

Technical Assistance Guidance

TAG-05-2015

Issued Date: Wednesday, November 4, 2015

Subject: Policy No. ADW-030-01 Eligibility for WIA Title I Services
Revisions/Updates: Establishment of livable wage rate.
Updates to policy ADW-030-01 are effective retroactively as of July 01, 2015.

Purpose

To provide additional guidance and clarification with respect to recently revisions/updates made to WC's policy ADW-030-01 and the establishment of a livable wage rate for the Southern Nevada Workforce Development Area (SNWDA).

Background

Federal statutes and associated regulations outline the rationale with respect to training services that may be made available to employed and unemployed adults and dislocated workers who, among other criteria, are:

- Unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services; and
- Are in need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment.

State policy provides further requirements with respect to provision of training services for employed individuals.

Revisions/Inclusions:

Policy ADW-030-01 Item VI (B) (1) – (4)

Poverty Guidelines:

- Poverty guidelines are a version of the Federal poverty measure issued annually by the Department of Health and Human Services (DHHS) in the Federal Register. The guidelines are used for administrative purposes such as determining financial eligibility for certain Federal funded programs.
- Livable wage rate as established by Workforce Connections:
The livable wage standard for the Southern Nevada Workforce Development Area (SNWDA) is set at \$24.23.
- This rate will only apply to employed individuals seeking assistance for training activities at the time of enrollment. In all instances the participant file must contain a determination of need for training services as identified by the Individual Employment Plan (IEP).
- Prior approval by Workforce Connections Executive Director is required if a rate higher than the established is to be taken into consideration for the assessment and potential approval of training services for an employed individual.

References

PL 113-128 WIOA; 20 CFR Part 663; 20 CFR Part 680 (NPRN) State Compliance Policy (SCP)
1.14 WC policy ADW-030-01

Required Action:

Provide technical assistance to sub-recipients and the One-Stop operator, as needed or necessary.