

**WORKFORCE CONNECTIONS  
ADULT & DISLOCATED WORKER PROGRAM COMMITTEE**

Wednesday, February 11, 2015

9:00 AM

Rosalie Boulware Conference Room  
6330 W. Charleston Blvd., Suite 150  
Las Vegas, NV 89146

Voice stream link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2250 Las Vegas Blvd. N., North Las Vegas, NV  
City of Las Vegas, City Clerk's Office, 495 S. Main St., Las Vegas, NV  
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV  
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV  
Henderson City Hall, 240 Water Street, Henderson, NV  
City Hall, Boulder City, 401 California Ave., Boulder City, NV  
Workforce Connections, 6330 W. Charleston Blvd., Las Vegas, NV  
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV  
Lincoln County 181 Main Street Courthouse, Pioche, NV  
Nye County School District, 484 S. West St., Pahrump, NV  
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

**This Agenda is also available at [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org).**

**COMMENTARY BY THE GENERAL PUBLIC**

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken, and again before the adjournment of the meeting

As required by Nevada's Open Meeting Law, the Committee may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Committee to give all citizens an opportunity to be heard.

Copies of non-confidential supporting materials provided to the Committee are available upon request. Request for such supporting materials should be made to Kelly Ford at (702) 638-8750 or at [kford@snwvc.org](mailto:kford@snwvc.org). Such supporting materials are available at the front desk of WorkforceCONNECTIONS, at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, or Suzanne Potter in writing at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may be made available with twenty-four (24) hours advance notice.

An Equal Opportunity Employer/Program

MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER

Adult & Dislocated Worker Program Committee members: Hannah Brown; Chair; Daniel Rose, Vice-Chair; Chelle Bize; Matt Cecil; Mark Edgel; Dr. David Lee; Dr. Cecilia Maldonado; Valerie Murzl; Lynda Parven; Bart Patterson; Charles Perry; Maggie Arias-Petrel; Bill Regenhardt and Candace Young-Richey.

All items listed on this Agenda are for action by the Adult and Dislocated Worker Program Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

- 1. Call to order, confirmation of posting and roll call.
2. DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletion of any items.
3. FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes.
4. DISCUSSION AND POSSIBLE ACTION: Approve the Adult & Dislocated Worker Committee meeting minutes of January 14, 2015 ..... 1
5. INFORMATION: 2015 Request for Proposal (RFP). WC will release an RFP to secure a One-Stop Career Center Operator. This will ensure compliance with the Workforce Innovation and Opportunity Act by July 1, 2015 ..... 7
6. INFORMATION: 2015 Request for Proposal (RFP). WC will release RFPs to secure One-Stop Career Center Affiliate Sites, as well as RFPs to secure providers of services to special populations. As a result of this RFP, the One-Stop Career Center Affiliate Sites will be geographically located throughout the designated workforce delivery areas (North, South and East) ..... 8
7. INFORMATION: Training and Employment Reports ..... 9
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9. INFORMATION: Adult and Dislocated Worker Funding Plan-Monthly Update..... 17
10. INFORMATION: One-Stop Career Center Consortium report..... 19
11. INFORMATION: Director’s Report ~ Ricardo Villalobos, Workforce Development Programs ..... 21
12. INFORMATION: ADW Committee Member Comments..... 22
13. SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes ..... 23
14. Adjournment ..... 24

1. Call to order, confirmation of posting, and roll call.

2. **DISCUSSION and POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency and/or deletions of any items.

3. **FIRST PUBLIC COMMENT SESSION**: Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

4. **DISCUSSION and POSSIBLE ACTION:** Approve the Adult & Dislocated Worker Committee meeting minutes of January 14, 2015

**WORKFORCE CONNECTIONS**  
**ADULT & DISLOCATED WORKER COMMITTEE MINUTES**

January 14, 2015 - 9:00 a.m. -- Bronze Conference Room  
6330 W. Charleston Blvd., Ste. 150  
Las Vegas, NV 89146

**Members Present**

Chelle Bize'  
Hannah Brown, Chair  
Lynda Parven  
Bill Regenhardt (via telephone)  
Cecilia Maldonado

Charles Perry  
Mark Edgel  
Dan Rose, Vice-Chair  
Bart Patterson  
Candace Young-Richey

**Members Absent**

Matt Cecil  
Valerie Murzl

Maggie Arias-Petrel  
Dr. David Lee

**Staff Present**

Ardell Galbreth  
Heather DeSart  
Jim Kostecki  
Brett Miller  
Carol Turner

Kelly Ford  
Debra Collins  
Jeannie Kuennen  
Jake McClelland

**Others Present**

Janice Rael, NPI  
Dr. Tiffany Tyler, Nevada Partners, Inc.  
Stacy Smith, NYE Communities Coalition  
Helicia Thomas, GNJ Family Life Center  
Christopher Parks  
Mykel Betterton  
Theresa Kaufman, NHA  
Ernest Smith, The Salvation Army  
Aries Cyrus-Sims, Las Vegas Urban League

Jennifer Casey, FIT  
Brian Patchett, Easter Seals Nevada  
Bailey Battin  
April Guinsler, Easter Seals Nevada  
Malisa Alaya  
Tenesha McCulloch, Goodwill  
Tamara Collins, Las Vegas Urban League  
Onyaka Tiggart, Las Vegas Urban League  
Arcadio Bolanos, AHD

(It should be noted that not all attendees may be listed above)

**Agenda Item 1 – Call to Order, confirmation of posting, roll call:**

The Chair called the meeting to order at 9:07 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call taken and the quorum confirmed.

**Agenda Item 2 - Action:** Approval of the agenda with the inclusions of any emergency items, and deletion of any items.

*A motion to approve the agenda as presented, was made by Chelle Bize and seconded by Dan Rose. The motion carried.*

**Agenda Item 3 - First Public Comment Session:** Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

Brian Patchett, CEO, Easter Seals Nevada, thanked the Committee for the wonderful experience the organization is having serving people with disabilities through a partnership with Workforce Connections, and with great success over the past year. Easter Seals has worked with approximately 184 people total, currently working with 90-95 with 50 in employment situations, and looking forward to seeing approximately 20-24 before mid-year.

Ralph, Owner, Advocate Estate and Fiduciary, extended thanks to April Guinsler, Program Manager of Easter Seals Nevada. Ralph stated that through April's efforts, a candidate was offered a position to his company. Easter Seals' program, allowed him to realize he could find the staff he needed to support him in a small business environment. More staff will allow him to work within the community with attorneys and family members who have lost loved ones, and deliver services to the community.

Mykel Betterton, client of Easter Seals. Mr. Betterton was diagnosed with spinal cancer in 2005, before that he worked at IBW as an electrician. He was placed in hospice not expecting to survive, but fortunately he did. Due to high hospital bills, Mr. Betterton ended up on the streets homeless with nothing. He could not get any help from the State or anywhere, and because he could not get help, he thought of suicide at one point, but changed his mind when a wonderful woman came into his life, and they got married. Two years after they were married he lost his insurance. Unfortunately they both got sick, his wife took his medication and went into anaphylactic shock from some of the chemicals in the medicine. He could not get help or assistance, and became homeless again for four years. He heard about the Easter Seals program while on the streets, took advantage of it, met Ms. Flores of Easter Seals, and with her assistance he was enrolled into trucking school. Regardless of experiencing a stroke in 2007, he completed his schooling with a 3.5 GPA, and has three job offers. He can't thank Ms. Flores, the program, and Easter Seals enough as it has changed his life.

Christopher Parks thanked Easter Seals for providing assistance to him. He is a disabled veteran, that had run in to numerous obstacles, running into barriers one after the other. He met Ms. April and Ms. Flora who changed his career, and he is now working at Easter Seals at adult day services, and is enrolled in the Apprenticeship Training Program (ATP).

***Hearing no further comments, Hannah Brown, Chair, closed the Public Comment session.***

**Agenda Item 4 - Discussion and Possible Action:** Approve the meeting minutes of October 8, 2014.

***A motion to approve the minutes of October 8, 2014, as presented, was made by Bill Regenhardt and seconded by Chelle Bize. The motion carried.***

**Agenda Item 5 - Discussion and Possible Action:** Approve staff's recommendation to extend Easter Seals Nevada's PY2013 contract until June 30, 2015, and award additional funding in an amount not to exceed \$97,456.00.

Ricardo Villalobos, Director, Workforce Development Programs stated the request is for Easter Seals Nevada to continue servicing adults with disabilities. \$87,456.00 is specifically to go towards supportive services, training services, the quality staff to continue providing the services, with \$10,000.00 in NEG funds solely for training. The extension will allow Easter Seals Nevada to continue through the end of June 2015.

Chelle Bize queried how the \$592,458 (Adult funds) breaks down since PY2013 with 82-85% spent. Jim Kosteki responded that generally a provider contract requires 40-50% of the funds to be allocated to training



and supportive services (One-Stop contract upwards of 60%), allowing for operations, salaries, overhead, with the remaining to be allocated to training and supportive services of the clients.

*A motion to approve staff's recommendation to extend Easter Seals Nevada's PY2013 contract until June 30, 2015, and award additional funding in an amount not to exceed \$97,456.00 was made by Mark Edgel and seconded by Candace Young-Richey. The motion carried.*

**Agenda Item 6 – Discussion and Possible Action:** Approve staff's updates to the objectives, strategies, timelines and measurements of Goal #3 of Workforce Connections Two-Year Strategic Goals Matrix.

Jaime Cruz after approval of Goal #3, staff was tasked to modify and update the objectives, strategies, timelines and measurements to support Goal #3. On page 13-14 of the agenda packet is the updated matrix for approval.

*A motion to approve staff's updates to the objectives, strategies, timelines and measurements of Goal #3 of Workforce Connections Two-Year Strategic Goals Matrix was made by Charles Perry and seconded by Dan Rose. The motion carried.*

**Agenda Item 7 – Information:** Welcome new ADW member, Dr. Cecilia Maldonado

Hannah Brown, Chair welcomed Dr. Cecilia Maldonado to the ADW Committee.

**Agenda Item 8 - Information:** 2015 ADW Meeting Schedule

Hannah Brown, Chair presented the 2015 ADW Meeting Schedule.

**Agenda Item 9 - Information:** Training and Employment Reports

Brett Miller, Manager, Strategic Planning & Analysis, reported on the Training and Employment reports and the update on timely data entry for case notes and activities on pages 19-23 of the agenda packet. Mr. Miller stated the average training cost by sector is \$2,150 with 585 trainings through November 30, 2014. He further reported that the average wage is \$13.50 with 885 total employed. He noted a footnote has been added stating the ADW Employment Snapshot by Provider reflects the employment status of all participants who were active at some point during the reporting period; however, it does not reflect common measures.

Charles Perry stated WC is doing an excellent job in every respect in the number of people entered into training, number of people entering employment, and the average wage earned. He further stated the need for positive publicity based on these outcomes. Hannah Brown concurred with Mr. Perry, and tasked staff to reach out to the news media to share the information. Ardell Galbreth stated that staff will reach out to the media, and network news as well.

**Agenda Item 10 - Information:** Adult and Dislocated Worker Awards and Expenditures Report-Monthly Update

Jim Kostecki reported on the Adult and Dislocated Worker Awards and Expenditures Report on pages 25 and 26 of the agenda packet. He noted the Home office, and the One-Stop contracts were separated into Adult and Dislocated Worker with each provider having four contracts (two for each stream). With a straight math percentage through five months (this reporting is through November) it should be roughly 42%. Historically, WC runs slowly for the first six months. Mr. Kostecki stated that regarding the National Emergency Grant (NEG) funds \$11,726 was spent over the past five months out of \$1,325,000.

Mr. Galbreth stated spending the NEG funds of \$1,300,000 is a challenge, and the contract will sunset June 30, 2015. If the funds are not spent, the funds are at risk of being returned to the State. He stated there has

been outreach to veterans at Nellis Air Force Base, and a real challenge to find individuals that are eligible for NEG funds who have been unemployment over 27-weeks, and have exhausted their unemployment benefits.

Mr. Kostecki stated that the NEG funds are strictly training dollars. Components of this are occupational skills trainings, certificate trainings, and OJT. The regulations require 25% or more to be allocated to OJT. Last year \$170,000 was spent of the NEG funds with 100% occupational skills training. WC is requiring that this money be spent on OJT until the proper percentage is aligned with occupational skills training.

Ricardo Villalobos stated this is a national trend in southern Nevada facing the challenge of expending NEG funds. Staff has been strategizing internally, and has been fortunate enough to reach out to the Local Elected Officials, community outreach, and community events. Information will be sent out to the partners through a Training Employment Guidance Letter (TEGL) from the Department of Labor on how they are broadening the opportunity to do more effective outreach, recognizing this effort is more of a challenge for every WIB.

Bart Patterson queried if there were any individual providers WC staff is concerned with in some of the categories when the percentage rates are down into the teens on expenditures (i.e., 42% vs. 14%). Is there a concern on whether the dollars will get spent? Mr. Kostecki responded that discussions have taken place with a meeting scheduled next week internally to thoroughly vet the lower expenditures rates.

Mr. Galbreth stated that staff may have to bring forward a recommendation to recapture funds from those providers not expending at the rate they should, and award the funds to those that are meeting the expenditure rate and providing services.

**Agenda Item 11 – Information:** Adult and Dislocated Worker Funding Plan-Monthly Update

Carol Turner reported on the Adult and Dislocated Worker Funding Plan on page 28 of the agenda packet. She identified the remaining balance at approximately \$2,611,990 or 1.12 months. She indicated not all funds will be spent based on the current figures coming in through November. This provides available funds for additional contracts. She stated that PY2013 funds are expending slowly, and have \$13,038,000 of PY2014 yet to be spent. She further reviewed the pending contracts:

- PY2015 New Rural Contracts (Laughlin/Mesquite) \$100,000
- PY2014 Core Services (RFP~Jan 2015) \$100,000
- PY2015 Adults with Disabilities (RFP~July 2015) \$600,000
- Adults with Disabilities (Extension to June 2015) \$ 90,000
- Adults with Disabilities (Additional NEG Funding) \$ 10,000

**Agenda Item 12 – Information:** One-Stop Career Center Consortium report

Dr. Tiffany Tyler reported on the One-Stop Career Center Consortium report identifying three areas: Organization/Formation matters – The initial standing committees have been examined by the Consortium, and those committees have been revised slightly with more definitive roles identified; Policies and Procedures - Established to reflect that all days including Friday, unless otherwise specifically designed, will be business casual dress; and, Operation matters – Client impression whereby it has been suggested that the orientation video be expanded to include upcoming seminars and addresses articles about each provider.

**Agenda Item 13 – Information:** Director’s Report ~ Ricardo Villalobos, Workforce Development Programs

Ricardo Villalobos reported WC has advocates in the state legislature that are looking at workforce development legislation and impediments to WC’s process to provide better employment and training services to the community. Assemblyman Tyrone Thompson, who sits on the Governor’s Workforce Investment Board, and Assemblywoman Dina Neal have continued to reach out to WC to advocate how they can make

the workforce development system in southern Nevada more robust, looking at data sharing across systems, criminal history disclosure and mitigating the challenges and barriers the population faces for re-entry into society, and leveraging resources. Mr. Villalobos stated with regard to the Workforce Innovation and Opportunity Act (WIOA), discussions have continued with the system partners who are required to be a part of this effort, on a State Unified Plan. How does it look? How does it work? Who does what? How to avoid duplication of services?

Heather DeSart announced that on Friday, January 23<sup>rd</sup> at 9:00 a.m., WC will have its annual RFP 101 Training. WC is reaching out to Board members to relay this information to the community specifically to welcome Faith Based organizations and Community Based organizations who have not received funding in the past from WC, to potentially encourage new service providers to Workforce Connections.

**Agenda Item 14:** ADW Committee Member Comments

Dan Rose announced, ‘his beginning stages of the Dan Rose farewell tour’ (last meeting in May 2015). He further stated that his 15-years with WC have been a pleasure.

Mark Edgel announced Labors Local 872 apprenticeship program is distributing applications as of January 12, 2015 through March 11, 2015 from 7:00 a.m. - 4:00 p.m., Monday through Friday, then accepting applications on the following dates/times only:

- Wednesday, January 28, 2015 between 8:00 a.m. – 3:00 p.m. (excluding the 12:00 p.m.-1:00 p.m. timeframe)
- Wednesday, February 25, 2015 between 8:00 a.m. – 3:00 p.m. (excluding the 12:00 p.m.-1:00 p.m. timeframe)
- Wednesday, March 25, 2015 between 8:00 a.m. – 3:00 p.m. (excluding the 12:00 p.m. –1:00 p.m. timeframe)

Discussion ensued regarding background checks and ex-felons in the area of the trades.

**Agenda Item 15 – Second Public Comment Session:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.

April Guinsler, Director, Easter Seals Nevada Employment Solutions Program thanked WC on behalf of all the candidates past, present, and future for allowing Easter Seals Nevada to continue their service delivery in the community.

Helicia Thomas, GNJ Family Life Center. On behalf of GNJ’s administrative team and all of the staff, thanked Workforce Connections for their outstanding leadership, a special kudos to Ricardo Villalobos, Debra Collins, and Jeannie Kuennen, and the ADW team for their assistance with the NEG Initiative. Most importantly, welcome back Ardell Galbreth, you have a dynamic team that stepped in in your absence.

**Agenda Item 16 - Adjournment:** The meeting adjourned at 10:17 a.m.

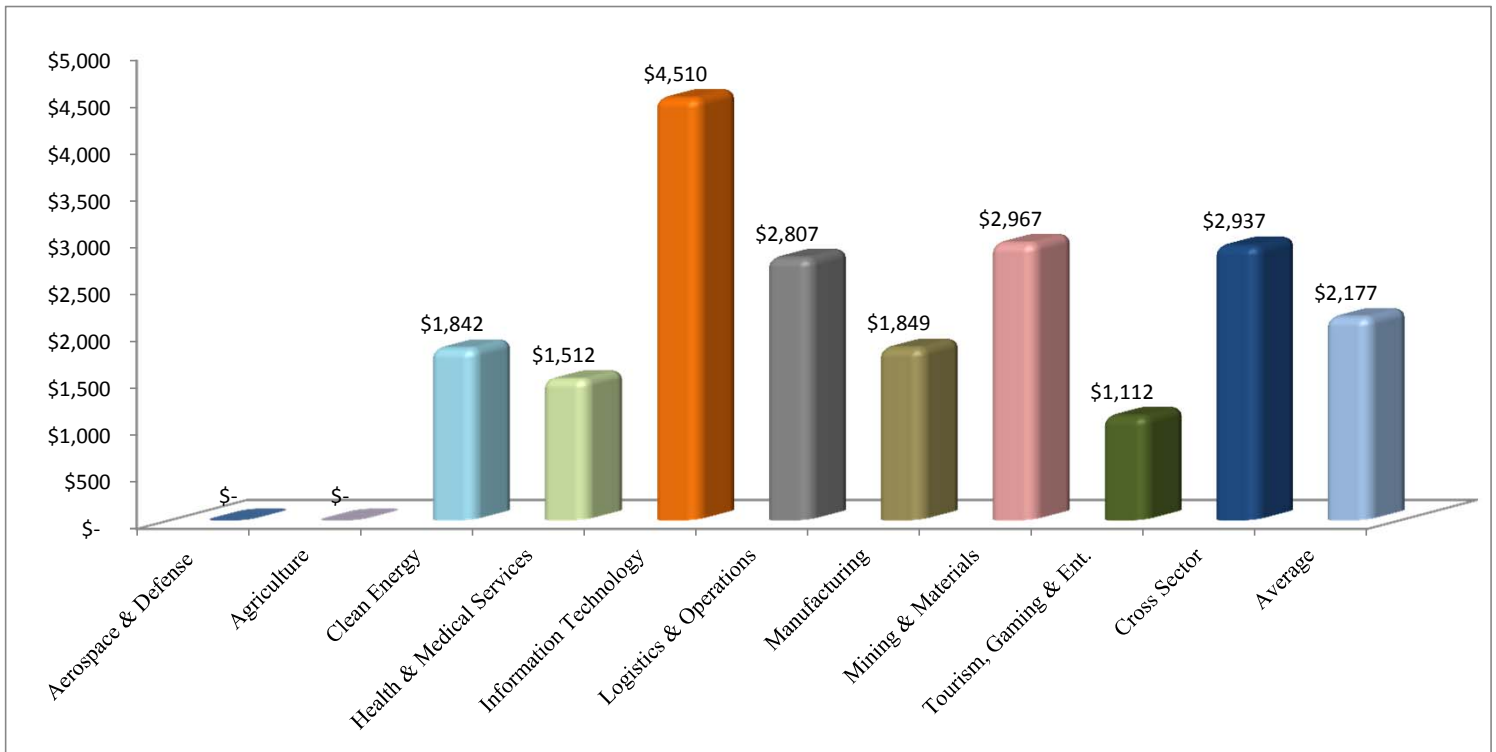
5. **INFORMATION:** 2015 Request for Proposal (RFP). WC will release an RFP to secure a One-Stop Career Center Operator. This will ensure compliance with the Workforce Innovation and Opportunities Act of July 1, 2015.

6. **INFORMATION:** 2015 Request for Proposal (RFP). WC will release RFPs to secure One-Stop Career Center Affiliate Sites, as well as, RFPs to secure providers of service to special populations. As a result of this RFP, the One-Stop Career Center Affiliate Sites will be geographically located throughout the designated workforce development areas (North, South, and East).

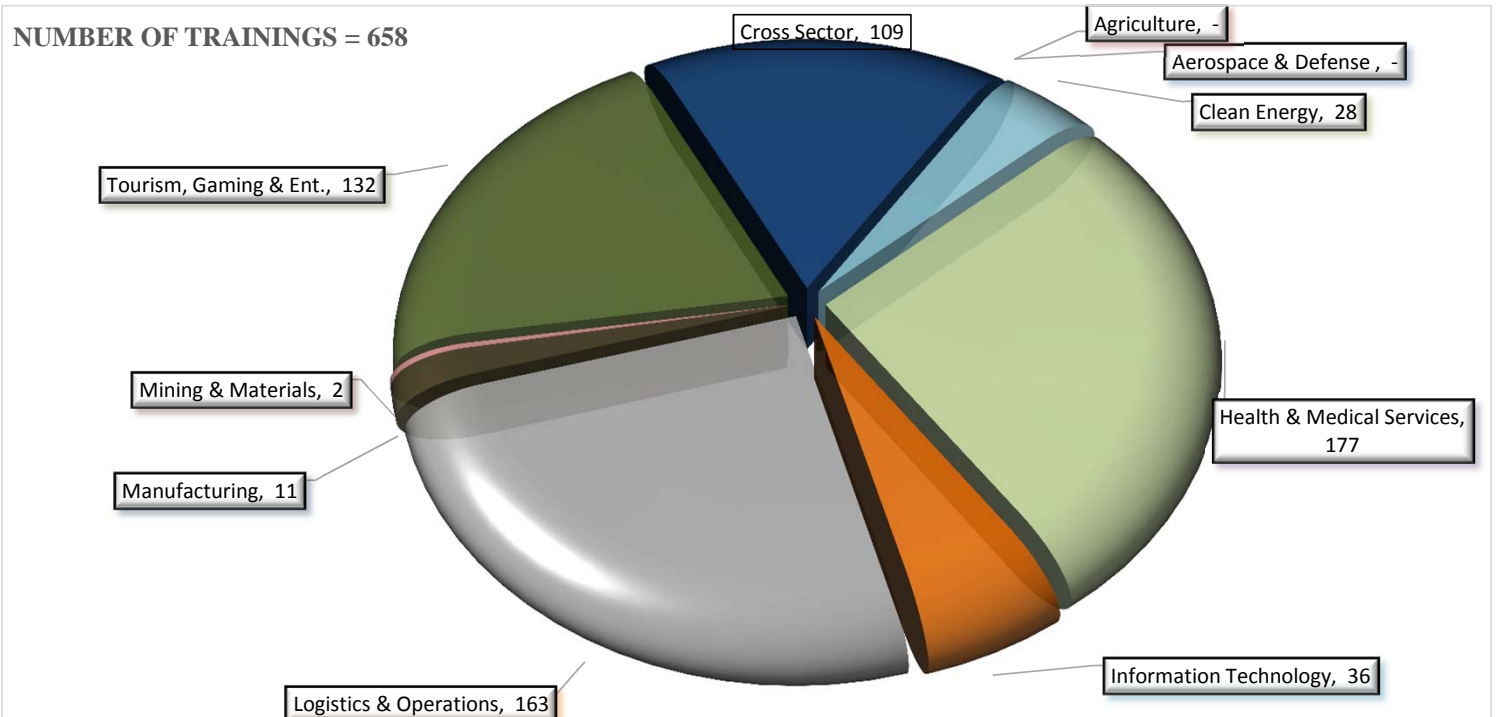
7. **INFORMATION:** Training and Employment Reports

## Adult and Dislocated Workers Trained by Industry Sector July 1, 2014 through December 31, 2014

### Average Training Cost by Sector



### Number of Trainings by Sector



**workforce CONNECTIONS**  
**ADW Training Snapshot by Provider**  
**July 1, 2014 through December 31, 2014**

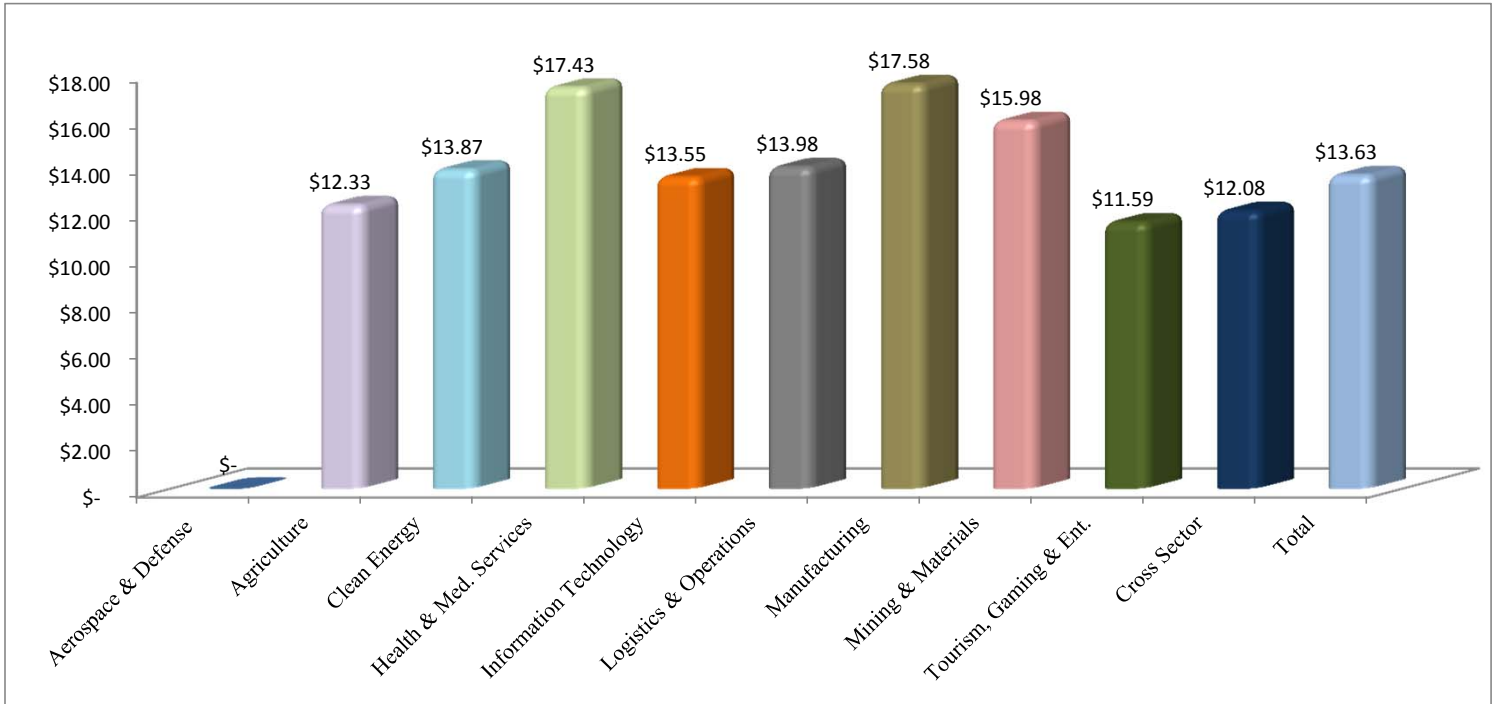
Provider	Occupational Skills Training			OJT			Total Training		
	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training
<b><u>Main Office</u></b>									
Bridge Counseling Associates	41	\$87,270	\$2,129	0	\$0	\$0	41	\$87,270	\$2,129
Easter Seals of Southern Nevada	21	\$125,220	\$5,963	1	\$5,268	\$5,268	22	\$130,488	\$5,931
FIT	11	\$39,208	\$3,564	8	\$19,408	\$2,426	19	\$58,615	\$3,085
FIT Re-Entry	59	\$100,131	\$1,697	3	\$5,733	\$1,911	62	\$105,864	\$1,707
GNJ Family Life Center	16	\$17,933	\$1,121	2	\$7,750	\$3,875	18	\$25,683	\$1,427
Goodwill of Southern Nevada	19	\$67,020	\$3,527	15	\$55,880	\$3,725	34	\$122,899	\$3,615
Academy of Human Development	8	\$15,597	\$1,950	12	\$22,516	\$1,876	20	\$38,112	\$1,906
Nevada Hospital Association South	44	\$28,220	\$641	19	\$19,706	\$1,037	63	\$47,926	\$761
Nevada Partners Inc	33	\$47,897	\$1,451	3	\$4,712	\$1,571	36	\$52,609	\$1,461
Nye Communities Coalition	26	\$77,385	\$2,976	0	\$0	\$0	26	\$77,385	\$2,976
Southern Nevada Regional Housing Authority	29	\$77,668	\$2,678	0	\$0	\$0	29	\$77,668	\$2,678
The Salvation Army	4	\$0	\$0	0	\$0	\$0	4	\$0	\$0
<b>Main Office Total</b>	<b>311</b>	<b>\$683,547</b>	<b>\$2,198</b>	<b>63</b>	<b>\$140,971</b>	<b>\$2,238</b>	<b>374</b>	<b>\$824,518</b>	<b>\$2,205</b>
<b><u>One-Stop Career Center</u></b>									
Bridge One Stop	1	\$3,450	\$3,450	0	\$0	\$0	1	\$3,450	\$3,450
FIT One Stop	21	\$58,867	\$2,803	9	\$18,538	\$2,060	30	\$77,405	\$2,580
GNJ One Stop	19	\$33,190	\$1,747	2	\$7,000	\$3,500	21	\$40,190	\$1,914
Goodwill One Stop	31	\$65,041	\$2,098	15	\$36,301	\$2,420	46	\$101,342	\$2,203
Academy of Human Development One Stop	42	\$60,894	\$1,450	2	\$3,240	\$1,620	44	\$64,134	\$1,458
LV Urban League One Stop <sup>(1)</sup>	20	\$44,639	\$2,232	0	\$0	\$0	20	\$44,639	\$2,232
Nevada Partners One Stop	68	\$128,781	\$1,894	6	\$12,374	\$2,062	74	\$141,154	\$1,907
SNRHA One Stop	48	\$135,432	\$2,822	0	\$0	\$0	48	\$135,432	\$2,822
<b>One-Stop Career Center Total</b>	<b>250</b>	<b>\$530,293</b>	<b>\$2,121</b>	<b>34</b>	<b>\$77,453</b>	<b>\$2,278</b>	<b>284</b>	<b>\$607,745</b>	<b>\$2,140</b>
<b>One-Stop Delivery System</b>	<b>561</b>	<b>\$1,213,840</b>	<b>\$2,164</b>	<b>97</b>	<b>\$218,424</b>	<b>\$2,252</b>	<b>658</b>	<b>\$1,432,264</b>	<b>\$2,177</b>

1) The Urban League Veteran's contract commenced on February 1, 2014.

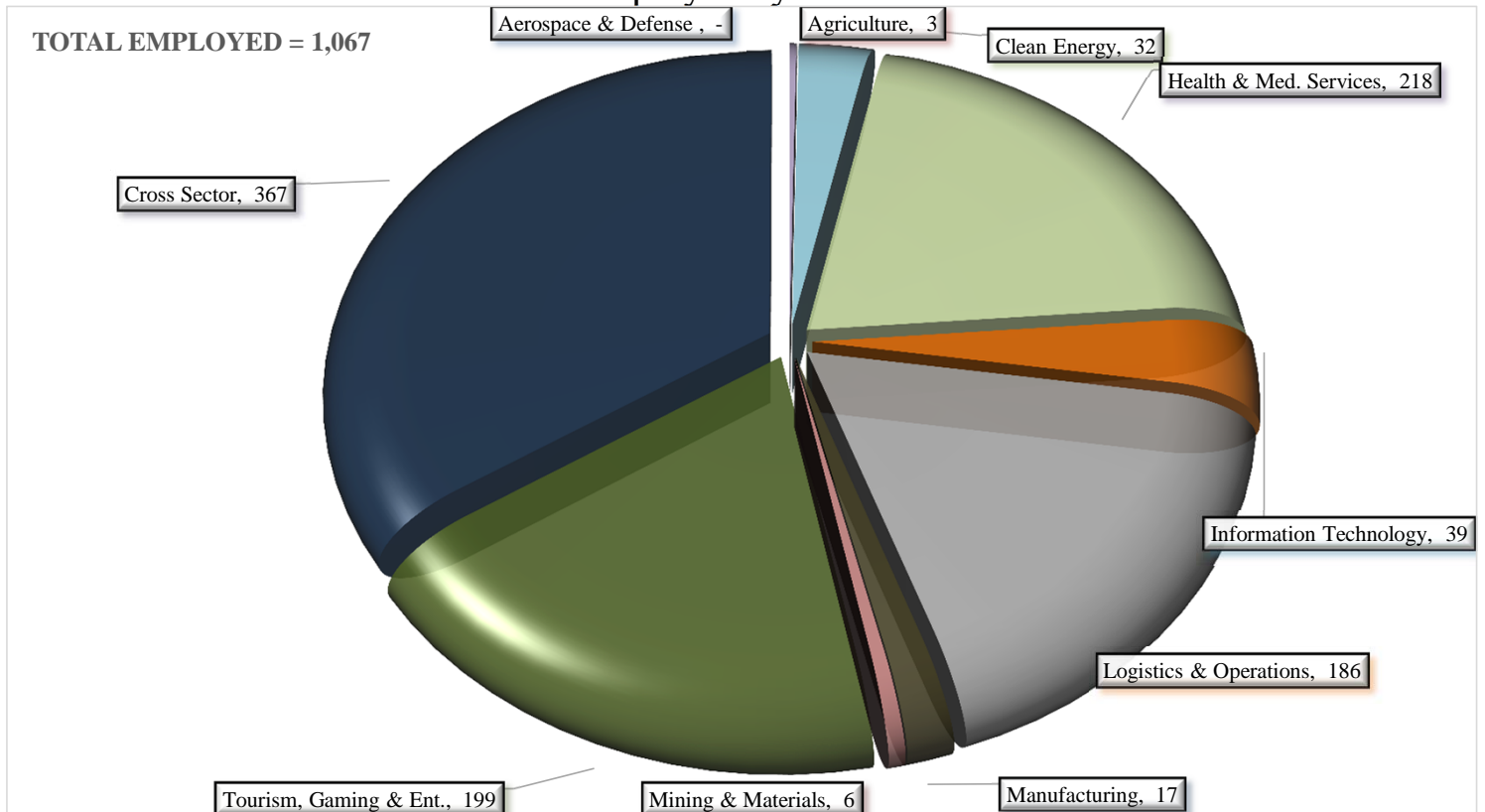


## Adult and Dislocated Workers Employed by Industry Sector July 1, 2014 through December 31, 2014

### Wage by Sector



### Employed by Sector



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**ADW Employment Snapshot by Provider**  
**Participants Active During Current Contract Year**  
**July 1, 2014 through December 31, 2014**

Provider	Performance Metric				
	Enrollments	Active Participants	Employed	% Employed	Avg Wage
<b><u>Main Office</u></b>					
Bridge Counseling Associates	51	99	22	22%	\$14.54
Easter Seals of Southern Nevada	32	148	27	18%	\$12.15
FIT	50	115	58	50%	\$12.96
FIT Re-Entry	78	129	64	50%	\$11.42
GNJ Family Life Center	51	59	39	66%	\$12.11
Goodwill of Southern Nevada	78	120	40	33%	\$14.25
Latin Chamber of Commerce Community Foundation	1	9	1	11%	\$9.25
Lincoln County Adult	7	23	5	22%	\$12.92
Nevada Hospital Association South	66	70	44	63%	\$30.13
Nevada Partners Inc	71	206	46	22%	\$15.96
Nye Communities Coalition	62	125	63	50%	\$12.31
Southern Nevada Regional Housing Authority	72	162	53	33%	\$11.08
The Salvation Army	67	67	11	16%	\$9.82
Academy of Human Development	49	80	43	54%	\$12.81
<b>Main Office Totals</b>	<b>735</b>	<b>1,412</b>	<b>516</b>	<b>37%</b>	<b>\$14.34</b>
<b><u>One-Stop Career Center</u></b>					
Bridge One Stop	1	55	37	67%	\$15.30
FIT One Stop	112	144	75	52%	\$11.98
GNJ One Stop	102	110	70	64%	\$11.36
Goodwill One Stop	115	165	48	29%	\$12.69
Latin Chamber One Stop	3	15	3	20%	\$10.57
LV Urban League One Stop <sup>(1)</sup>	100	129	45	35%	\$16.13
Nevada Partners One Stop	123	317	110	35%	\$12.59
NHA One Stop	0	43	22	51%	\$13.05
SNRHA One Stop	123	173	42	24%	\$11.03
Academy of Human Development One Stop	81	95	55	58%	\$12.93
<b>One-Stop Career Center Total</b>	<b>760</b>	<b>1,246</b>	<b>507</b>	<b>41%</b>	<b>\$12.81</b>
<b>One-Stop Delivery System Total</b>	<b>1,495</b>	<b>2,658</b>	<b>1,023</b>	<b>38%</b>	<b>\$13.58</b>

1) The Urban League Veteran's contract commenced on February 1, 2014.

*This report reflects the employment status of all participants who were active at some point during the reporting period. This report does not reflect common measures.*

8. **INFORMATION:** Adult and Dislocated Worker Awards and Expenditures Report –  
Monthly Update

**Workforce Connections  
Awards and Expenditures  
Program Year 2012/2013/2014 Adult/Dislocated Worker Programs  
December 31, 2014**

Amounts for Providers reflect invoiced allowable expenditures through Dec 2014. Starred lines only reflect expenditures through Nov 2014.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

**WIA PY14 One-Stop Adult**

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000	\$ 425		\$ 425	0.42%	\$ 99,575
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 480,000	\$ 94,752		\$ 94,752	19.74%	\$ 385,248
GNJ Family Life Center	7/1/14-6/30/15	\$ 200,000	\$ 50,685		\$ 50,685	25.34%	\$ 149,315
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 480,000	\$ 129,928		\$ 129,928	27.07%	\$ 350,072
Latin Chamber Foundation	7/1/14-6/30/15	\$ 200,000	\$ 72,762		\$ 72,762	36.38%	\$ 127,238
Nevada Partners, Inc	7/1/14-6/30/15	\$ 480,000	\$ 271,212		\$ 271,212	56.50%	\$ 208,788
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 480,000	\$ 155,218		\$ 155,218	32.34%	\$ 324,782
<b>Total</b>		<b>\$ 2,420,000</b>	<b>\$ 774,983</b>	<b>\$ -</b>	<b>\$ 774,983</b>	<b>32.02%</b>	<b>\$ 1,645,017</b>

**WIA PY14 One-Stop DW**

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 150,000		\$ 274	\$ 274	0.18%	\$ 149,726
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 320,000		\$ 54,908	\$ 54,908	17.16%	\$ 265,092
GNJ Family Life Center	7/1/14-6/30/15	\$ 250,000		\$ 49,208	\$ 49,208	19.68%	\$ 200,792
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 320,000		\$ 60,433	\$ 60,433	18.89%	\$ 259,567
Latin Chamber Foundation	7/1/14-6/30/15	\$ 250,000		\$ 65,958	\$ 65,958	26.38%	\$ 184,042
Nevada Partners, Inc	7/1/14-6/30/15	\$ 320,000		\$ 94,699	\$ 94,699	29.59%	\$ 225,301
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 320,000		\$ 79,716	\$ 79,716	24.91%	\$ 240,284
<b>Total</b>		<b>\$ 1,930,000</b>	<b>\$ -</b>	<b>\$ 405,197</b>	<b>\$ 405,197</b>	<b>20.99%</b>	<b>\$ 1,524,803</b>

**WIA PY14 Home Office Adult**

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000	\$ 7,125		\$ 7,125	7.12%	\$ 92,875
Bridge Counseling Associates	7/1/14-6/30/15	\$ 200,000	\$ 127,405		\$ 127,405	63.70%	\$ 72,595
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 200,000	\$ 80,038		\$ 80,038	40.02%	\$ 119,962
GNJ Family Life Center	7/1/14-6/30/15	\$ 200,000	\$ 62,292		\$ 62,292	31.15%	\$ 137,708
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 275,000	\$ 105,997		\$ 105,997	38.54%	\$ 169,003
Latin Chamber Foundation	7/1/14-6/30/15	\$ 200,000	\$ 45,515		\$ 45,515	22.76%	\$ 154,485
Nevada Hospital Association	7/1/14-6/30/15	\$ 200,000	\$ 83,111		\$ 83,111	41.56%	\$ 116,889
Nevada Partners, Inc	7/1/14-6/30/15	\$ 275,000	\$ 111,310		\$ 111,310	40.48%	\$ 163,690
Salvation Army	7/1/14-6/30/15	\$ 250,000	\$ 53,467		\$ 53,467	21.39%	\$ 196,533
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 275,000	\$ 101,183		\$ 101,183	36.79%	\$ 173,817
<b>Total</b>		<b>\$ 2,175,000</b>	<b>\$ 777,442</b>	<b>\$ -</b>	<b>\$ 777,442</b>	<b>35.74%</b>	<b>\$ 1,397,558</b>

**Workforce Connections  
Awards and Expenditures  
Program Year 2012/2013/2014 Adult/Dislocated Worker Programs  
December 31, 2014**

Amounts for Providers reflect invoiced allowable expenditures through Dec 2014. Starred lines only reflect expenditures through Nov 2014.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

**WIA PY14 Home Office DW**

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000		\$ 4,342	\$ 4,342	4.34%	\$ 95,658
Bridge Counseling Associates	7/1/14-6/30/15	\$ 195,000		\$ 52,109	\$ 52,109	26.72%	\$ 142,891
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 195,000		\$ 62,212	\$ 62,212	31.90%	\$ 132,788
GNJ Family Life Center	7/1/14-6/30/15	\$ 195,000		\$ 58,594	\$ 58,594	30.05%	\$ 136,406
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 185,000		\$ 77,266	\$ 77,266	41.77%	\$ 107,734
Latin Chamber Foundation	7/1/14-6/30/15	\$ 195,000		\$ 35,849	\$ 35,849	18.38%	\$ 159,151
Nevada Hospital Association	7/1/14-6/30/15	\$ 195,000		\$ 63,579	\$ 63,579	32.60%	\$ 131,421
Nevada Partners, Inc	7/1/14-6/30/15	\$ 185,000		\$ 88,026	\$ 88,026	47.58%	\$ 96,974
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 185,000		\$ 79,199	\$ 79,199	42.81%	\$ 105,801
<b>Total</b>		<b>\$ 1,630,000</b>	<b>\$ -</b>	<b>\$ 521,176</b>	<b>\$ 521,176</b>	<b>31.97%</b>	<b>\$ 1,108,824</b>

**WIA PY11/12/13 Other (Disabilities, Re-Entry, Rural, Veterans)**

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Foundation for an Independent Tomorrow - Re-Entry	7/1/14-6/30/15	\$ 700,000	\$ 307,084		\$ 307,084	43.87%	\$ 392,916
Easter Seals Nevada - Disabilities	4/1/13-3/31/15	\$ 800,000	\$ 619,094	\$ 105,762	\$ 724,857	90.61%	\$ 75,143
Las Vegas Clark County Urban League - Veterans	2/1/14-6/30/15	\$ 800,000	\$ 107,101	\$ 168,984	\$ 276,085	34.51%	\$ 523,915
Lincoln County - Rural	7/1/14-6/30/15	\$ 100,000	\$ 22,202	\$ 4,742	\$ 26,944	26.94%	\$ 73,056
Nevada Department of Corrections	11/12/14-9/30/15	\$ 800,000	\$ -	\$ -	\$ -	0.00%	\$ 800,000
Nye Communities Coalition - Rural	7/1/14-6/30/15	\$ 700,000	\$ 196,192	\$ 73,929	\$ 270,121	38.59%	\$ 429,879
<b>Total</b>		<b>\$ 3,900,000</b>	<b>\$ 1,251,674</b>	<b>\$ 353,417</b>	<b>\$ 1,605,091</b>	<b>41.16%</b>	<b>\$ 2,294,909</b>

**WIA PY14 NEG**

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000		\$ 792	\$ 792	0.79%	\$ 99,208
Bridge Counseling Associates	7/1/14-6/30/15	\$ 120,000			\$ -	0.00%	\$ 120,000
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 170,000			\$ -	0.00%	\$ 170,000
GNJ Family Life Center	7/1/14-6/30/15	\$ 220,000			\$ -	0.00%	\$ 220,000
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 125,000		\$ 1,535	\$ 1,535	1.23%	\$ 123,466
Latin Chamber Foundation	7/1/14-6/30/15	\$ 220,000		\$ 3,128	\$ 3,128	1.42%	\$ 216,872
Nevada Hospital Association	7/1/14-6/30/15	\$ 120,000		\$ 9,099	\$ 9,099	7.58%	\$ 110,901
Nevada Partners, Inc	7/1/14-6/30/15	\$ 125,000		\$ 800	\$ 800	0.64%	\$ 124,200
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 125,000			\$ -	0.00%	\$ 125,000
<b>Total</b>		<b>\$ 1,325,000</b>	<b>\$ -</b>	<b>\$ 15,353</b>	<b>\$ 15,353</b>	<b>1.16%</b>	<b>\$ 1,309,647</b>

<b>Total PY11-PY12 Adult/DW</b>		<b>\$ 13,380,000</b>	<b>\$ 2,804,098</b>	<b>\$ 1,295,143</b>	<b>\$ 4,099,241</b>	<b>30.64%</b>	<b>\$ 9,280,759</b>
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68%

32%

9. **INFORMATION:** Adult and Dislocated Worker Funding Plan - Monthly Update

Workforce Connections Adult and Dislocated Worker Funding Plan PY 2014 Projections								
	Prior Year PY2013 Budget	Current Year PY2014 Budget	Remaining Available Funds	Projections Based on Monthly Invoices				
				Jan-Mar 2015 3 Months	Apr-Jun 2015 3 Months	Next Program Year	Projected PY2014 TOTAL	Remaining
<b>REVENUES (January 28, 2015)</b>								
PY2013 Incentive Funding for Performance		Unknown						
PY2012 Adult and DW Funding	6,670,071							
PY2013 Adult and DW Funding	14,806,576	5,908,064	-	-			-	-
PY2013/2014 DW Natl Emergency Grant (NEG) Funding	1,400,000	1,236,671	1,209,782	15,000	15,000		30,000	1,179,782
PY2014 Adult and DW Funding		13,469,083	13,168,492	3,384,500	3,399,219	1,000,000	7,783,719	5,384,773
PY2014 Program Income (One-Stop Billing) and Interest		60,025	15,281	7,500	7,781		15,281	-
<b>TOTAL REVENUES</b>	<b>22,876,647</b>	<b>20,673,843</b>	<b>15,393,555</b>	<b>3,407,000</b>	<b>3,422,000</b>	<b>1,000,000</b>	<b>7,829,000</b>	<b>6,564,555</b>
<b>EXPENDITURES</b>								<b>WIA ADW 4.72 Months</b>
<b>Community Resources</b>								
Home Office ADW Contracts *	5,833,950	3,505,000	2,544,681	825,000	825,000		1,650,000	
One-Stop Consortium ADW Contracts **	5,045,000	4,175,000	3,169,821	753,000	753,000		1,506,000	
NEG Contracts ***	1,330,000	1,335,000	1,198,111	15,000	15,000		30,000	
Rural ADW Contracts (NyE, Lincoln Co.)	678,446	800,000	502,935	174,000	174,000		348,000	
PY2014 New Adult and DW Contracts (Corrections)		800,000	800,000	30,000	45,000	600,000	675,000	
Adults with Disabilities Home Office	729,448	424,926	162,869	75,000	75,000		150,000	
Reentry / Post-Release Home Office (FIT)	782,573	700,000	392,916	180,000	180,000		360,000	
Veterans One-Stop Partner (Urban League)	800,000	667,289	523,915	75,000	75,000		150,000	
CSN Apprenticeship Preparation		204,000	204,000	50,000	50,000	80,000	180,000	
PY2014 UNLV Higher Education Nursing GAP Training		200,000	200,000	60,000	60,000	60,000	180,000	
One-Stop System Operations	1,675,012	1,779,039	1,146,225	300,000	300,000		600,000	
One-Stop Center Operations (Charleston)	665,216	692,121	468,314	120,000	120,000		240,000	
<b>Operations</b>								
Administration and Programs	4,617,394	4,877,001	4,113,236	750,000	750,000		1,500,000	
PY2013/2014 Administration and Programs (NEG)	70,000	11,671	11,671				-	
<b>Pending Contracts</b>								
Next Year Projection - First Quarter Obligations	2,003,865					260,000	260,000	
<b>TOTAL</b>	<b>24,230,904</b>	<b>20,171,047</b>	<b>15,438,694</b>	<b>3,407,000</b>	<b>3,422,000</b>	<b>1,000,000</b>	<b>7,829,000</b>	

PY2013 funding period is available July 1, 2013 through June 30, 2015 (after two years, remaining funds revert to the State for one additional year)

PY2014 funding period is available July 1, 2014 through June 30, 2016 (after two years, remaining funds revert to the State for one additional year)

\* Home Office - Academy of Human Development, Bridge, FIT, GNJ, Goodwill, Latin Chamber, Nevada Hospital, Nevada Partners, Salvation Army, and So. NV Regional Housing

\*\* One-Stop - Academy of Human Development, FIT, GNJ, Goodwill, Latin Chamber, Nevada Partners, and So. NV Regional Housing

\*\*\* NEG - Academy of Human Development, Bridge, FIT, GNJ, Goodwill, Latin Chamber, Nevada Hospital, Nevada Partners, and So. NV Regional Housing

10. **INFORMATION:** One-Stop Career Center Consortium Report



**One-Stop Career Center Consortium  
Report for  
Adult & Dislocated Worker Program Committee  
Wednesday, February 11, 2015**

- I. Organization/Formation Matters
  - A. The Consortium continues to proceed with the three established standing Committees: Center Operations Compliance Committee, Customer/Client Services Committee, and the Taskforce for the Supply and Demand Issues.
- II. Policies and Procedures Established
  - A. Although the Consortium has adopted policy regarding dress code specifically providing that dress on all days including Friday, unless otherwise specially designated, will be business casual dress, there continues to be disagreement regarding implementation of the policy. Dialogue continues.
- III. Operation Matters
  - A. The Consortium continues to refine center operations.
  - B. The Consortium Executive Committee has elected to formally suspend the UNLV evaluation.

Respectfully submitted,

Lynda Parven for Janet Blumen, Consortium Chair

11. **INFORMATION:** Director's Report ~ Ricardo Villalobos, Workforce Development Programs

12. **INFORMATION:** ADW Committee Members Comments

13. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes.

14. **ADJOURNMENT**