

WORKFORCE CONNECTIONS

BOARD AGENDA

Tuesday, April 28, 2015

10:00 a.m. – 11:00 a.m.

**Rosalie Boulware Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, Nevada 89146**

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This agenda has been properly noticed and posted in the following locations:

City of Las Vegas, 495 S. Main St., Las Vegas, NV
City of North Las Vegas, 2250 N. Las Vegas Blvd., North Las Vegas, NV
Clark County Clerk's Office, 500 S. Grand Central Pkwy., Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water St., Henderson, NV
Boulder City (City Hall) 401 California Ave., Boulder City, NV
Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County Courthouse, 181 Main St., Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Board may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Board to give all citizens an opportunity to be heard.

Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Board are available upon request. Request for such supporting materials should be made to Suzanne Potter at (702) 636-2300 or spotter@snvwc.org. Such supporting materials are available at the front desk of Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV, 89146, and are available online at www.nvworkforceconnections.org.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax at (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Board Members: Maggie Arias-Petrel, Councilman Bob Beers, Commissioner Butch Borasky, Hannah Brown (Vice-Chair), William Bruninga, Matt Cecil, Mark Edgel, Willie J. Fields, Jr., Dan Gouker, Sonja Holloway, Commissioner Adam Katschke, Commissioner Ralph Keyes, Liberty Leavitt, Councilwoman Peggy Leavitt, Dr. David Lee, Vida Chan Lin, Cecilia Maldonado, John “Jack” Martin, Jerrie Merritt, Valerie Murzl (Chair), Lynda Parven, Bart Patterson, Charles Perry, Mujahid Ramadan, Bill Regenhardt, Dan Rose, Tommy Rowe, Councilwoman Gerri Schroder, Commissioner Lawrence Weekly, Councilwoman Anita Wood

All items listed on this Agenda are for action by the Board unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

1. Call to order, confirmation of posting, roll call, and Pledge of Allegiance ~ *Valerie Murzl, Chair*
2. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items 2
3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes 4
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- d. Funding Plans – Adult/Dislocated Worker/Youth ~ *Brett Miller* 52
- e. Workforce Connections Professional Services Contracts (Please note: any pending contract presented for approval may be reviewed and examined in its entirety by any board member upon request). PENDING CONTRACTS FOR APPROVAL ARE HIGHLIGHTED IN THE ATTACHED)..... 55

STRATEGIC INITIATIVES ~ Jaime Cruz, Chief Strategy Officer

- 12. **INFORMATION**: Staff WIOA Implementation Plan..... 62
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EXECUTIVE DIRECTOR’S UPDATE ~ Ardell Galbreth, Executive Director

- 14. **DISCUSSION AND POSSIBLE ACTION**: Accept and approve Executive Director’s Report..... 65
- 15. **SECOND PUBLIC COMMENT SESSION**: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes 67
- 16. **INFORMATION**: Board Member Comments 68
- 17. Adjournment

Agenda Item 3.

FIRST PUBLIC COMMENT:

Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

Agenda Item 4. DISCUSSION AND POSSIBLE ACTION:

Approve the Board minutes of March 24, 2015

**WORKFORCE CONNECTIONS
BOARD MEETING
MINUTES**

**March 24, 2015
10:00 a.m.**

**Rosalie Boulware Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146**

Members Present

Bart Patterson	Vida Chan Lin	Cecelia Maldonado
Charles Perry	Commissioner Adam Katschke	Commissioner Lawrence Weekly (phone)
Councilman Bob Beers	Councilwoman Peggy Leavitt	Councilwoman Anita Wood (phone)
Dan Gouker (phone)	Dan Rose	Councilwoman Gerri Schroder (phone)
Dr. David Lee	Hannah Brown	Jack Martin
Lynda Parven	Mujahid Ramadan	Sonja Holloway
Tommy Rowe	Valerie Murzl, Chair	William Bruninga (phone)
Willie J. Fields		

Members Absent

Commissioner Ralph Keyes	Mark Edgel	Matt Cecil
Maggie Arias-Petrel (excused)	Jerrie Merritt	Liberty Leavitt
Bill Regenhardt	Commissioner Butch Borasky	

Staff Present

Ardell Galbreth	Heather DeSart	Suzanne Potter
Jim Kostecki	Ricardo Villalobos	Jaime Cruz
Brett Miller	Jake McClelland	Jeannie Kuennen
Kelly Ford		

Others Present

Michael Oh, City of Henderson	Steve Gibson, DETR
Amy Armendariz, Olive Crest	Nield Montgomery, The Learning Center
Linda Montgomery, The Learning Center	Arcadio Bolanos, AHD
Carol Turner, WC Consultant	Ernest Smith, Salvation Army
Janice M. Rael, Nevada Partners, Inc.	Bonita Fahy, SNRHA
Tenesha McCulloch, Goodwill of Southern Nevada	Denise Gee, HELP of Southern Nevada
Anthony Gilyard, Jr., FIT	Helicia Thomas, GNJ Family Life Center
Mildred Thompson, St. Jude's Ranch	Thresea Kaufman, NHA
Tamara Collins, Las Vegas Urban League	Sherman Rutledge, Jr., St. Jude's Ranch
Ben Daseler, DETR	David Kirkhart, Western High School

(It should be noted that not all attendees may be listed above)

1. Call to order, confirmation of posting, roll call, and pledge of allegiance

The meeting was called to order by Chair Valerie Murzl at 10:04 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law; roll call was taken and a quorum was present.

2. DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletion of any items

A motion was made to approve the agenda by Hannah Brown and seconded by Charles Perry. Motion carried.

3. **FIRST PUBLIC COMMENT SESSION:**

David Kirkhart, Interim Principal, Western High School reported that for the 2014-15 school year, the GAP program has enrolled 63 senior high school students at Western High School. The students were all credit and/or proficiency deficient. The GAP case manager encourages the students to excel and become self-sufficient and because of their commitment to the youth, over the past six months Western High School has seen a significant increase in the following areas:

- 100% of GAP students have increased their GPA
- 85% have passed two or more proficiencies and are awaiting the results of their final proficiency
- 95% of GAP students are attending school on a regular basis - a 60% increase
- Student teacher engagement increased
- Students required to check in with teachers to discuss grades and progress
- Students are benefitting from after school tutoring, peer-to-peer tutoring and mentoring
- Students have counselor engagement, social development and parent engagement

Mr. Kirkhart stated that the program is critical for these students and stressed the importance of all the hard work that Nevada Partners, Inc. is doing, including the Youth Ambassador Program, a partnership with Batteries Included for youth who are ineligible for the GAP program to teach them leadership development, civic engagement, school expectations, goal setting, mentoring and to help keep youth engaged in community events.

4. **DISCUSSION AND POSSIBLE ACTION: Approve the Board minutes of February 24, 2015**

Chair Murzl presented the Board minutes provided on page 5-10 of the agenda packet.

A motion was made to approve the Board minutes of February 24, 2015 by Charles Perry and seconded by Tommy Rowe. Motion carried.

5. **INFORMATION: Adult and Dislocated Worker Committee minutes of March 11, 2015 (draft)**

Chair Murzl presented the ADW minutes provided on page 12-14 of the agenda packet.

6. **DISCUSSION AND POSSIBLE ACTION: Accept Adult and Dislocated Worker Committee's recommendation to award Academy of Human Development (AHD) additional funding in an amount not to exceed \$50,000 for their One-Stop Center contract for a total of \$300,000 in Adult and Dislocated Worker funding. These funds will be used to augment AHD's current PY2014 Adult and Dislocated Worker contracts to provide additional training and supportive services to WIA eligible participants.**

Heather DeSart, Deputy Executive Director provided background. AHD is working closely with Business Engagement to provide 20 adult clients with OJT opportunities with new employer RW Garcia, a Mexican food manufacturing company. AHD's letter requesting additional funding is provided on page 16 of the agenda packet.

Commissioner Lawrence Weekly asked at what point are service providers being assessed to determine their funding so that they are not requesting additional funding at the end of the program year. Ms. DeSart replied that staff is currently in the process of assessing all of the service providers and recently requested forecasting and allocation spreadsheet from each of them. Some of the service providers have funds that are obligated that are not showing up on the budget reports presented at these meetings.

Commissioner Weekly expressed concerns about the client transfer process after seeing several youth clients turned away by a service provider at a recent event because these individuals were still in the system with another service provider. Mr. Galbreth stated that there is a simple procedure for transferring clients from one service provider to another. WC will add training to the schedule for the service providers and executive directors to make sure they are aware of the process. Weekly requested that the training be a sense of urgency. Mr. Galbreth concurred. Chair Murzl suggested sending an e-mail blast to the service providers with the information until staff can implement the training to avoid further occurrences from happening. Discussion ensued.

A motion was made to award Academy of Human Development (AHD) additional funding in an amount not to exceed \$50,000 for their One-Stop Center contract for a total of \$300,000 in Adult and Dislocated Worker funding by Charles Perry and seconded by Mujahid Ramadan. Motion carried.

7. **PRESENTATION: The Workforce Innovation and Opportunity Act (WIOA) ~ John Chamberlin**

John Chamberlin provided a PowerPoint presentation regarding the Workforce Innovation and Opportunity Act. The following are some highlights:

Workforce Area Designation: the Workforce Investment Act (WIA) was repealed last July and replaced with the new Workforce Innovation and Opportunity Act (WIOA). The WIOA implementation year begins July 1, 2015 and goes in to effect on July 1, 2016. By July 1, 2015, a new WIOA Board must be designated. Under WIOA, Workforce Boards are grandfathered in and stay workforce boards for a two year period (July 1, 2015 through June 30, 2017) if 1) the Chief Elected Officials requests re-designation; 2) performance is good based on the formal performance standards; and 3) there is a lack of serious fiscal problems. The same three factors come into play again for the second period July 1, 2017 through June 30, 2019. Mr. Chamberlin stated that to the best of his knowledge, WC was recently certified by the Governor. As of now, 40 states have not completed their designation yet.

Vision: ETA's vision for WIOA is to be a job-driven workforce system that links diverse talents to business by looking to job sectors and job growth and all training is designed to fit the need to see that local people are being skilled up to fit the job openings and demand occupations. WIOA requires Workforce Boards to work with economic developers and the business community to identify jobs and sectors in demand and train for those specific jobs. Workforce Boards are to look at the needs of businesses and workers drive workforce solutions. This Board will adopt a four year strategic plan for the larger workforce system (adult education, vocational rehabilitation, DETR, and TANF and other partners and agencies), every three years certify that one-stop centers provide excellent customer service and operate under continuous improvement conditions (evaluation, accountability, best practices and data-driven decision making), and ensure the workforce system supports strong regional economies.

Local Board Membership: Section 107(a) allows and encourages a smaller board with a different makeup. The law allows the board to be reconstituted or with the Governor's permission, the current board grandfathered in. The majority of the board must be from businesses. Business representatives must have optimum policy making authority, including hiring authority and businesses must reflect a key sector. A minimum of 20% of the board must represent a combination of organized labor and community-based organizations or non-profits that advocate or serve a significant portion of the community, such as non-profits that serve the disabled community or at-risk youth for example. Of the 20%, at least two of the representatives must be from organized labor. The minimum size of a board is 19 members: 10 business (51%), 3-4 labor (20%), 1 community-based organization, 1 higher education representative that represents all higher education organizations collectively, 1 adult education/literacy, 1 economic development, 1 DETR or state employment service, 1 vocational rehabilitation, and any others required by the Governor (none at this time) or others that the LEOs choose to put on the

board. The board is encouraged to establish at least three standing committees for the one-stop system, individuals with disabilities, and youth services (required). The board is allowed and encouraged to appoint non-board members to its committees. The LEO Consortium appoints board members, may act as ex-officio members on the board, and review and approve certain board decisions, such as the budget, selection of service providers/grant recipients, and one-stop committees, and maintain ultimate liability for when things go wrong. The LEOs and the board are required to establish a partnership agreement between them once the board is formed.

WIOA State Plan: The Workforce Board is required by July 1, 2016 to develop a four year unified plan for: Adult/Dislocated Worker/Youth; Adult Ed and Literacy; Wagner-Peyser; Vocational Rehab, DETR and TANF that looks at the larger system and conforms to the state unified plan. Discussion ensued regarding aligning resources and connecting with the sector councils.

Board Functions: Cutting-edge use of technology has been added to the list of local board functions (p. 20). This is where the board would look at ways to serve more individuals with technology in new and different ways, such as webinars, virtual centers, and training approaches. Under WIOA, the board is more strategic and job-driven with a much more conscious delegation to the LEOs and their chosen grant recipients to run programs. The board will align the different partners and rise up to a strategic level for a bigger group of players to build a better system and grow local jobs, wages, and businesses.

One-Stop Delivery System: Remains a cornerstone for WIOA. The bill states that it will simplify access to services for customers. Until final regulations come out in 2016, there is a lot of flexibility to make the system better for customers and use the ambiguities in the law to craft it the right way. This is a once in a generation opportunity to think of how to do the system best for the local area and design it in the best way to serve more customers.

One-Stop Basics: Mandatory partners are the same as with the current law with the addition of TANF/SNAP and are required to contribute a fair share to the system. By July 1, 2016, Workforce Boards will do MOUs and RSAs with each of the system partners to lay out the partners' duties, align services, and combine system resources. The board is required to have at least one physical one-stop center and as many other centers it chooses to charter. The state sets broad chartering criteria for the system and the local board can expand it with as many affiliate sites as it wants. By July 1, 2015, the law mandates that all DETR services must be co-located within the one-stop system.

Ms. DeSart stated that staff has been meeting with the combined state plan group and everyone has shown a great deal of willingness and enthusiasm about the prospects.

All WIOA Services: The one-stop operator, career services and youth service providers must be procured through a competitive process. No board or board's fiscal agent is to deliver services in-house except on an exception basis. Discussion ensued.

Required One-Stop System Partners: The required one-stop system core partners are: WIOA Title II: Adult, Dislocated Worker & Youth Programs; WIOA Title II: Adult Education and Literacy; WIOA Title III: Wagner-Peyser, Employment Services; WIOA Title IV: Vocational Rehabilitation, and TANF/SNAP. Other required partners include: SCSEP-Title V of Older Americans Act; Postsecondary career and technical education under Perkins Act; Job Corps; Native American Programs; Veterans; Migrant and Seasonal Farmworkers; YouthBuild, employment and training programs under Community Service Block Grant; Trade Adjustment Assistance; HUD administered employment & training programs; programs under state unemployment insurance, and Second Chance Act programs.

Roles for One-Stop Partners: Provide access to applicable services through the one-stop system, use a portion of their funds to help pay for one-stop infrastructure, and enter into an MOU with the local board.

Local Activities: Career services (core and intensive in WIA), priority of service, small business network, and convene industry or sector partnerships are required. Other activities that are permissible are performance contracts; the board is allowed to establish a policy to set aside 10% of the funds in a contract to be based upon reaching performance goals; internships in the private sector, Incumbent Worker Training (eligibility is by employer, not by incumbent participant); boards are allowed to set aside up to 20% of their ADW budgets for services for people who already have jobs.

Training: Entrepreneurial training is allowed and OJT training can go up to 75% of the wage without a waiver.

Training Services: WIOA training services is similar to current law. Boards will be doing less one-by-one slots and more group size training if there are specific needs with employers. Local boards can decide which training to fund sector-by-sector based on the local area's needs.

Transitional Jobs: Time-limited subsidized employment for individuals with barriers and unemployed or inconsistent work history. Boards can use up to 10% of the Dislocated Worker funds for an individual who has exhausted their unemployment and needs specific work history and set them up with a transitional job.

Business Services: Services often available in WIA are now recognized as allowable activities such as: screening and referral; customized services on a fee-for-service basis (employer provided resources); use of technology to improve services; activities to provide business services and strategies that meet the needs of local employers; career pathways, and marketing of business services.

Youth Programs: At least 75% of WIOA youth funds must be spent on out-of-school youth (16-24 years), in-school youth must still be 14-21 years, low income or living in a "high-poverty area" and have a specific barrier. At least 20% of all youth funds must go to work experience including summer jobs, apprenticeships, OJT and internships. Out-of-school youth do not need to be low-income eligible if the youth has one of the following barriers:

- A dropout (no high school diploma, GED or equivalent), or
- in the adult or juvenile justice system, or
- homeless, a runaway, in or aged out of foster care, or
- pregnant or parenting, or
- disabled.

Performance Measures: Apply to all programs (WIA, Adult Ed and Literacy, DETR, Voc Rehab, Community College Carl Perkins programs and maybe TANF).

WIA Common Measures	WIOA Measures	What has Changed?
Adult/DW: Entered employment rate	Entered employment rate	Revised: now Q2 after exit
Adult/DW: Employment retention rate	Employment retention rate	Revised: now Q4 after exit
Adult/DW: Average earnings	Median earnings	Revised: Q2; 1Q earlier
Adult/DW	Credential rate	New measure
Adult/DW	In program skills gain	New measure (real time)
Youth: Placement in employment/training	Placement in employment/training	Revised: now Q2 after exit
Youth: Lit/Num Gains	n/a	Eliminated
Youth: Attainment of degree/certificate	Credential rate	Similar to current
Youth	Retention in emp/ed/training	New measure
Youth	Median earnings	New measure/after Q2
Youth	In program skills gain	New measure
Employer measure (Business Services)	TBD (Effective July 1, 2016)	New measure

WIOA Funding: The local Board, with the Governor's approval, may transfer up to 100% between Adult and Dislocated Worker program. WIOA sets funding levels for each fiscal year through 2020 with

small but significant increases. WIOA budget language is not binding on Congress. Administrative costs remain at 10%, but WIOA language is a little different as far as what an administrative cost is and what is not.

Key Dates:

- April 2015: Notices of Proposed Rule Making (NPRMs); will be draft for as much as one year
- July 1, 2015 – June 30, 2016: WIOA transition/implementation year
- January 2016: WIOA rules finalized
- March 2, 2016: Deadline for State Unified Plan submission

Programs Included in WIOA: Title I programs including, Job Corps, Native American Programs, Migrant and Seasonal Farmworker Programs, National Dislocated Worker Grants, and YouthBuild; and Title II Adult Education and Literacy; Title III Amendments to the Wagner-Peyser Act; Title IV Amendments to the Vocational Rehabilitation Act of 1973; and Title V General Provisions.

Local Governance: The local Chief Elected Official 1) applies for area designation, 2) selects the fiscal agent/local grant recipient, 3) appoints the Workforce Development Board, 4) has review and approval authority over the Board's financial decisions, and 5) has liability for disallowed costs.

Information: U.S. Department of Labor has a web site www.doleta.gov/WIOA and dedicated e-mail address DOL.WIOA@dol.gov for the latest information regarding WIOA regulations and implementation.

Following the presentation, Mr. Galbreth noted that WC has a contract with John Chamberlin and he will be providing more information and guidance throughout this year as changes come about.

8. DISCUSSION AND POSSIBLE ACTION: Accept and approve Executive Director's Report ~ Ardell Galbreth, Executive Director

Mr. Galbreth presented the Executive Director's Report (p. 32) of the agenda and presented a video featuring WC's 50+ program through the AARP grant. Commissioner Weekly stated that he hopes to disclose that he is an active AARP in the near future.

Ms. DeSart reported proposal due dates of April 7th for the one-stop affiliates sites RFP and April 14th for the one-stop operator RFP.

Mr. Galbreth reported on a meeting Review Journal columnist John L. Smith. Mr. Smith toured the one-stop center and received testimonial from Business Services and hopefully the meeting will result in some good publicity in the RJ. Mr. Galbreth thanked Charles Perry for coordinating the meeting.

A motion was made to accept and approve Executive Director's Report by Charles Perry and seconded by Dr. David Lee. Motion carried.

9. SECOND PUBLIC COMMENT SESSION:

Ms. DeSart announced the Healthcare Symposium 10:00 a.m. tomorrow at Workforce Connections.

10. INFORMATION: Board Member Comments

Mr. Galbreth reported that WC does not have legal counsel because a new RFP will be released seeking legal services. In the last RFP there were some housekeeping items that were omitted so a new RFP process will take place. The LEOs attorneys will take a look at and help vet that and do the evaluations of the proposals received. The RFP will be released in the next couple of weeks.

Mr. Perry clarified that staff is cooperating and participating with the Governor's Workforce Investment Board and Governor's Office of Economic Development sector councils and stated that the Health and Medical sector council got a head start and up and running through the efforts of WC staff Debra Collins and Linda Yi.

11. ADJOURNMENT

The meeting adjourned at 11:55 a.m.

Agenda Item 5. PRESENTATION:

Outstanding Service Award to Daniel Rose

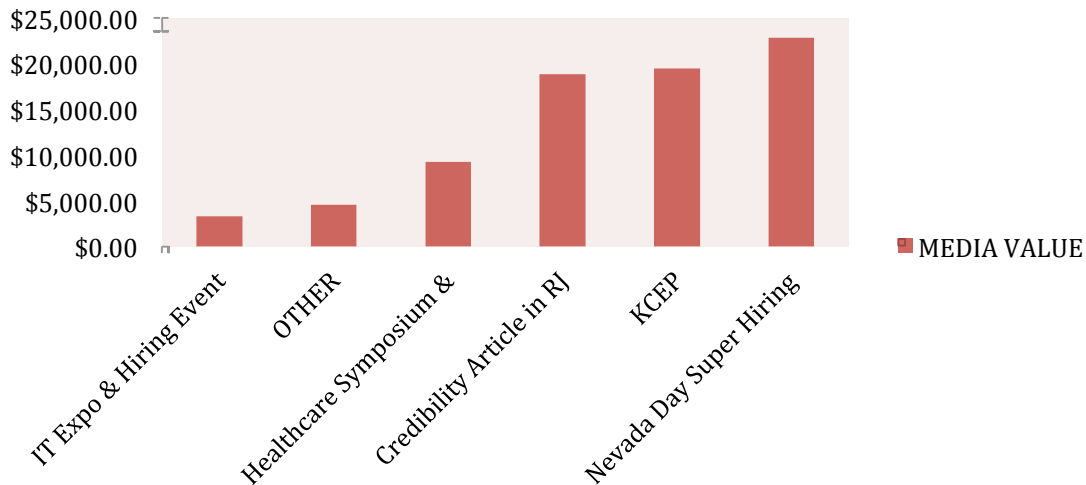
Agenda Item 6. INFORMATION:

Communications Report –July 1, 2014 through March 21, 2015

Business Engagement & Communications Report April 2015

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MEDIA VALUE



AD Value/Earned Media

Nevada Day Super Hiring Event	\$22,826.35
KCEP-FM	\$19,500.00
Credibility Article in RJ	\$18,870.74
Healthcare Symposium & Hiring Event	\$9,267.56
Other	\$4,563.30
IT Expo & Hiring Event	\$3,293.70
Total	\$79,321.65

Circulation	1.5 Million
Total Value	\$234,964.95

Television	Print
KLAS-TV	The Sunday
KSNV-TV	Henderson View
KTNV-TV	Las Vegas Review Journal
KVVU-TV	Summerlin View
KMCC-TV	Southwest View
Vegas PBS	Las Vegas Sun
Online	Radio
Vegas24Seven.com	KXNT-AM
Facebook	KCEP-FM
Twitter	
News Media Online	

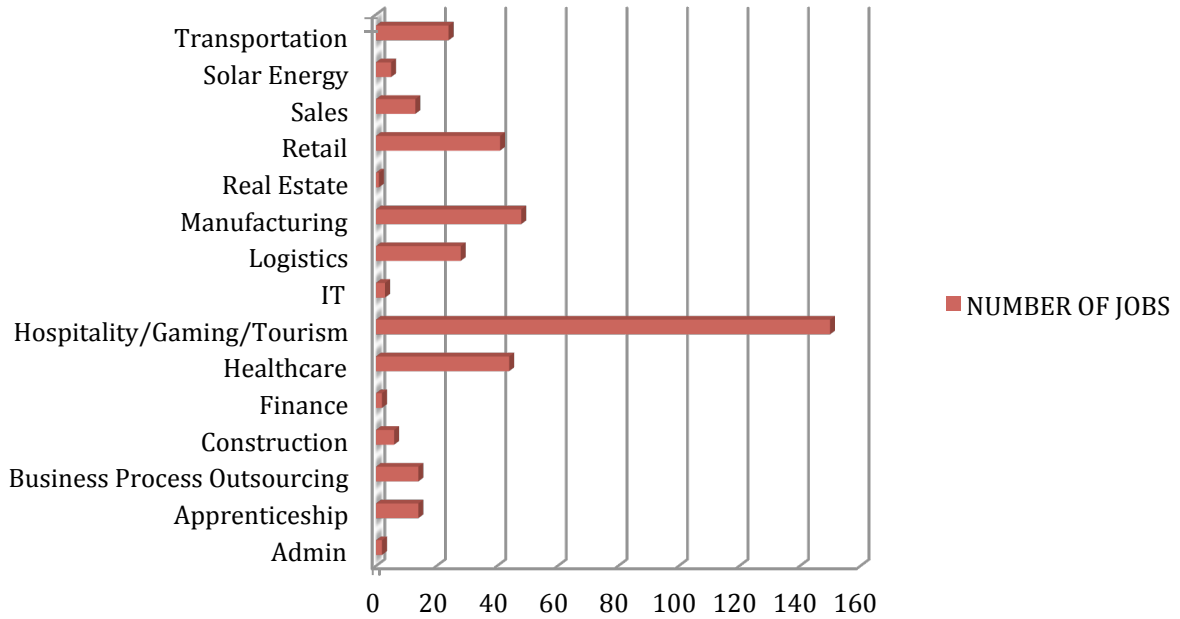
Agenda Item 7. INFORMATION:

Hire Report

Business Engagement In-Demand Jobs Report April 2015

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BUSINESS ENGAGEMENT JOB REPORT



Time Period: July 1, 2014 – March 31, 2015
 Number of Jobs: 393
 Average Wage: \$12.23
 Wage Range: \$8.25 - \$35.00

EMPLOYERS

168 Ranch Market	E&E Foods	Keolis Transportation
99 Ranch Market	Exel Logistics	Link Technologies
Aerotek	Flowers Foods	MV Transportation
Aggregate Industries	G4S Security	Premiere Builders
Apollo Retail Specialists	Global Expert Solutions	ProCase Management
Apprenticeship – Local 797	GMT Care	QI Security
Asurion	Guess, Inc.	R.W. Garcia
Avalon Private Care	Hatcher Financial	RDI Marketing
Broward Factory Store	Homecare by M&D	Securitas
CCBootcamp	Homewatch CareGivers	Solar City
Desert View Home Health	InsureMonkey	Stations Casinos
Diamond Resorts	Ken’s Foods	Sun Commercial Real Estate
Digiphoto	Tungland	Tix4Tonight
Towbin Dodge	UPS	Vonage

Kenadie Cobbin Richardson
 Director, Business Engagement & Communications

Kenadie Cobbin Richardson
Director, Business Engagement & Communications



One-Stop Career Center advises 3 things to get a job

GET NOTICED AND GET THE JOB
FOX5 News This Morning

FOX 5
8:45 55°

00:31/03:19

Posted: Feb 26, 2015 8:06 AM PST

Posted by Matt Guillermo [CONNECT](#)



Jake McClelland of One-Stop Career Center gives three tips on getting a job.



Video by ktrv.com

Auto Start: On | Off

One-Stop Career Center hosting Super Hiring Event on Oct. 29

By Victoria Spilabotte. CREATED Oct 25, 2014

Workforce Connections' One-Stop Career Center will hold its second annual Nevada Day Super Hiring Event on Oct. 29.

It's happening from 10 a.m. to 3 p.m. at the One-Stop Career Center located at 6330 W. Charleston Blvd., Suite 190.

More than two dozen employers with hundreds of open positions will be interviewing potential hires on-site during the event. Like all job placement and training services offered at the One-Stop Career Center, there is no cost to the job seeker or employer.

Based on last year's attendance, more than 750 job seekers are expected to attend the Nevada Day Super Hiring Event and are encouraged to bring several resumes and dress professionally.

Due to the popularity of the hiring event and to ensure employers are face-to-face with qualified candidates, all applicants will be pre-screened prior to seeing an employer.

Walk-ins are welcome the day of the event. However, to expedite the pre-screening process and minimize wait time, job seekers are strongly encouraged to apply for open job positions at www.nvcareercenter.org.

Qualified candidates will then be scheduled for an in-person interview on Oct. 29.

Job seekers who have been unemployed for six months or longer and have exhausted their unemployment benefits may be eligible for additional paid on-the-job training opportunities.



Victoria Spilabotte



Agenda Item 8. INFORMATION:

Executive Committee approved \$35,000 in ADW funds and \$50,000 in NEG funds to Easter Seals of Southern Nevada to provide employment and training services to an additional 20 participants on their current PY 2014 contract



Easter Seals Nevada
www.eastersealsnevada.org

OFFICERS

March 16, 2015

Kenny Allwein
Chair

Neyda Becker
Vice Chair

Karl Armstrong, Esq.
Secretary

Jeff Clemons
Treasurer

Ardell Galbreth
Workforce Connections
6330 S. Charleston Blvd, Ste. 150
Las Vegas, NV 89146

DIRECTORS

Dear Mr. Galbreth,

Dave Coon

Senator Moises Denis

Jeffrey Ian Gelfer, PhD

Senator Joseph
Hardy

Geri Martin

Brian Hardy

Assemblywoman
Ellen Spiegel

Michael Woodfield

Jeffrey Buchanan

Darlene Krenitz

**IMMEDIATE PAST
PRESIDENT**

Karl Armstrong, Esq.

On behalf of our Employment Solutions Program, we are requesting additional funding for our program in the amount of \$35,000 to continue to provide support services, training and on the job training to our candidates until June 30, 2015. We will serve an additional 20 individuals with their employment and training needs to help them achieve long-term employment.

In addition, we would also like to request an additional \$50,000 in NEG funds as we are projected to utilize the recent award of \$10,000.

We appreciate your consideration and look forward to continuing to serving our community.

Thanks,

Brian Patchett
CEO/President
Easter Seals Nevada

PRESIDENT/CEO

Brian Patchett

CFO

Roger Gilpin

6200 West Oakey Blvd.
Las Vegas, NV 89146
702.870.7050 V/TTY
702.870.7616 Fax

4336 Losee Road
N. Las Vegas, NV 89030
702.870.7050 V/TTY
702.870.7616 Fax

5250 Neil Road
Reno, NV 89502
775.434.0488
775.434.0489 Fax

7351 W. Charleston Blvd. Ste 120
Las Vegas, NV 89117
702.677.3585
702.870.766 Fax

Agenda Item 9. INFORMATION:

One-Stop Career Center Consortium Report

One-Stop Career Center Consortium
Report for
Adult & Dislocated Worker Program Committee
Wednesday, April 8, 2015

I. Committee Reports

A. Customer/Service Committee

1. Usage of the Q-Matic program is being put on hold until further notice.
2. The phone message has been updated and is now correct.
3. Office coverage is an issue of which all seated partners should be constantly aware. Jake McClelland offered a reminder that the home office meeting calendar should be consulted when partners are scheduling events that will pull staff out of the One Stop.
4. Resource Room/Front Desk training and implementation guides are still in progress.
5. The One-Stop Center's Navigators are successfully expediting service.

B. Compliance Committee

This committee has been continuing to review best practices from other states as it relates to business engagement to determine what will best benefit our needs in southern Nevada and to ensure that we are in compliance with federal laws and regulations.

C. Taskforce for Supply Issues

This committee, chaired by Jennifer Casey, sought input from each member of the Consortium to identify what job sectors clients are being trained in and to what extent this training resulted in employment. Input was received from the Nevada Partners and FIT home offices and OneStop offices and the One Stop operation of DETR. Based upon this, the committee composed the analysis and chart which is attached hereto as Attachment A. It is the goal of this committee to interface with BEST to equalize, as much as possible, the supply of participants (i.e.: the number

of clients trained in each job sector) with the demand of employers (i.e.: for what jobs employers are hiring).

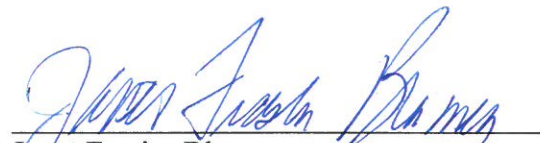
II. Policies and Procedures Established

The issue of the dress code was again on the agenda. However, because the Requests for Proposals recently issued each provide that the dress code will include a casual Friday, it was determined that the issue had become moot for Consortium decision.

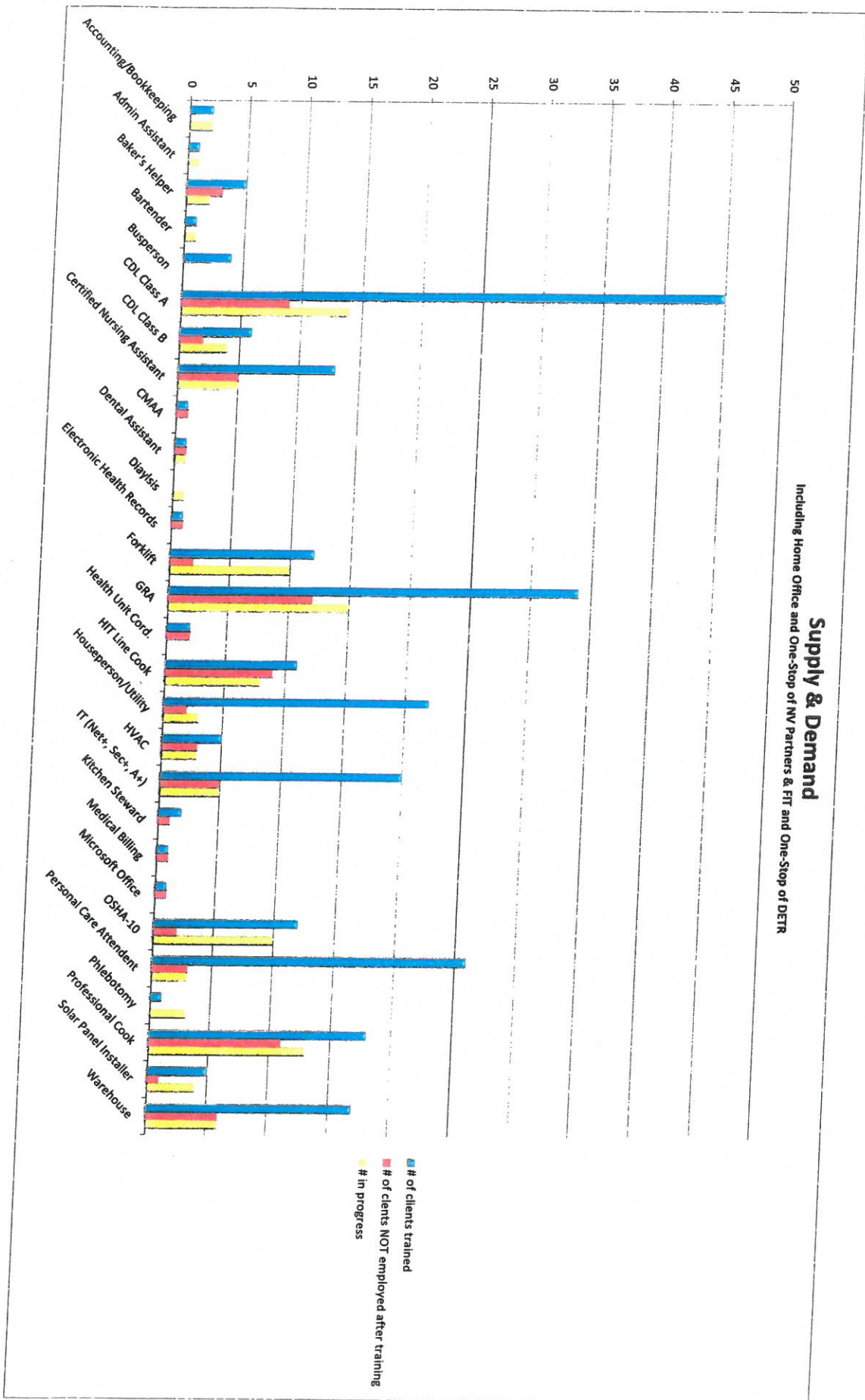
III. Remain Engaged

The members of the Consortium were reminded that although the Consortium will not be in operation as of July 1, 2015, it is very important that everyone remain engaged and that we continue to function as a premier OneStop.

Respectfully submitted,



Janet Frasier Blumen
Consortium Chair



Agenda Item 10. INFORMATION:

Budget & Finance Committee minutes of April 8, 2015 (draft)

**WORKFORCE CONNECTIONS
MINUTES**

of the meeting of the

BUDGET & FINANCE COMMITTEE

The Budget & Finance Committee held a public meeting on Wednesday, April 8, 2015 beginning at 2:08 p.m. at its principle location:

6330 W. Charleston Blvd., Ste. 150
Rosalie Boulware Board Room (Bronze)
Las Vegas, Nevada

The public was invited to attend at this location. The site has speakerphone and voice-stream link capability.

1. Call to order, confirmation of posting, and roll call.

Dan Gouker, Chair called the meeting of the Budget & Finance Committee to order. Members present: Dan Gouker, Chair; Hannah Brown, Vice-Chair; Vida Chan Lin; Councilwoman Gerri Schroder; Jerrie Merritt; and, Bill Bruninga (via telephone). Absent: William Kirby

Staff confirmed the agenda posted three working days prior to the meeting in accordance with the Nevada Open Meeting Law by posting at four Official Bulletin Boards (locations listed on agenda). Staff members of Workforce Connections (WC) and members of the public were asked to sign in. (Sign in sheets are attached to the original minutes).

2. Welcome New Committee Member: Jerrie Merritt, Sr. Vice President, Bank of Nevada

Mr. Gouker read into the record a letter received from Valerie Murzl, Workforce Connections Board Chair dated February 24, 2015 stating effective March 1, 2015, Jerrie Merritt, Sr. Vice President Bank of Nevada will serve on the Budget & Finance Committee. Mr. Gouker welcomed Ms. Merritt to the committee.

3. Discussion and Possible Action: Approval of the Agenda with inclusions of any emergency Items or deletions of any items.

Bill Bruninga noted the exclusion of the last meeting minutes. Jim Kostecki responded the Board meeting on February 24, 2015 approved the last Budget & Finance Committee meeting minutes of February 11, 2015.

Hannah Brown moved to approve the agenda as presented, and seconded by Councilwoman Gerri Schroder. Motion carried

4. First Public Comment Session

Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

Ardell Galbreth stated staff would review the last meeting minutes for the Budget & Finance Committee meeting to ensure the Committee approved the minutes. He further stated the minutes may have been forwarded to the Board for approval, it is critical each Committee approve its own Committee meeting minutes prior to being forwarded to the full Board.

Mr. Gouker stated at the next regularly scheduled meeting there will be two sets of minutes to review and approve, the minutes of today's meeting and the previous meeting minutes.

Hearing no further comments, Dan Gouker, Chair closed the Public Comment Session.

5. Discussion and Possible Action: Review, Discuss, Accept, and Approve Reports

A. PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015

Jim Kostecki reviewed and reported on the PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015 on pages 6-15 of the agenda packet.

Mr. Kostecki reviewed two significant items on page 6 of the agenda packet. He stated WC has received a waiver from the State to allocate up to 50% to either Adult or Dislocated Worker funding streams. Upon receipt of the PY14 funds, WC allocated 25% from Dislocated Worker to the Adult funding stream based on spending, and will move forward to allocate the remaining 25% (\$1,900,000) in the same manner. This action reflects an Intertitle Transfer where the State processes funds through its Board of Examiners then placed on the May Agenda for approval at the State level. He further addressed the highlighted area under Notes #3: The Department of Labor allows local boards to expend up to 10% of their total allocation for administrative costs. WC also allocates 15% of the total allocation for program management and oversight that accounts for the Operating Expenditure change of \$969,807.

Discussion ensued regarding line item 7085-Program Support Contracts addressing the need for an additional security guard located at the One-Stop Career Center, and the additional \$70,000 spread over three budgets: Operations, One-Stop Career Center, and One-Stop System. Heather DeSart clarified the executive staff determined the resource room at the One-Stop Career Center is the most volatile area of the Career Center. The Center is open to the public allowing client's computer access to apply for jobs, and to develop resumes, policing of Internet access is necessary to ensure the use of the computers is for workforce development activities. There have been issues in the resource area that required the need of a stationary security officer, while a second security officer walks the perimeter of the two facilities, and checks the status of the areas internally.

Councilwoman Schroder, for the record, requested clarification on the allocated costs attributed to line item 7085-Program Support Contracts. Mr. Kostecki stated the new budget for security is \$150,000, increased from \$80,000, and reiterated the cost share is with Operations, One-Stop Career Center, and One-Stop System. Mr. Kostecki stated there are multiple items within line item 7085-Program Support Contracts, that will be broken out and identified for specific areas going forward.

Hannah Brown queried if the security guard(s) work directly for Workforce Connections. Mr. Kostecki stated the guard(s) are under contract with Allied Barton. Two security guards contracted to work by a scope of work, a state contract with state contracted rates.

Discussion ensued regarding the breakdown of the chart of accounts for clarity, and sending a copy of the chart of accounts with their corresponding subaccounts to the Budget & Finance Committee member.

Mr. Kostecki reviewed and reported on the One-Stop Center PY14 WIA Formula Budget on page 12 of the agenda packet, reaffirming the audit came in under \$10,000.

Mr. Kostecki reviewed and reported on the One-Stop System PY14 WIA Formula Budget on page 14 of the agenda packet. He noted the line item 7500-Participant Training for \$614,000. This figure reflects various training contracts that are in progress: Apprenticeship Preparation, UNLV Health GAP, Workkeys, and Tutoring for In-School/Out-of-School Youth.

Councilwoman Gerri Schroder moved to accept and approve the PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015 report and Hannah Brown seconded the motion. Motion carried.

- B. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2014 through June 30, 2015 (Formula WIA).

Mr. Kostecki reported on the Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period of July 1, 2014 through June 30, 2015 (Formula WIA) on page 16 of the agenda packet.

Councilwoman Gerri Schroder moved to accept and approve the Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2014 through June 30, 2015 (Formula WIA) report and Vida Chan Lin seconded the motion. Motion carried.

- C. Awards & Expenditures – Monthly Update (Compliance and Operational Status of Service Providers)

Mr. Kostecki reported on the Awards & Expenditures Program Year 2012/2013/2014 – Monthly Update for Adult, Dislocated Workers, and Youth Programs on pages 17-20 of the agenda packet that reflect allowable expenditures invoiced through February 2015.

Adult/Dislocated Worker Programs

	Expenditures		% Spent	Remaining Balance
	Adult	DW		
WIA PY2014 One-Stop Adult	1,015,873		45.76%	1,204,127
WIA PY2014 One-Stop DW		547,536	32.59%	1,132,464
WIA PY2014 Home Office Adult	1,072,947		54.33%	902,053
WIA PY2014 Home Office DW		698,039	48.64%	736,961
WIA PY11/PY12/PY13 Other (Disabilities, Re-Entry, Rural Veterans)	1,539,083	407,765	48.82%	2,040,608
WIA PY2014 NEG		24,515	2.20%	1,090,485
Total PY11/PY12 Adult & Dislocated Worker	3,627,903	1,677,854	42.75%	7,106,698

Youth Programs

	In-School	Out-of-School	% Spent	Remaining Balance
WIA PY2014 Youth General	481,886	399,850	43.01%	1,168,264
WIA PY2014 Youth Rural and Tri-County	87,653	110,127	22.73%	672,220
WIA PY2014 Youth In-School	555,830	--	31.76%	1,194,170
WIA PY2014 Youth Out-of-School	--	390,718	23.26%	1,289,282
Total Youth	1,125,370	900,695	31.91%	4,323,935

Direct Programs

Direct Grants	Total Expended	% Spent	Remaining Balance
YouthBuild PY13 - WC	566,704	60.26%	373,702
YouthBuild PY13 - CCSD DRHS	87,778	55.35%	70,806
AmeriCorps PY14 - WC	19,102	76.41%	5,898
AARP	30,312	60.62%	19,688
NSHE - DETR	10,176	14.96%	57,824
NSHE - Robert Wood	11,982	17.88%	55,018
Total Youth	726,053	55.47%	582,937

Discussion ensued regarding the National Emergency Grant (NEG) funds. Ms. Brown queried if there were concessions provided for these funds. Mr. Kostecki stated, as an internal scope, WC has been holding the funds to the long-term unemployed, where the Department of Labor regulations indicate service provided to any Dislocated Worker. Training to the Dislocated Worker is limited to On-the-Job Training (OJT) until the percentages are increased. The rationale is last year's expenditures were approximately \$170,000 on occupational skills training, and the regulations require 25% training dollars expended on OJT, which is not in alignment at this time.

Hannah Brown moved to accept and approve the Awards & Expenditures – Monthly Update (Compliance and Operational Status of Service Providers) report, and seconded by Vida Chan Lin. Motion carried.

D. Funding Plans Adult/Dislocated Worker and Youth

Brett Miller reviewed and reported on the Adult and Dislocated Worker Funding Plan PY14 Projections on page 21 of the agenda packet. Mr. Miller reported approximately \$12,989,811 remaining available funds with a projection based on monthly invoice expenditures of \$5,541,100, and a remaining balance of \$4,088,711 or 2.15 months available.

Brett Miller reviewed and reported on the Youth Funding Plan PY2014 Projections on pages 22 of the agenda packet. Mr. Miller reported approximately \$5,490,756 remaining available funds with a projection based on monthly invoices expenditures of \$2,441,975, and a remaining balance of \$1,097,184 or 1.66 months available.

Ms. DeSart stated regarding the pending contract on the DJJS Pre-Entry Youth brought before the committee on several occasions as a sole-source contract with the Department of Juvenile Justice, WC staff has since determined to release a Request for Proposal (RFP). Collaborating with DJJS to assist in the writing dynamics of the RFP with a start date of August 1, 2015, the age group for this project is 16-19 years of age, and it is for youth not yet incarcerated, or identified as inclined to be incarcerated if not for intervention. The intent is to have a person co-located at the facility, and one at the home office with access for youth inside and outside the facility.

Ms. Brown queried how many Request for Proposals were released. Ms. DeSart reported nine Affiliate Site or Home Office RFPs for Adult, Dislocated Worker, and Youth and one One-Stop Operator RFP. The deadline for submission was yesterday for the eight RFPs, with twenty-four RFPs received. The One-Stop Operator deadline for submission is next Tuesday, March 14, 2015. The effective date for the RFPs will be July 1, 2015, and perhaps earlier than that for the One-Stop Operator contract if there is a need to ramp up, hire staff, and transition out the Consortium.

Councilwoman Gerri Schroder moved to accept and approve the Funding Plans Adult/Dislocated Worker, and Youth report, and seconded by Hannah Brown. Motion carried.

6. Committee Comments

Mr. Gouker stated the Workforce and Economic Development Division at the College of Southern Nevada is in the process of setting up training for Management of Aggressive Behavior (MOAB). Mr. Gouker extended an offer to one or two WC staff once the training is up and running. Mr. Gouker identified the class as short term through the College of Southern Nevada police department and directed towards those in the medical field.

Bill Bruninga extended his appreciation to Ardell Galbreth, Executive Director for his attendance at every Budget & Finance Committee meeting.

7. Second Public Comment Session

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Committee. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes.

Hearing no comments, Dan Gouker, Chair closed the Public Comment Session.

8. Adjournment unanimously approved at 2:44 p.m.

Respectfully submitted,
Dianne Tracy

Agenda Item 11. DISCUSSION AND POSSIBLE ACTION:

Review, Discuss, Accept and Approve Reports

- a. PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015
- b. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2014 through June 30, 2015 (Formula WIA)
- c. Awards & Expenditures Report – Monthly Update (Compliance and Operational Status of Service Providers)
- d. Funding Plans – Adult/Dislocated Worker/Youth ~ Brett Miller
- e. Workforce Connections Professional Services Contracts (Please note: any pending contract presented for approval may be reviewed and examined in its entirety by any board member upon request). PENDING CONTRACTS FOR APPROVAL ARE HIGHLIGHTED IN THE ATTACHED).

a. PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015

**WORKFORCE CONNECTIONS
PY2014 WIA Formula Budget
July 1, 2014 - June 30, 2015
(Budget Revision - April 1, 2015)**

Revenue by Funding Stream	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Available for LWIB Operations		Community Resource Allocations	TOTAL
				10% Admin	15% Program		
PY2013 Adult	4,135,939	4,135,939	-	770,057	397,718	2,968,164	4,135,939
PY2013 Dislocated Worker	1,772,125	1,772,125	-	309,490	32,464	1,430,171	1,772,125
PY2013 Youth	3,989,850	3,989,850	-	523,913	223,985	3,241,952	3,989,850
PY2014 Adult	7,763,005	9,663,005	1,900,000	966,301	1,449,451	7,247,253	9,663,005
PY2014 Dislocated Worker	5,706,078	3,806,078	(1,900,000)	380,608	570,912	2,854,558	3,806,078
PY2014 Youth	5,927,060	5,927,060	-	592,706	889,059	4,445,295	5,927,060
Other Revenues (Program Income and Interest)	60,025	60,025	-		25	60,000	60,025
Total Revenue by Funding Stream	\$ 29,354,082	\$ 29,354,082	\$ -	\$ 3,543,075	\$ 3,563,614	\$ 22,247,393	\$ 29,354,082
			0.0%	Subtotal Board Operations		\$ 7,106,689	

Notes:

1. PY2014 Estimated Revenues include WIA funding in the total amount of \$19,396,143.
2. Included in revenues are carry forward funds for PY2013 in the amount of \$9,897,914.
3. The Department of Labor allows local boards to expend up to 10% of their total allocation for administrative costs. WC also allocates 15% of the total allocation for program management and oversight.
4. WIA funds have a two year life at the local board level and an additional year at the state level.

Community Resource Allocations	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	One-Stop Centers	One-Stop System	Community Resource Allocations	TOTAL
Adult Services	9,178,567	10,215,417	1,036,850	484,485	1,438,877	8,292,055	10,215,417
Dislocated Worker Services	6,055,033	4,344,729	(1,710,304)	207,636	616,662	3,520,431	4,344,729
Youth Services	7,983,600	7,687,247	(296,353)		287,500	7,399,747	7,687,247
Subtotal Community Resource Allocations	\$ 23,217,200	\$ 22,247,393	\$ (969,807)	\$ 692,121	\$ 2,343,039	\$ 19,212,233	\$ 22,247,393

Board Operations	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Admin	Program	Total
Subtotal Operating Expenditures	6,136,882	7,106,689	969,807	1,891,297	5,215,392	7,106,689
Total Expenditures	\$ 29,354,082	\$ 29,354,082		\$ 1,891,297	\$ 5,215,392	
Fund Balance	\$ -	\$ -		\$ 1,651,778	\$ (1,651,778)	\$ -

NOTE: PY2013 funding period is available July 1, 2013 through June 30, 2015 (after two years, funds revert to the State for one additional year)
PY2014 funding period is available July 1, 2014 through June 30, 2016 (after two years, funds revert to the State for one additional year)

**WORKFORCE CONNECTIONS
PY2014 WIA Formula Budget
July 1, 2014 - June 30, 2015
(Budget Revision - April 1, 2015)**

Board Operations	Authorized FTE	Actual FTE	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Admin	Program	Total
6500 Salaries	33.18	30.20	2,692,533	2,692,533	-	538,507	2,154,026	2,692,533
7000 Accounting and Auditing			273,000	270,000	(3,000)	270,000	-	270,000
7005 Legal Fees			70,000	70,000	-	70,000	-	70,000
7010 Legal Publication Advertising			18,000	18,000	-	4,500	13,500	18,000
7020 Licenses and Permits			3,000	3,000	-	750	2,250	3,000
7025 Dues and Subscriptions			15,000	15,000	-	3,750	11,250	15,000
7030 Postage and Delivery			6,000	6,000	-	1,500	4,500	6,000
7035 Printing and Reproduction			11,000	11,000	-	2,750	8,250	11,000
7040 Office Supplies			31,500	31,500	-	7,875	23,625	31,500
7045 Systems Communications			80,000	87,000	7,000	21,750	65,250	87,000
7050 Training, and Seminars - Staff			70,000	70,000	-	17,500	52,500	70,000
7055 Travel and Mileage - Staff			72,000	72,000	-	18,000	54,000	72,000
7060 Utilities			30,000	30,000	-	7,500	22,500	30,000
7065 Telephone			30,000	30,000	-	7,500	22,500	30,000
7070 Facilities Rent/Lease			189,414	189,414	-	47,354	142,060	189,414
7075 Facilities Repairs and Maintenance			50,000	50,000	-	12,500	37,500	50,000
7080 Admin Support Contracts			112,000	118,000	6,000	118,000	-	118,000
7085 Program Support Contracts			180,000	250,000	70,000	-	250,000	250,000
7085 Program Support Contracts - IT NVTrac/Web			135,000	135,000	-	-	135,000	135,000
7090 Non-Board Meetings and Outreach			43,000	43,000	-	10,750	32,250	43,000
7095 Board Meetings and Travel			18,000	25,000	7,000	-	25,000	25,000
7100 Insurance			50,000	50,000	-	12,500	37,500	50,000
7100-7120 Employee Fringe Benefits			846,140	846,140	-	211,535	634,605	846,140
7125 Employer Payroll Taxes			80,777	80,777	-	20,194	60,583	80,777
7130/7135 Payroll Services and Bank Fees			11,000	11,000	-	11,000	-	11,000
7200 Equipment - Operating Leases			32,500	32,500	-	8,125	24,375	32,500
7215/8500 Capital - Equipment and Furniture			102,500	102,500	-	25,625	76,875	102,500
8500 Capital - Tenant Improvements			19,950	19,950	-	4,988	14,962	19,950
8900 Strategic Initiative - WIA			164,568	547,375	382,807	136,844	410,531	547,375
8900 Strategic Initiative - 1st Qtr 2015			700,000	1,200,000	500,000	300,000	900,000	1,200,000
Subtotal Board Operations			6,136,882	7,106,689	969,807	1,891,297	5,215,392	7,106,689

**Workforce Connections
Program Year 2014
WIA Formula Budget Narrative**

Workforce Connections is responsible for providing management and oversight of the Workforce Investment Area's employment and training programs and services. The Board's staff provides direct support to the Workforce Investment Area by carrying out the Board's operations plans. Staff responsibilities include implementing Board policies and establishing techniques and methods to achieve the Board's mission. Staff administers and oversees all internal administrative service provisions, including program administration, management analysis and administration support for the Workforce Investment Board.

Revenues:

Workforce Investment Act (WIA) Program Year PY2014 allotted funds are in the amount of \$19,396,143. Funding is allocated among the three funding streams: Adult - \$7,763,005, Dislocated Worker - \$5,706,078, Youth - \$5,927,060.

Funding for PY2014 decreased by \$1,974,956 (9.24%), compared to the PY 2013 WIA allocation which was \$21,371,099.

Other anticipated funding includes operating carry forward funds from PY2013 WIA allocation of \$9,897,914 and program income/interest at \$60,025.

Total budgeted revenues for PY2014 are \$29,354,082.

Expenditures – Community Resource Allocation:

In January 2015, the Board approved an additional \$87,456 in WIA Adult and Dislocated Worker funding and \$10,000 NEG funding for Easter Seals Nevada to serve additional clients. In March 2015, the Board approved an additional \$50,000 in WIA Adult funding for the Academy of Human Development to support an On-the-Job training initiative brought forward from the Business Engagement Services Team (BEST).

Administrative and Program Operating Expenditures – Board Staff:

The Department of Labor allows local workforce investment boards to expend up to 10% of their total formula funding allocation for administrative services. **For programmatic operations and oversight, the board of directors has allocated 15% of the total budget allocation.** Such operational and management oversight includes but is not limited to:

- Providing technical assistance to contracted service providers
- Tracking and monitoring of participating clients and performance outcome
- Program oversight and monitoring of service provider contracts

- 6500 - Salaries: \$2,692,533** –Allocated costs for administrative and program staff salaries.
- 7000 - Accounting and Auditing: \$270,000 – A decrease of \$3,000** – Allocated costs for the A-133 audit as well as extended accounting, financial consulting, and technical support. **The decrease is due to an adjustment to the auditing services budget based on need.**
- | | |
|---------------------|-----------|
| A-133 Audit | \$ 80,000 |
| Auditing Services | \$ 25,000 |
| Accounting Services | \$165,000 |
- 7005 Legal Fees: \$70,000** – Allocated costs for legal services in areas such as board and official open meetings preparation including review of agendas, contract agreements, RFPs, and policies.
- 7010 Legal Publication Advertising: \$18,000** – Allocated costs for legal publications including job postings, Request for Proposals notices, and controlled advertisements.
- 7020 Licenses and Permits: \$3,000** – Allocated costs for software licenses and permits associated with new computers or purchased upgrades for current software.
- 7025 Dues and Subscriptions: \$15,000** – Allocated costs for memberships in trade and technical associations that benefit Workforce Connections’ outreach and oversight initiatives. They offer valuable key contacts for workforce/economic development and technical information support.
- 7030 Postage and Delivery: \$6,000** –Allocated costs for postage and mail delivery including such activities as routine postage, courier delivery service, and Federal Express delivery.
- 7035 Printing and Reproduction: \$11,000** – Allocated costs for monthly copier per copy charges and other ancillary copying and printing costs associated with Board administration and daily operations.
- 7040 Office Supplies: \$31,500** – Allocated costs for various office supplies needed for daily operations.
- 7045 Systems Communications: \$87,000 – An increase of \$7,000** – Allocated costs for support systems such as data backup, T-1 computer lines, and web hosting for internal e-mail support. **The increase is due to an analysis of expenditures through February and anticipating needs through year end.**
- 7050 Training and Seminars (Staff): \$70,000** – Allocated costs for local and out-of-town staff training and seminars for both local and out-of-town locations for fiscal, program, and systems management.

- 7055 Travel and Mileage (Staff): \$72,000** – Allocated costs for local mileage and out-of-town staff travel for grant related matters, State and USDOL sponsored training and conferences. Mileage includes an array of programmatic and fiscal activities, local and rural areas site reviews and monitoring visits to ensure compliance with WIA initiatives and work plans.
- 7060 Utilities: A new line item \$30,000** – Allocated costs for utilities for the new location. Utilities are included in our current lease agreement.
- 7065 Telephone: \$30,000** – Allocated costs for all activities related to telephone services including local and long distance phone charges and wireless communication.
- 7070 Rent (Offices): \$189,414** – Allocated costs for Workforce Connections’ office space for staff in support of the Board’s administrative and programmatic functions.
- 7075 Facilities Maintenance: \$50,000** – Allocated costs for equipment or facility repairs and maintenance.
- 7080 Admin Support Contracts: \$118,000 – An increase of \$6,000** – Allocated costs for administrative support agreements and temporary staffing with focus on administrative, fiscal, and personnel management. The increase is due to the additional procurement and fiscal training of staff regarding the ne Omni Circular and WIOA.
- 7085 Program Support Contracts: \$250,000 – An increase of \$70,000** – Allocated costs for program support training agreements and security guard costs. The increase is a result of the need for an additional full time security guard to provide coverage at the facility.
- 7085 Program Support Contracts – IT NVTrac and Web: \$135,000** – Allocated costs for temporary staffing to support program and data support activities.
- 7090 Non-Board Meetings and Outreach: \$43,000** – Allocated costs for business and employer outreach initiatives to attract businesses and establish partnerships for workforce development and employer services.
- 7095 Board Meetings and Travel: \$25,000 – An increase of \$7,000** – Allocated costs for facility and event related charges tied to board and committee meetings and Board travel to grant activities. The increase is due to expected expenditures as a result of five Board Members attending NAWB in Washington DC.
- 7100 Insurance: \$50,000** – Allocated costs for Board anticipated liability insurance costs for workers’ compensation, general business liability, auto, and Board of Directors’ and officers’ omission and errors liability.
- 7100-7120 Employee Fringe Benefits: \$846,140** – Allocated costs for employee benefits including medical, dental, life insurance, and Public Employees Retirement System (PERS) contributions. A rate of 35% of the total salaries is used to calculate the fringe benefits.
- 7125 - Employer Payroll Taxes: \$80,777** – Allocated costs for employer payroll taxes which are calculated at 3% of total salaries.

7130-7135 Bank/Payroll Services: \$11,000 –Allocated costs for various banking services which include wire transfers, ACH payments, and payroll services.

Bank Fees	\$6,000
Payroll Services	\$5,000

7200 Equipment – Operating Leases: \$32,500 – Allocated costs for existing leases on copiers and postage meter equipment as well as any rental equipment needed in daily operations.

8500 Capital – Equipment and Furniture: \$122,450 – Allocated costs for equipment and furniture including computers, servers, and furniture for administrative and programmatic support staff.

8900 Strategic Initiatives: \$1,747,375 – An increase of \$882,807 – These funds are available to be allocated for future workforce initiatives approved by the Board. The increase is due to the increase in the programmatic operations percentage from 10% to 15% approved by the Local Elected Officials.

**WORKFORCE CONNECTIONS
PY2014 WIA Formula Budget
One Stop Center - Charleston
(Budget Revision - April 1, 2015)**

One-StopCenter	Authorized FTE	Actual FTE	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Admin	Program	Total
6500 Salaries	3.95	3.95	267,361	267,361	-	8,021	259,340	267,361
7000 Accounting and Auditing			12,000	5,000	(7,000)	5,000	-	5,000
7005 Legal Fees					-			-
7010 Legal Publication Advertising					-			-
7020 Licenses and Permits					-			-
7025 Dues and Subscriptions			1,000	1,000	-		1,000	1,000
7030 Postage and Delivery			2,820	2,820	-		2,820	2,820
7035 Printing and Reproduction			6,000	4,500	(1,500)		4,500	4,500
7040 Office Supplies			20,000	22,500	2,500		22,500	22,500
7045 Systems Communications			25,500	25,500	-		25,500	25,500
7050 Training, and Seminars - Staff				3,000	3,000		3,000	3,000
7055 Travel and Mileage - Staff			2,000	2,000	-		2,000	2,000
7060 Utilities			13,800	13,800	-		13,800	13,800
7065 Telephone			2,700	2,700	-		2,700	2,700
7070 Facility Rent/Lease			65,160	65,160	-		65,160	65,160
7075 Facilities Repairs and Maintenance			16,082	15,082	(1,000)		15,082	15,082
7080 Admin Support Contracts			6,600	6,600	-	6,600	-	6,600
7085 Program Support Contracts			14,000	30,000	16,000		30,000	30,000
7085 Program Support Contracts - IT NVTrac/Web					-			-
7090 Non-Board Meetings and Outreach			1,800	1,800	-		1,800	1,800
7095 Board Meetings and Travel					-			-
7100 Insurance			12,900	12,900	-		12,900	12,900
7100-7120 Employee Fringe Benefits			85,177	85,177	-		85,177	85,177
7125 Employer Payroll Taxes			8,021	8,021	-		8,021	8,021
7130/7135 Payroll Services and Bank Fees			450	950	500	950	-	950
7200 Equipment - Operating Leases			18,000	23,500	5,500		23,500	23,500
7215/8500 Capital - Equipment and Furniture			5,750	7,750	2,000		7,750	7,750
GASB Depreciation			85,000	85,000	-		85,000	85,000
8900 Strategic Initiative - WIA			20,000		(20,000)		-	-
Subtotal One-Stop Center			692,121	692,121	-	20,571	671,550	692,121

Per Partner Seat Cost 36 \$ 19,225.58

Program Income	Seats	Total
DETR - Voc Rehab and Wagner-Peyser	6	115,354
Training Partners	0	-
AARP, Division of Aging Services - Volunteer	0	-
Service Providers (WIA - ADW)	19	365,286
One-Stop Career Center Staff (WIA - ADW)	3	57,677
One-Stop Career System Staff (WIA - ADW)	3	57,677
Business Engagement Staff (WIA - DW)	5	96,128
Unassigned		-
	<u>36</u>	<u>692,121</u>

**Workforce Connections
Program Year 2014
WIA One-Stop Center Budget Narrative-Adjustment Requests**

- 7000 - Accounting and Auditing: \$5,000 – A decrease of \$7,000 –** Allocated costs for the A-133 audit as well as extended accounting, financial consulting, and technical support. The decrease is due to an allocation of actual billings of the audit to the One-Stop Center.
- 7035 Printing and Reproduction: \$4,500 – A decrease of \$1,500 –** Allocated costs for monthly copier per copy charges and other ancillary copying and printing costs associated with Board administration and daily operations. The decrease is due to an analysis of expenditures through February and anticipating needs through year end.
- 7040 Office Supplies: \$22,500 – An increase of \$2,500 –** Allocated costs for program support training agreements and security guard costs. The increase is due to an analysis of expenditures through February and anticipating needs through year end.
- 7050 Training and Seminars (Staff): \$0 – An increase of \$3,000 –** Allocated costs for local and out-of-town staff training and seminars for both local and out-of-town locations for fiscal, program, and systems management.
- 7075 Facilities Maintenance: \$15,082 – A decrease of \$1,000 –** Allocated costs for equipment or facility repairs and maintenance. The decrease is due to an analysis of expenditures through February and anticipating needs through year end.
- 7085 Program Support Contracts: \$30,000 – An increase of \$16,000 –** Allocated costs for program support training agreements and security guard costs. The increase is a result of the need for an additional full time security guard to provide coverage at the facility.
- 7130-7135 Bank/Payroll Services: \$950 – An increase of \$500 –** Allocated costs for various banking services which include wire transfers, ACH payments, and payroll services. The increase is due to an analysis of expenditures through February and anticipating needs through year end.
- 7200 Equipment – Operating Leases: \$23,500 – An increase of \$5,500 –** Allocated costs for existing leases on copiers and postage meter equipment as well as any rental equipment needed in daily operations. The increase is due to an analysis of expenditures through February and anticipating needs through year end.
- 8500 Capital – Equipment and Furniture: \$7,750 – An increase of \$2,000 –** Allocated costs for equipment and furniture including computers, servers, and furniture for administrative and programmatic support staff. The increase is due to an analysis of expenditures through February and anticipating needs through year end.
- 8900 Strategic Initiatives: \$0 – A decrease of \$20,000 –** These funds are available to be allocated for future workforce initiatives approved by the Board. The decrease is due to the request for funding above.

**WORKFORCE CONNECTIONS
PY2014 WIA Formula Budget
One Stop System
(Budget Revision - April 1, 2015)**

One-Stop System	Authorized FTE	Actual FTE	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Admin	Program	Total
6500 Salaries	10.08	9.08	655,204	655,204	-	19,656	635,548	655,204
7000 Accounting and Auditing			15,000	18,000	3,000	18,000	-	18,000
7005 Legal Fees			30,000	30,000	-	30,000	-	30,000
7010 Legal Publication Advertising			1,000	1,000	-		1,000	1,000
7020 Licenses and Permits			500	500	-		500	500
7025 Dues and Subscriptions			3,500	3,500	-		3,500	3,500
7030 Postage and Delivery			3,180	3,180	-		3,180	3,180
7035 Printing and Reproduction			4,500	4,500	-		4,500	4,500
7040 Office Supplies			10,000	10,000	-		10,000	10,000
7045 Systems Communications			11,310	11,310	-		11,310	11,310
7050 Training, and Seminars - Staff			9,756	9,756	-		9,756	9,756
7055 Travel and Mileage - Staff			18,480	18,480	-		18,480	18,480
7060 Utilities			16,200	16,200	-		16,200	16,200
7065 Telephone			3,720	5,720	2,000		5,720	5,720
7070 Facility Rent/Lease			74,964	74,964	-		74,964	74,964
7075 Facilities Repairs and Maintenance			19,898	19,898	-		19,898	19,898
7080 Admin Support Contracts			16,400	16,400	-	16,400	-	16,400
7085 Program Support Contracts			88,400	124,000	35,600		124,000	124,000
7085 Program Contracts - Workforce Dev. Academy			200,000	175,000	(25,000)		175,000	175,000
7085 Program Contracts - IT NVTrac/Web			15,000	15,000	-		15,000	15,000
7090 Non-Board Meetings and Outreach			33,500	33,500	-		33,500	33,500
7095 Board Meetings and Travel			-	-	-		-	-
7100 Insurance			19,000	19,000	-		19,000	19,000
7100-7120 Employee Fringe Benefits			208,321	208,321	-		208,321	208,321
7125 Employer Payroll Taxes			19,656	19,656	-		19,656	19,656
7130-7135 Payroll Services and Bank Fees			1,500	1,500	-	1,500	-	1,500
7200 Equipment - Operating Leases			8,000	10,000	2,000		10,000	10,000
7500 Participant Training			-	614,000	614,000		614,000	614,000
7215/8500 Capital - Equipment and Furniture			37,000	37,000	-		37,000	37,000
8510 Capital - Tenant Improvements			15,050	15,050	-		15,050	15,050
8900 Strategic Initiative - WIA			-	-	-		-	-
8900 Strategic Initiative - 1st Qtr 2015			190,000	172,400	(17,600)		172,400	172,400
Subtotal One-Stop System			1,729,039	2,343,039	614,000	85,556	2,257,483	2,343,039

**Workforce Connections
Program Year 2014
WIA One-Stop System Budget Narrative-Adjustment Requests**

- 7000 - Accounting and Auditing: \$18,000 – An increase of \$3,000** – Allocated costs for the A-133 audit as well as extended accounting, financial consulting, and technical support. The increase is due to an allocation of actual billings of the audit to the One-Stop System.
- 7065 Telephone: \$5,720 – An increase of \$2,000** – Allocated costs for all activities related to telephone services including local and long distance phone charges and wireless communication. The increase is due to an analysis of expenditures through February and anticipating needs through year end.
- 7085 Program Support Contracts: \$124,000 – An increase of \$35,600** – Allocated costs for program support training agreements and security guard costs. The increase is a result of the need for an additional full time security guard to provide coverage at the facility and the bringing on of temporary staff for navigation services at the One-Stop.
- 7085 Program Support Contracts – Workforce Dev. Academy: \$200,000 – A decrease of \$25,000** – Allocated costs for the Workforce Development Training initiative. The decrease is due to the allocation of funds from this line item to support the security guard position in the previous item.
- 7200 Equipment – Operating Leases: \$10,000 – An increase of \$2,000** – Allocated costs for existing leases on copiers and postage meter equipment as well as any rental equipment needed in daily operations. The increase is due to an analysis of expenditures through February and anticipating needs through year end.
- 7500 Participant Training: \$0 – An increase of \$614,000** – Contracts for training initiatives related to apprenticeship preparation, Workkeys, tutoring and Health GAP training.
- 8900 Strategic Initiatives: \$172,400 – A decrease of \$17,600** – These funds are available to be allocated for future workforce initiatives approved by the Board. The decrease is due to the request for funding above.

b. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2014 through June 30, 2015 (Formula WIA)

Line Item Number	Budget				ACTUAL EXPENSES			0			% Expended from Budget		
	Operating Expenses	Admin	Program	Total	Admin	Program	Total	Admin	Program	Total	Admin	Program	Total
6500	Salaries	538,507	2,154,026	2,692,533	320,957	1,117,469	1,438,425	217,550	1,036,557	1,254,108	59.60%	51.88%	53.42%
7000	Accounting and Auditing	273,000	0	273,000	158,129	0	158,129	114,871	0	114,871	57.92%	0.00%	57.92%
7005	Legal Fees	70,000	0	70,000	6,422	0	6,422	63,578	0	63,578	9.17%	0.00%	9.17%
7010	Legal Publication Advertising	4,500	13,500	18,000	146	565	711	4,354	12,935	17,289	3.24%	4.19%	3.95%
7020	Licenses and Permits	750	2,250	3,000	0	0	0	750	2,250	3,000	0.00%	0.00%	0.00%
7025	Dues and Subscriptions	3,750	11,250	15,000	250	2,006	2,256	3,500	9,244	12,744	6.67%	17.83%	15.04%
7030	Postage & Delivery	1,500	4,500	6,000	328	1,252	1,579	1,172	3,248	4,421	21.85%	27.81%	26.32%
7035	Printing and Reproduction	2,750	8,250	11,000	540	2,127	2,666	2,210	6,123	8,334	19.62%	25.78%	24.24%
7040	Office Supplies	7,875	23,625	31,500	2,711	11,261	13,972	5,164	12,364	17,528	34.42%	47.67%	44.36%
7045	System Communications	20,000	60,000	80,000	10,615	41,271	51,886	9,385	18,729	28,114	53.07%	68.79%	64.86%
7050	Training and Seminars	17,500	52,500	70,000	4,494	21,014	25,508	13,006	31,486	44,492	25.68%	40.03%	36.44%
7055	Travel and Mileage (Staff)	18,000	54,000	72,000	4,401	25,196	29,597	13,599	28,804	42,403	24.45%	46.66%	41.11%
7060	Utilities	7,500	22,500	30,000	3,613	14,132	17,745	3,887	8,368	12,255	48.18%	62.81%	59.15%
7065	Telephone	7,500	22,500	30,000	1,188	7,984	9,171	6,312	14,516	20,829	15.83%	35.48%	30.57%
7070	Rent	47,354	142,060	189,414	24,384	95,041	119,425	22,970	47,019	69,989	51.49%	66.90%	63.05%
7075	Facilities Maintenance	12,500	37,500	50,000	4,996	19,748	24,743	7,504	17,752	25,257	39.97%	52.66%	49.49%
7080/7085	Support Contracts	112,000	315,000	427,000	81,071	172,095	253,166	30,929	142,905	173,834	72.38%	54.63%	59.29%
7090	Non-Board Meetings & Outreach	10,750	32,250	43,000	3,726	15,447	19,173	7,024	16,803	23,827	34.66%	47.90%	44.59%
7095	Board Meetings and Travel	0	18,000	18,000	0	10,360	10,360	0	7,640	7,640	0.00%	57.55%	57.55%
7100	Insurance	12,500	37,500	50,000	3,584	14,351	17,936	8,916	23,149	32,064	28.68%	38.27%	35.87%
7120	Employee Fringe Benefits	211,535	634,605	846,140	92,704	361,519	454,223	118,831	273,086	391,917	43.82%	56.97%	53.68%
7125	Employer Payroll Taxes	20,194	60,583	80,777	7,057	27,884	34,941	13,137	32,699	45,836	34.95%	46.03%	43.26%
7130/7135	Payroll Services and Bank Fees	11,000	0	11,000	3,957	32	3,989	7,043	-32	7,011	35.97%	0.00%	36.26%
7200	Equipment - Operating Leases	8,125	24,375	32,500	4,080	15,962	20,042	4,045	8,413	12,458	50.22%	65.49%	61.67%
8500	Equipment and Furniture	30,613	91,837	122,450	14,057	55,283	69,340	16,556	36,554	53,110	45.92%	60.20%	56.63%
8900	Strategic Initiative (Operations)	216,142	648,426	864,568	0	0	0	216,142	648,426	864,568	0.00%	0.00%	0.00%
	Total	1,665,845	4,471,037	6,136,882	753,408	2,031,998	2,785,406	912,437	2,439,039	3,351,476	45.23%	45.45%	45.39%

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c. Awards & Expenditures Report – Monthly Update (Compliance and Operational Status of Service Providers)

**Workforce Connections
Awards and Expenditures
Program Year 2012/2013/2014 Adult/Dislocated Worker Programs
February 28, 2015**

Amounts for Providers reflect invoiced allowable expenditures through Feb 2015. Starred lines only reflect expenditures through Jan 2015.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY14 One-Stop Adult

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000	\$ 38,215		\$ 38,215	38.21%	\$ 61,785
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 480,000	\$ 182,809		\$ 182,809	38.09%	\$ 297,191
GNJ Family Life Center	7/1/14-6/30/15	\$ 200,000	\$ 67,913		\$ 67,913	33.96%	\$ 132,087
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 480,000	\$ 185,929		\$ 185,929	38.74%	\$ 294,071
Nevada Partners, Inc	7/1/14-6/30/15	\$ 480,000	\$ 333,501		\$ 333,501	69.48%	\$ 146,499
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 480,000	\$ 207,506		\$ 207,506	43.23%	\$ 272,494
Total		\$ 2,220,000	\$ 1,015,873	\$ -	\$ 1,015,873	45.76%	\$ 1,204,127

WIA PY14 One-Stop DW

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 150,000		\$ 23,125	\$ 23,125	15.42%	\$ 126,875
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 320,000		\$ 115,200	\$ 115,200	36.00%	\$ 204,800
GNJ Family Life Center	7/1/14-6/30/15	\$ 250,000		\$ 81,821	\$ 81,821	32.73%	\$ 168,180
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 320,000		\$ 104,343	\$ 104,343	32.61%	\$ 215,657
Nevada Partners, Inc	7/1/14-6/30/15	\$ 320,000		\$ 127,148	\$ 127,148	39.73%	\$ 192,852
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 320,000		\$ 95,899	\$ 95,899	29.97%	\$ 224,101
Total		\$ 1,680,000	\$ -	\$ 547,536	\$ 547,536	32.59%	\$ 1,132,464

WIA PY14 Home Office Adult

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000	\$ 38,484		\$ 38,484	38.48%	\$ 61,516
Bridge Counseling Associates	7/1/14-6/30/15	\$ 200,000	\$ 147,531		\$ 147,531	73.77%	\$ 52,469
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 200,000	\$ 111,959		\$ 111,959	55.98%	\$ 88,041
GNJ Family Life Center	7/1/14-6/30/15	\$ 200,000	\$ 92,037		\$ 92,037	46.02%	\$ 107,963
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 275,000	\$ 161,646		\$ 161,646	58.78%	\$ 113,354
Nevada Hospital Association	7/1/14-6/30/15	\$ 200,000	\$ 112,097		\$ 112,097	56.05%	\$ 87,903
Nevada Partners, Inc	7/1/14-6/30/15	\$ 275,000	\$ 151,221		\$ 151,221	54.99%	\$ 123,779
Salvation Army	7/1/14-6/30/15	\$ 250,000	\$ 102,305		\$ 102,305	40.92%	\$ 147,695
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 275,000	\$ 155,667		\$ 155,667	56.61%	\$ 119,333
Total		\$ 1,975,000	\$ 1,072,947	\$ -	\$ 1,072,947	54.33%	\$ 902,053

**Workforce Connections
Awards and Expenditures
Program Year 2012/2013/2014 Adult/Dislocated Worker Programs
February 28, 2015**

Amounts for Providers reflect invoiced allowable expenditures through Feb 2015. Starred lines only reflect expenditures through Jan 2015.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY14 Home Office DW

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000		\$ 23,085	\$ 23,085	23.09%	\$ 76,915
Bridge Counseling Associates	7/1/14-6/30/15	\$ 195,000		\$ 75,858	\$ 75,858	38.90%	\$ 119,142
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 195,000		\$ 106,545	\$ 106,545	54.64%	\$ 88,455
GNJ Family Life Center	7/1/14-6/30/15	\$ 195,000		\$ 88,362	\$ 88,362	45.31%	\$ 106,638
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 185,000		\$ 96,768	\$ 96,768	52.31%	\$ 88,232
Nevada Hospital Association	7/1/14-6/30/15	\$ 195,000		\$ 100,145	\$ 100,145	51.36%	\$ 94,855
Nevada Partners, Inc	7/1/14-6/30/15	\$ 185,000		\$ 117,987	\$ 117,987	63.78%	\$ 67,013
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 185,000		\$ 89,289	\$ 89,289	48.26%	\$ 95,711
Total		\$ 1,435,000	\$ -	\$ 698,039	\$ 698,039	48.64%	\$ 736,961

WIA PY11/12/13 Other (Disabilities, Re-Entry, Rural, Veterans)

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Foundation for an Independent Tomorrow - Re-Entry	7/1/14-6/30/15	\$ 700,000	\$ 410,880		\$ 410,880	58.70%	\$ 289,120
Easter Seals Nevada - Disabilities	4/1/13-6/30/15	\$ 887,456	\$ 658,449	\$ 114,064	\$ 772,512	87.05%	\$ 114,944
Las Vegas Clark County Urban League - Veterans	2/1/14-6/30/15	\$ 800,000	\$ 164,843	\$ 193,336	\$ 358,179	44.77%	\$ 441,821
Lincoln County - Rural	7/1/14-6/30/15	\$ 100,000	\$ 31,117	\$ 5,749	\$ 36,866	36.87%	\$ 63,134
Nevada Department of Corrections	11/12/14-9/30/15	\$ 800,000	\$ -		\$ -	0.00%	\$ 800,000
Nye Communities Coalition - Rural	7/1/14-6/30/15	\$ 700,000	\$ 273,795	\$ 94,617	\$ 368,411	52.63%	\$ 331,589
Total		\$ 3,987,456	\$ 1,539,083	\$ 407,765	\$ 1,946,848	48.82%	\$ 2,040,608

WIA PY14 NEG

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000		\$ 4,752	\$ 4,752	4.75%	\$ 95,248
Bridge Counseling Associates	7/1/14-6/30/15	\$ 120,000		\$ -	\$ -	0.00%	\$ 120,000
Easter Seals Nevada - Disabilities	1/1/15-6/30/15	\$ 10,000		\$ 1,357	\$ 1,357	13.57%	\$ 8,643
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 170,000		\$ 3,094	\$ 3,094	1.82%	\$ 166,906
GNJ Family Life Center	7/1/14-6/30/15	\$ 220,000		\$ 1,260	\$ 1,260	0.57%	\$ 218,740
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 125,000		\$ 4,154	\$ 4,154	3.32%	\$ 120,846
Nevada Hospital Association	7/1/14-6/30/15	\$ 120,000		\$ 9,099	\$ 9,099	7.58%	\$ 110,901
Nevada Partners, Inc	7/1/14-6/30/15	\$ 125,000		\$ 800	\$ 800	0.64%	\$ 124,200
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 125,000		\$ -	\$ -	0.00%	\$ 125,000
Total		\$ 1,115,000	\$ -	\$ 24,515	\$ 24,515	2.20%	\$ 1,090,485

Total PY11-PY12 Adult/DW	\$ 12,412,456	\$ 3,627,903	\$ 1,677,854	\$ 5,305,758	42.75%	\$ 7,106,698
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68%

32%

**Workforce Connections
Awards and Expenditures
Program Year 2011/2012/2013 Youth Programs
February 28, 2015**

Amounts for Providers reflect invoiced allowable expenditures through Feb 2015. Starred lines only reflect expenditures through Jan 2015.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY14 Youth General

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Goodwill of So. Nevada - Youth with Disabilities	7/1/14-6/30/15	\$ 500,000	\$ 32,123	\$ 167,070	\$ 199,193	39.84%	\$ 300,807
Nevada Partners, Inc - Summer Component	7/1/14-5/31/15	\$ 250,000	\$ 127,587		\$ 127,587	51.03%	\$ 122,413
Olive Crest - Foster Youth	7/1/14-6/30/15	\$ 500,000	\$ 175,966	\$ 128,493	\$ 304,459	60.89%	\$ 195,541
So. NV Regional Housing Authority PY12 Youth Housing	10/1/14-9/30/15	\$ 400,000	\$ 43,367	\$ 34,540	\$ 77,907	19.48%	\$ 322,093
Youth Advocate Programs	10/1/14-9/30/15	\$ 400,000	\$ 102,843	\$ 69,746	\$ 172,589	43.15%	\$ 227,411
Total		\$ 2,050,000	\$ 481,886	\$ 399,850	\$ 881,736	43.01%	\$ 1,168,264
			55%	45%			

WIA PY14 Youth Rural and Tri-County

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Lincoln County #2	10/1/14-9/30/15	\$ 140,000	\$ 13,097	\$ 10,691	\$ 23,789	16.99%	\$ 116,212
Nye Communities Coalition-PY11 Year Round	10/1/14-9/30/15	\$ 330,000	\$ 32,384	\$ 62,121	\$ 94,505	28.64%	\$ 235,495
St. Jude's Ranch for Children	7/1/14-6/30/15	\$ 400,000	\$ 42,172	\$ 37,314	\$ 79,487	19.87%	\$ 320,513
Total		\$ 870,000	\$ 87,653	\$ 110,127	\$ 197,780	22.73%	\$ 672,220
			44%	56%			

WIA PY14 Youth In School

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
HELP of So. Nevada-PY12 Youth In School	10/1/14-9/30/15	\$ 870,000	\$ 274,841		\$ 274,841	31.59%	\$ 595,159
Nevada Partners, Inc-PY12 Youth In School	10/1/14-9/30/15	\$ 880,000	\$ 280,989		\$ 280,989	31.93%	\$ 599,011
Total		\$ 1,750,000	\$ 555,830	\$ -	\$ 555,830	31.76%	\$ 1,194,170
			100%	0%			

WIA PY14 Youth Out-of-School

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 300,000		\$ 30,687	\$ 30,687	10.23%	\$ 269,313
GNJ Family Life Center-PY13 Youth Out of School	10/1/14-9/30/15	\$ 720,000		\$ 176,377	\$ 176,377	24.50%	\$ 543,623
HELP of So. Nevada-PY13 Youth Out of School	10/1/14-9/30/15	\$ 660,000		\$ 183,654	\$ 183,654	27.83%	\$ 476,346
Total		\$ 1,680,000	\$ -	\$ 390,718	\$ 390,718	23.26%	\$ 1,289,282
			0%	100%			

Total Youth		\$ 6,350,000	\$ 1,125,370	\$ 900,695	\$ 2,026,065	31.91%	\$ 4,323,935
			56%	44%			

**Workforce Connections
Awards and Expenditures
Program Year 2013/2014 Direct Programs
February 28, 2015**

Amounts for Internal Programs reflect expenditures as of February 28, 2015.

Amounts for Providers reflect invoiced allowable expenditures through Feb 2015. Starred lines only reflect expenditures through Jan 2015.

Direct Grants

Program	WC FTE	Contract Dates	Contract Award	Total Expended	% Spent	Remaining Balance
Youth Build PY13 - WC	3.28	7/15/13-11/14/16	940,406	\$ 566,704	60.26%	373,702
Youth Build PY13 - CCSD DRHS	0.00	10/1/13-9/30/15	158,584	\$ 87,778	55.35%	70,806
AmeriCorps PY14 - WC	0.92	8/1/14-7/31/15	25,000	\$ 19,102	76.41%	5,898
AARP	0.00	7/1/14-6/30/15	50,000	\$ 30,312	60.62%	19,688
NSHE - DETR	0.40	11/1/14 - 10/31/15	68,000	\$ 10,176	14.96%	57,824
NSHE - Robert Wood	0.00	11/1/14 - 10/31/15	67,000	\$ 11,982	17.88%	55,018
Total	4.60		1,308,990	726,053	55.47%	582,937

d. Funding Plans – Adult/Dislocated Worker/Youth

Workforce Connections Adult and Dislocated Worker Funding Plan PY 2014 Projections								
	Prior Year PY2013 Budget	Current Year PY2014 Budget	Remaining Available Funds	Projections Based on Monthly Invoices				
				Jan-Mar 2015 1 Month	Apr-Jun 2015 3 Months	Next Program Year	Projected PY2014 TOTAL	Remaining
REVENUES (March 24, 2015)								
PY2013 Incentive Funding for Performance		Unknown						
PY2012 Adult and DW Funding	6,670,071							
PY2013 Adult and DW Funding	14,806,576	5,908,064	-	-			-	-
PY2013/2014 DW Natl Emergency Grant (NEG) Funding	1,400,000	1,236,671	1,199,551	15,000	15,000	-	30,000	1,169,551
PY2014 Adult and DW Funding		13,469,083	10,774,979	1,137,300	4,058,519	2,660,000	7,855,819	2,919,160
PY2014 Program Income (One-Stop Billing) and Interest		60,025	15,281	7,500	7,781		15,281	-
TOTAL REVENUES	22,876,647	20,673,843	12,989,811	1,159,800	4,081,300	2,660,000	7,901,100	4,088,711
		-9.6%						
EXPENDITURES								WIA ADW 2.15 Months
Community Resources								
Home Office ADW Contracts *	5,833,950	3,410,000	1,674,598	275,000	1,025,500		1,300,500	
One-Stop Consortium ADW Contracts **	5,045,000	3,950,000	2,395,673	280,000	980,000		1,260,000	
NEG Contracts ***	1,330,000	1,115,000	1,077,880	15,000	15,000		30,000	
Rural ADW Contracts (NyE, Lincoln Co.)	678,446	800,000	394,723	53,900	188,650		242,550	
PY2014 New Adult and DW Contracts (Corrections)		800,000	800,000	20,000	70,000	600,000	690,000	
Adults with Disabilities Home Office	729,448	424,926	124,944	24,400	85,400		109,800	
Reentry / Post-Release Home Office (FIT)	782,573	700,000	289,120	49,000	171,500		220,500	
Veterans One-Stop Partner (Urban League)	800,000	667,289	441,821	36,500	127,750		164,250	
One-Stop System Operations	1,675,012	2,343,039	1,382,564	110,000	437,500		547,500	
One-Stop Center Operations (Charleston)	665,216	692,121	389,620	36,000	140,000		176,000	
Operations								
Administration and Programs	4,617,394	4,877,001	2,916,607	260,000	840,000	1,800,000	2,900,000	
PY2013/2014 Administration and Programs (NEG)	70,000	21,671	21,671				-	
Pending Contracts								
Next Year Projection - First Quarter Obligations	2,003,865					260,000	260,000	
TOTAL	24,230,904	19,801,047	11,909,221	1,159,800	4,081,300	2,660,000	7,901,100	

PY2013 funding period is available July 1, 2013 through June 30, 2015 (after two years, remaining funds revert to the State for one additional year)

PY2014 funding period is available July 1, 2014 through June 30, 2016 (after two years, remaining funds revert to the State for one additional year)

* Home Office - Academy of Human Development, Bridge, FIT, GNJ, Goodwill, Latin Chamber, Nevada Hospital, Nevada Partners, Salvation Army, and So. NV Reg. Housing

** One-Stop - Academy of Human Development, FIT, GNJ, Goodwill, Latin Chamber, Nevada Partners, and So. NV Regional Housing

*** NEG - Academy of Human Development, Bridge, FIT, GNJ, Goodwill, Latin Chamber, Nevada Hospital, Nevada Partners, and So NV Regional Housing

Workforce Connections Youth Funding Plan PY 2014 Projections								
	Prior Year PY2013 Budget	Current Year PY2014 Budget	Available Funds	Projections Based on Monthly Invoices				
				Jan-Mar 2015 1 Month	Apr-Jun 2015 3 Months	Next Program Year	Projected PY2014 TOTAL	Remaining
REVENUES (March 25, 2015)								
PY2012 Youth Funding	3,695,991		-				-	-
PY2013 Youth Funding	6,564,523	3,989,850	-	-			-	-
PY2014 Youth Funding		5,927,060	5,490,756	464,357	1,977,618	1,951,597	4,393,572	1,097,184
TOTAL REVENUES	10,260,514	9,916,910	5,490,756 -46.49%	464,357	1,977,618	1,951,597	4,393,572	1,097,184
EXPENDITURES								1.66
Community Resource Contracts								Months
PY2014 Youth with Disabilities (Goodwill)	465,558	500,000	300,807	24,899	155,000		179,899	
PY2014 Former Foster Care (Olive Crest)	445,093	500,000	195,541	38,057	152,000		190,057	
PY2014 Foster Care/Rural Contract (St. Judes)	-	400,000	320,513	15,000	54,000		69,000	
PY2014 Youth Re-entry Extension (YAP)	402,097	517,232	227,411	34,518	80,000	112,893	227,411	
PY2014 Youth In-School Contracts (NPI, Help)	2,540,866	2,622,577	1,194,170	67,200	315,000	315,000	697,200	
PY2014 Youth Summer Component (NPI)		250,000	122,413	20,948	75,414		96,363	
PY2014 Out-of-School Youth (GNJ, Help, AHD)	2,406,870	2,552,020	1,289,282	97,800	391,200	391,200	880,200	
PY2012 Youth Year Round Extension (SNRHA)	450,000	510,780	322,093	19,500	70,200	70,200	159,900	
PY2014 Youth Rural Contracts (Nye, Lincoln)	463,563	565,029	351,707	30,000	108,000	108,000	246,000	
Professional Services Contract for Tutoring		200,000	200,000	7,500	50,000	142,500	200,000	
Operations								
PY2014 Administration and Programs	2,296,141	2,229,663	1,398,187	103,935	311,804	311,804	727,542	
PY2014 Workforce Development Academy		70,000	70,000	5,000	15,000	50,000	70,000	
Pending Contracts								
DJJS Pre-Entry Youth		650,000	650,000	-	200,000	450,000	650,000	
TOTAL	9,470,188	11,567,301	6,642,124	464,357	1,977,618	1,951,597	4,393,572	

PY2013 funding period is available April 1, 2013 through June 30, 2015 (after twenty seven months, funds revert to the State for one additional year)

PY2014 funding period is available April 1, 2014 through June 30, 2016 (after twenty seven months, funds revert to the State for one additional year)

PY2015 funding period is available April 1, 2015 through June 30, 2017 (after twenty seven months, funds revert to the State for one additional year)

e. Workforce Connections Professional Services Contracts

(Please note: any pending contract presented for approval may be reviewed and examined in its entirety by any board member upon request).

PENDING CONTRACTS FOR APPROVAL ARE HIGHLIGHTED IN THE ATTACHED).

**WORKFORCE CONNECTIONS & ONE-STOP CAREER CENTER
PROFESSIONAL SERVICES CONTRACTS
As of 4/22/15**

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
AGAPE Tutoring Services	\$50,000.00	Competitive	Active	4/14/2015 to 9/30/2015
ALLIED BARTON SECURITY SERVICES One-Stop Center & WC Administrative Offices Security Services Amendment #1 & #2 Contract Renewal	\$80,000.00 \$105,000.00	Competitive [State Procurement Process]	Active	7/1/2013 to 6/30/2015
JOHN CHAMBERLIN WIOA Training, Technical Assistance & Board Strategic Planning	\$24,500.00	Competitive	Active	9/1/2014 to 8/31/2015
COVERALL HEALTH BASED CLEANING SYSTEM SERVICES & SUPPLIES Cleaning & Maintenance of Administrative Offices & One-Stop Center Amendment #1 Contract Renewal	\$38,412.00 \$40,000.00	Competitive	Active	12/3/2013 to 11/30/15
CST PROJECT CONSULTING Fiscal Technical Assistance	\$163,440.00	Competitive	Active	2/1/15 to 1/31/16

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
EMPOWERMENT LEARNING SERVICES Tutoring Services	\$50,000.00	Competitive	Active	4/14/2015 to 9/30/2015
GREG NEWTON ASSOCIATES One-Stop System Planning Training Amendment # 1 Partners One-Stop System Training Amendment #2 One-Stop Training for New Partners Amendment #3 Business Engagement Procedures Amendment #4 Contract Renewal Amendment #5 Business Engagement Curriculum for WDA	\$25,200.00 \$8,400.00 \$10,000.00 \$15,000.00 No Cost Amendment \$8,400.00	Competitive	Active	8/1/2012 to 6/30/2015
JANTEC Temporary Employment Services for Workforce Connections Temporary Employees	26.79% Overhead Cost for Referrals	Competitive	Active	2/14/2015 to 2/13/2016
JOY HUNTSMAN Back to Work 50+	\$25,000.00	Sole Source Partner Under AARP Grant	Active	8/7/2013 to 6/30/2015

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
<p>TAKA KAJIYAMA Software Development</p> <p>Amendment #1 Software Development</p> <p>Amendment #2 Advanced Reporting Tools</p>	<p>\$62,400.00</p> <p>\$60,000.00</p> <p>\$15,000.00</p>	<p>Competitive</p>	<p>Active</p>	<p>8/7/2013 to 6/30/2015</p>
<p>MARQUIS AURBACH COFFING Board Legal Counsel</p> <p>Amendment #1 Board Legal Counsel</p>	<p>\$100,000.00</p> <p>\$100,000.00</p>	<p>Competitive</p>	<p>Contract cancelled, pending RFB</p>	<p>1/31/2014 to Cancelled</p>
<p>MACEY PRINCE CONSULTING Fiscal & Procurement Technical Assistance</p> <p>Amendment #1 Funded Partners & DETR Fiscal Training</p> <p>Amendment #2 Modification to hourly rate</p> <p>Amendment #3,4,5,6 Development of Procurement Manual and Modifications and Revisions to Fiscal Policies and Procedures Staff & Workforce Community RFP Training Fiscal Aspects of High Risk Contracts & Procurement Manual</p> <p>Amendment #7 Contract Extension</p>	<p>\$5,000.00</p> <p>\$20,000.00</p> <p>No cost amendment</p> <p>\$60,000.00</p> <p>\$20,000.00</p>	<p>Competitive</p>	<p>Active</p>	<p>9/23/2011 to 6/30/2015</p>

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
<p>PIERCY BOWLER TAYLOR & KERN A-133 AUDITING SERVICES for Program Year 2010</p> <p>Contract Extension A-133 AUDITING SERVICES for Program Year 2011</p> <p>Amendment #1,2,3 A-133 AUDITING SERVICES for Program Year 2012 & Additional Work Performed</p> <p>Amendment #4 A-133 AUDITING SERVICES for Program Year 2013</p>	<p>\$219,296.67</p> <p>\$75,724.00</p> <p>\$90,724.00</p> <p>\$95,250.00</p>	Competitive	Expired, Out for RFP	9/15/2011 to 3/31/2015
<p>PRISM GLOBAL MANAGEMENT GROUP HR Services</p> <p>Amendment #1 HR Services</p> <p>Amendment #2 HR Services</p> <p>Amendment #3 HR Services</p> <p>Amendment #4 HR Services</p>	<p>\$40,000.00</p> <p>\$27,000.00</p> <p>\$8,000.00</p> <p>\$164,000.00 for 2 years</p> <p>\$72,000.00</p>	Competitive	Active	9/22/2011 to 9/30/2015

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
RED 7 COMMUNICATIONS One-Stop and WC Outreach Services	\$24,000.00	Competitive	Active	7/1/2014 to 6/30/2015
SIN CITY MAD MEN Web Development Services Amendment #1 Maintenance of WC Web Site Amendment #2-4 Maintenance of One-Stop Web Site Amendment #5 WC and One-Stop Web Development Amendment #6 Develop ETPL Tools Phase 1	\$26,120.00 \$74,144.00 \$60,000.00 \$15,000.00	Competitive	Active	11/5/2012 to 6/30/2015
GRANT WRITER POOL Research and Assistance in Grant Writing STRATEGIC PROGRESS GRANTS WEST SELIGER & ASSOCIATES AARON ROME CONSULTING	\$50,000.00 Total \$20,000.00 \$10,000.00 \$10,000.00 \$10,000.00	Competitive	Pending Board Approval	

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
SOCIAL POLICY RESEARCH ASSOCIATES RFP Evaluation Services	\$20,000.00	Competitive	Active	4/13/2015 to 4/12/2016
WORKPLACE ESL SOLUTIONS Staff Training - Basic Office & Communications Skills Workshop	\$2,000.00	Competitive	Active	10/1/2012 to 6/30/2015
Amendment #1 Staff Training-Basic Skills Monitoring Reports	\$5,000.00			
Amendment #2 Staff Writing Skills	\$10,000.00			
Amendment #3 Staff Writing Skills	\$5,000.00			
Amendment #4 & #5 Workforce Development Academy Curriculum Review	\$22,000.00			
Amendment #6 Instruction Sheets for ETPL	\$500.00			

****All noted Professional Services contracts & the procurement process has been previously reviewed & approved by DETR and are in compliance with DETR's Policy 3.1 which states: Professional services with state prior authorization for the costs of outside professional services rendered by individuals or organizations are allowable. The procurement of noncompetitive proposals (sole source) may be used when the awarding agency (DETR) authorizes noncompetitive proposals; 29 CFR 97.36 (d)(4)(i)(c)**

Agenda Item 12. INFORMATION:

Staff WIOA Implementation Plan

Agenda Item 13. INFORMATION:

Strategic Initiatives Update

Strategic Initiatives Update 4-28-2015

- Implementation of the Workforce Innovation and Opportunity Act (WIOA).
 - Workforce Connections' Implementation Plan is fully in-place and making steady progress.
 - Working group meetings continue to take place with statewide stakeholders regarding the new required State Unified Plan: Health and Human Services (TANF), Department of Education (Adult Education & Literacy), DETR (Wagner Peyser and Vocational Rehabilitation) and LWIB's (Youth, Adult and Dislocated Worker).
 - Staff continue to attend WIOA-implementation webinars provided by US DOL.
 - July 1, 2015 – New WIOA provisions take effect.
 - March 3, 2016 – Deadline for submission of new State Combined Plan.
- First phase of implementation of more efficient Eligible Training Provider List (ETPL) process was completed on schedule on February 28. Second phase started March 1 and is scheduled to complete May 31.
- Annual announcement of solicitation of training providers for the ETPL was published in March.
- Staff continues to work with DETR on the implementation of a new Statewide Automated Workforce System (SAWS).
- Mobile One-Stop Pilot Project is progressing on schedule. Interior retrofit and exterior wrap have been completed. Details for deployment activities are being worked on now.
- Concept was developed for potential Youth One-Stop Career Center with focus on Science Technology Engineering & Math (STEM) career exploration. The Center would have strong focus on exposing Youth to skill sets and competencies required in Nevada's targeted industry sectors.

Agenda Item 14. DISCUSSION AND POSSIBLE ACTION:

Accept and approve Executive Director's Report

Executive Director's Report April 28, 2015

Rural Counties Update

- **Nye and Esmeralda Counties**
- Nye County Community Coalition met with Rockwood Lithium in Silver Peak (Esmeralda County) and provided WIA outreach services to potential clients
- April 10th, Nye County Community Coalition hosted a hiring event with Spring Mountain Motor Resort & Country Club to employ 20 job seekers
 - Approximately 140 job seekers attended and employer is currently reviewing applications
- **Lincoln County**
- Continued outreach services to youth and young adults in need of WIA services
- A job opening board has been created and updated daily with job opportunities

Highlighted Workforce Initiatives

- Continued strategic planning in preparation of implementing the Workforce Innovation and Opportunity Act (WIOA)
 - Proposals have been received in response to recent RFPs
 - Received proposals for One-Stop Affiliate Sites service delivery throughout the Southern Nevada Workforce Development Area i.e., North Las Vegas, East Las Vegas, Henderson/Boulder City and West Las Vegas area
 - Received two proposals to serve as the One-Stop Center Operator

Workforce Innovation and Opportunity Act Implementation

- Pressing forward with implementation of WIOA
 - New policies and compliance procedures are still in work in preparation in meeting WIOA implementation deadlines
 - 33 Board membership applications were received and are currently being reviewed by the Chief Elected Officials

Agenda Item 15. SECOND PUBLIC COMMENT:

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes

Agenda Item 16. INFORMATION:

Board Member Comments