

**WORKFORCE CONNECTIONS
ADULT & DISLOCATED WORKER PROGRAM COMMITTEE**

Wednesday, June 10, 2015

9:00 AM

Rosalie Boulware Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146

Voice stream link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2250 Las Vegas Blvd. N., North Las Vegas, NV
City of Las Vegas, City Clerk's Office, 495 S. Main St., Las Vegas, NV
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
Workforce Connections, 6330 W. Charleston Blvd., Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County 181 Main Street Courthouse, Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org.

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken, and again before the adjournment of the meeting

As required by Nevada's Open Meeting Law, the Committee may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Committee to give all citizens an opportunity to be heard.

Copies of non-confidential supporting materials provided to the Committee are available upon request.

Request for such supporting materials should be made to Kelly Ford at (702) 638-8750 or at kford@snvwc.org. Such supporting materials are available at the front desk of Workforce Connections, at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, or Suzanne Potter in writing at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may be made available with twenty-four (24) hours advance notice.

An Equal Opportunity Employer/Program

MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Adult & Dislocated Worker Program Committee members: Hannah Brown; Chair; Chelle Bize'; Mark Edgel; Dr. David Lee; Dr. Cecilia Maldonado; Valerie Murzl; Lynda Parven; Bart Patterson; Charles Perry; Maggie Arias-Petrel; Bill Regenhardt.

All items listed on this Agenda are for action by the Adult and Dislocated Worker Program Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

- 1. Call to order, confirmation of posting and roll call.
2. DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletion of any items
3. FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and address for the record. Each public comment will be limited to three (3) minutes
4. DISCUSSION AND POSSIBLE ACTION: Approve the meeting minutes of March 11, 2015 and May 13, 2015..... 1
5. DISCUSSION AND POSSIBLE ACTION: Accept staff's recommendation to award and execute a contract with Nye Communities Coalition as a One-Stop Affiliate Site - Nye and Esmeralda County to deliver career and training services to Adults and Dislocated Workers. The award amount shall not exceed \$575,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016..... 10
6. DISCUSSION AND POSSIBLE ACTION: Accept staff's recommendation to award and execute a contract with Lincoln County Grants Administration as a One-Stop Affiliate Site - Lincoln County, to deliver career and training services to Adults and Dislocated Workers. The award amount shall not exceed \$100,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016..... 14
7. DISCUSSION AND POSSIBLE ACTION: Accept staff's recommendation to award and execute a contract with Academy of Human Development as a One-Stop Affiliate Site - East, to deliver career and training services to Adults and Dislocated Workers. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016..... 17
8. DISCUSSION AND POSSIBLE ACTION: Accept staff's recommendation to award and execute a contract with Easter Seals Nevada to deliver career and training services to Adults with Disabilities. The award amount shall not exceed \$500,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016..... 21

9. **DISCUSSION AND POSSIBLE ACTION:** Accept staff’s recommendation to award and execute a contract with Las Vegas Urban League to deliver career and training services to Veterans and Eligible Spouses. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016 25
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15. **INFORMATION:** ADW Committee Member Comments 42
16. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes..... 43
17. Adjournment

1. **Call to Order, confirmation of posting, and roll call:**

2. **DISCUSSION and POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and/or deletions of any items

3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

4. **DISCUSSION and POSSIBLE ACTION:** Approve the ADW Committee meeting minutes of March 11, 2015 and May 13, 2015

**WORKFORCE CONNECTIONS
ADULT & DISLOCATED WORKER COMMITTEE MINUTES**

March 11, 2015 - 9:00 a.m.
Rosalie Boulware Board Room
6330 W. Charleston Blvd., Ste. 150
Las Vegas, NV 89146

Members Present

Bart Patterson (via telephone)
Hannah Brown, Chair
Lynda Parven
Dr. David Lee
Maggie Arias-Petrel (via telephone)

Cecilia Maldonado
Mark Edgel (via telephone)
Bill Regenhardt (via telephone)
Candace Young-Richey

Members Absent

Matt Cecil
Valerie Murzl
Chelle Bize'

Dan Rose, Vice-Chair
Charles Perry

Staff Present

Ardell Galbreth
Heather DeSart
Jim Kostecki
Stacey Bostwick
Debra Collins

Kelly Ford
Brett Miller
Jeannie Kuennen
Ricardo Villalobos
Byron Goynes

Others Present

Janice Rael, NPI
Theresa Kaufman, NHA
Arcadio Bolanos, AHD
Bonita Fahy, SNRHA
Linda Montgomery, The Learning Center
Helicia Thomas, GNJ Family Life Center

Jennifer Casey, FIT
Tenesha McCulloch, Goodwill
Tracey Torrence, SNRHA
David Robeck, BCA
Nield Montgomery, The Learning Center

(It should be noted that not all attendees may be listed above)

Agenda Item 1 - Call to Order, confirmation of posting, and roll call:

The Chair called the meeting to order at 9:12 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call taken and the quorum confirmed.

Agenda Item 2 - Discussion and Possible Action: Approval of the agenda with the inclusions of any emergency items, and deletion of any items.

A motion to approve the agenda as presented, was made by Lynda Parven and seconded by Dr. David Lee. The motion carried.

Agenda Item 3 - First Public Comment Session: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

Hearing none, Hannah Brown, Chair, closed the First Public Comment Session.

Agenda Item 4 - Discussion and Possible Action: Approve the ADW Committee meeting minutes of February 11, 2015.

A motion to approve the minutes of February 11, 2015 as presented, was made by Lynda Parven and seconded by Candace Young-Richey. The motion carried.

Agenda Item 5 - Discussion and Possible Action: Accept staff's recommendation to award Academy of Human Development (AHD) additional funding in an amount not to exceed \$50,000 for their One-Stop Center contract for a total of \$300,000 in Adult and Dislocated Worker funding. These funds will be used to augment AHD's current PY2014 Adult and Dislocated Worker contracts to provide additional training and supportive services to WIA eligible participants.

Heather DeSart referenced the letter from the Academy of Human Development (AHD) requesting additional funds on page 7 of the agenda packet. AHD has been working with the Business Engagement Team at the One-Stop Career Center, working with a local employer to fill several On-the-Job Training (OJT) opportunities. AHD has obligated the funds they currently have available, and are requesting additional funds in the amount of \$50,000 to support twenty additional clients.

A motion to accept staff's recommendation to award Academy of Human Development (AHD) additional funding in an amount not to exceed \$50,000 for their One-Stop Center contract for a total of \$300,000 in Adult and Dislocated Worker funding, was made by Candace Young-Richey and seconded by Maggie Arias-Petrel. The motion carried.

Agenda Item 6 - Information: Training and Employment Reports

Brett Miller, Manager, Strategic Planning & Analysis, reported on the Training and Employment reports on pages 9-12 of the agenda packet. Based on NVTrac, Mr. Miller stated the average training cost by sector is \$2,209 with 828 trainings through January 31, 2015. WC has spent \$1,829,456 on trainings with an average wage of \$13.65, and 1,198 total employed. With regard to the ADW Employment Partner Snapshot Enrollments between July 1, 2014 and January 31, 2015, Mr. Miller stated this report has been modified to reflect an additional column labeled PY14 Enrollment Goal. The report illustrates a system-wide goal of 3,430, with current enrollments of 1,746, and 652 employed at an average wage of \$13.31 or 37.3% actively employed.

Discussion ensued regarding increased focus on the manufacturing sector.

Ardell Galbreth requested of the Committee members to bear in mind with regard to Employment and Training services, that WC receives its intelligence through the various sectors, and the LEAP panel. Unless there is a noted demand, allocation of funds or attributed training cannot be provided unless identified through economic development. Once employers make their demands known, WC targets training dollars accordingly.

Agenda Item 7 - Information: Adult and Dislocated Worker Expenditure Report – Monthly Update

Jim Kostecki reported on the Adult and Dislocated Worker Awards and Expenditures Report invoiced through January 31, 2015 on pages 14-15 of the agenda packet. Mr. Kostecki noted that expenditures have been slow, slower than anticipated across the board. Mr. Kostecki further noted the National Emergency Grant (NEG) funds continues to be an expenditure issue.

Agenda Item 8 - Information: Adult and Dislocated Worker Funding Plan – Monthly Update

Brett Miller reported on the Adult and Dislocated Worker Funding Plan on page 17 of the agenda packet. Mr. Miller noted a remaining available balance based on monthly invoices through February 24, 2015 of \$14,263,053 of NEG and PY14 funding, and a projection of remaining funds of \$5,091,179 or 2.61 months. Mr. Miller further noted the pending contracts update reflecting the additional AHD One-Stop Funding of \$50,000.

Agenda Item 9 - Information: Director’s Report ~ Ricardo Villalobos, Workforce Development Programs

Ricardo Villalobos reported that WC staff continues to meet monthly with various representatives from the different Titles (Title I, II, III, IV, and TANF/SNAP) working together to develop the Combined State Plan on new legislations and WIOA. Mr. Villalobos indicated the new Code of Federal Regulations (CFR) will be published with a 60-day review and response. Lynda Parven interjected the CFRs have gone to the printer, and will be available in approximately two weeks, with a sixty or ninety day review and response.

Mr. Villalobos reported the release of several Request for Proposals (RFP), and a Bidders Conference held Friday, March 6th. Approximately 45 attendees, incumbents and new agencies/organizations, participated in the Bidders Conference representing both adult and youth RFPs.

- RFPs for Affiliate Sites: North, South, currently one in the East, One-Stop Career Center is the West
- RFP for Adults with Disabilities
- RFP for Adult Re-Entry Post Release

Mr. Villalobos reported the release of Request for Proposals (RFP) for a One-Stop Operator. The Bidders Conference is scheduled for Wednesday, March 18, 2015.

Ms. DeSart responded to a previous question regarding the possibility of insufficient qualified candidates in the RFP process. Ms. DeSart stated if the proposals were found to be non-responsive, WC is permitted as a local Board to award a sole source contract to an entity believed to be the best suited to deliver services to the local area. That would be the contingency plan.

Agenda Item 10 - Information: ADW Committee Member Comments

Hearing none, Hannah Brown, Chair, closed the ADW Committee Member Comments session.

Agenda Item 11 - Second Public Comment Session: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.

Arcadio Bolanos, Director of Academy of Human Development thanked the staff at the Academy of Human Development, to the Workforce Connections staff, and to the staff at the One-Stop Career Center for their continued support.

Ms. DeSart announced John Chamberlin will be attending the Workforce Connections Board meeting on March 24th to provide the training requested at the previous ADW Committee meeting regarding the WIOA legislation, and the changes that will impact the Board structure.

Agenda Item 12 - Adjournment: The meeting adjourned at 9:36 a.m.

**WORKFORCE CONNECTIONS
ADULT & DISLOCATED WORKER COMMITTEE MINUTES**

May 13, 2015 - 9:00 a.m.
Rosalie Boulware Board Room
6330 W. Charleston Blvd., Ste. 150
Las Vegas, NV 89146

Members Present

Bart Patterson (via telephone)	Dr. Cecilia Maldonado
Hannah Brown, Chair	Valerie Murzl
Chelle Bize'	Bill Regenhardt
Dr. David Lee	Maggie Arias-Petrel (via telephone)

Members Absent

Charles Perry	Mark Edgel
Lynda Parven	

Staff Present

Ardell Galbreth	Kelly Ford
Heather DeSart	Brett Miller
Jim Kostecki	Ricardo Villalobos
Jake McClelland	Carol Turner

Others Present

Janice Rael, NPI	Jennifer Casey, FIT
Flora Cortez, ESN	Janet Blumen, FIT
Al Ballista, NHA	Jeramey Pickett, NPI
Arcadio Bolanos, AHD	Kate Coronado-Johnson, Bridge
Brad Williams, ResCare	Paula McDonald, HELP
Tamara Collins, LVUL	April Guinsler, ESN
Danita Greer, NDOC	Sherry Ramsey, Goodwill
Tina Jeeves, ESN	Luke Doty, FIT
Maria E. Florence, SNRHA	Diane Wolfe, WOW
Bonita Fahy, SNRHA	Dr. Tiffany Tyler, NPI
Linda Montgomery, The Learning Center	Nield Montgomery, The Learning Center
Denise Gee, HELP	

(It should be noted that not all attendees may be listed above)

Agenda Item 1 - Call to Order, confirmation of posting, and roll call:

The Chair called the meeting to order at 9:06 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call taken and the quorum confirmed.

Agenda Item 2 - Discussion and Possible Action: Approval of the agenda with the inclusions of emergency items, and deletion of any items.

A motion to approve the agenda as presented, was made by Bart Patterson and seconded by Valerie Murzl. The motion carried.

Agenda Item 3 - First Public Comment Session: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

Hearing none, Hannah Brown, Chair, closed the First Public Comment Session.

Agenda Item 4 – Discussion and Possible Action: Accept staff's recommendation to award and execute a contract with HELP of Southern Nevada as a One-Stop Affiliate Site--South. The award amount shall not exceed \$1,000,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding.

Heather DeSart and Ricardo Villalobos provided background on the scoring system with Vinz Koller, Principal, Social Policy Research Associates (SPR) on the telephone to answer any questions regarding the process. Staff released RFPs to spread the services out, and provide a broader footprint to the community. An RFP was released for the One-Stop Affiliate Site--South for Adult and Dislocated Workers, and a procurement was implemented for an Evaluation Team independent of Workforce Connections to conduct the evaluation process (letter on page 3 of the agenda packet regarding the Summary of Methodology and Results of the 2015 Request for Proposal scoring process).

The Home Offices are called One-Stop Affiliate Sites with a purpose to have one in each of the four geographical areas (North, South, East, and West) that would eventually transform into Comprehensive One-Stop Centers. Bart Patterson queried an affiliate site in the Southwest. Mr. Villalobos responded that the Southwest was issued as a Youth RFP.

Valerie queried of Mr. Koller if there was anything significantly different in the scoring of HELP of Southern Nevada versus Southern Nevada Regional Housing Authority since the scoring was so close. Mr. Koller proceeded to explain that their firm's task was to rank the RFPs according to the methodology of results outlined on page 3 of the agenda packet.

Mr. Galbreth stated staff then makes the recommendation based on that ranking, presents the recommendation to the ADW Committee to accept the recommendation or form another recommendation for the Board.

Discussion ensued regarding:

- Development of the scoring rubric,
- Initial bidders conference, proposers were informed of 3 areas to be scored
 - demonstrated performance
 - program narrative
 - fiscal and budget narrative
- Deficiencies in the write up would be addressed after Board approval
- Inter-rater reliability

Regarding a comment made on insufficient information to make an adequate decision, Mr. Villalobos stated the proposals with their scoring are available for review reiterating that WC procured SPR to develop a fair and impartial scoring rubric and score the individual RFPs submitted based on their expertise in the field.

Following up on Ms. Bize' concerns, Cecilia Maldonado stated a little more information on the areas that SPR evaluated and measured, providing a table that outlines each of the outcomes with the strengths and weaknesses of the organizations with their respective scores would be helpful. How will the Board work with the organizations to remedy the weaknesses found?

Ms. DeSart responded bringing the comprehensive explanation of the scoring process provided by SPR might have been helpful, but additional questions have transpired. The quandary is the contracts need to be executed

by July 1, 2015. If the agenda items are to be tabled or in abeyance, they will have to come back to a June Committee meeting and then forwarded to a June Board meeting. Negotiating and executing contracts will have a very small window. There are no large discrepancies even with a table to illustrate the scoring process in any of the categories because the scores are all so very close.

Ms. Murzl stated that Workforce Connections has never had an agency procured to conduct the evaluations of WCs service providers, so to avoid the conflict and controversy of the awards process, it was taken to the next level with a nationally renowned agency to remove the bias or perceived bias as in former years. The second piece of this is that we trust the staff, because of their familiarity with outcomes, results, other contracts that have been awarded, the standards are kept fairly high to get the best results for the community, and recommendations are generally based on facts which have produced the best results and the best performer.

Discussion ensued regarding minimum scoring information with Mr. Koller summarizing the methodology of results. Mr. Patterson requested the category scorings for the qualifiers in the future.

A motion was made by Bart Patterson to accept staff's recommendation to award and execute a contract with HELP of Southern Nevada as a One-Stop Affiliate Site--South. The award amount shall not exceed \$1,000,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding, and seconded by Valerie Murzl. The motion carried.

Agenda Item 5 – Discussion and Possible Action: Accept staff's recommendation to award and execute a contract with Nevada Partners, Inc. as a One-Stop Affiliate Site--North. The award amount shall not exceed \$1,000,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding.

Chelle Bize stated she is the senior manager for Goodwill.jobs a division of Goodwill of Southern Nevada and abstained from discussion and the vote.

Mr. Villalobos stated staff is recommending the top score based on the rationale provided earlier as indicated through the Summary of Methodology and Results of the 2015 Request for Proposal Scoring Process on page 9 of the agenda packet.

A motion was made by Valerie Murzl to accept staff's recommendation to award and execute a contract with Nevada Partners, Inc. as a One-Stop Affiliate Site--North. The award amount shall not exceed \$1,000,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding, and seconded by Bart Patterson. The motion carried.

Agenda Item 6 – Discussion and Possible Action: Accept staff's recommendation to award and execute a contract with Goodwill of Southern Nevada to deliver career and training services to Adults with Disabilities. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding

Chelle Bize stated she is the senior manager for Goodwill.jobs a division of Goodwill of Southern Nevada and abstained from discussion and the vote.

Mr. Villalobos stated the new legislation is an emphasis to target individuals with disabilities, a population that tends to have one of the highest challenges with regards to employment.

A motion was made by Valerie Murzl to accept staff's recommendation to award and execute a contract with Goodwill of Southern Nevada to deliver career and training services to Adults with Disabilities. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding, and seconded by Bart Patterson. The motion carried.

Agenda Item 7 – Discussion and Possible Action: Accept staff's recommendation to award and execute a contract with Foundation for an Independent Tomorrow to deliver career and training services to Post-Release Re-Entry Adults. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding

Ms. DeSart stated the Board has expressed an interest in serving the re-entry population that has been successfully exercised through the Foundation for an Independent Tomorrow. Workforce Connections added a contract with the Department of Correction (Florence McClure Correctional Facility) with the intent of it being a successful program. The individuals at the Florence McClure Correctional Facility will be handed off to an outside agency to continue services and job placement. An RFP was released due to the current contract with Foundation for an Independent Tomorrow ending June 30, 2015. FIT will have completed a 3-year cycle competing again for these funds, and is the only qualifying agency for these funds of the 3 RFPs submitted (the other 2 proposers did not meet the 75% threshold).

Mr. Patterson queried what The Move Project is doing currently in the Southern Nevada area. Mr. Villalobos responded they are a new service provider and little is known about their operation or their programs beyond the proposal submitted.

A motion was made by Valerie Murzl to accept staff's recommendation to award and execute a contract with Foundation for an Independent Tomorrow to deliver career and training services to Post-Release Re-Entry Adults. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding, and seconded by Chelle Bize. The motion carried.

Agenda Item 8 – Discussion and Possible Action: Accept staff's recommendation to award and execute a contract with Arbor E&T dba ResCare Workforce Services, as a One-Stop Center Operator. The award amount shall not exceed \$2,450,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding.

Ms. DeSart stated this is the much anticipated One-Stop Center Operator discussed for many months, especially with the implementation of the new Act. 2 proposals were received from the release of the RFP. ResCare is a provider and operator in many states across the nation, and when WC staff scouted One-Stop Career Centers in the East and West, ResCare's presence was in a lot of the One-Stops, and they brought forth a strong proposal.

Ms. Murzl requested biographical information, where they are located, how long they have been in existence, how they achieved their success, and any matrix attached for the Board meeting. Ms. DeSart stated additional information will be provided to the Board with anticipation of further questions from the Board members. She further stated, in anticipation of the transition between the Consortium that occupies the One-Stop Center now, and the One-Stop Center Operator, WC will begin to execute a pre-award contract or letter with ResCare. WC will need State approval if the Board accepts the recommendation from the ADW Committee members to award this contract with a June 1, 2015 start date. This will provide WC the opportunity to engage in conversation to slowly transition the Consortium staff out of the One-Stop Career Center, and prepare the move-in process of

ResCare staff as they hire people, and funds for approximately one month to ramp up their operation to move forward.

Ms. Murzl queried if any local organizations submitted proposals, with Ms. DeSart stating, “We were surprised as well, but these were the only 2 proposals received.”

A motion was made by Valerie Murzl to accept staff’s recommendation to award and execute a contract with Arbor E&T dba ResCare Workforce Services, as a One-Stop Center Operator. The award amount shall not exceed \$2,450,000. Upon approval by the WC Board, the contract period will be July 1, 2015 to June 30, 2016, with an option to renew annually for an additional three years based on performance and available funding, and seconded by Dr. David Lee. The motion carried.

Agenda Item 9 – Committee Comments:

Hearing none, Hannah Brown, Chair, closed the Committee Comments session.

Agenda Item 10 – Second Public Comment Session: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes

April Guinsler, Director of the Employment Solutions Program, Easter Seal. Ms. Guinsler expressed disappointment for non-recommendation of funding. Ms. Guinsler stated in the last 90-days, Easter Seals has been awarded a 3-month extension of \$85,000, and another award for \$35,000 in ADW funds, plus 2 awards in NEG funds.

Brad Williams, ResCare with Workforce Services. Mr. Williams expressed his excitement for the recommendation as the One-Stop Operator and looking forward to the partnership. Mr. Williams provided a background of ResCare with over 2000 employees, located in 27 states, operates 330 locations, and have been in business since 1968 providing welfare to work and the Department of Labor services to re-employ and employ people. Mr. Williams thanked the Committee for the recommendation and looks forward to working with Workforce Connections in the future.

Bill Regenhardt queried does ResCare bring in their own people into a new Center or do currently employed people have the opportunity to apply for open positions. Mr. Williams responded, “We do not have staff slated specifically for this operation as we included in our proposal, and all incumbent staff will have the opportunity to apply for positions and receive interviewing priority. We look for leadership that is engaged locally, ties with the local community so that we can bring in some of our best practices, and our strengths as an Operator, and overlay that onto the good work that is already being done here. We don’t have people that we are bringing in from other states, we want to hire local, we want to give the tools and the ResCare edge to Workforce Connections, and bring our Operator experience to the table. We have a service delivery team that supports best practices and it divides out our operation into support for WIOA contracts, WIA contracts, TANF contracts, and considerable staff resources to help train the staff during the transition period, and at least, for the first year of operations to ensure that there is no momentum lost. A seamless transition between jobseekers and businesses that are being served by Workforce Connections, and we do not want them to see the difference in what is happening within the Center as you transition operators.”

Janice Rael, leadership at Nevada Partners. Ms. Rael thanked the ADW Committee for accepting the recommendation from staff and having the confidence in us to deliver the services in North Las Vegas.

Agenda Item 11 - Adjournment: The meeting adjourned at 10:00 a.m.

5. DISCUSSION AND POSSIBLE ACTION: Accept staff's recommendation to award and execute a contract with Nye Communities Coalition as a One-Stop Affiliate Site – Nye and Esmeralda County to deliver career and training services to Adults and Dislocated Workers. The award amount shall not exceed \$575,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016

Adult & Dislocated Worker Programs

Scope of Work

Program Year 2015

Program Name:	NyE Communities Coalition-Career Connections
Location:	Nye & Esmeralda Counties Main Office NyE Communities Coalition 1020 East Wilson Road Pahrump NV 89048 (Tonopah) 1120 Globemallow Lane Tonopah, NV 89049
Program Type: (Please note the funding stream)	Rural - Adult & Dislocated Worker Program
Accomplishments: (Briefly describe "success story")	<p>NyE Communities Coalition has two operating offices serving Nye and Esmeralda Counties.</p> <p>This year an example story that may best exemplify the success of NyECC is:</p> <p>Customer Service and Hospitality Training in Tonopah</p> <p>Following a meeting with Nancy Cline, owner of the Mizpah Hotel in Tonopah, NyECC staff identified a need for specialized customer service training in the community. Late last year the training content was finalized including topics relating to Customer Service and Hospitality with a food service focus. Tonopah is in Northern Nye County about 225 miles from Las Vegas making training very difficult for residents. One of the great things about this training is that Nancy Clines Family Foundation paid most of the bills allowing WIA program participants and non-participants to benefit from the training. The Clines felt strongly about sharing this training with the entire community. Here is a snapshot:</p> <ul style="list-style-type: none"> • Day 1: February 9, 2015 (Tonopah Convention Center) <ul style="list-style-type: none"> ○ 73 people attended one of three workshops learning why businesses lose customers, customer service essentials with a number of role-playing activities • Day 2: February 10, 2015 (Tonopah Convention Center) <ul style="list-style-type: none"> ○ 62 people attended one of three workshops learning how to work with difficult customers, also with role-playing scenarios • Day 3: February 11, 2015 (Mizpah Hotel, Tonopah) <ul style="list-style-type: none"> ○ 24 people attended one of two workshops and learned about fraud and identify counterfeit currency, communication via email/telephone/2-way radio and began to learn how to setup and serve in a fine dining restaurant • Day 4: February 12, 2015 (Mizpah Hotel, Tonopah) <ul style="list-style-type: none"> ○ 14 people attended this focused day on fine dining with wine service and delivering exceptional customer service. <p>In addition, NyECC has coordinated several job fairs; including a couple of job fairs held on an "emergency" basis to fill some high immediate needs of local employers.</p>

	<p>NyECC performed many job center activities on campus. On average 250 individuals come into Career Connections on a monthly basis. Over 100 enter the Resource Room to perform Job Searches and access NCJOS. Individuals also use the Resource Room to file unemployment, apply for jobs that require internet access, update resume's and fax and copy employment related documents.</p> <p>Other services provided on campus include onsite partners providing one stop access. These partners include: Volunteer Tax Preparation, Section 8 Housing, Vocational Rehabilitation, US Vets Services and Nye County Health & Human Services. NyECC provided Customer Service Training, Dress for Success and Job Readiness Training. Additionally, NyECC services include Child Safety Seat inspections and installations, disease and wellness information, access to food banks, and tobacco cessation.</p>
<p>Target Population:</p>	<p>WIA/WIOA Eligible Adult and Dislocated Workers February 2015 unemployment rates - Nye 9%; Esmeralda 3.9% Combined total of 21,748 square miles are covered.</p>
<p>Program Description:</p>	<p>NyECC Career Connections will provide Title I services and Job Center Services. NyECC serves as a holistic, customer based adult and dislocated worker program. The activities of NyECC tie together the partners and resources necessary to the employability of the customers. Additionally, NyECC provides services to the businesses community that increases collaboration between the job seekers and employers.</p> <p>Service Delivery Strategies and Mechanisms include: Title I, intensive case management, resource center, job preparation workshops, clothes closet. NyECC will incorporate the changes from WIOA including establishing even more business partners to create additional opportunities for on the job training and incumbent worker training. This connection with employers will connect businesses with the employees they need. Employers will be provided with employment assistance, resources, access to facilities and will participate in Job/Employment fairs that are jointly sponsored with the Chamber of Commerce and the Economic Development Authority. NyECC has an agreement with Nevada State Welfare and serves as the training component and work experience site for SNAP Employment and Training recipients. NyECC has secured to VISTA volunteers to assist with this project for the next year. Areas of focus will include career planning, intensive job coaching and providing opportunities for work-based training. Connections to Other Programs and Services.</p> <p>NyECC offers strong connections to business, service, nonprofit, and governmental organizations. Partners that reside within the Career Connections facility include AARP, Section 8, DETR, US Vets, Sierra JobCorps, VITA, and Vocational Rehabilitation.</p>
<p>Unique & Exemplary Attributes:</p>	<p>NyECC offers a comprehensive service delivery for all clients including Title 1 and Job Center type services. There is NyECC staff fluent in Spanish, English, Chinese and American Sign Language. Most of the Adult and Dislocated Worker staff have personal experience with Title 1 services and one Case Manager has been Certified as an Offender Employment Specialist to help</p>

	<p>assist hard to place clients. NyECC has been able to secure a weekly donated spot in the local newspaper highlighting at least two open job announcements per week in both the Tonopah and Pahrump papers. NyE County provides access to some of the more unique in demand industries in the state including mining, solar power and leisure and hospitality and NyECC has established relationships with each.</p>
<p>Contact Person & Information:</p>	<p>Stacy Smith 1020 East Wilson Road Pahrump, NV 89048 775.727.9970 stacy@nyeccc.org</p>

6. DISCUSSION AND POSSIBLE ACTION: Accept staff's recommendation to award and execute a contract with Lincoln County Grants Administration as a One-Stop Affiliate Site – Lincoln County, to deliver career and training services to Adults and Dislocated Workers. The award amount shall not exceed \$100,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016

Adult & Dislocated Worker Programs

Scope of Work

Program Year 2015

Program Name:	Lincoln County Workforce
Location:	360 Lincoln St. Caliente, NV 89008
Funding Stream:	WIA Adult and Dislocated Worker Program
Accomplishments: (Briefly describe a “success story”)	The program is now recognized as a resource for help in Lincoln County. Last year was the first time that Lincoln County met and exceeded its enrollment numbers. This year is continuing on this successful path.
Target Population:	WIA/WIOA Eligible Adult and Dislocated Workers residing in Lincoln County, Nevada.
Program Description:	The program will provide Lincoln County residents with workforce training opportunities, job readiness skills, and employment. Program outreach and recruitment will occur through connections with other agencies, collaborative events and personal contact. The program will coordinate training opportunities to support career pathways and job development of Lincoln County Workforce. Activities will align workforce, economic development and employment initiatives to maximize skills/training attainment, employment growth and economic opportunities for Lincoln County residents and employers. Workforce training, On-the-Job training and work experience will be developed to address the needs of Lincoln County. The program will provide job readiness and job placement services, on-the-job training opportunities and targeted workforce skills training to Lincoln County residents and dislocated workers through the development of customized initiatives. Activities in job searching, resume writing and networking for participants will be documented to show efficiency and success. A complete profile of Lincoln County businesses, agencies, economic development committees, education organizations and community organizations will be maintained with their current needs. Program successes and feedback will be reported to community stakeholders. WIA Title I Common Measures will be applied to determine success needs for job placement, job training and OJT programs offered in Lincoln County.
Unique & Exemplary Attributes:	The Lincoln County Adult program will work to take advantage of being based in Lincoln County. This program will collaborate with the youth program and other agencies to reach and provide training and services to adults. Strong connections with the Adult Education Program through Lincoln County School District will help our clients achieve basic education needs. There will be continued monitoring of industry expansions planned in Lincoln County with the bio fuels/power, tourism and local food through the Cooperative Extension Economic Development Program. There will be a need for

	<p>labor in these areas in the next year. The youth center will be hiring more people and a gold mine is scheduled to open in the next two years. Jobs outside of Lincoln County will also be researched and provided to participants. More frequent employment areas such as mining, health and transportation have been targeted. Most of our outreach and recruitment consists of strong connections with local businesses and agencies to assist with their hiring needs.</p>
<p>Contact Person & Information:</p>	<p>Darby Porter, dporter@lcworkforce.org, (775) 726-3800 Jaime Torrealday, jtorrealday@lcworkforce.org, (775) 726-3800 Holly Gatzke, gatzkeh@unce.unr.edu, (775) 726-3109</p>

7. DISCUSSION AND POSSIBLE ACTION: Accept staff's recommendation to award and execute a contract with Academy of Human Development as a One-Stop Affiliate Site - East, to deliver career and training services to Adults and Dislocated Workers. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016

Adult & Dislocated Worker Programs

Scope of Work

Program Year 2015

Program Name:	ACADEMY OF HUMAN DEVELOPMENT (AHD)
Location:	235 N Eastern # 106 Las Vegas, NV 89101
Funding Stream:	WIA Adult and Dislocated Worker Program One-Stop Affiliate Site - East
Accomplishments: (Briefly describe a “success story”)	<p>The Academy of Human Development was established in October, 2007, because of observations and experiences of its founders. After several years of working in the private and public sectors, it was determined that there was a need for programs that could provide attainable goals for individuals to successfully complete the State of Nevada requirements for the GED program. The main goal was to establish and maintain stable success rates and utilize teaching methods that are not hindered by any bureaucratic limitations. It is our belief that our greatest accomplishments have been to change peoples’ lives in order to overcome obstacles. The reward for the Academy is the recognition by the community and its students that the Academy is a viable and credible resource. The Academy is a privately owned and operated educational institution dedicated to serving the needs of the citizens of Nevada and the Greater Las Vegas, North Las Vegas and Henderson areas, with an emphasis on educating the hardest to serve community. The students range in age from teenagers who have not completed the required courses of study in order to receive their diplomas, to adults ranging in age from 17 through 70+ years of age. The courses offered by the Academy are geared to those individuals who have a desire to enhance their educational, employment and socio-economic opportunities by completing the GED course and improving their English language communication skills. In addition, the Academy also offers various court mandated programs. The Academy offers Job Readiness and Computer classes wherein students are taught basic and intermediate computer skills. By increasing their knowledge and abilities, they have the opportunity to apply for employment in various occupations, which they ordinarily would not be considered qualified for. In the past five years of operation, the Academy’s students have completed the State of Nevada GED program with a 90% success rate. The Academy’s philosophy is to give individuals the opportunity to advance in their educational pursuits by familiarizing them with the GED program, ESL program, and other life skill and work readiness programs to improve their employment opportunities. The Academy gives these students the tools and educational assistance necessary to complete and pass the State of Nevada test requirements. The success of the business is</p>

	<p>based upon the dedication of the staff that treats every student as individuals and provides them with the personalized assistance they may need in order to reach their goals. In addition, the Academy works closely with community organizations and State and Local agencies to provide the students with the assistance they need to reach their goals.</p>
<p>Target Population:</p>	<p>A.H.D. will focus on serving individuals in the East areas of the Las Vegas Valley where there is a diverse low income minority population. We will continue to reach out to those who are underserved. In particular, low income minorities, veterans, and ex-offenders within the following zip codes: 89101,89156,89110,89104,89142,89122,89121</p>
<p>Program Description:</p>	<p>A.H.D. Workforce Program will provide a seamless case management approach to ensure that each participant is given the highest quality of customer service.</p> <p>Process: Program Participants will be assigned to one case manager during the intake process to assist with all service levels and to streamline services through our program. Case managers will develop an individual employment plan (IEP) to identify employment goals. Supportive services will be provided to remove any barriers that would prevent an individual from maintaining employment. Once successfully employed participants will be placed into retention and will continue to be provided follow up services for up to a year.</p> <p>Collaborative Partnerships: A.H.D. Program has established solid relationships with other nonprofit agencies, faith based organizations, and governmental agencies to provide wrap-around services to program participants. Through our collaborative partnerships with more specialized and targeted community partners such as Nevada Job Connect, Hope for Prisoners, Life after Active Duty, and our employer network. We are actively involved in restoring Nevada’s workforce.</p> <p>Program Goals: The Academy of Human Development will serve Adult and Dislocated Workers interested in pursuing careers in the Hospitality, Medical, Clean Energy, Transportation and Logistics fields. Our goal is to provide training and employment opportunities in high demand jobs.</p>
<p>Unique & Exemplary Attributes:</p>	<p>The success of the business is based upon the dedication of the staff that treats every student as individuals and provides them with the personalized assistance they may need in order to reach their goals. In addition, the Academy works closely with community organizations and State and Local agencies to provide the students with the assistance they need to reach their goals. Our success is based on the day to day operation, which was recognized by obtaining the Outstanding 2010 Business of the Year Award from the Latin Chamber of Commerce, The Wells Fargo 2010 Small Business Excellence Award, The Caring Enough to Make a Difference STOP DUI 2011,2015.The 2012 TRIO & GEAR UP Community Partner</p>

	Award and The 2012 Cesar Chaves spirit Award.. Our Mission Statement clearly states that the Academy’s mission is as follows: “To provide equal educational and job opportunities for the advancement of the people of Nevada.”
Contact Person & Information:	Arcadio Bolanos, Director 702-759-0050 Abolanos@ahdlv.org

8. **DISCUSSION AND POSSIBLE ACTION:** Accept staff's recommendation to award and Execute a contract with Easter Seals Nevada to deliver career and training services to Adults with Disabilities. The award amount shall not exceed \$500,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016

Adult & Dislocated Worker Programs

Scope of Work

Program Year 2015

Program Name:	Easter Seals Nevada - Employment Solutions
Location:	6200 W. Oakey Blvd, LV NV 89146
Funding Stream:	WIOA
Accomplishments: (Briefly describe a “success story”)	<p>Introducing Malisa C., a two-time successful participant in our Employment Solutions Program!</p> <p>“I was at Job Connect at least 3 times a week looking on the job search boards, two days out of the week I job search from home on the internet. I was employed at my previous employer for almost 5 years when they had laid me off I was stress out and didn't think I would find a job that I liked.</p> <p>My experience was awesome! Flora & April were an amazing help. They helped me by finding an amazing job and sent me to Dress for Success. Now, my Life couldn't be better I love my job and the people I work with are Great!”</p> <p>When we asked Malisa what advice you would give to someone thinking about enrolling in a program like ours, she said “It’s a great program, they helped me identify my work goals objectives, they provided support to my personal needs to achieve and maintain employment.”</p> <p>What are some of your professional or personal goals? “My goal would be to develop as much knowledge and get through with the job I do. And about my long term, I may say my life term goal is to attain a uppermost post in my employment. In order to achieve this I thrive with hard work & commitment. Thank you so much for all your help I am very blessed to have found a program like Easter Seals my work Journey has just began!”</p>
Target Population:	Individuals with Disabilities
Program Description:	The Easter Seals Nevada Employment Solutions program provides a reorganized, client-focused, comprehensive experience with the end goal of long-term, gainful employment facilitated by the core, intensive, and/or training services provided. Our trained and experienced Employment Specialists work with clients with disabilities to provide high quality service to obtain necessary pre-employment technical and occupational skills training, prepare quality resumes, participate in mock interviews, obtain necessary work cards, clothing or equipment for a position, job development and placement services, and follow along with both the individual and the employer to confirm successful job placement.

	<p>Employment Specialists perform both roles as Job Developer and Case Manager in order to provide individualized, person-centered services that address the complete individual and their needs.</p>
<p>Unique & Exemplary Attributes:</p>	<p>Easter Seals Nevada provides comprehensive services to address the unique needs of each client enrolled in our Employment Solutions program. The process for enrollment and receiving services is as follows:</p> <p>An individual with a disability in need of employment services contacts one of our Employment Specialists or is referred by another community-based organization. The Employment Specialists performs both roles of Case Manager and Job Developer to seamlessly delivery services. The Employment Specialist provides a pre-enrollment assessment over the phone to determine potential eligibility for services through this program, conducting basic data collection, i.e. If the person is a Nevada resident, has documentation of disability and is ready and willing to work. If all criteria is met, an intake is scheduled. Ineligible candidates are referred to other WIOA Funded Partners. Intake consists of Initial Assessment and completing a file checklist by physically obtaining copies of necessary eligibility documentation, selective service registration (if applicable), completing a Career Interest Inventory, conducting Program Orientation, and an Individual Employment Plan is written. Each client is categorized as an “Adult” or “Dislocated Worker,” depending on the circumstances of their unemployment status. The individual is given a list of their Expectations for which they are accountable and a list of Expectations for which Easter Seals Nevada will provide, both of which including conduct and communication. Once the Employment Plan is completed, the client is given a list of tasks to complete within a certain period to time, such as registering with Job Connect, performing research on O*NET for their desired position, and presenting a resume. Clients are encouraged to participate in STEM training, computer and financial literacy, and mock interview classes. If occupational skills training is needed prior to employment, Employment Specialists will review the ETPL provider list with the individual and help determine what type of training would be most beneficial to meet their employment goals. The Employment Specialist continually counsels the client through each obstacle and helps them continue to meet milestones established by their IEP. Easter Seals has an extensive and growing network of community relationships with Urban League, Standards of Excellence, One Stop Career Center, Foundation for Recovery, Dress for Success and many other agencies that provide training and services to the client free of charge, allowing the grant funding from Workforce Connections to be maximized.</p> <p>Once a client has achieved successful employment, Employment Specialists follow up with both client and employer on a biweekly</p>

	<p>basis to ensure appropriate organizational and position fit to maintain satisfaction on both sides, foresee challenges, and troubleshoot any opportunities that may arise. All of this will lead to positive Job Retention. Clients in the program are given a satisfaction survey to complete about the services received from Easter Seals Nevada and any training they have received from other agencies. These surveys provide valuable feedback for program improvement, growth, and direction</p>
<p>Contact Person & Information:</p>	<p>April Guinsler, Program Director 702.677.3583</p>

9. **DISCUSSION AND POSSIBLE ACTION:** Accept staff's recommendation to award and execute a contract with Las Vegas Urban League to deliver career and training services to Veterans and Eligible Spouses. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period shall be July 1, 2015 to June 30, 2016

Adult & Dislocated Worker

Scope of Work

Program Year 2015 - 2016

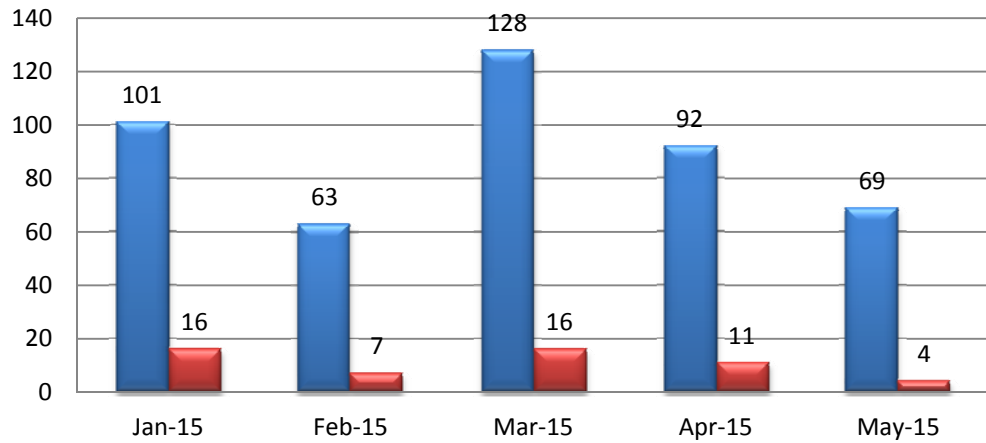
Program Name:	Las Vegas Urban League Veteran Employment and Training Services (VETS)
Location:	Las Vegas Urban League – 3575 W. Cheyenne Avenue 4 Seats
Program Type: (Please note the funding stream)	Workforce Connections of Southern Nevada WIA Contract Provider
Accomplishments: (Briefly describe “success story”)	<p>Over the past 18 months, we were so proud to have served so many Veterans in their goals to attain sustainable employment. One Veteran in particular stands out. Veteran Brown came to our One Stop office for assistance. Veteran Brown was discharged as a Post 9/11 war Veteran, and upon his discharge, he like many others had no solid family support in place. Veteran Brown came to Las Vegas with a friend, and soon after, they were both living in the shelter.</p> <p>Veterans from the Post 9/11 era with lower ranks in service have no retirement plan in place, and receive the least amount in cash separation pay. Veteran Brown had a lead on an opportunity to be hired on as a line man with Union Pacific Railroad in Houston Texas. The VETS case manager contacted Union Pacific regarding the opportunity, and helped to seal the deal. Veteran Brown was hired to become a line apprentice with the Union Pacific railroad.</p> <p>Veteran Brown lacked every resource. The VETS team provided Veteran Brown with supportive services to acquire work clothes for the railroad, transportation assistance to and from the work location and short term housing assistance at the new work site. This was such a successful outcome for such a young man trying to stabilize his life. We are proud to report that Veteran Brown has stable housing and is still working as an apprentice and makes a comfortable \$24.75 rate per hour.</p>
Target Population:	The Las Vegas Urban League is requesting \$600,000 for the continuation of quality services for the Veterans’ Employment and Training Services Program (VETS). The VETS program intends to introduce employment services across Clark County to better reach its targeted population through expanded outreach. The VETS program will enroll 30% of its participants from the Post 9/11 era, and the remaining enrollees will come from all other service eras. The VETS program will enroll 10% of its participants with significant barriers to employment. These are Veterans who may have been homeless or have criminal histories and require intensive case management, expanded supportive services support and community resource collaboration.
Program Description:	The VETS program will be staffed by a professional team of workers who will use a holistic approach to provide training and support

	<p>services that will help Veterans obtain and retain employment through fostering a positive return to civilian life after military service.</p> <p>Although the focus will be on recently returning Veterans, other Veterans identified in the targeted priority group will also receive services. Veterans will be extended priority services at both locations, and are invited to walk-in for service. Program staff will extend Core A supportive services at both locations by providing job search, resume preparation and career counseling to Veterans seeking assistance. For those Veterans seeking to enroll into the VETS program, program staff will offer Intensive Case Management services to participants and will include a comprehensive assessment of skill levels and service needs. In addition, program staff will also offer Career Counseling, Case Management, Job Search and Placement Assistance, and Retention and Follow-up services.</p> <p>The Program Manager (PM) will be responsible for management, quality assurance, and supervision of all program components. The (PM) will also be responsible for Outreach to expand VETS services across Clark County. The (PM) will maintain quality control for program operations and in doing so, review and maintain accuracy in record keeping. The added review and quality control systems will allow for anytime file audit ready status, and thus allow more time for each (CM) to spend with the Veteran Participant delivering quality services</p> <p>Three case managers (CM) will provide intake and enrollment services to Veterans. The (CM) will work with the client to develop an Individualized Employment Plan (IEP) and will coordinate provision of all services. The (CM) will serve as the Veteran advocate and will coordinate access to all Veterans benefits, including services for disabled Veterans and those Veterans facing significant barriers to employment.</p> <p>The program staff will also identify Occupational Skills Training opportunities for those Veterans seeking to enhance their existing employment skills or those seeking re-training. The program staff will focus training on targeted industries sectors/STEM careers. Program staff will also identify opportunities for On The Job Training initiatives for Veterans.</p>
<p>Unique & Exemplary Attributes:</p>	<p>The VETS program staff will be composed of degreed accomplished individuals with human services and client eligibility program experience. Each team member will have experience in an employment related case management setting working with a hard to employ population.</p>

	<p>The (PM) will cultivate and develop relationships with employers and training institutions, community organizations and educational institutions. The (PM) will utilize existing business employment resources and establish new contacts to align Veterans with On the Job Training (OJT) opportunities, direct employment placement and host hiring events for employers. The LVUL VETS team will host and sponsor employment readiness and financial management workshops for Veterans. The (PM) and essential staff will present information regarding the VETS program services to appropriate audiences.</p> <p>The (CM's) hired for duty are of military service backgrounds, Army, Navy and the US Marine Corps. Each (CM) will ensure delivery of wrap around coordinated and supportive services. The (CM) is responsible for assessment and service planning with program participants on short and long term goals. The (CM's) essential duties and responsibilities include, but are not limited to: providing advocacy; conducting outreach and intake; identifying barriers to employment and assisting participants in the development of an individualized employment plan. (CM's) will assist with job search, career development, training and follow-up retention services.</p>
<p>Contact Person & Information:</p>	<p>Tamara Collins Program Manager – Las Vegas Urban League VETS/One Stop 6330 W. Charleston Boulevard Las Vegas, NV 89146 702-822-4237 tcollins@lvul.org</p>

10. INFORMATION: Business Engagement Report

BEST Pre-Screening & Referral Stats



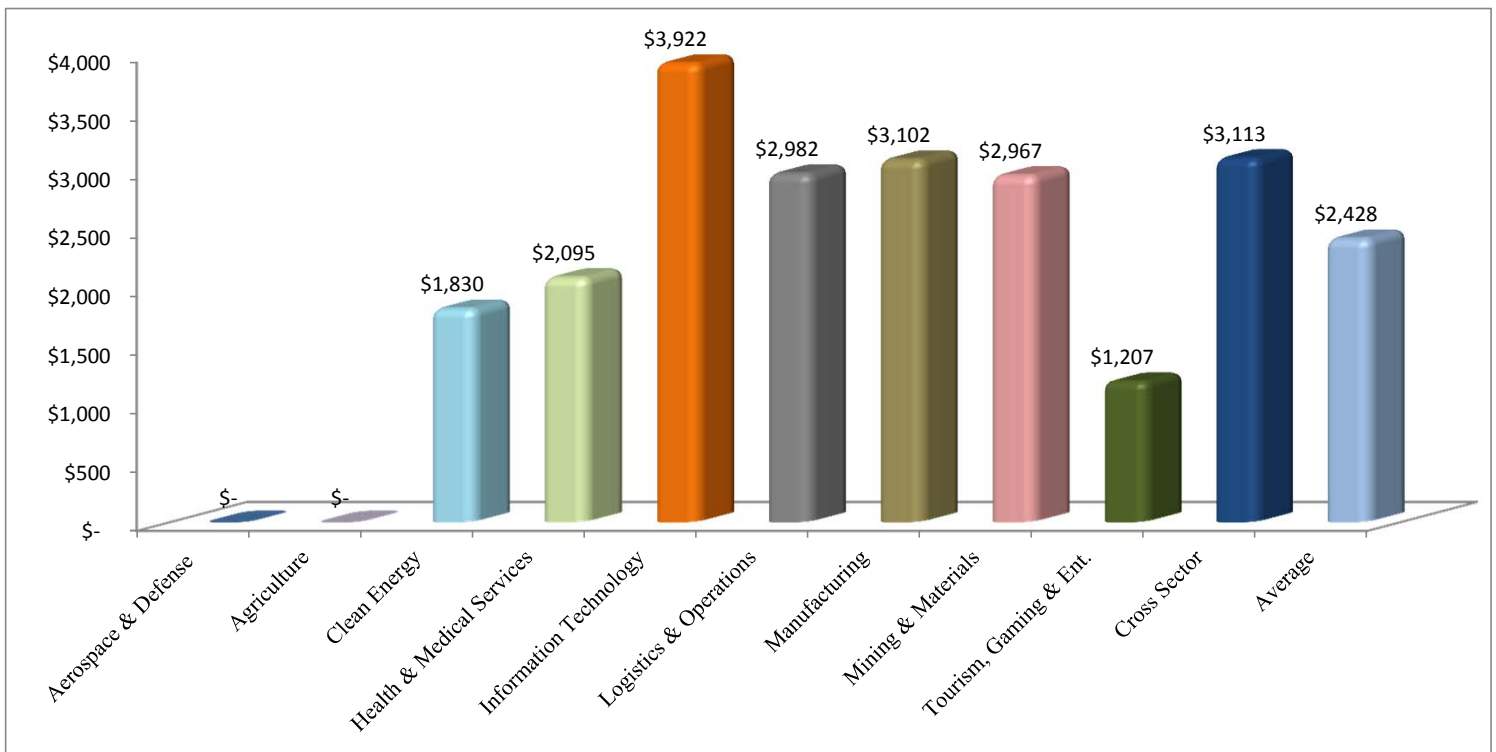
	Jan-15	Feb-15	Mar-15	Apr-15	May-15
Number of Customers	101	63	128	92	69
WIA Participants	16	7	16	11	4

Partner Participation	Jan-15	Feb-15	Mar-15	Apr-15	May-15
FIT	2	2	1	1	0
GNJ	3	1	0	0	2
Goodwill	4	0	5	3	1
Urban League	1	1	3	3	0
JobConnect	3	0	0	0	0
NPI	0	0	2	1	0
SNRHA	3	1	2	1	1
Voc-Rehab (DETR)	0	2	0	0	0
Easter Seals	0	0	3	0	0
Total	16	7	16	9	4

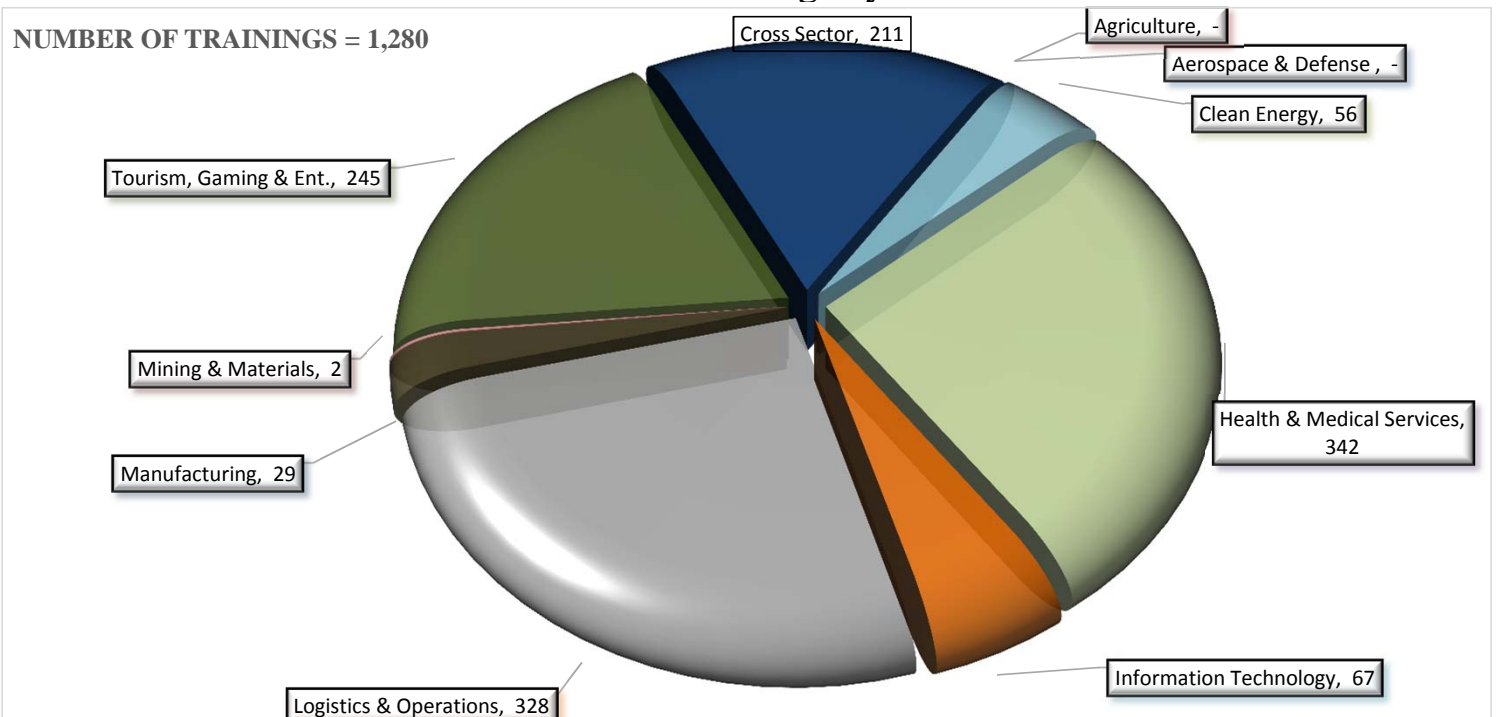
11. INFORMATION: Training and Employment Reports

Adult and Dislocated Workers Trained by Industry Sector July 1, 2014 through April 30, 2015

Average Training Cost by Sector

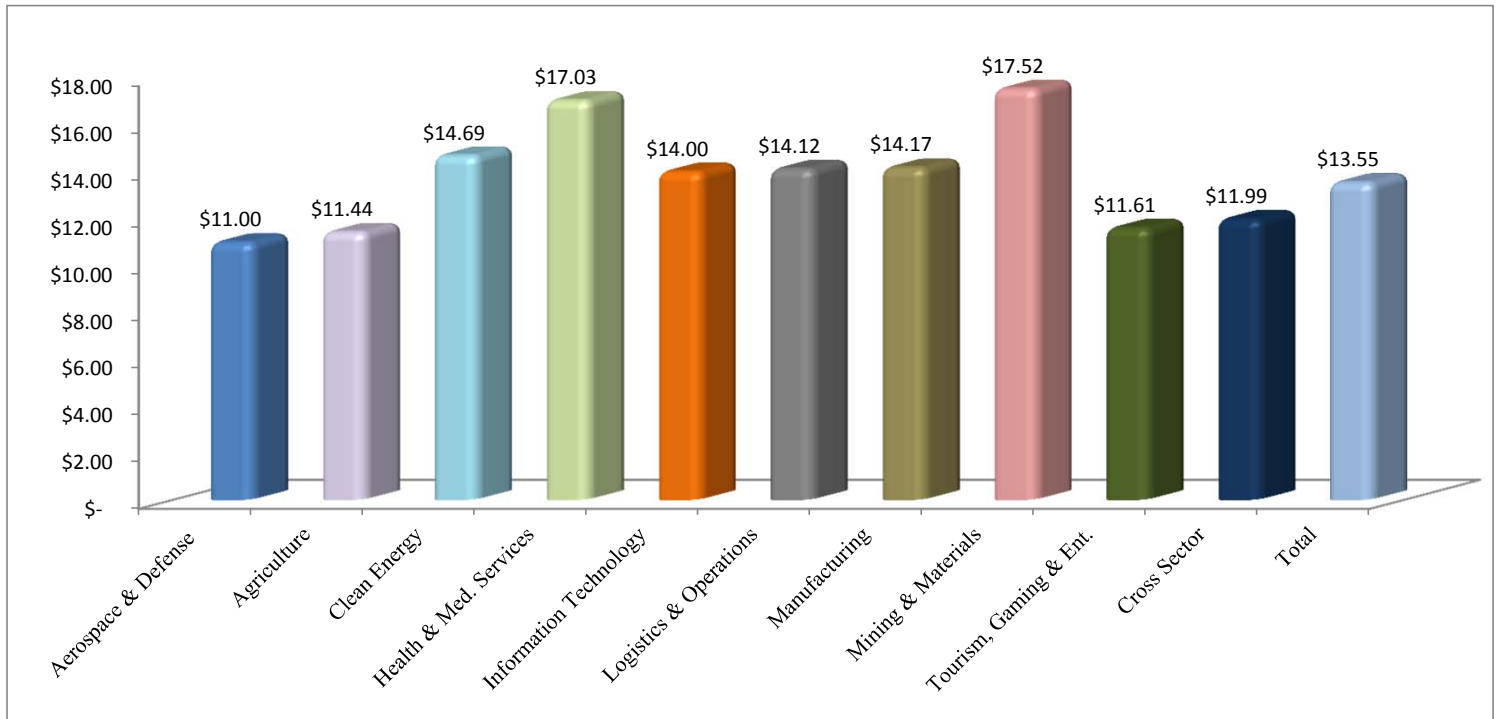


Number of Trainings by Sector

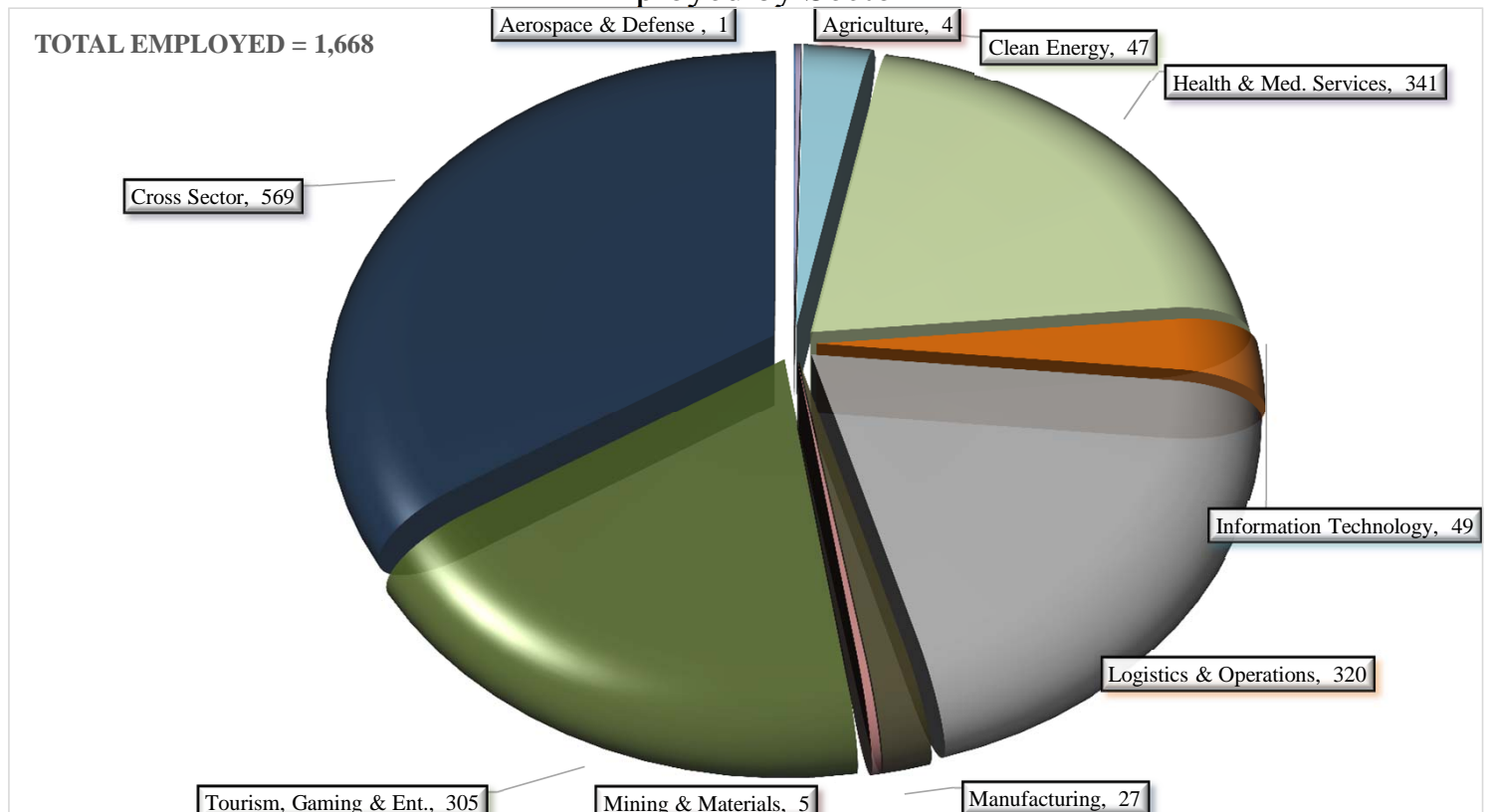


Adult and Dislocated Workers Employed by Industry Sector July 1, 2014 through April 30, 2015

Wage by Sector



Employed by Sector



workforce CONNECTIONS
ADW Training Snapshot by Provider
July 1, 2014 through April 30, 2015

Provider	Occupational Skills Training			OJT			Total Training		
	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training
<u>Main Office</u>									
Academy of Human Development	22	\$42,362	\$1,926	15	\$28,151	\$1,877	37	\$70,512	\$1,906
Bridge Counseling Associates	56	\$133,125	\$2,377	0	\$0	\$0	56	\$133,125	\$2,377
Easter Seals of Southern Nevada	27	\$149,745	\$5,546	5	\$17,010	\$3,402	32	\$166,755	\$5,211
FIT	31	\$110,836	\$3,575	8	\$19,408	\$2,426	39	\$130,243	\$3,340
FIT Re-Entry	85	\$129,946	\$1,529	5	\$10,747	\$2,149	90	\$140,693	\$1,563
GNJ Family Life Center	45	\$100,126	\$2,225	7	\$18,805	\$2,686	52	\$118,931	\$2,287
Goodwill of Southern Nevada	35	\$119,449	\$3,413	18	\$61,004	\$3,389	53	\$180,453	\$3,405
Lincoln County Adult	5	\$12,585	\$2,517	0	\$0	\$0	5	\$12,585	\$2,517
Nevada Hospital Association South	62	\$65,080	\$1,050	24	\$29,704	\$1,238	86	\$94,784	\$1,102
Nevada Partners Inc	64	\$90,962	\$1,421	7	\$9,970	\$1,424	71	\$100,932	\$1,422
Nye Communities Coalition	54	\$182,021	\$3,371	2	\$1,409	\$705	56	\$183,431	\$3,276
Southern Nevada Regional Housing Authority	52	\$129,924	\$2,499	1	\$1,800	\$1,800	53	\$131,724	\$2,485
The Salvation Army	29	\$70,090	\$2,417	2	\$8,000	\$4,000	31	\$78,090	\$2,519
Main Office Total	567	\$1,336,251	\$2,357	94	\$206,006	\$2,192	661	\$1,542,257	\$2,333
<u>One-Stop Career Center</u>									
Bridge One Stop									
FIT One Stop	73	\$262,187	\$3,592	7	\$14,675	\$2,096	80	\$276,862	\$3,461
GNJ One Stop	40	\$81,470	\$2,037	3	\$11,952	\$3,984	43	\$93,422	\$2,173
Goodwill One Stop	98	\$275,374	\$2,810	25	\$64,153	\$2,566	123	\$339,527	\$2,760
Academy of Human Development One Stop	64	\$143,831	\$2,247	20	\$72,889	\$3,644	84	\$216,720	\$2,580
LV Urban League One Stop ⁽¹⁾	62	\$199,000	\$3,210	1	\$0	\$0	63	\$199,000	\$3,159
Nevada Partners One Stop	134	\$237,852	\$1,775	6	\$12,374	\$2,062	140	\$250,226	\$1,787
SNRHA One Stop	84	\$186,838	\$2,224	2	\$3,320	\$1,660	86	\$190,158	\$2,211
One-Stop Career Center Total	555	\$1,386,552	\$2,498	64	\$179,363	\$2,803	619	\$1,565,915	\$2,530
One-Stop Delivery System	1,122	\$2,722,802	\$2,427	158	\$385,369	\$2,439	1,280	\$3,108,171	\$2,428

1) The Urban League Veteran's contract commenced on February 1, 2014.

workforce CONNECTIONS
Employment Partner Snapshot
Enrollments between July 1, 2014 and April 30, 2015

	PY14 Enrollment Goal	PY14 Enrollments			
		Enrollments	Employed	Avg Wage	% Employed
<u>Main Office</u>					
Academy of Human Development (1)	93	81	33	\$13.01	40.7%
Bridge Counseling	130	71	16	\$14.30	22.5%
Easter Seals	50	59	15	\$11.73	25.4%
FIT	130	91	37	\$12.78	40.7%
FIT Re-Entry	150	110	56	\$11.67	50.9%
GNJ	130	115	61	\$12.87	53.0%
Goodwill	150	110	47	\$14.27	42.7%
LCCCF	1	1	0	\$0.00	0.0%
Lincoln County	25	20	2	\$16.63	10.0%
Nevada Hospital Association South	130	96	55	\$29.81	57.3%
Nevada Partners Inc	150	129	42	\$13.98	32.6%
NDOC		19	0	\$0.00	0.0%
Nye Communities Coalition	175	112	43	\$10.44	38.4%
Southern Nevada Regional Housing Authority	150	108	44	\$11.55	40.7%
The Salvation Army	65	82	38	\$11.10	46.3%
Main Office Total	1,529	1,204	489	\$14.43	40.6%
<u>One-Stop Career Center</u>					
Academy of Human Development One Stop (2)	118	147	74	\$12.17	50.3%
FIT One Stop	320	204	100	\$11.82	49.0%
GNJ One Stop	180	153	84	\$11.23	54.9%
Goodwill One Stop	320	213	75	\$13.41	35.2%
Latin Chamber One Stop	3	3	0	\$0.00	0.0%
LV Urban League One Stop	320	192	52	\$14.47	27.1%
Nevada Partners One Stop	320	215	73	\$11.00	34.0%
SNRHA One Stop	320	200	85	\$12.48	42.5%
One-Stop Career Center Total	1,901	1,327	543	\$12.24	40.9%
One-Stop Delivery System Total	3,430	2,531	1,032	\$13.28	40.8%

1) Includes 53 enrollments from LCCCF which were transferred to AHD.

2) Includes 68 enrollments from LCCCF which were transferred to AHD.

12. INFORMATION: Adult and Dislocated Worker Expenditure Report – Monthly Update

**Workforce Connections
Awards and Expenditures
Program Year 2012/2013/2014 Adult/Dislocated Worker Programs
April 30, 2015**

Amounts for Providers reflect invoiced allowable expenditures through Apr 2015. Starred lines only reflect expenditures through Mar 2015.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY14 One-Stop Adult								
Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance	
Academy of Human Development	11/1/14-6/30/15	\$ 100,000	\$ 75,237		\$ 75,237	75.24%	\$	24,763
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 480,000	\$ 277,328		\$ 277,328	57.78%	\$	202,672
GNJ Family Life Center	7/1/14-6/30/15	\$ 200,000	\$ 93,980		\$ 93,980	46.99%	\$	106,020
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 480,000	\$ 350,365		\$ 350,365	72.99%	\$	129,635
Nevada Partners, Inc	7/1/14-6/30/15	\$ 480,000	\$ 416,805		\$ 416,805	86.83%	\$	63,195
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 480,000	\$ 243,857		\$ 243,857	50.80%	\$	236,143
Total		\$ 2,220,000	\$ 1,457,571	\$ -	\$ 1,457,571	65.66%	\$	762,429

WIA PY14 One-Stop DW								
Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance	
Academy of Human Development	11/1/14-6/30/15	\$ 150,000		\$ 81,831	\$ 81,831	54.55%	\$	68,169
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 320,000		\$ 153,038	\$ 153,038	47.82%	\$	166,962
GNJ Family Life Center	7/1/14-6/30/15	\$ 250,000		\$ 121,194	\$ 121,194	48.48%	\$	128,806
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 320,000		\$ 155,152	\$ 155,152	48.49%	\$	164,848
Nevada Partners, Inc	7/1/14-6/30/15	\$ 320,000		\$ 164,121	\$ 164,121	51.29%	\$	155,879
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 320,000		\$ 135,780	\$ 135,780	42.43%	\$	184,220
Total		\$ 1,680,000	\$ -	\$ 811,117	\$ 811,117	48.28%	\$	868,883

WIA PY14 Home Office Adult								
Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance	
Academy of Human Development	11/1/14-6/30/15	\$ 100,000	\$ 65,407		\$ 65,407	65.41%	\$	34,593
Bridge Counseling Associates	7/1/14-6/30/15	\$ 200,000	\$ 162,717		\$ 162,717	81.36%	\$	37,283
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 200,000	\$ 143,008		\$ 143,008	71.50%	\$	56,992
GNJ Family Life Center	7/1/14-6/30/15	\$ 200,000	\$ 145,361		\$ 145,361	72.68%	\$	54,639
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 275,000	\$ 198,269		\$ 198,269	72.10%	\$	76,731
Nevada Hospital Association	7/1/14-6/30/15	\$ 200,000	\$ 148,203		\$ 148,203	74.10%	\$	51,797
Nevada Partners, Inc	7/1/14-6/30/15	\$ 275,000	\$ 211,775		\$ 211,775	77.01%	\$	63,225
Salvation Army	7/1/14-6/30/15	\$ 250,000	\$ 177,523		\$ 177,523	71.01%	\$	72,477
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 275,000	\$ 204,129		\$ 204,129	74.23%	\$	70,871
Total		\$ 1,975,000	\$ 1,456,392	\$ -	\$ 1,456,392	73.74%	\$	518,608

**Workforce Connections
Awards and Expenditures
Program Year 2012/2013/2014 Adult/Dislocated Worker Programs
April 30, 2015**

Amounts for Providers reflect invoiced allowable expenditures through Apr 2015. Starred lines only reflect expenditures through Mar 2015.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY14 Home Office DW

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000		\$ 40,034	\$ 40,034	40.03%	\$ 59,966
Bridge Counseling Associates	7/1/14-6/30/15	\$ 195,000		\$ 120,930	\$ 120,930	62.02%	\$ 74,070
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 195,000		\$ 148,201	\$ 148,201	76.00%	\$ 46,799
GNJ Family Life Center	7/1/14-6/30/15	\$ 195,000		\$ 135,751	\$ 135,751	69.62%	\$ 59,249
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 185,000		\$ 107,915	\$ 107,915	58.33%	\$ 77,085
Nevada Hospital Association	7/1/14-6/30/15	\$ 195,000		\$ 144,051	\$ 144,051	73.87%	\$ 50,949
Nevada Partners, Inc	7/1/14-6/30/15	\$ 185,000		\$ 142,005	\$ 142,005	76.76%	\$ 42,995
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 185,000		\$ 121,825	\$ 121,825	65.85%	\$ 63,175
Total		\$ 1,435,000	\$ -	\$ 960,713	\$ 960,713	66.95%	\$ 474,287

WIA PY14 Other (Disabilities, Re-Entry, Rural, Veterans)

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Foundation for an Independent Tomorrow - Re-Entry	7/1/14-6/30/15	\$ 700,000	\$ 494,984		\$ 494,984	70.71%	\$ 205,016
Easter Seals Nevada - Disabilities	4/1/13-6/30/15	\$ 922,456	\$ 698,642	\$ 142,728	\$ 841,370	91.21%	\$ 81,086
Las Vegas Clark County Urban League - Veterans	2/1/14-6/30/15	\$ 800,000	\$ 261,351	\$ 269,613	\$ 530,964	66.37%	\$ 269,036
Lincoln County - Rural	7/1/14-6/30/15	\$ 100,000	\$ 45,637	\$ 6,682	\$ 52,319	52.32%	\$ 47,681
Nevada Department of Corrections	11/12/14-9/30/15	\$ 800,000	\$ 12,961		\$ 12,961	1.62%	\$ 787,039
Nye Communities Coalition - Rural	7/1/14-6/30/15	\$ 700,000	\$ 396,425	\$ 127,711	\$ 524,136	74.88%	\$ 175,864
Total		\$ 4,022,456	\$ 1,910,001	\$ 546,734	\$ 2,456,734	61.08%	\$ 1,565,722

WIA PY14 National Emergency Grant (NEG)

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	11/1/14-6/30/15	\$ 100,000		\$ 11,076	\$ 11,076	11.08%	\$ 88,924
Bridge Counseling Associates	7/1/14-6/30/15	\$ 120,000		\$ -	\$ -	0.00%	\$ 120,000
Easter Seals Nevada - Disabilities	1/1/15-6/30/15	\$ 60,000		\$ 7,793	\$ 7,793	12.99%	\$ 52,207
Foundation for an Independent Tomorrow	7/1/14-6/30/15	\$ 170,000		\$ 8,979	\$ 8,979	5.28%	\$ 161,021
GNJ Family Life Center	7/1/14-6/30/15	\$ 220,000		\$ 2,340	\$ 2,340	1.06%	\$ 217,660
Goodwill of Southern Nevada	7/1/14-6/30/15	\$ 125,000		\$ 4,154	\$ 4,154	3.32%	\$ 120,846
Nevada Hospital Association	7/1/14-6/30/15	\$ 120,000		\$ 9,099	\$ 9,099	7.58%	\$ 110,901
Nevada Partners, Inc	7/1/14-6/30/15	\$ 125,000		\$ 800	\$ 800	0.64%	\$ 124,200
So. NV Regional Housing Authority	7/1/14-6/30/15	\$ 125,000		\$ 17,245	\$ 17,245	13.80%	\$ 107,755
Total		\$ 1,165,000	\$ -	\$ 61,485	\$ 61,485	5.28%	\$ 1,103,515

Total Adult and Dislocated Worker		\$ 12,497,456	\$ 4,823,964	\$ 2,380,048	\$ 7,204,012	57.64%	\$ 5,293,444
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67% 33%

13. INFORMATION: Adult and Dislocated Worker Funding Plan – Monthly Update

Workforce Connections Adult and Dislocated Worker Funding Plan PY 2015 Estimate										
	Prior Year PY2014 Budget	Projected PY2015 Budget	Remaining Available Funds	Projections Based on Monthly Invoices						
				Jul-Sep 2015 3 Months	Oct-Dec 2015 3 Months	Jan-Mar 2016 3 Months	Apr-Jun 2016 3 Months	Next Program Year	Projected PY2015 TOTAL	Remaining
REVENUES (Estimated July 1, 2015)										
PY2013 Adult and DW Funding	5,908,064		-							-
PY2013/2014 DW Natl Emergency Grant (NEG) Funding	1,236,671	1,215,000	1,215,000	303,750	303,750	303,750	303,750			1,215,000
PY2014 Adult and DW Funding	13,469,083	5,300,000	5,300,000	3,607,192	1,692,808					5,300,000
PY2015 Adult and DW Funding (Estimate)		11,823,435	11,823,435	-	1,930,550	3,623,358	3,623,357	2,600,000		11,777,266
PY2015 Program Income (One-Stop Billing) and Interest	90,025	120,025	120,025	30,006	30,006	30,006	30,007	-		120,025
TOTAL REVENUES	20,703,843	18,458,460 -10.85%	18,458,460	3,940,948	3,957,114	3,957,114	3,957,114	2,600,000		18,412,291
EXPENDITURES										
Community Resources										
One-Stop Consortium ADW Contracts / One Stop Operator (Rescare)	3,950,000	2,450,000	2,450,000	594,125	594,125	594,125	594,125			2,376,500
One-Stop Center Operations - Charleston (Facilities/Operations)	692,121	910,000	910,000	196,250	196,250	196,250	196,250	125,000		910,000
One-Stop System Operations	2,055,539	2,081,181	2,081,181	439,045	439,045	439,045	439,045	325,000		2,081,181
One-Stop Affiliate Sites (NPI, HELP, East)	3,410,000	2,600,000	2,600,000	630,500	630,500	630,500	630,500			2,522,000
Rural ADW Contracts (Lincoln and Nye)	800,000	675,000	675,000	163,688	163,688	163,688	163,688			654,750
Adults with Disabilities (Goodwill)	459,926	600,000	600,000	145,500	145,500	145,500	145,500			582,000
Nevada Dept of Corrections Pre-Release	800,000	750,000	750,000	150,000	150,000	150,000	150,000	150,000		750,000
Reentry Post-Release (FIT)	700,000	600,000	600,000	145,500	145,500	145,500	145,500			582,000
Veterans (LV Urban League)	667,289	600,000	600,000	145,500	145,500	145,500	145,500			582,000
Operations										
Administration and Programs	4,877,001	4,280,860	4,280,860	845,215	845,215	845,215	845,215	900,000		4,280,860
Pending Contracts										
Transitional Contracts		250,000	250,000	60,625	60,625	60,625	60,625			242,500
PY2015 Adults with Disabilities (Easter Seals)		500,000	500,000	121,250	121,250	121,250	121,250			485,000
PY2015 Women and Minority Firefighters EMT Training		50,000	50,000		16,167	16,167	16,167			48,500
NEG Contracts (OJT/Training)	1,236,671	1,215,000	1,215,000	303,750	303,750	303,750	303,750			1,215,000
Next Year Projection - First Quarter Obligations	2,850,000	1,100,000	1,100,000					1,100,000		1,100,000
TOTAL	22,498,547	18,662,041	18,662,041	3,940,948	3,957,114	3,957,114	3,957,114	2,600,000		18,412,291

PY2014 funding period is available July 1, 2014 through June 30, 2016 (after two years, remaining funds revert to the State for one additional year)

PY2015 funding period is available July 1, 2015 through June 30, 2017 (after two years, remaining funds revert to the State for one additional year)

14. INFORMATION: Director's Report ~ Ricardo Villalobos, Workforce Development Programs

15. INFORMATION: ADW Committee Member Comments

16. SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes

17. Adjournment