REVISED

WORKFORCE CONNECTIONS EXECUTIVE COMMITTEE

AGENDA

Thursday, October 8, 2015 9:30 a.m.

Rosalie Boulware Bronze & Silver Conference Rooms 6330 W. Charleston Blvd., Ste. 150 Las Vegas, NV 89146

Voice Stream Link: http://www.nvworkforceconnections.org/mis/listen.php

This meeting has been properly noticed and posted in the following locations:

City of Las Vegas, 495 S. Main, Las Vegas

City of North Las Vegas, 2250 Las Vegas Blvd. N., North Las Vegas, NV

Clark County Clerk's Office, 500 S. Grand Central Parkway, Las Vegas, NV

Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV

Henderson City Hall, 240 Water Street, Henderson, NV

Boulder City, City Hall, 401 California Ave., Boulder City, NV

Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV

Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV

Lincoln County, 181 Main Street Courthouse, Pioche, NV

Nye County School District, 484 S. West St., Pahrump, NV

Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org

COMMENTARY BY THE GENERAL PUBLIC

This Committee complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting prior to the Committee approving the Agenda and before any other action is taken, and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Board may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

- 1. Please state your name and home address for the record
- 2. In fairness to others, groups or organizations are requested to designate one spokesperson
- 3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Board to give all citizens an opportunity to be heard.

Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Board are available upon request. Request for such supporting materials should be made to Suzanne Potter at (702) 638-8750 or at spotter@snvwc.org. Such supporting materials are available at the front desk of Workforce Connections, at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146 and are available on-line at www.nvworkforceconnections.org.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy or Suzanne Potter, in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER

Executive Committee Members: Valerie Murzl (Workforce Connections' Board Chair); Jack Martin (Workforce Connections' Board Vice-Chair); Bart Patterson (Programs Committee Chair); Commissioner Lawrence Weekly (Local Elected Officials Chair); Jerrie Merritt (Finance and Budget Committee Chair)

All items listed on this Agenda are for action by the Executive Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

1.	Call to order, confirmation of posting and roll call
2.	FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes
3.	DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletion of any items
4.	DISCUSSION AND POSSIBLE ACTION: Approve the minutes of April 9, 2015
5.	DISCUSSION AND POSSIBLE ACTION: Review, accept and approve Workforce Connections' Workforce Innovation and Opportunity Act (WIOA) Implementation Plan
6.	INFORMATION: Interactive Career Exploration Kiosk Demonstration
7.	INFORMATION: Strategic Initiatives Report ~ Jaime Cruz, Chief Strategy Officer
	a. Status Update on WIOA Compliance Assurance Initiatives
	b. Status Update on Workforce Development System Continual Improvement Initiatives
8.	DISCUSSION AND POSSIBLE ACTION: Accept and approve Executive Director's Report ~ Ardell Galbreth, Executive Director
	a. Rural Counties Employment and Training Services Update
	b. Highlighted Workforce Development Initiatives
	c. Staff Development and Service Providers/Workforce Development Partners Training
9.	SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of this board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes
10.	INFORMATION: Executive Committee Member Comments
11.	Adjournment

Agenda item 2. FIRST PUBLIC COMMENT:

Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes.

Agenda item 3. <u>DISCUSSION AND POSSIBLE ACTION</u>:

Approve the agenda with inclusions of any emergency items and deletion of any items

Agenda item 4. <u>DISCUSSION AND POSSIBLE ACTION</u>:

Approve the minutes of April 9, 2015

WORKFORCE CONNECTIONS EXECUTIVE COMMITTEE

MINUTES

April 9, 2015 9:30 AM

Rosalie Boulware Bronze & Silver Conference Rooms 6330 W. Charleston Blvd., Suite 190 Las Vegas, NV 89146

Members Present

Valerie Murzl, Workforce Connections' Board Chair Hannah Brown, Workforce Connections' Board Vice-Chair (phone) Commissioner Lawrence Weekly, LEO Consortium Chair (phone) Sonja Holloway, Youth Council Chair (phone) Dan Gouker, Budget & Finance Committee Chair

Members Absent

Dan Rose, Adult & Dislocated Worker Committee Vice-Chair

Staff Present

Ardell Galbreth

Suzanne Potter

Heather DeSart

Brett Miller

Jaime Cruz

Emilio Pias

Kenadie Cobbin Richardson

Others Present

Carol Turner, CST Project Consulting April Guinsler, Easter Seals of Southern Nevada Flora Cortez, Easter Seals of Southern Nevada Tina Teeves, Easter Seals of Southern Nevada

It should be noted that all attendees may not be listed above

1) CALL TO ORDER, confirmation of posting, roll call

The meeting was called to order by Chair Valerie Murzl at 9:44 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

2) <u>DISCUSSION AND POSSIBLE ACTION: Approve the Agenda with inclusions of any emergency items and deletion of any items</u>

A motion was made to approve the agenda by Dan Gouker and seconded by Sonja Holloway. Motion carried.

3) FIRST PUBLIC COMMENT SESSION

Jerry S., Easter Seals client expressed thanks for the opportunity provided to him to attend school and earn a Class AC driver's license. He stated that Easter Seals staff gave him a lot of support especially Ms. Cortez, and they are wonderful people. Jerry will start a new job on Monday as a truck driver for a transport company.

4) <u>DISCUSSION AND POSSIBLE ACTION: Approve Executive Committee</u> minutes of September 11, 2014

Chair Murzl presented the minutes on page 5-10 of the agenda packet.

A motion was made to approve Executive Committee minutes of September 11, 2014 by Sonja Holloway and seconded by Hannah Brown. Motion carried.

5) DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to award \$35,000 in ADW fund and \$50,000 in NEG funds to Easter Seals of Southern Nevada to provide employment and training services to an additional 20 participants on their current PY2014 contract

Heather DeSart, Deputy Executive Director provided background. Easter Seals' funding request letter is on page 12 of the agenda packet.

Discussion ensued regarding NEG contract expenditures and eligibility restrictions.

Ms. DeSart reported that the feds have lifted some of the restrictions by allowing dislocated workers to be eligible for NEG funds. Dislocated workers are individuals, who received a notice of layoff or who have been laid off, and received or exhausted their unemployment benefits. NEG funds are for training only, not case management or supportive services. Ms. DeSart further reported that the NEG funds will sunset on June 30, 2015; however, there has been discussion that DOL may grant an extension for the NEG funds.

Kenadie Cobbin Richardson, Director of Business Services and Communication stated that at the last hiring event of 1,000 participants, less than 100 (approximately 74) were NEG eligible; this includes those that were robo-called from DETR as well as about 8,000 e-mails that went out. Even though 74 people were flagged as eligible, they still had the responsibility to provide the necessary eligibility documentation. Many people that have exhausted their unemployment benefits do not have stable contact information, e-mail, phone or home address, so unfortunately even with massive outreach; the crowds we should expect do not show up. During the Nevada Day Super Hiring Event, there

were about 8,000 people on the rolls that looked like they would be eligible, but only about 74 showed up and the event was advertised on radio and the news. These challenges are not just local, but nationwide.

Ms. DeSart stated that OJTs are encouraged with NEG so it is possible for individuals to go right to work. Discussion ensued regarding OJTs. Chair Murzl presented the possibility of OJTs at Station Casinos; Ms. Cobbin Richardson will meet with Ms. Murzl to further discuss.

Commissioner Weekly asked what roll the Board can play to assist and what roll is WC playing to assist the individuals affected by the Riviera Hotel and Casino closure. Mr. Galbreth stated that Rapid Response will be contacting the hotel and/or the individuals who are being laid off.

A motion was made approve staff's recommendation to award \$35,000 in ADW fund and \$50,000 in NEG funds to Easter Seals of Southern Nevada to provide employment and training services to an additional 20 participants on their current PY2014 contract by Dan Gouker and seconded by Hannah Brown. Motion carried.

6) INFORMATION: Strategic Initiatives Update

Jaime Cruz, Chief Strategy Officer provided a brief demo of the staff WIOA implementation plan on the overhead screens and presented the update on page 14 of the agenda packet, highlighting that the Mobile One-Stop will be onsite during the Board meeting and staff will be providing tours.

7) <u>DISCUSSION AND POSSIBLE ACTION: Executive Director's Report ~ Ardell Galbreth, Executive Director</u>

Mr. Galbreth presented his report provided on page 16 of the agenda packet.

A motion was made to accept and approve Executive Director's Report by Dan Gouker and seconded by Commissioner Lawrence Weekly. Motion carried.

8) <u>SECOND PUBLIC COMMENT SESSION</u>

April Guinsler, Director of Employment Solutions, Easter Seals of Nevada thanked the Executive Committee for approving their funding request for OJTs and supportive services and stated that Easter Seals targets non-profits for OJT placements.

9) INFORMATION: Executive Committee Member Comments

Dan Gouker stated good job Easter Seals and be mindful of state and federal guidelines for OJTs such as Worker's Comp insurance and other considerations.

Commissioner Weekly requested a one page summary of all funding sources. Chair Murzl requested that the summary be emailed to all members of the Executive Committee and Board.

Chair Murzl asked if an individual is laid off, finds a job then leaves that job, are they eligible for dislocated worker funds. Ms. DeSart replied yes, they are a dislocated worker when they access unemployment benefits.

10) ACTION: Adjournment

Chair Murzl adjourned the meeting at 10:14 a.m.

Agenda item 5. DISCUSSION AND POSSIBLE ACTION:

Review, accept and approve Workforce Connections' Workforce Innovation and Opportunity Act (WIOA) Implementation Plan

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Prior Key Strategy	Activities / Steps	Mør.	Dat Start	es End	3/31	Q4-14 6/30	9/30		10/10	10/17 10/2	4 10/31		ek End		11/28	12/5 1	12/12	12/19	12/26					Q2-16 12/31
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1 State Boards																								
2 A Membership	1 Coordinate Local Board and LEO representation/participation	AG	2/1/2015 2/1/2015	8/16/2015 8/22/2015			100%																	
2 State Board Func	<u>tion</u>																							
A Functions	1 Statewide policies affecting coordinated provision of services through One-Stops	JM	2/1/2015	7/1/2016					75%											75%				
	2 State allocation formulas for distribution of	AG	2/1/2015	1/1/2016					7370											7370				
	funds to Local Areas		2/1/2015	9/15/2015			100%																	
3 <u>Unified State Plan</u>	<u>n</u>																							
A Term	1 Moving forward with Unified State Plan	N/A	1/0/1900																					
B Contents of Plan	1 Moving forward with Unified State Plan	N/A	1/0/1900																					
4 <u>Unified State Plan</u>	n / Combined State Plan																							
A Unified State	1 Coordinate Local Board and LEOs	AG	2/1/2015	1/1/2016																				
Plan	representation/participation		2/1/2015				40%		40%											40%				
	2 Coordinate staff participation in statewide	AG	2/1/2015	8/16/2015																				
Local Workforce	partner working groups Investment Areas / Local Workforce		2/1/2015	8/22/2015			100%																	
Development Are																								
A Regions	1 Involvement of Local Board and LEOs in	AG	2/1/2015	8/16/2015																				
2	the region identification process		2/1/2015	8/22/2015			100%																	
B Local Areas	1 Involvement of Local Board and LEOs in	AG	3/26/2015	8/16/2015																				
	the Local Area designation process	4.0	3/26/2015	8/22/2015			100%															\longrightarrow		
2 C Regional Coordination	1 Involvement of Local Board and LEOs in the Regional Planning process	AG	1/1/2015	8/16/2015			100%																	
D Single State	Nevada is not a single state local area	N/A	1/1/2013	0/22/2013			100%															\Box		
Local Areas			1/0/1900																					
6 Local Boards																								
A Membership	1 New Job descriptions for Board Members	JC	1/1/2015	1/15/2015																				

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				4	Actual					_																
				L	Dat	tes	Q3-14	Q4-14								ek Ended										Q2-16
Prior	Key Strategy		Activities / Steps	Mgr.	Start	End	3/31	6/30	9/30	10/3	10/10	10/17	10/24	10/31	11/7	11/14 11/2	1 11/28	12/5	12/12	12/19	12/26	12/31	3/31	6/30	9/30	12/31
1		2	New fillable PDF Board Member	JC	1/16/2015	1/31/2015																				
1			Application		1/16/2015	1/24/2015	100%																			
		3	Installment of new Board Members by	AG	2/1/2015	8/16/2015																				
			LEOs		2/1/2015	8/22/2015			100%																	
	Standing		New Job descriptions and application for	JC	2/1/2015	7/1/2015																				
	Committees		Committee Members	A.C.	2/1/2015	6/6/2015	40%	100%	100%									1								
1		2	Installment of new Committees by Board	AG	4/4/2015	8/16/2015			1000/																	
		3	Review/modify by-laws	AG	4/4/2015	8/22/2015			100%									1								
			Review/mounty by laws	710	4/4/2015	8/22/2015			100%																	
С	Board Functions	1	Employer Engagement	KC	7/1/2014	8/16/2015			10070																	
					7/1/2014	8/22/2015			100%																	
		2	Leveraging Non-Federal Resources	AG	5/9/2015	11/26/2015																				
1					5/9/2015				75%		75%											75%				
_		3	Leading Efforts to develop career pathways	KC	7/1/2014	8/16/2015																				
		L		TO	7/1/2014	8/22/2015			100%									<u> </u>								
		4	Promote proven and promising practices	JC	5/2/2015	8/16/2015																				
					5/2/2015	8/22/2015		50%	100%								+	 								
7	Local Plan																									
A	Plan Terms	1	Design and submit 4 year Local Plan	JC	4/1/2015	6/30/2016																				
			,		4/1/2015			13%	25%	26%	27%											27%				
٥		2	Review and submit Local Plan	JC	4/1/2016	6/30/2018																				
			modifications every 2 years		4/1/2016																					
В	Plan Content	1	Review and evaluate existing Local Plan	JC	4/1/2015	3/31/2016																				
3		_			4/1/2015			13%	25%	26%	27%							<u> </u>				27%				
		2	Align Local Plan with State Unified Plan	JC	4/1/2016	6/30/2016																				
					4/1/2016												+	1								
8	Local and State P	erfo	rmance Accountability																							
A	Core Indicators	1	Coordination with Title I, Title II, Title III	RV	2/1/2015	2/1/2016																				
		-	and Title IV partners		2/1/2015	, 1, 2010			25%		50%											50%				
1		2	•	JM	5/20/2015	7/1/2016																				
			MIS and One-Stop Delivery System		5/20/2015				70%		70%											70%				
	Primary	1	, , , , , , , , , , , , , , , , , , ,	RV	2/1/2015	2/1/2016																				
1	Indicators for		and Title IV partners		2/1/2015				30%		50%											50%				

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Prio	Key Strategy				Start	End	3/31	6/30	9/30	10/3 10/	10 10	/17 10/	724 10/3	1 11//	11/14	11/21	11/28	12/5	12/12	12/19	12/26	12/31	3/31	6/30	9/30	12/31
1	Youth	2	Implement new indicators in WC policies,	JM	5/20/2015	7/1/2016																				
			MIS and One-Stop Delivery System		5/20/2015				70%	709	%											70%				
C	Indicator	1	Coordination with Title I, Title II, Title III	RV	2/1/2015	2/1/2016																				
1	Relating to		and Title IV partners		2/1/2015				30%	509	%											50%				
	Credential	2	Implement new indicators in WC policies,	JM	5/20/2015	7/1/2016																				
			MIS and One-Stop Delivery System		5/20/2015				70%	709	%											70%				
D	Other Indicators	1	Track new federal indicator for	KC	1/1/2015	7/1/2017																				
2			effectiveness in serving employers		1/1/2015					309	%											30%				
		2	Track potential additional state indicators	KC	5/20/2015	7/1/2017																				
			for effectiveness in serving employers		5/20/2015					0%	ó															
$ _{2} ^{\mathrm{E}}$	State Adjusted	1	Set for the first two years, adjusted levels	RV	2/1/2015	2/1/2016																				
	Levels of		for thrird and fourth		2/1/2015					0%	ó															
	Definitions of	1	Track new federal definitions for	RV	2/1/2015	2/1/2016																				
2	Indicators of		performance indicators		0/1/2017				200/	504	· ·											500/				
	Performance				2/1/2015				30%	500	%											50%				
9	Evaluation, Sanct	<u>ions</u>	and Performance Reporting																							
A	Performance	1	Track DOL and DOEd new performance	PB	6/1/2015	6/30/2017																				
	Reports		report templates						30%	309	%											30%				
2		2	State and Local Performance Reports	PB	6/1/2015	6/30/2017																				
					6/1/2015				30%	309	%											30%				
		3	Eligible Training Provider Performance	PB	6/1/2015	6/30/2017																				
			Reports		6/1/2015				30%	309	%											30%				
	Pay for	1	per previous discussions with John	N/A																						
	Performance		Chamberlain																							
	Contracts																									
#	Local One-Stop S	yste	m - Partners																							
A	Required	1	WIA Title I programs	JM	5/20/2015	9/26/2015																				
	Partners	1	Will The Programs	0111	5/20/2015	8/22/2015			100%																	
		2	Wagner-Peyser programs	JM	5/20/2015	9/26/2015			1000/																	
		3	Adult Education and Literacy programs	JM	5/20/2015	11/26/2015			100%																	
					5/20/2015				70%	809	%											80%				
		4	Rehabilitation Act programs	JM	5/20/2015	9/26/2015			1000/																	
					5/20/2015	8/22/2015			100%																	

WIOA Implementation Plan October 06, 2015

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				Lego Planned Actual				104.45						•							00.45	00.45	0117	04.44	00.44
Prior Key Strategy		Activities / Steps	Mar	Da Start	tes End	Q3-14 3/31	Q4-14 6/30	_		10/10	10/17	10/24	10/31		eek Ended 11/14 11/2	1 11/29	2 12/5	12/12	12/10	12/26	_	Q3-15 3/31	_	_	Q2-16 12/31
Thoi Key Strategy	_	_		Start	Ellu	3/31	0/30	3/30	10/3	10/10	10/17	10/24	10/31	11//	11/14 11/2	1 11/20) 12/3 .	12/12	12/19	12/20	12/31	3/31	0/30	9/30	12/31
	5	Welfare-to-Work	NA	1/0/1900																					
	6	Older Americans Act programs	JM	5/20/2015	11/26/2015			50%		80%											80%				
	7	Perkins postsecondary vocational education	JM	5/20/2015	11/26/2015			30%		8070											8070				
1	Ĺ	activities		5/20/2015	11/20/2013			25%		25%											25%				
	8	Trade Adjustment Assistance and NAFTA-	JM	5/20/2015	11/26/2015																				
		TAA programs	7) (5/20/2015				5%		25%											25%				
	9	Veterans Employment and Training	JM	5/20/2015 5/20/2015	11/26/2015			5%		25%											25%				
	10	Community Service Block Grant	JM	5/20/2015	11/26/2015																				
		employment and training activities		5/20/2015				90%		100%											100%				
	11	HUD employment and training activities	JM	5/20/2015	11/26/2015			250/		25%											250/				
	12	Unemployment compensation programs	JM	5/20/2015	11/26/2015			25%		25%											25%				
	12	Onemployment compensation programs	3171	5/20/2015	11/20/2013			5%		25%											25%				
	13	Second Chance Act	JM	5/20/2015	11/26/2015			570		2570											20 70				
				5/20/2015				10%		50%											50%				
	14	TANF	JM	5/20/2015	11/26/2015																				
				5/20/2015				50%		75%											75%				
B Responsibilities	1	Make available through one-stop system the	JM	5/20/2015	11/26/2015																				
of Required		career services applicable to such program		5/20/2015				50%		75%											75%				
Partners	2	Use a portion of funds available for the	JK	1/1/2015	6/30/2016																				
		program and activities to maintain the one-		1/1/2015				20%		20%											20%				
1	3	Enter into a local MOU with the local	JM	5/20/2015	11/26/2015																				
	<u>_</u>	board, relating to the operation of the one-	73.5	5/20/2015				90%		90%											90%				
	4	Participate in the operation of the one-stop	JM	5/20/2015	11/26/2015																				
	_	system, consistent with the MOU and	NA	5/20/2015				25%		25%											25%				
	3	Provide representation on the state board	ΝA	1/0/1900																					

0%

0%

Employment and training programs

administered by SSA

SNAP and SNAP E&T programs

Client assistance programs

JM

JM

JM

5/20/2015 11/26/2015

5/20/2015 11/26/2015

5/20/2015 11/26/2015

C Additional

Partners

1

2

3

								6	October	06, 2	2015																
					Lege Planned Actual Dat		Q3-14	Q4-14	Q1-15						We	eek En	ded						Q2-15	Q3-15	Q4-15	Q1-16	Q2-16
Prio	ı Key Strategy		Activities / Steps	Mgr.	Start	End	3/31				10/10	10/17	10/24	10/31	11/7	11/14	11/21	11/28	12/5	12/12	12/19	12/26	12/31				
		4	National and Community Service state grants	JM	5/20/2015 5/20/2015	11/26/2015					0%																
		5	Other appropriate federal, state or local employment, education and training	JM	5/20/2015						0%																
D	Memorandum of Understanding	1	Description of the services to be provided through the one-stop delivery system	JM	5/20/2015 5/20/2015	10/6/2015			90%		100%												100%				
		2	How the costs of such services and operating costs will be funded	JM	5/20/2015 5/20/2015	11/26/2015			20%		30%												30%				
1		3	Methods of referral of individuals between the one-stop operator and one-stop partners	JM	5/20/2015 5/20/2015	11/26/2015			75%		75%												75%				
		4	Duration of the MOU	JM	5/20/2015 5/20/2015	10/6/2015			90%		100%												100%				
		5	Methods to ensure needs of workers and youth (including individuals with barriers to	JM	5/20/2015 5/20/2015	10/6/2015			75%		100%												100%				
		6	Procedure for amending and assurances the MOU will be reviewed once every two		5/20/2015	10/6/2015			90%		100%												100%				
	One-Stop Operators	1	Requires local board, with chief elected official to designate or certify one stop	JM	5/20/2015	9/26/2015 8/22/2015			100%																		
1		2	Select One-Stop Operator through competitive process	JM	5/20/2015	9/26/2015 8/22/2015			100%																		
		3	New requirement that state and local boards ensure one-stop operators do not establish	JM	5/20/2015 5/20/2015	9/26/2015 8/22/2015			100%																		
#	Establishment of	One	e-Stop System																								
	Required Services	1	Consolidation of core and intensive services as "career services"	JM	5/20/2015 5/20/2015	9/26/2015 8/22/2015			100%																		
1		2	Access to permissible local employment and training activities	JM	5/20/2015 5/20/2015	9/26/2015			100%																		
		3	Access to programs and activities carried out by one-stop partners	JM	5/20/2015	11/26/2015			75%		75%												75%				
		4	Access to national employment statistics and all job search, placement, and other	JM	5/20/2015	11/26/2015			90%		90%												90%				
В	Service Delivery	1	Must at a minimum make each of these programs, services and activities accessible		5/20/2015	9/26/2015 8/22/2015			100%																		
1		2	May also make programs and services and activities available through a network of	JM	5/20/2015 5/20/2015	9/26/2015			100%																		

Lege	end	
Planned		
Actual		
- D		

				Ŀ	Actual					_																	
					Dat	es	Q3-14									eek En							Q2-15				
Prior	Key Strategy		Activities / Steps 1	Mgr.	Start	End	3/31	6/30	9/30	10/3	10/10	10/17	10/24	10/31	11/7	11/14	11/21	11/28	12/5	12/12	12/19	12/26	12/31	3/31	6/30	9/30	12/31
		3	May have specialized centers to address	JM	5/20/2015	9/26/2015																					
			special needs (i.e. dislocated workers,			8/22/2015			100%																		
C	Co-Location	1	Requires employment services offices to be	JM	5/20/2015	9/26/2015																					
3			collocated with One-Stop Centers						50%		50%												50%				
3		2	1	JM	5/20/2015	7/1/2016																					
			partners, even if not mandated, to ensure the		5/20/2015				30%		50%												50%				
D	Continuous	1	3	JC	4/1/2015	7/1/2017																					
3	Improvement		processes to assess One-Stop Centers		4/1/2015			13%	25%	26%	27%												27%				
		2	S	JM	5/20/2015	11/26/2015																					
			funding, state board must establish objective		5/20/2015						0%																
E	Infrastructure	1	ε	JK	1/1/2015	6/30/2017																					
2	Funding		in MOU or a new state funding method		1/1/2015				20%		20%												20%				
2		2	· · · · · · · · · · · · · · · · · · ·	JM	5/20/2015	7/1/2016																					
			through methods described in the MOU or		5/20/2015				20%		30%												30%				
#	Identification of I	Elioi	ble Providers of Training Services																								
- 11	identification of i	71151																									
$_{2}$ A	Eligibility	1	Maintains requirements under WIA	JC	4/1/2015	7/1/2017																					
					4/1/2015			13%	25%	26%	27%												27%				
$_{2}$ B	State Criteria	1	Track considerations from the Governor	JC	4/1/2015	7/1/2017																					
					4/1/2015			13%	25%	26%	27%												27%				
$_{2}^{C}$	State Info	1	1 1	JC	4/1/2015	7/1/2017																					
	Requirements		information for the State		4/1/2015			13%	25%	26%	27%												27%				
$_{2}$ D	Local Criteria	1	Establish local area criteria and information	JC	4/1/2015	7/1/2017																					
_			requirements		4/1/2015			13%	25%	26%	27%												27%				
')	Criteria for	1	Track new criteria established by the State	JC	4/1/2015	7/1/2017																					
	Initial Eligibility				4/1/2015			13%	25%	26%	27%												27%				
	Eligible Provider	s of	Youth Services																								
"		5 01																									
A		1		RV	1/1/2015	3/1/2016																					
			criteria set forth in the state plan		1/1/2015				90%		90%												90%				
2		2	1	RV	1/1/2015	3/1/2016																					
_			providers to meet performance measures		1/1/2015				75%		75%												75%				
		3		RV	3/1/2016	7/1/2016																					
			providers on a competitive basis		3/1/2016																						

Lege	end	
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			Actual																_					
			Date	es	Q3-14	Q4-14	Q1-15							eek Er										Q2-16
Prior Key Strategy	Activities / Steps	Mgr.	Start	End	3/31	6/30	9/30	10/3	10/10	10/17	10/24	10/31	11/7	11/14	11/21	11/28 12/	5 12/12	2 12/19	12/26	12/31	3/31	6/30	9/30	12/31
# State and Within	State Allotments for Youth Activities																							
A State Allotment Formula	1 Maintains requirements under WIA	NA	1/0/1900																					
	2 New provisions concentrated employment programs and disadvantaged youth	NA	1/0/1900																					
2	3 Changes hold harmless regarding previous year allotment	NA	1/0/1900																					
	4 Maintains minimum and maximum allotment percentages	NA	1/0/1900																					
	5 Maintains requirements regarding outlying areas	NA	1/0/1900																					
2 B Within-State Allocation for	1 Maintains requirements under WIA	JK	1/1/2015 1/1/2015	1/1/2016	5				0%															
# Youth Activities																								
A Required Statewide Activities	1 Track state's required activities and collaborate as needed	NA																						
B Allowable Statewide Activities	Track state's allowable activities and collaborate as needed	NA																						
C Local Elements and	1 Adds to program elements under WIA	RV	1/1/2015 1/1/2015	3/1/2016	5		75%		75%											75%				
2 Requirements	2 Adds provision on pay-for-performance for local elements up to 10% of funds	NA																						
	3 Adds requirement for use of at least 20% of funds for work experience	RV	1/1/2015 1/1/2015	3/1/2016	5		100%		100%											100%				
# State Allotments and Training Acti	for Adult and Dislocated Worker Employment tivities																							
2 A Adult	1 Maintains WIA requirements	NA	1/0/1900																					
BDW	1 Provides for reallocation of unobligated balance of adult or dislocated funds	NA	1/0/1900																					

								(<i>October</i>	06, 2	2015																
					Lege	Legend ned																					
					Planned																						
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Prio	ı Key Strategy		Activities / Steps	Mgr.	Start	End	3/31	6/30	9/30	10/3	10/10	10/17	10/24	10/31	11/7	11/14	11/21	11/28	12/5	12/12	12/19	12/26	12/31	3/31	6/30	9/30	12/31
2		2	Provides for 100% minimum and 130% maximum allotment percentages	NA	1/0/1900																						
		3	Requires secretary to reserve 0.25% for assistance in outlying areas	NA	1/0/1900																						
2 C	Appropriations	1	Authorized through 2020	NA	1/0/1900																						
#	Within-State Allo	otme	ents for ADW																								
A	Adult	1	Requires Governor to reserve no more than 15% of ADW and Youth funds	JK	1/1/2015	8/16/2015 8/22/2015			100%																		
2		2	Adds provision for contribution to the cost of the One-Stop Delivery System	JK	1/1/2015 1/1/2015	6/30/2016			20%		20%												20%				
		3	Adds provision increasing amount available for reallocation from 10 to 20%	JK	1/1/2015 1/1/2015	8/16/2015 8/22/2015			100%																		
В	DW	1	Amends provision regarding transfer authority fbetween adult and dislocated	JK	1/1/2015 1/1/2015	8/16/2015 8/22/2015			100%																		
2		2	Adds provision for contribution to the cost of the One-Stop Delivery System	JK	1/1/2015 1/1/2015	6/30/2016			20%		20%												20%				
		3	Adds provision increasing amount available for reallocation from 10 to 20%	JK	1/1/2015 1/1/2015	8/16/2015 8/22/2015			100%																		
#	Statewide Activit	ties f	For ADW																								
2 A	Required Activities	1	Track required statewide activities	JC	7/1/2015 7/1/2015	6/30/2017					10%												10%				
В	Allowable Statewide	1	State coordination for innovative strategies to meet the needs of all employers	KC	7/1/2015 7/1/2015	8/16/2015 8/22/2015			100%																		
	Activities	2	State coordination for strategies for serving individuals with barriers	JM	5/20/2015 5/20/2015	9/26/2015					0%																
2		3	State coordination to increase training and placement in non-traditional employment	KC	7/1/2015 7/1/2015	6/30/2016			100%																		
		4	State coordination for activities to facilitate remote access to services	JC	1/1/2015	8/16/2015	45%	70%	100%																		
		5	State coordination for programs that respond to data analysis	JC	1/1/2015	8/16/2015 8/22/2015	45%	70%	100%																		

						_	(Octobei	r 06, 2	2015																
				Lege Planned Actual																						
D		A .4. *4 / G4	N #	Dat			Q4-14			10/10	10/15	10/24	10/21		eek En		11/20	10/5	10/10	10/10	110/06					Q2-16
Prior Key Strategy		Activities / Steps	Mgr.	Start	End	3/31	6/30	9/30	10/3	10/10	10/17	10/24	10/31	11/7	11/14	11/21	11/28	12/5	12/12	12/19	12/20	12/31	3/31	6/30	9/30	12/31
# Local Activities 1	for A	<u>ADW</u>																								
A Required Local Activities	1	Establish a One-Stop Delivery System	JM	5/20/2015 5/20/2015	9/26/2015			100%																		
	2	Provide "Career Services"	JM	5/20/2015 5/20/2015	9/26/2015			100%																		
	3	Provide training linked to in-demand industries or occupations	JC	1/1/2015	8/16/2015	45%	70%	100%																		
	4	Establish small employer networks and relationships	KC	7/1/2015 7/1/2015	8/16/2015 8/22/2015			100%																		
	5	Convene industry sector partnerships	JC	1/1/2015 1/1/2015	8/16/2015 8/22/2015	45%	70%	100%																		
	6	Priority for individuals on public assistance, low-income or skills deficient	JM	5/20/2015 5/20/2015	10/6/2015			50%		100%												100%				
	7	Permits Governor to increase OJT reimbursement up to 75%	JM	5/20/2015 5/20/2015	11/26/2015					0%																
	8	Allows training contracts to be used for pay- for-performance contracts	JM	TBD TBD	TBD																					
B Sequence of Services	1	Individuals are not required to receive career services prior to training services	JM	5/20/2015 5/20/2015	9/26/2015 8/22/2015			100%																		
C Permissible Local Activities	1	Customized screening, referral and employment related services to employers	KC	7/1/2014 7/1/2014	8/16/2015 8/22/2015			100%																		
	2	Implementation of a pay-for-performance contract strategy for training contracts	JM	TBD TBD	TBD																					
	3	Customer support for individuals with barriers to employment	JM	5/20/2015 5/20/2015	9/26/2015 9/19/2015			100%																		
	4	Technical assistance for One-Stop Operators and partners regarding ADA	JM	5/20/2015 5/20/2015	8/16/2015 8/22/2015			100%																		
	5	Coordination with child support agencies, cooperative extension programs	JM	5/20/2015 5/20/2015	1/1/2016					0%																
	6	Improve coordination with economic development activities and State UI	KC	5/20/2015 5/20/2015	10/6/2015			50%		100%												100%				
	7	Training Programs for displaced homemakers, non-traditional occupations	KC	7/1/2015 7/1/2015	8/16/2015 8/22/2015			100%																		
	8	Provide business services that meet the needs of employers	KC	7/1/2014 7/1/2014	8/16/2015 8/22/2015			100%																		

				Lege Planned	end																
Prior Key Strategy		Activities / Steps	Mgr.	Actual Dat Start	tes End	Q3-14 3/31	Q4-14 6/30		10/10	10/17	10/24	10/31	eek Ended 11/14 11/21	11/28	12/5	12/12	12/19	12/26			Q2-16 12/31
	9			5/20/2015	1/1/2016	1			0%												
	10	Improve coordination with programs for individuals with disabilities	JM	5/20/2015 5/20/2015	1/1/2016			90%	90%										90%		
	11	Implementation of promising services to workers and businesses	JC	1/1/2015	7/1/2017 8/22/2015	45%	70%	100%													
	12	Local Board can reserve 20% of funds for incumbent worker training	RV	11/1/2015	3/1/2016																
# National Program	<u>ns</u>																				
A Native American Programs	1	Coordination when applicable	N/A	1/0/1900																	
B Migrant and Seasonal Workers	1	Coordination when applicable	N/A	1/0/1900																	
C Veterans Workforce Investment Program	1	Not applicable	N/A	1/0/1900																	
D Youth Opportunity Grants	1	Not applicable	N/A	1/0/1900																	
E Technical Assistance	1	Not applicable	N/A	1/0/1900																	
# Job Corps																					
A	1	Coordination when applicable	N/A	1/0/1900																	
# Demonstration, I	Pilot,	Research and Multistate Projects																			
A Demonstration and Pilot Projects	1	Not applicable	N/A	1/0/1900																	
2 B Evaluations	1	Track any new evaluation funding opportunities from US DOL	PB	5/20/2015 5/20/2015	9/21/2015			100%													

WIOA Implementation Plan October 06, 2015

	October 06, 2015 Legend																								
					Planned Actual																00.15	00.15	0.44	01.16	
Prio	or Key Strategy		Activities / Steps	Mgr	Dat Start	tes End	Q3-14 3/31	Q4-14 6/30			10/10	10/17	10/24	10/31	eek En 11/14	11/28	12/5	12/12	12/19	12/26	Q2-15 12/31				Q2-16 12/31
	Research, Studies and Multistate Projects	1	Not applicable	N/A																					
2 2	Dislocated Worker Projects	1	Maintains WIA requirements	RV	N/A	N/A																			
E	E Community Based Job Training	1	Not applicable	N/A	1/0/1900																				
#	National Emerger	cy (<u>Grants</u>																						
2 A	Δ	1	Track new National Dislocated Worker Grants (NDWG)	NA																					
#	Youth Build																								
A	Δ	1	Adds new purpose to improve quality and energy efficiency of facilities	RV	4/1/2015 4/1/2015	9/26/2015			100%																
		2	Secretary will establish levels of performance and additional indicators	RV	4/1/2015 4/1/2015	7/1/2016					0%														
$\begin{vmatrix} 2 \end{vmatrix}$		3	Secreatary to reserve 5% of funds for management and technical assistance	RV	3/1/2016 3/1/2016	9/1/2016																			
		4	Expands list of industry sectors	RV	3/1/2016 3/1/2016	7/1/2016																			
#	Federal Provision	<u>S</u>																							
Α	Rule of Construction	1	Not applicable	N/A	1/0/1900																				
	Authorization of Appropriations	1	Not applicable	N/A	1/0/1900																				
	Reservation of Funds	1	Not applicable	N/A	1/0/1900																				
D	Allotments	1	Not applicable	N/A	1/0/1900																				
2 E	Performance	1	Aligns Title II programs and activities to	RV	1/1/2015	3/1/2016																			

25%

50%

accountability provisions in Title I

Accountability

50%

Lege	end
Planned	
Actual	

			Actual Dates	Q3-14	Q4-14	Q1-15					W	eek En	ded						Q2-15	Q3-15	Q4-15	Q1-16	Q2-16
Prior Key Strategy	Activities / Steps	Mgr	. Start End	3/31	6/30		10/3 10/10	10/17	10/24	10/31				11/28	12/5	12/12	12/19	12/26					
# State Provisions																							
A State 1 Administration	Not applicable	N/A	1/0/1900																				
B State 1 Distribution of Funds	Not applicable	N/A	1/0/1900																				
C State Leadership 1 Activities	Not applicable	N/A	1/0/1900																				
D State Plan 1	Not applicable	N/A	1/0/1900																				
E Corrections 1 Education	Not applicable	N/A	1/0/1900																				
# Grants and Contracts for	Eligible Providers																						
A Grants and 1 Contracts	Not applicable	N/A	1/0/1900																				
B Considerations 1	Not applicable	N/A	1/0/1900																				
C Local 1 Application	Not applicable	N/A	1/0/1900																				
D Administrative 1 Costs	Not applicable	N/A	1/0/1900																				
# General Provisions																							
A Administrative 1 Provisions	Not applicable	N/A	1/0/1900																				
B National 1 Instituted for Literacy	Not applicable	N/A	1/0/1900																				
C National 1 Leadership Activities	Not applicable	N/A	1/0/1900																				

Agenda item 6. <u>INFORMATION</u>:

Interactive Career Exploration Kiosk Demonstration

Agenda item 7. <u>INFORMATION</u>:

Strategic Initiatives Report ~ Jaime Cruz, Chief Strategy Officer

- a. Status Update on WIOA Compliance Assurance Initiatives
- b. Status Update on Workforce Development System Continual Improvement Initiatives

Strategic Initiatives Report 10-8-2015

- a) Status Update on WIOA Compliance Assurance Initiatives
 - Strategic Work Plan Goals Matrix was updated to be effective July 1, 2015. Will be reviewed/updated quarterly.
 - Workforce Connections' Local Implementation Plan for the Workforce Innovation and Opportunity Act (WIOA) is fully in-place and making steady progress.
 - Staff participating in working group meetings taking place with statewide stakeholders regarding the Unified State Plan: Health and Human Services (TANF), Department of Education (Adult Education & Literacy), DETR (Wagner Peyser and Vocational Rehabilitation) and LWDB's (Youth, Adult and Dislocated Worker).
 - Staff continues to attend WIOA-implementation webinars provided by US DOL.
 - July 1, 2015 New WIOA provisions took effect.
 - March 3, 2016 Deadline for submission of the Unified State Plan.
 - Local input for the Unified State Plan was submitted to the state on September 21, 2015.
 - Annual Report was submitted to the State on September 2, 2015.
- b) Status Update on Workforce Development System Continual Improvement Initiatives
 - Staff working with DETR on the implementation of a new Statewide Automated Workforce System (SAWS).
 - Year-long implementation of new Eligible Training Provider List (ETPL) process is more than half-way done. Phase 3 was completed on August 31.
 - Retrofitted Mobile One-Stop Bus being deployed by the One-Stop Operator in coordination with the One-Stop Affiliate Sites. Specific details of deployment are being incorporated into the new contracts for Program Year 2015.
 - Interactive Career Exploration (ICE) project is well underway. It will provide
 easy access to career exploration activities through any PC or mobile device.
 Phase 1 includes career exploration guided by animated characters and the
 Woofound Personality Assessment, a 2-3 minute fun visual assessment that is
 accurate, quick and delivers instant personalized career recommendations
 based on the unique traits of the client.

Agenda item 8. <u>INFORMATION</u>:

Accept and approve Executive Director's Report ~ Ardell Galbreth, Executive Director

- a. Rural Counties Employment and Training Services Update
- b. Highlighted Workforce Development Initiatives
- c. Staff Development and Service Providers/Workforce Development Partners Training

Executive Director's Report October 9, 2015

a. -Rural Counties Update

• Nye and Esmeralda Counties

• Pahrump Area:

- Two OJTs are currently in progress and continuous employer recruitment regarding utilizing OJT as part of their hiring process
- New workshop added to address soft skills Telephone & E-Mail Etiquette will be available once per month at Nye Communities Coalition's campus
- Nye Communities Coalition has created and been promoting services on the "Jobs in Pahrump" Facebook page which has resulted in increased resource room usage

• Tonopah Area:

The Nye Regional Medical Center in Tonopah closed on August 21st, resulting in 53
people losing employment—employment and training services outreach efforts in
progress

• Lincoln County

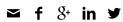
- Twelve (12) youth participants obtained their high school diploma over the past six (6) months
- Two youth participants enlisted in the US Armed Forces (Navy and Marines) in August 2015
- Lincoln County Workforce staff participated at the Lincoln County Fair where they provided information on WIOA employment and training programs.

b. Highlighted Workforce Initiatives

- Workforce Connections receives the Las Vegas Metro Chamber of Commerce Business Excellence Award
- Workforce Connections' outreach in support of local area firefighter recruitment
- Scheduled Workforce Connections' outreach support at North Las Vegas Silver Mesa Rec Center on September 26th
- Community Partnership with Las Vegas Metro Police Department officers visits on-site

c. Staff Development and Service Providers Training

- Month of November designated Workforce Connections' Professional Development and Training Month
 - Quality Customer Service Training Scheduled—all staff mandatory with certification
 - Professional Development Training Scheduled—all staff mandatory
- On-going professional development and WIOA staff training shall take place routinely



Select Month





SUBSCRIPTIONS

FEATURES

DEPARTMENTS

PLANNING CALENDAR

ADVERTISING

EVENTS

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September 29, 2015 By Mitch Truswell — Comments

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Bank of Nevada's John Guedry

Las Vegas -



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NEVADA NEWS & PR WIRE

The Walmart Foundation Awards \$455,000 to Nevada Nonprofits

Nevada State College
Announces New School of
Education Dean Dennis
Potthoff

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Workforce
Connections, Southern
Nevada's Local
Workforce
Development Board
(LWDB), has been
selected as a 2015
Business Excellence



Award honoree by the Las Vegas Metro Chamber of Commerce.

Workforce Connections will be honored at the Chamber's annual Business Excellence Awards Luncheon on Thursday, October 8, 2015 at Aria Resort & Casino.

"We are proud to receive this honor that recognizes the hard work of our staff, our board, and the many community partners whose mission it is to provide employers in Southern Nevadans with a ready and qualified workforce," said Ardell Galbreth, Workforce Connections executive director. "We strive to maximize funding for essential job training and other programs, while ensuring transparency and accountability to our community."

As a Local Workforce Development Board, Workforce Connections directs local and federal funding to workforce development programs that directly address the needs in the community.

Workforce Connections also oversees the One-Stop Career Center, located at 6330 W. Charleston Blvd. (at Torrey Pines) which helps connect job seekers and employers no cost, and offers training opportunities and other resources. The center served 10,000 customers in its first year of operation.

#BizExcellence

About Workforce Connections: Workforce Connections' mission is to connect employers to a ready workforce. The passing of the Workforce Innovation and Opportunity Act (WIOA) provides opportunity for reforms to ensure the One-Stop Delivery System (also known as the American Job Center System) is job-driven, responding to the needs of employers and preparing workers for jobs that are available now and in the future. For more information, visit:

to be Honored with The Dublic

NEVADA BUSINESS CALENDAR

Downtown Las Vegas Master Plan public outreach meeting

October 1, 2015 2:00 pm

Location: 401 S 4th St, Las Vegas, NV 89101, USA

More details...

Downtown Las Vegas Master Plan public outreach meeting

October 1, 2015 2:00 pm

Location: 401 So. Fourth Street, Las Vegas, NV 89101

More details...

Urban Roots Annual Fundraiser

October 4, 2015 4:30 pm

Location: 3001 W 4th St, Reno, NV 89523, USA

More details...

NEVADA BUSINESS DIRECTORY

FEATURED BUSINESSES







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Filed Under: Press Release Wire

Tagged With: Ardell Galbreth, Aria Resort & Casino, Business Excellence Award, Las Vegas business, Las Vegas Metro Chamber of Commerce, LWDB, Nevada business, Southern Nevada's Local Workforce Development Board, Workforce Connections



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Agenda item 9. <u>SECOND PUBLIC COMMENT</u>:

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of this Committee. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes.

Agenda item 10. <u>INFORMATION</u>:

Executive Committee Member Comments