

REVISED

**WORKFORCE CONNECTIONS
PROGRAMS COMMITTEE**

Wednesday, January 13, 2016 -- 9:30 AM
Rosalie Boulware Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146

Voice stream link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2250 Las Vegas Blvd. N., North Las Vegas, NV
City of Las Vegas, City Clerk's Office, 495 S. Main St., Las Vegas, NV
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
Workforce Connections, 6330 W. Charleston Blvd., Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County 181 Main Street Courthouse, Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org.

COMMENTARY BY THE GENERAL PUBLIC

This Committee complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting prior to the Committee approving the agenda and before any other action is taken, and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Committee may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record.
2. In fairness to others, groups or organizations are requested to designate one spokesperson.
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Committee to give all citizens an opportunity to be heard.

Copies of non-confidential supporting materials provided to the Committee are available upon request.

Request for such supporting materials should be made to Kelly Ford at (702) 638-8750 or at kford@snvwc.org. Such supporting materials are available at the front desk of Workforce Connections, at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, or Suzanne Potter in writing at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may be made available with twenty-four (24) hours advance notice.

An Equal Opportunity Employer/Program

MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER

Programs Committee members: Bart Patterson, Chair, Jack Martin, Vice-Chair, Maggie Arias-Petrel, Leo Bletnitsky, Stavan Corbett, Kenneth Evans; Sonja Holloway, Janice John, Mark Keller, Liberty Leavitt, Louis Loupias, Cecilia Maldonado, David McKinnis, Danielle Milam, Valerie Murzl, Captain Jack Owen, Charles Perry, and Tommy Rowe.

All items listed on this Agenda are for action by the Programs Committee unless otherwise noted. Action may consist of any of the following: Approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

- 1. Call to order, confirmation of posting, roll call and Pledge of Allegiance..... 1
- 2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes 2
- 3. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items 3
- 4. **DISCUSSION AND POSSIBLE ACTION:** Approve the Program Committee meeting minutes of September 9, 2015 4
- 5. **DISCUSSION AND POSSIBLE ACTION:** Review, accept and approve Program Year 2016 programmatic plans for Southern Nevada Workforce Development Areas 10
- 6. **INFORMATION:** WIOA Expenditure Tracking Report for PY15 YTD Actuals Vs. Expected Expenditures for Adult, Dislocated Workers, and Youth..... 12
- 7. **INFORMATION:** Business Engagement Reports 14
 - A. October
 - 1. BEST In-Demand Jobs Report
 - 2. Pre-Screening & Referral Stats Report
 - 3. Holiday Hiring Flyer
 - B. November
 - 1. BEST In-Demand Jobs Report
 - 2. Pre-Screening & Referral Stats Report
 - 3. Holiday Hiring Event Recap
- 8. **INFORMATION:** Programs Committee Member Comments 21

9. SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Committee. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes22

10. Adjournment.....23

1. **Call to Order, confirmation of posting, roll call, and Pledge of Allegiance:**

2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state your name and your address for the record. Each public comment will be limited to three (3) minutes

3. **DISCUSSION and POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and/or deletions of any items

4. **DISCUSSION and POSSIBLE ACTION:** Approve the Programs Committee meeting minutes of September 9, 2015.

**WORKFORCE CONNECTIONS
PROGRAMS COMMITTEE MINUTES**

September 9, 2015 -- 9:30 a.m.
Rosalie Boulware Board Room (Bronze)
6330 W. Charleston Blvd., Ste. 150
Las Vegas, NV 89146

Members Present

Liberty Leavitt
Jack Martin
Bart Patterson (via telephone)
Janice John
Leo Bleznitsky
Valerie Murzl
Mark Keller
Kenneth C. Evans

Danielle Milam (via telephone)
Louis Loupias
Sonja Holloway
Tommy Rowe
Captain Jack Owen
Charles Perry
Dr. Cecilia Maldonado (via telephone)

Members Absent

Stavan Corbett

David McKinnis

Staff Present

Ardell Galbreth
Jim Kostecki
Brett Miller
Kenadie Cobbin-Richardson
Jake McClelland

Jeannie Kuennen
Kelly Ford
Jaime Cruz
Ricardo Villalobos (via telephone)
Emilio Pias

Others Present

Danita Greer, NCOO
Arcadio Bolanos, AHD
Diane Wolfe, NDOC
Myesha Smith, YAP
Janice Rael, NPI
Vinz Koller, SPR

Dr. Tiffany Tyler, Nevada Partners
Tracey Torrence, SNRHA
Christina Sewell, HELP of Southern Nevada
Ron Hilke, DETR
Paula McDonald, HELP of Southern Nevada

(It should be noted that not all attendees may be listed above)

Agenda Item 1 – Call to Order, confirmation of posting, and roll call:

Jack Martin, Vice-Chair, called the meeting to order at 9:07 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call was taken and the quorum confirmed.

Agenda Item 2 – FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and address for the record. Each public comment will be limited to three (3) minutes.

Charles Perry noted the absence of the Pledge of Allegiance. Jack Martin requested the reciting of the Pledge of Allegiance, and that it is added to the agenda for the Programs Committee going forward.

Ardell Galbreth introduced Officer Josh Carbone and Officer Taylor Tolliver. They are from the Las Vegas Metropolitan Police Department and working in collaboration with Workforce Connections. Mr. Galbreth stated officers from the LVMPD would be visiting from time to time in an effort to orientate officers with Workforce Connections and the employment and training services offered to the communities.

Captain Jack Owen stated Officer Carbone and Officer Tolliver just completed the field training program, and LVMPD works to instill in the new officers “getting in-touch with the community” to provide a voice from the community on how the community wants to be policed.

Valerie Murzl stated there are many pre-release and post-release programs for youth and adults, and stressed the importance of developing a relationship with the LVMPD for the officers to see the programs and services Workforce Connections offers, and are available to the community. She further stated if a member of the community needs assistance, LVMPD could refer them to the programs offered at Workforce Connections.

Agenda Item 3 – DISCUSSION and POSSIBLE ACTION: Approval of the agenda with the inclusion of emergency items, and deletion of any items.

A motion was made by Charles Perry to approve the agenda as presented, and seconded by Ken Evans. The motion carried.

Agenda Item 4 - DISCUSSION and POSSIBLE ACTION: Approval of the Programs Committee meeting minutes of September 9, 2015.

Tommy Rowe noted the exclusion of **approve** in the approving paragraph for correction.

A motion was made by Tommy Rowe and seconded by Charles Perry to approve the September 9, 2015 Programs Committee meeting minutes with the correction to add “approve” to the approving paragraph in Agenda Item 8. The motion carried.

Agenda Item 5 – DISCUSSION and POSSIBLE ACTION: Accept staff’s recommendation to award and execute a contract with Nevada Partners, Inc. (NPI) for the Adult Building Trades Pre-Apprenticeship Workforce Development Program in an amount not to exceed \$500,000 for a contract term October 1, 2015 through September 30, 2016, with an option to renew annually for an additional three years based on performance and available funding.

Ricardo Villalobos reported Agenda Item 5, and addressed the issues that hinder individuals from entering into apprenticeship programs. This RFP is an effort to ensure the system is utilizing its resources assisting individuals to be better prepared and better equipped to enter apprenticeship programs in the Building Trades. Mr. Villalobos stated, three programs submitted proposals. Nevada Partners, Inc. was selected based on the evaluator assessments from SPR. (Results on pages 16-18 of the agenda packet).

Mr. Martin stated the threshold to pass is 75% (75 points) or higher to meet the consideration, the panel interviews are a new process for selection, and in the process there are three subject matter experts to score the proposals. Discussion ensued regarding:

- Outcomes and approximate cost per participant
- Difference between Nevada Partners, Inc. and Home Builders
 - Ability of Outreach
 - Specifically targets minorities and women
 - Experience with NPI and their success with Build Nevada before the recession
 - Detailed program description provided by Dr. Tiffany Tyler
- Mental health - Group or individual
 - Licensed clinical social worker through NPI
- Success percentages upon program completion and placement
 - 20 percentage points higher than non-participated programs
 - Apprenticeships and Glaziers
- Workforce Connections’ perspective of funds awarded to one service provider receiving multiple contracts versus other service providers
- Fair and equitable competitive bidding process and external evaluators to review the proposals

- Scoring guide review, SPR to conduct a qualitative analysis and narrative included in evaluation going forward, and strengths and weaknesses of proposers

Mr. Evans stated for the record, he was made aware of the Build Nevada program by an individual that was working at the time at Nevada Partners, Inc. He wanted to be helpful and give his opinion on the program from seven years ago that appeared to be trying to place individuals who normally might not end up in the construction industry. Mr. Evans was able to attend a couple of graduations, spoke as a construction industry person guest speaker, and heard some remarkable stories. Nevada Partners, Inc. actually had one individual who literally caught the bus to ensure he attended all of the classes during the 12-16 week period, graduated, and placed into employment despite some of the challenging economic times. Mr. Evans further stated for the record this is an extremely viable program, it reaches a target audience that is underserved or faces certain barriers to get within the construction industry. The construction industry is beginning to pick up so it is programs like Build Nevada that will go a long way towards positioning people to participate in that industry that might not otherwise be able to do so.

Mr. Galbreth stated in response to a Committee member asking about the risk, Nevada Partners, Inc. has continued to demonstrate their capacity to deliver the services Workforce Connections has contracted.

A motion was made by Louis Loupias and seconded by Ken Evans to accept staff's recommendation to award and execute a contract with Nevada Partners, Inc. (NPI) for the Adult Building Trades Pre-Apprenticeship Workforce Development Program in an amount not to exceed \$500,000 for a contract term October 1, 2015 through September 30, 2016, with an option to renew annually for an additional three years based on performance and available funding. The motion carried.

Agenda Item 6 – DISCUSSION AND POSSIBLE ACTION: Accept staff's recommendation to award and execute a contract with Nevada Partners, Inc. (NPI) for the Youth Pre-Entry Workforce Development Program in an amount not to exceed \$650,000 for a contract term October 1, 2015 through September 30, 2016, with an option to renew annually for an additional three years based on performance and available funding.

Ricardo Villalobos reported that there was a competitive procurement with four proposals submitted, and NPI met the threshold of 75% or higher. The contract is a preventive approach to engage and work with Youth at Spring Mountain Youth Camp before they become a part of the system.

Mr. Martin queried since there was only one proposer that met the threshold of 75%, and the Committee cannot move anyone up to 75%, what exactly can the Committee do? Mr. Martin asked if the options were to move forward with the agenda item and approve the recommendation from staff, or not approve the agenda item and re-release another RFP for the Youth Pre-Entry Workforce Development Program. Mr. Galbreth agreed that those were the actions available to the Committee.

A motion was made by Valerie Murzl and seconded by Janice John to accept staff's recommendation to award and execute a contract with Nevada Partners, Inc. (NPI) for the Youth Pre-Entry Workforce Development Program in an amount not to exceed \$650,000 for a contract term October 1, 2015 through September 30, 2016, with an option to renew annually for an additional three years based on performance and available funding. The motion carried.

Agenda Item 7 – DISCUSSION and POSSIBLE ACTION: Accept staff's recommendation to award additional Youth funding to the sub-recipients listed below. The funds will be used to ensure continuity of education, employment and training services for approximately 1,150 active and follow-up youth participants who transferred and/or carried over from PY2014 funded sub-recipients.

a. Nevada Partners Inc.	\$ 154,800
b. HELP of Southern Nevada	\$ 83,200
c. Southern NV Regional Housing Authority	\$ 27,000

Mr. Villalobos reported, programs that are funded the previous year (PY2014) may not always move forward with an award either because the service provider has decided not to apply for funding, or they did not win an award of

funds. Workforce Connections transitioned the youth who were served by these providers to new service providers in order to ensure continuity of service. Mr. Villalobos reviewed the transferred/carried over lists for the Out-of-School Youth and the In-School Youth during active and/or follow-up periods (12 months) on page 27 of the agenda packet.

Discussion ensued regarding the additional award funds to ensure continuity of service to youth transferred and/or carried over from PY2014 funded sub-recipients to the Southern Nevada Regional Housing Authority. Charles Perry queried the recent publicity regarding the Southern Nevada Regional Housing Authority whether the Committee or agency should be concerned with the award recommendation. Tracey Torrence, Director of Supportive Services, Southern Nevada Regional Housing Authority responded the publicity is not relevant to the program that is providing services to Youth. Mr. Martin queried, the \$27,000 that this Committee is voting on today will be spent appropriately and not on the charge that has been asked for previously. Ms. Torrence concurred.

In response to a Committee member, Mr. Villalobos stated the funds are restricted funds allocated to out-of-school youth, and in-school youth separately for WIA/WIOA services.

Mr. Galbreth stated for the record, there have been no issues of accountability for funds allocated to the Southern Nevada Regional Housing Authority.

Ms. Murzl requested Mr. Kostecki expound on audits where funds have been expended inappropriately, and what the process entails and what the obligations are of the agency. Mr. Kostecki stated the funds are 100% restricted to the allocated program. There are guidelines determining what funds can be expended, youth have different requirements than adults, and there are two CFR's to follow for allowable costs. Monitoring of service providers is conducted once a year with the use of a fiscal monitoring tool and a programmatic monitoring tool that is followed on a sample basis. A monitoring report is generated and service providers must respond to findings. Fiscal requires monthly invoicing with 100% cost reimbursement. Funds are highly regulated and severely restricted. Mr. Kostecki directed the Committee to the Workforce Connections website regarding the policy on disallowed costs with the levels of severity. Mr. Kostecki explained the ascending levels of severity: a pink paper is where corrective actions are required: a red paper or placement on High-Risk places an agency on a weekly reimbursement schedule requiring backup documentation on everything submitted, showing each check paid out, and providing bank clearance of the checks.

A motion was made by Charles Perry and seconded by Tommy Rowe to accept staff's recommendation to award additional Youth funding to the sub-recipients listed below. The funds will be used to ensure continuity of education, employment and training services for approximately 1,150 active and follow-up youth participants who transferred and/or carried over from PY2014 funded sub-recipients. The motion carried.

Agenda Item 8 – INFORMATION: List of Program Year 2015 Adult, Dislocated Worker and Youth Programs

- a. WIOA PY2015 Adult & Dislocated Worker Contracts ending 6/30/2016
- b. WIA PY2014 Youth Contracts ending 9/30/2015
- c. WIOA PY2015 Youth Contracts ending 6/30/2016

Mr. Martin stated this agenda item is for information to new Board members regarding existing contracts area served to populations served. Mr. Villalobos concurred.

Agenda Item 9 – INFORMATION: Business Engagement Report

Kenadie Cobbin Richardson reviewed and reported on the Business Engagement Report for the month of August.

- a. Hire Report (Industry hires through the B.E.S.T.)
 - 23 Jobs
 - Median wage \$13.13
 - Wage range \$9.40 - \$32.00
 - 7 OJT

- b. Pre-Screening and Referral Statistics
 - All partners have the ability to refer clients to pre-screening for open jobs available through WC – B.E.S.T. has a capacity of 105 requisitions that can be managed.
- c. Business Engagement Panel Update
 - Members on the list were appointed by Valerie Murzl, Board Chair to provide thoughts and ideas about what they would like to see the One-Stop Delivery System look at. Four more meetings have been scheduled.
- d. Communications/Outreach Update
 - Launch Fire Fighter initiative for outreach to minorities and women into the Fire Fighting field and EMT Basic Certificate training. Commissioner Lawrence Weekly will have a Town Hall meeting on September 17, 2015 regarding this initiative, and the public is invited.
 - 3rd Annual Nevada Day Super Hiring Event 2015

Valerie Murzl requested a correction to Hire Report on page 31 of the agenda packet to reflect Station Casinos with an “s” at the end of Casino.

Agenda Item 10 - INFORMATION: Programs Committee Member Comments

Committee members thanked Mr. Martin as Chairman for the first Programs Committee meeting. Well done!

Louis Loupias stated to the Committee, Nevada Partners, Inc. or any of the other entities that receive funding from Workforce Connections, that the Southern Nevada Apprenticeship Coordinators Association will be the first in line to help make sure that this becomes a successful program.

Agenda Item 11 – SECTION PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes.

Dr. Tiffany Tyler, Nevada Partners, Inc. thanked the Committee for their vote of confidence, and that NPI is committed to delivering on the promise.

Agenda Item 12 - ADJOURNMENT: The meeting adjourned at 11:08 a.m.

5. **DISCUSSION and POSSIBLE ACTION:** Review, accept and approve Program Year 2016 programmatic plans for Southern Nevada Workforce Development Areas.



workforce **CONNECTIONS**

PEOPLE. PARTNERSHIPS. POSSIBILITIES.

Program Year 2016 programmatic plans for Southern Nevada Workforce Development Areas

Workforce Connections' vision is "Full Employment for All Southern Nevadans". To accomplish this vision, staff is recommending the following:

1. Announcing Request for Proposals for the following geographic areas:
 - a. East Las Vegas Adult/Youth One-Stop Affiliate Site
 - b. Mesquite Adult/Youth One-Stop Affiliate Site
 - c. Boulder City and/or Laughlin Adult/Youth One-Stop Affiliate Site

2. Requiring subject matter experts within the Adult/Youth One-Stop Affiliate Sites to Serve special populations including, but not limited to:
 - a. Veterans
 - b. Re-Entry
 - c. Individuals with Disabilities
 - d. Foster Youth

3. Requiring Adult/Youth One-Stop Affiliate Site partnerships with special populations Systems including, but not limited to:
 - a. Veterans Affairs
 - b. Nevada Department of Corrections
 - c. Department of Juvenile Justice
 - d. Vocational Rehabilitation
 - e. Department of Family Services
 - f. Health & Human Services

4. Announcing a Request for Proposals for a Pre- & Post-Release Workforce Development Program in Partnership with the Clark County Detention Center.

5. Announcing a Request for Proposals for Clothing Services to establish a pool of qualified Clothing Service Providers.

6. **INFORMATION: INFORMATION:** WIOA Expenditure Tracking Report for PY15
YTD Actuals Vs. Expected Expenditures for Adult, Dislocated Workers, and Youth.

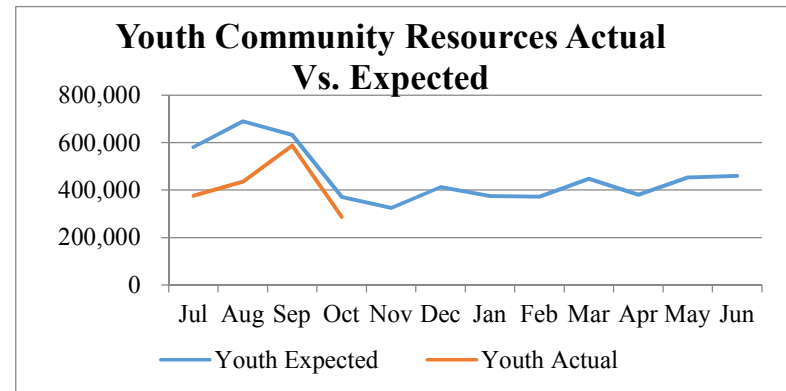
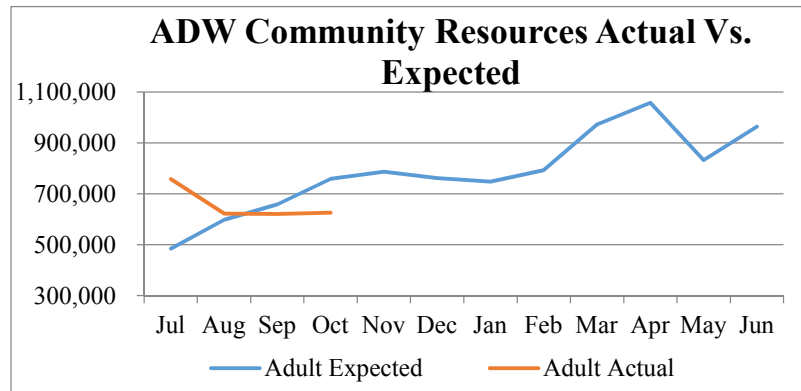
workforce CONNECTIONS
WIOA Expenditure Tracking
YTD PY15 - July 1, 2015 through October 31, 2015

Spending Plan (July 1, 2015 through June 30, 2016)

Approved Awards	PY15 Budget / Plan			PY15 Funding to be Used 1Q PY16		
	ADW	Youth	Total	ADW	Youth	Total
WC Operations	4,280,885	2,243,432	6,524,317	900,000	308,432	1,208,432
One-Stop Center and System	2,426,181	250,000	2,676,181	450,000	10,000	460,000
Community Resources	10,075,000	6,618,766	16,693,766	(44,632)	982,175	937,543
Additional for Sequester	1,100,000	0	1,100,000	1,100,000	0	1,100,000
Pending Approval	0	0	0	0	0	0
Planning Stage	50,000	535,000	585,000	0	0	0
Strategic De-Obligation	(400,000)	(500,000)	(900,000)	0	0	0
Total Obligated / Budget	17,532,066	9,147,198	26,679,264	2,405,368	1,300,607	3,705,975
Total Available	17,183,460	8,973,728	26,157,188	2,405,368	1,300,607	3,705,975

YTD Actuals Vs. Expected

Approved Awards	ADW			Youth		
	YTD Actual	YTD Expected	Inc / (Dec)	YTD Actual	YTD Expected	Inc / (Dec)
WC Operations	936,250	1,126,962	(190,712)	442,838	645,000	(202,162)
One-Stop Center and System	436,321	658,727	(222,406)	0	80,000	(80,000)
Community Resources	2,628,384	2,501,058	127,326	1,685,574	2,274,614	(589,041)
Total Budget	4,000,955	4,286,747	(285,792)	2,128,412	2,999,614	(871,203)



7. **INFORMATION:** Business Engagement Reports

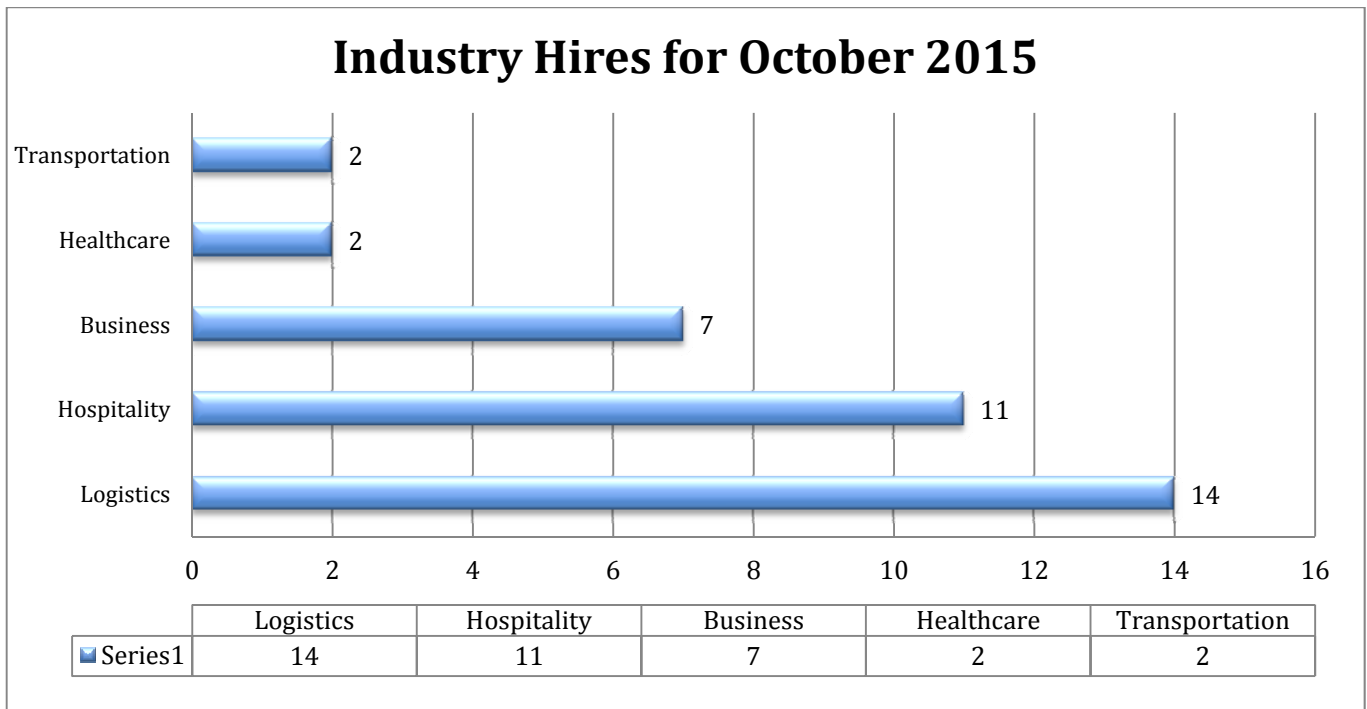
A. **October**

1. BEST In-Demand Jobs Report
2. Pre-Screening & Referral Stats Report
3. Holiday Hiring Flyer

B. **November**

1. BEST In-Demand Jobs Report
2. Pre-Screening & Referral Stats Report
3. Holiday Hiring Event Recap

Business Engagement In-Demand Jobs Report



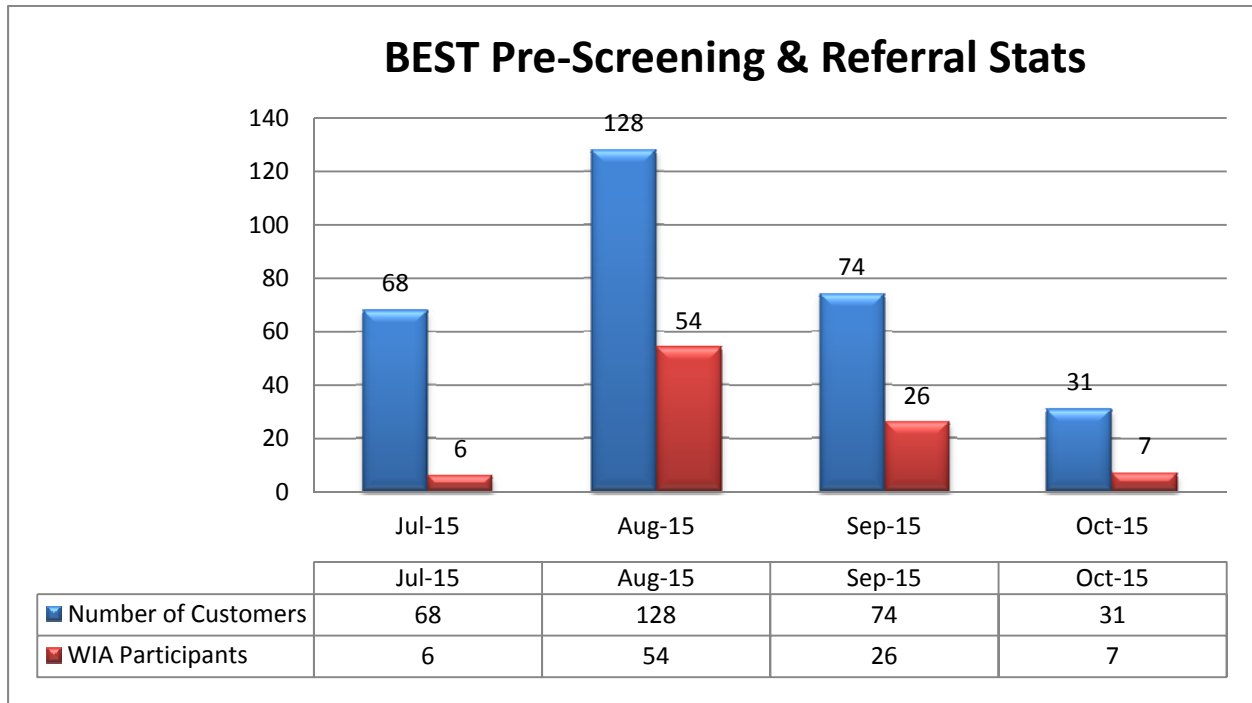
Time Period: October 1, 2015– October 31, 2015
 Number of Jobs (Oct.): 36
 Number of Jobs (YTD): 142
 Median Wage: \$13.07
 Wage Range: \$9.40 - \$32.00
 OJTs: 20

EMPLOYERS

BBA Aviation	QI Security
Design for Health	R.W. Garcia
Expert Global Solutions	Scoobeez
Homewatch Care Givers	Steamatic of Southern Nevada
Keolis Transportation	Solar City
Primex Plastics-Mesquite	Station Casinos

Highlighted names indicate new employers

Report for October 2015



Partner Participation	July-15	August -15	Sept-15	Oct-15	
Academy of Human Development	0	0	0	0	
Easter Seals of Nevada	1	0	2	1	
Foundation for an Independent Tomorrow	1	2	1	2	
Goodwill of Southern Nevada	2	1	0	0	
HELP of Southern Nevada	0	2	0	0	
JobConnect (DETR)	0	20	19	4	
Nevada Partners Inc.	0	0	0	0	
One-Stop Career Center (ResCare)	0	25	2	0	
Urban League	2	2	0	0	
SNRHA			1	0	
Voc-Rehab (DETR)	0	2	0	0	
DWSS			1	0	
Total	6	54	26	7	

Kenadie Cobbin Richardson
Director, Business Engagement & Communications

TIS' THE SEASON FOR HOLIDAY EMPLOYMENT

Please join us for our first ever Holiday Hiring Event!
Employers will be onsite hiring for over 200 job openings.
Don't delay and visit www.nvcareercenter.org/hiringevent to apply!

**** YOUNG ADULTS ARE HIGHLY ENCOURAGED TO ATTEND ****



**COMMISSIONER LAWRENCE WEEKLY
& WORKFORCE CONNECTIONS INVITE YOU TO JOIN US!**

THURSDAY NOVEMBER 5th 9:00am

Workforce Connections 6330 W. Charleston Blvd. Suite 150 Las Vegas, NV 89146

FEATURED EMPLOYERS & POSITIONS

R.W. Garcia

Bag Handler
Boxers
Corn Cook
Maintenance Tech
Masa Mixer
Material Handler
Packing Lead
Product Inspector & Seasoner
Quality Assurance Tech

UPS

Package Handler (Part-Time)

Digiphot

Photographers
Site Supervisor

Sting Alarm

Direct Sales Rep

SNH

Inside Sales-Account Executive

Diamond Resorts

New Owner Marketing Agent
Member Services
Vacation Host
Customer Service
Concierge

Sunrise Children's Foundation

Infant-Toddler Teachers



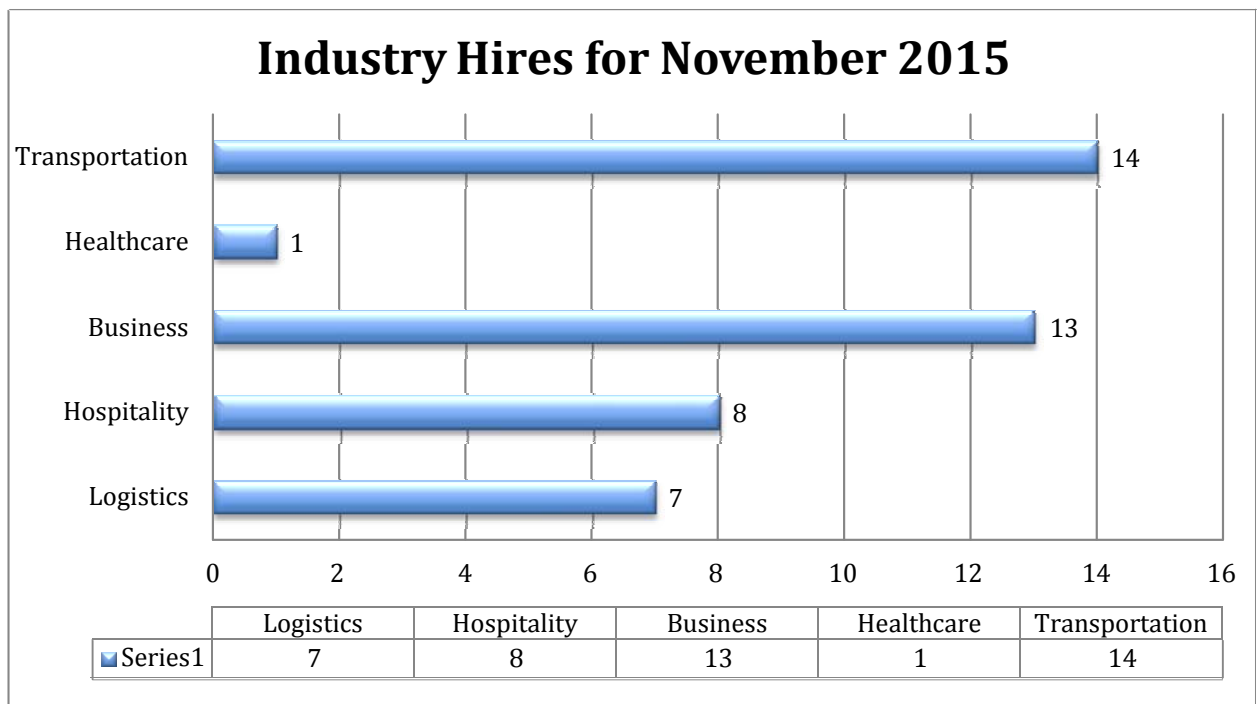
A proud partner of the www.onestopjobnetwork.com

FOR MORE INFORMATION

www.nvcareercenter.org



Business Engagement In-Demand Jobs Report



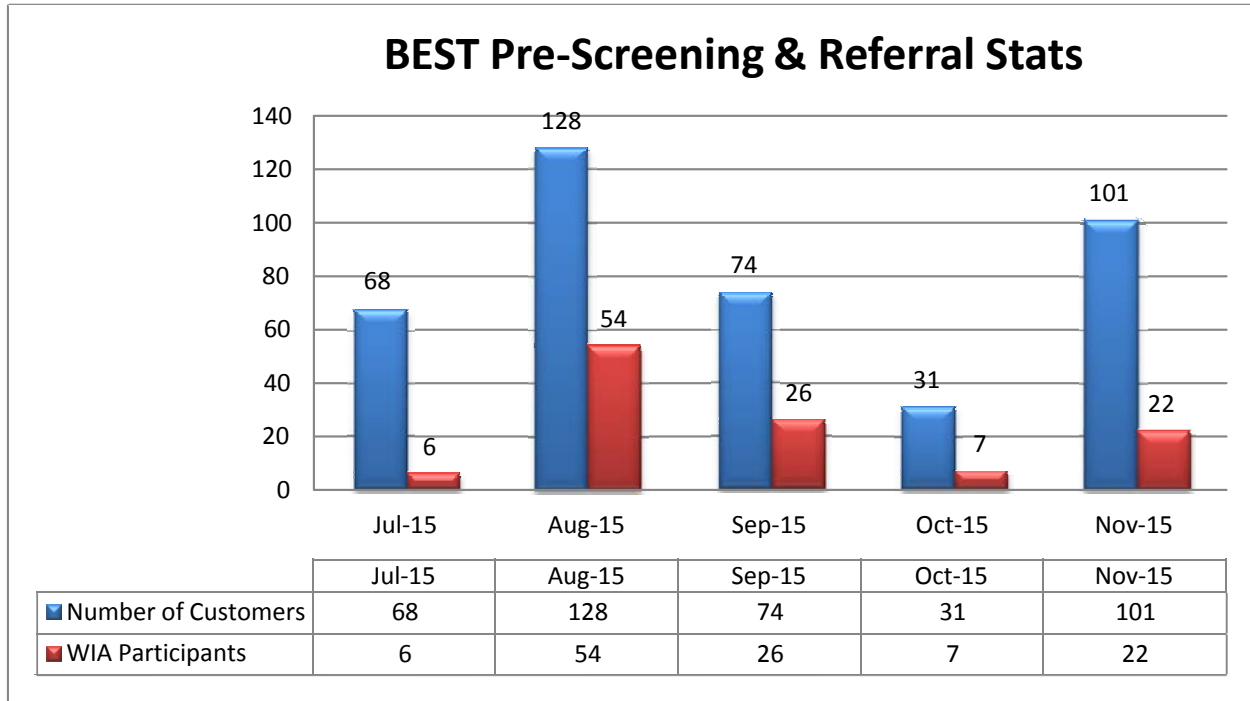
Time Period:	November 1, 2015– November 30, 2015
Number of Jobs (Nov.):	43
Number of Jobs (YTD):	185
Median Wage:	\$12.00
Wage Range:	\$9.40 - \$32.00
OJTs:	1

EMPLOYERS

C3 Connect (10)	Insuremonkey (2)
Design for Health (1)	Keolis Transportation (1)
Diamond Resorts (3)	Station Casinos (5)
Digiphoto (4)	Sunrise Children Foundation (2)
Foundation for an Independent Tomorrow (1)	UPS (13)
Homewatch Care Givers (1)	

Highlighted names indicate new employers

Report for November 2015



Partner Participation	July-15	August -15	Sept-15	Oct-15	Nov-15
Academy of Human Development	0	0	0	0	0
Easter Seals of Nevada	1	0	2	1	0
Foundation for an Independent Tomorrow	1	2	1	2	0
Goodwill of Southern Nevada	2	1	0	0	0
HELP of Southern Nevada	0	2	0	0	0
JobConnect (DETR)	0	20	19	4	16
Nevada Partners Inc.	0	0	0	0	3
One-Stop Career Center (ResCare)	0	25	2	0	2
Urban League	2	2	0	0	1
SNRHA			1	0	0
Voc-Rehab (DETR)	0	2	0	0	0
DWSS			1	0	0
Total	6	54	26	7	22

Kenadie Cobbin Richardson
Director, Business Engagement & Communications

Holiday Hiring Event 2015



Date of Event:	November 5, 2015
Total Jobseekers:	200 Approx.
Total Interviewed:	168
Total WIOA participants:	59
Total Hires from Event:	19
Median Wage:	\$10.00
Wage Range:	\$10.00 - \$14.00

EMPLOYERS

Diamond Resorts (2)	SNH
Digiphoto(3)	Sting Alarm
GMT Care	Sunrise Children's Foundation
Insuremonkey (1)	UPS (13)
R.W. Garcia	

**Brackets indicate hires

WIOA Partner Participation

Easter Seals	2
FIT	2
Goodwill	1
HELP	6
JobConnect	31
NPI	1
One-Stop	5
SNRHA	2
Urban League	9
Total	59

8. **INFORMATION:** Programs Committee Member Comments

9. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic that is relevant to; or within the authority or jurisdiction of the Board. However; if you commented earlier, please do not repeat the same comment you previously made. Please clearly state and spell your name and your address for the record. Each comment will be limited to three (3) minutes

10. **ADJOURNMENT**