

REVISED
WORKFORCE CONNECTIONS
PROGRAMS COMMITTEE
Wednesday, March 9, 2016 -- 9:30 AM
Rosalie Boulware Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146

Voice stream link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2250 Las Vegas Blvd. N., North Las Vegas, NV
City of Las Vegas, City Clerk's Office, 495 S. Main St., Las Vegas, NV
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
Workforce Connections, 6330 W. Charleston Blvd., Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County 181 Main Street Courthouse, Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org.

COMMENTARY BY THE GENERAL PUBLIC

This Committee complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting prior to the Committee approving the Agenda and before any other action is taken, and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Committee may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record.
2. In fairness to others, groups or organizations are requested to designate one spokesperson.
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Committee to give all citizens an opportunity to be heard.

Copies of non-confidential supporting materials provided to the Committee are available upon request. Request for such supporting materials should be made to Kelly Ford at (702) 638-8750 or at kford@snvwc.org. Such supporting materials are available at the front desk of Workforce Connections, at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, or Suzanne Potter in writing at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may be made available with twenty-four (24) hours advance notice.
An Equal Opportunity Employer/Program

MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Programs Committee members: Bart Patterson, Chair, Jack Martin, Vice-Chair, Maggie Arias-Petrel, Leo Bletnitsky, Patty Charlton, Stavan Corbett, Kenneth Evans, Jill Hersha, Sonja Holloway, Janice John, Mark Keller, Liberty Leavitt, Louis Loupias, Cecilia Maldonado, David McKinnis, Valerie Murzl, Captain Jack Owen, Charles Perry, and Tommy Rowe.

All items listed on this Agenda are for action by the Programs Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

1. Call to order, confirmation of posting, roll call and pledge of allegiance 1
2. FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes2
3. WELCOME: The following individuals have been appointed to the Programs Committee 3
• Jill Hersha, Las Vegas Clark County Library District
• Patty Charlton, CSN
4. DISCUSSION AND POSSIBLE ACTION: Approve the Agenda with inclusions of any emergency items and deletion of any items 4
5. DISCUSSION AND POSSIBLE ACTION: Approve the Programs Committee meeting minutes of January 13, 2016..... 5
6. INFORMATION: PY 2015 Fiscal and Training Reports..... 11
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b. WIOA Expenditure Tracking Report
c. ADW Training by Industry Sector
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c. Timeline
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b. Youth Panel
c. One-Stop Delivery System Panel
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a. In Demands Jobs Report
b. Screening and Referral Stats
c. Workforce Connections Compact Update
d. Hospitality Hiring Event

10. INFORMATION: Strategic Initiatives Report 28

- a. Success Story Presentation on improving client services and increasing staff efficiencies
- b. Status Update on submission of Unified State Plan to US DOL
- c. Status Update on WIOA Compliance Assurance Initiatives
- d. Status Update on Workforce Development System Continual Improvement Initiatives

11. INFORMATION: Programs Committee Member Comments..... 30

12. SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Committee. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes 31

13. Adjournment

1. **Call to Order, confirmation of posting, roll call, and Pledge of Allegiance**

2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes

3. **WELCOME:** The following individuals have been appointed to the Programs Committee

- Jill Hersha, Las Vegas Clark County Library District
- Patty Charlton, CSN

4. **DISCUSSION and POSSIBLE ACTION:** Approve the Agenda with inclusions of any emergency items and/or deletions of any items

5. **DISCUSSION and POSSIBLE ACTION:** Approve the Programs Committee meeting minutes of January 13, 2016

**WORKFORCE CONNECTIONS
PROGRAMS COMMITTEE MINUTES**

January 13, 2016 -- 9:30 a.m.
Rosalie Boulware Board Room (Bronze/Silver)
6330 W. Charleston Blvd., Ste. 150
Las Vegas, NV 89146

Members Present

Liberty Leavitt	Danielle Milam (via telephone)
Jack Martin	Louis Loupias
Bart Patterson	Sonja Holloway
Janice John	Tommy Rowe
Leo Bleznitsky	David McKinnis (via telephone)
Valerie Murzl	Charles Perry
Mark Keller	Maggie Arias-Petrel (via telephone)
Kenneth C. Evans (via telephone)	Stavan Corbett

Members Absent

Captain Jack Owen	Dr. Cecilia Maldonado
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Staff Present

Ardell Galbreth	Jeannie Kuennen
Jim Kostecki	Kelly Ford
Brett Miller	Jaime Cruz
Kenadie Cobbin-Richardson	Ricardo Villalobos
Jeramey Pickett	Norma Fernandez
Debra Collins	

Others Present

Dr. Tiffany Tyler, Nevada Partners, Inc.	Paula McDonald, HELP of Southern Nevada
Arcadio Bolanos, AHD	Omar Williams, Pre-Entry, NPI
Edwin Perez, Pre-Entry, NPI	Tony Mims, Trailways, Inc.
Charles Ellis, Trailways, Inc.	Angela Burnett, FIT
Janelyn Jonett, Trailways, Inc.	John Collins
Marlon Dumont, Pre-Entry, NPI	Terri Conway, Goodwill of So. Nevada
Janice Rael, NPI	Brittani Gray, NPI
Tenesha McCulloch, Goodwill of So. Nevada	Bonita Fahy, SNRHA
Carol Turner, CST Project	Lynn Hoffman, ResCare OSCC
Christina Sewell, HELP of Southern Nevada	
Ron Hilke, DETR	

(It should be noted that not all attendees may be listed above)

Agenda Item 1 – Call to Order, confirmation of posting, roll call, and Pledge of Allegiance:

Bart Patterson, Chair, called the meeting to order at 9:42 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call was taken and the quorum confirmed.

Agenda Item 2 – FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and address for the record. Each public comment will be limited to three (3) minutes.

Charles Ellis introduced his co-workers Tony Mims and Janelyn Jonett from Trailways, Inc., a Mental Health Medicaid provider. Mr. Ellis stated he spoke with Stavan Corbett regarding a partnership opportunity with Workforce Connections for the unemployed and underemployed.

Mr. Patterson requested Mr. Ellis leave information with a staff contact, meet with staff, and discuss collaboration involvement with the One-Stop Career Center or other program providers.

Agenda Item 3 - DISCUSSION and POSSIBLE ACTION: Approval of the agenda with the inclusion of emergency items, and deletion of any items.

A motion was made by Charles Perry to approve the agenda as presented, and seconded by Ken Evans. The motion carried.

Agenda Item 4 - DISCUSSION and POSSIBLE ACTION: Approval of the Programs Committee meeting minutes of September 9, 2015.

A motion was made by Valerie Murzl and seconded by Leo Bletnitsky to approve the September 9, 2015 Programs Committee meeting minutes. The motion carried.

Agenda Item 5 - DISCUSSION and POSSIBLE ACTION: Review, accept, and approve Program Year 2016 programmatic plans for Southern Nevada Workforce Development Area.

Ricardo Villalobos reported on the Program Year 2016 programmatic plans for the Southern Nevada Workforce Development Area on page 11 of the agenda packet.

1. Announcing Request for Proposals (RFP) for the following geographic areas to combine systems for adults and youth services in the One-Stop Affiliate Sites, to increase access points in One-Stop Affiliate Sites, and to minimize travel and time to receive services from the One-Stop Affiliate Sites.
 - East Las Vegas Adult/Youth One-Stop Affiliate Site
 - Mesquite Adult/Youth One-Stop Affiliate Site
 - Boulder City and/or Laughlin Adult/Youth One-Stop Affiliate Site

Discussion ensued regarding potential competition just outside of Laughlin from Bullhead City in the northern Arizona territory. Ardell Galbreth stated Workforce Connections will coordinate efforts with the Mojave Workforce Development Board located in the Kingman, Arizona area; however, the resources of Workforce Connections are designated for Nevada residents.

Discussion ensued regarding:

- Current budget encompassing the growth
- Resources in West Las Vegas
- Increasing access points particularly for youth utilizing zip code analysis and dropout rates
- Outreach mapping/Channels of outreach
- System for selection, scoring, panels, and Workforce Connections facilitating the process
- Consideration will be taken for a One-Stop Affiliate Site in the Henderson area.

RFP 101 Training on January 27, 2016, encouraging new providers who are not providing employment and training services particularly in these highly needed areas to subscribe to the RFP mailing list so that they can be notified of this training.

A motion was made by Charles Perry and seconded by Janice John to approve Item 1. Request for Proposals (RFP) for the listed geographic areas. The motion carried.

Mr. Villalobos reported items 2 and 3 which are self-explanatory in the item dialogue, to address the need and efficiency for individuals that are served in the system.

2. Requiring subject matter experts within the adult and youth One-Stop Affiliate Sites to serve special populations including, but not limited to: Veterans, Re-Entry, Individuals with Disabilities, and Foster Youth.
3. Requiring Adult and Youth One-Stop Affiliate Site partnerships with special populations systems including, but not limited to Veterans Affairs, Nevada Department of Corrections, Department of Juvenile Justice, Vocational Rehabilitation, Department of Family Services, and Health & Human Services.

Discussion ensued regarding:

- Outreach to the State organizations to leverage resources
- Development of a special population' panel to recruit representatives from the organizations listed above
- Subject matter experts staffed inside the One-Stop Affiliate Sites
- Mandated WIOA services integration

A motion was made by Charles Perry and seconded by Stavan Corbett to approve Item 2. Requiring subject matter experts within the Adult and Youth One-Stop Affiliate Sites to serve special populations including, but not limited to Veterans, Re-Entry, Individuals with Disabilities, and Foster Youth, AND Item 3. Requiring Adult and Youth One-Stop Affiliate Site partnerships with special populations systems including, but not limited to Veterans Affairs, Nevada Department of Corrections, Department of Juvenile Justice, Vocational Rehabilitation, Department of Family Services, and Health & Human Services. The motion carried.

4. Announcing a Request for Proposals for a Pre- & Post-Release Workforce Development program in partnership with the Clark County Detention Center.

Mr. Villalobos reported background information on item 4 where an RFP was ready to launch January 2016 and did not due to funding considerations, but Workforce Connections committed to move forward to continue on this priority population.

A motion was made by Valerie Murzl and seconded by Charles Perry to approve Item 4. Request for Proposals for a Pre- & Post-Release Workforce Development program in partnership with the Clark County Detention Center. The motion carried.

5. Announcing a Request for Proposals for clothing services to establish a pool of qualified Clothing Service Providers.

Mr. Galbreth reported the announcement of an RFP for Clothing Services to establish a pool of qualified Clothing Service Provider(s) to allow Workforce Connections service providers funding and access to clothing resources for participants at a discounted or reasonable rate.

Mr. Patterson, in an abundance of caution, passed the gavel to Valerie Murzl to chair the meeting with regard to item 5. Mr. Patterson is the Chair for Dress for Success.

Discussion ensued regarding:

- Refurbished clothing or new clothing
- Donated clothing from retail stores
- Clothing analysis results
- Contact information from Mark Keller for restored clothing

A motion was made by Charles Perry and seconded by Ken Evans to approve Item 5. Request for Proposals for clothing services to establish a pool of qualified Clothing Service Providers. Bart Patterson abstained. The motion carried.

Mr. Patterson requested a timeline for the whole of the plan (items 1-5). Mr. Villalobos responded with Committee approval and Board approval the intent is to announce RFPs by mid-February, submitting recommendations to the Committee and Board in May, and services to commence July 1, 2016.

Agenda Item 6 – INFORMATION: WIOA Expenditure Tracking Report for PY15 YTD Actuals vs. Expected Expenditures for Adult, Dislocated Workers, and Youth.

Brett Miller reported on the WIOA Expenditure Tracking Report for PY15 YTD Actuals vs. Expected Expenditures for Adult, Dislocated Workers, and Youth on page 13 of the agenda packet. Mr. Miller reported on new data applied to the Actuals vs. Expected portion of the Expenditure Tracking report. No significant change on the ADW portion, indicated \$127,326 over plan under Community Resources. Significant changes on the Youth portion, one youth provider expected to continue services through September ended their contract in July. Additionally, there were overlapping contracts and expenditures that did not realize against plan. Discussion ensued.

Agenda Item 7 – INFORMATION: Business Engagement Reports

Kenadie Cobbin-Richardson reported on the Business Engagement Reports for the months of October and November 2015 illustrating the results of those months on pages 15 – 20 of the agenda packet. An overview follows.

A. October

a. BEST In-Demand Jobs Report

- Number of Jobs (Oct.): 36
- Number of Jobs (YTD): 142
- Median Wage: \$13.07
- Wage Range: \$9.40 - \$32.00
- OJTs: 20

b. Pre-Screening & Referral Stats Report

Provider participation (Employers listed on page 15 of the agenda packet)

Total	July	Aug	Sept	Oct
	6	54	26	7

c. Holiday Hiring Flyer

B. November

a. BEST In-Demand Jobs Report

- Number of Jobs (Nov.): 43
- Number of Jobs (YTD): 185
- Median Wage: \$12.00
- Wage Range: \$9.40 - \$32.00
- OJTs: 1

b. Pre-Screening & Referral Stats Report

Partner Participation (Employers listed on page 19 of the agenda packet)

Total	July	Aug	Sept	Oct	Nov
	6	54	26	7	22

c. Holiday Hiring Event Recap

- Date of Event: November 5, 2015
- Total Jobseekers: 200 Approx.
- Total Interviewed: 168
- Total WIOA participants: 59
- Total Hires from Event: 19
- Median Wage: \$10.00

Ms. Cobbin-Richardson stated there will be more to come on Faraday and Sutherland Global in the coming months. Sutherland Global is a highly technical call center. Workforce Connections is working in concert with DETR for OJTs.

Agenda Item 8 – INFORMATION: Programs Committee Member Comments

None

Agenda Item 9 – SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes.

Janice Rael, Nevada Partners, Inc. stated NPI was awarded funding for the North Las Vegas One-Stop Affiliate Site reporting NPI has committed the enrollments per contract, and continue to enroll individuals until the funds are expended. Ms. Rael shared that since the beginning of the contract, NPI has been recruiting mandated partners onto their campus successfully. NPI has a vocational rehabilitation representative to screen and assist disabled participants, JobConnect has a satellite office on campus and are expanding staff to include a veteran’s representative. Ms. Rael is in negotiations with the Welfare Department to leverage funding and to have a representative rotate in on their campus.

Agenda Item 10 -- ADJOURNMENT: The meeting adjourned at 11:17a.m.

6. **INFORMATION:** PY2015 Fiscal and Training Reports

- a. Awards and Expenditures Report
- b. WIOA Expenditure Tracking Report
- c. ADW Training by Industry Sector

**Workforce Connections
Awards and Expenditures
Program Year 2014/2015 Adult/Dislocated Worker Programs
December 31, 2015**

Amounts for Providers reflect invoiced allowable expenditures through December 2015. Starred lines only reflect expenditures through November 2015.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA/WIOA PY15 One-Stop Career Center							
Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
ResCare Operator Costs	7/1/15-6/30/16	\$ 338,777	\$ 91,737	\$ 50,019	\$ 141,756	41.84%	\$ 197,021
ResCare Economic Development	7/1/15-6/30/16	\$ 137,515	\$ 38,842	\$ 5,789	\$ 44,632	32.46%	\$ 92,883
ResCare General Career and Training	7/1/15-6/30/16	\$ 1,259,486	\$ 327,672	\$ 192,009	\$ 519,681	41.26%	\$ 739,805
JanTec - Follow-up Files	7/1/15-2/29/16	\$ 100,000	\$ 20,084	\$ 11,541	\$ 31,625	31.63%	\$ 68,375
Total		\$ 1,835,778	\$ 478,336	\$ 259,358	\$ 737,694	40.18%	\$ 1,098,084

WIA/WIOA PY15 One-Stop Affiliate Sites							
Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development - East	7/1/15-6/30/16	\$ 395,000	\$ 92,015	\$ 81,353	\$ 173,368	43.89%	\$ 221,632
HELP of Southern Nevada - South	7/1/15-6/30/16	\$ 628,000	\$ 176,519	\$ 77,047	\$ 253,567	40.38%	\$ 374,433
Nevada Partners, Inc - North	7/1/15-6/30/16	\$ 675,000	\$ 226,346	\$ 92,288	\$ 318,633	47.20%	\$ 356,367
Total		\$ 1,698,000	\$ 494,880	\$ 250,689	\$ 745,569	43.91%	\$ 952,431

WIA/WIOA PY14/15 Special Populations							
Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Easter Seals Nevada - Disabilities	7/1/15-6/30/16	\$ 264,000	\$ 74,290	\$ 54,915	\$ 129,205	48.94%	\$ 134,795
Foundation for an Independent Tomorrow - Re-Entry	7/1/15-6/30/16	\$ 390,000	\$ 237,893		\$ 237,893	61.00%	\$ 152,107
Goodwill of Southern Nevada - Disabilities	7/1/15-6/30/16	\$ 339,200	\$ 103,646	\$ 19,067	\$ 122,713	36.18%	\$ 216,487
Las Vegas Clark County Urban League - Veterans	7/1/15-6/30/16	\$ 360,000	\$ 126,035	\$ 35,177	\$ 161,212	44.78%	\$ 198,788
Nevada Department of Corrections - Re-Entry	11/12/14-6/30/16	\$ 800,000	\$ 275,007		\$ 275,007	34.38%	\$ 524,993
Nevada Partners, Inc - Pre-Apprenticeship	10/1/15-9/30/15	\$ 395,000	\$ 2,881	\$ 697	\$ 3,579	0.91%	\$ 391,421
UNLV Nursing GAP Training	11/1/14-6/30/16	\$ 200,000	\$ 42,420		\$ 42,420	21.21%	\$ 157,580
Total		\$ 2,748,200	\$ 862,172	\$ 109,856	\$ 972,028	35.37%	\$ 1,776,172

WIA/WIOA PY15 Rural							
Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Lincoln County - Rural	7/1/15-6/30/16	\$ 59,500	\$ 20,046	\$ 3,472	\$ 23,518	39.53%	\$ 35,982
Nye Communities Coalition - Rural	7/1/15-6/30/16	\$ 345,000	\$ 109,327	\$ 35,156	\$ 144,483	41.88%	\$ 200,517
Total		\$ 404,500	\$ 129,372	\$ 38,628	\$ 168,000	41.53%	\$ 236,500

Total PY14-PY15 Adult/DW		\$ 6,686,478	\$ 1,964,760	\$ 658,531	\$ 2,623,290	39.23%	\$ 4,063,188
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75%

25%

**Workforce Connections
Awards and Expenditures
Program Year 2015 Adult/Dislocated Worker WC paid Trainings
Obligations through February 4, 2016**

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA/WIOA PY15 One-Stop Career Center

Provider	Contract Dates	Training Budget	Adult Obligations	DW Obligations	Total Obligations	% of Budget	Remaining Balance
ResCare Operator Costs	7/1/15-6/30/16	N/A			\$ -		
ResCare Economic Development	7/1/15-6/30/16	\$ 365,000	\$ 121,978	\$ 10,560	\$ 132,538	36.31%	\$ 232,462
ResCare General Career and Training	7/1/15-6/30/16	\$ 699,222	\$ 350,425	\$ 123,798	\$ 474,223	67.82%	\$ 224,999
JanTec - Follow-up Files	7/1/15-12/31/15	N/A			\$ -		
Total		\$ 1,064,222	\$ 472,404	\$ 134,358	\$ 606,762	57.01%	\$ 457,460

WIA/WIOA PY15 One-Stop Affiliate Sites

Provider	Contract Dates	Training Budget	Adult Obligations	DW Obligations	Total Obligations	% of Budget	Remaining Balance
Academy of Human Development - East	7/1/15-6/30/16	\$ 240,000	\$ 43,933	\$ 19,403	\$ 63,336	26.39%	\$ 176,664
HELP of Southern Nevada - South	7/1/15-6/30/16	\$ 412,000	\$ 122,689	\$ 28,119	\$ 150,808	36.60%	\$ 261,192
Nevada Partners, Inc - North	7/1/15-6/30/16	\$ 400,000	\$ 239,126	\$ 59,531	\$ 298,656	74.66%	\$ 101,344
Total		\$ 1,052,000	\$ 405,748	\$ 107,053	\$ 512,801	48.75%	\$ 539,199

WIA/WIOA PY14/15 Special Populations

Provider	Contract Dates	Training Budget	Adult Obligations	DW Obligations	Total Obligations	% of Budget	Remaining Balance
Easter Seals Nevada - Disabilities	7/1/15-6/30/16	\$ 236,000	\$ 83,439	\$ 50,694	\$ 134,133	56.84%	\$ 101,867
Foundation for an Independent Tomorrow - Re-Entry	7/1/15-6/30/16	\$ 210,000	\$ 61,809		\$ 61,809	29.43%	\$ 148,191
Goodwill of Southern Nevada - Disabilities	7/1/15-6/30/16	\$ 260,800	\$ 59,133	\$ 11,184	\$ 70,317	26.96%	\$ 190,483
Las Vegas Clark County Urban League - Veterans	7/1/15-6/30/16	\$ 240,000	\$ 122,394	\$ 38,618	\$ 161,012	67.09%	\$ 78,988
Nevada Partners, Inc - Pre-Apprenticeship	10/1/15-9/30/16	\$ 5,000	\$ -	\$ -	\$ -	0.00%	\$ 5,000
Nevada Department of Corrections - Re-Entry	11/12/14-6/30/16	N/A			\$ -		
UNLV Nursing GAP Training	11/1/14-6/30/16	N/A			\$ -		
Total		\$ 951,800	\$ 326,774	\$ 100,496	\$ 427,270	44.89%	\$ 524,530

WIA/WIOA PY15 Rural

Provider	Contract Dates	Training Budget	Adult Obligations	DW Obligations	Total Obligations	% of Budget	Remaining Balance
Lincoln County - Rural	7/1/15-6/30/16	\$ 40,500	\$ 17,665	\$ -	\$ 17,665	43.62%	\$ 22,835
Nye Communities Coalition - Rural	7/1/15-6/30/16	\$ 230,000	\$ 137,808	\$ 21,494	\$ 159,302	69.26%	\$ 70,698
Total		\$ 270,500	\$ 155,473	\$ 21,494	\$ 176,967	65.42%	\$ 93,533

WIA PY15 NEG

Provider	Contract Dates	Training Budget	Adult Obligations	DW Obligations	Total Obligations	% of Budget	Remaining Balance
Academy of Human Development - East	7/1/15-6/30/16	\$ 50,000			\$ -	0.00%	\$ 50,000
Easter Seals Nevada - Disabilities	7/1/15-6/30/16	\$ 50,000		\$ 8,039	\$ 8,039	16.08%	\$ 41,961
Goodwill of Southern Nevada - Disabilities	7/1/15-6/30/16	\$ 50,000			\$ -	0.00%	\$ 50,000
HELP of Southern Nevada - South	7/1/15-6/30/16	\$ 25,000			\$ -	0.00%	\$ 25,000
Las Vegas Clark County Urban League - Veterans	7/1/15-6/30/16	\$ 50,000			\$ -	0.00%	\$ 50,000
Nevada Partners, Inc - North	7/1/15-6/30/16	\$ 100,000			\$ -	0.00%	\$ 100,000
Nye Communities Coalition - Rural	7/1/15-6/30/16	\$ 35,000		\$ 1,575	\$ 1,575	4.50%	\$ 33,425
ResCare Economic Development	7/1/15-6/30/16	\$ -			\$ -	#DIV/0!	\$ -
ResCare General Career and Training	7/1/15-6/30/16	\$ -			\$ -	#DIV/0!	\$ -
Total		\$ 360,000	\$ -	\$ 9,614	\$ 9,614	2.67%	\$ 350,386

Total PY11-PY12 Adult/DW		\$ 3,698,522	\$ 1,360,398	\$ 373,015	\$ 1,733,413	46.87%	\$ 1,965,109
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78%

22%

**Workforce Connections
Awards and Expenditures
Program Year 2014/2015 Youth Programs
December 31, 2015**

Amounts for Providers reflect invoiced allowable expenditures through December 2015. Starred lines only reflect expenditures through November 2015.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY15 Youth One Stop Affiliate Sites

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Nevada Partners, Inc - North	7/1/15-6/30/16	\$ 867,800	\$ -	\$ 248,262	\$ 248,262	28.61%	\$ 619,538
So. NV Regional Housing Authority - East	7/1/15-6/30/16	\$ 679,500	\$ -	\$ 225,014	\$ 225,014	33.11%	\$ 454,486
Total		\$ 1,547,300	\$ -	\$ 473,276	\$ 473,276	30.59%	\$ 1,074,024
			0%	100%			

WIA PY15 Youth Rural

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Lincoln County	7/1/15-6/30/16	\$ 127,320	\$ 7,080	\$ 9,619	\$ 16,699	13.12%	\$ 110,621
Nye Communities Coalition	7/1/15-6/30/16	\$ 342,800	\$ 45,934	\$ 42,047	\$ 87,981	25.67%	\$ 254,819
St. Jude's Ranch for Children	7/1/15-6/30/16	\$ 210,000	\$ 30,930	\$ 26,346	\$ 57,276	27.27%	\$ 152,724
Total		\$ 680,120	\$ 83,945	\$ 78,012	\$ 161,957	23.81%	\$ 518,163
			52%	48%			

WIA PY15 Special Populations

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Goodwill of So. Nevada - Youth with Disabilities	7/1/15-6/30/16	\$ 342,400	\$ -	\$ 106,895	\$ 106,895	31.22%	\$ 235,505
HELP of So. Nevada - Dropout Recovery	7/1/15-6/30/16	\$ 337,429	\$ 3,320	\$ 116,398	\$ 119,718	35.48%	\$ 217,711
Nevada Partners, Inc - Pre-Entry Youth	10/1/15-9/30/16	\$ 525,000	\$ -	\$ 68,617	\$ 68,617	13.07%	\$ 456,383
Olive Crest - Foster Youth	7/1/15-6/30/16	\$ 470,300	\$ 111,895	\$ 88,894	\$ 200,789	42.69%	\$ 269,511
Total		\$ 1,675,129	\$ 115,215	\$ 380,803	\$ 496,018	29.61%	\$ 1,179,111
			23%	77%			

Total PY14-PY15 Youth		\$ 3,902,549	\$ 199,160	\$ 932,091	\$ 1,131,251	28.99%	\$ 2,771,298
			18%	82%			

**Workforce Connections
Awards and Expenditures
Program Year 2015 Youth WC Paid Trainings
Obligations through February 4, 2016**

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY15 Youth One Stop Affiliate Sites

Provider	Contract Dates	Training Budget	Youth In-School		Youth Out-Of-School		Total Obligated	% Spent	Remaining Balance
			Obligations		Obligations				
Nevada Partners, Inc - North	7/1/15-6/30/16	\$ 87,000	\$ 340		\$ 11,249		\$ 11,589	13.32%	\$ 75,411
So. NV Regional Housing Authority - East	7/1/15-6/30/16	\$ 147,500	\$ -		\$ 52,337		\$ 52,337	35.48%	\$ 95,163
Total		\$ 234,500	\$ 340		\$ 63,586		\$ 63,926	27.26%	\$ 170,574
				1%				99%	

WIA PY15 Youth Rural

Provider	Contract Dates	Training Budget	Youth In-School		Youth Out-Of-School		Total Obligated	% Spent	Remaining Balance
			Obligations		Obligations				
Lincoln County	7/1/15-6/30/16	\$ 22,680	\$ -		\$ -		\$ -	0.00%	\$ 22,680
Nye Communities Coalition	7/1/15-6/30/16	\$ 7,200	\$ -		\$ 3,999		\$ 3,999	55.54%	\$ 3,201
St. Jude's Ranch for Children	7/1/15-6/30/16	\$ 65,000	\$ -		\$ 6,362		\$ 6,362	9.79%	\$ 58,638
Total		\$ 94,880	\$ -		\$ 10,361		\$ 10,361	10.92%	\$ 84,519
				0%				100%	

WIA PY15 Special Populations

Provider	Contract Dates	Training Budget	Youth In-School		Youth Out-Of-School		Total Obligated	% Spent	Remaining Balance
			Obligations		Obligations				
Goodwill of So. Nevada - Youth with Disabilities	7/1/15-6/30/16	\$ 157,600	\$ -		\$ 18,544		\$ 18,544	11.77%	\$ 139,056
HELP of So. Nevada - Dropout Recovery	7/1/15-6/30/16	\$ 162,571	\$ 5,500		\$ 2,999		\$ 8,499	5.23%	\$ 154,072
Nevada Partners, Inc - Pre-Entry Youth	10/1/15-9/30/16	\$ 125,000	\$ -		\$ -		\$ -	0.00%	\$ 125,000
Olive Crest - Foster Youth	7/1/15-6/30/16	\$ 29,700	\$ 1,480		\$ 1,480		\$ 2,960	9.97%	\$ 26,740
Total		\$ 474,871	\$ 6,980		\$ 23,023		\$ 30,003	6.32%	\$ 444,868
				23%				77%	

Total Youth		\$ 804,251	\$ 7,320		\$ 96,970		\$ 104,290	12.97%	\$ 699,961
				7%				93%	

**Workforce Connections
Awards and Expenditures
Program Year 2013/2014/2015 Direct Programs
December 31, 2015**

Amounts for Internal Programs reflect expenditures as of December 31, 2015.

Amounts for Providers reflect invoiced allowable expenditures through December 2015. Starred lines only reflect expenditures through November 2015.

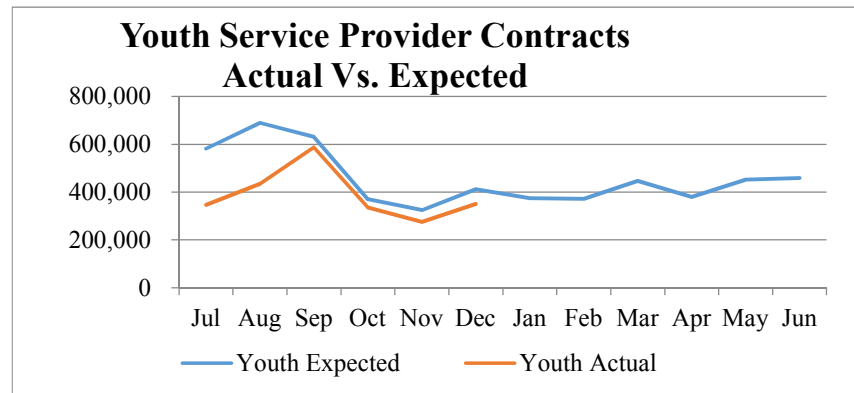
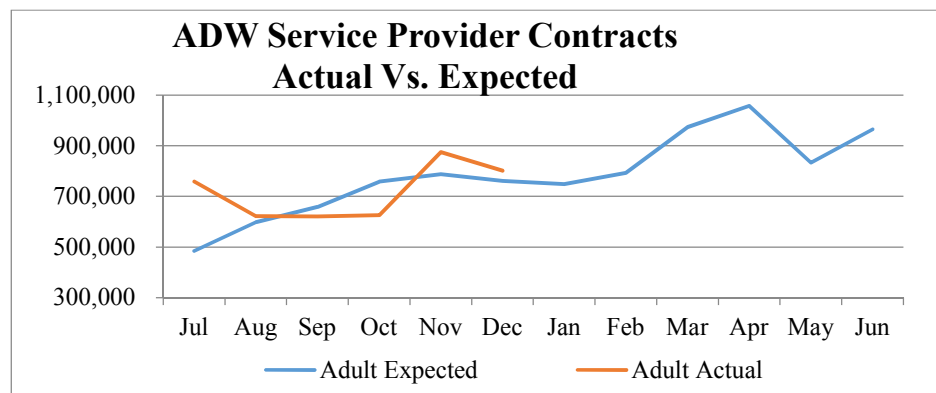
Direct Grants

Program	WC FTE	Contract Dates	Contract Award	Total Expended	% Spent	Remaining Balance
Youth Build PY13 - WC	1.00	7/15/13-11/14/16	973,464	\$ 853,576	87.68%	119,889
Youth Build PY13 - CCSD DRHS	0.00	10/1/13-9/30/15	126,536	\$ 126,536	100.00%	-
Youth Build PY15 - WC	2.50	10/1/15-1/31/19	1,000,000	\$ 62,670	6.27%	937,330
Youth Build PY15 - CCSD DRHS	0.00	10/1/13-9/30/15	100,000	\$ 3,513	3.51%	96,487
AmeriCorps PY15 - WC	0.50	8/1/15-7/31/16	42,328	\$ 14,754	34.86%	27,574
AARP	0.10	7/1/14-6/30/16	100,000	\$ 77,486	77.49%	22,514
NSHE - Robert Wood	0.40	11/1/15-1/31/17	64,015	\$ 26,763	41.81%	37,252
Total	4.50		2,406,343	1,165,297	48.43%	1,241,046

workforce CONNECTIONS
WIOA Expenditure Tracking
YTD PY15 - July 1, 2015 through December 31, 2015

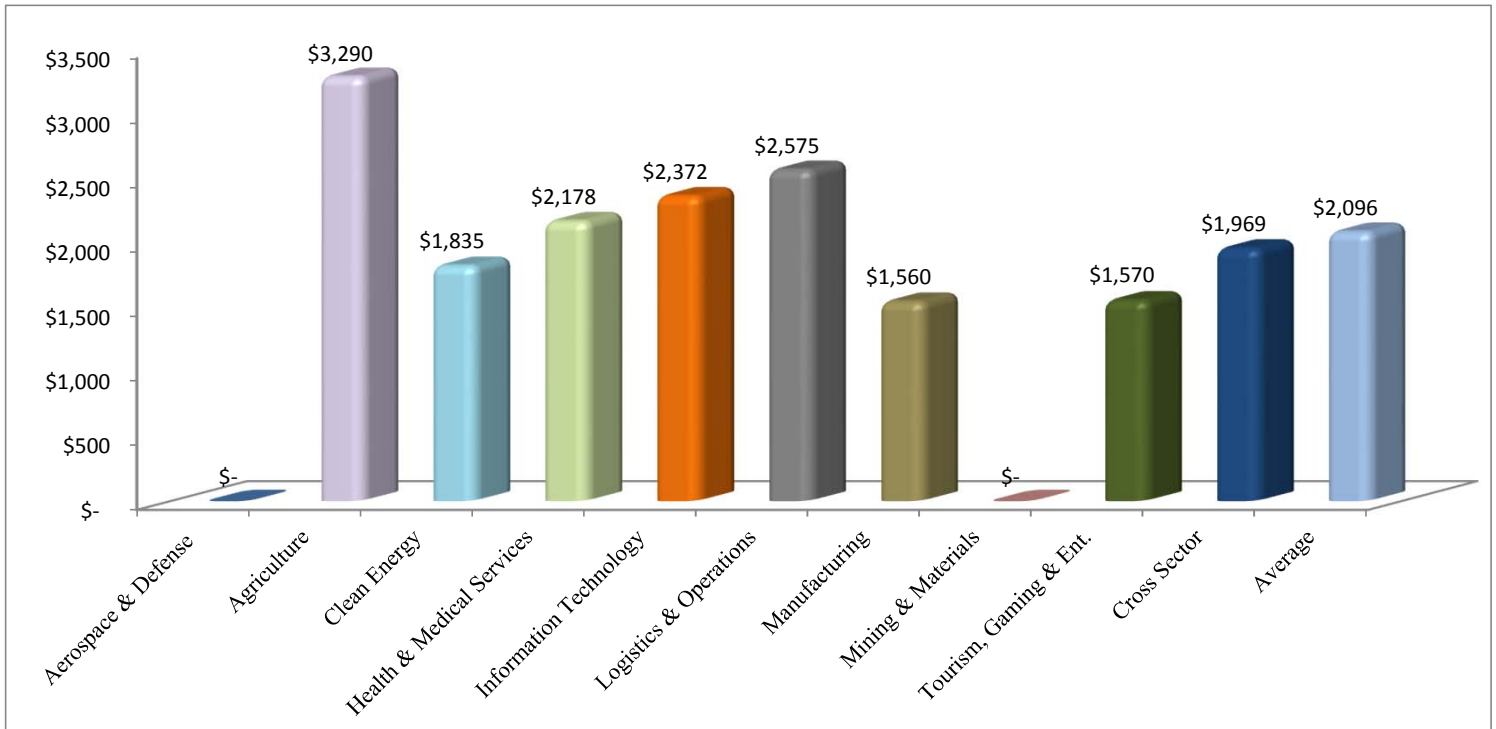
Spending Plan (July 1, 2015 through June 30, 2016)						
Budget Line Item	PY15 Budget			PY15 Funding to be Used 1Q PY16		
	ADW	Youth	Total	ADW	Youth	Total
WC Operations	4,275,375	2,243,432	6,518,807	900,000	308,432	1,208,432
Community Resource Allocations						
One-Stop Center and System	2,426,181	250,000	2,676,181	450,000	10,000	460,000
Service Provider Contracts	10,598,946	6,790,621	17,389,567	1,177,920	1,292,500	2,470,420
Subtotal Community Resource Allocations	13,025,127	7,040,621	20,065,748	1,627,920	1,302,500	2,930,420
Total Budget	17,300,502	9,284,053	26,584,555	2,527,920	1,610,932	4,138,852

YTD Actuals Vs. Expected						
Approved Awards	ADW			Youth		
	YTD Actual	YTD Expected	Inc / (Dec)	YTD Actual	YTD Expected	Inc / (Dec)
WC Operations	1,428,102	1,687,688	(259,586)	644,403	967,500	(323,097)
One-Stop Center and System	642,190	988,091	(345,901)	0	120,000	(120,000)
Service Provider Contracts	4,304,669	4,050,437	254,232	2,332,005	3,011,625	(679,620)
Total Budget	6,374,961	6,726,215	(351,254)	2,976,408	4,099,125	(1,122,717)

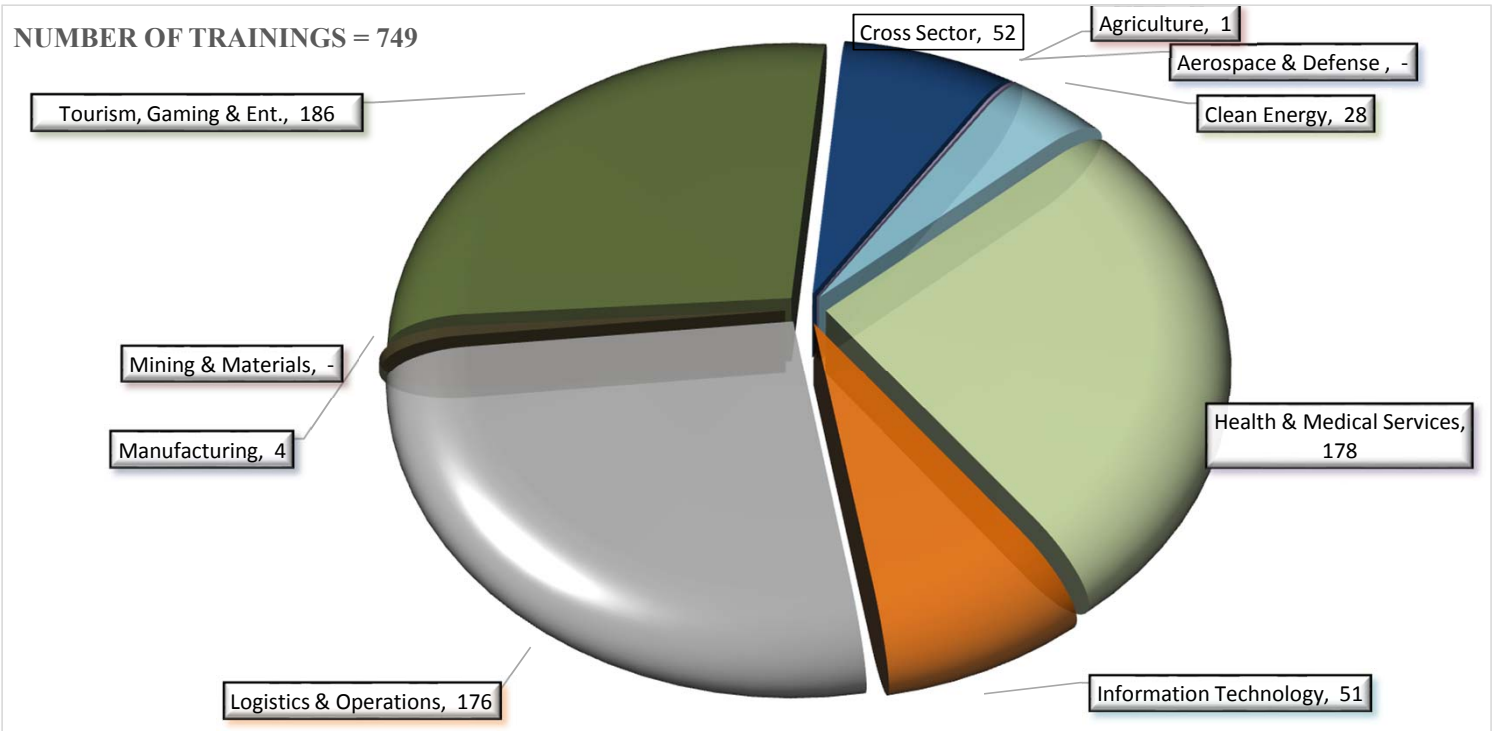


Adult and Dislocated Workers Trained by Industry Sector July 1, 2015 through January 31, 2016

Average Training Cost by Sector



Number of Trainings by Sector



7. **INFORMATION:** PY2016 Report for Proposals Update

- a. Geographic Areas
- b. Special Initiatives
- c. Timeline

Program Year 2016 Request for Proposals

Workforce Connections' vision is "Full Employment for All Southern Nevadans." To accomplish this vision, staff announced the following Request for Proposals:

Geographic Areas:

- East Las Vegas Adult/Youth One-Stop Affiliate Site – \$1,800,000
- Mesquite Adult/Youth One-Stop Affiliate Site – \$360,000
- Boulder City and/or Laughlin Adult/Youth One-Stop Affiliate Site – \$360,000

Special Initiatives:

- Clark County Detention Center Pre- & Post-Release Workforce Development Program – \$600,000
- Clothing Services – Not to exceed \$200,000

Request for Proposals Timeline:

- | | |
|---|-------------------|
| • RFPs Released | February 26, 2016 |
| • Mandatory Bidder's Conference | March 3, 2016 |
| • Proposals Due | March 30, 2016 |
| • Evaluations & Panel Interviews | April 4-22, 2016 |
| • Recommendations to Programs Committee | May 11, 2016 |
| • Programs Commence | July 1, 2016 |

8. **INFORMATION:** Workforce Connections Panel Update

- a. Special Populations Panel
- b. Youth Panel
- c. One-Stop Delivery System Panel

Workforce Connections Panels Update

WC is in the process of convening panels that will consist of individuals with interest and expertise in various areas related to the Workforce Innovation & Opportunity Act (WIOA). The objectives of the panels are:

- Identify actionable items, services, processes and initiatives to be elevated to the Board Committees for consideration and recommendation to the Board
- Bring intelligence and critical information gathered from diverse community stakeholders with inputs to help shape the area's employment and training service delivery; and
- Work with associated agencies/organizations to assess and evaluate employment and training needs in the Southern Nevada Workforce Development Area

Special Populations Panel

- A special populations panel is currently being developed, that includes individuals with a Veterans, Re-Entry, Disabilities, Foster Youth, etc. backgrounds.
- Coordination is in work with Clark County Social Services to partner in leveraging resources and serving those clients most in need of employment and training services.
- Workforce Connections' Executive Serving on the Southern Nevada Homelessness Continuum of Care Board.
- Solidified Partnership with Regional Transportation Commission of Southern Nevada.
- Veterans' Representatives Agreed to Serve on Workforce Connections' Panel—Outreach will Continue

Youth Panel

- A youth panel is currently being developed that includes individuals from the City of Las Vegas, Department of Juvenile Justice System, Clark County School District and College of Southern Nevada.
- Panel is in process of defining a "youth living in a high-poverty area" and defining criteria for In School Youth (ISY) and Out of School Youth (OSY) that *"requires additional assistance"*.

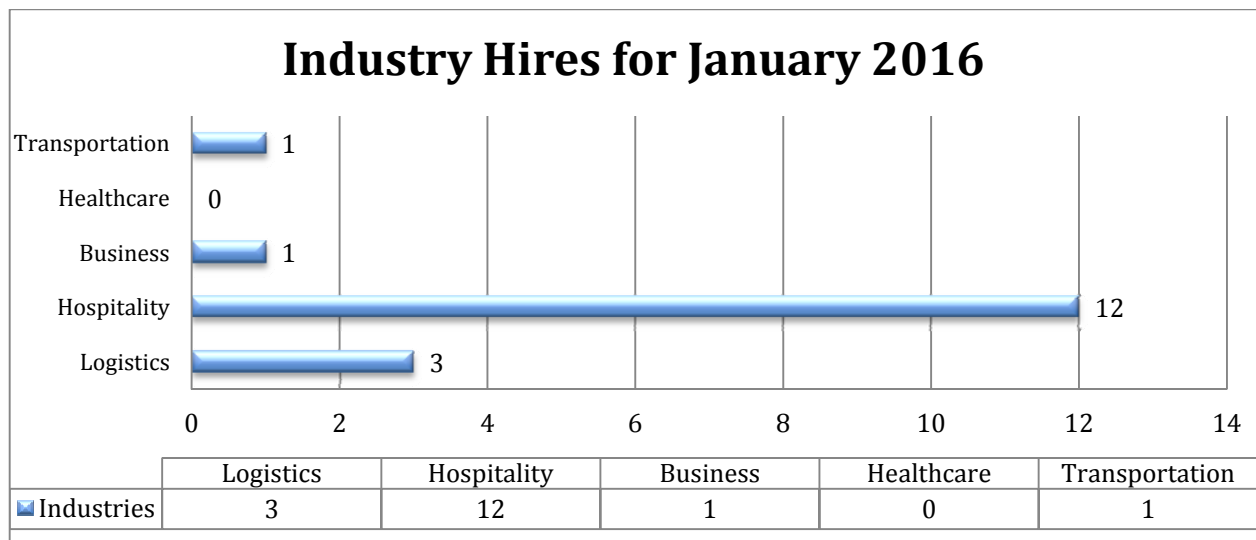
One-Stop Delivery System Panel

- The OSDS panel is currently being developed that includes individuals from WIOA Core Partners (Title I – ADW & Youth programs; Title II – Adult Education and Family Literacy; Title III – Employment Service (Wagner- Peyser); and Title IV – Vocational Rehabilitation).
- The panel will also consist of partners from various WIOA service delivery partners/programs.

9. **INFORMATION:** Business Engagement Report

- a. In Demands Jobs Report
- b. Screening and Referral Stats
- c. Workforce Connections Compact Update
- d. Hospitality Hiring Event

Business Engagement In-Demand Jobs Report



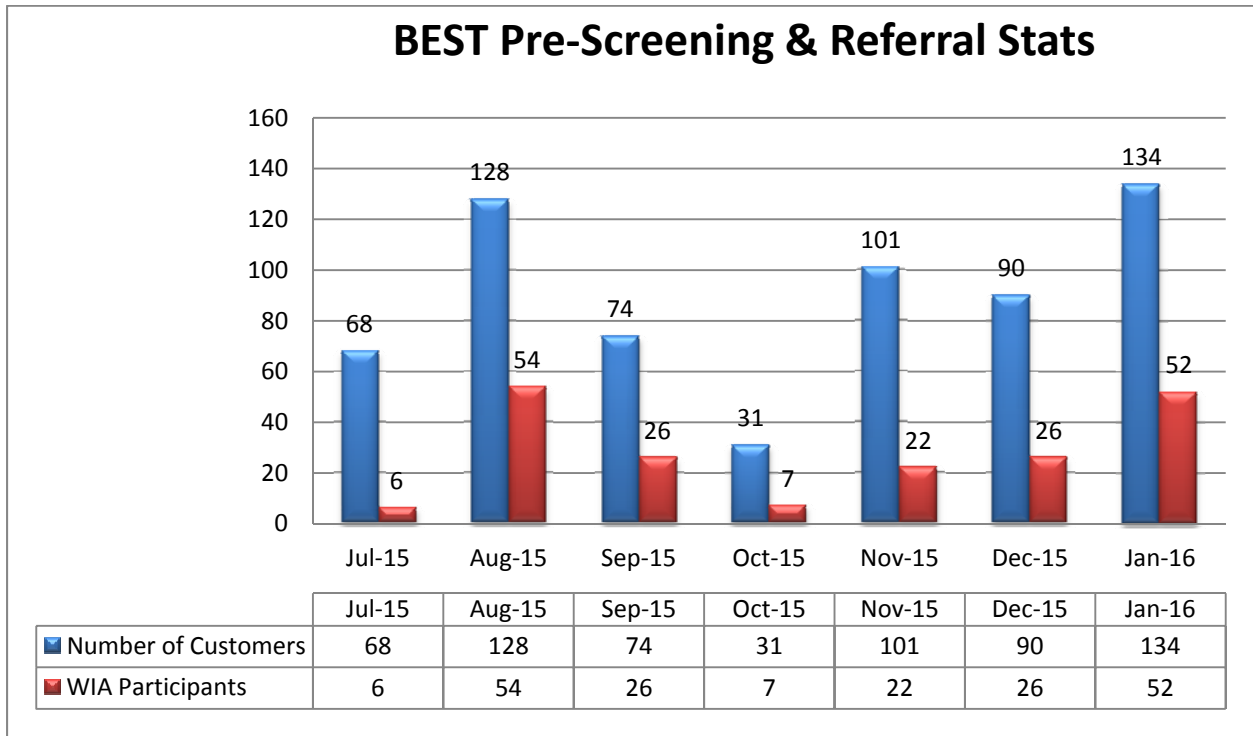
Time Period: January 1, 2016–January 31, 2016
 Number of Jobs (Jan.): 17
 Number of Jobs (YTD): 339
 Median Wage: \$12.00
 Wage Range: \$9.40 - \$32.00
 OJTs: 5

EMPLOYERS

Designs for Health (2)
Easter Seals (1)
Quality Investigations (1)
RTC (1)
Station Casinos (5)
The Services Companies(7)

Highlighted names indicate new employers

Report for January 2016



System Participation	July-15	Aug -15	Sept-15	Oct-15	Nov-15	Dec-15	Jan-16
Academy of Human Development	0	0	0	0	0	0	0
Easter Seals of Nevada	1	0	2	1	0	0	0
Foundation for an Independent Tomorrow	1	2	1	2	0	0	0
Goodwill of Southern Nevada	2	1	0	0	0	1	2
HELP of Southern Nevada	0	2	0	0	0	0	2
JobConnect (DETR)	0	20	19	4	16	18	29
Las Vegas Urban League	2	2	0	0	1	1	1
Nevada Partners Inc.	0	0	0	0	3	2	2
One-Stop Career Center (ResCare)	0	25	2	0	2	1	16
SNRHA	0	0	1	0	0	0	0
Voc-Rehab (DETR)	0	2	0	0	0	0	0
Total	6	54	26	7	22	23	52

Kenadie Cobbin Richardson
Director, Business Engagement & Communications

Workforce Connections' Compact

The Southern Nevada Workforce Development Board's mission is to connect employers to a ready workforce. The Compact defines the partnership and mutual commitments made between Southern Nevada employers and Workforce Connections. **Currently, there are 76 employers who are members of the Workforce Connections' Business Compact.** These employers and Workforce Connections form this partnership and make these commitments to benefit Southern Nevada, its residents, its businesses, and its economy.

Compact Employers

360 Industrial	Hatcher Financial	Station Casinos
ABM Janitorial Services	Healthcare Preparatory Institute	Shetakis Wholesalers
Aggregate Industries	Holiday Inn Club Vacations	Southwest Gas
Air Systems, Inc.	HomeCare by M&D, LLC	SUMNU Marketing
Allegiant	Homewatch Care Givers	Sun City Replacement
Allstate Insurance Agency	InsureMonkey	Sun Commercial Real Estate
Al's Beef	KMJ Web Design	Sunrise Children's Foundation
Anderson Security	Knight Transportation	Sutherland Global Services, Inc.
Apollo Retail Specialists	Las Vegas Paving	Tek Systems
Botanical Medical, LLC	LAS Worldwide	The Cosmopolitan of Las Vegas
C3Connect	Link Technologies	The Fishel Group
Canyon Ranch Spa Club	Lucky Silver Gaming	THI Consulting
Casino Recruiter LLC	Lutheran Social Services	Tix4Tonight
CCBOOTCAMP	Mass Mutual Nevada	Towbin Automotive
Cox Communications	Momentum Advance	United Aqua Group
D&Q Enterprises	Nevada Hand	US Foods
Decton Southwest, Inc.	Olin Chlor Alkali Products	Vonage
Desert View Home Health	OPMICA Local 797 JATC	Wyndham Vacation
Diamond Resorts	Pas De Deux Children's Couture	
Digiphoto	Primex Plastics Corp.	
Electrical JATC of So. Nevada	Quality Investigations, Inc.	
Epic	RDI Marketing Services	
Exel Logistics	Remedy Staffing	
Expert Global Solutions	Robert Half Technologies	
Frias Transportation	RTC	
G4S Secure Solutions	Sheet Metal Local 88	
GMT Care	Solar City	
Golden Corral	St. Jude's Ranch for Children	
Habitat for Humanity	Starpoint Resorts	

****Bold names** indicate new Compact members

HOSPITALITY HIRING EVENT



Please join us for our first ever Hospitality Hiring Event. We will have dozens of employers hiring for your future career. Don't delay...visit www.nvcareercenter.org to register or for more information!



EVENT HOSTED BY:
COMMISSIONER LAWRENCE WEEKLY,
WORKFORCE CONNECTIONS and NEVADA PARTNERS, INC.

THURSDAY MARCH 3rd 9:00am

Nevada Partners 710 W. Lake Mead Blvd. North Las Vegas, NV 89030

Featured Employers:

Palms Casino Resort • Binion's Gambling Hall • The Palazzo Hotel & Casino
Lucky Silver Gaming • The Venetian • Station Casinos • Diamond Resorts
Holiday Inn Club Vacations • Wyndham Resorts • Frias Management
Cannery Casino & Hotel • Hilton Grand Vacations • G4S Security Solutions
Four Queens Hotel & Casino • US Foods • Nevada Partners • Magoo's Gaming
Robert Half • Aliante Casino + Hotel + Spa • Applebee's • Caesars Hotel
Discovery Children's Museum • Peppermill • Primm Valley Casino Resorts
Trump Hotel Las Vegas • Digiphotography Entertainment Imaging
IHOP • The Plaza Hotel & Casino • Lee's Discount Liquor • Golden Nugget

* * More employers added every week * *

Attendees must register here: www.nvworkforceconnections.org/events/hospitality2016



10. **INFORMATION:** Strategic Initiatives Report

- a. Success Story Presentation on improving client services and increasing staff efficiencies
- b. Status Update on submission of Unified State Plan to US DOL
- c. Status Update on WIOA Compliance Assurance Initiatives
- d. Status Update on Workforce Development System Continual Improvement Initiatives

Strategic Initiatives Report 3-9-2016

- a) Success Story Presentation
 - Improved client services through the use of new technologies.
 - Increased staff efficiencies through new processes.
- b) Status Update on Unified State Plan
 - WC staff provided all necessary and relevant local input for Unified State Plan. Plan was approved by Governor's Workforce Development Board and will be submitted by DETR to US DOL.
 - Workforce Connections' Local Implementation Plan for the Workforce Innovation and Opportunity Act (WIOA) continues to make steady progress.
- c) Status Update on WIOA Compliance Assurance Initiatives
 - Strategic Work Plan - Goals Matrix was updated to reflect second quarter of Program Year 2015. Will continue to be reviewed/updated quarterly.
 - WC staff continues to attend WIOA-implementation webinars provided by US DOL. Staff and Board Members will be attending NAWB in March and NAJA in April.
 - March 3, 2016 – Original deadline for submission of the Unified State Plan was extended to April 3, 2016.
 - July 1, 2016 – Approved plans and Common Performance Accountability take effect.
- d) Status Update on Workforce Development System Continual Improvement Initiatives
 - Joint presentation with ResCare at CWA highlighting the Mobile One-Stop.
 - Second RTC-donated bus was retrofitted as a Mobile One-Stop to increase outreach initiatives in the community. Deployment details are in process and will be announced once finalized.
 - Interactive Career Exploration (ICE) project continues to make progress. Web optimization phase is complete. Once the next phase is complete, it will provide system clients easy access to career exploration activities through any mobile device.
 - The Woofound Personality Assessment has now been made available throughout the One-Stop Career Center and its Affiliate Sites. The assessment delivers instant personalized career recommendations based on the unique traits of the client.
 - WC staff continues to work with DETR on the implementation of a new Statewide Automated Workforce System (SAWS). RFP responses are currently being evaluated and results will be known in late March.
 - The implementation of new Eligible Training Provider List (ETPL) process is nearing completion. Phase 5 started in December.

11. **INFORMATION:** Programs Committee Member Comments

12. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on Any matter or topic that is relevant to; or within the authority or jurisdiction of the Committee. If you commented earlier, please do not repeat the same comment you previously made. Please clearly state and spell your name and your address for the record. Each comment will be limited to three (3) minutes

13. **ADJOURNMENT**