

Technical Assistance Guidance

TAG-10-2016

Issued Date: September 19, 2016

Subject: IEP Policy, Form and MIS Update

Purpose

To inform the local workforce development system of the Local Workforce Development Board (LWDB)/Workforce Connections' plan to issue operating guidance on the continued implementation of the Workforce Innovation and Opportunity Act (WIOA) and its associated regulations, and to continue to provide technical assistance as necessary and required.

Background

Between 1998 and 2014, the public workforce system, authorized under the Workforce Investment Act of 1998 (WIA), made important achievements in helping job seekers acquire skills and credentials needed for good jobs and matching employers to qualified workers. On July 22, 2014, President Barack Obama signed the Workforce Innovation and Opportunity Act (WIOA) into law. The passage of WIOA provides new authorizing legislation for programs that had been authorized under WIA.

WIOA is a landmark legislation designed to strengthen and improve our nation's public workforce system and help put Americans back to work. The new legislative provisions are designed to help workers, including those with barriers to employment, access employment, education, job-driven training, and support services, enhance program coordination, streamline service delivery, and increase flexibility for governance, improve service to employers, and align program a across common goals and increase accountability and transparency. WIOA also emphasize a quality training that leads to credentials, regional planning and service coordination, and the implementation of targeted sector-based strategies and career pathways.

References

- PL 113-128 – WIOA
- 20 CFR Part 680
- 20 CFR Part 683
- 2 CFR 200
- TEGL 5-14, TEGL 23-14, TEGL 15-3
- State TAG 3-15

Workforce Connections (WC) is currently reviewing/updating established policies/guidelines. In order to facilitate implementation of revised/updated policies WC will publish a series of operational guidance in the form of TAGs. These TAGs are the vehicle that WC normally uses for communicating policy changes to the workforce development system.

Please note that these policies may be subject to change as additional Federal statutes and regulations, State or local policy and guidelines are released.

Recently revised/updated policies:

Please note that some of the policy numbers have been changed.

These policies can now be found at: <http://nvworkforceconnections.org>

ADW-030-03 Individual Employment Plan

These policies provide guidance and establish standards set forth by the enactment of WIOA and its associated regulations. These policies include and implement the provisions that affect programs, services or activities carried out under Title I of WIOA for adult, dislocated workers and youth.

[Secs. 3, 107, 121, 123, 129, 189, Parts 681 and 683 of 20 CFR (NPRM)]

[Secs. 3, 122, 134, 189, Parts 680 and 683 of 20 CFR (NPRM)]

Adult/Dislocated Worker Program

ADW-030-03 Individual Employment Plan (IEP)

Key changes include:

- Requirements for generating new and/or revised IEPs
- Review requirements for transfer files

The IEP and IEP Addendum forms have also been updated for PY16, and can be found at:

<http://nvworkforceconnections.org>

MIS Guideline Update

An IEP and/or an Individual Service Strategy (ISS) may only be entered as a one-day service in the appointed MIS. Subsequent revisions or new IEP/ISS must be entered as a new service in the MIS, and must validate against the new forms in the participant file.