

WORKFORCE CONNECTIONS
LOCAL ELECTED OFFICIALS CONSORTIUM
AGENDA

Tuesday, April 12, 2016
1:00 p.m.

Rosalie Boulware Bronze & Silver Conference Rooms
6330 W. Charleston Blvd., Suite 150
Las Vegas, Nevada 89146

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This agenda has been properly noticed and posted in the following locations:

City of Las Vegas, 495 S. Main St., Las Vegas, NV
City of North Las Vegas, 2250 N. Las Vegas Blvd., North Las Vegas, NV
Clark County Clerk's Office, 500 S. Grand Central Pkwy., Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water St., Henderson, NV
Boulder City City Hall, 401 California Ave., Boulder City, NV
Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County Courthouse, 181 Main St., Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org

COMMENTARY BY THE GENERAL PUBLIC

The Local Elected Officials Consortium complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting prior to the Consortium approving the agenda and before any other action is taken, and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Consortium may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Consortium to give all citizens an opportunity to be heard.

Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Consortium are available upon request. Request for such supporting materials should be made to Suzanne Benson at (702) 636-2300 or sbenson@snvwc.org. Such supporting materials are available at the front desk of Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV, 89146, and are available online at www.nvworkforceconnections.org.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax at (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Local Elected Officials Consortium Members: Chair Commissioner Lawrence Weekly (Clark County), Vice-Chair Councilwoman Anita Wood (City of North Las Vegas), Councilwoman Peggy Leavitt (Boulder City), Councilwoman Gerri Schroder (City of Henderson), Commissioner Butch Borasky (Nye County), Councilman Bob Beers (City of Las Vegas), Commissioner Ralph Keyes (Esmeralda County), Commissioner Varlin Higbee (Lincoln County)

All items listed on this agenda are for action by the Local Elected Officials Consortium unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

1. Call to order, confirmation of posting, roll call, and Pledge of Allegiance ~ *Chair Commissioner Lawrence Weekly*
2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Consortium for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes..... 5
3. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items 6
4. **DISCUSSION AND POSSIBLE ACTION:** Approve Local Elected Officials Consortium minutes of February 9, 2016..... 7
5. **DISCUSSION AND POSSIBLE ACTION:** Approve board member appointment of Michael Gordon, Las Vegas Global Economic Alliance, to represent the Economic Development category for a term of two years. Upon approval, Mr. Gordon will serve on the Budget and Finance Committee..... 17
6. **DISCUSSION AND POSSIBLE ACTION:** Approve board member appointment of Peter Guzman, Latin Chamber of Commerce, to represent the Business Trade Organization category for a term of three years. Upon approval, Mr. Guzman will serve on the Programs Committee..... 24
7. **DISCUSSION AND POSSIBLE ACTION:** Review, discuss, accept and approve reports ~ *Jim Kostecki, Chief Financial Officer*..... 31
 - a. PY2015 WIOA Formula Budget July 1, 2015 through June 30, 2016 32
 - b. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2015 through June 30, 2016 (Formula WIOA)..... 44
 - c. Awards & Expenditures Report - Monthly Update (Status of Service Providers) 46
 - d. Audit Finding Status Reports..... 52
 - e. WIOA Expenditure Tracking Report – YTD PY15 Actuals vs. Expected Expenditures – Adult, Dislocated Worker and Youth 62

- f. Workforce Connections’ Professional Services Contracts (*Please note: any pending contract presented for approval may be reviewed and examined in its entirety by any member of this Consortium upon request*). PENDING CONTRACTS FOR APPROVAL ARE HIGHLIGHTED IN THE ATTACHED..... 64
 1. Taka Kajiyama – This is the fifth amendment to the original contract which provides ongoing website development, maintenance, and support for the Kiosk and Eligible Training Partner List (ETPL). This amendment increases the maximum amount by \$15,000 due to the need for additional ETPL development support.
 2. Social Policy Research Associates (SPRA) – This is the second amendment to the original contract which 1) developed an RFP scoring guide for reviewers and 2) authorized SPRA staff to review and score proposals for PY2015. This amendment extends the termination date from April 12, 2016 to April 12, 2017 and increases the maximum amount by \$10,000 due to the need for PY2016 RFP proposal reviews.
8. **INFORMATION:** Workforce Connections’ Panels Update 71
 - a. Special Populations Panel
 - b. Youth Panel
 - c. One-Stop Delivery Panel
 - d. Business Engagement Panel
9. **INFORMATION:** Business Engagement and Communications Report ~ *Kenadie Cobbin Richardson, Director, Business Engagement & Communications* 76
 - a. In-Demand Jobs Report
 - b. Pre-Screening & System Referral Stats Report
 - c. Workforce Connections’ Compact
 - d. Communications Report
 - e. Hospitality Hiring Event
10. **INFORMATION:** Strategic Initiatives Report ~ *Jaime Cruz, Chief Strategy Officer* 87
 - a. Activities Report for NAWB trip to DC
 - b. Status Update on submission of Unified State Plan to DOL
 - c. Status Update on WIOA Compliance Assurance Initiatives
 - d. Status Update on Workforce Development System Continual Improvement Initiatives
11. **DISCUSSION AND POSSIBLE ACTION:** Accept and approve Executive Director’s Report ~ *Ardell Galbreth, Executive Director* 95
 - a. Workforce Development Area – General Update
 - b. Rural Counties Employment and Training Services
 - c. Staff Development and Service Providers/Workforce Development Partners Training
 - d. Highlighted Workforce Initiatives
12. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Consortium. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes 98

- 13. **INFORMATION:** LEO Consortium member comments..... 99
- 14. Adjournment

Agenda item 2. FIRST PUBLIC COMMENT:

Members of the public may now comment on any matter posted on this Agenda, which is before this Consortium for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

Agenda item 3.

DISCUSSION AND POSSIBLE ACTION:

Approve the agenda with inclusions of any emergency items and deletion of any items

Agenda item 4. DISCUSSION AND POSSIBLE ACTION:

Approve Local Elected Officials Consortium minutes of February 9,
2016

**WORKFORCE CONNECTIONS
LOCAL ELECTED OFFICIALS CONSORTIUM
MINUTES**

**Tuesday, February 9, 2016
1:00 p.m.**

**Rosalie Boulware Bronze & Silver Conference Rooms
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146**

Members Present

Commissioner Lawrence Weekly, Clark County
Commissioner Butch Borasky, Nye County
Councilman Bob Beers, City of Las Vegas (phone)
Councilwoman Anita Wood, City of North Las Vegas (phone)
Commissioner Varlin Higbee, Lincoln County
Commissioner Ralph Keyes, Esmeralda County (phone)

Members Absent

Councilwoman Gerri Schroder, City of Henderson
Councilwoman Peggy Leavitt, Boulder City

Staff Present

Ardell Galbreth, Executive Director
Suzanne Potter, Board Administrator
Jim Kostecki, Chief Financial Officer
Ricardo Villalobos, Director, Workforce Development Programs
Brett Miller, Manager, Strategic Planning & Analysis
Kenadie Cobbin-Richardson, Director, Business Engagement & Communications
Jaime Cruz, Chief Strategy Officer

Others Present

Michael Oh, Legal Counsel, City of Henderson
Ron Hilke, DETR
April Guinsler, Easter Seals Nevada
Brian Patchett, Easter Seals Nevada
Carol Turner, CST Project Consulting
Bonita Fahy, Southern Nevada Regional Housing Authority (SNRHA)
Lynn Hoffman, ResCare Workforce Services/One-Stop Career Center
Julie Tate, ResCare Workforce Services/One-Stop Career Center
Tara Lamont, Dynamic Educational Systems, Inc.
Ryan Whitman, Piercy Bowler Taylor Kern (PBTk)

(It should be noted that not all attendees may be listed above)

1. CALL TO ORDER, confirmation of posting, roll call, Pledge of Allegiance

The meeting was called to order by Chair Commissioner Lawrence Weekly at 1:09 p.m. Staff confirmed the meeting had been properly posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

2. FIRST PUBLIC COMMENT SESSION:

Chair Weekly opened the floor for public comment.

Hearing no comments, Chair Weekly closed the Public Comment Session.

3. DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletion of any items

A motion was made by Commissioner Varlin Higbee and seconded by Commissioner Butch Borasky to approve the agenda as presented. Motion carried.

4. DISCUSSION AND POSSIBLE ACTION: Review, discuss, accept and approve Annual Audit PY2014 (Year ended June 30, 2015) ~ Ryan Whitman PBTK

The audit report was provided as a separate handout to the Consortium and made available to the public.

Chair Weekly disclosed that PBTK is the accounting firm that handles his election fund.

Ryan Whitman, PBTK reported the completion of Workforce Connections (WC) audit year ending June 30, 2015 financial statements and associated compliance and awards. An unmodified opinion was issued indicating that the financial statements are free of material misstatements, weaknesses or significant deficiencies over internal control. One audit finding was communicated and also communicated in the previous year's audit regarding a \$9,000 federal award expended on two sole-source contracts. This matter was communicated by DETR as well and WC management appealed it and is currently awaiting resolution from the Department of Labor. Overall, the audit was very successful and this was definitely a great year for the fiscal staff.

Mr. Galbreth noted on page 43 the audit report indicates that WC is qualified as a "low-risk" agency, which is rare considering the amount of transactions and federal funds that flow through the agency. He recognized the fiscal staff and all those involved for their excellent work and continued improvement every year.

Chair Weekly gave kudos to staff for the fantastic audit report.

Councilwoman Wood commended Jim Kostecki and his staff for doing a great job and taking the audit to this level.

Commissioner Keyes commented this is a remarkably clean audit and congratulated Mr. Galbreth.

Councilwoman Beers commented the audit is a reflection of Mr. Kostecki and his team's efforts day-to-day throughout the year and this report affirms the good work they do.

Commissioner Borasky gave kudos to Ardell and staff for the continued improvement with the audit and said keep up the good work.

A motion was made by Councilwoman Anita Wood and seconded by Commissioner Varlin Higbee to accept and approve Annual Audit PY2014 (Year ended June 30, 2015). Motion carried.

5. DISCUSSION AND POSSIBLE ACTION: Approve Local Elected Officials Consortium minutes of September 8, 2015

Chair Weekly presented the minutes provided on page 9-19 of the agenda packet.

Commissioner Borasky stated for the record that he was present at this meeting and requested the minutes be changed to reflect such.

A motion was made by Commissioner Butch Borasky and seconded by Councilwoman Anita Wood to approve Local Elected Officials Consortium minutes of September 8, 2015 with stated correction. Motion carried.

6. DISCUSSION AND POSSIBLE ACTION: Approve appointment of non-board member Jill Hersha, Clark County School District to serve on the Programs Committee

Mr. Galbreth provided background. Ms. Hersha's membership application is provided on page 21-23 of the agenda packet.

A motion was made by Commissioner Butch Borasky and seconded by Commissioner Varlin Higbee to approve appointment of non-board member Jill Hersha, Clark County School District to serve on the Programs Committee. Motion carried.

7. DISCUSSION AND POSSIBLE ACTION: Approve appointment of non-board member Patricia (Patty) Charlton, College of Southern Nevada to serve on the Programs Committee

Ms. Charlton's membership application is provided on page 25-27 of the agenda packet.

A motion was made by Commissioner Butch Borasky and seconded by Commissioner Varlin Higbee to approve appointment of non-board member Patricia (Patty) Charlton, College of Southern Nevada to serve on the Programs Committee. Motion carried.

8. INFORMATION: 2016 Workforce Connections' Master Meeting Calendar

Mr. Galbreth presented the 2016 meeting calendar provided on page 29 of the agenda packet and noted that meetings are scheduled every other month, with the exception of June and July which will be consecutive meeting months for approval of next year's budget and funding recommendations.

9. DISCUSSION AND POSSIBLE ACTION: Ratify Workforce Connections' contract award of National Emergency Grant (NEG) funds to ResCare Workforce Services in an amount not to exceed \$100,000. NEG funds can only be expended on WIOA training activities for eligible Dislocated Workers

Ricardo Villalobos provided background. Last July, the board approved an award of \$500,000 in NEG funds to ResCare that was not ratified by the LEOs. The board approved a new award of \$100,000 to ResCare for the period ending June 30, 2016. WC is working with DETR to resolve potential issues for disseminating confidential UI claimant information that the service providers can use to target eligible candidates for the NEG grant. Discussion ensued.

Chair Weekly stated that staff should have called a special meeting months ago to discuss this matter and address the LEOs concerns, specifically Councilman Beers request for information. He further stated that the LEOs did not drop the ball in getting this money out on the street.

Mr. Galbreth agreed and apologized for not presenting a convincing case so that the LEOs would have a clear understanding to the importance of these funds and even though all of the NEG funds would not be utilized there was a possibility that a few individuals could have been served. He further stated that there are new opportunities and employers in the area that a portion of these funds can be used for. Regarding the LEOs previously stated concerns, specifically ResCare being a new provider, Mr. Galbreth stated that ResCare has accrued more time serving clients and doing good work at the One-

Stop Center and he feels they are certainly capable of utilizing a portion of these funds. ResCare has already identified 12 OJTs that can be charged to the NEG grant for approximately \$11,000.

Commissioner Varlin Higbee inquired about the restrictions of the NEG grant. Mr. Kostecki replied that the NEG grant is for training only (occupational skills training and OJT), 25% of all NEG dollars spent must be used for OJTs, enrollment is limited to dislocated workers, and no other costs, such as supportive services or overhead for the service providers can be charged to the grant.

Councilwoman Anita Wood requested specifics of the OJT issue. Mr. Kostecki stated that OJTs have a stipulation that employers must have the intent to hire the client after the OJT subsidy goes away.

Commissioner Butch Borasky stated that he would like to hear more about Councilman Beers' request for information; Beers had no comment.

Mr. Villalobos stated that one of the issues was that WC was not listed on ResCare's national website but is now.

Mr. Galbreth stated that today he received an e-mail from DETR asking if WC was interested in getting a one-year extension on the NEG grant. He stated that he intends to reply with a yes, however, the restrictions tied to the grant must be removed to give WC the flexibility to utilize the funds in a most positive way to serve clients.

Chair Weekly inquired about penalties for returning NEG funds. Mr. Galbreth stated that there are no penalties and DOL wants the local boards to expend these funds, not return them.

A motion was made by Commissioner Varlin Higbee and seconded by Commissioner Butch Borasky to ratify Workforce Connections' contract award of National Emergency Grant (NEG) funds to ResCare Workforce Services in an amount not to exceed \$100,000. NEG funds can only be expended on WIOA training activities for eligible Dislocated Workers. Motion carried.

10. DISCUSSION AND POSSIBLE ACTION: Ratify Workforce Connections' Program Year 2016 programmatic plan for Southern Nevada Workforce Development Areas:

a. Announcing Request for Proposals for additional geographic areas

Mr. Villalobos provided background. WC's goal is to move the current system to Adult/Youth One-Stop Affiliate sites to serve clients in a true one-stop fashion, increase access points, and remove barriers, such as transportation in the following areas: East Las Vegas, Mesquite, and Boulder City and/or Laughlin. These sites will eventually become Comprehensive One-Stop Centers with all four core partners required by WIOA: Title I Workforce Development (Adult, Dislocated Worker and Youth)/ Title II Adult Education; Title III Wagner Peyser and Title IV Vocational Rehabilitation.

Councilman Beers stated that he fails to see how taking two locations down to one improves access; Chair Weekly concurred. Discussion ensued.

Mr. Galbreth stated that WIOA requires each local area to develop partnerships for service delivery through a one-stop system. The plan for affiliate sites in the north, south, east and west is in line with the WIOA, the state plan, and the strategic initiatives plan formulated at the state level.

A motion was made by Commissioner Butch Borasky and seconded by Commissioner Varlin Higbee to approve item 10a. Commissioner Lawrence Weekly and Councilman Bob Beers opposed. Motion carried.

- b. Requiring subject matter experts within the Adult/Youth One-Stop Affiliate Sites to serve special populations

Mr. Villalobos provided background. The plan is to provide quality services to special populations including, but not limited to: Veterans, Re-Entry, Individuals with Disabilities, and Foster Youth, through the Adult/Youth One-Stop Affiliate Sites. Subject matter experts are individuals that have an education and/or background and experience with serving these special populations. Brief discussion ensued.

A motion was made by Commissioner Varlin Higbee and seconded by Commissioner Butch Borasky to approve item 10b. Motion carried.

- c. Requiring Adult/Youth One-Stop Affiliate Site partnerships with special population systems

Mr. Villalobos provided background. The one-stop affiliate sites are required to establish partnerships with special population systems including, but not limited to: Veterans Affairs, Nevada Department of Corrections, Department of Juvenile Justice, Vocational Rehab, Department of Family Services, and Health & Human Services to provide expertise, training, and referrals to strengthen services to special populations. Staff will monitor affiliate sites to ensure programmatic compliance and provide technical assistance as needed.

A motion was made by Commissioner Butch Borasky and seconded by Commissioner Varlin Higbee to approve item 10c. Motion carried.

- d. Announcing a Request for Proposals for Pre- & Post-Release Workforce Development Program in partnership with the Clark County Detention Center

Mr. Villalobos provided background. The goal is to identify one service provider to provide both pre- and post-release services in partnership with the Clark County Detention Center (CCDC). The non-funded partnership with CCDC is for in-kind services only.

A motion was made by Commissioner Butch Borasky and seconded by Commissioner Varlin Higbee to approve item 10d. Motion carried.

- e. Announcing a Request for Proposals for Clothing Services to establish a pool of qualified Clothing Service Providers

Carol Turner, WC's finance consultant provided background. Currently, WC's service providers distribute approximately 1,800 clothing vouchers to clients per year exceeding a cost of \$200,000. The purpose of this RFP is to identify multiple service providers to provide these services at a lower price. Staff is recommending a funding allocation of \$200,000

Councilman Beers asked if any RFPs were released in the past four months; Mr. Galbreth replied no and stated that the LEO Consortium will routinely approve RFPs prior to release for transparency.

A motion was made by Commissioner Varlin Higbee and seconded by Commissioner Butch Borasky to approve item 10e. Motion carried.

11. DISCUSSION AND POSSIBLE ACTION: Review, discuss, accept and approve reports ~ Jim Kostecki, Chief Financial Officer

Jim Kostecki, CFO presented the following reports:

a. PY2015 WIOA Formula Budget July 1, 2015 through June 30, 2016

The PY2015 WIOA Formula Budget is provided on page 35-47 of the agenda packet. Carry over funds were trued up to actuals with an additional \$449,000 overall to current year funding, based on the completion of the audit. Dislocated Worker funds decreased slightly by approximately \$22,000 due to a revision by DOL for the state.

Staff is requesting a reallocation of funds (p. 37) from 8900 Strategic Initiatives (decrease of \$30,510) to 7085A Program Support Contracts (increase of \$25,000) for procurement of a writing coach/trainer for staff to assist with the upcoming RFP writing process.

b. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2015 through June 30, 2016 (Formula WIOA)

The Budget vs. Actual Finance Report (p. 49) reflects all line items in the green (good).

c. Awards & Expenditures Report - Monthly Update (Status of Service Providers)

Awards & Expenditures report (p. 51-55) includes invoicing through October 31, 2015. Page 52 shows ADW paid trainings and obligations through December 2, 2015. Recently the fiscal department assumed responsibility for making all training payments directly to the training provider on behalf of the service providers to improve tracking and reduce high risk situations.

Chair Weekly inquired about the Department of Corrections contract services and requested a briefing from staff following the meeting.

PY15 NEG expenditures are \$6,565 of the \$360,000 allocated to contracts.

d. WIOA Expenditure Tracking – Adult/Dislocated Worker/Youth

Brett Miller, Manager, Strategic Planning and Analysis presented the WIOA Expenditure Tracking report provided on page 57 of the agenda packet. This report brings together the formula budget with contract expenditures. The top section of report represents the PY15 budget/plan of \$26,157,188 and projected carry forward of \$3,705,975 and the bottom section represents actuals.

e. Workforce Connections Professional Services Contracts (Please note: any pending contract presented for approval may be reviewed and examined in its entirety by any board member upon request). (PENDING CONTRACTS FOR APPROVAL ARE HIGHLIGHTED IN THE ATTACHED)

The Professional Services Contracts report (p. 59-64) highlights the following contracts for approval: Allied Barton Security Services, Integrity Imaging Solutions, Marcia Riley (Writing Coach), Macey Prince Consulting, Sin City Mad Men, Strategic Progress (Grant Writing Pool), and True Colors International. Chair Weekly disclosed his relationship with PBTK.

A motion was made by Commissioner Butch Borasky and seconded by Commissioner Varlin Higbee to accept and approve reports as presented. Motion carried.

12. INFORMATION: Business Engagement Report (October through December) & Workforce Connections' Compacts ~ Kenadie Cobbin Richardson, Director, Business Engagement & Communications

- a. Workforce Connections' Compact Employers
- b. BEST In-Demand Jobs Report
- c. Pre-Screening & System Referral Stats Report
- d. Holiday Hiring Event Flyer & Recap
- e. RFP 101 Workshop Flyer – January 27, 2016
- f. Hospitality Hiring Event Flyer – March 3, 2016 (in partnership with Commissioner Weekly, Nevada Partners, Inc. and Workforce Connections)

Kenadie Cobbin Richardson presented the Business Engagement Report. Chair Weekly asked the LEOs to reach out to Ms. Richardson regarding any upcoming events in their respective jurisdictions to continue involvement with the Business Engagement Team and get information out to the constituents.

13. INFORMATION: Status and timeline of Unified State Plan

- a. Draft Unified State Plan was posted for public comment closing Monday, February 8, 2016
- b. Governor's Workforce Development Board will vote on draft plan on Thursday, February 18, 2016
- c. Draft plan available at:
http://detr.state.nv.us/Public_Notices/NV_PUBLIC_NOTICE_COMMENTS_UNIFIED_STATE_PLAN_2016.pdf

Mr. Galbreth presented the timeline and requested the LEOs to please review the draft plan.

14. DISCUSSION AND POSSIBLE ACTION: Strategic Work Plan – Goals Matrix

- a. Review, accept and approve Workforce Connections' Strategic Work Plan – Goals Matrix – Q2 PY15 Update
- b. Workforce Connections' strategy recommendations for Nevada's WIOA Unified State Plan

Mr. Miller presented the Strategic Work Plan Goals Matrix (p. 82-89) and strategy recommendations (p. 90-101). The state requested input from WC on their strategies for the Unified State Plan which has four overarching goals: access, alignment, quality and outcomes. Staff compared and aligned the Strategic Work Plan Goals Matrix with the Unified State Plan and made recommendations.

A motion was made by Commissioner Varlin Higbee and seconded by Commissioner Butch Borasky to approve item 14a and 14b. Motion carried.

15. INFORMATION: Strategic Initiatives Update ~ Jaime Cruz, Chief Strategy Officer

- a. Status Update on WIOA Compliance Assurance Initiatives
- b. Status Update on Workforce Development System Continual Improvement Initiatives

Mr. Miller presented the Strategic Initiatives Update (p. 103) and highlighted staff attendance at the National WIOA Convening event in DC in January for state leaders and workforce development professional writing plans and the completion of the Mobile One-Stop bus retrofit.

16. DISCUSSION AND POSSIBLE ACTION: Review, accept and approve Executive Director's Report ~ Ardell Galbreth, Executive Director

- a. Workforce Development Area – General Update
- b. Rural Counties Employment and Training Services
- c. Staff Development and Service Providers/Workforce Development Partners Training
- d. Highlighted Workforce Initiatives
- e. Initial designation of Workforce Connections and local workforce development area

Mr. Galbreth presented the Executive Director's report on page 105-107. He directed the LEOs attention to the public comment response written on behalf of WC and the LEOs (p. 79-80) opposing the State Plan for reasons outlined in the response and provided a brief summary. He stated that he hopes the plan will be revised to accept WC's response and allow the LEOs and local board to have a stake and say in who will be awarded funds for the one-stop career centers and the one-stop delivery system.

Chair Weekly stated that if the state does not accept WC's recommendation and the Consortium loses decision making authority, then the fiscal responsibility should no longer fall on the Consortium; Councilwoman Wood and Commissioner Borasky concurred. Discussion ensued.

Mr. Galbreth stated that state officials feel that there needs to be something in place to prevent the irregularities that may happen at the local boards. The state indicated that they are pleased with the performance of the local boards; however, they want to put something in place long lasting to allow the state officials to hold the local boards accountable. According to WIOA, the state's governor's board responsibilities is to develop criteria made up of policies for the local boards to use in selecting and certifying one-stop operators and one-stop system. Mr. Galbreth stated that public comment closed yesterday and he submitted the response on behalf of the LEOs as shown on page 79 of this agenda packet; however, the LEOs are certainly welcome to write a letter to the governor at any time outside of the public comment period.

A motion was made by Councilwoman Anita Wood and seconded by Commissioner Varlin Higbee to accept and approve Executive Director's Report. Motion carried.

17. SECOND PUBLIC COMMENT SESSION:

Chair Weekly opened the floor for public comment.

Brian Patchett, CEO, Easter Seals Nevada expressed concern that moving to one-stop affiliate sites will limit access to disabled persons. Chair Weekly concurred and stated that one-stop affiliate sites are not convenient for all, which is why he voted in opposition. He encouraged Mr. Patchett to keep the Board informed of what is happening and encouraged him and other providers to respond to the upcoming RFPs. He commended Easter Seals for doing an amazing job serving clients in the community. Councilman Beers agreed with the Chair's comments.

Michael Oh, Legal Counsel provided a status update regarding the Chief LEO Consortium agreement and the agreement with the Board. All signed agreements have been received, except for Esmeralda County. Esmeralda County Clerk's office confirmed that the agreement will go on the agenda of the next Esmeralda County Commissioner meeting.

Hearing no other comments, Chair Weekly closed the Public Comment Session.

18. INFORMATION: LEO Consortium member comments

Councilwoman Wood reported on the special session in Carson City for the Faraday Future project at the Apex Industrial Park.

Commissioner Keyes reported that Nye Communities Coalition and Esmeralda County identified a proper location for postings in the courthouse that will not damage the interior structure.

Commissioner Borasky reported on the upcoming NACO Conference in Nye County.

Commissioner Weekly commented that he is excited to be part of the NACO board and host the conference in Nye County.

19. ADJOURNMENT:

The meeting adjourned at 2:50 p.m.

Agenda item 5. DISCUSSION AND POSSIBLE ACTION:

Approve board member appointment of Michael Gordon, Las Vegas Global Economic Alliance, to represent the Economic Development category for a term of two years. Upon approval, Mr. Gordon will serve on the Budget and Finance Committee.

| Workforce Connections Board Member Application Selection Based on WIOA Criteria LEO Approved - 23 Board Members | | | | | | | | | |
|---|-----------------------------|--|---|--------------------|---|---|--|--|--------------------|
| 12 Members Representing Business and Business/Trade Organizations (Majority over 50%) 3-Year Terms | | | | | 5 Members Representing the Workforce (Labor/Youth/Community Based) (at least 20%) 5 Members representing Education and Training 1 Member - Others Appointed by LEOs 2-Year Terms | | | | |
| # | Category | Name/Title | Organization | Year of Expiration | # | Category | Name/Title | Organization | Year of Expiration |
| Large Size Businesses (More than 250 employees) | | | | | | | | | |
| 01 | Business | Valerie Murzl, Sr. VP - Human Resources/Training | Station Casinos | 2018 | 13 | Labor Organization Representative | Lou DeSalvio, Board Member and Asst. Training Director | So. NV Laborers Local #872 Training Trust | 2018 |
| 02 | Business | Rebecca Henry, Vice President-People | Allegiant Air | 2017 | 14 | Labor Organization Representative | Marvin L. Gebers, Exec Board Member and Director of Training | Plasterers & Cement Masons Joint Apprenticeship Training Committee | 2017 |
| 03 | Business | Paul Brandt, VP - Customer Account Management Group | Solar City | 2018 | 15 | Joint-Labor Registered Apprenticeship Program | Louis Loupias, Apprenticeship Coordinator | So. NV Operating Engineers/JATC Local #12 | 2018 |
| 04 | Business | Dasya Duckworth, Director of Human Resources | Avi Resort & Casino, Laughlin, NV | 2017 | 16 | Youth Organization | Liberty Leavitt, Graduation Initiative Coordinator III | Clark County School District | 2017 |
| 05 | Business | Jerrie Merritt, Sr. Vice President | Bank of Nevada | 2018 | 17 | Youth Organization | Jack Martin, Director | Clark County Department of Juvenile Justice Services | 2018 |
| 06 | Business | Tobias Hoppe, Site Director | RDI Corporation (Customer Service/Sales) | 2017 | 18 | Adult Education (Title II) | Brad Deeds, State Administrator of Adult Education and Literacy | State of NV, Department of Education | 2017 |
| Medium Size Businesses (51 to 250 employees) | | | | | 19 | Higher Education | Bart Patterson, President | Nevada State College | 2018 |
| 07 | Business | Rob Mallery, VP of Talent | Originate | 2018 | 20 | Economic Development | Michael Gordon, Director of Strategic Initiatives & Research | Las Vegas Global Economic Alliance (LVGEA) | Pending Approval |
| 08 | Business | Mark Keller, Founder/President | Steamatic Las Vegas (Cleaning & Restoration) | 2017 | 21 | Wagner-Peyser (Title III) | Renee Olson, Administrator-Employment Security Division | DETR | 2018 |
| Small Size Businesses (0 to 50 employees) | | | | | 22 | Vocational Rehabilitation (Title IV) | Janice John, Deputy Administrator | State of NV, Bureau of Vocational Rehabilitation | 2017 |
| 09 | Business | Charles Perry, Founder/Board Chair | NVHCA Perry Foundation | 2017 | 23 | Others Appointed by LEOs (Rural) | Tommy Rowe, Former Lincoln Co. Commissioner | Representative of Rural Nevada | 2017 |
| 10 | Business | Leo Blehnitsky, Executive VP of Business Development and Security | Business Continuity Technologies (Managed IT and social media marketing) | 2018 | | | | | |
| Business / Trade Organizations | | | | | | | | | |
| 11 | Business/Trade Organization | Kenneth C. Evans, President | Urban Chamber of Commerce | 2018 | | | | | |
| 12 | Business/Trade Organization | Peter Guzman, President | Latin Chamber of Commerce | Pending Approval | | | | | |
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General Section

Name Michael Gordon

Address 6720 Via Austi Parkway Suite 330

City, State, ZIP Las Vegas NV 89119

Phone Number (702) 522-3338 Alternate Phone Number _____

Email Address michaelg@lvgea.org Alternate Email Address _____

All Board Members are required to actively serve on at least one standing committee. Please indicate which current standing committee you choose to participate in if appointed by the Local Elected Official Consortium:

☐ Adult and Dislocated Worker Committee

☐ Youth Council

☒ Budget and Finance Committee

1. Do you have personal experience in the administration/oversight of federally funded programs?

☐ Yes ☒ No

If yes, please define.

2. Do you have personal experience in the administration/oversight of federally funded employment and training programs?

☐ Yes ☒ No

If yes, please describe your personal expertise with workforce development systems.

workforce **CONNECTIONS**
PEOPLE. PARTNERSHIPS. POSSIBILITIES.

3. Please describe what resources you personally and/or your company/organization will bring to the public workforce development system.

Knowledge regarding businesses that wish to relocate to southern Nevada

4. Which one of the following board membership categories do you represent?

- ☐ Business (Section A-1)
- ☐ Business Organization or Trade Association (Section A-2)
- ☐ Labor Organization (Section B)
- ☐ Educational and Training Entity (Section C)
- ☐ Community/Faith Based Organization (Section E)
- ☒ Economic or Community Development Entity (Section D)
- ☐ State Employment Service - Wagner Peyser Act (Section D)
- ☐ Vocational Rehabilitation Title I (Section D)
- ☐ Transportation, Housing or Public Assistance Agency (Section D)
- ☐ Philanthropic Organization (Section D)

Please proceed to complete the section that you checked.

Section D (Economic or Community Development Entity / State Employment Service-Wagner Peyser Act / Vocational Rehabilitation Title I / Transportation, Housing or Public Assistance Agency / Philanthropic Organization)

1. Are you currently in an executive level position with optimum policy-making authority for an economic/community development entity?

Yes ☒ No ☐

If yes, please provide your agency and title.

Agency Las Vegas Global Economic Alliance

Title Director of Strategic Initiatives & Research

2. Are you currently an executive level position representative with optimum policy-making authority from the state employment service office under the Wagner-Peyser Act?

☐ Yes ☒ No

If yes, please provide your agency and title.

Agency _____

Title _____

3. Are you currently an executive level position representative with optimum policy-making authority from programs carried out under Title I of the Rehabilitation Act?

☐ Yes ☒ No

If yes, please provide your agency and title.

Agency _____

Title _____

4. Are you currently an executive level position representative with optimum policy-making authority from an agency or entity administering programs serving the local area relating to Transportation, Housing and Public Assistance?

☐ Yes ☒ No

If yes, please provide your agency and title.

Agency _____

Title _____

5. Are you currently an executive level position representative with optimum policy-making authority from a Philanthropic organization looking to participate and invest in the public workforce development system?

☐ Yes ☒ No

If yes, please provide your organization and title.

Organization _____

Title _____



Conflict of Interest Guidance and Acknowledgement Certification

Your current relationship with Workforce Connections (Check all that apply)

- ☐ Have Relatives Working for Workforce Connections
- ☐ Any Partnership(s) with Workforce Connections Staff or Board Members (Current/active contracts or vendor business)
- ☐ Any Partnership(s) with Workforce Connections Local Elected Officials
- ☒ I currently have no partnership with any Board or Staff member of Workforce Connections
- ☐ Other - Please Explain:

Conflict of Interest

A member of a local board may not:

- a) Vote on a matter under consideration by the local board:
- i. Regarding the provision of services by such member (or by entity that such member represents); or
 - ii. That would provide direct financial benefit to such member or the immediate family of such a member; or
- b) Engage in any other activity determined by the Governor to constitute a conflict of interest as specified in the State plan.

Will your appointment/reappointment to Workforce Connections potentially violate any of the criteria listed above?

☐ Yes ☒ No

If yes, please provide an attached letter explaining your potential conflict of interest.

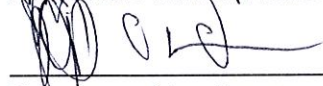
workforce CONNECTIONS

PEOPLE. PARTNERSHIPS. POSSIBILITIES.

I certify that the statements provided are, to the best of my knowledge, true, complete and correct. If appointed/reappointed, I understand that any misrepresentation or material omission of fact on this or any other document required by Workforce Connections may be considered as constituting grounds for disqualification and/or dismissal.

Michael Gordon

Applicant's Name (Please print)



Signature of Applicant

03/02/2016

Date

WIOA Board composition

"Shall" include:

- | | | |
|---|---------------|----|
| • Business | (51% minimum) | 10 |
| • Labor | (20% minimum) | 4 |
| • Adult Education under Title II | | 1 |
| • Higher Education | | 1 |
| • Economic/Community Development | | 1 |
| • Wagner-Peyser Act | | 1 |
| • Vocational Rehabilitation under Title I | | 1 |

Minimum Total 19

"May" also include:

- Local Educational Agency
- Community Based Organization
- Transportation
- Housing Public Assistance
- Philanthropic Organization

Minimum member totals from Business and Labor increase every time a member is added from the "May" list. Use the Member List Matrix and Composition Calculator to estimate totals.

Agenda item 6. DISCUSSION AND POSSIBLE ACTION:

Approve board member appointment of Peter Guzman, Latin Chamber of Commerce, to represent the Business Trade Organization category for a term of three years. Upon approval, Mr. Guzman will serve on the Programs Committee.

General Section

Name Peter Guzman

Address 300 North 13th Street

City, State, ZIP Las Vegas, NV 89101

Phone Number 385-7367 Alternate Phone Number _____

Email Address peter@lvlcc.com Alternate Email Address _____

All Board Members are required to actively serve on at least one standing committee. Please indicate which current standing committee you choose to participate in if appointed by the Local Elected Official Consortium:

____ Adult and Dislocated Worker Committee

X Youth Council

____ Budget and Finance Committee

1. Do you have personal experience in the administration/oversight of federally funded programs?

____ Yes X No

If yes, please define.

2. Do you have personal experience in the administration/oversight of federally funded employment and training programs?

____ Yes X No

If yes, please describe your personal expertise with workforce development systems.



3. Please describe what resources you personally and/or your company/organization will bring to the public workforce development system. Experience in workforce development, OJT's and working with the community both business and individuals.

The LCC has been working with the community for over 42 years.

4. Which one of the following board membership categories do you represent?

- ☒ Business (Section A-1)
- ☐ Business Organization or Trade Association (Section A-2)
- ☐ Labor Organization (Section B)
- ☐ Educational and Training Entity (Section C)
- ☐ Community/Faith Based Organization (Section E)
- ☐ Economic or Community Development Entity (Section D)
- ☐ State Employment Service - Wagner Peyser Act (Section D)
- ☐ Vocational Rehabilitation Title I (Section D)
- ☐ Transportation, Housing or Public Assistance Agency (Section D)
- ☐ Philanthropic Organization (Section D)

Please proceed to complete the section that you checked.

Section A-1 (Business)

1. Are you currently a local business owner, or C-level/SVP-level executive of a local business/employer with optimum policy-making authority?

☒ Yes ☐ No

If yes, please provide your company/business and title.

Company/Business Peter Guzman

Title President

2. Does your company/business currently provide employment opportunities in our Local Workforce Investment Area (LWIA)? This encompasses the counties of Clark, Lincoln, Esmeralda and Nye.

☐ Yes ☒ No

If yes, how many are hired annually?

3. Does your company/business currently hire in-demand occupations in Nevada's targeted industry sectors?

☐ Yes ☒ No

If yes, which one? (Please check all that apply)

☐ Aerospace and Defense

☐ Agriculture

☐ Clean Energy

☐ Health & Medical Services

☐ Information Technology

☐ Logistics and Operations

☐ Manufacturing

☐ Mining

☐ Tourism, Gaming and Entertainment

4. Do you currently exercise hiring authority in your company/business?

☒ Yes ☐ No

If yes, how many of the annual hires do you oversee?

5



5. Do you currently exercise budget authority in your company/business?

☒ Yes ☐ No

If yes, please check the range.

☐ \$0 – 99,999

☒ \$100,000 – 999,999

☐ \$1,000,000 and above

6. How many employees does your company/business currently have?

☒ 2-49

☐ 50-249

☐ 250 and above

7. Is your company/business held to the affirmative action requirements?

☐ Yes ☒ No

If yes, please describe your role.

Section A-2 (Business Organization or Trade Association)

Note: To complete this section you must be nominated by a local business organization or business trade association. Please attach nomination letter

1. How many local businesses does your organization currently represent?

☐ 2-49

☐ 50-249

☐ 250 and above

2. Are you currently in an executive level position in your organization with optimum policy-making authority?

☐ Yes ☐ No

If yes, please provide your organization and title.

Organization _____

Title _____

3. Which special interests does your organization currently represent?

4. Please list examples of advocacy or accomplishments over the last two years for your organization on behalf of the businesses you represent.



Conflict of Interest Guidance and Acknowledgement Certification

Your current relationship with Workforce Connections (Check all that apply)

- ☐ Have Relatives Working for Workforce Connections
- ☐ Any Partnership(s) with Workforce Connections Staff or Board Members (Current/active contracts or vendor business)
- ☐ Any Partnership(s) with Workforce Connections Local Elected Officials
- ☐ I currently have no partnership with any Board or Staff member of Workforce Connections
- ☐ Other - Please Explain:

Conflict of Interest

A member of a local board may not:

- a) Vote on a matter under consideration by the local board:
- i. Regarding the provision of services by such member (or by entity that such member represents); or
 - ii. That would provide direct financial benefit to such member or the immediate family of such a member; or
- b) Engage in any other activity determined by the Governor to constitute a conflict of interest as specified in the State plan.

Will your appointment/reappointment to Workforce Connections potentially violate any of the criteria listed above?

☐ Yes ☐ No

If yes, please provide an attached letter explaining your potential conflict of interest.



I certify that the statements provided are, to the best of my knowledge, true, complete and correct. If appointed/reappointed, I understand that any misrepresentation or material omission of fact on this or any other document required by Workforce Connections may be considered as constituting grounds for disqualification and/or dismissal.

Peter Guzman

Applicant's Name (Please print)

Peter Guzman

Signature of Applicant

3/23/2016

Date

WIOA Board composition "Shall"

include:

- | | | |
|---|---------------|----|
| • Business | (51% minimum) | 10 |
| • Labor | (20% minimum) | 4 |
| • Adult Education under Title II | | 1 |
| • Higher Education | | 1 |
| • Economic/Community Development | | 1 |
| • Wagner-Peyser Act | | 1 |
| • Vocational Rehabilitation under Title I | | 1 |

Minimum Total 19

"May" also include:

- Local Educational Agency
- Community Based Organization
- Transportation
- Housing Public Assistance
- Philanthropic Organization

Minimum member totals from Business and Labor increase every time a member is added from the "May" list. Use the Member List Matrix and Composition Calculator to estimate totals.

Agenda item 7. DISCUSSION AND POSSIBLE ACTION:

Review, discuss, accept, and approve reports ~ Jim Kostecki,
Chief Financial Officer

- a. PY2015 WIOA Formula Budget July 1, 2015 through June 30, 2016
- b. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2015 through June 30, 2016 (Formula WIOA)
- c. Awards & Expenditures Report – Monthly Update (Status of Service Providers)
- d. Audit Finding Status Reports
- e. WIOA Expenditure Tracking Report – YTD PY15 Actuals vs. Expected Expenditures – Adult, Dislocated Worker and Youth
- f. Workforce Connections' Professional Services Contracts (Please note: any pending contract presented for approval may be reviewed and examined in its entirety by any member of this Consortium upon request). PENDING CONTRACTS FOR APPROVAL ARE HIGHLIGHTED IN THE ATTACHED
 1. Taka Kajiya – This is the fifth amendment to the original contract which provides ongoing website development, maintenance, and support for the Kiosk and Eligible Training Partner List (ETPL). This amendment increases the maximum amount by \$15,000 due to the need for additional ETPL development support.
 2. Social Policy Research Associates (SPRA) – This is the second amendment to the original contract which 1) developed an RFP scoring guide for reviewers and 2) authorized SPRA staff to review and score proposals for PY2015. This amendment extends the termination date from April 12, 2016 to April 12, 2017 and increases the maximum amount by \$10,000 due to the need for PY2016 RFP proposal reviews.

- a. PY2015 WIOA Formula Budget July 1, 2015 through June 30, 2016

**WORKFORCE CONNECTIONS
PY2015 WIOA Formula Budget
July 1, 2015 - June 30, 2016
(Revised Budget - March 1, 2016)**

| Revenue by Funding Stream | Approved Budget PY2015 | Proposed Budget PY2015 | \$ Change | Available for LWIB Operations | | Community Resource Allocations | TOTAL |
|--|------------------------------|------------------------------|-------------|----------------------------------|---------------------|--------------------------------------|----------------------|
| | | | | 10% Admin | 15% Program | | |
| PY2014 Adult | 4,462,428 | 4,462,428 | - | 430,000 | 645,000 | 3,387,428 | 4,462,428 |
| PY2014 Dislocated Worker | 976,651 | 976,651 | - | 100,000 | 150,000 | 726,651 | 976,651 |
| PY2014 Youth | 3,310,325 | 3,310,325 | - | 300,000 | 450,000 | 2,560,325 | 3,310,325 |
| PY2015 Adult | 7,363,530 | 7,363,530 | - | 736,353 | 1,104,530 | 5,522,647 | 7,363,530 |
| PY2015 Dislocated Worker | 4,437,868 | 4,437,868 | - | 443,787 | 665,680 | 3,328,401 | 4,437,868 |
| PY2015 Youth | 5,973,728 | 5,973,728 | - | 597,373 | 896,059 | 4,480,296 | 5,973,728 |
| Other Revenues (Program Income and Interest) | 60,025 | 60,025 | - | | 25 | 60,000 | 60,025 |
| Total Revenue by Funding Stream | \$ 26,584,555 | \$ 26,584,555 | \$ - | \$ 2,607,513 | \$ 3,911,294 | \$ 20,065,748 | \$ 26,584,555 |
| | | | 0.0% | Subtotal Board Operations | | \$ 6,518,807 | |

Notes:

1. PY2015 Revenues include WIOA funding in the total amount of \$17,775,126.
2. Carry forward funds for PY2014 amount to \$8,749,404.
3. The Department of Labor allows local boards to expend up to 10% of their total allocation for administrative costs. WC also allocates 15% of the total allocation for program management and oversight.
4. WIOA funds have a two year life at the local board level and an additional year at the state level.
5. Applies to current year funding only

| Community Resource Allocations | Approved Budget PY2015 | Proposed Budget PY2015 | \$ Change | Community Resource Allocations | | | TOTAL |
|--|------------------------------|------------------------------|-------------|--------------------------------|---------------------|----------------------------------|----------------------|
| | | | | One-Stop Centers | One-Stop System | Service Provider Contracts | |
| Adult Services | 8,940,075 | 8,940,075 | - | 547,058 | 1,151,268 | 7,241,749 | 8,940,075 |
| Dislocated Worker Services | 4,085,052 | 4,085,052 | - | 234,454 | 493,401 | 3,357,197 | 4,085,052 |
| Youth Services | 7,040,621 | 7,040,621 | - | | 250,000 | 6,790,621 | 7,040,621 |
| Subtotal Community Resource Allocations | \$ 20,065,748 | \$ 20,065,748 | \$ - | \$ 781,512 | \$ 1,894,669 | \$ 17,389,567 | \$ 20,065,748 |

| Board Operations | Approved Budget PY2015 | Proposed Budget PY2015 | \$ Change | Admin | Program | Total |
|---------------------------------|------------------------------|------------------------------|-----------|---------------------|---------------------|-------------|
| Subtotal Operating Expenditures | 6,518,807 | 6,518,807 | - | 1,738,076 | 4,780,731 | 6,518,807 |
| Total Expenditures | \$ 26,584,555 | \$ 26,584,555 | | \$ 1,738,076 | \$ 4,780,731 | |
| Fund Balance | \$ - | \$ - | | \$ 869,437 | \$ (869,437) | \$ - |

NOTE: PY2014 funding period is available July 1, 2014 through June 30, 2016 (after two years, funds revert to the State for one additional year)
PY2015 funding period is available July 1, 2015 through June 30, 2017 (after two years, funds revert to the State for one additional year)

WORKFORCE CONNECTIONS
PY2015 WIOA Formula Budget
July 1, 2015 - June 30, 2016
(Revised Budget - March 1, 2016)

| Board Operations | Authorized FTE | Actual FTE | Approved Budget PY2015 | Proposed Budget PY2015 | \$ Change | Admin | Program | Total |
|---|---------------------------|-----------------------|---------------------------------------|---------------------------------------|------------------|------------------|------------------|------------------|
| 6500 Salaries | 33.18 | 25.95 | 2,692,533 | 2,692,533 | - | 538,507 | 2,154,026 | 2,692,533 |
| 7000 Accounting and Auditing | | | 270,000 | 270,000 | - | 270,000 | - | 270,000 |
| 7005 Legal Fees | | | 70,000 | 70,000 | - | 70,000 | - | 70,000 |
| 7010 Legal Publication Advertising | | | 18,000 | 18,000 | - | 4,500 | 13,500 | 18,000 |
| 7020 Licenses and Permits | | | 3,000 | 3,000 | - | 750 | 2,250 | 3,000 |
| 7025 Dues and Subscriptions | | | 15,000 | 15,000 | - | 3,750 | 11,250 | 15,000 |
| 7030 Postage and Delivery | | | 6,000 | 6,000 | - | 1,500 | 4,500 | 6,000 |
| 7035 Printing and Reproduction | | | 11,000 | 11,000 | - | 2,750 | 8,250 | 11,000 |
| 7040 Office Supplies | | | 31,500 | 31,500 | - | 7,875 | 23,625 | 31,500 |
| 7045 Systems Communications | | | 107,000 | 107,000 | - | 26,750 | 80,250 | 107,000 |
| 7050 Training, and Seminars - Staff | | | 70,000 | 70,000 | - | 17,500 | 52,500 | 70,000 |
| 7055 Travel and Mileage - Staff | | | 72,000 | 72,000 | - | 18,000 | 54,000 | 72,000 |
| 7060 Utilities | | | 30,000 | 30,000 | - | 7,500 | 22,500 | 30,000 |
| 7065 Telephone | | | 30,000 | 30,000 | - | 7,500 | 22,500 | 30,000 |
| 7070 Facilities Rent/Lease | | | 189,414 | 189,414 | - | 47,354 | 142,060 | 189,414 |
| 7075 Facilities Repairs and Maintenance | | | 135,500 | 141,200 | 5,700 | 35,300 | 105,900 | 141,200 |
| 7080 Admin Support Contracts | | | 118,000 | 118,000 | - | 118,000 | - | 118,000 |
| 7085A Program Support Contracts | | | 215,000 | 215,000 | - | - | 215,000 | 215,000 |
| 7085B Program Support Contracts - IT/Web | | | 195,000 | 195,000 | - | - | 195,000 | 195,000 |
| 7090 Non-Board Meetings and Outreach | | | 43,000 | 43,000 | - | 10,750 | 32,250 | 43,000 |
| 7095 Board Meetings and Travel | | | 25,000 | 25,000 | - | - | 25,000 | 25,000 |
| 7100 Insurance | | | 50,000 | 50,000 | - | 12,500 | 37,500 | 50,000 |
| 7100-7120 Employee Fringe Benefits | | | 846,140 | 846,140 | - | 211,535 | 634,605 | 846,140 |
| 7125 Employer Payroll Taxes | | | 80,777 | 80,777 | - | 20,194 | 60,583 | 80,777 |
| 7130/7135 Payroll Services and Bank Fees | | | 11,000 | 11,000 | - | 11,000 | - | 11,000 |
| 7200 Equipment - Operating Leases | | | 40,000 | 40,000 | - | 10,000 | 30,000 | 40,000 |
| 7215/8500 Capital - Equipment and Furniture | | | 102,500 | 102,500 | - | 25,625 | 76,875 | 102,500 |
| 8500 Capital - Tenant Improvements | | | 19,950 | 19,950 | - | 4,988 | 14,962 | 19,950 |
| 8900 Strategic Initiative - WIOA | | | 121,493 | 115,793 | (5,700) | 28,948 | 86,845 | 115,793 |
| 8900 Strategic Initiative - 1st Qtr 2016 | | | 900,000 | 900,000 | - | 225,000 | 675,000 | 900,000 |
| Subtotal Board Operations | | | 6,518,807 | 6,518,807 | - | 1,738,076 | 4,780,731 | 6,518,807 |

**Workforce Connections
Program Year 2015
WIOA Formula Budget Narrative**

Workforce Connections is responsible for providing management and oversight of the Workforce Development Area's employment and training programs and services. The Board's staff provides direct support to the Workforce Development Area by carrying out the Board's operations plans. Staff responsibilities include implementing Board policies and establishing techniques and methods to achieve the Board's mission. Staff administers and oversees all internal administrative service provisions, including program administration, management analysis and administration support for the Workforce Development Board.

Revenues:

Workforce Innovation and Opportunity Act (WIOA) Program Year PY2015 allotted funds are in the amount of \$17,775,126. Funding is allocated among the three funding streams: Adult - \$7,363,530, Dislocated Worker - \$4,437,868, Youth - \$5,973,728.

Funding for PY2015 decreased by \$1,621,017 (8.36%), compared to the PY 2014 WIOA allocation which was \$19,396,143.

Other anticipated funding includes estimated operating carry forward funds from PY2014 WIOA allocation of \$8,749,404 and program income/interest at \$60,025.

Total budgeted revenues for PY2015 are \$26,584,555.

Expenditures – Community Resource Allocation:

In January 2016, the Board approved National Emergency Grant (NEG) funds for ResCare Workforce Services in the amount of \$100,000 for additional training support of Dislocated Worker eligible clients.

Administrative and Program Operating Expenditures – Board Staff:

The Department of Labor allows local workforce investment boards to expend up to 10% of their total formula funding allocation for administrative services. For programmatic operations and oversight, the board of directors has allocated 15% of the total budget allocation. Such operational and management oversight includes, but is not limited to:

- Providing technical assistance to contracted service providers
- Tracking and monitoring of participating clients and performance outcome
- Program oversight and monitoring of service provider contracts

6500 - Salaries: \$2,692,533 –Allocated costs for administrative and program staff salaries.

7000 - Accounting and Auditing: \$270,000 – Allocated costs for the A-133 audit as well as extended accounting, financial consulting, and technical support.

| | |
|---------------------|-----------|
| A-133 Audit | \$ 80,000 |
| Auditing Services | \$ 25,000 |
| Accounting Services | \$165,000 |

7005 Legal Fees: \$70,000 – Allocated costs for legal services in areas such as board and official open meetings preparation including review of agendas, contract agreements, RFPs, and policies.

7010 Legal Publication Advertising: \$18,000 – Allocated costs for legal publications including job postings, Request for Proposals notices, and controlled advertisements.

7020 Licenses and Permits: \$3,000 – Allocated costs for software licenses and permits associated with new computers or purchased upgrades for current software.

7025 Dues and Subscriptions: \$15,000 – Allocated costs for memberships in trade and technical associations that benefit Workforce Connections’ outreach and oversight initiatives. They offer valuable key contacts for workforce/economic development and technical information support.

7030 Postage and Delivery: \$6,000 –Allocated costs for postage and mail delivery including such activities as routine postage, courier delivery service, and Federal Express delivery.

7035 Printing and Reproduction: \$11,000 – Allocated costs for ancillary copying and printing costs associated with Board administration and daily operations.

7040 Office Supplies: \$31,500 – Allocated costs for various office supplies needed for daily operations.

7045 Systems Communications: \$107,000 – Allocated costs for support systems such as data backup, T-1 computer lines, and web hosting for internal e-mail support.

7050 Training and Seminars (Staff): \$70,000 – Allocated costs for local and out-of-town staff training and seminars for both local and out-of-town locations for fiscal, program, and systems management.

7055 Travel and Mileage (Staff): \$72,000 – Allocated costs for local mileage and out-of-town staff travel for grant related matters, State and USDOL sponsored training and conferences. Mileage includes an array of programmatic and fiscal activities, local and rural areas site reviews and monitoring visits to ensure compliance with WIOA initiatives and work plans.

7060 Utilities: \$30,000 – Allocated costs for electric and gas.

7065 Telephone: \$30,000 – Allocated costs for all activities related to telephone services including local and long distance phone charges and wireless communication.

- 7070 Rent (Offices): \$189,414** – Allocated costs for Workforce Connections’ office space for staff in support of the Board’s administrative and programmatic functions.
- 7075 Facilities Maintenance: \$141,200 – An increase of \$5,700** – Allocated costs for equipment or facility repairs and maintenance and security guard services. **The increase is due to the need to support the security contract expenditure rate that is trending higher than budgeted.**
- 7080 Admin Support Contracts: \$118,000** – Allocated costs for administrative support agreements, HR consultant and temporary staffing with focus on administrative, fiscal, and personnel management.
- 7085A Program Support Contracts: \$215,000** – Allocated costs for program support training agreements.
- 7085B Program Support Contracts – IT and Web: \$195,000** – Allocated costs for temporary staffing to support program and data support activities.
- 7090 Non-Board Meetings and Outreach: \$43,000** – Allocated costs for business and employer outreach initiatives to attract businesses and establish partnerships for workforce development and employer services.
- 7095 Board Meetings and Travel: \$25,000** – Allocated costs for facility and event related charges tied to board and committee meetings and Board travel to grant activities
- 7100 Insurance: \$50,000** – Allocated costs for Board anticipated liability insurance costs for workers’ compensation, general business liability, auto, and Board of Directors’ and officers’ omission and errors liability.
- 7100-7120 Employee Fringe Benefits: \$846,140** –Allocated costs for employee benefits including medical, dental, life insurance, and Public Employees Retirement System (PERS) contributions. A rate of 35% of the total salaries is used to calculate the fringe benefits.
- 7125 - Employer Payroll Taxes: \$80,777** –Allocated costs for employer payroll taxes which are calculated at 3% of total salaries.
- 7130-7135 Bank/Payroll Services: \$11,000** –Allocated costs for various banking services which include wire transfers, ACH payments, and payroll services.
- | | |
|------------------|---------|
| Bank Fees | \$6,000 |
| Payroll Services | \$5,000 |
- 7200 Equipment – Operating Leases: \$40,000** – Allocated costs for existing leases on copiers and postage meter equipment as well as any rental equipment needed in daily operations.
- 8500 Capital – Equipment and Furniture: \$122,450** – Allocated costs for equipment and furniture including computers, servers, and furniture for administrative and programmatic support staff.
- 8900 Strategic Initiatives: \$1,015,793 – A decrease of \$5,700** – These funds are available to be allocated for future workforce initiatives approved by the Board.

**WORKFORCE CONNECTIONS
PY2015 WIOA Formula Budget
One Stop Center - Charleston
(Revised Budget - March 1, 2016)**

| One-StopCenter | Authorized FTE | Actual FTE | Approved Budget PY2015 | Proposed Budget PY2015 | \$ Change | Admin | Program | Total |
|---|---------------------------|-----------------------|---------------------------------------|---------------------------------------|------------------|---------------|----------------|----------------|
| 6500 Salaries | 0.90 | 0.90 | 53,179 | 53,179 | - | 1,595 | 51,584 | 53,179 |
| 7000 Accounting and Auditing | | | 5,000 | 5,000 | - | 5,000 | - | 5,000 |
| 7005 Legal Fees | | | | | - | | | - |
| 7010 Legal Publication Advertising | | | | | - | | | - |
| 7020 Licenses and Permits | | | | | - | | - | - |
| 7025 Dues and Subscriptions | | | 1,000 | 1,000 | - | | 1,000 | 1,000 |
| 7030 Postage and Delivery | | | 6,000 | 6,000 | - | | 6,000 | 6,000 |
| 7035 Printing and Reproduction | | | 4,500 | 4,500 | - | | 4,500 | 4,500 |
| 7040 Office Supplies | | | 22,500 | 22,500 | - | | 22,500 | 22,500 |
| 7045 Systems Communications | | | 25,500 | 25,500 | - | | 25,500 | 25,500 |
| 7050 Training, and Seminars - Staff | | | 3,000 | 3,000 | - | | 3,000 | 3,000 |
| 7055 Travel and Mileage - Staff | | | 2,000 | 2,000 | - | | 2,000 | 2,000 |
| 7060 Utilities | | | 30,000 | 30,000 | - | | 30,000 | 30,000 |
| 7065 Telephone | | | 2,700 | 2,700 | - | | 2,700 | 2,700 |
| 7070 Facility Rent/Lease | | | 146,000 | 146,000 | - | | 146,000 | 146,000 |
| 7075 Facilities Repairs and Maintenance | | | 100,025 | 104,325 | 4,300 | | 104,325 | 104,325 |
| 7080 Admin Support Contracts | | | 6,000 | 6,000 | - | 6,000 | - | 6,000 |
| 7085A Program Support Contracts | | | 20,000 | 20,000 | - | | 20,000 | 20,000 |
| 7085B Program Support Contracts - IT/Web | | | | | - | | | - |
| 7090 Non-Board Meetings and Outreach | | | 1,800 | 1,800 | - | | 1,800 | 1,800 |
| 7095 Board Meetings and Travel | | | | | - | | | - |
| 7100 Insurance | | | 12,900 | 12,900 | - | | 12,900 | 12,900 |
| 7100-7120 Employee Fringe Benefits | | | 18,613 | 18,613 | - | | 18,613 | 18,613 |
| 7125 Employer Payroll Taxes | | | 1,595 | 1,595 | - | | 1,595 | 1,595 |
| 7130/7135 Payroll Services and Bank Fees | | | 950 | 950 | - | 950 | - | 950 |
| 7200 Equipment - Operating Leases | | | 45,500 | 45,500 | - | | 45,500 | 45,500 |
| 7215/8500 Capital - Equipment and Furniture | | | 7,750 | 7,750 | - | | 7,750 | 7,750 |
| GASB Depreciation | | | 140,000 | 140,000 | - | | 140,000 | 140,000 |
| 8900 Strategic Initiative - WIOA | | | 125,000 | 120,700 | (4,300) | | 120,700 | 120,700 |
| Subtotal One-Stop Center | | | 781,512 | 781,512 | - | 13,545 | 767,967 | 781,512 |

**Workforce Connections
Program Year 2015
WIOA One-Stop Center Budget Narrative-Adjustment Requests**

- 6500 - Salaries: \$53,179** – Allocated costs for administrative and program staff salaries.
- 7000 - Accounting and Auditing: \$5,000** – Allocated costs for the A-133 audit as well as extended accounting, financial consulting, and technical support.
- 7025 Dues and Subscriptions: \$1,000** – Allocated costs for memberships in trade and technical associations that benefit Workforce Connections’ outreach and oversight initiatives. They offer valuable key contacts for workforce/economic development and technical information support.
- 7030 Postage and Delivery: \$6,000** – Allocated costs for postage and mail delivery including such activities as routine postage, courier delivery service, and Federal Express delivery.
- 7035 Printing and Reproduction: \$4,500** – Allocated costs for monthly ancillary copying and printing costs associated with Board administration and daily operations.
- 7040 Office Supplies: \$22,500** – Allocated costs for program support training agreements and security guard costs.
- 7045 Systems Communications: \$25,500** – Allocated costs for support systems such as data backup, T-1 computer lines, and web hosting for internal e-mail support.
- 7050 Training and Seminars (Staff): \$3,000** – Allocated costs for local and out-of-town staff training and seminars for both local and out-of-town locations for fiscal, program, and systems management.
- 7055 Travel and Mileage (Staff): \$2,000** – Allocated costs for local mileage and out-of-town staff travel for grant related matters, State and USDOL sponsored training and conferences. Mileage includes an array of programmatic and fiscal activities, local and rural areas site reviews and monitoring visits to ensure compliance with WIOA initiatives and work plans.
- 7060 Utilities: \$30,000** – Allocated costs for electric and gas.
- 7065 Telephone: \$2,700** – Allocated costs for all activities related to telephone services including local and long distance phone charges and wireless communication.
- 7070 Rent (Offices): \$146,000** – Allocated costs for Workforce Connections’ office space for staff in support of the Board’s administrative and programmatic functions.
- 7075 Facilities Maintenance: \$104,325 – An increase of \$4,300** – Allocated costs for equipment, security and facility repairs and maintenance. The increase is due to the need to support the security contract expenditure rate that is trending higher than budgeted.

- 7080 Admin Support Contracts: \$6,000** – Allocated costs for administrative support agreements, HR consultant and temporary staffing with focus on administrative, fiscal, and personnel management.
- 7085A Program Support Contracts: \$20,000** – Allocated costs for program support training agreements.
- 7090 Non-Board Meetings and Outreach: \$1,800** – Allocated costs for business and employer outreach initiatives to attract businesses and establish partnerships for workforce development and employer services.
- 7100 Insurance: \$12,900** – Allocated costs for Board anticipated liability insurance costs for workers' compensation, general business liability, auto, and Board of Directors' and officers' omission and errors liability.
- 7100-7120 Employee Fringe Benefits: \$18,613** – Allocated costs for employee benefits including medical, dental, life insurance, and Public Employees Retirement System (PERS) contributions. A rate of 35% of the total salaries is used to calculate the fringe benefits.
- 7125 Employer Payroll Taxes: \$1,595** – Allocated costs for employer payroll taxes which are calculated at 3% of total salaries.
- 7130-7135 Bank/Payroll Services: \$950** – Allocated costs for various banking services which include wire transfers, ACH payments, and payroll services.
- 7200 Equipment – Operating Leases: \$45,500** – Allocated costs for existing leases on copiers and postage meter equipment as well as any rental equipment needed in daily operations.
- 8500 Capital – Equipment and Furniture: \$7,750** – Allocated costs for equipment and furniture including computers, servers, and furniture for administrative and programmatic support staff.
- 8900 Strategic Initiatives: \$120,700 – A decrease of \$4,300** – These funds are available to be allocated for future workforce initiatives approved by the Board.

WORKFORCE CONNECTIONS
PY2015 WIOA Formula Budget
One Stop System
(Revised Budget - March 1, 2016)

| One-Stop System | Authorized FTE | Actual FTE | Approved Budget PY2015 | Proposed Budget PY2015 | \$ Change | Admin | Program | Total |
|--|-------------------|---------------|------------------------------|------------------------------|-----------|---------------|------------------|------------------|
| 6500 Salaries | 9.38 | 7.38 | 683,158 | 683,158 | - | 20,495 | 662,663 | 683,158 |
| 7000 Accounting and Auditing | | | 18,000 | 18,000 | - | 18,000 | - | 18,000 |
| 7005 Legal Fees | | | 30,000 | 30,000 | - | 30,000 | - | 30,000 |
| 7010 Legal Publication Advertising | | | 1,000 | 1,000 | - | | 1,000 | 1,000 |
| 7020 Licenses and Permits | | | 14,500 | 14,500 | - | | 14,500 | 14,500 |
| 7025 Dues and Subscriptions | | | 3,500 | 3,500 | - | | 3,500 | 3,500 |
| 7030 Postage and Delivery | | | - | - | - | | - | - |
| 7035 Printing and Reproduction | | | 4,500 | 4,500 | - | | 4,500 | 4,500 |
| 7040 Office Supplies | | | 10,000 | 10,000 | - | | 10,000 | 10,000 |
| 7045 Systems Communications | | | 16,310 | 16,310 | - | | 16,310 | 16,310 |
| 7050 Training, and Seminars - Staff | | | 9,756 | 9,756 | - | | 9,756 | 9,756 |
| 7055 Travel and Mileage - Staff | | | 18,480 | 18,480 | - | | 18,480 | 18,480 |
| 7060 Utilities | | | - | - | - | | - | - |
| 7065 Telephone | | | 5,720 | 5,720 | - | | 5,720 | 5,720 |
| 7070 Facility Rent/Lease | | | - | - | - | | - | - |
| 7075 Facilities Repairs and Maintenance | | | - | 10,000 | 10,000 | | 10,000 | 10,000 |
| 7080 Admin Support Contracts | | | 17,000 | 17,000 | - | 17,000 | - | 17,000 |
| 7085A Program Support Contracts | | | 59,500 | 59,500 | - | | 59,500 | 59,500 |
| 7085B Program Contracts - IT/Web | | | 15,000 | 15,000 | - | | 15,000 | 15,000 |
| 7085C Program Contracts - Workforce Dev. Academy | | | 100,000 | 100,000 | - | | 100,000 | 100,000 |
| 7090 Non-Board Meetings and Outreach | | | 58,500 | 58,500 | - | | 58,500 | 58,500 |
| 7095 Board Meetings and Travel | | | - | - | - | | - | - |
| 7100 Insurance | | | 19,000 | 19,000 | - | | 19,000 | 19,000 |
| 7100-7120 Employee Fringe Benefits | | | 216,087 | 216,087 | - | | 216,087 | 216,087 |
| 7125 Employer Payroll Taxes | | | 21,108 | 21,108 | - | | 21,108 | 21,108 |
| 7130-7135 Payroll Services and Bank Fees | | | 1,500 | 1,500 | - | 1,500 | - | 1,500 |
| 7200 Equipment - Operating Leases | | | - | - | - | | - | - |
| 7500 Participant Training | | | 200,000 | 200,000 | - | | 200,000 | 200,000 |
| 7215/8500 Capital - Equipment and Furniture | | | 57,000 | 57,000 | - | | 57,000 | 57,000 |
| 8510 Capital - Tenant Improvements | | | 15,050 | 15,050 | - | | 15,050 | 15,050 |
| 8900 Strategic Initiative - WIOA | | | - | - | - | | - | - |
| 8900 Strategic Initiative - 1st Qtr 2016 | | | 300,000 | 290,000 | (10,000) | | 290,000 | 290,000 |
| Subtotal One-Stop System | | | 1,894,669 | 1,894,669 | - | 86,995 | 1,807,674 | 1,894,669 |

**Workforce Connections
Program Year 2015
WIOA One-Stop System Budget Narrative-Adjustment Requests**

- 6500 - Salaries: \$683,158** – Allocated costs for administrative and program staff salaries
- 7000 - Accounting and Auditing: \$18,000** – Allocated costs for the A-133 audit as well as extended accounting, financial consulting, and technical support.
- 7005 Legal Fees: \$30,000** – Allocated costs for legal services in areas such as board and official open meetings preparation including review of agendas, contract agreements, RFPs, and policies.
- 7010 Legal Publication Advertising: \$1,000** – Allocated costs for legal publications including job postings, Request for Proposals notices, and controlled advertisements.
- 7020 Licenses and Permits: \$14,500** – Allocated costs for software licenses and permits associated with new computers or purchased upgrades for current software.
- 7025 Dues and Subscriptions: \$3,500** – Allocated costs for memberships in trade and technical associations that benefit Workforce Connections’ outreach and oversight initiatives. They offer valuable key contacts for workforce/economic development and technical information support.
- 7035 Printing and Reproduction: \$4,500** – Allocated costs for monthly copier per copy charges and other ancillary copying and printing costs associated with Board administration and daily operations.
- 7040 Office Supplies: \$10,000** – Allocated costs for program support training agreements and security guard costs.
- 7045 Systems Communications: \$16,310** – Allocated costs for support systems such as data backup, T-1 computer lines, and web hosting for internal e-mail support.
- 7050 Training and Seminars (Staff): \$9,756** – Allocated costs for local and out-of-town staff training and seminars for both local and out-of-town locations for fiscal, program, and systems management.
- 7055 Travel and Mileage (Staff): \$18,480** – Allocated costs for local mileage and out-of-town staff travel for grant related matters, State and USDOL sponsored training and conferences. Mileage includes an array of programmatic and fiscal activities, local and rural areas site reviews and monitoring visits to ensure compliance with WIOA initiatives and work plans.
- 7065 Telephone: \$5,720** – Allocated costs for all activities related to telephone services including local and long distance phone charges and wireless communication.

- 7075 Facilities Maintenance: \$10,000 – An increase of \$10,000 –** Allocated costs for equipment, security and facility repairs and maintenance. The increase is due to adding funding to cover drivers for the deployment of the mobile One-Stop vehicles to scheduled events.
- 7080 Admin Support Contracts: \$17,000 –** Allocated costs for administrative support agreements, HR consultant and temporary staffing with focus on administrative, fiscal, and personnel management.
- 7085A Program Support Contracts: \$59,500 –** Allocated costs for program support training agreements.
- 7085B Program Support Contracts – IT and Web: \$15,000 –** Allocated costs for temporary staffing to support program and data support activities.
- 7085C Program Support Contracts – Workforce Dev. Academy: \$100,000 –** Allocated costs for temporary staffing to support program and data support activities.
- 7090 Non-Board Meetings and Outreach: \$58,500 –** Allocated costs for business and employer outreach initiatives to attract businesses and establish partnerships for workforce development and employer services.
- 7100 Insurance: \$19,000 –** Allocated costs for Board anticipated liability insurance costs for workers' compensation, general business liability, auto, and Board of Directors' and officers' omission and errors liability.
- 7100-7120 Employee Fringe Benefits: \$216,087 –** Allocated costs for employee benefits including medical, dental, life insurance, and Public Employees Retirement System (PERS) contributions. A rate of 35% of the total salaries is used to calculate the fringe benefits.
- 7125 Employer Payroll Taxes: \$21,108 –** Allocated costs for employer payroll taxes which are calculated at 3% of total salaries.
- 7130-7135 Bank/Payroll Services: \$1,500 –** Allocated costs for various banking services which include wire transfers, ACH payments, and payroll services.
- 7500 Participant Training: \$200,000 –** Contracts for training initiatives related to tutoring.
- 8500 Capital – Equipment and Furniture, Tenant Improvements: \$72,050 –** Allocated costs for equipment and furniture including computers, servers, and furniture for administrative and programmatic support staff.
- 8900 Strategic Initiatives: \$290,000 – A decrease of \$10,000 –** These funds are available to be allocated for future workforce initiatives approved by the Board.

- b. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2015 through June 30, 2016 (Formula WIOA)

For the Period : July 1, 2015 through June 30, 2016

PY2015 WIOA Formula Expenses
Administrative and Program Operating Budget

| | | | | | | | | | | | % OF PROGRAM YEAR COMPLETED | | |
|------------------|-----------------------------------|------------------|------------------|------------------|-----------------|------------------|------------------|----------------------------|------------------|------------------|-----------------------------|---------------|---------------|
| | | | | | | | | | | | 58.3% | | |
| Line Item Number | Budget | | | | Actual Expenses | | | Budget Authority Remaining | | | % Expended from Budget | | |
| | Operating Expenses | Admin | Program | Total | Admin | Program | Total | Admin | Program | Total | Admin | Program | Total |
| 6500 | Salaries | 538,507 | 2,154,026 | 2,692,533 | 308,635 | 881,011 | 1,189,647 | 229,872 | 1,273,015 | 1,502,886 | 57.31% | 40.90% | 44.18% |
| 7000 | Accounting and Auditing | 270,000 | 0 | 270,000 | 114,852 | 0 | 114,852 | 155,148 | 0 | 155,148 | 42.54% | 0.00% | 42.54% |
| 7005 | Legal Fees | 70,000 | 0 | 70,000 | 5,316 | 0 | 5,316 | 64,684 | 0 | 64,684 | 7.59% | 0.00% | 7.59% |
| 7010 | Legal Publication Advertising | 4,500 | 13,500 | 18,000 | 16 | 890 | 906 | 4,484 | 12,610 | 17,094 | 0.36% | 6.59% | 5.03% |
| 7020 | Licenses and Permits | 750 | 2,250 | 3,000 | 81 | 214 | 296 | 669 | 2,036 | 2,704 | 10.86% | 9.53% | 9.86% |
| 7025 | Dues and Subscriptions | 3,750 | 11,250 | 15,000 | 868 | 3,340 | 4,208 | 2,882 | 7,910 | 10,792 | 23.14% | 29.69% | 28.05% |
| 7030 | Postage & Delivery | 1,500 | 4,500 | 6,000 | 399 | 1,190 | 1,589 | 1,101 | 3,310 | 4,411 | 26.62% | 26.45% | 26.49% |
| 7035 | Printing and Reproduction | 2,750 | 8,250 | 11,000 | 748 | 2,251 | 2,998 | 2,002 | 5,999 | 8,002 | 27.18% | 27.28% | 27.26% |
| 7040 | Office Supplies | 7,875 | 23,625 | 31,500 | 3,677 | 11,023 | 14,700 | 4,198 | 12,602 | 16,800 | 46.69% | 46.66% | 46.67% |
| 7045 | System Communications | 26,750 | 80,250 | 107,000 | 14,324 | 42,018 | 56,342 | 12,426 | 38,232 | 50,658 | 53.55% | 52.36% | 52.66% |
| 7050 | Training and Seminars | 17,500 | 52,500 | 70,000 | 2,567 | 11,408 | 13,976 | 14,933 | 41,092 | 56,024 | 14.67% | 21.73% | 19.97% |
| 7055 | Travel and Mileage (Staff) | 18,000 | 54,000 | 72,000 | 5,254 | 25,103 | 30,357 | 12,746 | 28,897 | 41,643 | 29.19% | 46.49% | 42.16% |
| 7060 | Utilities | 7,500 | 22,500 | 30,000 | 4,207 | 12,444 | 16,651 | 3,293 | 10,056 | 13,349 | 56.10% | 55.31% | 55.50% |
| 7065 | Telephone | 7,500 | 22,500 | 30,000 | 2,072 | 9,380 | 11,451 | 5,428 | 13,120 | 18,549 | 27.62% | 41.69% | 38.17% |
| 7070 | Rent | 47,354 | 142,060 | 189,414 | 27,466 | 81,602 | 109,068 | 19,888 | 60,458 | 80,346 | 58.00% | 57.44% | 57.58% |
| 7075 | Facilities Maintenance | 33,875 | 101,625 | 135,500 | 18,156 | 55,586 | 73,742 | 15,719 | 46,039 | 61,758 | 53.60% | 54.70% | 54.42% |
| 7080/7085 | Support Contracts | 118,000 | 385,000 | 503,000 | 56,217 | 169,163 | 225,380 | 61,783 | 215,837 | 277,620 | 47.64% | 43.94% | 44.81% |
| 7090 | Non-Board Meetings & Outreach | 10,750 | 32,250 | 43,000 | 1,722 | 10,637 | 12,359 | 9,028 | 21,613 | 30,641 | 16.02% | 32.98% | 28.74% |
| 7095 | Board Meetings and Travel | 0 | 25,000 | 25,000 | 0 | 14,075 | 14,075 | 0 | 10,925 | 10,925 | 0.00% | 56.30% | 56.30% |
| 7100 | Insurance | 12,500 | 37,500 | 50,000 | 5,197 | 13,672 | 18,869 | 7,303 | 23,828 | 31,131 | 41.58% | 36.46% | 37.74% |
| 7120 | Employee Fringe Benefits | 211,535 | 634,605 | 846,140 | 101,199 | 301,751 | 402,950 | 110,336 | 332,854 | 443,190 | 47.84% | 47.55% | 47.62% |
| 7125 | Employer Payroll Taxes | 20,194 | 60,583 | 80,777 | 5,888 | 18,984 | 24,872 | 14,306 | 41,599 | 55,905 | 29.16% | 31.34% | 30.79% |
| 7130/7135 | Payroll Services and Bank Fees | 11,000 | 0 | 11,000 | 4,006 | 0 | 4,006 | 6,994 | 0 | 6,994 | 36.41% | 0.00% | 36.41% |
| 7200 | Equipment - Operating Leases | 10,000 | 30,000 | 40,000 | 4,462 | 13,271 | 17,733 | 5,538 | 16,729 | 22,267 | 44.62% | 44.24% | 44.33% |
| 8500 | Equipment and Furniture | 30,613 | 91,837 | 122,450 | 8,962 | 25,834 | 34,796 | 21,651 | 66,003 | 87,654 | 29.28% | 28.13% | 28.42% |
| 8900 | Strategic Initiative (Operations) | 263,001 | 789,002 | 1,052,003 | 0 | 0 | 0 | 263,001 | 789,002 | 1,052,003 | 0.00% | 0.00% | 0.00% |
| | Total | 1,745,704 | 4,778,613 | 6,524,317 | 696,291 | 1,704,845 | 2,401,137 | 1,049,413 | 3,073,768 | 4,123,180 | 39.89% | 35.68% | 36.80% |

Legend

| | |
|-------------|--|
| Correct Now | |
| Watch | |
| OK | |

c. Awards & Expenditures Report - Monthly Update (Status of Service Providers)

**Workforce Connections
Awards and Expenditures
Program Year 2014/2015 Adult/Dislocated Worker Programs
December 31, 2015**

Amounts for Providers reflect invoiced allowable expenditures through December 2015. Starred lines only reflect expenditures through November 2015.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA/WIOA PY15 One-Stop Career Center

| Provider | Contract Dates | Contract Award | Adult Expenditures | DW Expenditures | Total Invoiced | % Spent | Remaining Balance |
|-------------------------------------|----------------|---------------------|--------------------|-------------------|-------------------|---------------|---------------------|
| ResCare Operator Costs | 7/1/15-6/30/16 | \$ 338,777 | \$ 91,737 | \$ 50,019 | \$ 141,756 | 41.84% | \$ 197,021 |
| ResCare Economic Development | 7/1/15-6/30/16 | \$ 137,515 | \$ 38,842 | \$ 5,789 | \$ 44,632 | 32.46% | \$ 92,883 |
| ResCare General Career and Training | 7/1/15-6/30/16 | \$ 1,259,486 | \$ 327,672 | \$ 192,009 | \$ 519,681 | 41.26% | \$ 739,805 |
| JanTec - Follow-up Files | 7/1/15-2/29/16 | \$ 100,000 | \$ 20,084 | \$ 11,541 | \$ 31,625 | 31.63% | \$ 68,375 |
| Total | | \$ 1,835,778 | \$ 478,336 | \$ 259,358 | \$ 737,694 | 40.18% | \$ 1,098,084 |

WIA/WIOA PY15 One-Stop Affiliate Sites

| Provider | Contract Dates | Contract Award | Adult Expenditures | DW Expenditures | Total Invoiced | % Spent | Remaining Balance |
|-------------------------------------|----------------|---------------------|--------------------|-------------------|-------------------|---------------|-------------------|
| Academy of Human Development - East | 7/1/15-6/30/16 | \$ 395,000 | \$ 92,015 | \$ 81,353 | \$ 173,368 | 43.89% | \$ 221,632 |
| HELP of Southern Nevada - South | 7/1/15-6/30/16 | \$ 628,000 | \$ 176,519 | \$ 77,047 | \$ 253,567 | 40.38% | \$ 374,433 |
| Nevada Partners, Inc - North | 7/1/15-6/30/16 | \$ 675,000 | \$ 226,346 | \$ 92,288 | \$ 318,633 | 47.20% | \$ 356,367 |
| Total | | \$ 1,698,000 | \$ 494,880 | \$ 250,689 | \$ 745,569 | 43.91% | \$ 952,431 |

WIA/WIOA PY14/15 Special Populations

| Provider | Contract Dates | Contract Award | Adult Expenditures | DW Expenditures | Total Invoiced | % Spent | Remaining Balance |
|---|------------------|---------------------|--------------------|-------------------|-------------------|---------------|---------------------|
| Easter Seals Nevada - Disabilities | 7/1/15-6/30/16 | \$ 264,000 | \$ 74,290 | \$ 54,915 | \$ 129,205 | 48.94% | \$ 134,795 |
| Foundation for an Independent Tomorrow - Re-Entry | 7/1/15-6/30/16 | \$ 390,000 | \$ 237,893 | | \$ 237,893 | 61.00% | \$ 152,107 |
| Goodwill of Southern Nevada - Disabilities | 7/1/15-6/30/16 | \$ 339,200 | \$ 103,646 | \$ 19,067 | \$ 122,713 | 36.18% | \$ 216,487 |
| Las Vegas Clark County Urban League - Veterans | 7/1/15-6/30/16 | \$ 360,000 | \$ 126,035 | \$ 35,177 | \$ 161,212 | 44.78% | \$ 198,788 |
| Nevada Department of Corrections - Re-Entry | 11/12/14-6/30/16 | \$ 800,000 | \$ 275,007 | | \$ 275,007 | 34.38% | \$ 524,993 |
| Nevada Partners, Inc - Pre-Apprenticeship | 10/1/15-9/30/15 | \$ 395,000 | \$ 2,881 | \$ 697 | \$ 3,579 | 0.91% | \$ 391,421 |
| UNLV Nursing GAP Training | 11/1/14-6/30/16 | \$ 200,000 | \$ 42,420 | | \$ 42,420 | 21.21% | \$ 157,580 |
| Total | | \$ 2,748,200 | \$ 862,172 | \$ 109,856 | \$ 972,028 | 35.37% | \$ 1,776,172 |

WIA/WIOA PY15 Rural

| Provider | Contract Dates | Contract Award | Adult Expenditures | DW Expenditures | Total Invoiced | % Spent | Remaining Balance |
|-----------------------------------|----------------|-------------------|--------------------|------------------|-------------------|---------------|-------------------|
| Lincoln County - Rural | 7/1/15-6/30/16 | \$ 59,500 | \$ 20,046 | \$ 3,472 | \$ 23,518 | 39.53% | \$ 35,982 |
| Nye Communities Coalition - Rural | 7/1/15-6/30/16 | \$ 345,000 | \$ 109,327 | \$ 35,156 | \$ 144,483 | 41.88% | \$ 200,517 |
| Total | | \$ 404,500 | \$ 129,372 | \$ 38,628 | \$ 168,000 | 41.53% | \$ 236,500 |

| | | | | | | | |
|---------------------------------|--|---------------------|---------------------|-------------------|---------------------|---------------|---------------------|
| Total PY14-PY15 Adult/DW | | \$ 6,686,478 | \$ 1,964,760 | \$ 658,531 | \$ 2,623,290 | 39.23% | \$ 4,063,188 |
|---------------------------------|--|---------------------|---------------------|-------------------|---------------------|---------------|---------------------|

75%

25%

**Workforce Connections
Awards and Expenditures
Program Year 2015 Adult/Dislocated Worker WC paid Trainings
Obligations through February 4, 2016**

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA/WIOA PY15 One-Stop Career Center

| Provider | Contract Dates | Training Budget | Adult Obligations | DW Obligations | Total Obligations | % of Budget | Remaining Balance |
|-------------------------------------|-----------------|---------------------|-------------------|-------------------|-------------------|---------------|-------------------|
| ResCare Operator Costs | 7/1/15-6/30/16 | N/A | | | \$ - | | |
| ResCare Economic Development | 7/1/15-6/30/16 | \$ 365,000 | \$ 121,978 | \$ 10,560 | \$ 132,538 | 36.31% | \$ 232,462 |
| ResCare General Career and Training | 7/1/15-6/30/16 | \$ 699,222 | \$ 350,425 | \$ 123,798 | \$ 474,223 | 67.82% | \$ 224,999 |
| JanTec - Follow-up Files | 7/1/15-12/31/15 | N/A | | | \$ - | | |
| Total | | \$ 1,064,222 | \$ 472,404 | \$ 134,358 | \$ 606,762 | 57.01% | \$ 457,460 |

WIA/WIOA PY15 One-Stop Affiliate Sites

| Provider | Contract Dates | Training Budget | Adult Obligations | DW Obligations | Total Obligations | % of Budget | Remaining Balance |
|-------------------------------------|----------------|---------------------|-------------------|-------------------|-------------------|---------------|-------------------|
| Academy of Human Development - East | 7/1/15-6/30/16 | \$ 240,000 | \$ 43,933 | \$ 19,403 | \$ 63,336 | 26.39% | \$ 176,664 |
| HELP of Southern Nevada - South | 7/1/15-6/30/16 | \$ 412,000 | \$ 122,689 | \$ 28,119 | \$ 150,808 | 36.60% | \$ 261,192 |
| Nevada Partners, Inc - North | 7/1/15-6/30/16 | \$ 400,000 | \$ 239,126 | \$ 59,531 | \$ 298,656 | 74.66% | \$ 101,344 |
| Total | | \$ 1,052,000 | \$ 405,748 | \$ 107,053 | \$ 512,801 | 48.75% | \$ 539,199 |

WIA/WIOA PY14/15 Special Populations

| Provider | Contract Dates | Training Budget | Adult Obligations | DW Obligations | Total Obligations | % of Budget | Remaining Balance |
|---|------------------|-------------------|-------------------|-------------------|-------------------|---------------|-------------------|
| Easter Seals Nevada - Disabilities | 7/1/15-6/30/16 | \$ 236,000 | \$ 83,439 | \$ 50,694 | \$ 134,133 | 56.84% | \$ 101,867 |
| Foundation for an Independent Tomorrow - Re-Entry | 7/1/15-6/30/16 | \$ 210,000 | \$ 61,809 | | \$ 61,809 | 29.43% | \$ 148,191 |
| Goodwill of Southern Nevada - Disabilities | 7/1/15-6/30/16 | \$ 260,800 | \$ 59,133 | \$ 11,184 | \$ 70,317 | 26.96% | \$ 190,483 |
| Las Vegas Clark County Urban League - Veterans | 7/1/15-6/30/16 | \$ 240,000 | \$ 122,394 | \$ 38,618 | \$ 161,012 | 67.09% | \$ 78,988 |
| Nevada Partners, Inc - Pre-Apprenticeship | 10/1/15-9/30/16 | \$ 5,000 | \$ - | \$ - | \$ - | 0.00% | \$ 5,000 |
| Nevada Department of Corrections - Re-Entry | 11/12/14-6/30/16 | N/A | | | \$ - | | |
| UNLV Nursing GAP Training | 11/1/14-6/30/16 | N/A | | | \$ - | | |
| Total | | \$ 951,800 | \$ 326,774 | \$ 100,496 | \$ 427,270 | 44.89% | \$ 524,530 |

WIA/WIOA PY15 Rural

| Provider | Contract Dates | Training Budget | Adult Obligations | DW Obligations | Total Obligations | % of Budget | Remaining Balance |
|-----------------------------------|----------------|-------------------|-------------------|------------------|-------------------|---------------|-------------------|
| Lincoln County - Rural | 7/1/15-6/30/16 | \$ 40,500 | \$ 17,665 | \$ - | \$ 17,665 | 43.62% | \$ 22,835 |
| Nye Communities Coalition - Rural | 7/1/15-6/30/16 | \$ 230,000 | \$ 137,808 | \$ 21,494 | \$ 159,302 | 69.26% | \$ 70,698 |
| Total | | \$ 270,500 | \$ 155,473 | \$ 21,494 | \$ 176,967 | 65.42% | \$ 93,533 |

WIA PY15 NEG

| Provider | Contract Dates | Training Budget | Adult Obligations | DW Obligations | Total Obligations | % of Budget | Remaining Balance |
|--|----------------|-------------------|-------------------|-----------------|-------------------|--------------|-------------------|
| Academy of Human Development - East | 7/1/15-6/30/16 | \$ 50,000 | | | \$ - | 0.00% | \$ 50,000 |
| Easter Seals Nevada - Disabilities | 7/1/15-6/30/16 | \$ 50,000 | | \$ 8,039 | \$ 8,039 | 16.08% | \$ 41,961 |
| Goodwill of Southern Nevada - Disabilities | 7/1/15-6/30/16 | \$ 50,000 | | | \$ - | 0.00% | \$ 50,000 |
| HELP of Southern Nevada - South | 7/1/15-6/30/16 | \$ 25,000 | | | \$ - | 0.00% | \$ 25,000 |
| Las Vegas Clark County Urban League - Veterans | 7/1/15-6/30/16 | \$ 50,000 | | | \$ - | 0.00% | \$ 50,000 |
| Nevada Partners, Inc - North | 7/1/15-6/30/16 | \$ 100,000 | | | \$ - | 0.00% | \$ 100,000 |
| Nye Communities Coalition - Rural | 7/1/15-6/30/16 | \$ 35,000 | | \$ 1,575 | \$ 1,575 | 4.50% | \$ 33,425 |
| ResCare Economic Development | 7/1/15-6/30/16 | \$ - | | | \$ - | #DIV/0! | \$ - |
| ResCare General Career and Training | 7/1/15-6/30/16 | \$ - | | | \$ - | #DIV/0! | \$ - |
| Total | | \$ 360,000 | \$ - | \$ 9,614 | \$ 9,614 | 2.67% | \$ 350,386 |

| | | | | | | | |
|---------------------------------|--|---------------------|---------------------|-------------------|---------------------|---------------|---------------------|
| Total PY11-PY12 Adult/DW | | \$ 3,698,522 | \$ 1,360,398 | \$ 373,015 | \$ 1,733,413 | 46.87% | \$ 1,965,109 |
|---------------------------------|--|---------------------|---------------------|-------------------|---------------------|---------------|---------------------|

78%

22%

**Workforce Connections
Awards and Expenditures
Program Year 2014/2015 Youth Programs
December 31, 2015**

Amounts for Providers reflect invoiced allowable expenditures through December 2015. Starred lines only reflect expenditures through November 2015.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY15 Youth One Stop Affiliate Sites

| Provider | Contract Dates | Contract Award | Youth In-School Expenditures | Youth Out-Of-School Expenditures | Total Invoiced | % Spent | Remaining Balance |
|--|----------------|---------------------|---------------------------------|-------------------------------------|-------------------|---------------|---------------------|
| Nevada Partners, Inc - North | 7/1/15-6/30/16 | \$ 867,800 | \$ - | \$ 248,262 | \$ 248,262 | 28.61% | \$ 619,538 |
| So. NV Regional Housing Authority - East | 7/1/15-6/30/16 | \$ 679,500 | | \$ 225,014 | \$ 225,014 | 33.11% | \$ 454,486 |
| Total | | \$ 1,547,300 | \$ - | \$ 473,276 | \$ 473,276 | 30.59% | \$ 1,074,024 |
| | | | 0% | 100% | | | |

WIA PY15 Youth Rural

| Provider | Contract Dates | Contract Award | Youth In-School Expenditures | Youth Out-Of-School Expenditures | Total Invoiced | % Spent | Remaining Balance |
|-------------------------------|----------------|-------------------|---------------------------------|-------------------------------------|-------------------|---------------|-------------------|
| Lincoln County | 7/1/15-6/30/16 | \$ 127,320 | \$ 7,080 | \$ 9,619 | \$ 16,699 | 13.12% | \$ 110,621 |
| Nye Communities Coalition | 7/1/15-6/30/16 | \$ 342,800 | \$ 45,934 | \$ 42,047 | \$ 87,981 | 25.67% | \$ 254,819 |
| St. Jude's Ranch for Children | 7/1/15-6/30/16 | \$ 210,000 | \$ 30,930 | \$ 26,346 | \$ 57,276 | 27.27% | \$ 152,724 |
| Total | | \$ 680,120 | \$ 83,945 | \$ 78,012 | \$ 161,957 | 23.81% | \$ 518,163 |
| | | | 52% | 48% | | | |

WIA PY15 Special Populations

| Provider | Contract Dates | Contract Award | Youth In-School Expenditures | Youth Out-Of-School Expenditures | Total Invoiced | % Spent | Remaining Balance |
|--|-----------------|---------------------|---------------------------------|-------------------------------------|-------------------|---------------|---------------------|
| Goodwill of So. Nevada - Youth with Disabilities | 7/1/15-6/30/16 | \$ 342,400 | \$ - | \$ 106,895 | \$ 106,895 | 31.22% | \$ 235,505 |
| HELP of So. Nevada - Dropout Recovery | 7/1/15-6/30/16 | \$ 337,429 | \$ 3,320 | \$ 116,398 | \$ 119,718 | 35.48% | \$ 217,711 |
| Nevada Partners, Inc - Pre-Entry Youth | 10/1/15-9/30/16 | \$ 525,000 | | \$ 68,617 | \$ 68,617 | 13.07% | \$ 456,383 |
| Olive Crest - Foster Youth | 7/1/15-6/30/16 | \$ 470,300 | \$ 111,895 | \$ 88,894 | \$ 200,789 | 42.69% | \$ 269,511 |
| Total | | \$ 1,675,129 | \$ 115,215 | \$ 380,803 | \$ 496,018 | 29.61% | \$ 1,179,111 |
| | | | 23% | 77% | | | |

| | | | | | | | |
|------------------------------|--|---------------------|-------------------|-------------------|---------------------|---------------|---------------------|
| Total PY14-PY15 Youth | | \$ 3,902,549 | \$ 199,160 | \$ 932,091 | \$ 1,131,251 | 28.99% | \$ 2,771,298 |
| | | | 18% | 82% | | | |

**Workforce Connections
Awards and Expenditures
Program Year 2015 Youth WC Paid Trainings
Obligations through February 4, 2016**

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY15 Youth One Stop Affiliate Sites

| Provider | Contract Dates | Training Budget | Youth In-School Obligations | Youth Out-Of-School Obligations | Total Obligated | % Spent | Remaining Balance |
|--|----------------|-------------------|--------------------------------|------------------------------------|------------------|---------------|-------------------|
| Nevada Partners, Inc - North | 7/1/15-6/30/16 | \$ 87,000 | \$ 340 | \$ 11,249 | \$ 11,589 | 13.32% | \$ 75,411 |
| So. NV Regional Housing Authority - East | 7/1/15-6/30/16 | \$ 147,500 | \$ - | \$ 52,337 | \$ 52,337 | 35.48% | \$ 95,163 |
| Total | | \$ 234,500 | \$ 340 | \$ 63,586 | \$ 63,926 | 27.26% | \$ 170,574 |
| | | | 1% | 99% | | | |

WIA PY15 Youth Rural

| Provider | Contract Dates | Training Budget | Youth In-School Obligations | Youth Out-Of-School Obligations | Total Obligated | % Spent | Remaining Balance |
|-------------------------------|----------------|------------------|--------------------------------|------------------------------------|------------------|---------------|-------------------|
| Lincoln County | 7/1/15-6/30/16 | \$ 22,680 | \$ - | \$ - | \$ - | 0.00% | \$ 22,680 |
| Nye Communities Coalition | 7/1/15-6/30/16 | \$ 7,200 | \$ - | \$ 3,999 | \$ 3,999 | 55.54% | \$ 3,201 |
| St. Jude's Ranch for Children | 7/1/15-6/30/16 | \$ 65,000 | \$ - | \$ 6,362 | \$ 6,362 | 9.79% | \$ 58,638 |
| Total | | \$ 94,880 | \$ - | \$ 10,361 | \$ 10,361 | 10.92% | \$ 84,519 |
| | | | 0% | 100% | | | |

WIA PY15 Special Populations

| Provider | Contract Dates | Training Budget | Youth In-School Obligations | Youth Out-Of-School Obligations | Total Obligated | % Spent | Remaining Balance |
|--|-----------------|-------------------|--------------------------------|------------------------------------|------------------|--------------|-------------------|
| Goodwill of So. Nevada - Youth with Disabilities | 7/1/15-6/30/16 | \$ 157,600 | \$ - | \$ 18,544 | \$ 18,544 | 11.77% | \$ 139,056 |
| HELP of So. Nevada - Dropout Recovery | 7/1/15-6/30/16 | \$ 162,571 | \$ 5,500 | \$ 2,999 | \$ 8,499 | 5.23% | \$ 154,072 |
| Nevada Partners, Inc - Pre-Entry Youth | 10/1/15-9/30/16 | \$ 125,000 | \$ - | \$ - | \$ - | 0.00% | \$ 125,000 |
| Olive Crest - Foster Youth | 7/1/15-6/30/16 | \$ 29,700 | \$ 1,480 | \$ 1,480 | \$ 2,960 | 9.97% | \$ 26,740 |
| Total | | \$ 474,871 | \$ 6,980 | \$ 23,023 | \$ 30,003 | 6.32% | \$ 444,868 |
| | | | 23% | 77% | | | |

| | | | | | | | |
|--------------------|--|-------------------|-----------------|------------------|-------------------|---------------|-------------------|
| Total Youth | | \$ 804,251 | \$ 7,320 | \$ 96,970 | \$ 104,290 | 12.97% | \$ 699,961 |
| | | | 7% | 93% | | | |

**Workforce Connections
Awards and Expenditures
Program Year 2013/2014/2015 Direct Programs
December 31, 2015**

Amounts for Internal Programs reflect expenditures as of December 31, 2015.

Amounts for Providers reflect invoiced allowable expenditures through December 2015. Starred lines only reflect expenditures through November 2015.

Direct Grants

| Program | WC FTE | Contract Dates | Contract Award | Total Expended | % Spent | Remaining Balance |
|------------------------------|---------------|-----------------------|-----------------------|-----------------------|----------------|--------------------------|
| Youth Build PY13 - WC | 1.00 | 7/15/13-11/14/16 | 973,464 | \$ 853,576 | 87.68% | 119,889 |
| Youth Build PY13 - CCSD DRHS | 0.00 | 10/1/13-9/30/15 | 126,536 | \$ 126,536 | 100.00% | - |
| Youth Build PY15 - WC | 2.50 | 10/1/15-1/31/19 | 1,000,000 | \$ 62,670 | 6.27% | 937,330 |
| Youth Build PY15 - CCSD DRHS | 0.00 | 10/1/13-9/30/15 | 100,000 | \$ 3,513 | 3.51% | 96,487 |
| AmeriCorps PY15 - WC | 0.50 | 8/1/15-7/31/16 | 42,328 | \$ 14,754 | 34.86% | 27,574 |
| AARP | 0.10 | 7/1/14-6/30/16 | 100,000 | \$ 77,486 | 77.49% | 22,514 |
| NSHE - Robert Wood | 0.40 | 11/1/15-1/31/17 | 64,015 | \$ 26,763 | 41.81% | 37,252 |
| Total | 4.50 | | 2,406,343 | 1,165,297 | 48.43% | 1,241,046 |

d. Audit Finding Status Reports

WORKFORCE CONNECTIONS

**A-133 Audit Findings for PY2014
(Year Ended June 30, 2015)**

February 2016

| Finding | Type | Description | Target Date | Audit | |
|---------|----------------|--|---------------|------------|------------|
| | | | | PY2014 | PY2013 |
| | | | | ended | ended |
| | | | | 6/30/2015 | 6/30/2014 |
| | | | | 1/15/2016) | 1/21/2015) |
| 15-1 | Federal Grants | Governmental subrecipients of States will use the same State policies and procedures used for procurements from non-Federal funds. | February 2016 | X | X |
| | | Action: February 2016 - WC agreed to 1) obtain DETR approval for all consultant contracts; 2) obtain approval for all sole source contracts; and 3) ensure all participants receiving services are enrolled. WC awaiting notification of close of finding. | | | |

Department of Employment, Training and Rehabilitation (DETR)

**Findings for On-site Review from November 17, 2014 to December 13, 2014
(Report Dated March 31, 2015)**

**Workforce Connections
February 2016**

| Finding | Description | Target Date |
|---------|---|---------------|
| #1 | Problems continue with the NVTRAC/NJCOS interface. High error rates continue to be identified in low income determination for youth, dislocation dates, and documentation of literacy/numeracy gains. (Repeat Finding) | July 2015 |
| | Required Corrective Action: USDOL has informed DETR that continued occurrence may result in sanctioning at both the state and board level. WC must provide and adhere to a corrective action plan that will address the issue. | |
| | WC's Response: May 2015 - WC, Nevadaworks and DETR remain committed to implementing a new integrated statewide system, thereby eliminating the dual-platform system of NVTrak and NJCOS which will eliminate the differences mentioned in this finding. Also, WC remains committed to the agreed upon corrective action and will continue to closely monitor and correct system errors and provide weekly updates on the status of the differences between the systems. | |
| | WC Update: July 2015 - As of July 1, 2015, all of WC's workforce systems were transitioned onto the NJCOS system with no duplication of data entry or work-around, using any other workforce data system other than NJCOS. | |
| | DETR's Response: August 2015 - Since WC began using NJCOS completely effective July 1, 2015, the transfer of data is no longer an issue. DETR/WISS will continue to perform desk top monitoring to ensure that the service providers are capturing the accurate data and NJCOS is reflective of this data entry. This finding will be closed. | |
| #2 | DETR believes the MOUs issued to the Las Vegas Clark County Urban League and Academy of Human Development are an apparent violation of State Compliance Policy 3.9 (Procurement) and are ineligible program costs. (Repeat Finding) | February 2016 |
| | Required Corrective Action: USDOL has informed DETR that continued occurrence may result in sanctioning at both the state and board level. DOL indicated specific citations in support of the finding regarding procurement, competition, clarity of services solicited, non-competitive procurement requirements, contract provisions, and WIA clauses, conditions, and prohibitions. These costs are ineligible and must be repaid from non-WIA funds. | |
| | WC's Response: May 2015 - The corrective action relating to the MOUs was completed last year when first recognized. The related MOUs and contracts were rescinded. Also, to ensure sanctions are avoided, prior to awarding sole source contracts, it is Workforce Connections' practice and policy to secure approval from the State of Nevada, i.e., DETR. | |
| | DETR's Response: August 2015 - DETR forwarded information to DOL for their review. DETR requests that WC provide any documentation including written or electronic approval, approval process narrative or timeline summaries for DETR to provide to DOL staff for their review. | |

Department of Employment, Training and Rehabilitation (DETR)

**Findings for On-site Review from November 17, 2014 to December 13, 2014
(Report Dated March 31, 2015)**

Workforce Connections February 2016

| Finding | Description | Target Date |
|-----------------|--|---------------|
| #2 Continued | WC's Response: August 2015 - WC provided 1270 pages of documentation for the two computer centers including summaries of the number of clients served; the economic characteristics of the surrounding 89101 and 89106 zip codes; contracts and MOUs; notifications rescinding contracts; and daily sign in sheets for each computer center. | February 2016 |
| | DETR's Response: February 2016 - After consultation with DOL, DETR determined that WC must adhere to practice receiving DETR/WISS written approval on all procurement activities; cannot enter into any contractual agreement using the sole source exception, without prior approval from DETR/WISS; and each service provider must ensure that all participants that are receiving funding are enrolled in the State NCJOS system. If WC is unwilling to meet the requirements, the questioned costs will have to be reimbursed. | |
| | WC's Response: February 2016 - WC agreed to 1) obtain DETR approval for all consultant contracts, service provider contracts are approved by the Board and ratified by the LEOs; 2) obtain approval for all sole source contracts; and 3) ensure all participants receiving services are enrolled by service providers. | |
| #3 | Job orders taken by WC Business Services staff and employment information from hiring events was being kept in paper form and not entered into the NJCOS system. WC has improved procedures in this area however there appears to be issues relating to closing dates, information on job requirements, and duplication of job orders. (Repeat Finding) | August 2015 |
| | Required Corrective Action: USDOL has informed DETR that continued occurrence may result in sanctioning at both the state and board level. WC must ensure that if the local area is maintaining a separate job bank, all jobs must be included in the State's labor exchange system. Please provide a written action plan for when this will be accomplished. | |
| | WC's Response: May 2015 - In an effort to be a good partner, all job orders are currently being recorded into the NJCOS as closed job orders. However, the citations that support Finding #3 regarding Workforce Connections Business Engagement staff do not provide any information or direction relating to this finding. Please assist us in addressing your concerns as the noted citations do not appear to support the finding. | |
| | DETR's Response: August 2015 - There was a typographical error in the original report (252.210 should be 20 CFR 652.210). The citations are meant to support the requirement to make labor market information (including job orders) available to all clients including UI, Wagner-Peyser and WIA program participants. DETR will review these and other citations to see if there are more appropriate or clearer references. Based on WC's actions this item will be tested in this year's monitoring process before closure of the finding. | |

Department of Employment, Training and Rehabilitation (DETR)

**Findings for On-site Review from November 17, 2014 to December 13, 2014
(Report Dated March 31, 2015)**

**Workforce Connections
February 2016**

| Finding | Description | Target Date |
|---------|--|----------------|
| #4 | Client files from several service providers were missing required documentation. | September 2015 |
| | Required Corrective Action: WC should instruct service providers to place necessary items in client files and provide documentation to DETR/WISS that each has been completed. | |
| | WC's Response: May 2015 - WC provided documentation that service providers have placed in the files. WC implemented a new standard form that is required for all Dislocated Workers enrolled by WIA service providers, ensuring that the dislocation date is provided and appropriate data element validation is universally collected. Service providers will continue to make every effort to collect outstanding validation of dislocation dates. Two files were incorrectly identified so they could not be corrected. | |
| | DETR's Response: August 2015 - DETR appreciates the prompt action by WC in correcting the client records. The two typographical errors in the original report were corrected resulting in two more client files that need to have corrective action. Once WC makes any necessary corrections, this finding will close. | |
| | WC's Response: September 2015 - WC provided documentation of corrective action for the final two client files. | |

Department of Labor, Employment Training Administration-funded Grants

Findings for On-site Review
(Report Dated August 2015)

Workforce Connections
February 2016

| Finding | Entity | Type | Description | Target Date |
|---------|-----------------------|--|---|----------------|
| #3 | WIA and Wagner-Peyser | Labor Exchange System Service - Product Delivery | The State has the responsibility to operate a comprehensive labor exchange system to serve employers, job seekers, and identified populations. While a local area may have a separate job bank to streamline the purpose of serving their local population, all jobs must also be included in the state's labor exchange system. (Repeat Finding) | July 2015 |
| | | | Required Corrective Action: DETR must develop and implement a statewide policy and procedure for ensuring that all job orders are entered into that state's labor exchange system as well as the separate systems maintained at the local level (HRM System at WC). | |
| | | | WC's Response: Sept 2015 - As of July 1, 2015, WC's staff enters all job orders into the state's labor exchange system as well as the local area's applicant tracking system. Testing for validation and assurance that job orders are promptly entered into the state's job bank are welcome and validation will be appreciated. | |
| #4 | WIA | Performance Accountability | The accuracy of the data reported by the State is questionable based on the following: program exit requirements are not being followed. Federal guidance stipulates that "90 days without a service" constitutes an exit. In NJCOS large numbers of individual records have not indicated an Actual End Date, thereby remaining current participants, even though no services or activities have been recorded in either MIS or the case file. (Repeat Finding) | July 2015 |
| | | | Required Corrective Action: DETR must ensure that NCJOS, NVTrac, and the new MIS once implemented, are programmed to exit participants when 90 days without a service occurs. While action has been taken on the issue, not all records are in compliance of this program exit requirement. | |
| | | | WC's Response: Sept 2015 - As of July 1, 2015, WC no longer uses a separate data system. Subrecipients are required to enter all participant data into DETR's NJCOS, thus eliminating the interface discrepancies between systems. WC will be generating services reports using DETR's NJCOS data system every 30 days and providing the reports to all subrecipients to ensure that services/activities are closed in a timely manner. | |
| #10 | Workforce Connections | Program and Grant Management Systems | Various policies and procedures need to be created and/or modified to comply with Federal requirements, such as bank reconciliation, payroll and time distribution, salary and bonus limitation, vacation and leave, severance package (if any), complaints and/or grievances, indirect costs and refunds. | September 2015 |
| | | | Required Corrective Action: Finding will be closed when policies and procedures are created and/or modified and submitted to DETR. | |
| | | | WC's Response: Sept 2015 - WC has created many policies and procedures. They address a myriad of organizational functional initiatives in support of local area and higher echelon compliance requirements. The following policies have been established and are maintained: bank reconciliation; payroll and time distribution; salary and bonus limitation; vacation and leave; complaints and grievances; indirect costs; and refunds. | |

Department of Labor, Employment Training Administration-funded Grants

**Findings for On-site Review
(Report Dated August 2015)**

**Workforce Connections
February 2016**

| Finding | Entity | Type | Description | Target Date |
|---------|-----------------------|--------------------------------------|--|----------------|
| #11 | Workforce Connections | Program and Grant Management Systems | Workforce Connections' on-site monitoring tool needs to be updated to include review of policies and procedures and the testing of methodology for allocating costs. | September 2015 |
| | | | Required Corrective Action: Finding will be closed when monitoring tool has been updated and submitted to DETR. | |
| | | | WC's Response: Sept 2015 - WC has amended its monitoring tool to include review of policies and procedures. WC's monitoring tool does have a section for testing of methodology for allocating costs. Cost allocation methodology was tested at all PY2014 onsite monitoring visits. | |
| #12 | Workforce Connections | Program and Grant Management Systems | Workforce Connections' equipment tracking log does not include all of the information required by Federal Regulations. WC did not secure prior approval for equipment and alterations from the State. | September 2015 |
| | | | Required Corrective Action: Finding will be closed when existing equipment tracking log is modified to include all descriptors and after proof of prior approval is provided to DETR. | |
| | | | WC's Response: Sept 2015 - WC has included all pertinent items required in the fixed asset log such as percentage of federal participation and funding source; condition of property; and ultimate disposition of data. WC received prior approval from DETR/WISS for the construction of the tenant improvements at the Charleston Festival location and related purchase of furniture and equipment. | |
| #13 | Workforce Connections | Program and Grant Management Systems | PY2014 ADW and Youth contracts with subrecipients do not include all federally required provisions; provision for cost allocation should be modified to include language for indirect cost rate; and MOUs lack language that identifies costs to be shared among various groups present at the one-stops. | September 2015 |
| | | | Required Corrective Action: Finding will be closed when WC provides DETR the new contracts provisions being developed and modifies contracts with updated provisions. | |
| | | | WC's Response: Sept 2015 - WC received new provisions from DETR on January 27, 2015 and on February 17, 2015 sent contract amendments with updated provisions to all subrecipients. A separate provision referencing the requirement of an indirect cost rate was added to the contract template. The OSCC operating agreement in effect for PY2014 did include the following language: "Center partners that are not funded by WIA title I are responsible for fully funding their staff located at the center and participate in cost sharing of overhead expenses via a per seat allocation." | |
| #14 | Workforce Connections | Financial Management Systems | Workforce Connections does not have an indirect cost rate and the testing of 8 employee time cards revealed two employees reporting redundant work hours every pay period. | July 2016 |
| | | | Required Corrective Action: Finding will be closed with WC secures an approved indirect cost rate and WC must reconcile and reverse redundant payroll charges. | |
| | | | WC's Response: Sept 2015 - WC calculated and submitted an indirect cost rate application to DOL in January 2016. Employee time and attendance records have been reconstructed and certified to reflect the proper and accurate time attributed to specific programs and associated functions. | |

Department of Labor, Employment Training Administration-funded Grants

Findings for On-site Review
(Report Dated August 2015)

Workforce Connections
February 2016

| Finding | Entity | Type | Description | Target Date |
|---------|-----------------------|----------------------|---|----------------|
| #15 | Workforce Connections | Financial Management | The following expenditures are at question: 1) consultant fees; 2) purchase of 1,000 tote bags (\$896.00); and party cups and supplies for anniversary celebration (\$202.10). | September 2015 |
| | | | Required Corrective Action: Finding will be closed when WC provides DETR a policy on consultant fees and demonstrates that the other charges have been reversed. | |
| | | | WC's Response: Sept 2015 - WC has amended its procurement policy to reflect that DETR/WISS must review and approve all consultant contracts. The tote bags were for the more than 1,000 attendees that visited the super hiring event so they could gather various handouts and employer materials. The tote bags were properly procured; printed with the One-Stop Career Center address and website; and are reasonable and allowable outreach expenses for attendees of the event. The party cups and supplies were for the One-Stop Career Center anniversary event where 16 employers signed the employer compact with the Board Chair and Chief Local Elected Official. The supplies noted were for incidental meeting expenses and not for entertainment purposes. | |

Department of Labor, Youthbuild 2013 Grant

Date of Review: June 9, 2015

(Report dated July 2015)

February 2016

| Finding | Type | Description | Target Date |
|---------|--|--|-------------|
| #01 | Program and Grant Management Systems - Administrative Controls | The grantee did not include the DOL attribution statement on appropriate documents. | August 2015 |
| | | Required Corrective Action: Revise outreach and recruitment documents to include the DOL attribution statement including the percentage of total cost financed by federal money and the dollar amount of federal funds.. | |
| | | WC Response: August 2015 - All documents have been stamped with the DOL attribution statement and all future documents have been updated to include the DOL attribution statement. | |
| | | DOL Response: August 2015 - All findings are considered resolved, subject to future on-site verification. | |
| #02 | Financial Management Systems - Budget Controls | The grantee exceeded the 20 percent line item flexibility in the Supplies line item category. The grantee also included items in the Equipment line item that should be allocated under the Supplies line item category since they do not exceed the \$5,000 per unit acquisition price. | August 2015 |
| | | Required Corrective Action: Submit a budget realignment modification to DOL to increase the Supplies line item category to compensate for the overage in the budget and reallocate the items from Equipment to Supplies. | |
| | | WC Response: August 2015 - Budget modification request submitted that increases the supplies line items and reallocates the items listed in the equipment category to the supplies category. | |
| | | DOL Response: August 2015 - All findings are considered resolved, subject to future on-site verification. | |
| #03 | Financial Management Systems -Cost Allocation | The grantee did not compensate one participant for 30 minutes of their work and another participant's timesheet reflected that they signed in but did not sign out for 3 days, but still received compensation for those three days. | August 2015 |
| | | Required Corrective Action: Submit documentation to DOL to verify the participant in question was compensated for the 30 minutes and revise timesheet to reflect actual start and end times for the three days in question. | |
| | | WC Response: August 2015 - The participant was compensated for his 30 minutes of work and the participant's timesheets were corrected with the actual start and end times for the three days in question. | |
| | | DOL Response: August 2015 - All findings are considered resolved, subject to future on-site verification. | |
| Concern | Service/Product Delivery - Operating Systems | The program exit policy does not clearly identify when a participant is considered a successful completer versus an unsuccessful completer. One participant was a successful completer but had been exited as unsuccessful. | August 2015 |
| | | Required Corrective Action: The grantee should consider revising the current exit policy more clearly describing when a participant is considered a successful completer of the YouthBuild program versus an unsuccessful completer. | |
| Concern | Service/Product Delivery - Operating Systems | The supportive service policy did not include a limit on the amount of funds that can be expended per participant, to ensure that the YouthBuild cost per participant of \$18,000 is not exceeded. | August 2015 |
| | | Required Corrective Action: The grantee should revise the supportive service policy to include a limit on the amount of supportive services participants can receive, to ensure the \$18,000 cost per participant is not exceeded. The grantee should include the types of supportive services the participants are eligible to receive during active enrollment versus follow-up. | |

Department of Labor, Youthbuild 2013 Grant

Date of Review: June 9, 2015

(Report dated July 2015)

February 2016

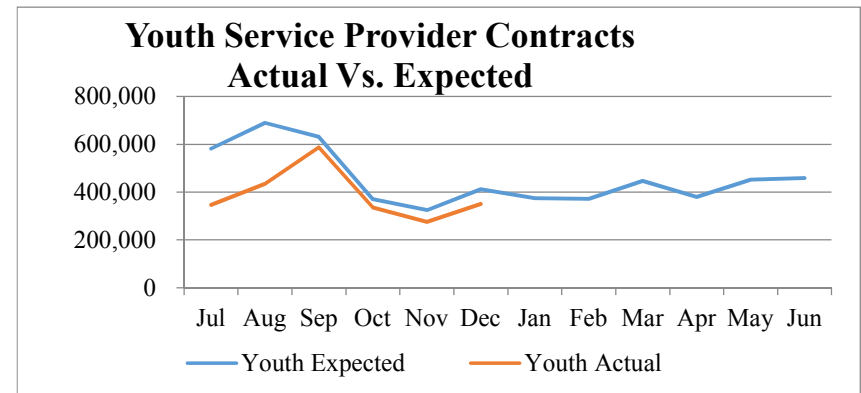
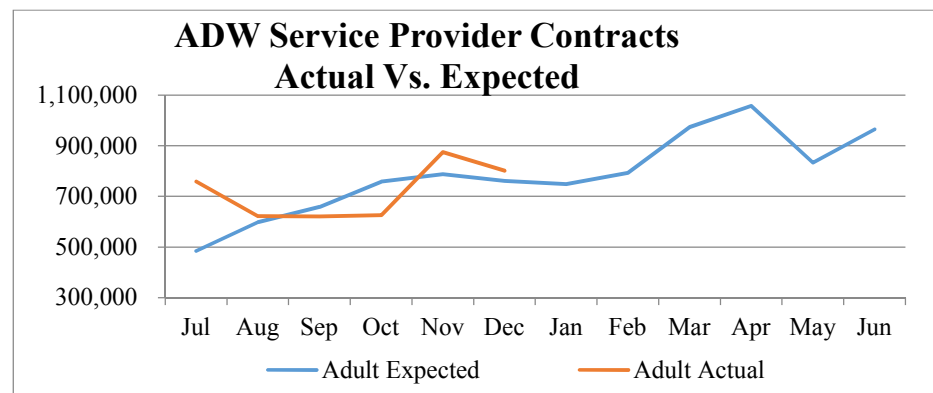
| Finding | Type | Description | Target Date |
|---------------------|--|---|-------------|
| Concern | Service/Product Delivery - Operating Systems | <p>The grantee is using self-attestation as the primary method for determining low-income eligibility.</p> <p>Required Corrective Action: The reviewers suggest that the grantee obtain more commonly used forms of documentation to verify that participants are low-income prior to entry into the YouthBuild program. If the grantee has exhausted all forms of low-income documentation, self-attestation for verification will serve as sufficient documentation.</p> | August 2015 |
| Promising Practices | Design and Governance - Program Integration | Promising Practices - The grantee has a very strong partnership with their housing partner, Habitat for Humanity of Greater Las Vegas. The current Construction Trainer has been instrumental in establishing and maintaining the partnership which has enabled the Habitat employees and volunteers to have a greater understanding of the purpose, intent and effectiveness of the YouthBuild program. Habitat for Humanity relies heavily on the YouthBuild participants to complete the homes. | |
| Promising Practices | Service/Product Delivery - Operating Systems | Promising Practices - The grantee has done a good job retaining staff to support the DOL YouthBuild grant. YouthBuild Las Vegas has created a strong and committed staff. The same five staff members have been operating the YouthBuild Las Vegas program over the last four years. The staff boasted about the fact that they are constantly being praised by their Director, Ricardo Villalobos, and by each other for their hard work and dedication to the youth they service in the YouthBuild program, which ultimately makes working for YouthBuild Las Vegas a pleasant and rewarding experience. | |

- e. WIOA Expenditure Tracking – YTD PY15 Actuals vs. Expected Expenditures – Adult, Dislocated Worker and Youth

workforce CONNECTIONS
WIOA Expenditure Tracking
YTD PY15 - July 1, 2015 through December 31, 2015

| Spending Plan (July 1, 2015 through June 30, 2016) | | | | | | |
|--|-------------------|------------------|-------------------|---------------------------------|------------------|------------------|
| Budget Line Item | PY15 Budget | | | PY15 Funding to be Used 1Q PY16 | | |
| | ADW | Youth | Total | ADW | Youth | Total |
| WC Operations | 4,275,375 | 2,243,432 | 6,518,807 | 900,000 | 308,432 | 1,208,432 |
| Community Resource Allocations | | | | | | |
| One-Stop Center and System | 2,426,181 | 250,000 | 2,676,181 | 450,000 | 10,000 | 460,000 |
| Service Provider Contracts | 10,598,946 | 6,790,621 | 17,389,567 | 1,177,920 | 1,292,500 | 2,470,420 |
| Subtotal Community Resource Allocations | 13,025,127 | 7,040,621 | 20,065,748 | 1,627,920 | 1,302,500 | 2,930,420 |
| Total Budget | 17,300,502 | 9,284,053 | 26,584,555 | 2,527,920 | 1,610,932 | 4,138,852 |

| YTD Actuals Vs. Expected | | | | | | |
|----------------------------|------------------|------------------|------------------|------------------|------------------|--------------------|
| Approved Awards | ADW | | | Youth | | |
| | YTD Actual | YTD Expected | Inc / (Dec) | YTD Actual | YTD Expected | Inc / (Dec) |
| WC Operations | 1,428,102 | 1,687,688 | (259,586) | 644,403 | 967,500 | (323,097) |
| One-Stop Center and System | 642,190 | 988,091 | (345,901) | 0 | 120,000 | (120,000) |
| Service Provider Contracts | 4,304,669 | 4,050,437 | 254,232 | 2,332,005 | 3,011,625 | (679,620) |
| Total Budget | 6,374,961 | 6,726,215 | (351,254) | 2,976,408 | 4,099,125 | (1,122,717) |



f. Workforce Connections' Professional Services Contracts

Please note: any pending contract presented for approval may be reviewed and examined in its entirety by any member of this Consortium upon request.

PENDING CONTRACTS FOR APPROVAL ARE HIGHLIGHTED IN THE
ATTACHED

1. Taka Kajiyama – This is the fifth amendment to the original contract which provides ongoing website development, maintenance, and support for the Kiosk and Eligible Training Partner List (ETPL). This amendment increases the maximum amount by \$15,000 due to the need for additional ETPL development support.
2. Social Policy Research Associates (SPRA) – This is the second amendment to the original contract which 1) developed an RFP scoring guide for reviewers and 2) authorized SPRA staff to review and score proposals for PY2015. This amendment extends the termination date from April 12, 2016 to April 12, 2017 and increases the maximum amount by \$10,000 due to the need for PY2016 RFP proposal reviews.

**WORKFORCE CONNECTIONS & ONE-STOP CAREER CENTER
PROFESSIONAL SERVICES CONTRACTS
As of 3/10/16**

| Contractor/Consultant Scope of Work Summary | Amount of Contract | Procurement Method & WISS/State Approval** | Renewal Status | Term of Contract |
|--|--|---|---------------------------|---|
| ALLIED BARTON SECURITY SERVICES One-Stop Center & WC Administrative Offices Security Services Amendment #1 & #2 Contract Renewal Amendment #3 Contract Renewal Amendment #4 Mobile One-Stop Driver/Additional Funds | \$80,000.00 \$105,000.00 \$150,000.00 \$20,000.00 | Competitive [State Procurement Process] | Active | 7/1/2013 to 6/30/2014 7/1/2014 to 6/30/2015 7/1/2015 to 6/30/2016 |
| JOHN CHAMBERLIN WIOA Training, Technical Assistance & Board Strategic Planning Amendment #1 Contract Renewal | \$24,500.00 \$24,500.00 | Competitive | Active | 9/1/2014 to 8/31/2015 9/1/2015 to 6/30/2016 |
| COVERALL HEALTH BASED CLEANING SYSTEM SERVICES & SUPPLIES Cleaning & Maintenance of Administrative Offices & One-Stop Amendment #1 Contract Renewal Amendment #2 Contract Renewal | \$38,412.00 \$40,000.00 \$45,000.00 | Competitive | Active | 12/3/2013 to 12/3/2014 12/4/2014 to 11/30/2015 12/1/2015 to 11/30/2016 |

| Contractor/Consultant Scope of Work Summary | Amount of Contract | Procurement Method & WISS/State Approval** | Renewal Status | Term of Contract |
|--|--|---|---------------------------|--|
| CST PROJECT CONSULTING Fiscal Technical Assistance Amendment #1 Contract Renewal | \$163,440.00 \$81,720.00 | Competitive | Active | 2/1/2015 to 1/31/2016 2/1/2016 to 1/31/2017 |
| GREG NEWTON ASSOCIATES Amendment #1 One-Stop System Planning Training Amendment #2 and #3 One-Stop Training for New Partners Amendment #4, #5 and #6 Contract Renewal | \$33,600.00 \$25,000.00 No Cost Amendment | Competitive | Active | 8/1/2012 to 6/30/2013 7/1/2013 to 6/30/2014 7/1/2014 to 6/30/2016 |
| INTEGRITY IMAGING SOLUTIONS Service Provider Client Files Scanning Project Amendment #1 Additional Funding | \$60,000.00 \$15,000.00 | Competitive | Active | 5/26/2015 to 6/30/2016 |

| Contractor/Consultant Scope of Work Summary | Amount of Contract | Procurement Method & WISS/State Approval** | Renewal Status | Term of Contract |
|---|--|---|-----------------------------------|--|
| JANTEC Temporary Employment Services for Workforce Connections Amendment #1 Contract Renewal | 26.79% Overhead Cost for Referrals | Competitive | Active | 2/14/2015 to 2/13/2016 2/14/2016 to 2/13/2017 |
| JOY HUNTSMAN Back to Work 50+ Amendment #1 Additional Training Funds Amendment #2 Contract Renewal | \$25,000.00 \$2,045.00 \$25,000.00 | Sole Source Partner Under AARP Grant | Active | 9/1/2014 to 6/30/2015 7/1/2015 to 6/30/2016 |
| TAKA KAJIYAMA Software Development Amendment #1 and #2 Contract Renewal Amendment #3 & #4 Contract Renewal/ETPL Development Amendment #5 Additional ETPL Development | \$62,400.00 \$75,000.00 \$50,000.00 \$15,000.00 | Competitive | Pending Board Approval | 8/7/2013 to 6/30/2014 7/1/2014 to 6/30/2015 7/1/2015 to 6/30/2016 |
| MARCIA RILEY Writing Coach | \$25,000.00 | Competitive | Active | 2/1/2016 to 1/31/2017 |

| Contractor/Consultant Scope of Work Summary | Amount of Contract | Procurement Method & WISS/State Approval** | Renewal Status | Term of Contract |
|--|-------------------------------|---|---------------------------|---------------------------------------|
| PARKER, NELSON & ASSOCIATES Board Legal Council | \$100,000.00 | Competitive | Active | 5/27/2015 to 6/30/2016 |
| PIERCY BOWLER TAYLOR & KERN A-133 AUDITING SERVICES for Program Year 2014 | \$80,000.00 | Competitive | Active | 6/1/2015 to 6/30/2016 |
| MACEY PRINCE CONSULTING Fiscal & Procurement Technical Assistance | \$35,000.00 | Competitive | Active | 9/1/2015 to 6/30/2016 |
| PRISM GLOBAL MANAGEMENT GROUP HR Services | \$72,000.00 | Competitive | Active | 10/1/2015 to 9/30/2016 |
| RED 7 COMMUNICATIONS One-Stop and WC Outreach Services | \$24,000.00 | Competitive | Active | 7/1/2014 to 6/30/2015 |
| Amendment #1 Contract Renewal | \$30,000.00 | | | 7/1/2015 to 6/30/2016 |

| Contractor/Consultant Scope of Work Summary | Amount of Contract | Procurement Method & WISS/State Approval** | Renewal Status | Term of Contract |
|---|--|---|---|---|
| SIN CITY MAD MEN Amendment #1 Web Development Services Amendment #2-4 Maintenance of WC Web Site Amendment #5-6 Contract Renewal Amendment #7 Contract Renewal Amendment #8 Scope Modification | \$26,120.00 \$74,144.00 \$75,000.00 \$85,000.00 \$15,000.00 | Competitive | Active | 11/5/2012 to 6/30/2013 7/1/2013 to 6/30/2014 7/1/2014 to 6/30/2015 7/1/2015 to 6/30/2016 |
| GRANT WRITER POOL Research and Assistance in Grant Writing STRATEGIC PROGRESS Amendment #1 Contract Renewal GRANTS WEST SELIGER & ASSOCIATES AARON ROME CONSULTING | \$50,000.00 Total \$20,000.00 \$20,000.00 \$10,000.00 \$10,000.00 \$10,000.00 | Competitive | Active Active Pending Contract Pending Contract Pending Contract | 4/1/2015 to 3/31/2016 4/1/2016 to 3/31/2017 |

| Contractor/Consultant Scope of Work Summary | Amount of Contract | Procurement Method & WISS/State Approval** | Renewal Status | Term of Contract |
|--|---|---|-----------------------------------|---|
| SOCIAL POLICY RESEARCH ASSOCIATES RFP Evaluation Services Amendment #1 Evaluate Additional RFP's Amendment #2 Contract Renewal | \$20,000.00 \$20,000.00 \$10,000.00 | Competitive | Pending Board Approval | 4/13/2015 to 4/12/2016 4/13/2016 to 4/12/2017 |
| WORKPLACE ESL SOLUTIONS Amendment #1 Staff Development Training Amendment #2-3 Staff Development Training Amendment #4-6 Workforce Development Academy Curriculum Review Amendment #7 Workforce Development Academy | \$7,000.00 \$15,000.00 \$22,500.00 \$12,000.00 | Competitive | Active | 4/17/2013 to 6/30/2013 7/1/2013 to 6/30/2014 7/1/2014 to 6/30/2015 7/1/2015 to 6/30/2016 |

****All noted Professional Services contracts & the procurement process has been previously reviewed & approved by DETR and are in compliance with DETR's Policy 3.1 which states: Professional services with state prior authorization for the costs of outside professional services rendered by individuals or organizations are allowable. The procurement of noncompetitive proposals (sole source) may be used when the awarding agency (DETR) authorizes noncompetitive proposals; 29 CFR 97.36 (d)(4)(i)(c)**

Agenda item 8. INFORMATION:

Workforce Connections' Panels Update

- a. Special Populations Panel
- b. Youth Panel
- c. One-Stop Delivery Panel
- d. Business Engagement Panel

Workforce Connections Panels Update

WC is in the process of convening panels that will consist of individuals with interest and expertise in various areas related to the Workforce Innovation & Opportunity Act (WIOA). The objectives of the panels are:

- Identify actionable items, services, processes and initiatives to be elevated to the Board Committees for consideration and recommendation to the Board
- Bring intelligence and critical information gathered from diverse community stakeholders with inputs to help shape the area's employment and training service delivery; and
- Work with associated agencies/organizations to assess and evaluate employment and training needs in the Southern Nevada Workforce Development Area

Special Populations Panel

- A special populations panel is currently being developed, that includes individuals with a Veterans, Re-Entry, Disabilities, Foster Youth, etc. backgrounds.
- Coordination is in work with Clark County Social Services to partner in leveraging resources and serving those clients most in need of employment and training services.
- Workforce Connections' Executive Serving on the Southern Nevada Homelessness Continuum of Care Board.
- Solidified Partnership with Regional Transportation Commission of Southern Nevada.
- Veterans' Representatives Agreed to Serve on Workforce Connections' Panel—Outreach will Continue

Youth Panel

- A youth panel is currently being developed that includes individuals from the City of Las Vegas, Department of Juvenile Justice System, Clark County School District and College of Southern Nevada.
- Panel is in process of defining a "youth living in a high-poverty area" and defining criteria for In School Youth (ISY) and Out of School Youth (OSY) that *"requires additional assistance"*.

One-Stop Delivery System Panel

- The OSDS panel is currently being developed that includes individuals from WIOA Core Partners (Title I – ADW & Youth programs; Title II – Adult Education and Family Literacy; Title III – Employment Service (Wagner- Peyser); and Title IV – Vocational Rehabilitation).
- The panel will also consist of partners from various WIOA service delivery partners/programs.



Business Engagement Panel 2015-2016

| Name | Title | Company |
|----------------------------|---|---------------------------------------|
| Erin McDermott | Market Manager | Accion |
| Rebecca Ahmed | Manager, Talent Acquisition & Employment Services | Allegiant Air |
| Dino Marino | President & CEO | Arista Management Group |
| Donna Criswell | Accounting | Batteriesinaflash.com |
| Mel Evans | Economic Development | City of Las Vegas |
| Leo Gobbo | Human Resources | Designs for Health |
| Karl Rostron | Regional Talent Acquisition Manager | Diamond Resorts |
| Sarah Perez | Recruiter | Diamond Resorts |
| Nichole Reeves | Employment Recruiter | Digiphotography Entertainment Imaging |
| Arielle Saadya | Administrative Assistant | GMT Care |
| Cynthia Knight | Director of Client/Caregiver Services | Homewatch Caregiver |
| Jill Riley | Department Recruiter | JT3 |
| Dee Di Giovanni | Operation & Maintenance Manager | JT3 |
| Cecil Fielder | Director of Safety, Training & Security | Keolis USA |
| Stephanie Calmy | Human Resource Analyst | Las Vegas Valley Water District |
| Cristina Lopez | Human Resource Analyst | Las Vegas Valley Water District |
| Kurt Hanson | Sales Manager | Mass Mutual Nevada |
| William Edgell | Diversity & Disability Outreach Programs Manager | MGM Resorts |
| Stephanie Mitchell-Anthony | Owner | Pas De Deux Children's Boutique |
| Tobias Hoppe | Site Director | RDI Corp |
| Tabitha Scarbrough | Account Executive | Robert Half Office Team |
| Tammara Williams | Director of Human Resources | RTC |
| Tina Dortch | Governmental & Public Affairs Repository | Solar City |
| Jorna Clark | Workforce Development Manager-Western Region | Solar City |
| DeJuan Taylor | Employment Recruiter | Station Casinos |
| Kelly Fisher | Employment Recruiter | Station Casinos |
| Angela Triche | Director of Programs | Sunrise Children's Foundation |
| Tiffany Alston | Family & Community Engagement Manager | Sunrise Children's Foundation |
| Drew Morgan | Talent Acquisition | The Cosmopolitan Hotel |

Twenty-eight individuals have asked to become a part of the Workforce Connections' Business Engagement Panel. The new members represent twenty-one key employers in Southern Nevada. The Business Engagement Panel will meet two more times this fiscal year from 8 a.m. to 10 a.m. at Workforce Connections, 6330 W. Charleston Blvd., Suite 150, Las Vegas, NV 89146:

April 20, 2016

Business Engagement Panel Report

3/22/16

Business Engagement Specialist Team (BEST):

The Workforce Connections' Business Engagement Specialist Team (BEST) coordinates the collaboration of public and private partners working to align the publicly-funded workforce development system to regionally-based economic development efforts.

BEST drives the transformation of the workforce development system to develop talent that will ensure Southern Nevada's competitiveness in a global economy. BEST works to improve coordination, communication, collaboration and performance between the workforce development system and the business community.

Business Engagement Panel:



The Workforce Connections' Business Engagement Panel is comprised of key employers who are members of the Workforce Connections' Compact. (See attached listing).

Panel members have decision-making and hiring authority in local businesses. They deliver "real time" and locally relevant workforce intelligence.

The information is used to improve service delivery within the One-Stop Delivery System (OSDS) and to align training resources through management of the Eligible Training Provider List (ETPL).

Meetings Dates: (1) August 19, 2015; (2) October 21, 2015; (3) February 17, 2016; (4) April 20, 2016.

GOALS:

The Business Engagement Panel exists to provide input for the Workforce Connections' Board of Directors on behalf of the business community in an effort to create a demand-driven system. Our goals are to:

- 1) **Examine** major issues in the field of workforce and economic development and work to create programs, partnerships and solutions to complement policy decisions.
- 2) **Build** on the principles of transformation for workforce development: initiating proactive collaboration and partnership; connecting strategic planning to regional economies; and creating customized solutions for businesses and workers in transition.
- 3) **Drive** change within the workforce development system that aligns services to workers with benefits and resources that educate and prepare them for structural changes in the global marketplace.

Kenadie Cobbin Richardson, Director
Business Engagement & Communications

- 4) **Craft** the vision of “talent development” that reflects our local labor market needs.
- 5) **Adopt** tools, approaches and successes that overcome barriers to performance and encourage innovative practices
- 6) **Focus** on the creation of a demand-driven, integrated publicly-funded workforce development system.

THREE (3) AREAS OF IMPROVEMENT FOR THE LOCAL WORKFORCE DEVELOPMENT SYSTEM:

I. Awareness (Publicity/Communications/Technology)

- Promote depth and breadth of system – employers have a very narrow view.
- Promote that you have the full continuum of candidates – entry-level to professional.
- Publicize hiring events and the names of companies that have committed
- Buy advertisements in periodicals that employers read
- Use the latest HR recruiting technology and have an attractive and informative website
- Showcase success stories of candidates, training programs, employer testimonials, etc.
- Promote specific career pathways
- Promote that you are non-profit – employers are very wary of “free”

II. Be a Resource for Mid-Level to Upper Level Management

- We know that you have a plethora of resources for the untrained and entry-level but we *desperately* need to source educated and/or experienced talent for our mid- to upper-level positions.

III. Provide Access to Business Solutions, Business Resources and Entrepreneurial Training

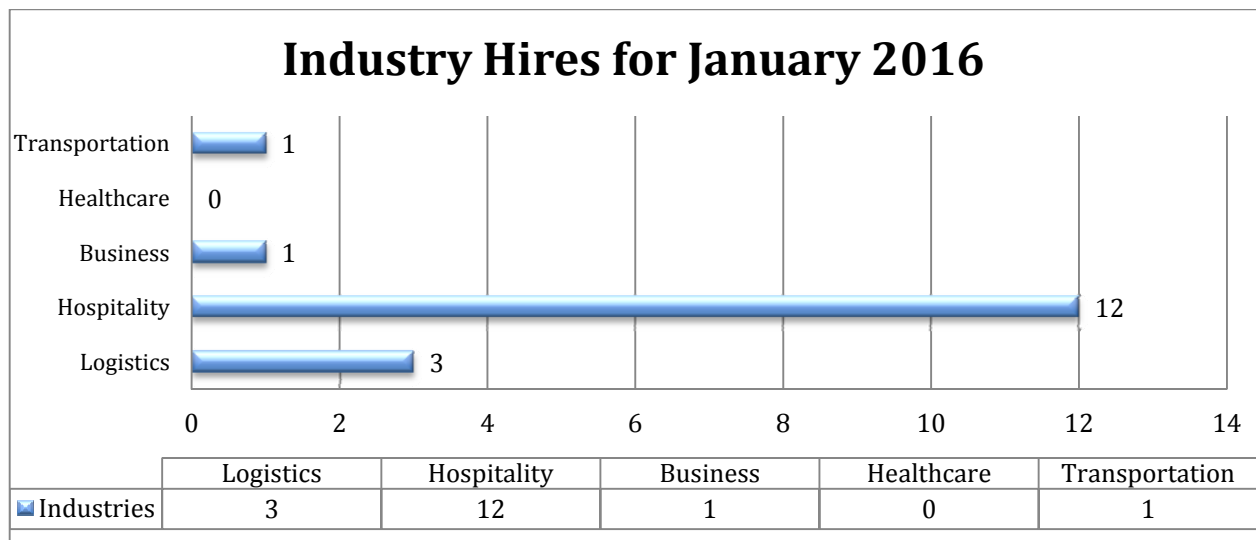
- Be a resource for access to capital, marketing, human resources, etc.
- Advertise your assistance with tax incentives, on-the-job training, incumbent worker training, customized training, apprenticeships, etc.
- Certify basic skills – i.e. typing speed, excel, etc.
- Provide customer service skills training and soft skills training
- Assist with hiring candidates who are members of special populations:
 - i. **Ex-Offenders:** The Business Engagement Panel supports legislation that allow ex-offenders a fair opportunity to compete for jobs.
 - ii. **Veterans:** Help Veterans translate military earned skills into qualifying experience for jobs.
 - iii. **Adults with Disabilities:** Advertise to employers how you are able to provide support for disabled employees.
 - iv. **Youth:** Assist high school students with part-time work and/or summer work experiences. Also, generate an interest in STEM academics at the junior high school level.

Agenda item 9. INFORMATION:

Business Engagement and Communications Report ~ Kenadie Cobbin
Richardson, Director, Business Engagement & Communications

- a. In-Demand Jobs Report
- b. Pre-Screening & System Referral Statistics Report
- c. Workforce Connections' Compact
- d. Communications Report
- e. Hospitality Hiring Event

Business Engagement In-Demand Jobs Report



Time Period: January 1, 2016–January 31, 2016
 Number of Jobs (Jan.): 17
 Number of Jobs (YTD): 339
 Median Wage: \$12.00
 Wage Range: \$9.40 - \$32.00
 OJTs: 5

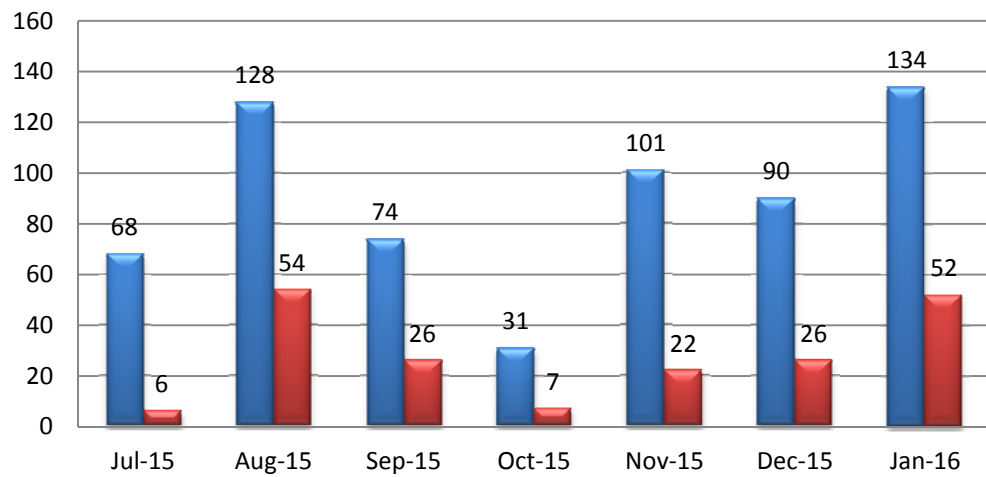
EMPLOYERS

| |
|----------------------------------|
| Designs for Health (2) |
| Easter Seals (1) |
| Quality Investigations (1) |
| RTC (1) |
| Station Casinos (5) |
| The Services Companies(7) |

****Highlighted names indicate new employers****

Kenadie Cobbin Richardson
 Director, Business Engagement & Communications

BEST Pre-Screening & Referral Stats

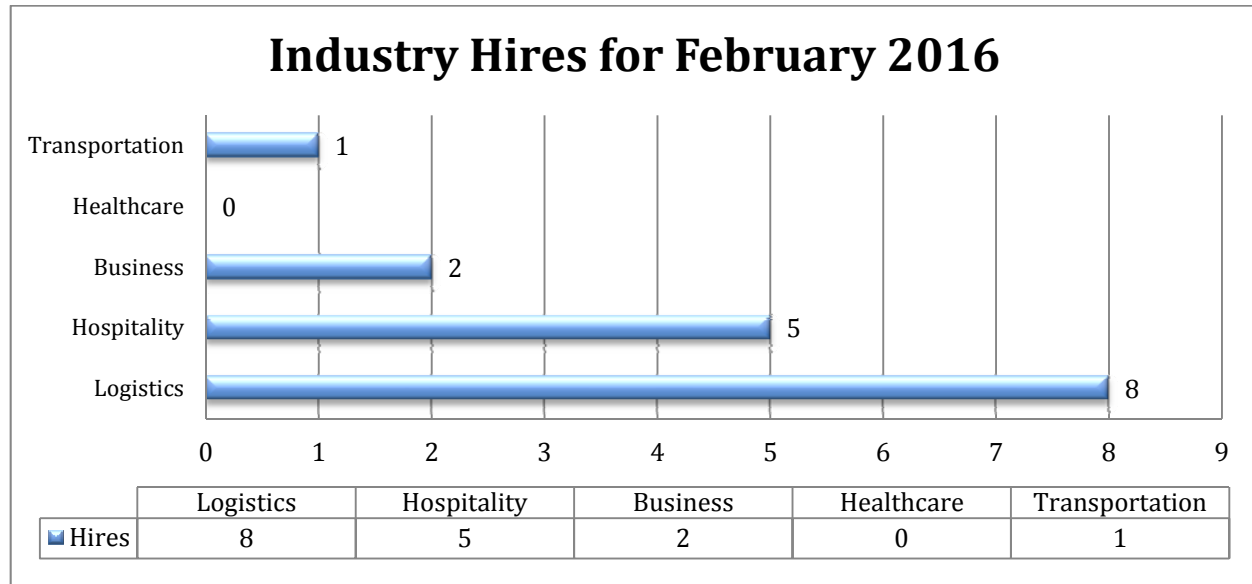


| | Jul-15 | Aug-15 | Sep-15 | Oct-15 | Nov-15 | Dec-15 | Jan-16 |
|-----------------------|--------|--------|--------|--------|--------|--------|--------|
| ■ Number of Customers | 68 | 128 | 74 | 31 | 101 | 90 | 134 |
| ■ WIA Participants | 6 | 54 | 26 | 7 | 22 | 26 | 52 |

| System Participation | July-15 | Aug -15 | Sept-15 | Oct-15 | Nov-15 | Dec-15 | Jan-16 |
|--|---------|---------|---------|--------|--------|--------|--------|
| Academy of Human Development | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Easter Seals of Nevada | 1 | 0 | 2 | 1 | 0 | 0 | 0 |
| Foundation for an Independent Tomorrow | 1 | 2 | 1 | 2 | 0 | 0 | 0 |
| Goodwill of Southern Nevada | 2 | 1 | 0 | 0 | 0 | 1 | 2 |
| HELP of Southern Nevada | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| JobConnect (DETR) | 0 | 20 | 19 | 4 | 16 | 21 | 29 |
| Las Vegas Urban League | 2 | 2 | 0 | 0 | 1 | 1 | 1 |
| Nevada Partners Inc. | 0 | 0 | 0 | 0 | 3 | 2 | 2 |
| One-Stop Career Center (ResCare) | 0 | 25 | 2 | 0 | 2 | 1 | 16 |
| SNRHA | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Voc-Rehab (DETR) | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| Total | 6 | 54 | 26 | 7 | 22 | 26 | 52 |

Kenadie Cobbin Richardson
Director, Business Engagement & Communications

Business Engagement In-Demand Jobs Report



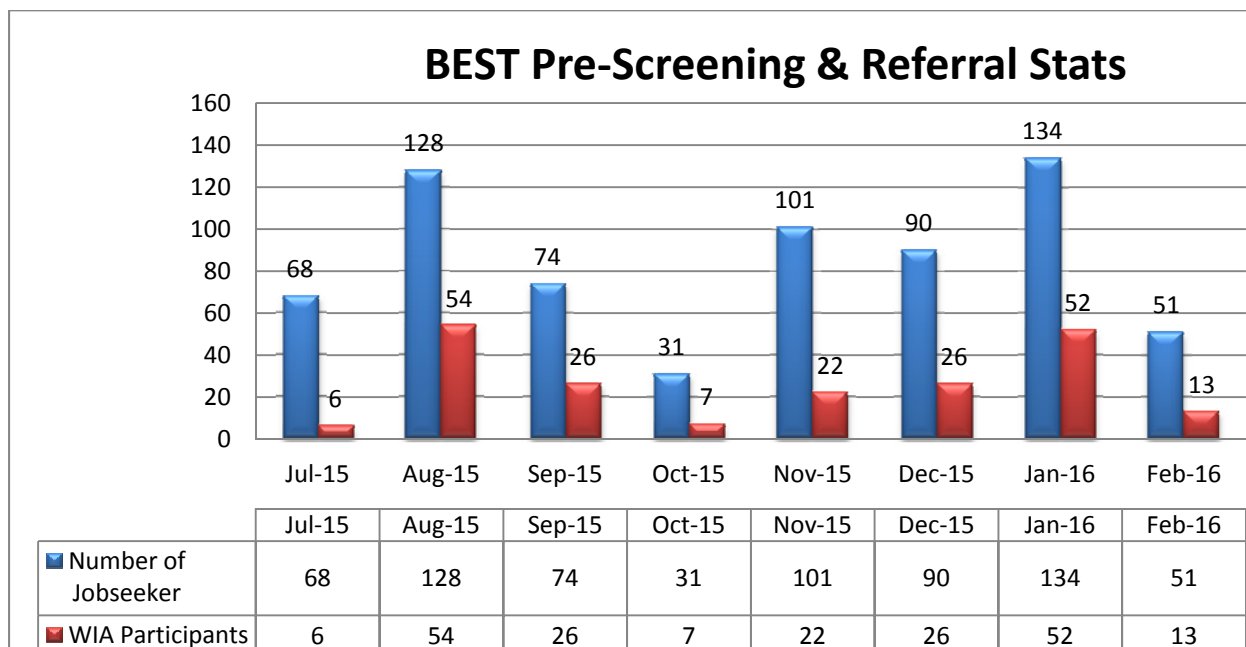
Time Period: February 1, 2016–February 29, 2016
 Number of Jobs (Feb.): 16
 Number of Jobs (YTD): 354
 Median Wage: \$12.00
 Wage Range: \$9.40 - \$32.00
 OJTs: 7

EMPLOYERS

| |
|-----------------------|
| AM/PM (3) |
| Easter Seals (1) |
| Link Technologies (1) |
| ResCare (1) |
| RTC (1) |
| Station Casinos (6) |
| Sutherland Global(1) |
| Tix4Tonight (2) |

****Highlighted names indicate new employers****

Kenadie Cobbin Richardson
 Director, Business Engagement & Communications



| System Participation | July-15 | Aug -15 | Sept-15 | Oct-15 | Nov-15 | Dec-15 | Jan-16 | Feb-16 |
|--|----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|
| Academy of Human Development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Easter Seals of Nevada | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 |
| Foundation for an Independent Tomorrow | 1 | 2 | 1 | 2 | 0 | 0 | 0 | 0 |
| Goodwill of Southern Nevada | 2 | 1 | 0 | 0 | 0 | 1 | 2 | 0 |
| HELP of Southern Nevada | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 0 |
| JobConnect (DETR) | 0 | 20 | 19 | 4 | 16 | 21 | 29 | 8 |
| Las Vegas Urban League | 2 | 2 | 0 | 0 | 1 | 1 | 1 | 0 |
| Nevada Partners Inc. | 0 | 0 | 0 | 0 | 3 | 2 | 2 | 0 |
| One-Stop Career Center (ResCare) | 0 | 25 | 2 | 0 | 2 | 1 | 16 | 5 |
| SNRHA | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Voc-Rehab (DETR) | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 6 | 54 | 26 | 7 | 22 | 26 | 52 | 13 |

Kenadie Cobbin Richardson
Director, Business Engagement & Communications

Workforce Connections' Compact

The Southern Nevada Workforce Development Board's mission is to connect employers to a ready workforce. The Compact defines the partnership and mutual commitments made between Southern Nevada employers and Workforce Connections. **Currently, there are 79 employers who are members of the Workforce Connections' Business Compact.** These employers and Workforce Connections form this partnership and make these commitments to benefit Southern Nevada, its residents, its businesses, and its economy.

Compact Employers

| | | |
|-----------------------------------|----------------------------------|----------------------------------|
| 360 Industrial | Hatcher Financial | Shetakis Wholesalers |
| ABM Janitorial Services | Healthcare Preparatory Institute | Southwest Gas |
| Aggregate Industries | Holiday Inn Club Vacations | SUMNU Marketing |
| Air Systems, Inc. | HomeCare by M&D, LLC | Sun City Replacement |
| Allegiant | Homewatch Care Givers | Sun Commercial Real Estate |
| Allied Flooring Services | InsureMonkey | Sunrise Children's Foundation |
| Allstate Insurance Agency | KMJ Web Design | Sutherland Global Services, Inc. |
| Al's Beef | Knight Transportation | Tek Systems |
| Anderson Security | Las Vegas Paving | The Cosmopolitan of Las Vegas |
| Apollo Retail Specialists | LAS Worldwide | The Fishel Group |
| Botanical Medical, LLC | Link Technologies | THI Consulting |
| C3Connect | Lucky Silver Gaming | Tix4Tonight |
| Canyon Ranch Spa Club | Lutheran Social Services | Towbin Automotive |
| Casino Recruiter LLC | Mass Mutual Nevada | United Aqua Group |
| CCBOOTCAMP | Momentum Advance | US Foods |
| Contracted Driver Services | Nevada Hand | Vonage |
| Cox Communications | Olin Chlor Alkali Products | Wyndham Vacation |
| D&Q Enterprises | OPMICA Local 797 JATC | |
| Decton Southwest, Inc. | Pas De Deux Children's Couture | |
| Desert View Home Health | Primex Plastics Corp. | |
| Diamond Resorts | Quality Investigations, Inc. | |
| Digiphot | RDI Marketing Services | |
| Electrical JATC of So. Nevada | Remedy Staffing | |
| Epic | Robert Half Technologies | |
| Exel Logistics | RTC | |
| Expert Global Solutions | Sheet Metal Local 88 | |
| Frias Transportation | Solar City | |
| G4S Secure Solutions | St. Jude's Ranch for Children | |
| GMT Care | Starpoint Resorts | |
| Golden Corral | Side by Side | |
| Habitat for Humanity | Station Casinos | |

****Bold names** indicate new Compact members



CONNECTING EMPLOYERS TO A READY WORKFORCE

THE COMPACT

The Southern Nevada Workforce Development Board's mission is to connect employers to a ready workforce. This Compact defines the partnership and mutual commitments made between Southern Nevada employers and Workforce Connections.

Employers commit to:

- Tapping the recruitment services and training resources of Workforce Connections to access the talent available through the One-Stop Career Center and System.
- Recommending Workforce Connections' recruitment and training resources to other businesses and employers.
- Maintaining communication with and providing honest feedback to Workforce Connections for the continuous improvement of service delivery.
- Joining with the Southern Nevada Workforce Development Board in developing strategies to improve the talent pipeline, build the skills of Southern Nevadans, and enhance industry sector growth for a vibrant economy.
- Be open to serve on panels/ task force committees for a relating employer issue.

Workforce Connections commits to:

- Offering workforce intelligence to assist the employer in developing recruitment and training strategies.
- Customizing the available recruitment and training services to the specifications of the employer.
- Delivering quality recruitment and training services while maintaining contact with the employer throughout the process to ensure what was promised is delivered.
- Striving for the employer's satisfaction with the services provided.
- Seeking advice on how to improve the skills and job readiness of the talent pool so quality connections may be made.

These employers and Workforce Connections form this partnership and make these commitments to benefit Southern Nevada, its residents, its businesses, and its economy.

| | Workforce Connections One-Stop Career Center | August 2015 - March 2016 Report | | | | | | |
|-----------|---|-----------------------------------|----------------|-------------|------------|------------|-----------------|---|
| News Date | News Headline | Outlet Name | News Run Times | Circulation | Page Views | Ad Value | Publicity Value | News Links |
| 3/5/2016 | Employers to Interview Job seekers at Hospitality Hiring Event | Nevada Business Magazine - Online | | 0 | 50,678 | \$11.66 | \$34.98 | http://bit.ly/1Ld7ieR |
| 3/3/2016 | EMT training gives fire candidates competitive edge | East Valley View | | 44,468 | 0 | \$1,046.25 | \$3,138.75 | http://bit.ly/1Ld82AI |
| 3/3/2016 | EMT training gives fire candidates competitive edge | Summerlin View | | 50,797 | 0 | \$1,071.90 | \$3,215.70 | http://bit.ly/1nwWa0l |
| 3/3/2016 | EMT training gives fire candidates competitive edge | Southwest View | | 62,093 | 0 | \$1,073.25 | \$3,219.75 | http://bit.ly/1nwWnRK |
| 3/3/2016 | EMT training gives fire candidates competitive edge | Green Valley/Henderson View | | 67,449 | 0 | \$1,046.25 | \$3,138.75 | http://bit.ly/1Ld8yhX |
| 3/3/2016 | EMT training gives fire candidates competitive edge | Centennial View | | 69,246 | 0 | \$1,073.25 | \$3,219.75 | http://bit.ly/1nwWMDz |
| 3/2/2016 | KVVU @ 7 AM - Hiring Event | KVVU-TV | Run time: 2:40 | 33,583 | 0 | \$2,000.00 | \$6,000.00 | |
| 3/2/2016 | Workforce Connections holds hospitality hiring event | KVVU-TV Online | | 0 | 507,205 | \$116.66 | \$349.98 | http://bit.ly/1Ld8ZZD |
| 3/2/2016 | Dozens of employers expected to attend job fair | Las Vegas Sun Online | | 0 | 965,000 | \$443.90 | \$1,331.70 | http://bit.ly/1nwXu3F |
| 3/1/2016 | March Radio Interviews | KCEP-FM 88.1 | | 0 | 0 | \$2,300.00 | \$6,900.00 | |
| 2/28/2016 | EMT training gives fire candidates competitive edge | Las Vegas Review-Journal - Online | | 0 | 714,899 | \$575.49 | \$1,726.47 | http://bit.ly/1Ld92of |
| 2/27/2016 | KTNV @ 6 AM - Hiring Event | KTNV-TV | Run time: 2:28 | 8,156 | 0 | \$500.00 | \$1,500.00 | |
| 2/27/2016 | Hospitality Hiring event looks to fill hundreds of jobs in Las Vegas | KTNV-TV Online | | 0 | 265,969 | \$61.17 | \$183.51 | http://bit.ly/1Ld95QV |
| 2/20/2016 | Dozens of Employers to Interview Jobseekers at Hospitality Hiring Event on March 3 | Vegas PBS | | 0 | 0 | \$0.00 | \$0.00 | http://bit.ly/1nxgQ92 |
| 2/20/2016 | Dozens of Employers to Interview Jobseekers at Hospitality Hiring Event on March 3 | KTNV-TV Online | | 0 | 265,969 | \$61.17 | \$183.51 | http://bit.ly/1nwXHUw |
| 2/7/2016 | Dozens of Employers to Interview Jobseekers at Hospitality Hiring Event | SpinGo | | 0 | 60,106 | \$13.82 | \$41.46 | http://bit.ly/1Ld99QV |
| 2/4/2016 | Dozens of Employers to Interview Job Seekers at Hospitality Hiring Event on March 3 | Nevada Business Magazine - Online | | 0 | 50,678 | \$11.66 | \$34.98 | http://bit.ly/1Ld7ieR |
| 2/1/2016 | February Radio Interviews | KCEP-FM 88.1 | | 0 | 0 | \$2,100.00 | \$6,300.00 | |
| 1/20/2016 | Southwest-area Community Events Calendar for Jan. 21-27, 2016 | Las Vegas Review-Journal - Online | | 0 | 714,899 | \$575.49 | \$1,726.47 | http://bit.ly/1nwXVek |
| 1/18/2016 | Workforce Connections to | KTNV-TV Online | | 0 | 265,969 | \$61.17 | \$183.51 | http://bit.ly/1nxgjDY |

| | | | | | | | | |
|------------|---------------------------------------|--|----------------|--------|---------|------------|------------|---|
| | hold Request for Proposal | | | | | | | |
| | (RFP) 101 Workshop on January 27 | | | | | | | |
| 1/18/2016 | Workforce Connections to | Nevada Gives | | 0 | 0 | \$0.00 | \$0.00 | http://bit.ly/1Ld9cMp |
| | hold Request for Proposal | | | | | | | |
| | (RFP) 101 Workshop on January 27 | | | | | | | |
| 1/14/2016 | Workforce Connections to | Nevada Business Magazine - Online | | 0 | 50,678 | \$11.66 | \$34.98 | http://bit.ly/1nwYgOb |
| | Hold Request for Proposal | | | | | | | |
| | (RFP) 101 Workshop on January 27 | | | | | | | |
| 1/8/2016 | KVVU @ 6 PM - Job | KVVU-TV | Run time: 0:45 | 24,576 | 0 | \$563.00 | \$1,689.00 | |
| | Connect Helping Solar | | | | | | | |
| | Workers Find Jobs | | | | | | | |
| 1/1/2016 | January Radio Interviews | KCEP-FM 88.1 | | 0 | 0 | \$2,100.00 | \$6,300.00 | |
| 12/1/2015 | December Radio Interviews | KCEP-FM 88.1 | | 0 | 0 | \$2,300.00 | \$6,900.00 | |
| 11/27/2015 | Job fair highlights valley's | 50Wire | | 0 | 0 | \$0.00 | \$0.00 | http://bit.ly/1Ld9Aun |
| | growing opportunities | | | | | | | |
| 11/27/2015 | Job fair highlights valley's | Las Vegas Review-Journal - Online | | 0 | 700,776 | \$564.12 | \$1,692.36 | http://bit.ly/1Ld9DpZ |
| | growing opportunities | | | | | | | |
| 11/26/2015 | Job fair highlights valley's | Sunrise View | | 59,211 | 0 | \$1,077.30 | \$3,231.90 | |
| | growing opportunities | | | | | | | |
| 11/26/2015 | Job fair highlights valley's | Green Valley/Henderson View | | 67,449 | 0 | \$1,077.30 | \$3,231.90 | |
| | growing opportunities | | | | | | | |
| 11/23/2015 | Technology executives | VEGAS Inc. Online | | 0 | 215,971 | \$49.67 | \$149.01 | http://bit.ly/1Lda03Y |
| | lauded by Cox Business | | | | | | | |
| 11/22/2015 | Technology executives | Sunday, The | | 65,000 | 0 | \$1,272.00 | \$3,816.00 | |
| | lauded by Cox Business | | | | | | | |
| 11/19/2015 | Agencies plan hiring event | News Reality | | 0 | 0 | \$0.00 | \$0.00 | http://bit.ly/1nwZ4CS |
| | for 1,500 positions | | | | | | | |
| 11/18/2015 | Agencies plan hiring event | E-Servicis.com | | 0 | 0 | \$0.00 | \$0.00 | http://bit.ly/1nwZhpw |
| | for 1,500 positions | | | | | | | |
| 11/18/2015 | Agencies plan hiring event | My informs | | 0 | 0 | \$0.00 | \$0.00 | http://bit.ly/1LdaxD2 |
| | for 1,500 positions | | | | | | | |
| 11/18/2015 | Agencies plan hiring event | Las Vegas Review-Journal - Online | | 0 | 714,899 | \$575.49 | \$1,726.47 | http://bit.ly/1LdaCqa |
| | for 1,500 positions lvrj | | | | | | | |
| 11/5/2015 | KVVU @ 4:30 AM - Holiday Hiring Event | KVVU-TV | Run time: 1:50 | 5,141 | 0 | \$437.00 | \$1,311.00 | |
| 11/5/2015 | KTNV @ 5 AM - Holiday Hiring Event | KTNV-TV | Run time: 0:23 | 8,960 | 0 | \$134.00 | \$402.00 | |
| 11/5/2015 | KTNV @ 6 AM - Holiday Hiring Event | KTNV-TV | Run time: 0:13 | 19,459 | 0 | \$173.00 | \$519.00 | |
| 11/5/2015 | KVVU @ 6 AM - Holiday Hiring Event | KVVU-TV | Run time: 1:50 | 32,083 | 0 | \$1,000.00 | \$3,000.00 | |
| 11/5/2015 | KVVU @ 6:30 AM - Holiday Hiring Event | KVVU-TV | Run time: 2:00 | 32,083 | 0 | \$1,500.00 | \$4,500.00 | |
| 11/5/2015 | KVVU @ 7 AM - Holiday Hiring Event | KVVU-TV | Run time: 2:15 | 35,552 | 0 | \$1,687.50 | \$5,062.50 | |
| 11/5/2015 | KVVU @ 7:30 AM - Holiday Hiring Event | KVVU-TV | Run time: 2:25 | 35,552 | 0 | \$1,875.00 | \$5,625.00 | |
| 11/5/2015 | Hiring for the holidays in | Las Vegas Review-Journal - Online | | 0 | 700,776 | \$564.12 | \$1,692.36 | http://bit.ly/1nwZGlv |
| | Las Vegas — PHOTOS | | | | | | | |
| 11/4/2015 | KVVU @ 6 PM - Holiday Hiring Event | KVVU-TV | Run time: 0:45 | 20,403 | 0 | \$562.50 | \$1,687.50 | |
| 11/2/2015 | Workforce Connections & | Nevada Business Magazine Online | | 0 | 38,189 | \$8.78 | \$26.34 | http://bit.ly/1Ldb3Ru |

| | | | | | | | | |
|------------|--|-----------------------------------|----------------|----------------|------------------|--------------------|---------------------|---|
| | Commissioner Lawrence | | | | | | | |
| | Weekly Host Holiday | | | | | | | |
| | Hiring Event on Nov. 5, 2015 | | | | | | | |
| 11/1/2015 | November Radio Interviews | KCEP-FM 88.1 | | 0 | 0 | \$2,100.00 | \$6,300.00 | |
| 10/29/2015 | CCSD prepares magnet students with 'Futureready' tours | KLAS-TV Online | | 0 | 379,460 | \$87.28 | \$261.84 | http://bit.ly/1nx0tJy |
| 10/18/2015 | KVVU @ 6 AM - Fire Academy | KVVU-TV | Run time: 0:58 | 4,538 | 0 | \$210.00 | \$630.00 | |
| 10/17/2015 | KTNV @ 5 AM - Fire Academy | KTNV-TV | Run time: 0:15 | 8,869 | 0 | \$50.00 | \$150.00 | |
| 10/17/2015 | KLAS @ 6 PM - Fire Academy | KLAS-TV | Run time: 1:36 | 30,662 | 0 | \$2,264.00 | \$6,792.00 | |
| 10/17/2015 | KLAS @ 5 PM - Fire Academy | KLAS-TV | Run time: 1:45 | 32,550 | 0 | \$1,487.50 | \$4,462.50 | |
| 10/17/2015 | KLAS @ 11 PM - Fire Academy | KLAS-TV | Run time: 0:50 | 37,340 | 0 | \$1,332.00 | \$3,996.00 | |
| 10/17/2015 | KVVU @ 10 PM - Fire Academy | KVVU-TV | Run time: 1:00 | 75,378 | 0 | \$2,000.00 | \$6,000.00 | |
| 10/1/2015 | October Radio Interviews | KCEP-FM 88.1 | | 0 | 0 | \$2,200.00 | \$6,600.00 | |
| 9/29/2015 | Workforce Connections is Las Vegas Metro Chamber of Commerce Business Excellence Award Honoree | Nevada Business Magazine - Online | | 0 | 0 | \$0.00 | \$0.00 | http://bit.ly/1jyMjGp |
| 9/15/2015 | KSNV @ Noon - Firefighters | KSNV-TV | Run time: 3:10 | 25,228 | 0 | \$5,383.00 | \$16,149.00 | |
| 9/4/2015 | Town Hall Meeting for Interested in Career as an EMT or Firefighter | Nevada Business Magazine - Online | | 0 | 50,678 | \$11.66 | \$34.98 | http://bit.ly/1Ldbtak |
| 9/1/2015 | September Radio Interviews | KCEP-FM 88.1 | | 0 | 0 | \$2,200.00 | \$6,600.00 | |
| 8/21/2015 | Business Leaders Offer Insight into Local Workforce Needs in Southern Nevada | Nevada Business Magazine - Online | | 0 | 50,678 | \$11.66 | \$34.98 | http://bit.ly/1nx14uC |
| 8/11/2015 | KSNV @ 7 PM - Jobs | KSNV-TV | Run time: 2:10 | 22,127 | 0 | \$3,966.00 | \$11,898.00 | |
| 8/11/2015 | Finding a job in Nevada may be harder than you think | KSNV-TV Online | | 0 | 100,604 | \$46.28 | \$138.84 | Link Expired |
| 8/1/2015 | August Radio Interviews | KCEP-FM 88.1 | | 0 | 0 | \$2,100.00 | \$6,300.00 | |
| | | | | | | | | |
| | TOTALS | | | 977,953 | 6,864,081 | \$57,124.91 | \$171,374.73 | |
| | | | | | | | | |

HOSPITALITY SUPER HIRING EVENT



Please join us for our first ever Hospitality Hiring Event. We will have dozens of employers hiring for your future career. Don't delay...visit www.nvcareercenter.org to register or for more information!



EVENT HOSTED BY:
COMMISSIONER LAWRENCE WEEKLY,
WORKFORCE CONNECTIONS and NEVADA PARTNERS, INC.

THURSDAY MARCH 3rd 9:00am

Nevada Partners 710 W. Lake Mead Blvd. North Las Vegas, NV 89030

Featured Employers:

Palms Casino Resort • Binion's Gambling Hall • The Palazzo Hotel & Casino
Lucky Silver Gaming • The Venetian • Station Casinos • Diamond Resorts
Holiday Inn Club Vacations • Wyndham Resorts • Frias Management
Denny's Restaurant • Sitel • Hilton Grand Vacations • G4S Security Solutions
Four Queens Hotel & Casino • Nevada Partners • Magoo's Gaming
Robert Half • Aliante Casino + Hotel + Spa • Applebee's • Caesars Hotel
Discovery Children's Museum • Peppermill • Primm Valley Casino Resorts
MV Transportation • Trump Hotel Las Vegas • Digiphot Imaging
IHOP • The Plaza Hotel & Casino • Lee's Discount Liquor • Golden Nugget

Attendees must register here: www.nvworkforceconnections.org/events/hospitality2016



Agenda item 10. INFORMATION:

Strategic Initiatives Report ~ Jaime Cruz, Chief Strategy Officer

- a. Activities Report for NAWB trip to DC
- b. Status Update on submission of Unified State Plan to DOL
- c. Status Update on WIOA Compliance Assurance Initiatives
- d. Status Update on Workforce Development System Continual Improvement

Strategic Initiatives Report 4-12-2016

- a) Report on Trip to DC
 - Local Elected Officials, Board Members and Board Staff attended the National Association of Workforce Boards (NAWB) 2016 Conference.
 - Innovation Workshop on improved client services and increased staff efficiencies through the use of new technologies and processes.
 - Visited with 4 congressional offices at Capitol Hill.
- b) Status Update on Unified State Plan
 - WC staff provided all necessary and relevant local input for Unified State Plan. Plan was approved by Governor's Workforce Development Board and was submitted by DETR to US DOL on March 3, 2016.
 - Workforce Connections' Local Implementation of the Workforce Innovation and Opportunity Act (WIOA) continues to make steady progress.
- c) Status Update on WIOA Compliance Assurance Initiatives
 - Strategic Work Plan - Goals Matrix was updated to reflect second quarter of Program Year 2015. Will continue to be reviewed/updated quarterly. Next update due at the end of April.
 - WC staff continues to attend WIOA-implementation webinars provided by US DOL. Staff and Board Members attended NAWB in March and will attend NAJA in April.
 - March 3, 2016 – Original deadline for submission of the Unified State Plan was extended to April 3, 2016.
 - July 1, 2016 – US DOL-approved state plans and WIOA Common Performance Accountability take effect.
- d) Status Update on Workforce Development System Continual Improvement Initiatives
 - Innovation Workshop - Joint presentation of with ResCare at California Workforce Association (CWA) Conference March 29-31 highlighting the Mobile One-Stop.
 - Second RTC-donated bus was also retrofitted as a Mobile One-Stop in order to increase outreach initiatives in the community. Deployments will be reported back as they occur.
 - Interactive Career Exploration (ICE) project continues to make progress. Web optimization phase is complete. Once the next phase of mobile device optimization is complete, it will provide system clients easy access to career exploration activities through any mobile device.
 - The Woofound Personality Assessment has now been made available throughout the One-Stop Career Center and its Affiliate Sites. The assessment delivers instant personalized career recommendations based on the unique traits of the client.
 - WC staff continued to work with DETR on the implementation of a new Statewide Automated Workforce System (SAWS). RFP responses were evaluated. State will be announcing vendor.
 - The year-long implementation of the new Eligible Training Provider List (ETPL) online management system is complete. Minor bugs and improvements are currently being addressed.



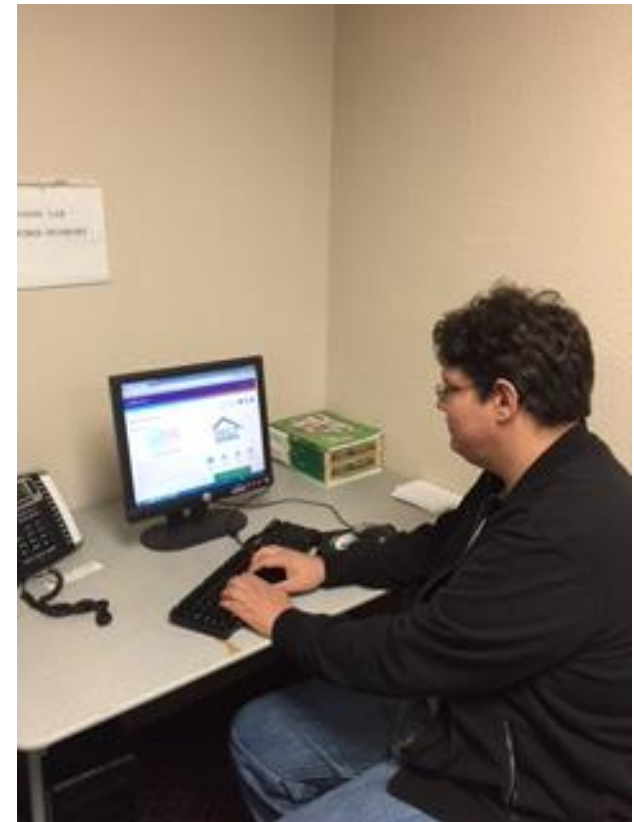
“With minimal upfront time investment, the assessment gives our clients valuable Labor Market Information before their meeting with the Career Coach. It helps the Career Coaches better understand their client and initiates a productive Career Pathway conversation. Together they can quickly focus on the specific training and/or employment needs of the client.”



Paula McDonald
Program Director
HELP of Southern Nevada



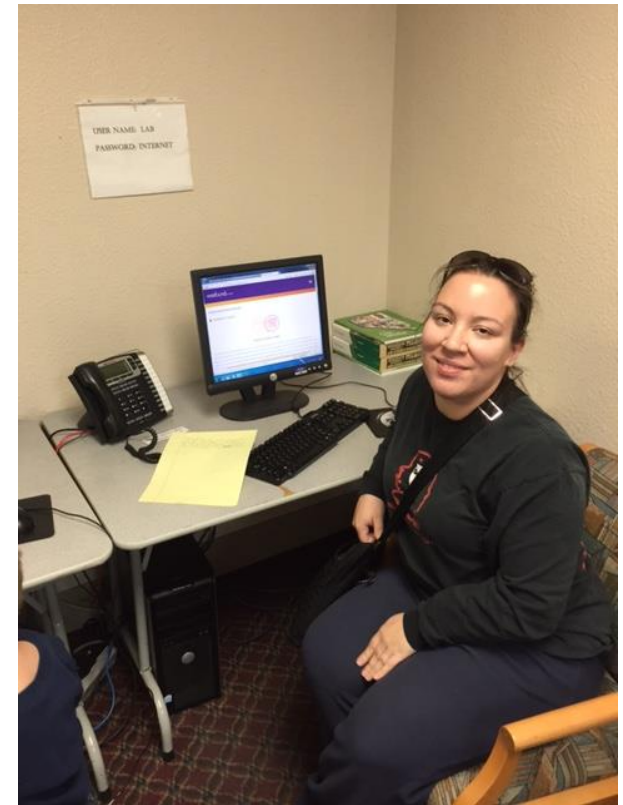
“I found Woofound very user friendly. The assessment tool uses both pictures and words. My preference were the words because I tend to be very analytical, detailed and word oriented. The assessment accurately reflected my interest and skill sets in the fields of science and technology. The Career Coach and I found the results very useful during the first individual session. It provided spot-on career guidance and helped us establish my Individual Employment Plan.”



Robert Reiss
WIOA Services Client
HELP of Southern Nevada



“I love the medical field, problem solving and helping people. When I took the Woofound assessment it was fun and interesting. I took the results along with me to my first meeting with my Career Coach. We discussed my career plans and we developed a personalized plan for training in order to achieve my goal to be a Phlebotomist. I am currently attending classes and looking forward to applying my new skills in the medical field of Phlebotomy.”



Jenny Green
WIOA Services Client
HELP of Southern Nevada



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Taking It To the Streets

Workforce Connections
ResCare Workforce Services
Las Vegas Mobile One-Stop



A proud partner of the [americanjobcenter](#) network

The Destination

- Reach those who can't or won't come to the One-Stop
- Community Service
- Neighborhood Outreach
- Job Seeker Engagement
- Brand Recognition
- System Conveners



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Agenda item 11. INFORMATION:

Accept and approve Executive Director's Report ~ Ardell Galbreth,
Executive Director

- a. Workforce Development Area – General Update
- b. Rural Counties Employment and Training Services
- c. Staff Development and Service Providers/Workforce Development Partners
Training
- d. Highlighted Workforce Initiatives

Executive Director's Report
April 12, 2016

A. Workforce Development Area General Update

- Staff Working w/State Core Partners in Developing WIOA Unified State Plan
 - Provided Public Comments Addressing Southern Nevada Workforce Development Area, Service Delivery System Concerns
 - Noted critical area of concern to revise the state's workforce development formula distribution allocation in time to avoid further loss of Southern Nevada Workforce Development Area allocated funding distribution

B. Rural Counties

Southern Nye County Area (Pahrump):

- Four hundred thirty-two job seekers received assistance in the Resource Room during the February 2016 with 92 job referrals provided
- 101 individuals attended various job readiness workshops
- In an effort to increase dislocated worker enrollments, outreach services via e-mail those who filed for unemployment insurance were introduced to workforce development programs and services
- Nye Community Coalition is currently conducting a micro-screening for every job seeker who attends workforce development orientation on a weekly basis
- If a potential dislocated workers are identified, more intensive follow-up is being conducted by the workforce director

Northern Nye County/Esmeralda County (Tonopah):

- Three youth participants are in the pre-enrollment phase of becoming Youth WERKS clients and two adults who are attending job readiness workshops
- Nye County Community Coalition is continuing to work with an Esmeralda County Commissioner on opening avenues to provide residents and business owners with information on Career Connections, Youth WERKS and other services
- Nye Community Coalition is actively working on creating partnerships in Esmeralda County by placing a prescription drug take-back receptacle at the Sheriff's Office

Lincoln County

- Lincoln County Workforce scheduled a STEM presentation on March 17th with 6 different guest speakers. Speakers were represented from the following companies: Lincoln County Power; Dixie Applied Tech College; Natural Resource Conservation Service; Lincoln County Health Nurse and Small Farms.

Mesquite

- Request for Proposals (RFP) was published for workforce development service delivery in Mesquite and rural Clark County—Respondents proposals received as of March 30, 2016

C. Staff Development and Service Providers Training

- RFP 101 Training conducted for potential subrecipients
- Staff, Board Members, and LEOs attended the National Association of Workforce Boards (NAWB) in Washington DC

D. Highlighted Workforce Initiatives

- Workforce Connections' chief strategy officer presented Woofound Assessment Tool during NAWB forum
- Workforce Connections' executive director presented Southern Nevada Workforce Development Area Two-Generation Strategies to National Governor's Association Two-Generation State Policy Forum
- Partnership with Regional Transportation Commission (RTC) of Southern Nevada
- Long pending disallowed costs associated with procurement action related to Las Vegas – Clark County Urban League and Academy for Human Development resolved

Agenda item 12. SECOND PUBLIC COMMENT:

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Consortium. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes.

Agenda item 13. INFORMATION:

LEO Consortium member comments