workforce CONNECTIONS Local Elected Officials Consortium October 1, 2009 -- 9:00 a.m. 7251 W. Lake Mead, Ste. 200 Las Vegas, NV 89128

Members Present

Commissioner Andrew Borasky
Councilman William Robinson
Commissioner Nancy Boland (via telephone)
Councilman Travis Chandler
Commissioner Lawrence Weekly

Members Absent

Commissioner George Rowe

Staff Present

John Ball, Executive Director David Jefferson Debra Collins

Dianne Tracy Heather DeSart

Others Present

Ronald Sailon, Legal Counsel, City of Henderson Carol Turner, City of Henderson Fran Phillips, CHR Victoria Simon, CHR

(It should be noted that all attendees may not be listed)

Agenda Item 1 - Call to order, confirmation of posting, roll call

The meeting was called to order by Councilwoman Gerri Schroder. Staff confirmed the meeting had been properly noticed and posted and a roll call to confirm quorum was taken.

Agenda Item 2 - Approval of Agenda with the inclusion of any emergency items and deletion of any items

Motion was made by Councilman Travis Chandler and seconded by Commissioner Andrew Borasky. Motion passed.

<u>Agenda Item 3 - Approval of the Local Elected Officials meeting minutes of October 1, 2009</u>
Motion was made by Councilwoman Gerri Schroder and seconded by Commissioner Andrew Borasky.
Councilman Steven D. Ross Abstained. Motion passed.

<u>Agenda Item 4 – Discussion</u>: any Board member may raise an issue or matter; however, no action may be taken until properly agenized at the next regularly scheduled meeting.

The re-entry programming discussion and expressed interest was revisited that was heard through the report from the DETR representative on the progress at the State level. *workforce***CONNECTIONS** will continue to monitor this and update the LEO Consortium accordingly.

Councilwoman Schroder requested the record reflect that Commissioner Weekly and Councilman Robinson are now present. 9:20 a.m.

"Councilman Robinson: Madam Chairman I would like to say something that is really not Germaine to this meeting. I'm sick of meetings not knowing about them until 4:30 p.m. in the

afternoon the day before the meeting. We need to get a schedule of meetings. I don't give a damn how many board members you called that say they wanted to meet on a certain day. We need to start having a schedule of when we meet because as Elected Officials we have other meetings and I didn't know about this until yesterday afternoon and I had to cancel a meeting to do this and I'm sick of it.

Councilwoman Schroder stated that the LEO schedules were prearranged to have these meetings for the 1st Thursday of the month. I don't know Dianne, if Councilman Robinson's office has just not been contacted with that.

Councilman Robinson, "It hasn't been".

Dianne Tracy: I emailed out a schedule for October and each month prior.

Councilman Robinson: I ask staff, what's your name?

Dianne Tracy: Dianne

Councilman Robinson: I ask staff because I'm the kind of a person that you don't play games with and I have asked staff now either they lie or possibly you're lying to me about the meetings. I have a problem with that, a heap big problem.

John Ball: Madam Chair, I don't think anybody is lying, but we do put out a monthly reminder, we have had for about 5 or 6 months now permanently scheduled first Thursday mornings for LEO. We update that calendar once a month, sometimes flex a half hour back and forth with any feedback on schedules so we want to make sure we get with your office and make sure it is recorded and a tickler on it.

Councilman Robinson: Make sure you do that because I'm sick of this!

Commissioner Weekly: Madam Chair I concur with Councilman Robinson. This is the same thing I was not notified yesterday about this meeting and my question is, so are you telling me that we need to go and search for these meetings because I am not aware of any set meeting and I am going to be real clear with you here, when Vauna was here I didn't have to ask when the meetings were. I was notified, via email ok? And we are talking about going paperless and all of that kind of stuff that's one thing, but I too sit on other Boards as well and I am not going to be informed about these meetings and you guys are making decisions when I walking in the door. If that is how it is going to be this County is not going to participate in this Board, because that is going to be it because I've never dealt with this like this before. I'm not going to be rude, I'm not going to be disrespectful to anyone I just don't think that it is cool and we all have schedules. And just like you guys have an October 20th board meeting my office was informed per Dianne well I polled other board members and this is what they have decided on. Well I have a County Commission on that day. So I can serve on this Board or not and that's why I got off the board last time because this Board decided that that was the particular day you were going to have these meetings going. And I don't think the staff gives that kind of directions, last I thought we gave the directions, but that seems to be the way this organization is going these days.

Councilwoman Schroder: I can't answer for Commissioner Weekly or Councilman Robinson.

Commissioner Weekly: Maybe Mr. Ball can help me out on this one because I'm not happy about it at all and if this is the games and shit we are going to play you guys can have it John...I have a full plate. And I don't have time for this kind of stuff. I'm here because a lot of these services that are here fit the people I represent. Ok that is why I'm here. But I also serve on 8 other

Board of Directors as well. And I try to do my part to go and participate as much as I can and give my input and when I sign up for a Board, I sign up for a Board not just because I want my name on a piece of letterhead I sign up because I want to participate and give my input and be able to know that these services are going to go back to help the people I represent as well. But I don't think I should be a part of this kind of games and shit and I'm not. I don't need to subject myself to it.

John Ball: Madam Chair just let me assure you Commissioner there are no games going on. Nobody has an interest in moving calendars or not having somebody informed about calendars. We do a routine process in informing people and keeping that calendar updated. We have a set schedule on LEO meetings, at your request, to be the 1st Thursday morning of the month since April or May. And so that is a set meeting. If we can improve the communications with the various offices so we know exactly where the information is and keep it updated and I will make a commitment to you to work on that immediately today. But the fact is these dates have been regularly scheduled. The only time we entertain the idea of moving a meeting day is when we get a request from Elected Officials on calendar conflicts and if we are going to have a quorum issue on a LEO meeting or Board meeting based on calendar conflicts of Elected Officials we will poll the Board.

Commissioner Weekly: Who determines a calendar conflict, because I have never determined one since I've been here.

Councilwoman Schroder: If you have a calendar conflict you just let Dianne know or John know that you have a conflict and they will work around and let everybody else know that one of the Elected has a conflict and we need to change the date.

John Ball: We try to poll for a different date, if we can get a different date that works primarily

Councilman Robinson: Who are you polling because you've never polled me?

John Ball: Actually, we have polled your office on more than one occasion Councilman.

Councilman Robinson: Poll me I'm the person that sits on the Board. You need to talk to me.

Councilman Ross: Madam Chair I've had this on my schedule for quite some time including the full Board meeting on the 20th and it is scheduled for every first Thursday on my calendar that's what I'm looking at, so I don't know where the disconnect is, but I will say I will be missing the next LEO meeting because I have a prior commitment, so may I be excused from that first Thursday in November.

Councilwoman Schroder: There's obviously some sort of disconnect because with myself I have a recurring appointment on my calendar the first Thursday of the month. Perhaps we can have a calendar of all the meetings with date/times at the next meeting and at the same time staff needs to be in contact with all of the offices to ensure that everybody gets their information in a timely manner."

John Ball introduced and welcomed a new member of *workforce***CONNECTIONS** Ricardo Villalobos, YouthBuild Manager. He stated it is a highly successful program model around the county that combines crew based learning on construction trade skills with academic achievement.

<u>Agenda Item 5 – Discussion and Possible Action: Nomination for appointment to the workforce</u>CONNECTIONS Board

5.1 Maggie Arias-Petrel, Chief Executive Officer, Global Professional Consulting, Appointment – (3-year term), Category: Business Community

John Ball stated that during the last couple of meetings, there was discussion of upcoming vacancies on the Board which the LEOs requested that staff work with the Latin Chamber of Commerce to increase the Hispanic membership particularly from the Business Community. Staff working through the Latin Chamber was able to identify two strong candidates; Maggie Arias-Petrel and Penny S. Perez with strong business backgrounds and community service.

Councilman Ross requested that Mr. Ball explain how that next recommendation (Penny S. Perez) came about.

Mr Ball stated that by virtue of the way the Congress breaks down the membership categories, the business category has to be a majority of the members on the Board and these nominations come from business organizations. Chambers of Commerce and other business groups take a look at the membership staff speaks with them and identifies the priorities and the sectors that need representation on the Board and then the Chamber does some outreach and identifies some candidates. If the LEOs confirm those nominations then staff works back through the Chambers to get all the paperwork to proceed to this level and implement the process.

He further stated that there are 2 potential new members and according to the charts distributed there will be 9-10 vacancies for membership in the month of November and December. The next time will have extensive discussion of what the membership matrix will look like and where staff needs to go for outreach to identify new members particularly Business.

A motion was made to approve Maggie Arias-Petrel nomination for membership and appointment to the *workforce***CONNECTIONS** Board by Councilman Steven Ross and seconded by Commissioner Andrew Borasky. Motion carried.

<u>Agenda Item 6 – Discussion and Possible Action: Nomination for Appointment to the workforce CONNECTIONS Board.</u>

6.1 Penny S. Perez, President, Appointment (3-year term), Concerted Service/Malco Contracting; Category: Business Community

Mr. Ball stated that Penny S. Perez is also a candidate from the Latin Chamber of Commerce with a strong representation in her business background and community service.

A motion was made to approve Penny S. Perez nomination for membership and appointment to the *workforce***CONNECTIONS** Board by Councilman Steven Ross and seconded by Commissioner Andrew Borasky. Motion carried.

<u>Agenda Item 7 – Discussion and Possible Action: Request for Reappointment to the workforce CONNECTIONS</u> Board.

7.1 Margarita Rebollal, Executive Director, Appointment (3-year term), Expiration: September 27, 2009, Community Services of Nevada; Category: Economic Development

Mr. Ball stated that Margarita's term has expired, she has served 2 terms on the Board and served as a member of staff. Ms. Rebollal has filled that Community Based/Economic Development slot as the rules

dictate and staff has flexibility there in terms of identifying economic development agencies from either the public or private sector side. Ms. Rebollal has filled that capacity with Community Services of Nevada; however there are a variety of other interested parties might be looked at with an essentially expired slot, but Ms. Rebollal has requested reappointment.

Councilmen Ross requested expansion/clarification on the "variety of other interested parties".

Mr. Ball stated that the public slot is occupied by Harriett Ealey (Esmeralda County) under Economic Development. Harriett has been a member of the Board for approximately 1 year. We do not have a slot filled on the private side and Margarita has been serving in this role. The attachment (membership chart) generally as a practice, is to explore expressed interests in the major economic development agencies in the community on the private side. The private sector runs essentially agenda for where the State and service delivery areas attract new business to the community. In the past, that vacancy has been occupied by the Nevada Development Authority (NDA) who has represented and connected sectors in manufacturing, healthcare and green energy economic development activities aligned with our sector strategy. There may be a list of nominations that you may wish to consider.

A motion was made by Commissioner Weekly to reappoint Margarita Rebollal to the *workforce***CONNECTIONS** Board and seconded by Councilman William Robinson.

Councilman Ross stated that his request to expound on this reappointment was to avail the committee of other opportunities not yet explored. He stated that Ms. Rebollal has served well on the Board for over 10 years; however, not considering other opportunities in that sector he would not be in support of the motion. Councilwoman Schroder requested a show of hands for the vote: 4 yeas; 2 nays. Motion carried.

Councilman Ross requested that staff continue looking at that sector and other opportunities of larger firms that serve this community that might enable or better serve the Board in this capacity. Councilwoman Schroder concurred with the search for other opportunities of larger firms such as NDA or the Green Initiative.

Commissioner Weekly concurred with Councilwoman Schroder and Councilman Ross; however, he expressed his concern when looking at the current Board membership and seeing who is really interested. "We go out and recruit these folks to be on this Board and then they don't show up and participate and give that kind of input and expertise that we are looking. So as you have directed Mr. Ball to go out and explore some of these opportunities, let's not go out and look for people who have weatherization, green job initiatives experiences...make sure there is a level of commitment to what this Board does and its expectations."

Commissioner Borasky stated that he wanted it entered into the record that "Madam Chair I had to arm wrestle all four of my fellow Board members to get this job that finally showed up at some point. I didn't take it because I was the last one, I wanted it. I actually had two former commissioners that had this spot and to my knowledge I don't what they did or didn't do, but I consider it an honor to sit on this Board and be part of this and like you I have a lot of these unemployed like we all do it's a tough time right now and we need to get what we need to get for our areas."

Agenda Item 8 – Information Only: Summer Youth ARRA Update

David Jefferson presented the Summer Youth ARRA Update where invoices were received through September 25, 2009 from our service providers - - \$2,662,000 spent (59%) of total allocation. Summer youth program ended yesterday and will be entering the 60-day closeout period and will be going through some negotiations of contracts through March 2010. Governor's Reserve, Summer Business Institute completed their program and Victory Neighborhood Services is near close and he has received City of Boulder City's detailed invoicing. Project WE will be visited by Mr. Jefferson tomorrow and provide them with some additional technical assistance.

Sylvia Brown reported on additional information regarding summer youth program closeouts whereby they will be gathering information from demographics on ages and zip codes as requested by the Committee members including success stories from each of the Summer Youth Programs. Councilman Robinson queried how many youth were hired this past summer and what the projections are for the upcoming summer program with Ms. Brown's response: ARRA 965; Governor's Reserve 450 Project 5000.

Mr. Ball stated that staff does not know what the allocations will be in terms of funding. Youth Council has set a target of 5000 kids. He further stated that some of the remaining funds will roll over into the extended WEX; the rest will be there for preparation and infrastructure for let contracts for the 5000 kid's process next year. The Federal money currently available and projected will be a fraction, maybe 10% - 25% if the same cost curve was utilized this summer.

Commissioner Travis Chandler requested a half page of information or any reports that relate to Boulder City regarding the Youth programs (and other programs) and to notify him when there is a scheduled visit to Boulder City as he would make himself available for participation during the visits.

Agenda Item 9 – Information Only: PY07 A-133 Audit Update

David Jefferson reported that the PY07 A-133 has been completed and he expressed his thanks to Ron Sailon for his assistance. A management letter has been sent out and will be provided in the next Board packet for official approval. He further stated that *workforce*CONNECTIONS received an unqualified audit for the financial statements; received a qualified opinion on the compliance side; as previously discussed, two fiscal members have been added to the staff since last December; and are currently updating policies and procedures. Everything is on the level of internal control and what is put in place, monitoring the processes, where we will go in the future, and eliminating risk.

Mr. Ball took the committee back to a time in late 2006 early 2007 where there was 6 FTE's handling a budget of \$8M and as the financial management team came apart it is now 3 FTE handling a \$30M budget. By the fall of '07 David Jefferson was the fiscal department and that was the period of time that I came onboard and we would staff back up to 3 or 4 FTE, I asked you (Local Elected Officials) to take a risk with me on David who had a lot of potential for service on this Board and the community and I wanted the opportunity to build his understanding of comprehensiveness if it would run and run right. Staff brought in an Accounting Technician and a Financial Analyst and is now at an adequate level to meet the process requirements and expectation, the additional work load in ARRA funds and the community's expectations on transparency and accountability. Secured footing for the future. We appreciate the participation from your (Local Elected Officials) CFO's and their staff.

Councilman Ross stated that on behalf of the City of Las Vegas we thank you [David] and, "I know that Mr. Ball has challenged your professionalism and skills at accounting and this Board needed someone alone to pick it up take a good look at where the numbers are going and the dollars are spent and you have done an incredible job. Personally I thank you and professionally I thank you."

Agenda Item 10 - Public comment

None

Agenda Item 11 – Adjournment

The meeting was adjourned at 10:15 a.m.