

## WORKFORCE CONNECTIONS

### BOARD MEETING MINUTES

September 23, 2014  
10:00 a.m.

Workforce Connections  
Bronze Conference Room  
6330 W. Charleston Blvd., Suite 150  
Las Vegas, NV 89146

#### Members Present

Bart Patterson	Bill Regenhardt	Commissioner Adam Katschke
Charles Perry	Commissioner Lawrence Weekly	Councilman Bob Beers
Councilwoman Anita Wood	Councilwoman Gerri Schroder	Dan Gouker
Dan Rose	Dr. David Lee	Hannah Brown
Jack Martin	Liberty Leavitt	Lynda Parven
Maggie Arias-Petrel	Mark Edgel	Mujahid Ramadan
Sonja Holloway	Tommy Rowe	Valerie Murzl, Chair
Vida Chan Lin	William Bruninga	

#### Members Absent

Commissioner Butch Borasky	Commissioner Ralph Keyes	Councilwoman Peggy Leavitt
Matt Cecil	Rudee Bagsby	Willie J. Fields

#### Staff Present

Ardell Galbreth	Heather DeSart	Suzanne Potter
Jim Kostecki	Ricardo Villalobos	Debra Collins
Jeannie Kuennen	Jake McClelland	Faith Canella
Brett Miller	LeRoy Bilal	Kenadie Cobbin-Richardson
Celia Rouse	Shawna Rice	Byron Goynes
Carol Turner	Jan Pieri	Chris Shaw

#### Others Present

Jack Degree, Marquis Aurbach Coffing/Legal Counsel	Sylvia Davis, The Salvation Army
Janice M. Rael, Nevada Partners, Inc.	Jeramey Pickett, Nevada Partners, Inc.
Sherman Rutledge, Jr., St. Jude's Ranch	Sharon Morales, LCCCF
F. Dante Dalan, Home Care by M&D, LLC	Jim Clinton, Goodwill of Southern Nevada
Kelli Mosley, Olive Crest	Tenesha McCulloch, Goodwill of Southern Nevada
M. Monica Manig	Marty Reza, The Salvation Army
Jack Eslinger, ESQ., City of Las Vegas	Nield Montgomery, The Learning Center
Anthony Manor, District D	Lorraine Marshall, Las Vegas Paving
Patty Lesure, Decton Southwest, Inc.	Alisa Ochoa, Decton Southwest, Inc.
E. Lavonne Lewis, The Salvation Army	Melissa Bailey, Digiphoto
Janet Blumen, Foundation for an Independent Tomorrow	Dr. Tiffany Tyler, Nevada Partners, Inc.

(It should be noted that not all attendees may be listed above)

#### **1. Call to order, confirmation of posting, roll call, and pledge of allegiance**

The meeting was called to order by Chair Valerie Murzl at 10:05 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law; roll call was taken and a quorum was present.

2. **DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletion of any items**

*A motion was made to approve the agenda as presented by Hannah Brown and seconded by Bill Regenhardt. Motion carried.*

3. **FIRST PUBLIC COMMENT SESSION**

Monica Manig, Community Services Officer, City of Henderson solicited employers and community service agencies to provide free services at the Convoy of Hope community event on November 22<sup>nd</sup> at The Champion Center of Las Vegas, 3900 E. Bonanza Rd., Las Vegas, NV 89110. Chair Murzl requested staff to follow up with Ms. Manig.

4. **PRESENTATION: Community Partnership Recognition Presentation to: U.S. District Judge of Nevada – Judge Richard F. Boulware**

Judge Richard F. Boulware received an award of recognition for his support as a community leader in Southern Nevada. Judge Boulware recognized his mother and long-time employee at Workforce Connections Rosie Boulware for her dedication and support to the Board, expressed his gratitude for having the opportunity to testify on behalf of the Board that work is being done in the community, and thanked Mr. Galbreth for his leadership.

5. **DISCUSSION AND POSSIBLE ACTION: Approve the Board minutes of August 26, 2014**

Chair Murzl presented the Board minutes of August 26, 2014 provided on page 8-14 of the agenda packet.

*A motion was made to approve the Board meeting minutes of August 26, 2014 by Hannah Brown and seconded by Charles Perry. Motion carried.*

6. **INFORMATION: Welcome New Board members: Liberty Leavitt, Graduation Initiative Coordinator, Clark County School District and Jack Martin, Director, Clark County Department of Juvenile Justice Services**

Chair Murzl welcomed new Board members.

7. **INFORMATION: Workforce Connections' Compact**

Kenadie Cobbin-Richardson introduced five new employers, who recently signed the Workforce Connections' Compact, including: Digiphoto, Vonage, Anderson Security, Home Care by M&D, and Decton Southwest. Employer representatives shared briefly about their organizations.

8. **INFORMATION: Business Engagement Update**

Ms. Cobbin-Richardson shared a video highlighting the One-Stop Career Center One-Year Anniversary and IT Expo events, and presented Red 7 Communications' Media Monitoring Report for the One-Stop Career Center on page 31-41 of the agenda packet. Ms. Cobbin-Richardson announced the 2<sup>nd</sup> Annual Nevada Super Hiring Event on October 29, 10am to 3pm (p. 42); College of Southern Nevada Apprenticeship Preparation Training program led by Dan Gouker (p. 43) and Adult Math Prep series led by Assemblywoman Dina Neal at Cheyenne High School. Chair Murzl thanked Ms. Kenadie for her added value to the One-Stop, Workforce Connections, and the Business Engagement partnerships, and Dan Gouker for leading the CSN - Workforce Connections partnership to provide the Apprenticeship preparation training program.

**9. INFORMATION: Adult & Dislocated Worker Committee minutes of August 13, 2014 (draft)**

Hannah Brown, Chair, Adult & Dislocated Worker Committee presented the minutes of August 13, 2014 provided on page 47-49 of the agenda packet.

**10. INFORMATION: Employment and Training Reports – Adult/Dislocated Worker/Youth ~ Brett Miller**

Brett Miller summarized the employment and training reports for July 2014 on page 51-54 of the agenda packet and highlighted the following outcomes: 47 individuals were trained, 136 individuals entered employment at an average wage of \$13.45, and 196 individuals were enrolled in the program.

**11. INFORMATION: Youth Council minutes of August 13, 2014 and September 10, 2014 (draft)**

Sonja Holloway, Chair, Youth Council presented the minutes of August 13, 2014 (p. 56-60) and September 10, 2014 on page 61-64 of the agenda packet.

**12. INFORMATION: Youth Performance Report ~ Brett Miller**

Mr. Miller summarized the Youth Performance reports as of July 31, 2014 on page 66-67 of the agenda packet and highlighted the following outcomes for first and second quarter of PY2014: 1180 youth enrolled, 714 youth attained a degree and/or certificate (increased by 222 since June), 548 youth entered employment (increased by 101 since June), and an additional 12 youth increased in literacy/numeracy gains.

**13. INFORMATION: The Executive Committee approved Youth Council's recommendation to amend Latin Chamber of Commerce Community Foundation's PY2013 Youth contract for an additional year in an amount not to exceed \$300,000 and extend the contract date to September 30, 2015 in order to serve a minimum of 100 new youth**

Ricardo Villalobos, Director, Workforce Programs provided background. This item went to the Executive Committee because staff did not anticipate a Board meeting in September. Mr. Galbreth stated that according to the Board By-Laws, the Executive Committee has the authority to approve agenda items such as this. Latin Chamber of Commerce Community Foundation's program summary is provided on page 69 of the agenda packet.

**14. INFORMATION: Budget & Finance Committee minutes of August 13, 2014 (draft)**

Jim Kostecki, Manager, Financial Services presented the minutes of August 13, 2014 on page 71-75 of the agenda packet.

**15. INFORMATION: Strategic Initiatives Update ~ Jaime Cruz, Chief Strategy Officer**

Heather DeSart, Deputy Executive Director presented the Strategic Initiatives report provided on page 77 of the agenda packet.

**16. DISCUSSION AND POSSIBLE ACTION: Review, discuss and approve Workforce Connections' Two-Year Strategic Plan regarding the associated committees' updates and direct staff accordingly**

Mr. Galbreth presented the revised Strategic Plan (p. 79-85) and reported that the next update will have a focus on the new Workforce Innovations and Opportunities Act. This revision includes changes to Goal 4 – Attract, Grow and Retain Businesses (p. 84) approved by the Executive Committee.

*A motion was made to approve Workforce Connections' Two-Year Strategic Plan regarding the associated committee's updates by Charles Perry and seconded by Tommy Rowe. Motion carried.*

**17. INFORMATION: Executive Committee minutes of September 11, 2014 (draft)**

The Executive Committee minutes of September 11, 2014 are provided on page 87-92 of the agenda packet.

**18. DISCUSSION AND POSSIBLE ACTION: Accept and approve Executive Director's Report**

Mr. Galbreth presented the Executive Director's report (p. 94) and updated the Board regarding a recent scam that occurred during a hiring event at the One-Stop Career Center whereby 12 WIA clients were contacted by an illegitimate employer and asked to pay money upfront for OSHA 10 training that was not provided. The individuals incurred a loss of \$71.00 each. The proper authorities were contacted as well as the Nevada Attorney General, Federal Trade Commission, NevadaWorks, Department of Labor, DETR and its local JobConnect locations, and the matter is under investigation. Ms. Cobbin-Richardson reported that the individuals will receive a refund from the Green Dot Credit Card company within ten days of filing a report with the proper authorities. Mr. Galbreth stated that Workforce Connections mistakenly shared client information and staff will be receiving training on the Freedom of Information Act as well as putting policies and procedures in place to prevent similar occurrences from happening in the future. Discussion ensued. Dan Gouker committed to provide these twelve individuals at low- or no- cost the OSHA 10 training class. Discussion ensued regarding training for Tesla jobs and how to ensure the jobs stay local. Bart Patterson agreed to provide information to the Board regarding the scope and level of training Tesla is looking for, within 30 days or so.

*A motion was made to accept Executive Director's report by Charles Perry and seconded by Vida Chan Lin. Motion carried.*

**19. SECOND PUBLIC COMMENT SESSION:**

None

**20. INFORMATION: Board Member Comments**

Councilwoman Schroder reported that Nevada Mining and Milling is still looking for applicants to work at a new mine in Searchlight, NV and the company will pay for new employees' certification process.

Dan Gouker reported that CSN will be providing training classes based on the Unilever Company's World Class Management process for the manufacturing industry that will directly translate into training individuals for the assembly line jobs at Tesla. Based on a meeting he had with a large solar company in Nevada, where all the upper management positions were transplants from other States, Gouker brought up two concerns: 1) they will hire "transplants" instead of locals and 2) employees will be paid on a per unit basis (piecework) that is a non-livable wage, with no guaranteed minimum and no benefits. Discussion ensued.

**21. ACTION: Adjournment**

*A motion was made to adjourn the meeting at 11:15 a.m. by Charles Perry and seconded by Bill Regenhardt. Motion carried.*