

MINUTES
***workforce* CONNECTIONS**
EXECUTIVE COMMITTEE
Thursday, October 8, 2009

Members Present

Councilwoman Gerri Schroder, LEO Chair
Charles Darling, Sr., Adult/Dislocated Worker Chair
Margarita Rebollal, Budget Chair (via telephone)
Ken LoBene, Youth Council Chair

Members Absent

Pat Maxwell, Emerging Markets/Partnerships/Resource Development, Chair
Laurie Luongo, Brand & Value, Chair
Mujahid Ramadan, *workforce* **CONNECTIONS** Chair

Staff Present

John Ball, Executive Director	Jaime Cruz
Sylvia Brown	Dianne Tracy
Cornelius Eason	David Jefferson
Heather DeSart	Debra Collins

Others Present

Victoria Simon
Fran Phillips

(It should be noted that not all attendees may be listed above)

Agenda Item 1 - Call to Order, confirmation of posting, roll call

The meeting was called to order at 9:48 a.m. Staff confirmed the meeting had been properly noted and posted in accordance with the Nevada Open Meeting Law than a roll call was taken.

Agenda Item 2 – Approval of Agenda with any inclusions of any emergency items and deletion of any items

A motion was made to approve the Agenda by Charles Darling, Sr., and seconded by Ken LoBene. Motion carried.

Agenda Item 3 – Approval of Executive Committee meeting minutes: October 8, 2009

A motion was made to approve the Executive Committee minutes of October 8, 2009 by Charles Darling, Sr., and seconded by Ken LoBene. Motion carried.

Discussion and Possible Action: Public Hearings may be declared open by the Chair, as required for any of the items in this Agenda designated for discussion and possible action.

Agenda Item 4: Recommendation to remove Item H. ACCUMULATION from Personnel General Leave Policy 1.9 Section A regarding employees who have taken no more than thirty-three (33)

hours of sick leave during a twelve (12) month period shall receive a three hundred dollar \$300 cash incentive.

Discussion ensued regarding the provision of employees with adequate opportunities to treat and recover from illness or injury, employee sick leave also protects other workers in the office environment from infectious sicknesses. Under the current policy, *workforce***CONNECTIONS** creates a cash incentive for employees to report to the office for work instead of taking appropriate sick leave. The inadvisability of this policy is particularly clear at the current time, with the threat of more than one strain of highly communicable influenza present in the community over the coming months. Staff recommends the immediate elimination of this policy.

Further discussion ensued regarding the advisability of merging vacation leave and sick leave into a combined Personal Time Off account is under review at this time. Staff will report to the Executive Committee on the results of that review.

A motion was made to approve the recommendation by staff to remove Item H. ACCUMULATION from the Personnel General Leave Policy 1.9 Section A by Margarita Rebolal and seconded by Ken LoBene. Motion carried.

Agenda Item 5.1 – Adult/Dislocated Worker – Charles Darling Sr., Chair

Charles Darling, Sr., provided the Adult & Dislocated Workers report that was accepted as presented. ADW-Green Economy & Emerging Markets projects were discussed:

- Evergreen recycling: 25-30 jobs
- Extreme Green Products (XGP): 40-50 jobs
- Visiting Angels: 5-20 jobs
- GES/Eagle Drilling: 3 jobs
- Home Free Nevada (train the trainer): 20-30 jobs
- Rural counties: approximately 12 jobs
- Assured Document Destruction: 2-5 jobs
 - In process would be: Mechanical Products Nevada; Jensen Total Service (Goodwill of Southern Nevada; and Desert Boilers and Controls (Catholic Charities).
 - Summerlin Hosptial; UMC – Apprenticeship program and UMC internship/training with job opportunities (currently working on program design.

Agenda Item 5.2 – Brand & Value – Laurie Luongo, Chair

Laurie Luongo provided and read the Brand & Value Committee report that was accepted as presented. Discussion ensued regarding the upcoming Brand & Value presentation at the September 22, 2009 Board meeting for the purpose of maintaining interest and buy in from the *workforce***CONNECTIONS** board(and) provide an opportunity for board members to meet and get to know agency providers, employers and prospective partners.

Agenda Item 5.3 – Budget Committee – Margarita Rebolal, Chair

No action taken.

Agenda Item 5.4 – Emerging Markets/Partnerships/Resource Development – Pat Maxwell, Chair

Cornelius Eason deferred to the projects discussed under the Adult/Dislocated Worker report.

Agenda Item 5.5 – Youth Council – Ken LoBene, Chair

Ken LoBene provided and read the Youth Council report that was accepted as presented.

Agenda Item 6 - Discussion and possible action items for the September 22, 2009 meeting

- Youth Council recommendation to approve a no cost extension for the Governor's Reserve funded Boulder City ARRA Summer Youth Employment Contract from October 1, 2009 through March 31, 2010
- Budget/Finance Committee recommendation to approve the PY'07 A-133 Audit
- ADW recommendation to award a contract extension to native American Community Services (NACS) in the amount of \$159,158 to provide employment and training services for the existing 27 participants, and enroll 35 new enrollments from September 1, 2009 to June 30, 2010.

Agenda Item 7 - Citizen Participation

None

Agenda Item 8 - Adjournment

The meeting was adjourned at 11:09 a.m.