

*workforce***CONNECTIONS**

**Local Elected Officials Consortium
MINUTES
March 8, 2012
12:00 pm**

**Workforce Connections
7251 W. Lake Mead Blvd.
Suite 200 Conference Room
Las Vegas, NV 89128**

Members Present

Commissioner Lawrence Weekly
Councilwoman Gerri Schroder
Commissioner Butch Borasky
Councilwoman Anita Wood

Commissioner Dominic Pappalardo (Phone)
Councilwoman Peggy Leavitt
Councilman Bob Coffin
Commissioner Tommy Rowe

Members Absent

None

Staff Present

John Ball
Ardell Galbreth
Heather DeSart
Jim Kostecki
Kenadie Cobbin-Richardson

Suzanne Potter
Ricardo Villalobos
Carol Turner
Debra Collins

Jeannie Kuennen
Cornelius Eason
Mary Ann Avendano
Sylvia Spencer

Others Present

Michael Oh, City of Henderson
Tom Wilson, Clark County
Mark Wood, Clark County-DA-Civil
Derrick Berry, DETR
Earl McDowell, DETR
Charles Perry, NVHCA
Hannah Brown, Board Chair
Mary Beth Hartleb, Prism Global Mgmt.
Lisa Morris Hibbler, City of Las Vegas
Trnee Stephenson, ISIS Connection
Monica Ford, Nevada Partners, Inc.
Mujahid Ramadan

Sandra Morgan, City of North Las Vegas
Teri Ponticello, Las Vegas City Attorney
LeVerne Kelley, DETR
Mae Worthey, DETR
Lynda Parven, DETR
Otto Merida, Latin Chamber
Richard Boulware, NAACP
Steve Chartand, Goodwill
Penny Hagen, FIT
Dr. Tiffany Tyler, Nevada Partners, Inc.
Doug Geinzer, SNMIC
Stacy Smith, NyE Communities Coalition

(It should be noted that not all attendees may be listed above)

1. CALL TO ORDER, confirmation of posting, roll call

The meeting was called to order by Chair Commissioner Lawrence Weekly at 12:05 p.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

2. ACTION: Approve the Agenda with inclusions of any emergency items and deletion of any items

A motion was made to approve the agenda as presented by Commissioner Tommy Rowe and seconded by Commissioner Butch Borasky. Motion carried.

3. FIRST PUBLIC COMMENT SESSION

Richard Boulware, Attorney and Vice President of NAACP, voiced his support for the Workforce Connections Board and commented that the NAACP is concerned that the needs of the community and representation of minority populations will be jeopardized under the plan for one statewide unified board. Mr. Boulware commented that the NAACP stands behind the Workforce Connections Board and wants it to remain as the representative of the local community.

Mr. Boulware commented that more dollars need to go out to the community to help the offender and youth population and NAACP wants to be a community partner to support the process.

Otto Merida commented that Latin Chamber of Commerce Community Foundation is also very concerned about the DETR's plan for one statewide board because the needs of the local community are very unique to the needs in the North, especially in terms of minority populations.

Doug Geinzer, CEO, Southern Nevada Medical Industry Coalition (SNMIC) provided an update on the matter between Workforce Connections and SNMIC outlined in the attached letter addressed to the Elected Officials and dated March 8, 2012.

Charles Perry, NVHCA & Workforce Connections Board Member, commented on the previous speakers' concern for DETR's plan for one statewide board. Mr. Perry commented on the "high" salaries received by members of Workforce Connections staff. Mr. Perry stated that Mr. Ball and his executive staff are responsible for the agency being held in low esteem by "many corners of the State." Mr. Perry stated that he is in support of the State's plan as presented by DETR Director Frank Woodbeck.

Mujahid Ramadan, Workforce Connections Board Member, commented that the State's plan will pose a challenge as Mr. Boulware commented earlier. Mr. Ramadan stated that he would like to see developed a committee who will look objectively at the State's plan and the concerns presented here today. In response to the agencies "high" salaries and internal issues, Mr. Ramadan ask the LEO's to make decisions that will support change in the organization that the Board deems necessary.

4. ACTION: Approval of the Local Elected Consortium meeting minutes of January 10, 2012

A motion was made to approve the Local Elected Consortium meeting minutes of January 10, 2012 by Commissioner Butch Borasky and seconded by Councilman Bob Coffin. Motion carried.

5. ACTION: Approval of the Local Elected Consortium meeting minutes of February 16, 2012

A motion was made to approve the Local Elected Consortium meeting minutes of February 16, 2012 by Councilwoman Peggy Leavitt and seconded by Councilwoman Anita Wood. Commissioner Butch Borasky abstained. Motion carried.

6. DISCUSSION and ACTION: Nomination for Appointment to the Workforce Connections' Board

- a. Vida C. Lin
Western Risk
Category: Business

Appointment: 3-year Term

A motion was made to approve the nomination for appointment to the Workforce Connections' Board for Vida C. Lin as presented by Councilwoman Gerri Schroder and seconded by Commissioner Tommy Rowe. Motion carried.

b. Bill Regenhardt
National University
Category: Business
Appointment: 3-year Term

A motion was made to approve the nomination for appointment to the Workforce Connections' Board for Bill Regenhardt as presented by Councilwoman Peggy Leavitt and seconded by Commissioner Butch Borasky. Motion carried.

7. INFORMATION: Presentation from the State of Nevada Department of Training & Rehabilitation regarding plans for a unified state-wide Workforce Investment Board

A presentation was provided by DETR Director Frank Woodbeck and Deputy Director Dennis Perea. The presentation titled *Moving Nevada Forward: A Plan for Excellence in Workforce and Economic Development* provided an overview of the Governor's proposal to restructure Nevada's Workforce Investment System and plan for a unified statewide Workforce Investment Board.

8. DISCUSSION and POSSIBLE ACTION: LEO Consortium Oppose the Statewide Single Unified Workforce Investment Board by a Collaborative Appeal to the U.S. Department of Labor

After some discussion,

A motion was made to continue this item until further information is provided by Deputy Director Woodbeck and his staff by Councilwoman Anita Wood and seconded by Councilwoman Peggy Leavitt. Motion carried.

9. DISCUSSION and POSSIBLE ACTION: Potential Interim Executive Director and/or consideration of extension of the current Executive Director's resignation date

A motion was made to accept John Ball's resignation effective March 30, 2012 by Councilman Bob Coffin and seconded by Councilwoman Anita Wood. Commissioner Tommy Rowe opposed. Motion carried.

Mary Beth Hartleb, CEO Prism Global Management Group (Prism) provided a brief overview of the proposed Interim Director Selection Process developed by Prism. The proposed selection process is provided on page 44 of the agenda packet. Ms. Hartleb confirmed that Prism received a directive from staff to develop this process but staff was not involved in the development. Ms. Hartleb distributed the job description for the Interim Executive Director position.

Councilwoman Anita Wood made a motion to have the LEO Consortium review the Interim Executive Director job description and provide comments by next week; ensure that applications and resumes are received by March 23rd and schedule a meeting in the last week of March to make a final determination in the selection of an Interim Executive Director for Workforce Connections. The motion was seconded by Councilman Bob Coffin. Motion carried.

Commissioner Butch Borasky recommended that the LEO Consortium meeting be scheduled immediately before or following the Workforce Connections Board meeting on March 27th. Staff will schedule the meeting accordingly.

10. DISCUSSION and POSSIBLE ACTION: Allow the City of Las Vegas, on behalf of the LEO Consortium, to retain a search firm to recruit an Executive Director for Workforce Connections Board in an amount not to exceed Twenty Five Thousand Dollars (\$25,000.00)

Teri Ponticello, Las Vegas City Attorney confirmed for the record that the City of Las Vegas' Procurement Department is equipped and has agreed to handle the recruitment process of an Executive Director for Workforce Connections. Discussion ensued.

In consideration of the matter with the State's proposed plan and the uncertainty of the direction of the local board,

A motion was made by Councilwoman Anita Wood to continue this item until such time the issues are resolved with the State and seconded by Councilman Bob Coffin. Motion carried.

11. DISCUSSION ONLY: Information to be provided to the Workforce Connections Board Chair from the LEO Consortium regarding the Executive Director position

John Ball commented that this item is following a discussion at the previous Board meeting the Board Chair involvement in the selection process of the Executive Director position for Workforce Connections.

Commissioner Weekly explained that Hannah Brown, Workforce Connections Board Chair is recommending that the Board Chairperson be included in the discussion and selection of an Executive Director. Commissioner Weekly commented that there is some concern about the Board Chair's involvement because of the fiduciary responsibility of the elected officials and how it would relay to the Board Chair.

Commissioner Weekly commented that this matter will be addressed in the Workforce Connections Bylaws for approval by the LEOs.

12. DISCUSSION and POSSIBLE ACTION: Workforce Connections Policy 5.2, the Non-Compliance Sanctioning Process

Michael Oh, City of Henderson Attorney and representative of the Joint Legal Advisory Committee provided an update on this item. Mr. Oh commented that due to the transition of legal counsel the policy review process has been delayed but not forgotten. The appointed lead attorney will be briefed on the policies (5.2, Non-Compliance Sanctioning Process and policy 5.3, Grievances/Complaints) and will work with the Joint Legal Advisory Committee to determine the policies are consistent with the Workforce Investment Act. The goal of the legal committee is to have a presentation at the next meeting.

Chair Commissioner Weekly called a 5 minute recess; at 2:20 p.m. the meeting was called to order and staff confirmed a quorum was present.

13. DISCUSSION and POSSIBLE ACTION: Cooling Off Period for Workforce Connections Board Members and Staff

A motion to direct Legal to put together specific language based upon current County and municipality and State ordinances for the LEO Consortium to review at the next regularly scheduled meeting was made by Councilwoman Anita Wood and seconded by Commissioner Butch Borasky. Motion carried.

14. ACTION: Approve Revised PY2011 Budget Revision – February 2012

Carol Turner provided an overview of the Budget revision to move 1) \$110K from the NVTrac budget line item to the Salaries budget line item. The revision is for a position, System Development Database Administrator, that was budgeted as a consultant but instead was hired as a permanent employee; 2) \$250K from the Strategic Initiative budget line item to the Audit and Accounting Services budget line item for the additional interim services that were provided for the audit last summer as well as for Ms. Turner's compensation for helping accounting staff. Discussion ensued.

Per Councilman Weekly's request, staff will add additional lines at the bottom of the budget to further breakout each of the sources to provide a clearer picture of the budget revisions.

A motion was made to Approve Revised PY2011 Budget Revision – February 2012 by Councilwoman Peggy Leavitt and seconded by Councilwoman Anita Wood. Motion carried.

15. INFORMATION: Revised PY2011 Budget Narrative

This item is informational only.

16. SECOND PUBLIC COMMENT SESSION

Hannah Brown, Workforce Connections Board Chair, stated that she has some concerns about combining the two Boards. Ms. Brown stated that when Southern and Northern Nevada are combined it turns out Nevada gets short-changed somehow similar to the Nevada higher education system. Ms. Brown stated that she hear Director Mosley say that this would not happen if the two Boards are combined. Ms. Brown stated that, however, the agency's administrative costs are too high and agrees that with little effort the administrative costs can be more aligned with the State of Nevada.

Richard Boulware, Attorney and Vice President of NAACP, reiterated his earlier comments after having heard the State's presentation about the transition.

Mr. Boulware stated that he is concerned that the agency has insufficient information as stated by Councilman Coffin, specifically information on transition costs, such as overhead and leases, and where specifically the savings are going to be reflected. Mr. Boulware stated that simply opening a one-stop, depending on where it is, does not necessarily save money nor does it provide for better resources. Mr. Boulware stated that in order for this Board to make a decision in this matter, it needs more information. Mr. Boulware suggested that the Board send a specific request to the State and ask specific questions and have the State respond. The Board should ask the State what it can do better and how it can collaborate with the State rather than have the State takeover the Southern part of Nevada.

Mr. Boulware stated that he is also concerned that the State has not reached out to the community members. Mr. Boulware stated that the ultimate purpose of the WIA funds is to serve the community and to help facilitate the providers whom the State has not reached out to. Mr. Boulware stated that he, on behalf of NAACP, has reached out to the State to try and get more information.

Mr. Boulware stated that because salaries are high is not an accurate representation of what the Board does. Mr. Boulware encouraged the Board to set forth some public accountability measures to effectively rebut these types of arguments.

Mr. Boulware suggested that the Board considers public comment in terms of hiring the new Executive Director for Workforce Connections. Mr. Boulware commented that the Board would benefit from more robust communication with the community in terms of its meetings and processes.

Mr. Boulware stated that he is available to assist the Board in any way he can, personally and professionally on behalf of NAACP.

Stacy Smith, Director of Nye Communities Coalition (NYECC), an adult and youth service provider serving Nye and Lincoln County, encouraged the Board to communicate with the services providers in consideration the State's proposal. Ms. Smith stated that the Board would benefit by speaking with providers that have had relationships with the community colleges as partners and as service providers. Ms. Smith stated the NYECC partners with the college and refers many of their participants to the college to take courses; however, the colleges as services

providers has not worked, proven by past experience with three institutions including Great Basin College, College of Southern Nevada, and University of Nevada Reno. Ms. Smith stated that all three institutions struggled to fit within the WIA program. Ms. Smith stated that NYECC has over 24 grants; including federal, state, local, and foundation grants, and the WIA grant is one of the most regulated making it one of the most difficult grants to manage. Ms. Smith gave an example comparing a normal grant where NYECC maintains one grant book; with the WIA grant they maintain seven grant books for Workforce Connections.

Ms. Smith encouraged the Board to come talk with the providers about how the State's plan will impact the programs, the clients, and the community. Ms. Smith stated that in this bad economy a transition at this time will devastate the community.

17. Doug Geinzer, CEO of Southern Nevada Medical Industry Coalition (SNMIC) disclosed that he currently serves on the Governor's Workforce Board. Mr. Geinzer stated that service providers are here to put people to work which requires more dollars used for training. Mr. Geinzer stated that when SNMIC initially submitted their proposal, 44% of the budget went to participant training, which he stated is by far more than any other service provider. Mr. Geinzer stated that SNMIC's administrative structure does not need to grow and any additional funds received would go directly to participant training. Mr. Geinzer asked "are we here to keep ourselves in business or are we here to put other people back to work?"

18. LEO Consortium Closed Session

The LEO Consortium went into a closed session to receive information from legal counsel at 2:48 p.m. Chair Commissioner Lawrence Weekly called the meeting to order at 3:46 p.m. and staff confirmed a quorum was present.

19. LEO Consortium Member Comments

Councilwoman Peggy Leavitt stated that she would like to submit her resignation as Vice-Chair and nominate Councilwoman Anita Wood; this item will be placed on the next meeting agenda.

Councilman Bob Coffin expressed gratitude to Mr. Ball for his five years of faithful service to the Board; Councilwoman Anita Wood concurred.

20. Adjournment

The meeting adjourned at 3:48 p.m.

Attachment: Southern Nevada Medical Industry Coalition letter dated March 8, 2012