

*workforce*CONNECTIONS
LOCAL ELECTED OFFICIALS CONSORTIUM
AGENDA

Thursday, January 7, 2010
9:30 a.m.

Bank of Nevada
City Center West
7251 W. Lake Mead, Ste. 200
Las Vegas, NV 98128

This meeting has been properly noticed and posted in the following locations:

Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
City of North Las Vegas, 2200 Civic Center Dr., N. Las Vegas, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
*workforce*CONNECTIONS, 7251 W. Lake Mead Blvd., Suite 200, Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Nye County School District, 484 S. West St., Pahrump, NV, NV
Pahrump Chamber of Commerce, 1301 S. Highway 160, Second Floor, Pahrump, NV
City of Las Vegas, City Clerk's Office, 400 Stewart Avenue, Las Vegas, NV
Clark County, County Clerk's Office, 500 S. Grand Central Pkwy., Las Vegas, NV
Lincoln County, 181 Main St./Courthouse, Pioche NV

**This Agenda is also available on the *workforce*CONNECTIONS Board internet website at
www.nvworkforceconnections.org.**

COMMENTARY BY THE GENERAL PUBLIC

According to Nevada's Open Meeting Law, it is the Board's discretion to take Public Comment any other time other than during a Public Hearing or during the Public Comment Session. In all other instances, a citizen may speak on any matter before the Board for consideration, after receiving recognition and consent of the Chairman of the Board. Public Comment will be limited to three minutes. If any member of the Board wishes to extend the length of a presentation, the Chairman, or the Board will do this by majority vote.

If you wish to speak on a matter not posted on the agenda, you may do this during the Public Comment Session. Please clearly state your name and address – please spell your name for the record and limit your comments to no more than three minutes. No vote may be taken on any matter not listed on the posted agenda.

Local Elected Officials: Councilwoman Gerri Schroder, Chair; Commissioner Nancy Boland; Commissioner Andrew Borasky; Councilman Travis Chandler; Councilman William Robinson; Councilman Steven D. Ross; Commissioner George Rowe; Commissioner Lawrence Weekly, Vice-Chair

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, in writing at 7251 W. Lake Mead Blvd., Suite 200, Las Vegas, NV 89128; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hour advance notice. Equal Opportunity Employer/Program.

NOTE: Matters in this Agenda may be taken out of order.

All items listed on this agenda are for action by the Board unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion and possible action.

AGENDA

- 1. Call to order, confirmation of posting, and roll call.
- 2. **ACTION:** Approval of Agenda with the inclusion of any emergency items and deletion of any items. 1
- 3. **ACTION:** Approval of the Local Elected Officials Consortium meeting minutes of December 3, 2009. 2
- 4. **DISCUSSION:** Any Board member may raise an issue or matter; however, no action may be taken until properly agendized at the next regularly scheduled meeting.
- 5. **DISCUSSION AND POSSIBLE ACTION: NOMINATION FOR REAPPOINTMENT to the workforceCONNECTIONS Board.** 8
 - 5.1 Reappointment – (3-year term)
David Lee, President
Taiwanese Chamber of Commerce
Category: Business Community
 - 5.2 Reappointment – (3-year term)
Charles Perry, Executive Director/CEO
Nevada Healthcare Association
Category: Business Community
 - 5.3 Reappointment – (3-year term)
Mujahid Ramadan, President/CEO
MR Consulting
Category: Business Community

6. INFORMATION ONLY: On December 22, 2009 the Executive Committee approved a contract extension in the amount of \$386,692.62 for Easter Seals Southern Nevada to place 81 Southern Nevadans in residents in on-the-job (OJT) training activities with furniture manufacturer Foliot Furniture. See detailed attachment. 26

7. INFORMATION ONLY: Youth Division Update 28

7.1 Project 5000 Kids

8. INFORMATION ONLY: Budget/Finance Update 31

9. INFORMATION ONLY: Executive Director’s Update 35

10. Public comment

11. Adjournment

AGENDA: Approval of agenda with inclusion of any emergency items and deletion of any items.

PETITIONER: Tameca Ulmer, *workforce*CONNECTIONS Staff

RECOMMENDATION: Approval of agenda with inclusion of any emergency items and deletion of any items.

Agenda

Item #2

AGENDA: Approval of the Local Elected Officials Consortium meeting minutes of December 3, 2009

PETITIONER: **Suzanne Potter**, *workforce***CONNECTIONS Staff**

RECOMMENDATION: Approval of the Local Elected Officials Consortium meeting minutes of December 3, 2009 as presented.

**Agenda
Item #3**

Minutes
*workforce***CONNECTIONS**
Local Elected Officials Consortium
December 3, 2009 9:30 a.m.
7251 W. Lake Mead, Ste. 200
Las Vegas, NV 89128

Members Present

Commissioner Andrew Borasky (via telephone)	Councilman William Robinson
Commissioner Nancy Boland (via telephone)	Councilwoman Gerri Schroder, Chair
Councilman Travis Chandler	Commissioner Lawrence Weekly, Vice-Chair
Councilman Steven D. Ross	Commissioner George Rowe

Members Absent

Staff Present

John Ball, Executive Director	Suzanne Potter
David Jefferson	Heather DeSart
Debra Collins	Tameca Ulmer
MaryAnn Avendano	Rosie Boulware
Jaime Cruz	Byron Goynes
Sylvia Spencer-Brown	Andy Anderson
Jeannie Kuennen	

Others Present

Ronald Sailon, Legal Counsel, City of Henderson	Steven Munford, CCDBC
Mujahid Ramadan	Yvette Williams, CCDBC
Laurie Luongo	Fran Phillips, CHR
Ron Hilke, DETR	Victoria Simon, CHR

(It should be noted that all attendees may not be listed)

Agenda Item 1 - Call to order, confirmation of posting, roll call

The meeting was called to order by Councilman William Robinson at 9:33 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

Agenda Item 2 - Approval of Agenda with the inclusion of any emergency items and deletion of any items

Motion was made to approve the agenda as presented by Councilwoman Gerri Schroder and seconded by Councilman Travis Chandler. The motion carried.

Agenda Item 3 - Approval of the Local Elected Officials meeting minutes of October 1, 2009

Correction: Agenda Item #8, Commissioner Travis Chandler should read Councilman Travis Chandler. Correction: Councilman Steven D. Ross was present. ***Motion was made to approve the minutes with corrections by Councilwoman Gerri Schroder and seconded by Councilman Steven D. Ross. The motion carried.***

Agenda Item 4 – Discussion: Any Board member may raise an issue or matter; however, no action may be taken until properly agenzized at the next regularly scheduled meeting.

Laurie Luongo reviewed 2009, commenting that it was a transformational year; the Board has reinvented itself- no longer SNWIB, now *workforce*CONNECTIONS; the agency (*workforce*CONNECTIONS) is professional and has tripled in size; committee's are working and getting things done. Laurie credits John Ball, his staff, Debra Campbell, the Brand & Value committee, and the commitment from Board members for the improvements. Looking to the future, Laurie commented that Board Development requires Board "on-boarding" or "welcoming", a practice not currently in place. Laurie posed the discussion questions, "Where is the Board leadership, or lack thereof?" "What do you want to see next year?" "How do we get there?"

Councilwoman Schroder suggested that the LEO's look at a strategic plan for 2010 and that each LEO look at issues for his/her respective areas they represent in Southern Nevada.

John Ball stated that he and staff will work with the LEO's, Laurie Luongo, and others to provide an update and presentation of how the agency plans to address these questions; presentation tabled for next scheduled meeting.

Agenda Item 5 – Information: Current membership

Councilman Steven D. Ross read the membership requirements as listed on page 9 of the agenda.

Mr. Ball gave a brief overview of the (re)appointments, members representing the different organizations, and which requirements are covered. Mr. Ball stated the one area lacking is the community based organization; however, several members on the Board represent community based organizations. To reiterate the language for a 'business representative' Mr. Ball read, from the Workforce Investment Act Public Law 105-220-Aug. 7, 1998 (2) COMPOSITON, the three criteria that the local board membership shall include for a business representative in the local area: *(I) are owners of businesses, chief executives or operating officers of businesses, and other business executives or employers with optimum policy making or hiring authority; (II) represent business with employment opportunities that reflect the employment opportunities of the local area; and (III) are appointed from among individuals nominated by local business organizations and business trade associations.*

Mr. Ball noted that Dr. Lee and Mr. Ramadan had timing issues on submitting their paperwork for the current agenda and stated that both Dr. Lee and Mr. Ramadan have expressed interest in being considered and will submit their applications shortly.

Ms. Luongo commented that part of the board's dysfunction may be due to its large size and in light of this, posed the question, is there any consideration of not filling the seats that are coming available?

Mr. Ball responded that the current board had 8 elected officials and therefore is required to have 9 additional private sector members, making it an even match plus one.

Agenda Item 6 – Discussion and Possible Action: Nomination for reappointment to the workforceCONNECTIONS Board

A motion was made to approve the following (re)appointments to the workforceCONNECTIONS Board by Councilwoman Gerri Schroder and seconded by Councilman Steven D. Ross

- 6.1 Reappointment – (3 year term)
Ronna Timpa, Chief Operating Officer
Workplace ESL Solutions
Category: Business Community
- 6.2 Reappointment – (3 year term)
Charles Darling, Sr., Chairman of the Board
Darcor Construction – AGC
Category: Business Community
- 6.3 Reappointment – (3 year term)
Eloiza Martinez, Vice President Community Development
Wells Fargo Bank
Category: Business Community
- 6.4 Reappointment – (3 year term)
Laurie Luongo, Vice President Human Resources
Trump Hotel Collections
Category: Business Community
- 6.5 Reappointment – (3 year term)
Dana Wiggins, Labor Relations Director
Associated General Contractors
Category: Business Community
- 6.6 Appointment – (3 year term)
Marilyn Fink, Director of Marketing
HealthSouth
Category: Business Community

The motion carried.

Councilwoman Gerri Schroder stated that Charles Perry will step down from the Board and Marilyn Fink will replace him and represent the health industry.

Agenda Item 7 – Discussion and Possible Action: Draft copy of a Board Member Evaluation Sheet as presented by Laurie Luongo

Ms. Luongo distributed a draft copy of the Board Member Evaluation Sheet and New Board Member packet, including a welcome letter, the agency’s organizational chart, a list of Board Members, and the Southern Nevada Workforce Investment Board By-Laws. This packet is to serve as an “on-board” tool for new Board members. The items were reviewed. ***A motion was made to approve the Board Member Evaluation Sheet as presented by Councilman Steven D. Ross and seconded by Councilman Travis Chandler. The motion carried.***

Agenda Item 8 – Information: Youth Division Update

Mr. Ball introduced Youth Division staff Tameca Ulmer and Suzanne Potter. Tameca and Suzanne will provide staff support to the Local Elected Officials Consortium, Executive Committee, and the Board; further, they will be contacting the various committee members to establish meeting schedules for 2010. Meeting schedules will be established and sent out by December 31, 2009.

Councilwoman Gerri Schroder reiterated the importance of communicating with the Local Elected Officials to coordinate conflicting schedules with the monthly meetings.

8.1 Youth Council Action Plan

Ms. Ulmer gave a brief presentation of the Youth Council Action Plan and framework adopted by the Youth Council.

8.2 Foster Youth RFP

Ms. Ulmer gave a brief overview of the Foster Youth program, RFP, and contract. The *workforce* **CONNECTIONS** Youth Council is partnering with United Way’s Financial Stability Partnership Council to fund a pilot project to support transitioning foster youth in Clark County with workforce, education, and training supports. The program will serve 25 foster youth. The Las Vegas Housing Authority will provide Section 8 housing vouchers. The RFP was released November 3, 2009, contract recommendations will be presented for approval between December 17, 2009 – January 26, 2010, and the contract/program will commence on March 1, 2010.

8.3 YouthBuild “Greenformation” Green Capacity Building Grant

Andy Anderson gave a brief presentation on the YouthBuild “Greenformation” Green Capacity Building Grant and described the particulars of the grant. The grant will allow the program to train the trainers, youth providers, and staff, and educate and place youth participants in green occupations in Southern Nevada.

Ms. Ulmer announced that Rick Villalobos, YouthBuild Program Manager, will make a formal presentation on the YouthBuild program at next month’s meeting.

8.4 Presentation: ARRA Summer Data Report

Ms. Ulmer gave an update on the ARRA Summer Data Report. Out of 22 contracts 11 will receive contract extensions to provide work experience for out of school youth 18 years and older through March 2010. Educational Connections with the Clark County School District proved to be a positive partnership offering 507 participants a summer school program; 81 academic credits and 292 work experience credits were earned.

Agenda Item 9 – Information: Budget Report

9.1 ARRA Summer Youth Fiscal Update

David Jefferson reported on the Summer Youth Providers ARRA Plan vs. Actual Report as of November 4, 2009. Total invoices billed to date are \$2,899,341; 64% of invoice vs. allocation billed; \$1,618,449 allocation remaining.

9.2 Combined ARRA/PY09 Formula Budget vs. Actual – September 2009 Report

Mr. Jefferson reported on the September 2009 report of Operating Expenses Budget vs. Actual – PY09 for WIA Formula & ARRA Expenses. He stated that this is a new consolidated budget form compiled by staff to show the PY09 operating budget along with the ARRA budget. We are well under spending limits at 14.87% total spending. One item to watch is account 6305 Contract

Services - expenses will have a lower run rate after October, website services will be a staffed position in November, and other contract staff has been assigned to a permanent position. Debra Campbell, Strategic Planner, is the only contracted position remaining.

Agenda Item 10 - Public comment

None

Agenda Item 11 – Adjournment

The meeting was adjourned at 10:30 a.m.

DISCUSSION and POSSIBLE ACTION: NOMINATION FOR REAPPOINTMENT to the *workforce*CONNECTIONS Board.

PETITIONER: John Ball, *workforce*CONNECTIONS Staff

RECOMMENDATION: Approve the nominations for reappointment to the *workforce*CONNECTIONS Board as presented.

**Agenda
Item #5**

5.1 Reappointment – (3-year term)
David Lee, President
Taiwanese Chamber of Commerce
Category: Business Community

PLEASE INCLUDE A CURRENT RESUME

Name (Last, First, Middle): <i>LEE, DAVID, C</i>		Title: <i>President, CEO</i>		Agency/Organization Represented: <i>L.V. Taiwanese Chamber of Commerce</i>	
Address (Street, City, State, Zip Code): <i>5199 Willowhaven Ave., Las Vegas, NV 89120</i>					
Phone Number: <i>(702) 455-1673</i>		Alternate Phone: <i>(702) 456-6520</i>		Email Address: <i>dauidchinglee@hotmail.com</i>	
Manager/Supervisor:		Title:		Phone Number: <i>()</i>	Email Address:
# of employees supervised: <i>3</i>		# of employees in your organization: <i>4</i>			

Please return forms to:

**workforce CONNECTIONS
7251 W. Lake Mead, Ste. 200
Las Vegas, NV 89128**

**Attention: Dianne Tracy
HR Specialist/SN LWIB EO Officer**

DATE OF APPOINTMENT/REAPPOINTMENT OF RECORD _____.

ATTENDANCE

AS A MEMBER OF *WORKFORCE CONNECTIONS*, MEMBERS SHALL BE REMOVED AFTER THREE CONSECUTIVE ABSENCES FROM REGULARLY SCHEDULED BOARD MEETINGS.

COMMITTEE ASSIGNMENT

ALL MEMBERS OF THE *WORKFORCE CONNECTIONS* ARE REQUIRED TO SERVE ON STANDING COMMITTEES. PLEASE INDICATE AT LEAST ONE COMMITTEE YOU ARE WILLING TO SERVE:

*Committee Assignment Preference
(Please check at least one)*

- YOUTH COUNCIL
- BRAND & VALUE COMMITTEE
- ADULT & DISLOCATED WORKERS COMMITTEE
- BUDGET COMMITTEE
- EMERGING MARKETS/PARTNERSHIPS/RESOURCE DEVELOPMENT COMMITTEE

SIGNATURE David C. Lee

Please Return Completed Forms To:

***workforce* CONNECTIONS
7251 W. Lake Mead, Ste. 200
Las Vegas, NV 89128**

Attention: Dianne Tracy, HR Specialist

2009 DEC 30 AM 10:52:44

RESUME

December 2009

NAME: David C. Lee
TITLE: President & Chief Executive Officer
ORGANIZATION: Las Vegas Taiwanese Chamber of Commerce
ADDRESS: 5199 Willowhaven Avenue, Las Vegas, Nevada 89120
PHONE: (702) 455-1673 Alternate Phone: (702) 456-6520
E-MAIL: davidchinglee@hotmail.com
of employee supervised: 3
of employee in the organization: 4
of years serving as Board Member of Workforce Connections: Since 2001

EDUCATION:

Graduate Degree in Chemistry: Ph.D. from Georgia Institute of Technology, 1973

Undergraduate Degree in Chemical Engineering: B.S. from National Cheng Kung University (Taiwan), 1962

PROFESSIONAL ORGAIZATIONS MEMBERSHIP:

Las Vegas Taiwanese Chamber of Commerce (Since 2001)

American Chemical Society (Since 1994)

Air & Waste Management Association (Since 1988)

WORK EXPERIENCE:

From January 2000 to Present:

Associate Engineer, Clark County Department of Air Quality & Environmental Management
500 S. Grand Central Parkway 1st Fl., PO Box 555210, Las Vegas, Nevada 89155-5210

From June 1980 to December 2000:

New Source Review Supervisor, Air Pollution Control Division, Southern Nevada Health District
625 Shadow Lane, Las Vegas, Nevada 89106

5.2 Reappointment – (3-year term)
Charles Perry, Executive Director/CEO
Nevada Healthcare Association
Category: Business Community

workforce CONNECTIONS
Board Member Application and Requirements Overview

MISSION *workforce* CONNECTIONS develops a world-class workforce through innovative market driven strategies that are relevant to Southern Nevada's employers and job seekers.

VISION All Southern Nevadans have the tools to succeed in the workplace.

To accomplish the mission and vision, and to remain in compliance with federal and state guidelines, the Chief Elected Official Consortium of *workforce* CONNECTIONS seeks the most qualified participants.

The following criteria are established by the federal government that *workforce*CONNECTIONS follows.

Membership of the local board will include:

1. Representatives of business in the local area, who:
 - Are owners of businesses, chief executives or operating officers of businesses, and other business executives or employers with optimum policymaking or hiring authority;
 - Represent businesses with employment opportunities that reflect the employment opportunities of the local area; and
 - Are appointed from among individuals nominated by local business organizations and business trade associations.
2. Representatives of local educational entities, including representatives of local educational agencies, local school boards, entities providing adult education and literacy activities and postsecondary educational institutions (including representatives of community colleges, where such entities exist), selected from among individuals nominated by regional or local educational agencies, institutions or organization representing such local educational entities.
3. Representatives of labor organizations (for a local area in which employees are represented by labor organizations), nominated by local labor federations, or (for a local area in which no employees are represented by such organizations), other representatives of employees.
4. Representatives of community-based organizations (including organizations representing individuals with disabilities and veterans, for a local area in which such organizations are present).
5. Representatives of economic development agencies, including private sector economic development entities.
6. Representatives of each of the one-stop partners.
7. Other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate.

¹
Workforce Investment Act of 1998: Public Law 105-220-Aug. 7, 1998 112 Stat. 936 105th Congress

PLEASE INCLUDE A CURRENT RESUME

Name (Last, First, Middle): Perry, Charles C.		Title: President/CEO	Agency/Organization Represented: NV HEALTH CARE ASSN
Address (Street, City, State, Zip Code): 4550 West OAKLEY Blvd. # 99 B			
Phone Number: (702) 434-2273	Alternate Phone: (702) 592-3054	Email Address: Charles@nvhca.org	
Manager/Supervisor:	Title:	Phone Number:	Email Address:
# of employees supervised:	# of employees in your organization: 2		

Please return forms to:

workforce CONNECTIONS
7251 W. Lake Mead, Ste. 200
Las Vegas, NV 89128

Attention: Dianne Tracy
HR Specialist/SN LWIB EO Officer

DATE OF APPOINTMENT/REAPPOINTMENT OF RECORD _____

STAFF USE ONLY: DATE OF REAPPOINTMENT (CHIEF ELECTED OFFICIALS);

workforce CONNECTIONS
Board Member Conflict of Interest Guidance and Acknowledgement Certification

Conflict of Interest: A member of a local board may not:

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 - Regarding the provision of services by such member (or by entity that such member represents); or
 - That would provide direct financial benefit to such member or the immediate family of such a member; or
- B. Engage in any other activity determined by the Governor to constitute a conflict of interest as specified in the State plan.

1. Will your appointment/reappointment to *workforce* CONNECTIONS potentially violate any of the criteria listed above?

Yes No

If yes, please provide an attached letter explaining your potential conflict of interest.

2. Please provide a letter from a supervisor/manager or from an elected official verifying provided information.

I certify that the statements provided are, to the best of my knowledge, true, complete and correct. If appointed/reappointed, I understand that any misrepresentation or material omission of fact on this or any other document required by *workforce* CONNECTIONS may be considered as constituting grounds for disqualification and/or dismissal.

Charles Perry
Applicant (Print)

Elected Official (Print)

Charles Perry, Jr.
Signature of Applicant

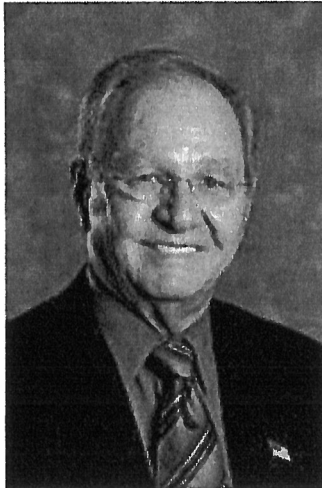
Signature of Elected Official

Date

Date

LEADERSHIP HENDERSON

**Healthcare and Quality of Life Day
January 8, 2009**



Charles Perry

President/CEO
Nevada Healthcare Association
2912 W. Oakey Blvd.
Las Vegas, NV 89102-2081
434-2273
charles@nvhca.org

Charles Perry is the President and CEO of the Nevada Health Care Association and has held this position with the NHCA since August 2000.

Perry has been closely affiliated with the long term care profession in Nevada since 1975 when he came to Las Vegas as a founding partner of Quality Care Inc. to oversee operations at the Vegas Valley Convalescent Hospital from 1975 to 1984. During this time, Perry was President of the NHCA from 1976 to 1978. He then went on to chair the association's Government Affairs Committee.

In 1982, Perry was elected to the Nevada Legislature and served as an Assemblyman in the regular session in 1983 and the 1984 Special Session. In 1983, Perry and his associated built the Henderson Convalescent Hospital. He joined the Henderson Chamber of Commerce in 1983 .

From 1988 to 1992, Perry again served as President of the NHCA. In 1991, he opened a major addition to the Henderson Convalescent Hospital.

"The most important issue is to capitalize and retain Medicaid payment rates and keep the budget intact. For many years there has been no increase in Medicaid per diems, or only a one or two percent increase to offset inflation, leaving the care standards higher than the financed standards", said Perry.

Charles has been very active in the Henderson Chamber of Commerce since 1983, serving on Executive Board as Treasurer- twice elected to 3 terms on HCC Board. A Member of the HCC Legislative Committee since 1987 he has served as Chair since 1999. He is also a Charter Board Member of Chamber's Political Action Committee, IMPAC, currently sits on the Foundation Board and was recently appointed to fill a vacancy on the Board of Directors. He is a Charter Member of the Southern Nevada

Medical Industry Coalition (SNMIC) and Co-Champion of the SNMIC Legislative and Regulatory Task Force and a Board Member of Workforce Connections, formerly known as Southern Nevada Workforce Investment Board.

5.3 Reappointment – (3-year term)
Mujahid Ramadan
MR Consulting
Category: Business Community

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4. Representatives of community-based organizations (including organizations representing individuals with disabilities and veterans, for a local area in which such organizations are present).
5. Representatives of economic development agencies, including private sector economic development entities.
6. Representatives of each of the one-stop partners.
7. Other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate.

¹
Workforce Investment Act of 1998: Public Law 105-220-Aug. 7, 1998 112 Stat. 936 105th Congress

PLEASE INCLUDE A CURRENT RESUME

Name (Last, First, Middle): <i>Ramadan Mujahid</i>		Title: <i>President/CEO</i>	Agency/Organization Represented: <i>M.R. Consulting, Inc.</i>	
Address (Street, City, State, Zip Code): <i>5601 INDIAN Ridge Drive - No. Las Vegas, NV 89031</i>				
Phone Number: <i>(702) 344-7818</i>	Alternate Phone: <i>(702) 399-6068</i>	Email Address: <i>nadamar@cox.net</i>		
Manager/Supervisor: <i>Mujahid Ramadan</i>	Title: <i>President</i>	Phone Number: <i>(702) 344-7818</i>	Email Address: <i>nadamar@cox.net</i>	
# of employees supervised: <i>25</i>	# of employees in your organization: <i>25</i>			

Please return forms to:

**workforce CONNECTIONS
7251 W. Lake Mead, Ste. 200
Las Vegas, NV 89128**

**Attention: Dianne Tracy
HR Specialist/SN LWIB EO Officer**

DATE OF APPOINTMENT/REAPPOINTMENT OF RECORD _____.

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(Please check at least one)*

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- BRAND & VALUE COMMITTEE
- ADULT & DISLOCATED WORKERS COMMITTEE
- BUDGET COMMITTEE
- EMERGING MARKETS/PARTNERSHIPS/RESOURCE DEVELOPMENT COMMITTEE

SIGNATURE



Please Return Completed Forms To:

***workforce* CONNECTIONS
7251 W. Lake Mead, Ste. 200
Las Vegas, NV 89128**

Attention: Dianne Tracy, HR Specialist

STAFF USE ONLY: DATE OF REAPPOINTMENT (CHIEF ELECTED OFFICIALS):

workforce CONNECTIONS
Board Member Conflict of Interest Guidance and Acknowledgement Certification

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 - That would provide direct financial benefit to such member or the immediate family of such a member; or
- B. Engage in any other activity determined by the Governor to constitute a conflict of interest as specified in the State plan.

1. Will your appointment/reappointment to *workforce* CONNECTIONS potentially violate any of the criteria listed above?

Yes No

If yes, please provide an attached letter explaining your potential conflict of interest.

2. Please provide a letter from a supervisor/manager or from an elected official verifying provided information.

I certify that the statements provided are, to the best of my knowledge, true, complete and correct. If appointed/reappointed, I understand that any misrepresentation or material omission of fact on this or any other document required by *workforce* CONNECTIONS may be considered as constituting grounds for disqualification and/or dismissal.

Muhammad Ramadan
Applicant (Print)

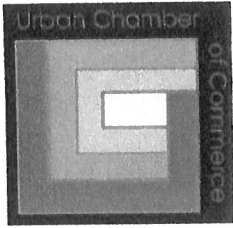
William E. Robinson
Elected Official (Print)

Muhammad Ramadan
Signature of Applicant

William E. Robinson
Signature of Elected Official

12/16/09
Date

12-16-09
Date



December 16, 2009

Executive Board

Debra Nelson
President

Jerrie Merritt
Vice-President

Al Barber
Treasurer

Janice Spears-Turk
Secretary

Dianne Tracy
Workforce Connections
7251 West Lake Mead Ste 200
Las Vegas, NV 89128

Dear Ms. Tracy,

Board Members

Dr. Bill Dougan

Dr. Aaron Ford, Esq.

Tony Gladney

Eric James

Napoleon McCallum

Diane H. Pollard

The Urban Chamber of Commerce wishes to re-nominate Mujahid Ramadan for reappointment to the Workforce Connections Board for a new three-year term.

Mr. Ramadan has a strong commitment to help address workplace needs in Southern Nevada. We believe that Workforce Connections will be well-served by his continued service.

Sincerely,

A handwritten signature in black ink, appearing to read "Debra Nelson", with a long horizontal flourish extending to the right.

Debra Nelson
President
Urban Chamber of Commerce

Office Manager

Robbie Prince

Account Executive

Sydni Sayles

**Urban Chamber of
Commerce**
1048 W Owens Ave
Las Vegas, NV 89106

P 702-648-6222
F. 702-648-6223

www.urbanchamber.org
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About Mujahid Ramadan...

Mujahid Ramadan, is the founder and CEO of M.R. Consulting, Inc., a full-service community relation and consulting agency based in North Las Vegas, Nevada. Mujahid has been actively involved in consulting in Southern Nevada since he began as a youth counselor and subsequent probation officer for Family Court Services. With more than two decades of experience in the field of consulting, social services and administration, Mujahid designs and provide learning experiences, training, organizational development, consultation and coaching in the areas of diversity and multi-cultural issues for individuals, groups, corporate and government clients throughout Nevada and the U.S.

Equally effective as a facilitator, Mujahid's interpersonal style and skills work well with staff from all levels and ethnicity. He serves in an advisory capacity to various elected officials on economics, labor and crime issues, and, in an advisory capacity on the President's Race Initiative on Racial Healing and Justice. Mujahid served as regional representative to U.S. Senator Harry Reid and was Drug Policy Director (Drug Czar) for former Governor Bob Miller.

Mujahid develop programs for Las Vegas Metropolitan Police Department Multicultural Advisory Committee and training for senior management. He served as a national executive board member for the National Conference for Community and Justice (NCCJ.) He was moderator for Days of Dialogue on Race Relationships, a trainer for the U.S. Dept. of Justice (FBI) Management Strategies Dealing with a Diverse Workforce, and a participant in Columbia University's American Assembly's, "Race Relations in America." Most recently, Mujahid was the recipient of the Aurora and Telly Communications Award in Communications. He is a member of the Interfaith Council for Workers Justice and serves on the task force for Faith Leaders Initiative "Renouncing Racism." Mujahid is the newly elect Chairperson for the Southern Nevada Workforce Investment Board.

Clients of M.R. Consulting Inc., range from the senior management teams at the MGM MIRAGE properties, Clark County Library, Office of Diversity, City of Las Vegas Fire Department, Department of Corrections, Clark County School District the Mesquite Diversity Task Force and The Rape Crisis Center.

Currently Mujahid is on contract with the Las Vegas Metropolitan Police Department and Clark County Office of Diversity to facilitate Diversity and Cultural Sensitivity Awareness training.

As a result of his dynamic and substantive style, Mujahid is requested to speak at numerous professional conferences.

Mujahid was born in Lake Providence, Louisiana. He is married to Samesha for 37 years. They have two daughters, Shasta and Sumayah and a beautiful granddaughter, Kailyn.

INFORMATION ONLY: On December 22, 2009 the Executive Committee approved a contract extension in the amount of \$386,692.62 for Easter Seals Southern Nevada to place 81 Southern Nevadans in residents in on-the-job (OJT) training activities with furniture manufacturer Foliot Furniture.

PETITIONER: Heather DeSart, *workforce*CONNECTIONS Staff

RECOMMENDATION: None

See Detailed Attachment

**Agenda
Item #6**

Positions	How many needed	Anticipated date they need to be filled	Anticipated salary/wage	Anticipated training time	Percentage of training reimbursement	Amount requested
Management	6	Dec-09	55000	150	50.00%	\$95,192.31
Sales Positions	2	Jan-10	75000	120	50.00%	\$34,615.38
Sales Positions	2	Feb-10	50000	120	50.00%	\$23,076.92
Maintenance Technician	1	Apr-10	20/hr	120	50.00%	\$9,600.00
CNC Machine operators	10	Jun-10	11.50/hr	90	50.00%	\$41,400.00
Assembly	40	Jun-10	10.80/hr	60	50.00%	\$103,680.00
Shipping and Receiving/Material handler	6					
Forklift Operator	4	Jun-10	10.80/hr	60	50.00%	\$15,552.00
Team Leader	4	Jun-10	11.50/hr	60	50.00%	\$11,040.00
Receptionist/Adm.Assy/HR	7	May-10	13.10/hr	120	50.00%	\$44,016.00
/Prod	1	May-10	15.00/hr	60	50.00%	\$3,120.00
Logistics Coordinator	2	May-10	13.00/hr	90	50.00%	\$5,400.00
						\$386,692.62

Foliot is a furniture manufacturing company with parent site in Montreal, Canada of 240000 sf and a 190000 sf facility in Tennessee. The manufacturer focuses on industrial furnishings for hotels, and university and military housing. The company chose Las Vegas as a new manufacturing site due to the favorable location. The On-the-job training funds are justified due to the nature of the company. While some job seekers might bring entry level transferable skills to the workplace the company requires detailed manufacturing experience in wood work, upholstery and sewing. The days of training vary based on the functions of the position. The above listed positions are full time permanent positions which will be complimented with seasonal increase in workforce.

INFORMATION ONLY: Youth Division Update: Project 5000 Kids

PETITIONER: Kelly Henwood, *workforce*CONNECTIONS Staff

RECOMMENDATION: A framework will be presented regarding Project 5000 Kids. No recommendations are being made at this time.

Agenda

Item #7



workforce **CONNECTIONS**

PEOPLE. PARTNERSHIPS. POSSIBILITIES.

PROJECT 5000 Kids

What is Project 5000 Kids?

This past summer the American Reinvestment and Recovery Act (Stimulus Act) provided funding through the Department of Labor's (DOL) local workforce agency *workforce*CONNECTIONS to place approximately 1600 youth in work experiences and internships. This was done in partnership with over twenty-one community based organizations that each ran programming and worked with a variety of local employers.

We know that the need for youth career development and employment far exceeds the availability of federal Department of Labor (DOL) dollars. Because of this, *workforce*CONNECTIONS' Youth Council is leading a community effort to increase these numbers to 5000 youth each year. To do this, we as a community need to look at a variety of ways to create opportunities beyond the limited DOL dollars, and the stringent income eligibility and paperwork requirements of DOL youth programs.

Background: Why is investing in the emerging workforce important?

- During these difficult economic times finding employment for youth is critical. Once the dust settles and the economy and employment goes up, youth ages 14-24 will need to have the right education and skills to be competitive in the work place.
- Cities and Counties have an opportunity not only to address youth employment but also to make an impact on the skills of the emerging labor force.
- Unemployment among youth has far reaching consequences across society and has lasting effects on society and the economy (substance abuse, teen pregnancy, crime, etc)
- Youth employment, especially among minorities is the lowest in 50 years.
- Investing in an emerging workforce to prepare for the growing sectors and jobs is essential.
- Education but also targeted job training in the areas where we anticipate job growth is more important now more than ever.

How do we operationalize the Project 5000 Kids Campaign?

There will need to be multiple levels of approaches to carry out this large of a campaign. Efforts will be needed to secure additional resources from public, private and corporate sectors. This includes the creation of a "pay into" training account where employers can contribute dollars to sponsor youth in subsidized placements.



workforce **CONNECTIONS**

PEOPLE. PARTNERSHIPS. POSSIBILITIES.

The levels of services will need to be more expansive than the traditional WIA programs and may include various levels of efforts and resources. This includes intensive WIA services that are eligibility based and more long term in nature, to employer-paid internship opportunities as well as connecting youth with more traditional summer jobs through job fairs and/or job boards.

The messaging for these opportunities will be critical both in terms of resource development and the cultivation of work placement opportunities. A messaging strategy and specific “asks” need to be developed for a variety of stakeholder groups including public sector including city and county governments, corporate sponsors, and small businesses.

Connections to education will be an imperative for those youth who need both job skills, as well as opportunities to earn or make up credit to ensure completion of secondary school. Partnerships with the school districts in the region will need to continue to be developed and will be a key part of the Project 5000 kids.

We estimate that it will cost approximately \$2500 for a 6-8 week internship. In addition, as we learned this summer, critical factors of success include providing transportation assistance as well as pre-employment training and job retention support to both youth as well as supervisors. This adds approximately another \$500 per youth in staff and transportation costs.

There may also be a need to create a payroll service for those employers who don’t have the capacity or ability to take on the associated payroll and workers compensation for employing youth interns.

Key areas of Capacity

We need to determine where the capacity in the community is and who can do what. The following are examples of key infrastructure areas:

- Communications Strategies
- Resource Development
- Employer Outreach
- Youth Outreach
- Job Readiness Preparation and Retention Support
- Supervisor/Employer Support
- Data Collection
- Payroll services

INFORMATION ONLY: Budget Finance Update

PETITIONER: David Jefferson, *workforce*CONNECTIONS Staff

RECOMMENDATION: None

**Agenda
Item #8**

workforce CONNECTIONS
Operating Expenses Budget Vs Actual - PY09
PY09 WIA Formula & ARRA Expenses
CONSOLIDATED BUDGET

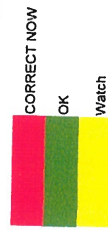
November 2009 Report

For the Period : July 1 '09 through June 30' 2010 (Formula)

For the Period : May 1 '09 through June 30' 2010 (ARRA)

Line Item Number	BUDGET			ACTUAL EXPENSES			BUDGET AUTHORITY REMAINING			% Of Program Year concluded (ARRA)			Total
	Admin	Program	Total	Admin	Program	Total	Admin	Program	Total	Admin	Program	Total	
6100	185,324	0	185,324	10,073	0	10,073	175,251	0	175,251	5.44%	0.00%	5.44%	5.44%
6120	5,391	11,456	16,847	451	1,299	1,750	4,940	10,157	15,097	8.37%	11.34%	10.39%	10.39%
6140	113,216	240,584	353,800	5,309	18,285	23,594	107,907	222,299	330,206	4.69%	7.60%	6.67%	6.67%
6150	10,782	22,913	33,695	105	351	456	10,977	22,562	33,240	0.97%	1.53%	1.35%	1.35%
6160	5,391	11,456	16,847	1,179	353	1,532	4,212	11,103	15,315	21.87%	3.08%	9.09%	9.09%
6170	10,782	22,913	33,695	970	3,071	4,041	9,812	19,842	29,654	8.99%	13.40%	11.99%	11.99%
6190	16,174	34,369	50,543	1,403	3,947	5,350	14,771	30,422	45,193	8.68%	11.48%	10.58%	10.58%
6200	32,347	68,738	101,085	7,102	18,355	25,457	25,245	50,383	75,628	21.96%	26.70%	25.18%	25.18%
6210	16,174	34,369	50,543	2,028	7,222	9,250	14,146	27,147	41,293	12.54%	21.01%	18.30%	18.30%
6230	50,543	0	50,543	23,884	0	23,884	26,659	27,147	26,659	47.25%	0.00%	47.25%	47.25%
6250	5,391	11,456	16,847	60	188	248	5,331	11,298	16,629	1.11%	1.38%	1.29%	1.29%
6260	10,782	22,913	33,695	4,183	12,725	16,908	6,599	10,188	16,787	38.80%	55.54%	50.18%	50.18%
6265	966,111	2,052,985	3,019,096	195,660	550,839	746,500	770,451	1,502,146	2,272,596	20.25%	26.83%	24.73%	24.73%
6270	338,139	718,545	1,056,684	62,799	176,543	239,343	275,340	542,002	817,341	18.57%	24.57%	22.65%	22.65%
6280	10,782	22,913	33,695	442	1,303	1,746	10,340	21,610	31,949	4.10%	5.69%	5.18%	5.18%
6285	12,939	27,495	40,434	394	1,260	1,654	12,545	26,235	38,780	3.04%	4.58%	4.09%	4.09%
6290	0	101,086	101,086	0	21,791	21,791	0	79,295	79,295	0.00%	21.56%	21.56%	21.56%
6300	213,071	452,777	665,848	28,656	82,994	111,650	184,415	369,783	554,198	13.45%	18.33%	16.77%	16.77%
6305	32,347	68,738	101,085	2,199	6,401	8,600	30,148	62,337	92,485	6.80%	9.31%	8.51%	8.51%
6310	70,086	148,933	219,019	48,379	143,286	191,665	21,707	5,647	27,354	69.03%	96.21%	87.51%	87.51%
6320	16,174	34,369	50,543	5,705	17,554	23,259	10,469	16,815	27,284	35.27%	51.07%	46.02%	46.02%
6390	32,347	68,738	101,085	2,415	8,125	10,540	29,932	60,613	90,545	7.46%	11.82%	10.43%	10.43%
6440	5,391	11,456	16,847	417	1,187	1,604	4,974	10,269	15,243	7.74%	10.36%	9.52%	9.52%
6440	36,014	76,529	112,543	2,363	7,600	9,963	33,651	68,929	102,580	6.56%	9.93%	8.55%	8.55%
6500	10,782	22,913	33,695	1,005	2,690	3,695	9,777	20,223	30,000	9.33%	11.74%	10.97%	10.97%
6550	38,644	82,119	120,763	4,485	12,460	16,945	34,159	69,659	103,818	11.61%	15.17%	14.03%	14.03%
Total	2,245,124	4,370,763	6,615,887	411,667	1,099,800	1,511,467	1,833,457	3,270,963	5,104,420	18.34%	25.16%	22.85%	22.85%

Notes: Item to watch in red



1. 6305 - Monthly contract expenses will be greatly reduced moving forward. Website services became a staffed position in November and other contract staff has been assigned to a permanent position.

workforce CONNECTIONS
Contract Expenditures for Service Providers
Plan vs. Actual - Through ARRA Invoice #24
PY 2008 ARRA FUNDS

As of December 23, 2009

WIA PY08 ARRA ADULT/DISLOCATED WORKER SERVICE PROVIDERS

Provider	Contract Award	Adult Costs	Dislocated Worker Costs	TOTAL	Remaining Balance
Area Health Education Center of S NV	1,154,287	37,510	312,861	350,370	803,917
Catholic Charities	1,380,304	108,131	59,185	167,316	1,212,988
Easter Seals	401,135	49,321	42,156	91,477	309,658
Expertise, Inc.	750,000	45,213	82,973	128,186	621,814
Foundation for an Independent Tomorrow	550,000	6,783	9,524	16,307	533,693
GNJ Family Life Center	800,000	146,060	87,065	233,126	566,874
Goodwill Industries of So. Nevada	1,975,304	167,973	205,885	373,858	1,601,446
Great Basin College	500,000				500,000
Housing Authority - City of Las Vegas	172,950	7,563	10,061	17,624	155,326
Nevada Partners	2,100,000	241,264	210,597	451,861	1,648,139
Total	\$ 9,783,980	\$ 809,818	\$ 1,020,308	\$ 1,830,126	\$ 7,953,854
SNWIB Operational Expenses		286,623	286,623	573,247	
TOTAL A/DW FUNDS REQUESTED		1,096,441	1,306,932	2,403,373	

WIA PY08 ARRA YOUTH SERVICE PROVIDERS

Provider	Contract Award	Allowed Costs	Remaining Balance
Area Health Education Center of S NV	375,889	314,297	61,592
Big Brothers Big Sisters of S NV	197,922	197,922	-
Boys & Girls Clubs of Las Vegas	300,000	203,216	96,784
Boys Town	71,556	26,420	45,136
Caliente Youth Camp - Manpower	105,244	54,084	51,160
Clark County School District - Desert Rose	453,593	440,270	13,323
Clark County School District	215,260	70,769	144,491
Clark County Summer Business Institute	60,104	57,840	2,264
Communities in Schools	416,331	221,144	195,187
College of Southern Nevada	110,000	110,000	-
Expertise, Inc.	191,865	191,865	-
Help of Southern Nevada	128,630	99,392	29,238
Latin Chamber of Commerce	75,000	75,000	-
Lied Discovery Children's Museum	50,000	50,000	-
Nevada Partners, Inc. for a Skilled Workforce	315,200	254,840	60,360
Nye Communities Coalition	130,209	120,635	9,574
Police Athletic League	55,574	55,574	0
Southern Nevada Children First	124,449	124,449	-
Spring Mountain	171,157	131,543	39,614
St. Judes Ranch for Children	29,760	7,852	21,908
The Shade Tree Inc.	50,000	41,225	8,775
Victory Neighborhood Services	150,000	150,000	-
Total	\$ 3,777,743	\$ 2,998,337	\$ 779,406
SNWIB Operational Expenses		286,623	286,623
TOTAL YOUTH FUNDS REQUESTED		\$ 3,284,961	

workforce CONNECTIONS
Contract Expenditures for Service Providers
Plan vs. Actual - Through Invoice #373
As of December 23, 2009

WIA PY09 Formula Program Funds

Provider	Program	Contract Award	Contract Period	Allowed Costs	% Spent	Remaining Balance
Bridge Counseling	Adult & DW	615,000	7/1/09-6/30/10	243,166	40%	371,834
CHR, Inc.	Adult & DW	1,500,000	7/1/09-6/30/10	557,596	37%	942,404
Foundation for an Independent Tomorrow	Adult & DW	1,250,000	7/1/09-6/30/10	468,555	37%	781,445
HELP of Southern Nevada	Youth	370,146	7/1/09-6/30/10	71,129	19%	299,017
Native American Community Services	Adult & DW	309,158	7/1/09-6/30/10	138,820	45%	170,339
Nevada Partners	Youth	757,697	7/1/09-6/30/10	309,305	41%	448,392
	Adult & DW - Urban	2,400,000	7/1/09-6/30/10	561,877	23%	1,838,123
		<u>3,157,697</u>		<u>871,182</u>		<u>2,286,515</u>
Total		<u>\$ 7,202,001</u>		<u>\$ 2,350,448</u>		<u>\$ 4,851,553</u>

Note: Allowed costs include forecasts as well as reimbursable expenditures

INFORMATION ONLY: Executive Director's Update

PETITIONER: John Ball, *workforce*CONNECTIONS Staff

RECOMMENDATION: None

**Agenda
Item #8**