

REVISED
Workforce CONNECTIONS

Youth Council
AGENDA

April 11, 2012
3:00 p.m.

Workforce CONNECTIONS
Conference Room
7251 W. Lake Mead Blvd., Ste. 200
Las Vegas, NV 89128

Conference Line: 877-873-8017
Access Code: 1487967#

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2200 Civic Center Dr., North Las Vegas, NV
City of Las Vegas, City Clerk's Office, 495 S. Main Street, Las Vegas, NV
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
workforce CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County 181 Main Street Courthouse, Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceCONNECTIONS.org

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting." The Board also has discretion to take Public Comment after any item on the agenda, after the item has been discussed by the Board, but before the Board takes action on the item.

Each person participating in Public Comment will be limited to three minutes of comment. If any member of the Board wishes to extend the length of a comment, then the Board member may do so through a majority vote of the Board.

The Board chair has the right to end any Public Comment which: (1) is not related to any matter within the authority of the Board; or (2) is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, making personal attacks, or interfering with the rights of other speakers. ***Members of the public: please comply with the requests of the Board chair and do not be disruptive, otherwise you may be removed.***

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, in writing at 7251 W. Lake Mead, #200, Las Vegas, NV 89128; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hour advance notice.
An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

YOUTH COUNCIL MEMBERS: KENNETH LOBENE. CHAIR: SONJA HOLLOWAY, VICE-CHAIR: ALEX GARZA; DANIEL ROSE; SGT. MARK SHARP; CHRIS SULLIVAN

All items listed on this Agenda are for action by the Youth Council unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold, or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to workforceCONNECTIONS.

AGENDA

1. Call to order, confirmation of posting and roll call.
2. **DISCUSSION and POSSIBLE ACTION:** Approve the Agenda with inclusions of any emergency items and deletion of any items.
3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes..... 4
4. **DISCUSSION and POSSIBLE ACTION:** Approve the Minutes from the Youth Council Meeting on March 20, 2012..... 5
5. **DISCUSSION and POSSIBLE ACTION:** Approve Staff’s Recommendation to Publish a Request for Proposals in an amount no to exceed \$750,000.00 to Transition the In-house Ready for Life Graduate Advocate Initiative to Ready for Life Graduate Advocate Initiative Satellite One-Stops 12
6. **DISCUSSION and POSSIBLE ACTION:** Approve Staff’s Recommendation to Extend the Current Graduate Advocate Initiative Staff from July 1, 2012 through September 30, 2012 in an Amount not to Exceed \$250,000.00. The extension will allow current staff to continue serving as key liaisons between Clark County School District, United Way, HELP of Southern Nevada, and Workforce Connections as well as to provide continued strategic WIA outreach, oversight of program design elements at designated high schools, youth referrals as needed, assistance in identifying youth that need summer school, and allow for a transition period to the Satellite One-Stop model..... 14
7. **DISCUSSION and POSSIBLE ACTION:** Accept Staff’s Recommendation to move the date of the next Youth Council Meeting to May 16, 2012 to allow Evaluators time to review the In-School and Out-of-School proposals and make recommendations to the Youth Council..... 16
8. **DISCUSSION and POSSIBLE ACTION:** SBI Funding Request ~ Ardell Galbreth 17
9. **INFORMATION:** Ready for Life Systems Director Update ~ Ricardo Villalobos 23
10. **INFORMATION:** Awards & Expenditures Report - Youth Program PY2011 ~ Carol Turner..... 24

11. **INFORMATION:** Youth Funding Plan ~ Carol Turner 26

12. **INFORMATION:** Green & Healthcare Sector Program Updates 28

13. **INFORMATION:** RFP 101 Survey Response Summary 37

14. **INFORMATION:** Updates from Youth Council Members..... 40

15. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes..... 41

16. Adjournment

3. FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

4. **DISCUSSION and POSSIBLE ACTION:** Approve the Minutes from the Youth Council Meeting on March 20, 2012

MINUTES

**Youth Council Meeting
March 20, 2012
1:00 PM**

Workforce Connections
Conference Room
7251 W. Lake Mead Blvd.
Suite 200
Las Vegas, NV 89128

Members Present

Ken LoBene, Chair	Sonja Holloway	Mark Sharp
Chris Sullivan	Alex Garza	

Members Absent

Dan Rose

Staff Present

Ardell Galbreth	Suzanne Potter	Clentine January	Adam Taylor
Rick Villalobos	Jim Kostecki	Carol Turner	Chanda Cook
Heather DeSart	Lucy Ivins	Kelly Woods	Asha Jones
Valerie Sims	Michael Flores	Kim Colagioia	Byron Goynes
Jerrell Roberts	Jennifer Padilla		

Others Present

Toni Mims, Southern Nevada Children First	Denise Gee, HELP of Southern Nevada
Beverly Haynes, Southern Nevada Children First	Yusef Moore, YouthBuild Las Vegas
Shataiana Hunter, Southern Nevada Children First	Tiffany Tyler, Nevada Partners, Inc.
Amber Tipton, Southern Nevada Children First	Monica Ford, Nevada Partners, Inc.
Brandice Dirden, Southern Nevada Children First	LaTanya Runnells, Nevada Partners, Inc.

(It should be noted that all attendees may not be listed above).

Agenda Item 1 - CALL TO ORDER: The meeting was called to order by Ken LoBene at 1:04 p.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum present.

Agenda Item 2 - ACTION: APPROVE the agenda with inclusion of any emergency items and deletion of any items

A motion was made to approve the agenda as presented by Sgt. Mark Sharp and seconded by Chris Sullivan. Motion carried.

Agenda Item 3 - FIRST PUBLIC COMMENT SESSION

None

Agenda Item 4 - ACTION: APPROVE the meeting minutes from the meeting on February 8, 2012

A motion was made to approve the meeting minutes from the meeting on February 8, 2012 as presented by Sonja Holloway and seconded by Chris Sullivan. Motion carried.

Agenda Item 5 - INFORMATION: Awards & Expenditures - Youth Program PY2011

Carol Turner provided a brief overview of the Awards & Expenditures report provided on page 9 of the agenda packet. Ms. Turner commented that the report includes all invoices through the end of January. The report shows that 46.67% of the program year is completed (based on 15 month contracts). CCSD-Desert Rose is underspent at 4.91%; the provider had internal issues with getting their contract signed. Recently staff performed a fiscal and program audit. Fiscally the program is fine, other than they are behind in spending and getting their program up and running. HELP, Nevada Partners, and Nye Communities are on track and have committed to expending additional funds. Southern Nevada Children First is doing well as a new provider and is scheduled to undergo monitoring soon. Lincoln County School District is underspent at 18.57%. Similar to the situation at CCSD-Desert Rose, Lincoln County also had internal issues with getting their contract signed in a timely manner. Fiscal and program staff will continue to work with both providers. Nye County (entrepreneurial program) is behind in spending; however, an increase is expected during the summer based on their program design. RFL GAI has expended 28.06% of the original contract award of \$900K; however, \$325K will be transferred to HELP of Southern Nevada to provide supportive services and is expected to be expended by June 30, 2012. Mr. LoBene directed staff to continue to provide direction and assistance to CCSD-Desert Rose, Lincoln County, and Nye Communities Coalition to ramp up their expenditures. Discussion ensued regarding the issues and challenges service providers face with serving the rural populations.

Internal youth programs Green & Healthcare have not expended any funds because no contracts have been made with the consortium partners. Heather DeSart, Deputy Director-Workforce Development stated that Healthcare has started the process; however, Green has had to overcome some obstacles and is farther behind. Green has lost some of its consortium partners. Ms. DeSart approximated that contracts will be made for the Healthcare consortium in two weeks and for Green Consortium in three weeks. Mr. LoBene requested staff to provide an update on the Green and Healthcare program and expenditures.

Ms. Turner noted that the Strategic Initiative and To Be Allocated line item has approximately \$2.2 Million. The PY11 funds are uncommitted and will roll over to the next year if unspent. Ms. Turner stated that \$1,966,662 will be allocated for the contract amendments approved today for Nye Communities Coalition, Nevada Partners, and HELP of Southern Nevada. Mr. LoBene directed staff to produce in 30 days an expenditure plan for the remaining funds.

Mr. LoBene asked staff to follow-up on the funding request received from the Summer Business Institute (SBI) which was originally presented as an information item at the February 8th Youth Council meeting. Discussion ensued.

Agenda Item 6 - ACTION: Approve Recommendation to Amend Existing Youth Funded Partner Contracts (Nye Community Coalition, Nevada Partners, Inc., and HELP of Southern Nevada) for In-School and Out-of-School Youth in an Amount not to exceed \$1,966,662

Clentine January provided brief background on this item. If approved, the contracts will be amended April 1, 2012 as follows: Nevada Partners, Inc. (NPI) will receive \$677,909 to provide out of school youth work experience, occupational skills training, and supportive services; Nye Communities Coalition (NYECC) will receive \$88,753 to provide out of school work experience, summer camp for in school youth, and short-term prevocational and weekend leadership training; HELP of Southern Nevada will receive \$1,200,000 to provide approximately 500 in school youth work experiences, tutorials, supportive services, and job placements. Budget summaries for the three providers are provided in the agenda packet. Ardell Galbreth stated the funds are PY2010 and must be expended by June 20, 2011. Following discussion,

A motion was made to Approve Recommendation to Amend Existing Youth Funded Partner Contracts (Nye Community Coalition, Nevada Partners, Inc., and HELP of Southern Nevada) for In-School and Out-of-School Youth in an Amount not to exceed \$1,966,662 by Sgt. Mark Sharp and seconded by Sonja Holloway. Motion carried.

Agenda Item 7 – ACTION: Approve Recommendation to Publish a Request for In-School and Out-of-School Proposals for Youth Services in an Amount not to exceed \$3,260,000

Clentine January provided a brief background on this item; detail, including the tentative RFP schedule is provided on page 17 – 18 of the agenda packet. Ken LoBene requested an update on the Applied Analysis study to identify and serve the areas greatest in need and to ensure these areas are being served. Mr. LoBene commented that funding decisions must be data driven. Discussion ensued.

A motion was made to Approve Recommendation to Publish a Request for In-School and Out-of-School Proposals for Youth Services in an Amount not to exceed \$3,260,000 by Chris Sullivan and seconded by Sgt. Mark Sharp. Motion carried.

Agenda Item 8 - INFORMATION: Ready for Life Graduate Advocate Initiative Update

Kimberly Colagioia, RFL GAI Director provided the following update:

- The first GAI Stakeholder meeting was held on February 27, 2012. All partners participated in the meeting including: CCSD administration, school principals and liaisons, United Way, School Community Partnership Program, and workforceCONNECTIONS. The purpose of the meeting was to update all of the stakeholders on the progress of the initiative. We talked about the various processes (expenditures, mentors, etc.), the successes and challenges of enrolling WIA youth in the program, and answered questions regarding the Graduate Advocate Initiative.
- The School Committee Partnership Office has donated 100 computers. Each of the ten high schools will receive ten computers to use as incentives for youth complete and submit their paperwork on time.
- Nevada Public Education Foundation (NPEF) has donated \$1,000 to purchase gift cards to use as incentives for youth who complete and submit their paperwork on time.

Staff provided two brief video presentations: the first was about the American Graduate program, which focuses on addressing the nation's high school drop-out rate and providing resources. The video featured students from Desert Pines High School and is airing on the PBS website nationally; the second video was a public broadcast announcement by Pablo, an RFL GAI student from Chaparral High School, created to encourage his fellow students to stay in school.

Agenda Item 9 – ACTION: Approve Recommendation to Fund the PY2012 Ready for Life Graduate Advocate Initiative in an Amount not Exceed \$1,000,000

Rick Villalobos, RFL Systems Director read the motion and provided perspective on the RFL GAI program and how it ties in with the Youth Council's Impact Logic Model and overall goal to increase the graduation rate. Mr. Villalobos provided a timeline of events to date. Chanda Cook, RFL Regional Director commented that in addition to the time and resources Workforce Connections has put into the program, United Way, Las Vegas Chamber of Commerce, and CCSD and invested time and resources equally.

Mr. Villalobos stated that if the funding is approved on July 1, 2012 two additional high schools will be added, Rancho and Canyon Springs. Ms. Cook commented that Pedro Martinez, Deputy Superintendent and representatives from the school district were excited about the possibility of adding the high schools. Ms. Cook added that RFL GAI will collaborate with the existing service providers and community services inside the schools to leverage resources and a prevent duplication of services.

Mr. Villalobos stated that the Graduate Advocate Coordinators (GACs) have distributed approximately 3,000 applications to students on the school campuses of which approximately 380 have been returned; however, a majority was missing information and/or documentation and some did not meet the WIA

income eligibility requirement. Mr. Villalobos stated that 176 WIA eligible youth have been identified and enrolled in the program and the goal is to have the GACs enroll 500 youth by the next Board meeting. Michael Flores and Asha Jones shared how the program is progressing in the schools.

Mr. LoBene asked for the current RFL GAI program expenditures. Carol Turner in Finance replied that approximately \$256,000 has been expended through the end of January and that there is enough funds remaining to run the program through June 30, 2012. With that, Mr. LoBene noted that there was no urgency to take action today stating, the extra time will provide a window of opportunity for the Youth Council to evaluate the proposal more in depth as well as provide the RFL GAI staff the opportunity to enroll more youth and reach performance goals. Discussion ensued.

A motion was made to postpone action for one month by Alex Garza and seconded by Sgt. Mark Sharp. Motion carried.

Agenda Item 10 – INFORMATION: RFL Getting Connected Newsletter – March 2012

This item is for information only; the RFL Getting Connected Newsletter – March 2012 is provided in the agenda packet.

Agenda Item 11 – INFORMATION: YouthBuild Las Vegas Update

Jennifer Padilla, YouthBuild Program Coordinator provided an overview of the YouthBuild report and chart on the types of jobs and wages for program cohorts 1 and 2 as provided on page 32–33 of the agenda packet.

Adam Taylor, YouthBuild Construction Trainer invited YouthBuild participant Yusef to share about his positive experience with the YouthBuild program. Mr. Taylor provided a brief update on the program's construction projects.

Agenda Item 12 – INFORMATION: Youth Re-Entry Update

Valerie Sims, Re-Entry Specialist provided an overview of the Youth Re-Entry report as provided on page 34 of the agenda packet. The program's performance outcomes are at: 70% attainment of a high school diploma/GED certificate; 30% placement in employment; 3% placement in post-secondary education; 12% recidivism.

Ms. Sims commented that the partnership between Workforce Connections and the Youth Parole office was instrumental in the Youth Re-Entry program's success. Ms. Sims has built strong relationships with the Parole Officers developing a cohesive and high-functioning network.

Youth participant Dominic shared about his positive experience with the program. Dominic expressed gratitude to Ms. Sims for introducing him to the program, always being there for him, and helping him through a difficult but successful transition. Dominic has earned his high school diploma and is gainfully employed.

Agenda Item 13 – INFORMATION: Rural Youth Update

Lucy Ivins, Rural Project Specialist provided an overview of the Rural Youth program update on page 35 of the agenda packet.

Ms. Ivins is working with Workforce Connections' Layoff Aversion staff member Janice Greer on making presentations in the rural areas in collaboration with Nye Communities Coalition and other community partners to address Nye County's high unemployment rate. The Layoff Aversion services will target struggling businesses in Nye, Esmeralda, and Lincoln County and help them keep from having to lay off their employees.

On March 14th Pahrump Valley High School held a successful Career Day including 50 speakers and outreach to about 1,600 students. The speakers were amazed at how respectful, courteous, and engaged the students were.

Ms. Ivins is continuing to work with Nye County government administration to provide WIA-participating youth work experiences via Internships.

Ms. Ivins met with BEC Environmental in Pahrump to discuss UNLV's Solar Decathlon and renewable energy projects in the rural areas. BEC is Nye County's "economic developing agent" and will be a great partner for Workforce Connections' Youth and Green Departments.

Ms. Ivins reported that the Town of Pahrump Youth Advisory Board presented its report to the Nye County School District Board of Trustees wherein the youth received great accolades from the Board, staff, and public audience. It was an effort for "adults- in-charge" to listen to students' perspectives, ideas, and solutions to improve the education system and school experience for youth. Ms. Ivins role was Mentor and Facilitator for Strategic Planning and Goal Setting.

Agenda Item 14 – INFORMATION: Updates from Youth Council Members

Mr. LoBene stated that he is adamantly opposed to DETR's plan for one state-wide workforce investment board and that it is not in the best interest of the youth we serve. Mr. LoBene agreed that there are ways the board can be more administratively cost efficient but to dissolve the two boards is definitely not the best approach. Mr. LoBene stated that programs such as workforce investment run more efficiently at the local level with local elected officials, local Board, Youth Council, committees, and local businesses.

Agenda Item 15 – SECOND PUBLIC COMMENT SESSION

Southern Nevada Children First participants Beverly, Brandice, and Elizabeth shared their positive experience with the program and how the program is helping them to succeed as parenting youth.

Toni Mims, Southern Nevada Children First, provided a performance update and recited the following e-mail for the record:

Southern Nevada Children First (SNCF) requests consideration for extended funding for PY 2012 that is to be spent by June 30, 2012. SNCF has worked in the areas of education and workforce training for over three years; connecting youth to education and employment and assisting well over 1,500 individuals. SNCF's success rate has been acclaimed in local media including television news shows, newspapers, and featured twice on the WorkforceCONNECTIONS website as a success story. Please consider SNCF for this opportunity to serve the additional youth based on the e-mail conversation of March 2, 2012 with Ms. January.

Attached you will find the projected expense budget, and an internal report used to track progress with current clients, and the performance measures obtained. SNCF provides the highest level of quality and the most services to the homeless, pregnant, and parenting teen population.

If SNCF does not receive the funds requested in the budget, there are additional youth that would not receive the full benefit of participating in a WIA program. Youth we have serviced have unsuccessful work experiences with other agencies due to their unique needs. These youth are able to be successful with SNCF due to specialized services designed to address their needs comprehensively. SNCF specializes in programs and services that address the needs specific to that of homeless, pregnant, and parenting youth and young adults, to include housing, education, finance, mental, physical, and behavioral health.

In line with WorkforceCONNECTIONS' belief and understanding, the information provided clearly outlines why SNCF is a vital program in this community and part of your

funded partners this program year; as pregnant and parenting teens is one of WIA's hardest to serve youth populations.

Southern Nevada Children First requests consideration to assist WorkforceCONNECTIONS in serving the populations prioritized in the Workforce Investment Act, particularly homeless and parenting youth because we are well poised to address their needs. If you have any questions please feel free to contact Monique Harris, Founder and Executive Director.

Agenda Item 16 – Adjournment

The meeting adjourned at 3:16 p.m.

5. DISCUSSION and POSSIBLE ACTION: Approve Staff's Recommendation to Publish a Request for Proposals in an amount no to exceed \$750,000.00 to Transition the In-house Ready for Life Graduate Advocate Initiative to Ready for Life Graduate Advocate Initiative Satellite One-Stops

Introduction:

The Workforce Investment Act (WIA) is a federally funded program designed to increase employment, educational opportunities, occupational skill attainment and training to eligible low-income youth ages 14-21 that has at least one of six barriers to employment:

1. School dropout
2. Basic Skills deficient
3. Pregnant or parenting
4. Homeless, Runaway, or Foster child
5. Offender
6. An individual who requires additional assistance to complete an educational program, or secure and hold employment; locally defined as...

Background:

The WIA vision for youth is that all youth acquire the necessary skills and work experience to successfully transition into adulthood, careers, and further education and training.

The focal point of the Youth Program is to increase the focus on academic and occupational learning opportunities, provide long-term comprehensive service strategies, to graduate youth and transition to post-secondary education and/or employment. With this goal in mind, research was conducted to identify program models and best practices appropriate for Southern Nevada. The recommendation of the Youth Satellite One-Stop model, allows for the maximum number of youth to be served, thus increasing our capacity to serve youth and facilitate the coordination and provision of youth activities. This One-Stop model is identified in WIA Section 20 CFR 662.200 and encourages/allows for additional opportunities for leveraging resources, increased networking opportunities, and movement of youth through the provider system.

Through the services of a Youth Satellite One-Stop the awarded Funded Partner would provide youth with the knowledge and competencies that prepare them for jobs and careers, with a strong link between academic and occupational learning. The focus is to help high school seniors who are at risk of: dropping out of school, credit deficient, have not passed proficiency exams, pregnant/parenting, homeless, runaway, foster or former foster youth, and/or offender graduate with a standard high school diploma. The population to serve within that scope will be at-risk high school seniors at designated high schools who need support to complete their high school education and transition to post-secondary education and/or employment.

Staff is proposing the creation of a Youth One-Stop Proposal in an effort to establish long-term effectiveness through a provider who has expertise in the following area for maximum positive results for the participant and the workforce.

Recommendation

Approve Recommendation to Publish a Request for Youth Satellite One-Stop Proposals for Youth Services in an Amount not to exceed \$750,000

The Tentative RFP schedule would be as follows:

- Release RFPs April 27, 2012
- Bidder’s Conference..... May 2, 2012
- RFQ Due Date May 7, 2012
- RFP’s Due Date..... May 21, 2012
- Technical Review Process..... May 22, 2012
- Evaluation of Proposals Process Begins..... May 29, 2012
- Evaluation process ends June 8, 2012
- Youth Council Recommendation June 13, 2012
- Board Approval June 26, 2012
- Contracts Executed..... July 2, 2012
- Project Start Date..... July 2, 2012

*Any or all of the above dates are subject to change.

6. DISCUSSION and POSSIBLE ACTION: Approve Staff's Recommendation to Extend the Current Graduate Advocate Initiative Staff from July 1, 2012 through September 30, 2012 in an Amount not to Exceed \$250,000.00. The extension will allow current staff to continue serving as key liaisons between Clark County School District, United Way, HELP of Southern Nevada, and Workforce Connections as well as to provide continued strategic WIA outreach, oversight of program design elements at designated high schools, youth referrals as needed, assistance in identifying youth that need summer school, and allow for a transition period to the Satellite One-Stop model.

workforce CONNECTIONS

Budget Detail

Budget Summary	workforce CONNECTIONS Request	Match
A. Personnel	\$ 148,219.00	\$ -
B. Fringe Benefits	\$ 56,323.22	\$ -
C. Travel	\$ 6,399.98	\$ -
D. Supplies	\$ 20,307.80	\$ -
E. Participant Costs/Supportive Services	\$ -	\$ -
F. Consultants/Sub-Contracts	\$ -	\$ -
G. Infrastructure/Operating/Other Costs	\$ 18,750.00	\$ -
Total Direct Costs	\$ 250,000.00	\$ -
H. Indirect Costs	\$ -	\$ -
Total workforceCONNECTIONS Request	\$ 250,000.00	
I. Total Cash/In-Kind Contribution (Match)		\$ -
Percent	100%	0%
TOTAL PROJECT COSTS	\$250,000.00	

7. DISCUSSION and POSSIBLE ACTION: Accept Staff's Recommendation to move the date of the next Youth Council Meeting to May 16, 2012 to allow Evaluators time to review the In-School and Out-of-School proposals and make recommendations to the Youth Council

8. DISCUSSION and POSSIBLE ACTION: SBI Funding Request ~ Ardell Galbreth



Office of Human Resources

500 S Grand Central Pky 3rd Fl • Box 551791 • Las Vegas NV 89155-1791
(702) 455-4565 • Fax (702) 384-1405

Jesse E. Hoskins, Director

January 24, 2012

Youth Council
Attn: Ardel Galbreth
7251 W Lake Mead Blvd., Ste 200
Las Vegas, NV 89128

SUBJECT: Funding Support for the Summer Business Institute (SBI) 2012 Program

Dear Youth Council:

Thank you for the opportunity to request any available flexible funds for youth employment and training in Southern Nevada.

For sixteen years the SBI program has played a major role in the transformation of many youth lives in the Las Vegas community. The SBI program uses partnerships within the local business community which represent a wide range of fields that include local government, construction companies, banking and finance, architectural and engineering firms, and small businesses for an eight-week on the job summer internship. The employers have been impressed with the high caliber of the students in the SBI program which has resulted in many students receiving extended internships, bonuses, and part-time employment at the conclusion of the summer program.

A priority need for the SBI program, which facilitates the summer internship, is funding for the youth stipends, curriculum supplies, and part-time program staff. In the past, we have relied on private donations. Due to the current economic crises, private donations have decreased, which will limit the amount of participants that can be accepted into the 2012 internship.

Clark County is requesting \$259,164.36 from the Youth Council to support the SBI program that makes a meaningful difference in the lives of our youth. A contribution from Youth Council will give us the jumpstart we need while we continue to implement our fund raising plan.

We believe that the SBI program is consistent with the mission and interest of the Youth Council, and hope that you will find it in your hearts and budget to continue to support the SBI program. If we can provide additional information to encourage consideration of our request, please feel free to contact Kaveida Allen, SBI Coordinator at (702) 455-3097.

Sincerely,

A handwritten signature in black ink that reads "Jesse Hoskins".

Jesse Hoskins
Human Resources Director

ENCLOSURES: Program Funding Proposal

Request for Funding Proposal

ORGANIZATION AND MISSION

The SBI Program was inaugurated in the summer of 1996 through the collaborative efforts of the Clark County Government, Clark County School District, and the business sector. For sixteen years, the SBI program has provided students with meaningful internships in the student's career area(s) of interest and linked them with an adult mentor to assist and guide them as they explore a possible career path. In addition, interns also participate in civic engagement

COMMUNITY NEED

As a result of the current economic crisis, Clark County anticipates a tremendous need for programs that provide employment opportunities and support for youth throughout the summer, especially for high-risk youth in low-income neighborhoods.

SOLUTION

The SBI program features an 8-week paid internship which includes business mentoring, life skills training, financial management, college preparation opportunities, and a civic engagement component.

PROJECT DESCRIPTION

Providing local youth the skills and sources to become successful in life is at the core of the SBI program. The major components of the SBI program are:

- Financial Planning Sessions provide students with financial tools which enable them to develop and manage a budget, focus on needs verses wants, savings and investments, the value of good credit ratings, basic insurance coverage and paycheck stubs. By the end of the sessions the students are prepared to open a savings account and begin managing their summer earnings.
- Life Skills Sessions teach students basic survival techniques such as college and job interviewing skills, resume writing, college entrance requirements, teamwork, telephone etiquette, dressing for success, the importance of networking and the difference between a job and a career. Life Skills sessions also include several basic ways to manage anger, avoid office gossip and how to deal with confrontations in a positive manner.
- Mentoring Sessions provides a consistent, structured, stable relationship between the youth and a caring role model to develop the character, capabilities and confidence of the intern.
- As a part of giving back to the community, annually the SBI interns are asked to participate in civic engagement projects. SBI interns have taken multiple projects to a higher level of community response each year. SBI students have participated in numerous fundraiser projects and have donated to the proceeds to Child Haven, Candle Lighters, Make A Wish Foundation, Shade Tree, Street Teens, and Kermit R. Booker Elementary School just to name a few.

The 2012 SBI program will serve 120 local high school sophomores, juniors, and seniors throughout the Las Vegas valley. It includes paid \$8.25 hr internships 32 hours /week, Monday thru Thursday and Friday weekly workshops.

Participants develop entrepreneurial skills, community involvement, and earn income to offset their high school/college related expenses.

The SBI program is fortunate to have volunteers who are dedicated to the program and are available to mentor the participants on achieving their academic and career goals.

POPULATION SERVED (2011 demographics)

Students Selected for Positions: 140

Group	Selected	% Target	Difference	Selected %	Difference
Female (F)	78	68	10	55.7%	7.2%
Male (M)	62	72	[10]	44.3%	[7.2%]
Asian (A)	13	10	3	9.3%	2.2%
Black (B)	60	17	43	42.9%	30.5%
Hispanic (H)	35	59	[24]	25%	[17.1%]
Indian (I)	1	1		.7%	.1%
Pacific Islander (P)	0	2	[2]	0%	[1.2%]
White (W)	31	45	[14]	22.1%	[9.8%]
Unidentified (U)	0	7	[7]	0%	[4.7%]

Group	Selected	Percent of Total
Students from Disadvantaged Areas	32	22.9%

Clark County School District Percentages 2010-2011:

Group	Percentage of Population
Female (F)	48.5%
Male (M)	51.5%
Asian (A)	7.1%
Black (B)	12.4%
Hispanic (H)	42.1%
American Indian – Alaska Native (I)	.6%
Pacific Islander (P)	1.2%
White (W)	31.9%
Multi-Race or Unidentified (U)	4.7%

The students that participated in the program who were low-to-moderate income were selected by census tract data versus the HUD income levels.

OUTCOMES AND EVALUATIONS

The SBI program attempts to build good character skills that will produce future productive citizens that will soar to wherever their skills and talents might lead them. For the thousands of students that have received an internship with the SBI program to date hundreds of them have received scholarships through employers, donors, and prestigious colleges such as Georgetown University in Washington, D.C. The SBI program is proud to say that hundreds of students furthered their education by attending colleges, or universities such as Princeton, Harvard, UNLV, and Oral Roberts University. A few of SBI's success stories are the graduation of an intern that lived in MASH Village (Homeless Shelter) from Connecticut State University. SBI students have also served as interns in the political arena interning for now Secretary of State Hillary Clinton and Senator Harry Reid. The SBI program is providing today's youth with opportunities for tomorrow. Within the 16 years, the SBI program has assisted over 1,700 interns. At the inception of the program in 1996, SBI employed 6 interns and in the summer of 2009 SBI employed 400 students. Last year the program employed 140.

At the conclusion of the SBI program participants are awarded certificates of completion and acknowledgements from the Governor, Clark County Commissioners, City of Las Vegas and North Las Vegas Mayors, and Senators.

PARTNERS

The SBI program strongly believes that the formula for providing an effective, cost-efficient and high quality program includes the collaboration between the Clark County Government, Clark County School District, and the business sector.

SUSTAINABILITY OF PROJECT

To serve eligible youth throughout the Las Vegas valley, the SBI program has developed a fund raising plan which includes reaching out to the private and corporate businesses for donations and obtaining grant funding.

PUBLICITY

The SBI program will be pleased to acknowledge your contribution by clearly identifying in any public presentations, public releases media interviews, printed materials and published articles pertaining to the delivery of employment training services funded.

REQUEST

Clark County requests a grant of \$259,164.36 to initiate the 2012 SBI program which will provide our area's youth with opportunities for tomorrow.

BUDGET INFORMATION

	ASSISTANCE REQUESTED	Clark County Match
A. Personnel	\$7,200.00	
B. Fringe Benefits (Youth + staff)	\$6,444.36	
C. Travel		
D. Supplies		\$9,542.57
E. Participants Costs/Supportive Services	\$245,520.00	\$22,360.00
F. Consultants/Sub-Contracts		\$7,500.00
G. Infrastructure/Operating/Other Costs		\$18,725.00
H. Indirect Costs		
Total Direct Costs	\$259,164.36	
Total Assistance Request	\$259,164.36	
I. Total Cash/In-Kind Contribution (Match)		\$58,127.57
TOTAL PROJECT COSTS		\$296,895.93

A. SBI will be administered by existing Clark County Staff + (1) Program Assistant = \$12/hr x 40 hrs/week x 15 weeks

B. Medicare 1.45%, Industrial Insurance 1%, Unemployment .10%

C.

D. Workshop Material = \$539.50, Printing = \$5,721.07, Uniforms = \$882.00, Operating Supplies = \$2,400.00.

E. Youth Work Experience Wages for 120 Youth Participants = \$8.25/hr x 32 hrs/week x 7 weeks \$8.25/hr x 24/week x 1. Lunch per event served at Friday Sessions 7 x 120 x \$6.75/ea, Civic Engagement Project = \$40.00 x 120 = \$4,800.00. Scholarships \$10,000.00

F. (2) Financial Literacy 8 weeks = 2 x \$2,500.00 = \$5,000.00, Consultant Life Skills 8 weeks \$2,500.00 (1) HR Training Analyst (County will absorb the cost)

G. Charges Associated with the SBI Closing Event/SBI Outreach

9. INFORMATION: Ready for Life Systems Director Update ~ Ricardo Villalobos

- WorkforceCONNECTIONS Youth Department Staff
- Other Updates

10. INFORMATION: Awards & Expenditures Report - Youth Program PY2011 ~ Carol Turner

workforce CONNECTIONS
Awards and Expenditures
Program Year 2011 WIA Formula
As of March 27, 2012

% of Program Year Completed (15 Month Contracts) 53.33%

WIA PY11 Youth General

Provider	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
CCSD - Desert Rose	\$ 362,000.00	\$ 20,688.50	\$ -	\$ 20,688.50	5.72%	341,311.50
HELP of Southern Nevada	\$ 1,913,000.00	\$ 108,373.73	\$ 193,896.61	\$ 302,270.34	15.80%	1,610,729.66
Nevada Partners	\$ 1,177,909.00	\$ 109,989.54	\$ 110,871.73	\$ 220,861.27	18.75%	957,047.73
Nye Communities Coalition (Year Round)	\$ 388,753.00	\$ 55,578.84	\$ 33,929.70	\$ 89,508.54	23.02%	299,244.46
Nye Communities Coalition (Summer)	\$ 48,514.00	\$ 34,427.16	\$ 14,019.15	\$ 48,446.31	99.86%	67.69
So. NV Children First	\$ 125,000.00	\$ 16,979.33	\$ 22,919.11	\$ 39,898.44	31.92%	85,101.56
Total	\$ 4,015,176.00	\$ 346,037.10	\$ 375,636.30	\$ 721,673.40	17.97%	3,293,502.60

52%

48%

WIA PY11 Youth Tri County

Provider	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Lincoln County School District (Tri-County)	\$ 100,000.00	\$ 6,982.93	\$ 16,815.73	\$ 23,798.66	23.80%	76,201.34
Nye Communities Coalition (Tri-County)	\$ 150,000.00	\$ 22,315.38	\$ 14,272.17	\$ 36,587.55	24.39%	113,412.45
Total	\$ 250,000.00	\$ 29,298.31	\$ 31,087.90	\$ 60,386.21	24.15%	\$ 189,613.79

51%

49%

WIA PY11 Internal Program Amounts

Provider	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
RFL Graduate Advocate Initiative	\$ 575,000.00	\$ 343,109.47	\$ -	\$ 343,109.47	59.67%	231,890.53
Total	\$ 575,000.00	\$ 343,109.47	\$ -	\$ 343,109.47	59.67%	231,890.53

0%

100%

WIA PY11 To Be Allocated Amounts

Provider	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Youth Green - TBD	\$ 500,000.00	\$ -	\$ -	\$ -	0.00%	500,000.00
Youth HealthCare - TBD	\$ 500,000.00	\$ -	\$ -	\$ -	0.00%	500,000.00
Strategic Initiative	\$ -	\$ -	\$ -	\$ -	0.00%	-
To be allocated	\$ 573,160.00	\$ -	\$ -	\$ -	0.00%	573,160.00
Total	\$ 1,573,160.00	\$ -	\$ -	\$ -	0.00%	1,573,160.00

0%

0%

Total Youth

Total Youth	6,413,336.00	718,444.88	406,724.20	1,125,169.08	17.54%	5,288,166.92
--------------------	---------------------	-------------------	-------------------	---------------------	---------------	---------------------

36%

64%

11. INFORMATION: Youth Funding Plan ~ Carol Turner

Workforce Connections
Youth Funding Plan
April 9, 2012

	Available Funds	Projections						One Year + 4 Months TOTAL	Remaining
		Mar-Jun 2012 4 Months	Jul-Sep 2012 3 Months	Oct-Dec 2012 3 Months	Jan-Mar 2013 3 Months	Apr-May 2013 3 Months			
REVENUES (Available As of March 21, 2012)									
PY2010 Youth Funding (From 07/01/2010 through 06/30/2012)	965,956	965,956					965,956	-	
PY2011 Youth Funding (From 07/01/2011 through 06/30/2013)	5,760,743	1,981,044	3,117,750	661,949	1,917,750	1,867,750	5,760,743	-	
PY2012 Youth Funding - Estimate (From 07/01/2012 through 06/30/2014)	6,316,655	2,947,000	3,117,750	1,255,801	1,917,750	1,867,750	5,041,301	1,275,354	
TOTAL REVENUES	13,043,354	2,947,000	3,117,750	1,917,750	1,917,750	1,867,750	11,768,000	1,275,354	
EXPENDITURES									
Service Provider Contracts									
Current Contracts (ending date 9/30/2012)		600,000	700,000				1,300,000		
New Amendments (Board approved 3/27/12)									
Nye Communities (ending 6/30/2012)		89,000					89,000		
Nevada Partners (ending 6/30/2012)		678,000					678,000		
HELP (ending 9/30/2012)		300,000	900,000				1,200,000		
Internal Programs									
Graduate Advocate Initiative		360,000					360,000		
Caliente Reentry		50,000					50,000		
Operations									
Administration and Programs		720,000	542,750	542,750	542,750	542,750	2,891,000		
Pending Contracts									
Youth Consortium - Health \$500,000		100,000	100,000	100,000	100,000	100,000	500,000		
Youth Consortium - Green \$500,000		50,000	125,000	125,000	125,000	75,000	500,000		
Youth RFP \$3.2 million In-School and Out-of-School		500,000	500,000	900,000	900,000	900,000	3,200,000		
Youth \$1.0 million Graduate Advocate Initiative Program			250,000	250,000	250,000	250,000	1,000,000		
TOTAL		2,947,000	3,117,750	1,917,750	1,917,750	1,867,750	11,768,000	2.05 Months	

12. INFORMATION: Green & Healthcare Sector Program Updates

Youth Green Consortium Update:

- The Youth Green Consortium MOU will be circulated for signature the week of 4/2.
- The final scope of work and budget documents are due by the Fiscal Agent (LCC-CF) to Workforce Connections for contract input/development to begin as of 4/9

Youth Healthcare Consortium Update:

- Rural Project - Stacey Smith, Nye Communities Coalition
- Urban Project – Michele Montoya, CSA
- Operation Health Care Bound
Wednesday, May 23, 2012
9:00 a.m. – 3:00 p.m.

Operation Health Care Bound is a FREE one-day job shadow opportunity for students interested in exploring health care careers. Participants will shadow a medical unit at one of our participating hospitals and interact with medical professionals. They will:

- Explore the diversity of health care careers in a hospital setting
- Experience and gain comfort in a medical environment
- Shadow a professional in the health care field
- Learn about the skills needed to pursue jobs in health care

Participating hospitals:

- Centennial Hills Hospital Medical Center
- Complex Care Hospital at Tenaya
- Desert Springs Hospital Medical Center
- HealthSouth Rehabilitation Hospital of Las Vegas
- Mountain View Hospital
- Nathan Adelson Hospice
- Southern Hills Hospital Medical Center
- Spring Valley Hospital Medical Center
- St. Rose Dominican Hospitals – Rose de Lima Campus
- St. Rose Dominican Hospitals – San Martín Campus
- St. Rose Dominican Hospitals – Siena Campus
- Summerlin Hospital Medical Center
- Valley Hospital Medical Center

Operation Health Care Bound is hosted by the Nevada Hospital Association, the Nevada Institute of Nursing, and Workforce Connections

Memorandum of Understanding

Between the Latin Chamber of Commerce Community Foundation, the Southern Nevada Regional Housing Authority, Clark County School District-Career and Technical Education Division, University of Nevada Las Vegas-Division of Educational Outreach, and Clark County School District-Gene Ward Elementary School.

Parties. This Memorandum of Understanding (hereinafter referred to as “MOU”) is made and entered into by and between the Latin Chamber of Commerce Community Foundation (LCC-CF) located at 300 N. 13th Street, Las Vegas, Nevada 89134; the Southern Nevada Regional Housing Authority (SNRHA), located at 340 N. 11th Street, Las Vegas, Nevada 89101; Clark County School District-Career and Technical Education Division located at 3950 South Pecos-McLeod, Las Vegas NV, 89121; University of Nevada, Las Vegas located at 4505 S. Maryland Parkway, Box 45109; and Clark County School District-Gene Ward Elementary, Jardin del Sol located at 1555 E. Hacienda Ave, Las Vegas NV, 89119 . Consortium member organizations shall be referred to by their acronyms as stated in this section throughout the rest of this MOU.

Purpose. The purpose of this agreement is to fulfill the spirit of the Workforce Connections Youth Green Sector Consortium Request for Interest (RFI), whose purpose was the development of a consortium that would develop a Workforce Investment Act (WIA)-funded Youth Program with a focus on preparing participating youth ages 16-20 with a program that prepares them for Green Sector employment. It is the purpose of the parties hereto to define each entity's role in coordinating activities and cooperative efforts, so as to maximize the use of each entity's available resources and to avoid duplication of services. It is expected that a coordination of services will result in greater effectiveness and desired outcomes for Youth Green Consortium member organizations and their participants, the recipients of these services.

Term of MOU. This MOU is valid from April 2012 through September 2013 coinciding with the expected contract dates of the Green Youth Consortium, which was formed by the 2011 Sector Specific Request for Interest (RFI) process of Workforce Connections. The MOU may be extended, with or without amendments, or changes to coincide with the possible renewal of funding from Workforce Connections. Consortium members

may terminate their participation, without cause, upon 30 days written notice, which notice shall be delivered by hand to the Workforce Connections and other Consortium members or by certified mail to the addresses listed above.

Responsibilities of Youth Green Consortium member organizations.

- **LCC-CF Responsibilities:** The LCC-CF shall be designated as the “Fiscal Agent” for this consortium, and shall assume the responsibility to provide fiscal support, services, monitoring, and oversight for the consortium. As fiscal agent, the LCC-CF agrees to comply with Workforce Connections’ rules and regulations, and shall seek technical assistance from Workforce Connections as needed to successfully manage the fiscal operations of the Consortium.

Additionally, the LCC-CF will serve as the Sub-Recipient charged with Employment and Job Training in support of the Youth served by the Green Youth Consortium. Employment encompasses work readiness, work experience and work placement services and all-related activities. As Employment/Employment Training Lead, the LCC-CF agrees to comply with rules and regulations, and shall seek technical assistance from Workforce Connections as needed to successfully manage the operations of the Consortium.

As the Fiscal Agent, the responsibilities of the LCC-CF include:

- Submitting timely invoices and forecast to Workforce Connections in a timely manner to ensure smooth fiscal operation and funding for the consortium;
- Overseeing the submittal of invoices and forecasts for Sub-Recipients and processing them in accordance with WIA and all other applicable statutes, rules and regulations;
- Monitoring the fiscal operation of Sub-Recipients including procurement, payroll, supportive services payments, vendor contracts and agreements, training payments, and required fiscal documentation in client and fiscal files as well as NVTrac;

- Complete quarterly fiscal reports for the Foundation in a timely fashion;
- Provide Sub-Recipients and Vendors with guidance regarding fiscal policies and procedures;
- Assist in the recruitment of program participants via large informational sessions, follow up sessions, public relations, mailing or other information dissemination techniques.

As the Sub-Recipient providing Employment and Job Training, the responsibilities of the LCC-CF include:

- Provide employment related services for the estimated 100 Youth who shall be served by the Green Youth Consortium;
 - Ensure effective management and maintenance of attendance reports, progress reports and employment readiness placement in accordance with the requirements set forth by Workforce Connections;
 - In accordance with WIA regulations, deliver all employment and employment training related services, and deliver and document supportive services and other fiscal transactions both fiscally and programmatically as required by Workforce Connections;
 - Oversee the delivery of the training/employment readiness and occupational skills program for each participant to facilitate the achievement of WIA goals for work readiness, and assist each client with work readiness, internships and work experiences;
 - Assist in the recruitment of program participants via large informational sessions, follow up sessions, public relations, mailing or other information dissemination techniques.
- **SNRHA Responsibilities:** The SNRHA will serve as the Sub-Recipient charged with overseeing the Case Management for the estimated 100 youth who shall participate in this program. As Case Management Lead, the SNRHA agrees to comply with Workforce Connections rules and regulations, and shall seek technical assistance from the Fiscal Agent and/or Workforce

Connections as needed to successfully manage the programmatic/Case Management operations of the Consortium. The responsibilities of the SNRHA include:

- Provide case management services for the estimated 100 Youth who shall be served by the Green Youth Consortium at two locations to include the location of the SNRHA, and the second location located at the LCC-CF;
- Ensure effective file disposition, management and maintenance in accordance with the requirements set forth by Workforce Connections;
- In accordance with WIA regulations, review and document prospective youth for eligibility, develop Individual Employment Plan (IEP)/Individual Service Strategy (ISS) for each selected participant, complete and enter case notes into NVTrac and client file in a timely manner, and complete all fiscal transactions as required by the Fiscal Agent and Workforce Connections;
- Oversee the delivery of the educational program for each participant to facilitate the achievement of WIA goals for literacy and numeracy, and assist each client with developing an educational/career path;
- Assist in the recruitment of program participants via large informational sessions, follow up sessions, public relations, mailing or other information dissemination techniques;
- Comply with fiscal policies and procedures as per the guidance and direction and cooperate with fiscal monitoring by the Fiscal Agent (LCC-CF).

Responsibilities of Other Partners: Clark County School District Career and Technical Education Division, UNLV Division of Educational Outreach and CCSD—Gene Ward Elementary School are members of the consortium who have not assumed a major role in the implementation of the Green Youth Consortium’s day-to-day operation in the provision of WIA services and/or activities (e.g., fiscal, case management, assessment, job placement, etc.) but who still play a vital role in by providing experiences, resources and connections to stakeholders and/or program participants. The consortium will look for ways in which to leverage the resources of these consortium members, and to enrich the Youth experience by incorporating the

contributions of these partners through incorporation into the larger program as appropriate.

- The experiences, resources, and connections to be provided by Clark County School District Career and Technical Education Division may include: secondary education certification programs including career and technical/vocational programs; and experiential learning opportunities and/or training opportunities within the Career and Technical Education Division and/or associated events and programs.
- The experiences, resources, and connections to be provided by UNLV Division of Educational Outreach may include: continuing/adult education certification programs; leadership development training programs; and other experiential learning opportunities and/or training opportunities within the Division of Educational Outreach and/or associated events and programs.
- The experiences, resources, and connections to be provided by CCSD—Gene Ward Elementary School may include: experiential learning opportunities and/or training opportunities within the Jardin del Sol and/or associated events and programs.

General Provisions.

Grievances. LCC-CF's Executive Director and Board Chair may request a meeting in writing with Consortium members. At that meeting, the LCC-CF will have the opportunity to communicate its grievances.

Consortium members will work jointly to resolve grievances between consortium members, should they arise. If issues between consortium members cannot be resolved, the Agency will be asked to assist in resolving grievances.

Indemnification. LCC-CF and consortium members agree to indemnify and hold harmless, Consortium Members, from all claims for any damage to persons or property which occurs from negligence or intentional acts of any officer, employee, volunteer, or client or agent of LCC-CF.

Applicable Law. The construction, interpretation and enforcement of this MOU shall be governed by the laws of the State of Nevada, WIA Federal regulations and applicable Workforce Connections policies and procedures.

Entirety of Agreement. This MOU represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

Third Party Beneficiary Rights. The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth within.

The effective date of this MOU is the date of the signature last affixed to this page.

Latin Chamber of Commerce Community Foundation

René Cantú,

Date

Executive Director

Southern Nevada Regional Housing Authority

John N. Hill,

Date

Executive Director

University of Nevada, Las Vegas-Division of Educational Outreach

Margaret N. Rees,

Date

Vice Provost for Educational Outreach

Clark County School District-Career and Technical Education Division

Stan Hall,

Date

Director, Career and Technical Education

Clark County School District-Gene Ward Elementary School

Fran Gollmer,

Date

Coordinator, Jardin del Sol

Discover what it's like to work in health care

Wednesday, May 23, 2012
9 a.m. to 3 p.m.



Operation Health Care Bound is a **FREE** one-day job shadow opportunity for students interested in exploring health care careers. Participants will shadow a medical unit at one of our participating hospitals and interact with medical professionals. They will:

- Explore the diversity of health care careers in a hospital setting
- Experience and gain comfort in a medical environment
- Shadow a professional in the health care field
- Learn about the skills needed to pursue jobs in health care

Participating Hospitals:

Centennial Hills Hospital
MEDICAL CENTER
A Member of The Valley Health System

COMPLEX CARE
HOSPITAL
at TENAYA

DESERT SPRINGS HOSPITAL
MEDICAL CENTER
A Member of The Valley Health System

HEALTHSOUTH
Rehabilitation Hospital of Las Vegas

MOUNTAIN VIEW
HOSPITAL

Nathan Adelson
HOSPICE

SOUTHERN HILLS
HOSPITAL & MEDICAL CENTER

SPRING VALLEY HOSPITAL
MEDICAL CENTER
A Member of The Valley Health System

St. Rose
Dominican Hospitals
A Deputy Health Member

SUMMERLIN HOSPITAL
MEDICAL CENTER
A Member of The Valley Health System

Valley
Hospital Medical Center
Celebrating 50 Years of Care
A Member of The Valley Health System

How to participate in Operation Health Care Bound:

Return this form completed and signed by your parent/guardian.

Write a 100 word essay telling us why you are interested in health care or what you hope to learn during your shadowing experience.

Parent/guardians: Because this event takes place during school, you will need to excuse your student from attending class for this day.

Yes, I would like to participate in Operation Health Care Bound

My name: _____

Parent/guardian name: _____

Parent/guardian signature: _____

Emergency contact information:

Name: _____ Phone #: _____

Please return this form **by April 1.**

to _____ at _____

If you or your parent/guardian have any questions about participating in this event please call: _____

You will receive information confirming your participation in the event prior to May 23 that will include meet up/drop off times and location, what to wear/what not to wear to the hospitals and other important details. Transportation (to/from meet up location) and lunch will be provided.

operation Health Care Bound

Hosted by the Nevada Hospital Association, the Nevada Institute of Nursing and Workforce Connections

Equal Opportunity Employer/Program. Auxiliary aids and services are available up 36 request for individuals with disabilities. TTY (800) 326-6868 or Nevada Relay 711.

13. INFORMATION: RFP 101 Survey Response Summary

Response Summary

Total complete survey: 11

	I agree	I somewhat agree	I neither agree nor disagree	I somewhat disagree	I disagree	Response count
The workshop content was relevant to what I expected the session would be	72.7% (8)	0% (0)	18.2% (2)	0% (0)	9.1% (1)	11
The workshop information was clear and necessary to what I do and/or wanted to know	63.6% (7)	9.1% (1)	27.3% (3)	0% (0)	0% (0)	11
I would recommend this workshop to someone else	90.9% (10)	0% (0)	0% (0)	0% (0)	9.1% (1)	11
I will be able to use this information	54.5% (6)	27.3% (3)	9.1% (1)	0% (0)	9.1% (1)	11
Overall the workshop was satisfactory	90.9% (10)	0% (0)	0% (0)	0% (0)	9.1% (1)	11

1. Comments specific to these statements:

- The content of the workshop did not apply to my organization directly. I am a facility that can accommodate a program by Workforce Connections, not one who is seeking support. 3/22/2012 12:48 AM
- Thorough instructors. Thank you. 3/22/2012 12:36 AM
- Speaker's should not "wing it" if two or more are discussing same topic or presenting together. Plan the presentation and provide the handouts to audience if they are going to discuss something not in a slide. 3/22/2012 12:35 AM
- The wC website indicated a different kind of training that was presented. The preceding information and registration details did not spell out that this was and RFP training, but an overall training on WIA, responding to a wC RFP and more. 3/22/2012 12:23 AM
- Provide roundtable for sessions that require writing and note taking. 3/22/2012 12:20 AM

2. How will you use the workshop information?:

- I need to find a partner. 3/26/2012 7:54 AM
- In future job positions. 3/22/2012 5:58 PM
- Not sure yet. 3/22/2012 12:48 AM
- We are a for-profit temp to hire placement agency. Unfortunately, that knocks us out of most grants. However, we will be monitoring Workforce Investment opportunities and will apply if we feel we might qualify, as we have worked with Federal grants (as a sub-awardee). 3/22/2012 12:36 AM
- Share with others; we do not apply for funds but we work with others who do. 3/22/2012 12:35 AM
- I won't. 3/22/2012 12:23 AM
- To refer person (s) or organizations on what is expected in an RFP request and proposal design. 3/22/2012 12:20 AM

3. Please share any suggestions you have on how we may improve the workshop:

- Have more of them. Give more specific examples. Have exercises that the group can do to reinforce learning. 3/22/2012 5:58 PM

- I wish there had been more time to discuss the topics. There was a lot of information covered in a short amount of time. 3/22/2012 12:36 AM
- Set up classroom style, instead of theater style, so that attendees have writing surfaces. 3/22/2012 12:35 AM
- Be clear about what the title of the training is, purpose and audience. 3/22/2012 12:23 AM
- See Specific Statements 3/22/2012 12:20 AM

4. Please tell us what you liked best about the workshop:

- Right length of time. 3/22/2012 5:58 PM
- The presenters were very knowledgeable about the subjects presented. 3/22/2012 12:48 AM
- The instructors. 3/22/2012 12:36 AM
- I think it is GREAT to offer guidance and insight...so many providers truly lack a basic understanding of the process. 3/22/2012 12:35 AM
- Presenters were engaging. 3/22/2012 12:23 AM
- The procurement section. 3/22/2012 12:20 AM

5. Please tell us what you liked least about the workshop:

- The venue could add table to make note taking easier. 3/26/2012 7:54 AM
- Sometimes I was cold in the workshop. 3/22/2012 12:48 AM
- The short amount of time dedicated to each topic. 3/22/2012 12:36 AM
- It was sold as something other than what it was. 3/22/2012 12:23 AM
- No coffee 3/22/2012 12:20 AM

6. Please share any other comments you have regarding the workshop:

- Good job overall. The provider community needs lots more capacity building workshops like this one. 3/22/2012 12:35 AM

7. Name/title: The following information has been darkened to protect the identities of the respondents.

[REDACTED]

8. Organization: The following information has been darkened to protect the identities of the organization.

[REDACTED]

14. INFORMATION: Updates from Youth Council Members

15. SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes