

*workforce*CONNECTIONS
BOARD OF DIRECTORS MEETING
AGENDA
Thursday, April 22, 2010
9:30AM

**Culinary Training Academy
710 W Lake Mead Blvd
N Las Vegas, NV 89030**

This meeting has been properly noticed and posted in the following locations:

Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
City of North Las Vegas, 2200 Civic Center Dr., N. Las Vegas, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
*workforce*CONNECTIONS, 7251 W. Lake Mead Blvd., Suite 200, Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Nye County School District, 484 S. West St., Pahrump, NV, NV
Pahrump Chamber of Commerce, 1301 S. Highway 160, Second Floor, Pahrump, NV
City of Las Vegas, City Clerk's Office, 400 Stewart Avenue, Las Vegas, NV
Clark County, County Clerk's Office, 500 S. Grand Central Pkwy., Las Vegas, NV
Lincoln County, 181 Main St. /Courthouse, Pioche NV

This Agenda is also available on the *workforce*CONNECTIONS Board internet website at www.nvworkforceconnections.org.

COMMENTARY BY THE GENERAL PUBLIC

According to Nevada's Open Meeting Law, it is the Board's discretion to take Public Comment any other time other than during a Public Hearing or during the Public Comment Session. In all other instances, a citizen may speak on any matter before the Board for consideration, after receiving recognition and consent of the Chairman of the Board. Public Comment will be limited to three minutes. If any member of the Board wishes to extend the length of a presentation, the Chairman, or the Board will do this by majority vote.

If you wish to speak on a matter not posted on the agenda, you may do this during the Public Comment Session. Please clearly state your name and address – please spell your name for the record and limit your comments to no more than three minutes. No vote may be taken on any matter not listed on the posted agenda.

BOARD MEMBERS

Mujahid Ramadan, Chairman/ Hannah Brown, Vice-Chairman/ Commissioner RJ Gillum/ Commissioner Andrew "Butch" Borasky/ F. Travis Buchanan/ Councilman Travis Chandler/ Charles Darling, Sr./ Harriet Ealey/ Mark Edgel/ Ardel Galbreth/ Sonja Holloway/ Marilyn Fink/ David Lee/ Kenneth LoBene/ Laurie Luongo/ Eloiza Martinez/ Pat Maxwell/ Maggie Mendez/ Valerie Murzl/ Charles Perry/ Penny Perez/ Maggie Arias-Petrel/ Margarita Rebolal/ Debra Reed/ Councilman William Robinson/ Dan Rose/ Councilman Steven D. Ross/ Commissioner Tommy Rowe/ Councilwoman Gerri Schroder/ Ronna Timpa/ Commissioner Lawrence Weekly/ Dana Wiggins/ Dr. Linda Young/ Deana Zelenik

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, in writing at 7251 W. Lake Mead Blvd., Suite 200, Las Vegas, NV 89128; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hour advance notice. Equal Opportunity Employer Program.

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- I. Call to order, confirmation of posting, and roll call.
- II. **Action:** Approval of Agenda with the inclusion of any emergency items and deletion of any items.
- III. **Discussion and Possible Action:** Committee Progress Reports

A. Youth Council ~ Ken LoBene, Chair4

- 1) **Action: Approve** the Youth Council recommendation to execute contracts with the following agencies utilizing ARRA carry-in and/or Governor’s Reserve Funds:

Recommended Agency	2010 Funding Amount (not to exceed)
Las Vegas Latin Chamber	\$200,000
College of Southern Nevada	\$150,000
Spring Mountain Youth Camp	\$180,000
Police Athletic League of S Nevada	\$56,400
Lied Discovery Children’s Museum	\$75,400
HELP of S Nevada	\$76,200
Nevada Partners, Inc for a Skilled Workforce	\$242,500
Nye Communities Coalition	\$130,000
The Shade Tree	TBD
Clark County School District Desert Rose Works	\$140,000
St. Jude’s Ranch for Children	\$40,000

- 2) **Action: Approve** the Youth Council recommendation to execute contracts with the following agencies utilizing Governor’s Reserve Funds:11

Recommended Agency	Funding Amount
Clark County Summer Business Institute	\$380,000
Junior Achievement of Southern Nevada, Inc.	\$48,000

- 3) **Information:** workHAPPENS: Project 5000 Kids Expo Recap and Next Steps24

B. Adult & Dislocated Worker Committee ~ Charles Darling, Sr., Chair

- 1) **Information:**
 - a. Adult & Dislocated Worker Program Activity Report30
 - b. Nevada Job Connect One Stop Update
- 2) **Presentation:** Health Care Assessment and Southern Nevada Medical Industry Coalition (SNMIC)39

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C. Budget & Finance Committee ~ Margarita Rebollal, Chair

- 1) **Information:**49
 - a. Preliminary PY2010 Formula Allocation
 - b. Combined ARRA/PY09 Formula Operating Expenses Budget vs. Actual – February 2010 Report
 - c. Contract Expenditures for Service Providers – **ARRA Funds** – Adult, Dislocated Worker, and Youth
 - d. Contract Expenditures for Service Providers – **PY09 Formula Funds** – Adult, Dislocated Worker, and Youth

D. Emerging Markets/Partnerships/Resource Development ~ Pat Maxwell, Chair

- 1) **Information:** Committee Update61

E. Brand & Value Committee ~ Laurie Luongo, Chair

- 1) **Information:**62
 - a. Committee Update
 - b. Recap of Presentation to the National Association of Workplace Professionals – Ronna Timpa, Workplace ESL Solutions
- 2) **Board Development Session:** “Nevada’s Labor Market: A Review and Outlook” – William Anderson, State of Nevada Department of Employment, Training, and Rehabilitation – Research and Analysis Bureau

IV. Consent Agenda

- A. The Consent Agenda is enacted in one motion without discussion. However, any item may be pulled from the Consent Agenda for discussion by any Board member. Policies have been reviewed and revised to comply with the current Federal and State law. The following items are on the Consent Agenda:
- 1) Approval the *workforce***CONNECTIONS** Board Meeting minutes from March 25, 201077
 - 2) Approve the Memorandum of Understanding between the Clark County Department of Family Services, Southern Nevada Regional Housing Authority, Olive Crest, the United Way of Southern Nevada, and *workforce***CONNECTIONS** for the Workforce Services for Transitioning Foster Youth Pilot Program83
 - 3) Accept the correction to the Summer Contract Recommendations for Nye Communities Coalition88

V. **Public Comment:** The Chair of the Board may limit public comment to three (3) minutes per person.

VI. Adjournment

NOTE: Matters in this Agenda may be taken out of order.

All items listed on this agenda are for action by the Board unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion and possible action.

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AGENDA ITEM III: Discussion and Possible Action

A. Youth Council ~ Ken LoBene, Chair

- 1) **Action:** Approve the Youth Council recommendation to execute contracts with the following agencies utilizing ARRA carry-in and/or Governor’s Reserve Funds:

Recommended Agency	2010 Funding Amount (not to exceed)
Las Vegas Latin Chamber	\$200,000
College of Southern Nevada	\$150,000
Spring Mountain Youth Camp	\$180,000
Police Athletic League of S Nevada	\$56,400
Lied Discovery Children’s Museum	\$75,400
HELP of S Nevada	\$76,200
Nevada Partners, Inc for a Skilled Workforce	\$242,500
Nye Communities Coalition	\$130,000
The Shade Tree	TBD
Clark County School District Desert Rose Works	\$140,000
St. Jude’s Ranch for Children	\$40,000

Please note the following:

- Any resulting contracts will be based on the approval of Governor’s Reserve Funds, the availability ARRA Funds, and successful contract negotiation.
- 2010 funding amounts listed above are “not to exceed” amounts. If available funding is less than anticipated, staff will work with providers to establish minimum thresholds required to run their successful summer youth programs.

Background

At the March 2010 Youth Council meeting a discussion took place with regards to 2010 Summer Contract Recommendations.

Staff presented tiered-level recommendations to continue working with 2009 Summer Youth Contractors along with various funding availability scenarios. The Youth Council recommended that staff gather additional information from contractors regarding actual budgets needed for 2010 Summer youth program operations. In addition, more work was needed to gather and confirm projected revenue availability.

A full matrix of Tier I and Tier II Contractors is available on page 9

Funding Availability

Contract execution would be contingent upon funding being confirmed and approved from the below sources. Because of the need to be prepared for summer services, this recommendation is being made at this time.

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ARRA: Approximately \$200,000 has been confirmed and identified in ARRA “carry-in” funds, meaning funding from the original ARRA allocation that is not obligated and unspent. A smaller amount of additional carry-in is likely once contract closeouts are finalized after April 30th.

Governors Reserve: *workforce* CONNECTIONS has put in a request for over \$1.5M in funding for Summer Programming to the State Governor’s Budget Committee. This funding request is going to the State Governors Youth Council on Friday April 16th and to the Budget Committee on Monday, April 19th.

Pilot Project Grant Application

SECTION 1. Company Information.

Company Name: workforceCONNECTIONS on behalf of Project 5000 Kids: Work+Happens

Authorized Company Representative: John Ball Title: Director

Phone: 702-638-8750 Ext. _____ Fax: (775) 856-6208

Email: _____ Website Address:
Street/Mailing: 7251 W Lake Mead

City: Las Vegas ZIP: 89128 County: Clark

Date of Inception: ____ Years in Business Total Number of Full-time Employees

Legal Structure of Business: __ Sole Proprietor __ Partnership X Corporation (Designation: 501 © 3)

Employer's Federal ID #: _____ Unemployment Comp ID #: _____

Nevada Sales Tax Reg. #: _____ Primary SIC Codes: _____

Is your company current on all State of Nevada tax obligations? X YES ____ NO

Please estimate the total amount your company will spend on training in 2009/2010. Dependent upon available funding.

Is your company receiving or applying for other public training funds? ____ YES X NO

If yes, explain:

Type/description of your business, product(s) and/or service(s).

Project 5000 Kids: work+Happens is creating a regional structure to support high school graduation and to provide workplace experiences that youth need to learn, grow and become excellent employees, entrepreneurs and leaders. Project 5000 Kids: work+Happens is actively recruiting the business community to connect experiences with young people to allow them to learn, train, be prepared and to become our educated workforce in the future.

Amount of Funding: \$1,000,000

Number of Youth: 400

May 1, 2010 – June 30, 2011

Please check appropriate boxes:

- Our company is minority owned. (Please check one)
- Women-owned
 - African/American owned
 - Hispanic/American owned
 - Asian/American owned
 - Native/American owned
 - Other minority owned _____

Our company is in a distressed inner-city area or Enterprise Zone (specify). Due to economic conditions there have been many layoffs in the local job market including

tourism. This has also created challenges in youth obtaining employment due a decrease in new entry-level positions being created.

Our organization is in a rural area. Estimated population of county: _____

SECTION 2. Training Provider Information:

Please check appropriate boxes:

- We intend to use a public training organization.
- We will use a private training organization.
- We will use a private instructor.
- We will use an employee to train our employees.
- Training will be delivered on-site.
- Training will be delivered at an educational institution.
- Training will be delivered at a remote location.

(Please specify location: Classroom)

Training Provider: workforceCONNECTIONS and Contracted Service Providers

Training Provider Representative: Sylvia Spencer

Address: _____

City: _____ State: Nevada ZIP: _____

Phone: _____ (Fax: _____)

SECTION 3. Detailed Description of Proposed Pilot Project:

Description of Tentative Model

SECTION 4. Pilot Project Budget

Please use this as a guide. You may include other items for consideration as required. Show all formulas used to calculate totals as indicated. BE SPECIFIC.

Note: Training funds cannot be used to reimburse any training costs occurring before the grant is approved. Please take this into account when developing your budget and timeline.

BUDGET CATEGORY	PILOT PROJECT ASSISTANCE REQUESTED	EMPLOYER CONTRIBUTION	TOTAL
Latin Chamber of Commerce	200,000		200,000
College of So. Nevada	150,000		150,000
Spring Mountain	180,000		180,000
Police Athletic League of SN	56,400		56,400
Lied Discovery Children's Museum	75,400		75,400

HELP of So. NV	76,200		76,200
Nevada Partners, Inc. (NPI)	242,500		242,500
Nye Communities Coalition	130,000		130,000
Clark County, Desert Rose	140,000		140,000
St. Jude's Ranch for Children	40,000		40,000
Total Funding Requested from Contractors			1,290,500
Carryover Funds Available		290,500	
Total Request of Governor's Reserve Funding (Program) -			1,000,000

Please check the boxes that apply to the anticipated outcomes of the proposed training project. *Attach a brief statement to this application for each checked box explaining "how" and/or "why" this training would result in the specific outcome.*

- Critical to the long-term viability of our company.
- Critical to the short-term viability of our company.
- Important to the stated mission of our company.
- Would lower employee turnover in our company.
- Would increase the profitability of our company.
- Would save jobs within our company. How many? _____
- Would create new jobs within our company. How many? _____
- Would improve the long-term wage levels of trainees. 100 %
- Would improve the short-term wage levels of trainees. _____ %
- Would assist in the improvement of international trade opportunities.
- Would assist in the training of veterans.
- Would assist in the training of minorities.
- Would assist in the training of the disabled.
- Would assist welfare to work participants.
- Would be an important component of our company's overall workforce employee development efforts.
- Would help prevent company from having to relocate its operations.
- Would create openings in entry-level positions.

How did you learn about the Nevada Incumbent Worker Training Program?

SECTION 5.

As an authorized representative of the company listed above, I hereby certify that the information listed above and attached to this application is true and accurate and I am aware that any false information or intended omissions may subject me to civil or criminal penalties for filing of false public records and/or forfeiture of any training award approved through this program.


Signature

Executive Director

Title

John Ball

Print Name

April 15, 2010

Date

PLEASE ALLOW AT LEAST THIRTY (30) BUSINESS DAYS FOR YOUR APPLICATION CYCLE CLOSING DATE FOR YOUR APPLICATION TO BE PROCESSED. Mail original and six (6) copies to:

Northern Nevada

Nevadaworks

6490 South McCarran Blvd

Bld D1, Unit 30

Reno, NV 89509-6124

Southern Nevada

Southern Nevada Workforce Investment Board

920 West Owens Avenue, Suite B

Las Vegas, NV 89106

In addition, one (1) copy should be submitted to:

Tamara Nash

State Workforce Investment Board Liaison

Department of Employment, Training and Rehabilitation

500 East Third Street, Suite 200

Carson City, NV, 89713

Important to the Stated Mission of Our Company:

Would improve the long-term wage levels of trainees: During the summer of 2010. Through partnerships with local youth service agencies, youth will be connected with meaningful career building experiences that are supported through job readiness preparation, matching of career interests, and a variety of internships and work experiences. Coaching will be provided to both interns and supervisors throughout the summer. In addition, connections to education are an imperative for youth who need both job skills, and opportunities to earn academic credit through Clark County School District in order to complete high school.

**Attachment: Matrix of Tier I and Tier II Contractors
Summer Contracts Projected Funding**

Organization	2009 Enrollment Actuals	2009 Contract Budget	2010 Funding Requested	2010 Projected Enrollments
Summer Business Institute	287	\$ 672,922	\$ 380,000	150
Tier I				
1 Las Vegas Latin Chamber of Commerce	11	\$ 75,000	\$ 200,000	80
2 College of Southern Nevada	44	\$ 151,918	\$ 150,000	50
3 Spring Mountain	97	\$ 171,177	\$ 180,000	100
4 Police Athletic League of S NV	20	\$ 55,574	\$ 56,400	20
5 Lied Discovery Children's Museum	24	\$ 74,000	\$ 75,400	25
Total Tier I Totals Recommended			\$ 661,800	275
Tier II				
6 HELP of Southern NV	52	\$ 128,630	\$ 76,200	30
7 NPI Nevada Partners, Inc for a Skilled Workforce	133	\$ 315,200	\$ 242,500	97
8 Nye Communities Coalition	48	\$ 180,233	\$ 130,000	52
9 Shade Tree	21	\$ 119,204	ibid	
10 Clark County School District-Desert Rose	120	\$ 453,593	\$ 140,000	50
11 St. Jude's Ranch for Children	8	\$ 29,760	\$ 40,000	10
Total Tier II Recommended			\$ 628,700	239
Total Tier I and Tier II			\$ 1,290,500	514
Tier III +				
11 Boys & Girls Clubs of Las Vegas	53	\$ 300,000	NA	
12 Boys Town	11	\$ 54,847	NA	
13 Big Brothers Big Sisters of S NV, Inc	46	\$ 197,922	NA	
Total Tier III				
Not Recommended				
AIIEC	55	\$ 404,264	NA	
Southern Nevada Children First	36	\$ 203,131	NA	
Caliente Youth Camp (State DCFS)/Manpower	35	\$ 90,480	NA	
Communities in Schools	102	\$ 416,331	NA	
Expertise, Inc.	91	\$ 241,865	NA	
Clark County School District†	507	\$ 215,260	NA	
Arra Carry-In Funding (confirmed)*	\$ 200,000	* ARRA Carryin confirmed additional funds may be identified after contract closeouts		
Governors Reserve Summer Contracts (requested)**	\$ 1,000,000	** Request to be reviewed by State Youth Council on 4/16 and State Budget Committee on 4/19		
Governors Reserve SBI requested	\$ 380,000			
Total Projected/Requested Funding for Summer Contracts	\$ 1,580,000			
Total Recommended Contracts Allocations	\$ 1,670,500			
Difference	\$ (90,500)			

(+)Tier III + budgets have not yet been received. Allocations would be contingent upon funding.

(†) Summer school component is being recommended as an integrated component to summer contracts vs. a stand alone with CCSD. Funding levels dependent upon number of youth served.

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AGENDA ITEM III: Discussion and Possible Action

A. Youth Council ~ Ken LoBene, Chair

- 2) **Action:** Approve the Youth Council recommendation to execute contracts with the following agencies utilizing Governor's Reserve Funds:

Recommended Agency	Funding Amount
Clark County Summer Business Institute	\$380,000
Junior Achievement of Southern Nevada, Inc.	\$48,000

Pilot Project Grant Application

SECTION 1. Company Information.

Company Name: workforceCONNECTIONS on behalf of Clark County Summer Business Institute

Authorized Company Representative: John Ball Title: Executive Director

Phone: 702-638-8750 Ext. _____ Fax: 702-638-8774

Email: jball@nvworkforceconnections.org Website Address: http://www.nvworkforceconnections.org

Street/Mailing: 7251 W Lake Mead Ste 200

City: Las Vegas ZIP: 89128 County: Clark

Date of Inception: ___ Years in Business Total Number of Full-time Employees

Legal Structure of Business: ___ Sole Proprietor ___ Partnership X Corporation (Designation: 501 © 3)

Employer's Federal ID #: 88-0467645 Unemployment Comp ID #: _____

Nevada Sales Tax Reg. #: _____ Primary SIC Codes: _____

Is your company current on all State of Nevada tax obligations? X YES ___ NO

Please estimate the total amount your company will spend on training in 2009/2010. Dependent upon available funding.

Is your company receiving or applying for other public training funds? ___ YES X NO

If yes, explain:

Type/description of your business, product(s) and/or service(s).

workforceCONNECTIONS is the local workforce investment board for Southern Nevada

Amount of Grant Request: \$380,000 Number of trainees: 150 youth

Start Date: 4-1-2010 End Date: 8-15-2010

Please check appropriate boxes:

- Our company is minority owned. (Please check one)
- Women-owned
 - African/American owned
 - Hispanic/American owned
 - Asian/American owned
 - Native/American owned
 - Other minority owned _____

Our company is in a distressed inner-city area or Enterprise Zone (specify). Due to economic conditions there have been many layoffs in the local job market including tourism. This has also created challenges in youth obtaining employment due a decrease in new entry-level positions being created.

Our organization is in a rural area. Estimated population of county: _____

SECTION 2. Training Provider Information:

Please check appropriate boxes:

- We intend to use a public training organization.
- We will use a private training organization.
- We will use a private instructor.
- We will use an employee to train our employees.
- Training will be delivered on-site.
- Training will be delivered at an educational institution.
- Training will be delivered at a remote location.

Please specify location: Classrooms at UNLV

Training Provider: Clark County Summer Business Institute

Training Provider Representative: Kaveida Williams

Address: 500 S Grand Central Pkwy 5th Fl

City: Las Vegas State: Nevada ZIP: 89155

Phone: 702-455-3097 Fax: 702-868-2504

SECTION 3. Detailed Description of Proposed Pilot Project:

Founded in 1996, the Clark County Summer Business Institute (SBI) represents a collaborative effort between Clark County Human Resources, *workforce*CONNECTIONS, Clark County School District, and the local business community. The focus of the program is to give youth opportunities to experience corporate work environments, provide exposure to career fields, and enhance educational achievement.

The program is designed for high school juniors, seniors, and college freshmen who are matched to an internship based upon their field of interest. The internship lasts for eight weeks, with each week being divided into two parts. The first four days of each week, the students are involved in job training activities at their job sites. During this portion of the internship, youth work alongside regular employees under the direction of the supervisor. Clark County Human Resources staff works with these supervisors to ensure these work experiences are meaningful and contribute to the learning of the youth.

Description of Tentative Model

On Fridays, the students participate in workshops designed to complement the skills they attain during their work experiences. These weekly workshops are a critical component to the program. It gives students the opportunity to gain insight into future career paths, address problems or obstacles they are experiencing on the worksite, and assists in developing soft skills (i.e. communication skills, conflict resolution, etc). Each workshop is taught by a professional instructor using curricula designed by the National Endowment for Financial Education in partnership with the Cooperative Extension Systems, America's Credit Union, and UNLV.

SECTION 4. Pilot Project Budget

Please use this as a guide. You may include other items for consideration as required. Show all formulas used to calculate totals as indicated. BE SPECIFIC.

Note: Training funds cannot be used to reimburse any training costs occurring before the grant is approved. Please take this into account when developing your budget and timeline.

BUDGET CATEGORY	PILOT PROJECT ASSISTANCE REQUESTED	EMPLOYER CONTRIBUTION	TOTAL
PERSONNEL			
N/A			
TOTAL PERSONNEL	0		0
EQUIPMENT (under \$5,000)			
N/A			
TOTAL EQUIPMENT	0		0
REGISTRANT COSTS			
Salary for Work Experience for 150 youth @ \$8.00/hr x 32 hrs/wk x 8 wks + medicare (1.45%) + industrial insurance (2%) + unemployment (.10%)	\$318,105.60	\$0.00	\$318,105.60
T-shirts	\$1,215.00		\$1,215.00
Civic Engagement Projects	\$6,500.00		\$6,500.00
Bus Passes	\$8,250.00		\$8,250.00
Scholarships	\$10,000.00		\$10,000.00
Yearbooks	\$4,500.00		\$4,500.00
Closing Event	0	\$27,000.00	
TOTAL REGISTRANT COSTS	348,570.60	\$27,000.00	\$
SUPPLIES			
Office Supplies	\$2,000.00		\$2,000.00
Lunch Services	\$7,300.00		\$7,300.00
TOTAL SUPPLIES	\$9,300.00		\$9,300.0
CONSULTANTS			
Consultant 1	\$4000.00		\$4000.00
Consultant 2	\$4000.00		\$4000.00
Consultant 3	\$4000.00		\$4000.00
Consultant 4	\$4000.00		\$4000.00
TOTAL CONSULTANTS	\$16,000.00		\$16,000.00
PRINTING/POSTAGE			
	4,000.00		\$4,000.00
TOTAL PRINTING/POSTAGE	\$0.00		
TOTAL COSTS			

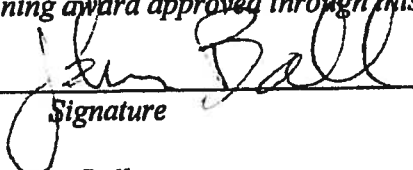
Please check the boxes that apply to the anticipated outcomes of the proposed training project. *Attach a brief statement to this application for each checked box explaining "how" and/or "why" this training would result in the specific outcome.*

- Critical to the long-term viability of our company.
- Critical to the short-term viability of our company.
- Important to the stated mission of our company.
- Would lower employee turnover in our company.
- Would increase the profitability of our company.
- Would save jobs within our company. How many? _____
- Would create new jobs within our company. How many? _____
- Would improve the long-term wage levels of trainees. 100 %
- Would improve the short-term wage levels of trainees. _____ %
- Would assist in the improvement of international trade opportunities.
- Would assist in the training of veterans.
- Would assist in the training of minorities.
- Would assist in the training of the disabled.
- Would assist welfare to work participants.
- Would be an important component of our company's overall workforce employee development efforts.
- Would help prevent company from having to relocate its operations.
- Would create openings in entry-level positions.

How did you learn about the Nevada Incumbent Worker Training Program? Through collaborative efforts with Summer Business Institute Summer Youth Program 2009.

SECTION 5.

As an authorized representative of the company listed above, I hereby certify that the information listed above and attached to this application is true and accurate and I am aware that any false information or intended omissions may subject me to civil or criminal penalties for filing of false public records and/or forfeiture of any training award approved through this program.


 Signature
John Ball
 Print Name

Executive Director
 Title
4/15/10
 Date

PLEASE ALLOW AT LEAST THIRTY (30) BUSINESS DAYS FOR YOUR APPLICATION CYCLE CLOSING DATE FOR YOUR APPLICATION TO BE PROCESSED. Mail original and six (6) copies to:

Northern Nevada
Nevadaworks
6490 South McCarran Blvd
Bld D1, Unit 30
Reno, NV 89509-6124

Southern Nevada
Southern Nevada Workforce Investment Board
920 West Owens Avenue, Suite B
Las Vegas, NV 89106

In addition, one (1) copy should be submitted to:
Tamara Nash
State Workforce Investment Board Liaison
Department of Employment, Training and Rehabilitation
500 East Third Street, Suite 200
Carson City, NV, 89713

Important to the Stated Mission of Our Company:

Would improve the long-term wage levels of trainees: Providing youth with comprehensive work skills at an early age will help youth explore career opportunities and make decisions regarding the type of careers/jobs they desire to pursue. By making these decisions early in life, youth will be able to incorporate their career ambitions with their educational plan. This will assist youth in preparing for vocational or secondary education, improve their ability to competitively participate in the workforce while furthering their education, and enable youth to obtain vocational or trade certificates, associate or even baccalaureate degrees which will have a significant impact on their lifelong earnings capability.

Pilot Project Grant Application

SECTION 1. Company Information.

Company Name: workforceCONNECTIONS on behalf of Junior Achievement of Southern Nevada, Inc.

Authorized Company Representative: John Ball Title: Director

Phone: 702-638-8750 Ext. _____ Fax: 702-638-8774

Email: jball@nvworkforceconnections.org Website Address: http://www.nvworkforceconnections.org

Street/Mailing: 7251 W Lake Mead Ste 200

City: Las Vegas ZIP: 89128 County: Clark

Date of Inception: ___ Years in Business Total Number of Full-time Employees

Legal Structure of Business: ___ Sole Proprietor ___ Partnership X Corporation (Designation: 501 © 3)

Employer's Federal ID #: 88-0467645 Unemployment Comp ID #: _____

Nevada Sales Tax Reg. #: _____ Primary SIC Codes: _____

Is your company current on all State of Nevada tax obligations? X YES ___ NO

Please estimate the total amount your company will spend on training in 2009/2010. Dependent upon available funding.

Is your company receiving or applying for other public training funds? ___ YES X NO

If yes, explain:

Type/description of your business, product(s) and/or service(s).

workforceCONNECTIONS is the local workforce investment board for Southern Nevada

Amount of Grant Request: \$48,000 Number of Trainees: 500 youth

Start Date: April 2010 End Date: June 30, 2011

Please check appropriate boxes:

- Our company is minority owned. (Please check one)
- Women-owned
 - African/American owned
 - Hispanic/American owned
 - Asian/American owned
 - Native/American owned
 - Other minority owned _____

Our company is in a distressed inner-city area or Enterprise Zone (specify). Due to economic conditions there have been many layoffs in the local job market including tourism. This has also created challenges in youth obtaining employment due a decrease in new entry-level positions being created.

Our organization is in a rural area. Estimated population of county: _____

SECTION 2. Training Provider Information:

Please check appropriate boxes:

- We intend to use a public training organization.
- We will use a private training organization.
- We will use a private instructor.
- We will use an employee to train our employees.
- Training will be delivered on-site.
- Training will be delivered at an educational institution.
- Training will be delivered at a remote location.

Please specify location: 7220 S Cimarron St Ste 130, Las Vegas, NV 89113

Training Provider: Junior Achievement of Southern Nevada, Inc.

Training Provider Representative: Alan Diskin

Address: 7220 S Cimarron St Ste 130

City: Las Vegas State: Nevada ZIP: 89113

Phone: 702-214-0501 Fax: 702-214-0505

SECTION 3. Detailed Description of Proposed Pilot Project:

"JA Job Shadow" targeting low to moderate income High Schools

Program Details

- Provide Job Shadow opportunities to 500 Las Vegas area youth
- The students will be selected from 13 targeted High Schools including those in the following zip codes: 89030, 89031, 89032, 89081, 89101, 89108, 89109, 89110, 89120, 89121, and 89143.
- The students will receive two teacher driven pre activities, a half day job shadow, and one teacher driven post activity.
- Approximately 20 local businesses will be recruited to serve as Job Shadow sites.
- The Job Shadow experience will last approximately 5 hours and the ratio will be one shadow to one student.

Program Timeline

- School Selection/Recruitment – April/May 2010
- Job Shadow Site Recruitment – June/July/August 2010
- Teacher/Volunteer Recruitment – June/July/August 2010
- Teacher/Volunteer Training – September 2010
- Job Shadow Experience – October/November 2010
- Program Recognition – November 2010

Program Content

Junior Achievement: Providing Valuable Economic Education

Students of all ages learn best by doing, and educational research supports the value of experiential learning. Educational theorist John Dewey developed the theory of experiential learning, which holds that the most effective education unfolds over time, is personal, individualized, and interactive, and offers real and purposeful outcomes. Since learning by doing is memorable, experiential learning, such as that offered by Junior Achievement programs, has proven to be an effective tool for students of all ages and expands the opportunities for educators at all grade levels to reach young people with important concepts and knowledge.

JA Job Shadow®

JA Job Shadow meets the needs of a diverse group of high school students by providing engaging, academically enriching, and experiential learning sessions in work-readiness education and career perspectives. Two pre-visit and one post-visit required, teacher-led sessions.

The key learning objectives listed beside each session state the skills and knowledge students will gain.

Session One: Perfect Match Working in groups, students conduct mock interviews. They are introduced to the 16 Success Skills and the Job Shadow experience.	Key Learning Objectives Students will be able to: <ul style="list-style-type: none">▪ Identify and evaluate skills based on personal experiences.▪ Demonstrate effective interviewing skills.
Session Two: Now What? Individually, the students prepare a resume and complete the paperwork necessary for the upcoming Job Shadow site visit.	Key Learning Objectives Students will be able to: <ul style="list-style-type: none">▪ Prepare an individual resume.▪ Evaluate work-readiness skills.
Session Three: Looking Back Students use the work-readiness skill Reflect and Evaluate to complete a personal action plan.	Key Learning Objectives Students will be able to: <ul style="list-style-type: none">▪ Evaluate their personal progress.▪ Prepare a business thank-you note.

JA Job Shadow enhances students' learning of the following concepts and skills:

Concepts—Career cluster, Interests, Interview, Reflect and evaluate, Resume, Skill, Work-readiness skills

Skills— Analyzing and interpreting information, Brainstorming, Critical thinking, Goal-setting, Oral and written communication, Public speaking, Self-assessment, Working in groups

JA Job Shadow is a 3 session course, plus a Job Shadow site visit and is recommended for students in grades 9-12. Instructional materials are downloadable and include detailed activity plans for the site-coordinator, students, and teacher.

All JA programs are designed to support the skills and competencies identified by the Partnership for 21st Century Skills. These programs also augment school-based, work-based, and connecting activities for communities with school-to-work initiatives.

Junior Achievement Job Shadow materials (included) are provided to maintain program consistency which include teacher guide, student workbook, and site coordinator guide.

Implementation

Junior Achievement programs are managed by JA staff, school administrators and educators to best coordinate with school schedules and curriculums. Because Junior Achievement programs are lead by volunteer business role models, mentor relationships are established with caring adults who otherwise would not be able to share their time and talents with these children.

Using prewritten lesson plans, activity materials, and follow-up discussion opportunities, volunteer role models provide opportunities for the students to learn by doing. At each step, the volunteers stress the necessity for students to develop their personal levels of education, skills, and aptitudes, thereby enabling students to understand their potential for future success in the global economy.

Volunteer business consultants are trained by professional Junior Achievement staff before they interact with students, further ensuring a positive experience for volunteers, educators, and students. Through their training sessions, volunteers learn to connect with students and to execute and personalize each lesson to share their own experiences.

To meet state-mandated expectations for student learning, Junior Achievement also works with schools and educators to match Junior Achievement programs to state standards. In addition, during adult volunteer trainings, community members gain additional understanding about state standards and the ways Junior Achievement's programming supports and reinforces those learning requirements.

Measuring Results

After each Junior Achievement program, student pre- and post-learning assessments and teacher and consultant evaluations are submitted to Junior Achievement. The results are tabulated to measure learning outcomes and program successes, and opportunities for improvement are identified and addressed.

Junior Achievement programs are independently evaluated on a scheduled basis to ensure the highest quality. Results from national evaluations show that Junior Achievement's programming has significant educational impact on students. Additional, longitudinal results demonstrate that extended involvement in Junior Achievement increases the positive effect of the program.

Junior Achievement and AT&T formalized a partnership to reach 100,000 students with Job Shadow opportunities. Because this proposal addresses a Job Shadow experience for high school students, I felt it was important to provide our research on the success of JA Job Shadow. Attached are their independent findings (Bi-Annual Report, October 2008 through June 2009).

SECTION 4. Pilot Project Budget

Please use this as a guide. You may include other items for consideration as required. Show all formulas used to calculate totals as indicated. BE SPECIFIC.

Note: Training funds cannot be used to reimburse any training costs occurring before the grant is approved. Please take this into account when developing your budget and timeline.

BUDGET CATEGORY	PILOT PROJECT ASSISTANCE REQUESTED	EMPLOYER CONTRIBUTION	TOTAL
PERSONNEL			
Education Manager	\$25,000		\$25,000
TOTAL PERSONNEL	\$25,000		\$25,000
TRAVEL			
N/A			
TOTAL TRAVEL	0		0
EQUIPMENT (under \$5,000)			
N/A			
TOTAL EQUIPMENT	0		0
REGISTRANT COSTS			
Education Components (\$46 per student) <ul style="list-style-type: none"> • School selection/recruitment • Job Shadow Site Recruitment • Teacher/Volunteer Recruitment • Teacher/Volunteer Training • Job Shadow Program Material • Program Recognition 	\$23,000		\$23,000
TOTAL REGISTRANT COSTS	\$23,000		\$23,000
SUPPLIES			
N/A			
TOTAL SUPPLIES	0		0
TOTAL COSTS	\$48,000		\$48,000

Please check the boxes that apply to the anticipated outcomes of the proposed training project. *Attach a brief statement to this application for each checked box explaining "how" and/or "why" this training would result in the specific outcome.*

- Critical to the long-term viability of our company.
- Critical to the short-term viability of our company.
- Important to the stated mission of our company.
- Would lower employee turnover in our company.
- Would increase the profitability of our company.
- Would save jobs within our company. How many? _____
- Would create new jobs within our company. How many? _____
- Would improve the long-term wage levels of trainees. 100 %
- Would improve the short-term wage levels of trainees. _____ %
- Would assist in the improvement of international trade opportunities.
- Would assist in the training of veterans.
- Would assist in the training of minorities.
- Would assist in the training of the disabled.
- Would assist welfare to work participants.
- Would be an important component of our company's overall workforce employee development efforts.
- Would help prevent company from having to relocate its operations.
- Would create openings in entry-level positions.

How did you learn about the Nevada Incumbent Worker Training Program? Through collaborative efforts with Summer Business Institute Summer Youth Program 2009.

SECTION 5.

As an authorized representative of the company listed above, I hereby certify that the information listed above and attached to this application is true and accurate and I am aware that any false information or intended omissions may subject me to civil or criminal penalties for filing of false public records and/or forfeiture of any training award approved through this program.

John Ball
Signature

Executive Director
Title

John Ball
John Ball
Print Name

4/14/10
Date

PLEASE ALLOW AT LEAST THIRTY (30) BUSINESS DAYS FOR YOUR APPLICATION CYCLE CLOSING DATE FOR YOUR APPLICATION TO BE PROCESSED. Mail original and six (6) copies to:

Northern Nevada
Nevadaworks
6490 South McCarran Blvd
Bld D1, Unit 30
Reno, NV 89509-6124

Southern Nevada
Southern Nevada Workforce Investment Board
920 West Owens Avenue, Suite B
Las Vegas, NV 89106

In addition, one (1) copy should be submitted to:
Tamara Nash
**State Workforce Investment Board Liaison
Department of Employment, Training and Rehabilitation
500 East Third Street, Suite 200
Carson City, NV, 89713**

Important to the Stated Mission of Our Company:

Would improve the long-term wage levels of trainees: Providing youth with comprehensive work skills at an early age will help youth explore career opportunities and make decisions regarding the type of careers/jobs they desire to pursue. By making these decisions early in life, youth will be able to incorporate their career ambitions with their educational plan. This will assist youth in preparing for vocational or secondary education, improve their ability to competitively participate in the workforce while furthering their education, and enable youth to obtain vocational or trade certificates, associate or even baccalaureate degrees which will have a significant impact on their lifelong earnings capability.

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM III: Discussion and Possible Action

A. Youth Council ~ Ken LoBene, Chair

3) **Information:** work**HAPPENS:** Project 5000 Kids Expo Recap and Next Steps



Contact: Gina Gavan
Cell: 702-275-2624
gina@tribalminds.com

REQUEST FOR MEDIA

YOUTH INITIATIVE LAUNCHES TODAY WITH GOAL OF CONNECTING 5,000 KIDS TO EDUCATION AND SUMMER INTERNSHIPS

April 8, from 4pm – 6pm at the Historic 5th Street School

Las Vegas, Nevada (April 8, 2010) – Work+Happens – Project 5,000 Kids is an initiative powered by workforceConnections, Las Vegas Chamber of Commerce, SNRPC Ready for Life Committee on Youth and the Nevada Public Education Foundation. The campaign focuses on increasing the high-school graduation rate in Southern Nevada by connecting 5,000 youth to meaningful education and work experiences. Community stakeholders, executives, human resource personnel, business owners and youth service providers will gather to hear why it is important to believe in education and invest in youth. The community wide campaign officially launches today, at an open and free event at the Historic 5th Street School located at 401 S. Fourth Street from 4pm – 6pm. Speakers for the event include; Fafie Moore business owner of Realty Executives, Joe Marra a youth graduating from high-school, Jasmine Edwards a young adult in the Shade Tree program, Ken LoBene the director for Housing and Urban Development (HUD) and the chair of the Youth Council for workforceConnections and Dr. Neil Smastrek the President of University of Nevada Las Vegas (UNLV).

There are many key factors as to why it's important to focus efforts on youth career exploration and educational pathways. According to Ken LoBene, chairman of the workforceConnections youth council and the one spearheading this initiative says, "When we have 13, 800 kids dropping out of high-school in 2008 in Southern Nevada; 85% of the people in the Nevada penal system are high school drop outs and we as a community accept this, then we are going to have serious problems in the future." LoBene goes on to say, "many of those accessing all the federal social programs such as housing, welfare and food stamps are under educated and it is only if we come together as a community and make sure kids have the support through positive adult role models and staying in school will we become the community we are meant to be."

The campaign needs at least 3,000 employers to embrace the initiative from all industries in the valley to invest in summer youth internships and meaningful experiences like; paid youth internships, career mentoring, job shadowing opportunities, sponsoring bus passes for transportation and making sure youth are being connected to the educational resources needed to succeed. LoBene also said, "The goal is not to take jobs out of the marketplace, but to look long-term and to invest in our youth by providing them the right tools to succeed. Our community needs to realize greater economic return in the future by developing an educated workforce today."

About Work+Happens Project 5,000 Kids

The initiative is a collaborative partnership between community stakeholders and the Youth Council for workforceConnections. The goal of the initiative is to increase the high-school graduation rate. The role of workforceConnections is to develop a world class workforce through training, internships, and apprenticeships and market driven strategies. For more information call 877-702-WORK (9675) or visit www.workhappens.org or www.nvworkforceconnections.org.

###

If you'd like more information, or to schedule an interview contact Gina Gavan at 702-275-2624 or email gina@tribalminds.com

BELIEVE IN EDUCATION INVEST IN OUR FUTURE

To get involved go to:

www.workhappens.org

1-877-702-WORK (9675)

or opportunities@workhappens.org



Powered by Community Partners:
workforceCONNECTIONS
Ready for Life Education Foundation
SNRPC Committee on Youth
Las Vegas Chamber



workforceCONNECTIONS
7251 W Lake Mead Blvd., Suite 200 Las Vegas, NV 89128



April 8th, 2010
The Historic 5th Street School
Las Vegas, Nevada

Someone Believed In You

Encouraged your path to success.

Here's your chance to make a difference in a young person's life by believing in education and investing in our future.

HOW TO GET INVOLVED:

- ✦ Sponsor paid internships for young people
- ✦ Make a financial contribution
- ✦ Support high school graduation
- ✦ Be part of our job shadow program
- ✦ Offer workplace tours and field trips
- ✦ Be a career mentor

www.workhappens.org

or

email: opportunities@workhappens.org



Welcome: Fafie Moore
Owner Realty Executives Nevada

Guest Speaker: Ken LoBene
Chairman of the Youth Council for workforceConnections.
Director, Las Vegas Field Office United States Department
of Housing and Urban Development

Video

Youth work experiences and connections to education

Guest Youth Speaker: Joe Marra
High-School Senior at Meadows School will be attending
High Point University in North Carolina. Intern at the Las
Vegas Chamber

Guest Youth Speaker: Jasmine Edwards
High-school graduate. Part of the Shade Tree Program
and works at the Children's Activities Center at Shade Tree

Special Guest Speaker: Dr. Neal Smatresk
President of University of Nevada, Las Vegas

Closing Remarks: John Ball
Executive Director, workforceCONNECTIONS



BELIEVE IN EDUCATION
INVEST IN OUR FUTURE

Who believed in YOU?

We all have someone who "believed in us," someone who took a chance, gave us a break, encouraged us in school, reinforced the importance of a good education and contributed to the person we are today. It's through this collective community response to the important issues of educational achievement and work experience for all youth that we will properly prepare for a stronger future in Southern Nevada.

For More Information: www.workhappens.org or call 877-702-WORK (877-702-9675)

Workforce CONNECTIONS
7251 West Lake Mead, Suite 200
Las Vegas, Nevada 89128



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For More Information: www.workhappens.org or call 877-702-WORK (877-702-9675)

Workforce CONNECTIONS
7251 West Lake Mead, Suite 200
Las Vegas, Nevada 89128



I Believe!

- /my company would like to sponsor ____ (# of interns) in the amount of \$ _____ (\$2500 sponsors 1 youth for an 8 week internship)
- /my company would like to pay for bus passes, summer school or other support costs in the amount of \$ _____ (average cost of \$500 per youth for these services)
- We would like to make a tax deductible donation in the amount of \$ _____ (100% of the proceeds will be utilized to support the Project 5000: Work+Happens initiative)
- I want to get involved, contact me directly.

My Information

Name _____ Title _____

Company/Business _____

Address _____

City _____ State _____ Zip _____

Phone No. _____ E-Mail Address _____

Please make checks payable to: "WorkHappens Project 5000 Kids" and mail to Work-force CONNECTIONS at the address on the other side of this card.

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Address _____

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Phone No. _____ E-Mail Address _____

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Company/Business _____

Address _____

City _____ State _____ Zip _____

Phone No. _____ E-Mail Address _____

Please make checks payable to: "WorkHappens Project 5000 Kids" and mail to Work-force CONNECTIONS at the address on the other side of this card.

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM III: Discussion and Possible Action

B. Adult and Dislocated Worker Committee ~ Charles Darling, Sr., Chair

1) **Information:**

- a. Adult & Dislocated Worker Activity Report
- b. Nevada Job Connect One Stop Update

Adult and Dislocated Worker Program Activity Report
07/01/2009 - 03/31/2010 (End of 3rd Quarter)

	# of Adults Enrolled	# of DW Enrolled	Total Enrolled	Proposed	% Enrolled	# of Adults in training	# of Adults in OJT	# of Adults in Work Experience	# of DW in training	# of DW in OJT	Number of DW in Work Experience	# of DW placed into employment	Average Hourly Wage	# Trained in Healthcare/Medical	# Trained in Construction	# Trained in Clerical/Office	# Trained in Transportation	# Trained in Manufacturing	# Trained in Hospitality	# Trained in Green Energy	# Trained in Misc.	
AHEC	48	54	102	240	43%	1	0	13	0	0	6	16	\$12.00	48	0	0	0	0	0	0	0	0
Bridge Counseling	32	37	69	95	73%	32	0	37	0	0	25	26	\$15.02	14	0	46	0	0	0	9	3	0
Catholic Charities	186	81	267	500	53%	4	12	0	4	1	0	34	\$9.66	0	0	2	0	3	0	0	0	3
CHR	173	150	323	300	108%	40	15	0	41	1	0	48	\$14.25	4	0	16	10	15	17	7	56	10
Easter Seals	51	68	119	232	51%	2	4	2	21	4	19	34	\$14.82	0	0	0	0	8	2	0	21	0
Expertise	45	38	83	265	31%	0	6	1	1	2	4	13	\$10.50	1	0	6	0	0	0	0	0	7
FIT - Formula	114	100	214	250	86%	61	0	0	7	0	0	44	\$12.60	25	2	17	21	0	26	8	7	31
FIT - ARRA	30	57	87	150	58%	24	0	0	41	0	0	7	\$11.64	9	2	11	11	0	13	3	0	18
GNJ	116	114	230	250	92%	38	4	33	41	7	0	20	\$13.20	2	30	14	5	0	11	0	34	68
Goodwill	309	193	502	545	92%	12	12	31	25	3	24	136	\$9.51	11	0	6	7	0	2	9	0	2
Great Basin - Fort	130	78	208	120	173%	26	4	0	15	3	1	48	\$10.25	8	2	1	14	0	0	2	24	1
Great Basin - ARF	51	31	82	300	27%	19	2	3	9	2	2	18	\$10.25	5	0	0	2	0	0	1	24	1
Housing Authority	12	13	25	100	25%	3	0	0	2	0	0	3	\$11.50	0	0	0	0	0	3	2	0	0
NACS	46	25	71	120	59%	8	0	1	15	0	1	51	\$15.54	101	0	4	0	0	0	0	0	0
NPI - Formula	294	336	630	600	105%	23	0	0	21	0	0	208	\$14.46	14	1	6	37	0	29	310	0	5
NPI - ARRA	277	334	611	500	122%	2	1	0	21	0	0	136	\$12.94	20	1	17	52	0	22	304	0	8
TOTALS	1914	1709	3623	4567	79%	295	60	71	314	23	51	831	\$12.38	262	38	100	207	23	128	646	175	157

ARRA funded
Formula funded



Jan 29, 2010

Workforce Development Healthcare Program – Registered Nurse Internship Partnership Program (RNIPP)

Workforce Connections' Mission

Our mission...our passion...is to develop a world-class workforce through the distribution of funds earmarked for training, apprenticeships and other market-driven strategies designed to couple the right workers with the right employers. Rather than finding employment for job seekers, we work with relevant agencies and organizations to connect those looking for a job with the best resources available, so that they can make a difference in their own lives.

What we Do

Workforce Connection oversees the implementation of the Workforce Investment Act, providing funding for employment and training services throughout the Southern Nevada Area. We serve the cities of Las Vegas, North Las Vegas, Henderson and Boulder City, and the counties of Clark, Lincoln, Nye and Esmeralda.

How we Help

Workforce Connections selects the service providers who offer training and employment services to eligible adults, dislocated workers and youth clients. Services are managed and delivered through comprehensive One-Stop Centers.

Healthcare Providers

America's healthcare institutions such as hospitals, nursing homes, primary care clinics, and home healthcare providers are struggling on the human resources front. To deliver adequate care, the healthcare industry needs a well-trained workforce and a reliable "pipeline" of workers to fill vacancies and address current and projected shortages. As well as a critical nursing shortage, there is also a short supply of lower-skilled workers including certified nursing assistants and home health aides, who are essential in taking care of our aging and disabled populations.

The Registered Nurse Internship Partnership Program (RNIPP)



Workforce Connections (WC) and The Southern Nevada Medical Industry Coalition (SNMIC) have partnered to develop and implement a program to support new graduate RNs and their employers. The overall goal is to have new nurses more effectively transition into an exciting but challenging workplace.

The goal will be achieved by providing new nurse orientation resources to both the nurses and their employers. For example, eligible employers will receive up to 50% wage reimbursement for RNs during their orientation to the workplace.

How Chief Nurse Officers can Participate

To begin with we require a baseline understanding of your organization's RN staffing situation in order to develop an effective program. Often the information being requested is tracked by the Human Resources department. Therefore, we are requesting the following:

1. Complete the attached survey accurately
2. Submit the completed survey to **Katherine Cylke** @ mcylke@cox.net by **Feb. 15, 2010**

Participation is voluntary. Individual organizational information will be kept confidential to the project leaders named on this letter (See below). Otherwise all data obtained in this study will be reported as anonymous group data.

If there are any questions or concerns please contact D. Collins or K. Cylke as listed below. We look forward to hearing from you and Thank You for considering participation in this program.

Debra Collins, RN, BSN – SNMIC Board Member
Project Specialist - Workforce Connections
www.nvworkforceconnections.org / PH (702) 638-8750

Katherine Cylke, RN, MSN – SNMIC Board Member
Kaplan College
mcylke@cox.net / PH (702) 434-2735

John Ball
Workforce Connections - Executive Director

Doug Geinzer - SNMIC Board Chairperson
Director – Recruiting Nevada/Greenspun Media Group

Bob Cooper, CEcD – SNMIC Board Member
Economic Development Manager – City of Henderson

RN Staffing - Needs Assessment Survey

1. Is there a separate orientation for experienced nurse versus new graduates?

Please circle your answer: Yes No

2. If answer to previous question was "Yes", please describe how these orientations differ.

3. By specialty how many actual nursing positions (full-time equivalents) are there at your facility, including filled and unfilled?

Specialty	Number of Positions Filled	Number of Positions Recruiting to Fill
Adult Medical/Surgical		
Adult Critical Care		
Telemetry		
IMC/Cardiac Step-Down		
PICU		
NICU		
Pediatrics		
OB/Post Partum/Nursery		
Emergency Department		
OR/PACU		
Trauma		
Rehabilitation		
Oncology		
Long Term Care		
Mental Health		
Ambulatory Clinic		
Homecare		
Burns		
Transplant		
Other		

4. How many new nurse graduates have been hired at your facility in EACH of the past 5 years and what are the retention rates for those hires?

Year	Number of graduates hired	Number of graduates still employed	Comments
2005			
2006			
2007			
2008			
2009			

5. Please provide the following information about your facility’s current orientation program for new nurse graduates hired for **NON-Critical** Care Units.

(e.g., Adult Medical/Surgical, Telemetry, Pediatrics, OB/Post Partum/Nursery, Rehabilitation, Long Term Care, Mental Health, Ambulatory Clinic and Homecare)

- Length of program in hours: _____
- Number of program hours allocated for different learning environments:
 - Classroom setting _____
 - Lab _____
 - Bedside, doing patient care with direct preceptor supervision _____
 - Bedside, doing patient care independently with preceptor available as a resource only when needed _____

- List of curriculum topics:
 - _____
 - _____
 - _____
 - _____
 - _____
 - _____
 - _____
 - _____

6. Please provide the following information about your current orientation program for new nurse graduates hired for **CRITICAL CARE** Units.

(e.g., ICU, IMC, PICU, NICU, ER, Recovery, Trauma, Burns)

- Length of program in hours: _____
- Number of program hours allocated for different learning environments:
 - Classroom setting _____
 - Lab setting _____
 - Bedside doing patient care with direct preceptor supervision _____
 - Bedside doing patient care independently with preceptor available as a resource only when needed _____

- List of orientation program curriculum topics:

7. How long do you **BELIEVE** it takes for new nurses to fully function on these units without close supervision?

Specialty	Number of Weeks F/T Orientation Needed
Adult Medical/Surgical	
Adult Critical Care	
Telemetry	
IMC/Cardiac Step-Down	
PICU	
NICU	
Pediatrics	
OB/Post Partum/Nursery	
Emergency Department	
OR/PACU	
Trauma	
Rehabilitation	
Oncology	
Long Term Care	
Mental Health	
Ambulatory Clinic	
Homecare	
Burns	
Transplant	
Other	

8. Please describe the type of orientation nursing preceptors receive at your facility.

- Length of program in hours: _____
- List of curriculum topics:

9. Please provide the current hourly pay rate for the following units.

Specialty	Hourly Pay Rate
Adult Medical/Surgical	
Adult Critical Care	
Telemetry	
IMC/Cardiac Step-Down	
PICU	
NICU	
Pediatrics	
OB/Post Partum/Nursery	
Emergency Department	
OR/PACU	
Trauma	
Rehabilitation	
Oncology	
Long Term Care	
Mental Health	
Ambulatory Clinic	
Homecare	
Burns	
Transplant	
Other	

10. How does your current program differ from what you would consider to be the “Ideal” program?

11. If your current program is not already ideal, what would be required to make it “ideal”?

12. What incentives does your facility provide for precepting?

13. Please provide other employment opportunities that could utilize a 50% reimbursement at your facility. Please prioritize.

THE END! Thanks.....

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM III: Discussion and Possible Action

B. Adult and Dislocated Worker Committee ~ Charles Darling, Sr., Chair

- 2) **Presentation:** Health Care Assessment and Southern Nevada Medical Industry Coalition (SNMIC)

RN Internship Partnership Project

Dr. Katherine Cylke DNP, RN
April 14, 2010

Nursing Shortage because...



- **Aging workforce**
- **Job dissatisfaction**
- **Other career choices available now**
- **Image of nursing**
- **Aging population** (living longer too!)

2

Impact of Nursing Shortage

- ▶ Inadequate staffing
- ▶ Decreased public access to healthcare
- ▶ Decreased quality of healthcare provided
- ▶ Obstacle for businesses
- ▶ * Economy

3



Nevada

- ▶ There are hundreds of vacant nurse positions
- ▶ 13 nursing schools graduate about 1,000/year

4

Problem

- ▶ Employers resistant to hiring nurse graduates
- ▶ Want experienced nurses instead...

5



How graduates are perceived by employers

6

Employer Perspective

**“Practical
Learning”**

- Require
- Extra st
- Patient
- Inability



**them to the
“Big”**

tensive orientations
• preceptors

ted more quickly

7

RN Internship Partnership Project

RNIPP Goal:

**Assist nurse employers to transition graduates
to the workplace more effectively**

8

RNIPP Partners

- ✓ Southern Nevada Medical Industry Coalition (SNMIC)
- ✓ Workforce Connections (WC)
- ✓ Southern Nevada Nurse Employers



9

Transition from Student to RN

- ▶ Not a new issue
- ▶ Phenomenon called **REALITY SHOCK**: Reaction to disconnect between what was expected and what the real situation turns out to be



10

RN Graduate Needs Assessment

+ Some had wonderful orientations

+ NAP positions are worthwhile

Or

Frequently staff is too busy to help or non-supportive

X Short staffing

X Preceptors overloaded with full pt assignments

X Harder for males – ostracized

X Want consistent preceptors that coach instead of do

X Feedback lacking

X Some "eat their young" / treat new grads with disdain / rude

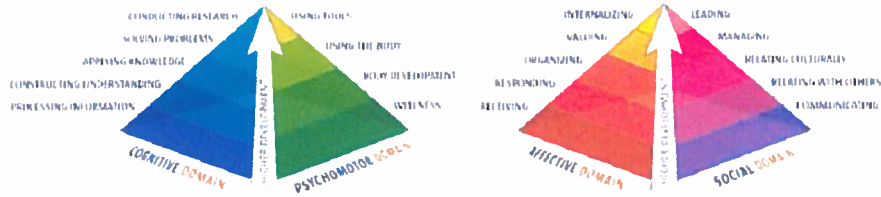
11

Confidence & Comfort Levels

Skill/Procedure	Percent
Expectations of me in this job are NOT realistic	52.2
My manager does NOT provide encouragement & feedback	50
Overwhelmed by my patient care responsibilities & workload	45.4
NOT able to complete my patient care assignment on time	43.2
NOT comfortable knowing what to do for dying patient	36.3
NOT comfortable making suggestions for changes to Nsg POC	30.5
Having difficulty prioritizing patient care needs	28.4

12

Enhanced Orientation



13

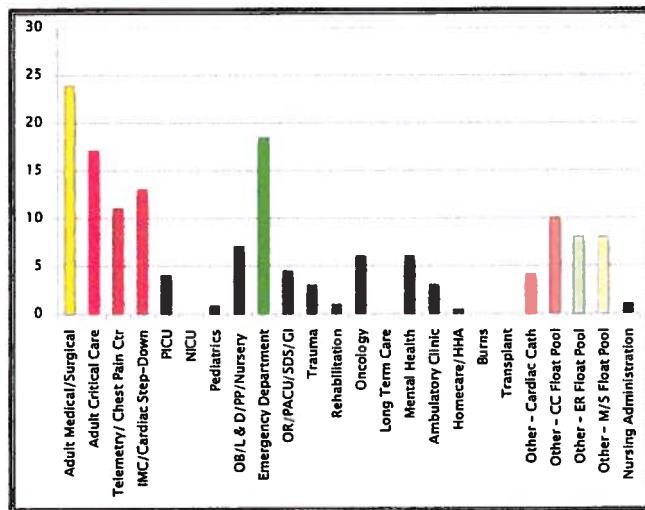
Employer Needs Assessment



Vacancy Rate
5.2 %

Filled
Positions =
2904.05

Need = 150.3



14

What RNIPP Will Do

For Employers

Provide education, coaching, orientation resources and **50%** of nurse graduate salary during orientation...

For Graduates

Provide education, coaching, enhanced orientations, resources...

15

Employer Toolkit

Resource Manual will include:

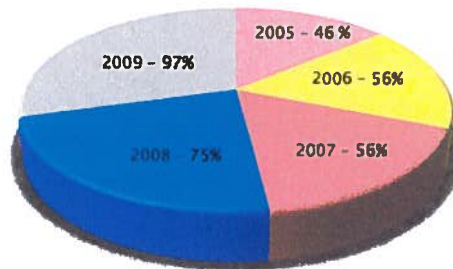
- ✓ Relevant study findings and recommendations
- ✓ Sample program designs
- ✓ Tools for evaluating graduate, preceptor and orientation program effectiveness
- ✓ Curriculum content about end-of-life care and the stages of reality shock with corresponding interventions
- ✓ Some step-by-step-teaching instructions
- ✓ Handouts, templates and so on...

16

Outcomes

- ▶ Measured by number of graduates hired & retention rates

Retention Rate Baseline



17

Affective Domain



“Any transition serious enough to alter your definition of self will require not just small adjustments in your way of living and thinking but a full-on metamorphosis” - Martha Beck

18

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM III: Discussion and Possible Action

C. Budget and Finance Committee ~ Margarita Rebollal, Chair

1) Information:

a. Preliminary PY2010 Formula Allocation

PY 2010 Preliminary Formula Allocation

WIA Statewide Allocation

Funding Stream	PY 2009	PY 2010	Difference	% Difference
Adult	5,904,037	7,675,248	1,771,211	30.00%
Dislocated Worker	13,691,153	14,124,712	433,559	3.17%
Youth	5,888,382	7,654,897	1,766,515	30.00%
Statewide Total	25,483,572	29,454,857	3,971,285	15.58%

Potential PY 2010 Allocation for workforce CONNECTIONS

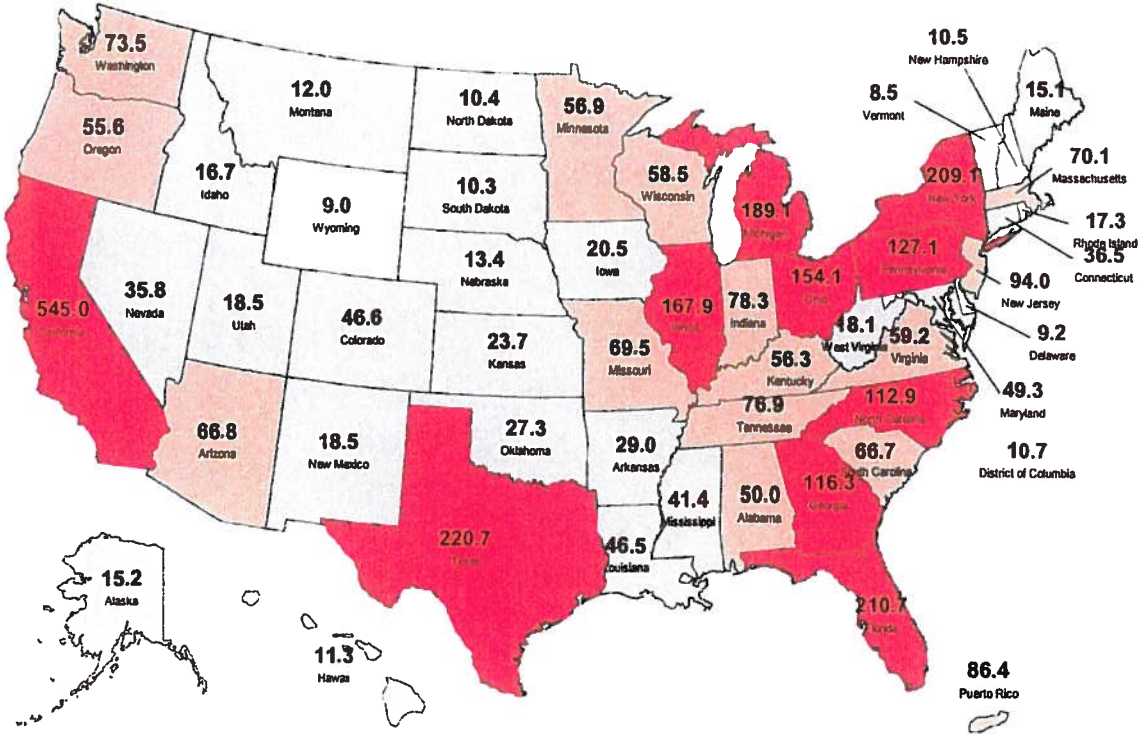
Based on % increase of state allocation

Funding Stream	PY 2009	% Increase In Dollars	Potential PY 2010
Adult	3,586,268	1,075,880	4,662,149
Dislocated Worker	6,112,208	193,556	6,305,764
Youth	3,521,215	1,056,365	4,577,579
Statewide Total	13,219,691	2,325,801	15,545,492

Workforce Investment Act: Program Year 2010 State Allocations

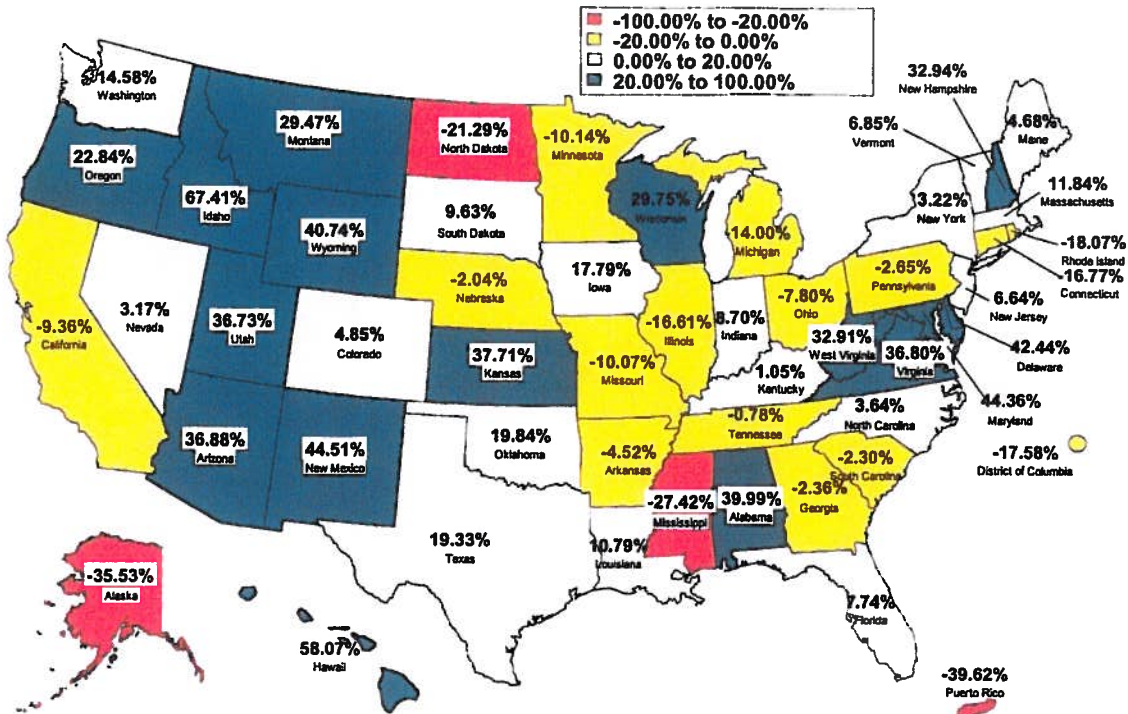


Adult, Dislocated Worker, Wagner-Peyser and Youth Totals (in millions)



Year to Year Change in Dislocated Worker Funding

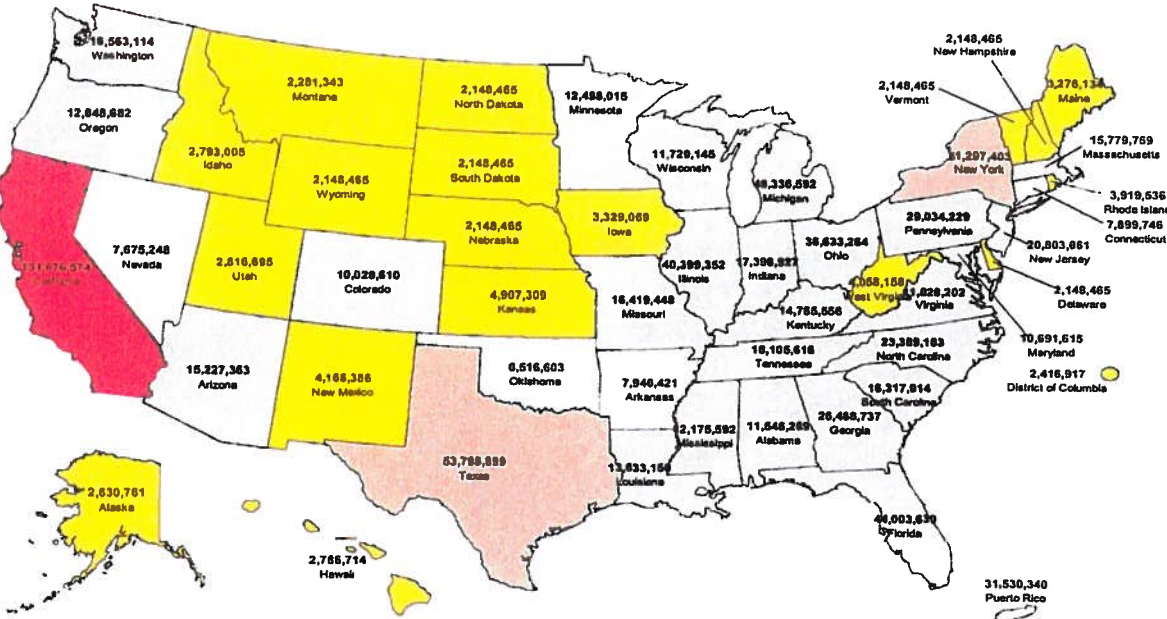
National Total = Down 3.67% (from 1,466,891,000 in PY 2009 to \$1,413,000,000 in PY 2010)



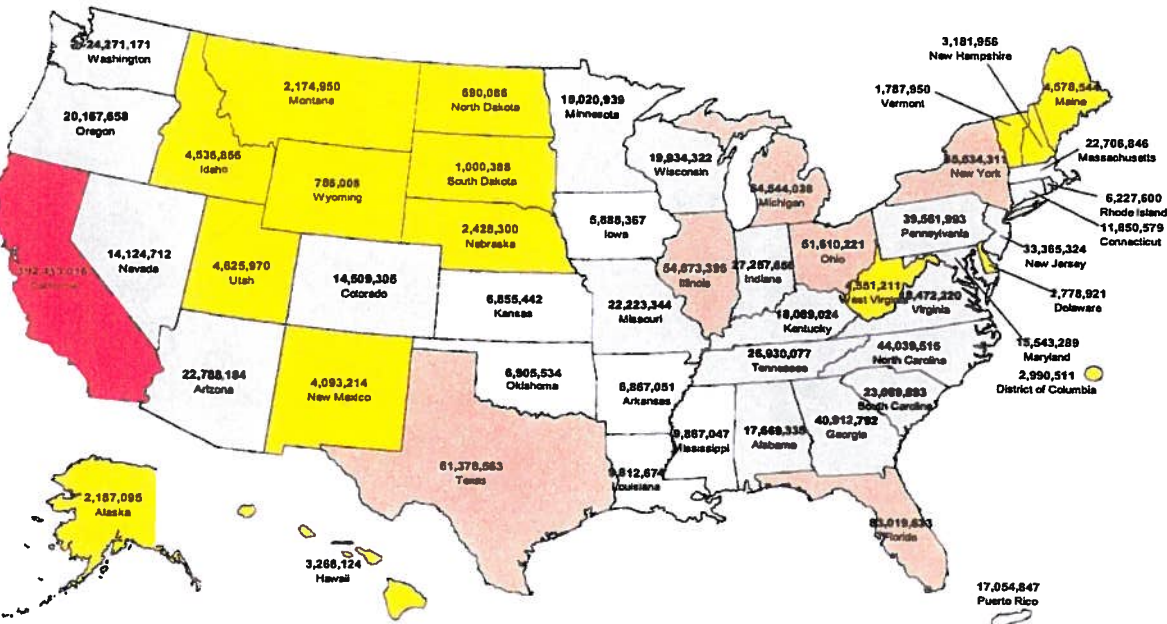
Workforce Investment Act: Program Year 2010 State Allocations

Up to \$5 million	\$5 to \$10 million	\$10 to \$50 million	\$50 to \$100 million	\$100 million to \$1 billion
-------------------	---------------------	----------------------	-----------------------	------------------------------

Adult = \$861,540,000



Dislocated Worker = \$1,413,000,000



Area / Recipient	Adult	Dislocated Worker
America Samoa	\$122,595	\$201,066
Guam	\$997,885	\$1,636,618
Northern Marianas	\$369,268	\$605,632
Palau	\$75,000	\$123,006
Virgin Islands	\$589,102	\$966,178
Native Americans		
National Reserve		\$225,627,500

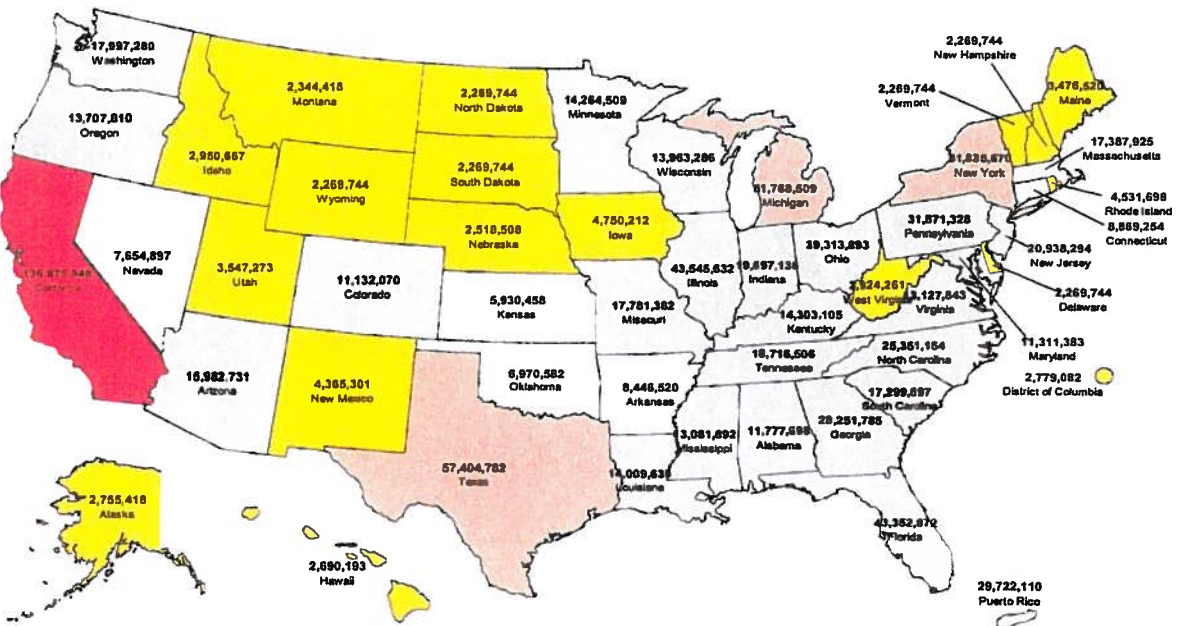
Workforce Investment Act: Program Year 2010 State Allocations



Wagner-Peyser = \$703,576,000



Youth = \$924,069,000



Area / Recipient	Wagner-Peyser	Youth
America Samoa		\$131,813
Guam	\$329,219	\$1,072,924
Northern Marianas		\$397,035
Palau		\$75,000
Virgin Islands	\$1,385,955	\$633,401
Native Americans		\$13,861,035
National Reserve		

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM III: Discussion and Possible Action

C. Budget and Finance Committee ~ Margarita Rebolal, Chair

1) Information:

b. Combined ARRA/PY09 Formula Operating Expenses Budget vs. Actual – February

2010 Report

workforce CONNECTIONS

**Operating Expenses Budget Vs Actual - PY09
PY09 WIA Formula & ARRA Expenses
CONSOLIDATED BUDGET**

For the Period : July 1 '09 through June 30' 2010 (Formula)
For the Period : May 1 '09 through June 30' 2010 (ARRA)

% Of Program Year concluded (Formula) **66.67%**
% Of Program Year concluded (ARRA) **71.43%**

Line Item Number	BUDGET			ACTUAL EXPENSES			BUDGET AUTHORITY REMAINING			% Expended from Budget		
	Admin	Program	Total	Admin	Program	Total	Admin	Program	Total	Admin	Program	Total
	Operating Expenses	Operating Expenses	Operating Expenses	Operating Expenses	Operating Expenses	Operating Expenses	Operating Expenses	Operating Expenses	Operating Expenses	Operating Expenses	Operating Expenses	Operating Expenses
6100	185,324	0	185,324	37,073	0	37,073	148,251	0	148,251	20.00%	0.00%	20.00%
6120	5,391	11,456	16,847	906	3,688	4,594	4,485	7,768	12,253	16.80%	32.19%	27.27%
6130	113,216	240,584	353,800	18,104	84,838	102,943	95,112	155,746	250,857	15.99%	35.26%	29.10%
6140	10,782	22,913	33,695	105	351	455	10,677	22,562	33,240	0.97%	1.53%	1.35%
6150	5,391	11,456	16,847	1,789	3,400	5,189	3,602	8,056	11,658	33.19%	29.68%	30.80%
6160	10,782	22,913	33,695	1,767	7,398	9,165	9,015	15,515	24,530	16.39%	32.29%	27.20%
6170	16,174	34,369	50,543	2,023	7,174	9,198	14,151	27,195	41,346	12.51%	20.87%	18.20%
6190	32,347	68,738	101,085	8,958	27,377	36,335	23,389	41,361	64,750	27.69%	39.83%	35.94%
6200	16,174	34,369	50,543	2,290	8,569	10,859	13,884	25,800	39,684	14.16%	24.93%	21.48%
6210	50,543	0	50,543	43,780	0	43,780	6,763	0	6,763	86.62%	0.00%	86.62%
6230	5,391	11,456	16,847	60	158	218	5,331	11,298	16,629	1.11%	1.38%	1.29%
6250	10,782	22,913	33,695	5,220	18,349	23,569	5,562	4,564	10,126	48.41%	80.08%	69.95%
6260	966,111	2,052,985	3,019,096	278,072	982,394	1,260,466	688,039	1,070,591	1,758,630	28.78%	47.85%	41.75%
6265	338,139	718,545	1,056,684	88,728	311,130	399,858	249,411	407,415	656,826	26.24%	43.30%	37.84%
6270	10,782	22,913	33,695	666	2,403	3,070	10,116	20,510	30,625	6.18%	10.49%	9.11%
6280	12,939	27,495	40,434	627	2,492	3,119	12,312	25,003	37,315	4.85%	9.06%	7.71%
6285	0	101,086	101,086	0	36,226	36,226	0	64,860	64,860	0.00%	35.84%	35.84%
6290	213,071	452,777	665,848	37,548	129,240	166,787	175,523	323,537	499,061	17.62%	28.54%	25.05%
6300	32,347	68,738	101,085	2,972	10,440	13,412	29,375	58,298	87,673	9.19%	15.19%	13.27%
6305	70,086	148,933	219,019	49,200	147,756	196,956	11,886	1,177	22,063	70.20%	99.21%	89.93%
6310	16,174	34,369	50,543	6,173	21,748	27,921	10,001	12,621	22,622	38.17%	63.28%	55.24%
6320	32,347	68,738	101,085	2,712	9,598	12,310	29,635	59,140	86,775	8.38%	13.96%	12.18%
6390	5,391	11,456	16,847	508	1,660	2,168	4,883	9,796	14,679	9.43%	14.49%	12.87%
6440	36,014	76,529	112,543	3,468	13,732	17,200	32,546	62,797	95,343	9.63%	17.94%	15.28%
6500	10,782	22,913	33,695	3,575	16,329	19,905	7,207	6,584	13,790	33.16%	71.27%	59.07%
6550	38,644	82,119	120,763	7,676	28,859	36,536	30,968	53,260	84,227	19.86%	35.14%	30.25%
Total	2,245,124	4,370,763	6,615,887	604,001	1,875,310	2,479,311	1,632,123	2,495,453	4,136,576	26.90%	42.91%	37.48%

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM III: Discussion and Possible Action

C. Budget and Finance Committee ~ Margarita Rebollal, Chair

1) Information:

- c. Contract Expenditures for Service Providers – **ARRA Funds** – Adult, Dislocated
Worker, and Youth

workforce CONNECTIONS
Contract Expenditures for Service Providers
Plan vs. Actual - Through ARRA Inv #31
PY 2008 ARRA Funds
As of April 5, 2010

WIA PY08 ARRA ADULT/DISLOCATED WORKER SERVICE PROVIDERS

Provider	Contract Award	Adult Expenditures	Dislocated Worker Expenditures	Total Expenditures	% Spent	Remaining Balance
Area Health Education Center of S NV	1,154,287	32,310	370,061	402,370	35%	751,917
Catholic Charities	1,380,304	171,321	88,758	260,079	19%	1,120,225
Easter Seals	801,135	63,949	217,356	281,304	35%	519,831
Expertise, Inc.	750,000	45,213	182,973	228,186	30%	521,814
Foundation for an Independent Tomorrow	550,000	81,714	85,740	167,453	30%	382,547
GNJ Family Life Center	800,000	185,445	222,201	407,645	51%	392,355
Goodwill Industries of So. Nevada	1,975,304	544,558	279,648	824,206	42%	1,151,098
Great Basin College	500,000	69,590	53,405	122,995	25%	377,005
Housing Authority - City of Las Vegas	172,950	7,563	10,061	17,624	10%	155,326
Nevada Partners	2,100,000	472,654	478,379	951,033	45%	1,148,967
Total	\$ 10,183,980	\$ 1,674,315	\$ 1,988,582	\$ 3,662,897	36%	\$ 6,521,083

Note: Allowed Costs includes reimbursements and forecasts

workforceCONNECTIONS
Summer Youth Providers
ARRA Plan vs. Actual
Through ARRA Inv #31
Report as of 04/5/2010

Organization	Projected # of Youth	Contract Budget	Invoice#1 through #7	Invoice#8 through #14	Invoice#15 through #18	Invoice#19 through #23	Invoice#24 through #29	Invoice #30	Invoice #31	Sum Totals to Date	Percentage	Variance
1 AMEC	30	\$ 404,264	\$ 52,136	\$ 25,960	\$ 100,868	\$ -	\$ 181,969	\$ -	\$ 39,432	\$ 400,365	99%	\$ 3,899
2 Big Brothers Big Sisters of S NV, Inc	50	\$ 197,922	\$ 108,731	\$ 75,039	\$ 14,153	\$ -	\$ -	\$ -	\$ -	\$ 197,922		\$ -
3 Boys & Girls Clubs of Las Vegas	65	\$ 300,000	\$ -	\$ 137,056	\$ 45,743	\$ 20,417	\$ 54,719	\$ 23,211	\$ 18,854	\$ 300,000	100%	\$ -
4 Boys Town	30	\$ 54,847	\$ -	\$ 17,486	\$ -	\$ 8,934	\$ -	\$ -	\$ -	\$ 26,420		\$ -
5 Caliente Youth Camp [State	32	\$ 90,480	\$ 17,134	\$ 36,949	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 54,084		\$ -
6 DCFS/Manpower												
7 Clark County School District-Desert Rose	120	\$ 453,593	\$ -	\$ 355,542	\$ 20,233	\$ 64,495	\$ -	\$ -	\$ -	\$ 440,270		\$ -
8 Clark County School District		\$ 215,260	\$ -	\$ 61,793	\$ 6,120	\$ 2,916	\$ -	\$ -	\$ -	\$ 70,769		\$ -
9 Communities in Schools	150	\$ 416,331	\$ 162,684	\$ 11,135	\$ -	\$ 47,324	\$ 37,964	\$ 18,906	\$ -	\$ 278,013	67%	\$ 138,318
10 College of Southern Nevada	44	\$ 151,918	\$ -	\$ 68,081	\$ 41,919	\$ -	\$ 17,431	\$ -	\$ 24,014	\$ 151,445	100%	\$ 472
11 Expertise, Inc.	60	\$ 241,865	\$ 55,076	\$ 136,789	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ 241,865	100%	\$ -
12 HELP of S NV	53	\$ 128,630	\$ 4,824	\$ 21,280	\$ 54,847	\$ 18,442	\$ 25,544	\$ 3,694	\$ -	\$ 128,630	100%	\$ -
Las Vegas Latin Chamber of												
13 Commerce	20	\$ 75,000	\$ 25,000	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000		\$ -
14 Lied Discovery Children's Museum	20	\$ 74,000	\$ 13,423	\$ 19,775	\$ 16,802	\$ -	\$ 13,648	\$ -	\$ 8,967	\$ 72,615	98%	\$ 1,385
Lincoln County - No Contract was awarded	10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
15 RPT Nevada Partners, Inc for a Skilled												
16 Workforce	136	\$ 315,200	\$ 135,377	\$ 16,795	\$ 64,355	\$ 24,773	\$ 27,653	\$ -	\$ 6,162	\$ 275,115	87%	\$ 40,085
17 Nye Communities Coalition	40	\$ 180,233	\$ 31,153	\$ 50,546	\$ 27,544	\$ 3,906	\$ 34,047	\$ 7,367	\$ 9,631	\$ 164,194	91%	\$ 16,039
18 Police Athletic League of S NV	20	\$ 55,574	\$ 39,132	\$ 16,442	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,574		\$ -
19 Shade Tree	15	\$ 119,204	\$ -	\$ -	\$ 28,461	\$ 12,764	\$ -	\$ -	\$ -	\$ 41,225	35%	\$ 77,979
20 Southern Nevada Children First	20	\$ 203,131	\$ 27,692	\$ 96,757	\$ -	\$ -	\$ 58,580	\$ -	\$ -	\$ 183,029	90%	\$ 20,102
21 Spring Mountain	78	\$ 171,177	\$ -	\$ 88,739	\$ 40,426	\$ 2,378	\$ -	\$ -	\$ -	\$ 131,543		\$ -
22 St. Jude's Ranch for Children	13	\$ 29,760	\$ -	\$ 6,559	\$ 1,293	\$ -	\$ -	\$ -	\$ -	\$ 7,852		\$ -
Summer Business Institute-Clark												
23 County	56	\$ 60,104	\$ 42,781	\$ 14,438	\$ 621	\$ -	\$ -	\$ -	\$ -	\$ 57,840		\$ -
23 Victory Neighborhood Services		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
TOTAL CONTRACT DOLLARS ARRA	1062	\$ 3,938,492	\$ 715,144	\$ 1,307,101	\$ 469,385	\$ 206,350	\$ 501,554	\$ 53,177	\$ 107,060	\$ 3,353,771	85%	\$ 298,280
workforce CONNECTIONS - Operations & Admin		\$ 579,298	\$ 61,588	\$ 218,902	\$ 50,767	\$ 72,000	\$ 124,300	\$ -	\$ -	\$ 527,557	91%	\$ 338,182
TOTAL CONTRACT & wC Op/Admin Budget		\$ 4,517,790								\$ 3,881,327		\$ 636,462
ARRA YOUTH ALLOCATION		\$ 4,517,790								\$ 3,881,327	86%	\$ 636,463
Diference		\$ -										

Funds recaptured from contracts that expired 9/30/09 - \$286,441. This will bring the operations budget to \$865,739

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM III: Discussion and Possible Action

C. Budget and Finance Committee ~ Margarita Rebolal, Chair

1) Information:

- d. Contract Expenditures for Service Providers – **ARRA Funds** – Adult, Dislocated
Worker, and Youth

workforce CONNECTIONS
Contract Expenditures for Service Providers
Plan vs. Actual - Through Invoice #381
As of April 5, 2010

WIA PY09 Adult and Dislocated Worker Formula Program Funds

Provider	Contract Award	Adult Expenditures	Dislocated Worker Expenditures	Total Expenditures	% Spent	Remaining Balance
Bridge Counseling	615,000	242,184	199,982	442,166	72%	172,834
CHR, Inc.	1,500,000	577,695	606,859	1,184,555	79%	315,445
Foundation for an Independent Tomorrow	1,250,000	324,543	325,266	649,809	52%	600,191
Native American Community Services	334,443	133,019	122,405	255,424	76%	79,019
o Nevada Partners	2,400,000	680,426	430,262	1,110,688	46%	1,289,312
Total	\$ 6,099,443	\$ 1,957,867	\$ 1,684,774	\$ 3,642,641	60%	\$ 2,456,802

WIA PY09 Youth Formula Program Funds

Provider	Contract Award	In-School Expenditures	Out-of-School Expenditures	Total Expenditures	% Spent	Remaining Balance
HELP of Southern Nevada	370,146	64,162	74,230	138,392	37%	231,754
Nevada Partners	757,697	473,940	110,707	584,647	77%	173,050
Nye Communities Coalition	175,000	36,036	13,328	49,364	28%	125,636
Total	\$ 1,302,843	\$ 574,137	\$ 198,265	\$ 772,402	59%	\$ 530,441

Note: Allowed Costs includes reimbursements and forecasts

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM III: Discussion and Possible Action

D. Emerging Markets/Partnerships/Resource Development ~ Pat Maxwell, Chair

1) Information: Committee Update

SMALL BUSINESS 101
FOR
WORKFORCE CONNECTIONS
CAREER SPECIALISTS
AGENDA

- Overview: Juana
- Operational Differences Between Large and Small Organizations: Tom
 - Organizational charts
 - Job descriptions
 - How they view profit/loss statements
 - Cash flow
 - What they look for on their balance sheets
- Needs of the Small Employer
 - Identifying current needs
 - Preparing for projected needs
- Designing a Small Business Outreach/Placement Strategy: Juana
- Conversations to Close Deals (Group Discussion): Tom/Juana
- Ensuring Repeat Business: Tom
- Evaluating (Small Business Outreach) Progress: Juana
- Course Evaluation: Juana

Thank you!

J-Hart Communications | www.jhart.tv

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM III: Discussion and Possible Action

E. Brand & Value Committee ~ Laurie Luongo, Chair

1) Information:

a. Committee Update

i. “Talking Points” cards being finalized

ii. New Board Member Orientation planning

b. Recap of Presentation to the National Association of Workplace Professionals – Ronna Timpa, Workplace ESL Solutions

2) Board Development Session: “Nevada’s Labor Market: A Review and Outlook” – William Anderson, State of Nevada Department of Employment, Training, and Rehabilitation – Research and Analysis Bureau

Nevada's Labor Market: A Review and Outlook

Workforce Connections April 2010

Department of Employment, Training & Rehabilitation

Larry J. Mosley, Director

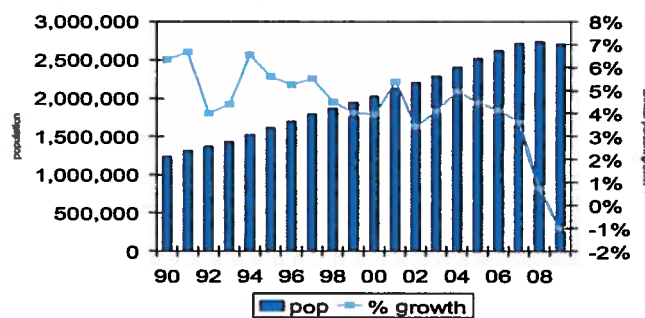
Cindy Jones, Deputy Director

Bill Anderson, Chief Economist



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

Nevada's Population Growth was the Strongest in the Nation for Years Prior to the Current Recession

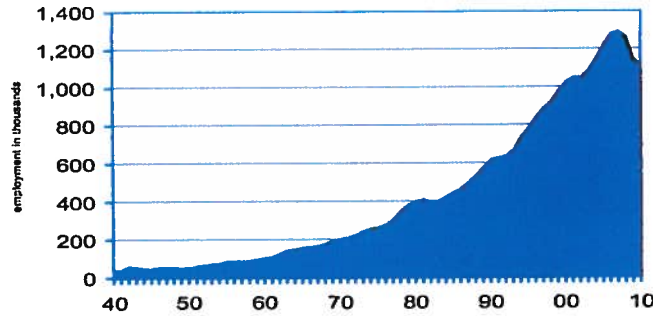


- As economic conditions have dried up, population growth has come to a halt.



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

This Recession is Different...Employment has Nosedived

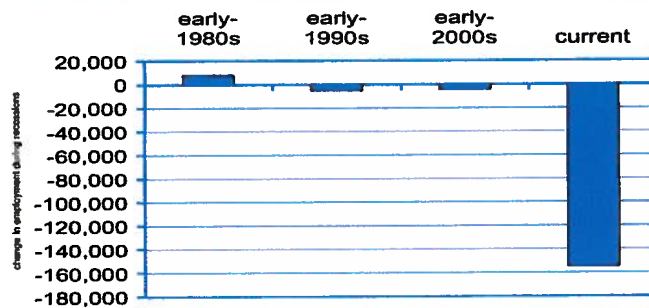


- Historically, employment has simply flattened out during recessions. This time around, it has plummeted.



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency.

Job Readings have Dropped by nearly 160,000 Since December 2007

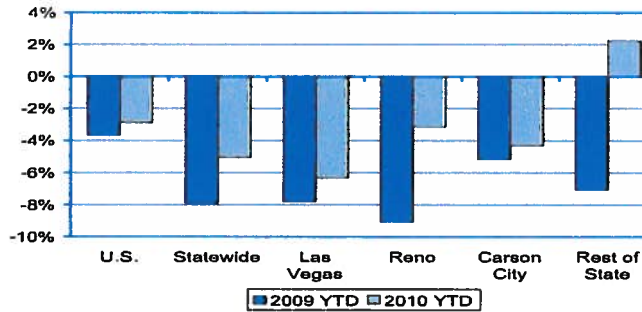


- 400,000 jobs were created from 1997-2007.



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency.

There are Specific Geographic Patterns Evident Within the State Over the Course of the Recession

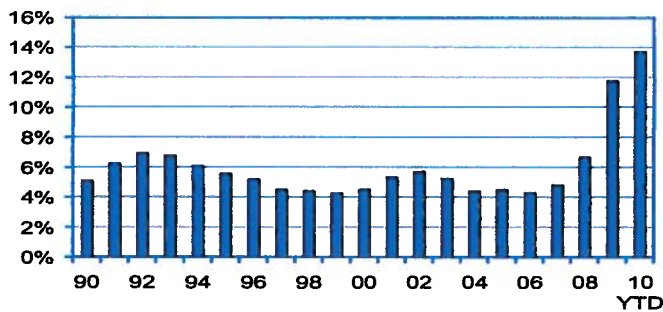


- Las Vegas job readings have dropped by 140,000 since December 2007.



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Unemployment has Increased to Record Levels

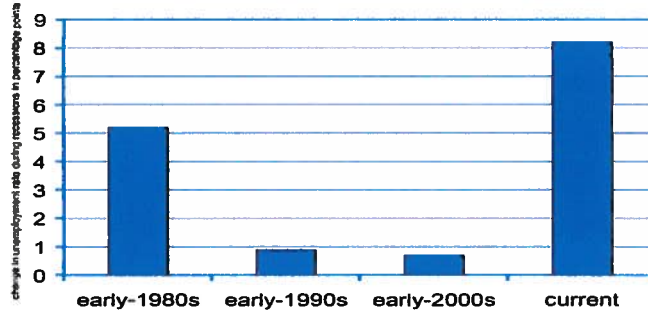


- The jobless rate came in at 11.8% in 2009. Prior to this recession, the record-high was 10.7% in the early-80s.



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The Unemployment Rate has Increased by More Than Eight Percentage Points Since December 2007

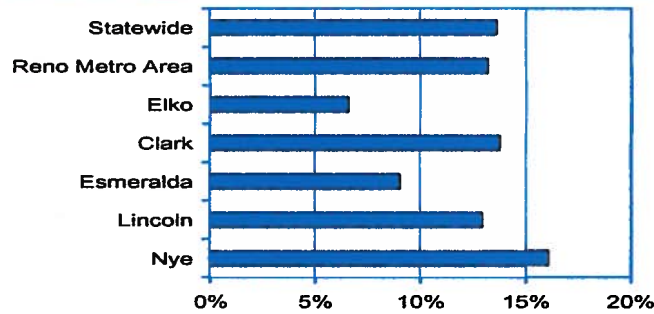


- This is much more pronounced than during the previous three recessions.



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Unemployment Rates in Southern Nevada are up Across the Board, but Vary Considerably

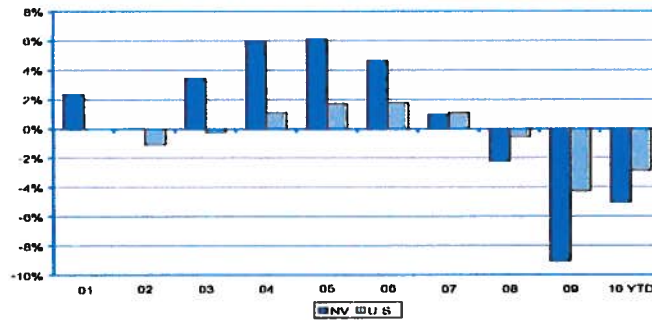


- This is consistent with our earlier discussion concerning differing sub-State trends.



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Nevada has been Hit Relatively Hard by this Recession

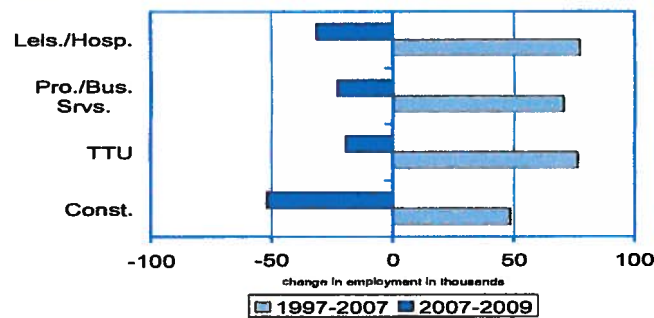


- Nevada lost 9.1% of its jobs in 2009, double the loss nationwide.



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This Recession has Impacted all Sectors of Nevada's Economy



- In the past two years, construction has lost as many jobs as were gained in the previous decade.



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2009 Trends in Largest Industries: Las Vegas Metro Area

- ❑ Leisure and Hospitality...down 7% (18,800 jobs).
- ❑ Trade, Trans., & Utilities...down 8% (12,800 jobs).
- ❑ Professional and Business Services...down 10.5% (11,700 jobs).
- ❑ Construction...down 30.3% (28,000 jobs).



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Nevada's Economy has Become More Diversified Over Time as Measured by Job Shares

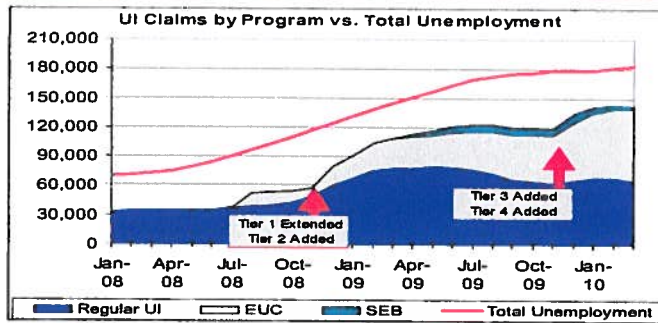
	1997	2007	2009
Construction	9.6%	10.3%	7.1%
Trade, Transportation, & Utilities	17.6%	18.0%	18.5%
Professional & Business Services	9.9%	12.3%	11.9%
Leisure and Hospitality	29.4%	26.3%	26.8%

- ❑ Of special note is the recession's disproportionate impact on the construction sector.



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Total Claims Activity has been on an Uninterrupted Rise over the Past Two Years

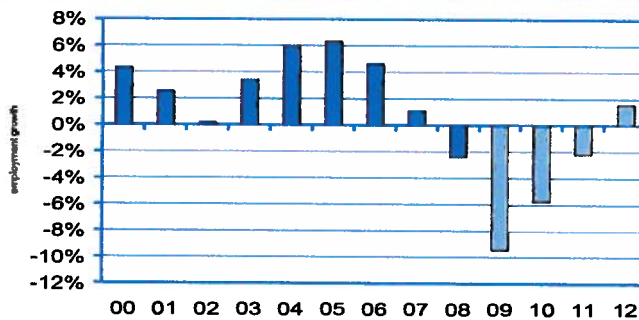


- Not all of the jobless receive unemployment insurance benefits, but the gap has narrowed.



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The Employment Outlook is Weak

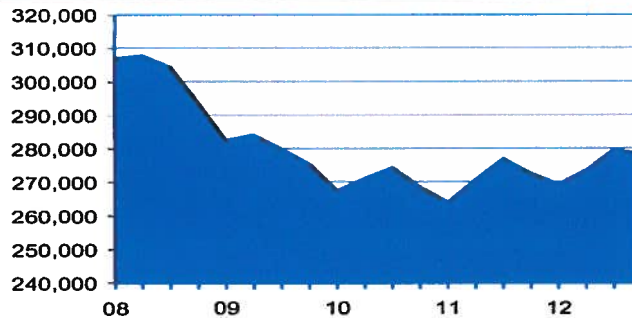


- Job declines are expected through 2011... -9.5% in 2009, -5.8% in 2010, -2.2% in 2011...before a 1.6% gain in 2012.



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Accommodation and Food Services Employment is Expected to Stabilize Beginning in 2010

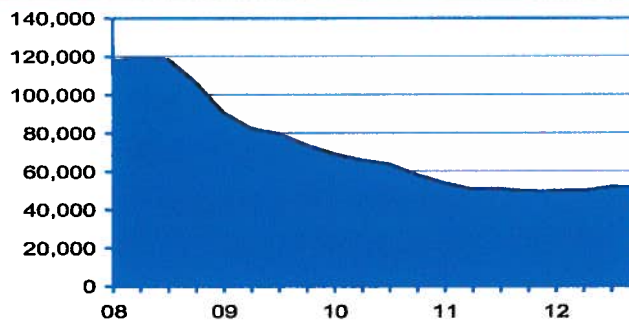


- ❑ Negative forces impacting the industry as a whole are offsetting the positives associated with the opening of City Center.



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Weakness in both Residential and Commercial Development will Continue to Hold Back Construction Employment



- ❑ Employment will bottom out at approximately 50,000 compared to peak readings of about 150,000.



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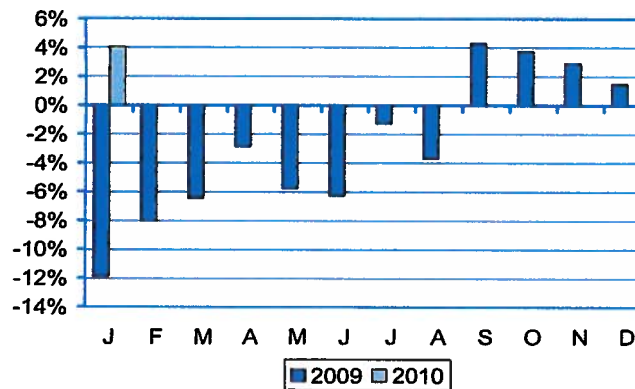
I'll End on a Qualified Positive Note...There are Scattered Signs of Improvement and Stability

- ❑ Las Vegas visitor volume has increased five consecutive months, while Southern Nevada home resales rose 50% in 2009.
- ❑ Other trends point to a moderation in the rate of economic decline, such as initial claims for unemployment insurance, taxable sales, and gaming activity.



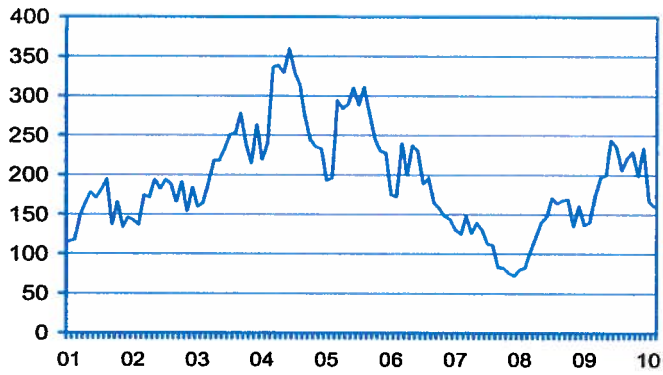
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Las Vegas Visitor Volume Growth: 2010 vs. 2009



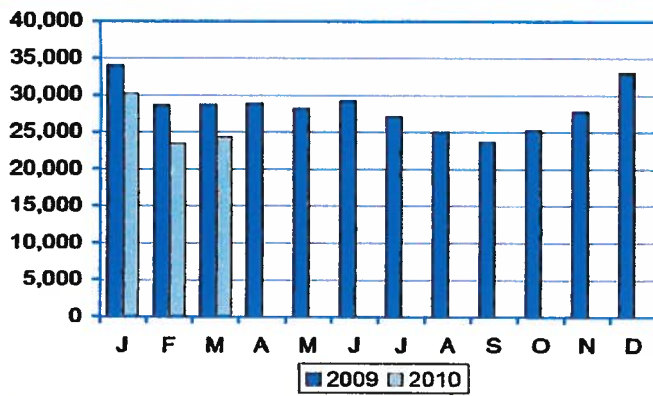
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Southern Nevada Recorded Resales (January 2000 = 100)



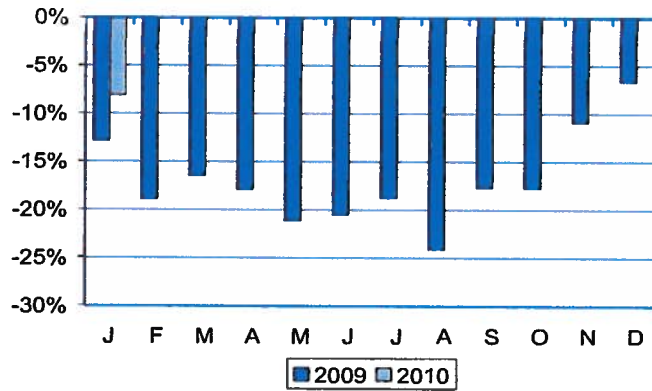
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Nevada Initial Claims for Unemployment Insurance: 2010 vs. 2009



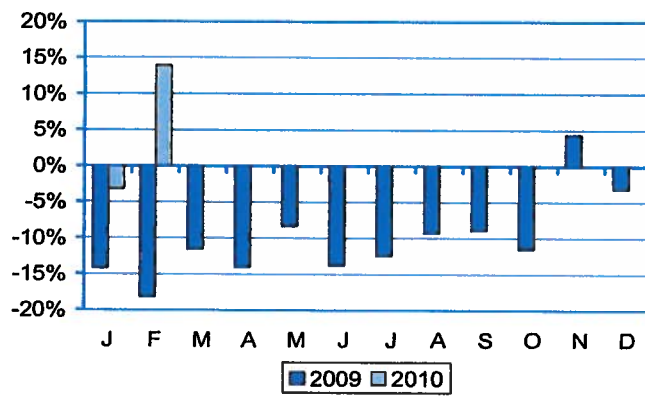
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Nevada Taxable Sales Growth: 2010 vs. 2009




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Nevada Gaming Win Growth: 2010 vs. 2009





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Revisiting the Two Overriding Themes

- ❑ We are in unprecedented times.
- ❑ Once a recovery does take hold, the economic landscape will be different...a repeat of the boom-like conditions of just a few years ago will not be repeated...future growth will perhaps best be described as relatively modest.

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Consent

Agenda

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM IV: Consent Agenda

A. The Consent Agenda is enacted in one motion without discussion. However, any item may be pulled from the Consent Agenda for discussion by any Board member. Policies have been reviewed and revised to comply with the current Federal and State law. The following items are on the Consent Agenda:

- 1) Approval the *workforce***CONNECTIONS** Board Meeting minutes from March 25, 2010.
- 2) Approve the Memorandum of Understanding between the Clark County Department of Family Services, Southern Nevada Regional Housing Authority, Olive Crest, the United Way of Southern Nevada, and *workforce***CONNECTIONS** for the Workforce Services for Transitioning Foster Youth Pilot Program
- 3) Accept the correction to the Summer Contract Recommendations for Nye Communities Coalition.

MINUTES
*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
MARCH 25, 2010

GRANT SAWYER STATE OFFICE BUILDING
555 EAST WASHINGTON AVENUE
LAS VEGAS, NEVADA 89101

Members Present

Maggie Arias-Petrel	Commissioner R.J. Gillum	Hannah Brown
F. Travis Buchanan	Councilman Travis Chandler	Charles Darling Sr.
Ardell Galbreth	David Lee	Ken LoBene
Laurie Luongo	Eloiza Martinez, Vice-Chair	Pat Maxwell
Maggie Mendez	Charles Perry	Penny Perez
Mujahid Ramadan, Chair	Margarita Rebolal	Commissioner Tommy Rowe
Ronna Timpa	Linda Young	Deana Zelenik
Marilyn Fink		

Members Absent

Commissioner "Butch" Borasky	Harriet Ealey	Mark Edgel
Sonja Holloway	Valerie Murzl	Debra Reed
Councilman William Robinson	Dan Rose	Councilman Steven D. Ross
Councilwoman Gerri Schroder	Commissioner Lawrence Weekly	Dana Wiggins

Staff Present

John Ball	David Jefferson	Tameca Ulmer
Suzanne Potter	Heather DeSart	Jaime Cruz
Debra Collins	Cornelius Eason	Sylvia Spencer
Wendy Villanueva	Adriana Burnett	Andy Anderson
Byron Goynes	Rosie Boulware	Tom Dang
Mike Hopper	Kelly Ford	Dianne Tracy

Others Present

John Mierzwa, CALA Academy	David Williams, CALA Academy
Donna Romo, DETR-WIA	Maite Salazar, GWIB Youth Council
Jim Chavis, Governor's Workforce Investment Board	Odalys Carmona, DETR
Rita Prince, Native American Community Services	Gwen Braimoh, Expertise
Peggy Oliver, Native American Community Services	Brenda Chaney, Expertise
Capucine Holmes, GNJ Family Life Center	Willia Chaney, Expertise
Kari Earle, No. Nevada Public Education Foundation	Helicia Thomas, GNJ Family Life Center
Chanda Cook, So. Nevada Public Education Foundation	Shannon West, SNRPC
Asha Jones, So. Nevada Public Education Foundation	Edwin Nichols, CorpNet, Inc.

(It should be noted that not all attendees may be listed above)

AGENDA ITEM 1 – Call to order, confirmation of posting and roll call

The meeting was called to order by the Chairman, Mujahid Ramadan at 9:45 a.m. Staff confirmed the meeting had been properly noted and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

AGENDA ITEM 2 – Approval of Agenda with the inclusion of any emergency items and deletion of any items

A motion was made to approve the agenda as presented by Charles Perry and seconded by Hannah Brown. Motion carried.

AGENDA ITEM 3 – Approval of the *workforce*CONNECTIONS Board Meeting minutes of February 25, 2010

A motion was made to approve the Board Meeting minutes of February 25, 2010 by Eloiza Martinez and seconded by David Lee. Motion carried.

AGENDA ITEM 4 – Discussion and Possible Action: Committee Progress Reports

A. Executive Committee ~ Mujahid Ramadan, Chair

Mujahid Ramadan provided a background on the Ready for Life initiative stating that the item has been vetted by the various committees and Executive Committee and discussed at length with Dr. Linda Young, Trustee-District C-Clark County School District, other Board and collaborative members. Chanda Cook, Ready for Life collaborator, has been involved with the Youth Council for multiple years and has worked as part of the team for strategic planning. Mr. Ramadan recognized that the Ready for Life (RFL) initiative is aligned with the Board's goals and strategic plan to work with the youth population and to provide them with quality education.

John Ball expressed his excitement for the Ready for Life initiative item and gave a shout out to Ardell Galbreth, Department of Employment Training and Rehabilitation (DETR), for working on building this statewide network and other partnerships that support of the Ready for Life initiative.

Mr. Galbreth stated that the RFL presentation will provide an overview of how Nevada's workforce development system works in regards to delivering services to the youth, from the grassroots to the policy level. The Local Workforce Investment Board's Youth Council has collaborated with the Governor's Workforce Investment Board's Youth Council to develop a strategy to better serve the youth as well as to allocate a resource to align this and other types of initiatives.

The Governor's Workforce Investment Board approved \$645,000 to fund the statewide Ready for Life initiative over two years. On December 22, 2009, the Executive Committee of the Local Workforce Investment Board, *workforce*CONNECTIONS, approved this award on the condition a presentation was made to the Board of Directors.

1. Presentation: Ready for Life

Chanda Cook, Director-Southern Nevada Public Education Foundation (NPEF), Maite Salazar, Chair-Governor's Workforce Investment Board Youth Council, Jim Chavis, Chair of Planning, Policy, and Performance Committee-Governor's Workforce Investment Board (GWIB), Shannon West, Regional Coordinator-SNRPC Committee on Youth/RFL, Kari Earle, Director-Northern NPEF/Washoe RFL made introductions and gave a presentation on the Nevada Public Education Foundation, Ready for Life, how and why it was created, highlights and impacts at the State level and Clark, Washoe, and Churchill County level; DOL-RFL Shared Youth Vision and why the two movements were united; GWIB Youth Council's Strategic Plan, how and why it's important; and RFL's deliverables, priorities, and education goals.

2. Action: Accept and approve the Governor's Reserve funded contract with the Nevada Public Education Foundation in the amount of \$645,000 to support the Ready for Life Initiative

A motion to accept and approve the Governor's Reserve funded contract with the Nevada Public Education Foundation in the amount of \$645,000 to support the Ready for Life Initiative was made by Ken LoBene and seconded by Eloiza Martinez. Laurie Luongo and Margarita Rebolal abstained. Motion carried.

B. Youth Council ~ Ken LoBene, Chair

Ken LoBene provided a Youth Council update and overview of events. The *work+HAPPENS*: Project 5000 Kids event is scheduled for 4:00 p.m. on April 8, 2010 at The Historic 5th Street School. Staff is working with the Youth Ambassadors to prepare them and to ensure the youth are clear on their roles and responsibilities. Invitations have been mailed and people can RSVP at www.workhappens.org.

LaShae Thomas, Youth Representative, resigned and three newly elected Youth Representatives have filled that seat. The youth, Michael Robertson, Samantha Hurt, and Isidro Medina have one voting slot and will

attend and participate at the Youth Council meetings. They were an integral part of the March Youth Council meeting where they shared invaluable thoughts and ideas regarding messaging and outreach for the Project 5000 Kids campaign.

Sylvia Spencer gave an overview of the Performance Improvement Plan to improve the quality of service delivery and overall performance in Nevada. The Performance Improvement Plan was a collaborative effort with the State and received a positive response from the Department of Labor.

Ardell Galbreth stated that the Performance Improvement Plan has been approved by the U.S. Department of Labor.

Ken LoBene provided background on the summer contract recommendations based on funding projections and scenarios. All the contractors being recommended competed during a competitive process last spring; the Request for Qualifications has been reviewed by staff and the agencies have demonstrated fiscal and administrative capacity to run a youth workforce program.

In addition to funding availability, contract recommendations are based on the agencies' financial, administrative, and programmatic qualifications. Members of the Youth and Fiscal teams evaluated the providers and ranked them into one of three categories: Tier I, Tier II, Tier III. Tier I programs were strong in all aspects and will be funded based on funding availability. Tier II and Tier III programs had minor and/or more significant weaknesses and will be funded if there are any funds left after programs in Tier I are awarded.

The Youth Council recommends that staff is approved to negotiate and discuss contracts based on funding projections and scenarios.

A motion to approve to negotiate and discuss contracts based on funding projections and scenarios as recommended by the Youth Council was made by Ardell Galbreth and seconded by Pat Maxwell. Motion carried.

C. Adult & Dislocated Worker Committee ~ Charles Darling, Sr., Chair

Charles Darling, Sr. requested action to accept and approve committee contract recommendations for Lincoln County, Easter Seals, and Native American Community Services (NACS).

The contract recommendation for Lincoln County is to provide training and employment services for Lincoln County in the amount of \$602,937 for remaining PY09 (March 1, 2010 to June 30, 2010) and Program Year 2010 (July 1, 2010 to June 30, 2011). The recommendation for Easter Seals is to increase funding in the amount of \$163,812.72 for additional personnel, overhead, and equipment to support the Foliot Furniture project and for Native American Community Services, an increase in PY09 Title I contract funding in the amount of \$25,285 for a part-time case manager and work experiences for two clients working on contract for *workforce*CONNECTIONS from March 2010 – June 2010.

A motion was made to accept and approve the committee contract recommendations for Lincoln County, Easter Seals, and Native American Community Services by Charles Perry and seconded by Maggie Arias Petrel. Motion carried.

Heather DeSart provided a background on the action item to accept and approve the committee recommendation for *High Risk* status for Expertise, Inc. and Area Health Education Center (AHEC) of Southern Nevada. The request is a result of the formal monitoring that was conducted in February 2010, following an informal monitoring in October 2009 and was a culmination of the two monitoring sessions upon which Program and Fiscal staff had serious concerns to the level that the agencies be placed on *High Risk* status. Correspondence to Expertise, Inc. and AHEC is in the packet (pages 87-91) that provides detailed information as to the reason of the request for *High Risk* status.

Staff will provide ongoing and extensive technical assistance to assist in the work that needs to be done to bring both ARRA funded WIA Title I Adult and Dislocated Worker Programs into compliance with local, State and Federal policy.

A motion was made to accept and approve the committee recommendation for High Risk status for Expertise, Inc. and Area Health Education Center (AHEC) of Southern Nevada was made by Charles Perry and seconded by Pat Maxwell. Hannah Brown opposed. Motion carried.

Ms. DeSart provided an overview of the PY09 ADW Activity Report. The report is to satisfy the requests of Board members to provide them information on ADW activities including number enrollments, trainings, work experiences, job placements, and sectors.

D. Budget & Finance Committee ~ Margarita Rebolal, Chair

Margarita Rebolal provided a Budget & Finance Committee update: Preliminary PY2010 (July 1, 2010 – June 30, 2011) Budget Forecast – As of 3/1/2010 was presented: ARRA carry forward is a conservative estimate – depending on the run rate of the providers through June, *workforceCONNECTIONS* may recapture around 1.5 to 2 million dollars. Youth ARRA recaptured/unspent funds will be used to support the Project 5000 Kids campaign. The PY2010 Formula Funds forecast is based on the PY09 actual allocation and funds are anticipated to be the same or more for PY2010.

Other Grants include the Governor's Reserve Youth contract for 645,000 and roughly \$4.2 million for the State Energy Sector Partnership and Training Grant.

The potential decrease in revenues for PY2010 compared to PY09 is currently around \$4 million dollars.

The Combined ARRA/PY09 Formula Operating Expenses Budget vs. Actual – January 2010 report was presented: Through January spending is at 32.58% of the PY09 budget; items to watch in yellow; Account #6305 – Contract Services, moving forward monthly contract expenses will be greatly reduced as Website services became a staffed position in November and other contract staff has been assigned to permanent positions; Account #6210 – Legal Fees, Legal counsel has assisted *workforceCONNECTIONS* in the areas of meeting agendas and representation at Board Meetings.

Contract Expenditures for Service Providers ARRA Funds –ADW/Y was presented: Through ARRA Invoice #30 ADW providers have accrued expenses/requested forecasts in the amount of \$3,207,084 which is 31.5% of the total contract funds awarded (\$10,183,980). The Adult and Dislocated Worker Program Committee placed Area Health Education Center (AHEC) of Southern Nevada and Expertise, Inc. on high-risk status last week at their meeting; staff will be working with these two agencies to ensure they are in compliance with the rules and regulations.

Through ARRA Invoice #30 \$3,774,267 has been drawn down which is 84% of our total allocation of \$4,517,790.

Contract Expenditures for Service Providers PY09 Formula Funds –A/DW/Y was presented: Through Invoice #379 providers have accrued expenses/requested forecasts in the amount of \$4,062,571 which is 55% of the total contract funds awarded (\$7,377,001). The spending out of these funds is on track.

Emerging Markets/Partnerships/Resource Development ~ Pat Maxwell, Chair

Pat Maxwell provided an Emerging Markets/Partnerships/Resource Development update and overview of events. The committee elected Dan Rose as Vice-Chair and changed their meeting schedule to monthly.

workforceCONNECTIONS in partnership with Nevada Cancer Institute and College of Southern Nevada (CSN) was awarded a \$3.2 million stimulus grant for the Plus One Program to provide healthcare training for 100 students. Hannah Brown commended Debra Collins for her time and effort in making this program a reality.

*workforce*CONNECTIONS will sponsor the monthly member luncheon of the Las Vegas Chamber of Commerce at the Four Seasons on April 28, 2010; Mayor Oscar Goodman is the speaker.

The monthly Service Provider-Executive Director's Roundtable was held on March 12, 2010 at McCormick and Schmick's; John Ball, Executive Director, and Larry Mosley, DETR Director, were the speakers.

*workforce*CONNECTIONS is pursuing economic development opportunities in Lincoln and Nye Counties in conjunction with Nevada Commission on Economic Development, Lincoln County Regional Development Authority and Economic Development Authority of Nye County.

The Nevada WIB was awarded a \$6 million State Energy Sector Partnership (SESP) grant to target energy efficiency and renewable energy industries. Ardell Galbreth provided a brief overview of the planned roles of the Green and Renewable Energy Sector Council, GWIB, DETR, LWIBs, and Training Providers for the grant.

Laurie Luongo requested an update on the January 2010 survey with the hospitals for the RN internship program. Debra Collins stated that SNMIC (Southern Nevada Medical Industry Coalition) along with Kathryn Silkey will give a presentation at April's ADW Committee meeting. The survey project's original end date of February 15, 2010 was extended due to the overwhelming response after this date from individuals requesting to become part of the numbers and the late information is still being compiled. The response has been overwhelming and everyone is excited. The committee plans to give a presentation to the Board members at next month's Board meeting with the information requested by Ms. Luongo.

Cornelius Eason provided an update on National Association of Workforce Boards 2010: Seven Board members and two staff attended the conference in Washington D.C., March 7-9, 2010. The Board members that attended were Mujahid Ramadan, Laurie Luongo, Margarita Rebolal, Ronna Timpa, Penny Perez, Sonja Holloway, and Maggie Mendez and staff, Debra Collins and Mr. Eason.

The overall theme was Preparing a Competitive U.S. Workforce - Reflection, Reinvestment, Recovery. Key note speakers were Jane Oates, Assistant Secretary for Employment and Training, U.S. Department of Labor, who provided the Department of Labor, Employment and Training Administration's vision; Paul Harrington, Associate Director, Center for Labor Market Studies, Northeastern University; Anita Dunn, Former Chief Communications Officer for Obama for America; Ed Gillespie, Former Counselor to the President and Former Chairman of the Republican National Committee; Bill Kamela, Senior Policy Counsel, Microsoft Corporation; Dr. Brenda Dann-Messier, Assistant Secretary, Department of Education; and Pamela Passman, Corporate Vice President and Deputy General Counsel, Global Corporate Affairs, Microsoft.

There were two opening sessions, WIA 101 for those who are new to WIA and WIA 201, exploring WIA re-authorization and key stakeholder positions, three issue forums, Jobs, Jobs, Jobs, - Synergies of Economic Development, Workforce Development, and Policy, WIBS and Post-Secondary Education, and The Legislative Calendar and NAWB's Policy Positions, and 43 workshops throughout each day.

E. Brand & Value Committee ~ Laurie Luongo, Chair

As part of the Board Development Session, David Jefferson and Andy Anderson gave a presentation titled "Show Me the Money". The presentation incorporated the RFP (Request for Proposal) process and the WIA funding process from the point funds are allocated by the Government to the State agency, to the WIBs, then on to the Service Providers who provide direct client services.

AGENDA ITEM 5 – Public Comment

Comments were made by Expertise, Inc. Executive Director, Gwen Braimoh, and staff Donna Watson and Brenda Chaney regarding their *High Risk* status. Ms. Braimoh stated that she is disappointed with the Board's determination and suggested that technical assistance be provided to service providers in need earlier in the contract period giving them time to adjust and make corrections. Expertise, Inc. will not 'throw the towel in' rather work through this process to clear its name.

Ms. Watson, Case Manger, stated that during the formal/informal monitoring Expertise, Inc. staff was not allowed to engage or ask any questions.

Ms. Chaney thanked *workforce*CONNECTIONS staff for the technical assistance they are providing wherein Expertise, Inc. has learned how to properly enroll participants and accurately record client activities. Expertise, Inc. is excited to move forward and will work diligently to clear up their *High Risk* status.

Hannah Brown stated that she is disappointed as well with the Board's decision to place Expertise, Inc. on *High Risk* status and that Expertise, Inc. has been in the community for years helping people to find and sustain livable wage employment.

Laurie Luongo stated that the *High Risk* report identified many rudimentary issues with enrollments, case notes/documentation issues, etc. that were missteps that need to be corrected.

AGENDA ITEM 6 – Adjournment

The meeting was adjourned at 11:50 a.m.

Memorandum of Understanding
Workforce Services for Transitioning Foster Youth Pilot
Inter-Agency Partnership

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the following agencies (hereinafter referred to as "PARTNERS"):

- A. Clark County Department of Family Services, located at 121 S. Martin Luther King Boulevard, Las Vegas, NV 89106
- B. Southern Nevada Regional Housing Authority, located at 380 N. Maryland Parkway, Las Vegas, Nevada 89101
- C. Olive Crest, located at 4435 South Jones Blvd., Las Vegas, NV 89103,
- D. United Way of Southern Nevada, located at 1660 E. Flamingo Road, Las Vegas, Nevada 89119, and
- E. *workforce*CONNECTIONS, located at 7251 West Lake Blvd. Suite 200, Las Vegas, Nevada 89128.

Purpose. It is the purposes of the parties here to define each entity's role in coordinating activities and cooperative efforts, so as to maximize the use of each entity's available resources and to avoid duplication of services. This MOU is to define an understanding between the parties, but not contractually enforceable.

By virtue of this agreement, each organization will develop a collaborative working relationship, including sharing of pertinent information for the purposes of Workforce Services for Transitioning Foster Youth Pilot. This pilot shall serve approximately twenty-five transitioning foster youth and includes participants who are also receiving permanent housing utilizing the Housing Choice Voucher Program.

It is expected that a coordination of services will result in greater effectiveness and desired outcomes for Workforce Services for Transitioning Foster Youth Pilot and its participants, who are also receiving permanent housing through the Housing Choice Voucher Program.

2. **Outcomes for Pilot.** The following are the general participant outcomes for this pilot and will be used to assess program effectiveness.

- A. Youth who have left care will be in one of the following placements by first quarter after exiting the program: Employment, Post-secondary school, Military, Apprenticeship, or Vocational training.
- B. Youth who have not completed a secondary school degree when they enter the program, will complete secondary school or equivalent degree by the time they exit the program.
- C. Youth who participate in educational services (such as an occupational certificate) will attain a degree or certificate.
- D. Youth who are basic skills deficient will make a gain in at least one educational functional level as measured by an approved testing instrument.

3. **Term of MOU.** This MOU is valid between the dates of March 1, 2010 and June 30, 2011.

4. **Financial Agreement.** No financial agreement is specified in this MOU.

5. **Representation** PARTNERS agree to designate a representative(s) from each organization to serve as a liaison to collaborate in this cooperative effort, utilizing an interdisciplinary staffing approach, including establishing controls and procedures that will effect satisfactory execution of this MOU, and preparing any amended and supplemental agreements as deemed necessary by PARTNERS. In the case of the lack of availability or organizational changes, each PARTNER is encouraged to designate a secondary representative in this cooperative effort.

6. **Information Sharing.** PARTNERS specifically authorize the release and sharing of confidential information with designated PARTNER staff and/or PARTNER agency. PARTNERS agree that only information will be shared that is relevant and needed to support the achievement of a participant's goals as outlined in the March 2010 *workforce*CONNECTIONS contract with Olive Crest for this program.

PARTNERS agree to respond to information requests from any and all PARTNERS. This includes responses via telephone, written reports and access to core data from agency information database. Each partner acknowledges that failure to share relevant information in a timely manner can undermine the effectiveness of a coordinated effort.

PARTNERS agree that all information shall be kept confidential and shall only be used for the purpose of the program.

PARTNERS agree that confidential participant information would not be shared outside those designated in this agreement. For participants who are still in care (a dependent of DFS) expressed consent from the DFS would need to be obtained to share any information about a participant per the attached WIA APPLICATION CONSENT & ACKNOWLEDGEMENT. PARTNERS agree that sharing of client information would require the written consent of the young adults.

7. **Responsibilities of PARTNERS.**

Each of the PARTNERS AGREES TO THE FOLLOWING:

- A. Promote a coordinated effort among agencies and staff to achieve maximum public safety with the goal of supporting transiting foster youth to meet outcomes.
- B. Participate in interagency planning meetings, as appropriate.
- C. Assign staff, as appropriate, to participate in a coordinated case management system, to facilitate emancipation, to support the educational attainment of youth, and other information-sharing activities to assess and develop plans for youth participating in the pilot and any other youth referred by DFS.
- D. If applicable, participate in the planning and implementation of any assessments, or case plan, to the extent feasible for each party.
- E. Jointly plan and/or provide information and access to staff training opportunities, when feasible.

- F. Develop internal policies and cooperative procedures, as needed, to implement this agreement to the maximum extent possible.
- G. Comply with relevant State and Federal law and other applicable local rules that relate to records use, security, dissemination, and retention/ destruction.

Clark County Department of Family Services agrees to:

- Identify youth and make referrals to the Transitioning Foster Youth Pilot.
- Identify youth and make referrals to the the Southern Nevada Regional Housing Authority when its Housing Choice Voucher Wait list is opened to accept applications with this preference.
- Facilitate necessary documentation for Workforce Investment Act youth eligibility process.
- Facilitate necessary documentation for the Southern Nevada Regional Housing Authority when its Housing Choice Voucher Wait list is opened to accept applications with this preference.
- Provide assessment, transition plans and any other pertinent participant profile to Transitioning Foster Youth Pilot partners.
- Invite partner representatives to Child and Family Team meetings as appropriate.

Southern Nevada Regional Housing Authority agrees to:

- Invite PARTNER representatives to relevant Housing Choice Voucher meetings as appropriate.
- Facilitate necessary documentation for Workforce Investment Act youth eligibility process.

Olive Crest agrees to:

- Provide services pursuant to scope of work under financial contract with workforce CONNECTIONS.

United Way of Southern Nevada agrees to:

- As a funder of the Transitioning Foster Youth Pilot, provide PARTNERS with relevant funding source requirements that affect the pilot.
- Provide staffing coordination to partnership and implementation meetings including maintaining agenda and actions.
- Provide technical assistance and staffing to theory of change design for implementation.

workforce CONNECTIONS agrees to:

- As a funder of the Transitioning Foster Youth Pilot, provide PARTNERS with relevant funding source requirements that affect the pilot.
- Provide staffing coordination to partnership and implementation meetings including maintaining agenda and actions.

8. Agency Cancellation. All PARTNERS, in accordance with the terms and conditions of this agreement, or without cause, reserve the right to cancel this agreement by providing written notification to all parties thirty (30) days prior to cancellation.

9. **Obligation.** Nothing contained in this MOU is intended to create a legally binding obligation or right. Despite any language used in MOU that may give rise to the contrary implication, this document creates no legal rights or obligations.

10. **Third Party Beneficiary Rights.** The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The agreements and responsibilities contained in this MOU shall operate only between the parties to this MOU.

11. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth within.


The effective date of this MOU is the date of the signature last affixed to this page.

CLARK COUNTY DEPARTMENT OF FAMILY SERVICES

See Attached Signature Page

Thomas Morton (Date)
Director, Department of Family Services

SOUTHERN NEVADA REGIONAL HOUSING AUTHORITY

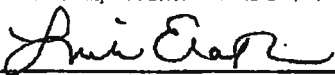
 3/30/10

Carl O. Rowe (Date)
Executive Director

OLIVE CREST

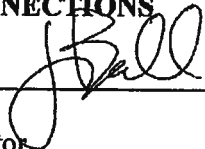
Donald Verleur, II (Date)
Chief Operating Officer

UNITED WAY OF SOUTHERN NEVADA

 3/31/10

Linda Erath (Date)
Chief Operating Officer
Chief Financial Officer

workforce CONNECTIONS



John Ball 4-01-10 (Date)
Executive Director

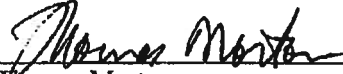
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CLARK COUNTY DEPARTMENT OF FAMILY SERVICES

 3/30/11
Thomas Morton (Date)
Director, Department of Family Services

SOUTHERN NEVADA REGIONAL HOUSING AUTHORITY

Karl O. Rowe (Date)
Executive Director

OLIVE CREST

Donald Verleur, II (Date)
Chief Operating Officer

UNITED WAY OF SOUTHERN NEVADA

Linda Erath (Date)
Chief Operating Officer
Chief Financial Officer

workforce CONNECTIONS

John Ball (Date)
Executive Director

April 7, 2010

Ms. Stacy Smith, Director
Nye Communities Coalition
2280 East Calvada, Suite 103
Pahrump, Nevada 89048

Dear Ms. Smith:

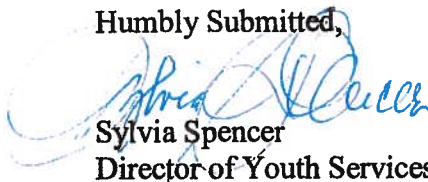
We apologize for an error that we made regarding our recommendations for Summer 2010 funding.

On March 10, 2010, workforceCONNECTIONS issued a document that identified our recommendations for summer program funding, which included matters relative to each previously-awarded service provider (contractor) as well as a "Tier" ranking.

This document included a recap of issues and matters that had occurred throughout the funding period. Unfortunately, Nye Communities Coalition (NCC) appeared on the report with matters that had been resolved. Furthermore, NCC is one of our premier providers and is currently our only contracted rural youth service provider, of which we look forward to maintaining our business relationship. Moreover, as a Year-Round Contractor, this document should have made the distinction that no Year-Round Contractor would be placed in the "Tier 1" category as this funding would be ARRA, which allows for "summer only" programs, to which our Year-Round (YR) contractors are being required to focus on their YR programs.

It is with our deepest apologies and regret that this error was made. And, we will diligently work to avoid this sort of thing in the future.

Humbly Submitted,



Sylvia Spencer
Director of Youth Services Programs

Cc: John Ball, Executive Director
Kenneth LoBene, Youth Council, Chair
File

*workforce***CONNECTIONS**
BOARD OF DIRECTORS MEETING
AGENDA

AGENDA ITEM V: Public Comment

The Chair of the Board may limit public comment to three (3) minutes per person.

AGENDA ITEM VI: Adjournment