

*Workforce***CONNECTIONS**

**YOUTH COUNCIL  
AGENDA**

**June 13, 2012  
11:00 a.m.**

*Workforce***CONNECTIONS**

**7251 W. Lake Mead Blvd.  
Suite 200 Conference Room  
Las Vegas, NV 89128**

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2200 Civic Center Dr., North Las Vegas, NV  
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV  
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV  
Henderson City Hall, 240 Water Street, Henderson, NV  
City Hall, Boulder City, 401 California Ave., Boulder City, NV  
*workforce***CONNECTIONS**, 7251 W. Lake Mead Blvd., Las Vegas, NV  
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV  
Lincoln County 181 Main Street Courthouse, Pioche, NV  
Nye County School District, 484 S. West St., Pahrump, NV  
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

**This Agenda is also available at [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org)**

**COMMENTARY BY THE GENERAL PUBLIC**

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting." The Board also has discretion to take Public Comment after any item on the agenda, after the item has been discussed by the Board, but before the Board takes action on the item.

***Each person participating in Public Comment will be limited to three minutes of comment.*** If any member of the Board wishes to extend the length of a comment, then the Board member may do so through a majority vote of the Board.

The Board chair has the right to end any Public Comment which: (1) is not related to any matter within the authority of the Board; or (2) is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, making personal attacks, or interfering with the rights of other speakers. ***Members of the public: please comply with the requests of the Board chair and do not be disruptive, otherwise you may be removed.***

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, in writing at 7251 W. Lake Mead, #200, Las Vegas, NV 89128; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hour advance notice.

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NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Youth Council Members: Ken LoBene, Chair; Sonja Holloway, Vice-Chair; Alex Garza; Dan Rose; Sgt. Mark Sharp; Chris Sullivan

*All items listed on this Agenda are for action by the Board unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.*

**AGENDA**

1. Call to order, confirmation of posting and roll call.
2. **DISCUSSION and POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items .....4
3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes.....5
4. **DISCUSSION and POSSIBLE ACTION:** Approve the Youth Council Meeting Minutes for the meeting on May 22, 2012 .....6
5. **DISCUSSION and POSSIBLE ACTION:** Call for Youth Council Chair Nominations .....16
6. **DISCUSSION and POSSIBLE ACTION:** Approve the recommendation of staff to increase the funding for the In-School Youth programs in an amount not to exceed \$1,844,000.00 ~ Kimberly Colagioia.....17
7. **DISCUSSION and POSSIBLE ACTION:** Approve the recommendation of staff to negotiate and amend Nye Community Coalition's PY2011 contract for an additional \$150,000.00 and extend the contract date from October 1, 2012 to June 30, 2013 ~ Ricardo Villalobos .....20
8. **DISCUSSION and POSSIBLE ACTION:** Approve the recommendation of staff to negotiate and amend Nevada Partners, Inc. (NPI) PY2011 contract for an active number of Out-of-School Carry-Forwards for an additional \$200,000.00 and extend the contract date from October 1, 2012 to June 30, 2013 ~ Clentine January .....26
9. **INFORMATION:** Youth Re-Entry Update ~ Valerie Sims – Staff will provide a report on the Youth Re-Entry program Common Measures met and Youth Re-Entry Annual Report .....31

10. **INFORMATION:** YouthBuild Las Vegas 2011 Update ~ Jennifer Padilla .....41
11. **INFORMATION:** Youth Funded Partner Overview .....43
12. **INFORMATION:** 2011 Youth Performance Report .....49
13. **INFORMATION:** Operation Healthcare Bound Report and Video ~ Debra Collins & Celia Diaz .....52
14. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes.....54
15. Adjournment

- 2. DISCUSSION and POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items

- 3. FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

- 4. DISCUSSION and POSSIBLE ACTION:** Approve the Youth Council Meeting Minutes for the meeting on May 22, 2012

## **MINUTES**

### **Youth Council Meeting**

**May 22, 2012**

**8:30 a.m.**

Culinary Academy of Las Vegas  
710 W. Lake Mead Blvd.  
Parlors C & D  
North Las Vegas, NV 89030

#### **Members Present**

Ken LoBene, Chair	Sonja Holloway	Mark Sharp
Chris Sullivan	Dan Rose	

#### **Members Absent**

Alex Garza

#### **Staff Present**

Ardell Galbreth	Suzanne Potter	Clentine January	Heather DeSart
Ricardo Villalobos	Jim Kostecki	Carol Turner	Faith Cannella
Jerrell Roberts	Tish Carroll	Nicole Jacobs	Byron Goynes
Jennifer Padilla	Valerie Sims	Madelin Arazoza	Debra Collins
Jeannie Kuennen	Melodye Stok	Chris Shaw	Tom Dang
Sylvia Spencer	Jim Valade	Kim Colagioia	Rosie Boulware

#### **Others Present**

Earl McDowell, DETR	Vincent Miller, Goodwill
Elizabeth McDaniels, Goodwill	Sherry Ramsey, Goodwill
Bishop James M. Rogers, Sr., GNJ Family Life Center	Ron Hilke, DETR
Helicia Thomas, GNJ Family Life Center	Rene Cantu, LCC-CF
LaTanya Runnells, Nevada Partners, Inc.	Steve Chartrand, Goodwill
Magann Jordan, Youth Advocate Programs, Inc.	Pamela R. Poston, HELP of Southern Nevada
Terri Clark, Communities In Schools of Nevada	Dr. Tiffany Tyler, Nevada Partners, Inc.
Macey Swinson, Macey Prince Consulting	Laverne Kelley, DETR
Jennifer Bevacqua, Olive Crest	Suzanne Burke, So. Nevada Children First

(It should be noted that all attendees may not be listed above).

#### **1. - CALL TO ORDER:**

The meeting was called to order by Ken LoBene at 8:29 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum present.

**2. – DISCUSSION and POSSIBLE ACTION: Approve the agenda with inclusion of any emergency items and deletion of any items**

*A motion was made to approve the agenda as presented by Chris Sullivan and seconded by Dan Rose. Motion carried.*

**3. - FIRST PUBLIC COMMENT SESSION**

None

**4. – DISCUSSION and POSSIBLE ACTION: Approve the Youth Council Meeting Minutes for the meeting on April 11, 2012**

*A motion was made to approve the Youth Council Meeting Minutes for the meeting on April 11, 2012 as presented by Sgt. Mark Sharp and seconded by Dan Rose. Motion carried.*

**5. – DISCUSSION and POSSIBLE ACTION: Approve the Youth Council Meeting Minutes for the meeting on April 24, 2012**

*A motion was made to approve the Youth Council Meeting Minutes for the meeting on April 24, 2012 as presented by Sgt. Mark Sharp and seconded by Chris Sullivan. Motion carried.*

**6. – DISCUSSION and POSSIBLE ACTION: Approve the recommendation to allocate funds in an amount not to exceed \$480,000.00 in support of Jobs for America's Graduates (JAG) initiatives**

The requested amount for the Jobs for America's Graduates (JAG) initiatives is \$300,000.00.

Dennis Perea, Deputy Director, DETR provided an overview of the JAG initiatives. The JAG program is the Governor's initiative to impact Nevada's high school drop-out problem. JAG has been around about 30 years and is currently operating in 33 states across the country.

Mr. Perea read program statistics for the Class of 2012:

- The graduation rate was 93%
- The overall job placement rate was 54%
- The full-time jobs rate of those working was 67%
- The full-time placement rate was 88%
- The further education rate was 47%.

Mr. Perea read the JAG program objectives:

- The program targets students who are believed to be at risk of not completing high school or successfully transitional into postsecondary schooling or the labor market because of academic, economic, family and personal barriers
- The program works with 35-45 students to enable them to achieve all requirements for graduation and then to transition after graduation to a positive destination in the form of a job, postsecondary education or the military; the program has 1/3 in-school training and 2/3 after school, and a year follow-up, where case management, job placement, and performance gathering takes place



- Program participants are selected based on their educational background and behaviors, their demographic characteristics and perceived barriers to completing high school or transitioning to a quality job and/or postsecondary education
- The JAG intervention in the program lasts for 21 months. Students are recruited in the 11<sup>th</sup> grade to attend JAG instructional classes during the 12 grade and they receive support services for a year following graduation
- A trained JAG career specialist provides counseling and classroom instruction. Participants are also equipped with employability skills in 37 employability competencies that will prepare them for the workplace. These competencies were validated by employers in the 1980s and the 1990s and organized in the following six competency categories: career development, job attainment, job survival, basic skills, leadership and self-development, and personal skills competencies
- In addition to instruction in the core competencies, the JAG program also uses the career association to prepare participants for the demands of the workplace, especially work teams. Specialists observe program participants operating in work teams and offer instruction to improve individual and group performance.
- Program services also include a 12-month follow-up period during which specialists are actively involved in intensive one-on-one employer marketing and job development activities to identify entry-level job opportunities for students after graduation or GED completion
- Specialists also assist graduates in the explorations of postsecondary educational opportunities and show them how to navigate the financial aid process to pursue these opportunities
- Non-graduates receive additional assistance in graduating from high school or completing requirements for a GED certificate before the close of the 12-month follow-up period
- Career specialists track the labor market and schooling/training activities of these JAG participants on a monthly basis
- One of the key components of the JAG program is the provision of follow-up services to graduates for up to a year following graduation from high school. The follow-up activities of specialist are critical to documenting the post-high school labor market and schooling/training experiences of graduates. Information on the participants is to be collected regularly by the specialist
- Numerous contacts are expected to be attempted every month to obtain information on the activities of each graduate. The information is obtained either directly from the participant, from the employer of the participant, or from some other source such as an adult family member
- Those JAG participants for who successful follow-up contacts are made are classified into one of the 12 possible categories, based upon what they were doing at the time of the contact
- Graduates are classified as working (full-time or part-time), serving in the military, enrolled in school (4-year, 2-year, or other), or mixing work and school, or not employed and not in school
- The last group of “at-risk” graduates consists of two subgroups: those who were looking for work (unemployed) and those who were not seeking employment (out of the labor force). Minimizing the size of this last group is a core objective of JAG programs.

Mr. Perea stated that DETR has been working with Workforce Connections and NevadaWorks to figure out a funding mechanism for the JAG program. DETR will be the third party to the funding component to cover non-WIA youth, so that all youth can be served under the JAG program selection formula. The program budget is not to exceed \$600,000, which would be allocated \$300,000 Workforce Connections; \$150,000 NevadaWorks; \$150,000 DETR (for non-WIA eligible youth).

Mr. Perea stated that if the Board approves this item, DETR will have to look at how to implement the program and complete the arduous contract and RFP process to have the program in the schools by the next school year. State Purchasing approved DETR to run an in-formal solicitation process. In the draft RFP, the criteria for solicitation will be that respondents should have WIA experience, a presence on both sides of the State, and some type of connection or relationship with the in-school youth population. Mr. Perea stated that he knows that at least three organizations in the State can meet the criteria, and there is probably more than that. The three that have come up in discussion are: Communities in Schools, Children's Cabinets, and Community Services Agency.

Mr. Perea stated that the first year will be a pilot program with the idea that it will be moved to a nonprofit established for the primary purpose of running the JAG program, if the pilot program is successful. The Board would be selected by the Governor to administer the program, to include Board members that have ties into different industries in the community and who actually do fundraising to support the program. In some of the other States, the Governor has pushed the collection of funds from the private sector to help support the program after its first year. Primarily, these programs were launched with WIA Governor's Reserve funds, but those have dried up. Mr. Perea stated that all three agencies (Workforce Connections, NevadaWorks, and DETR) have to be equally involved in and agree to the selection of the nonprofit.

Ardell Galbreth, Interim Deputy Director – Workforce Connections, stated that this type of program has never before been attempted in the State of Nevada that he is aware of. Also, with a very few exceptions, this program is identical to the program and services the Board is currently operating.

Ken LoBene stated that the cost per participant is very low and that is very attractive.

Mr. Perea agreed and stated that the cost per comes to about \$1,500 per student in the schools. The cost per was calculated from historical data based on other States, who have been able to run their program at about \$60,000 per school. The pilot program will launch at eight schools and serve approximately 40 students per school. Mr. Perea stated that the initial start-up costs, including curriculum and technical training, are not included in this amount, but the State will try and cover these costs.

Mr. LoBene stated that this program is almost identical to the Graduate Advocate Initiative.

Mr. Galbreth agreed and stated that these initiatives are already in place by Workforce Connections. If the Board decides to enter into this project, both programs should be married to make it bigger and better than it is or figure out how to do that with DETR on the Statewide Initiative.

Mr. Perea stated that with a successful pilot program, the integration of both programs could certainly take place. Mr. Perea stated that the duplication is primarily in the year of follow-up, but the benefit of the JAG program is that it has classrooms inside the schools, by and from the schools, with training curriculum and everything delivered in the school. Therefore, 1/3 component of the program is not duplicative.

Following discussion,

*A motion was made to amend and approve the recommendation to allocate funds in an amount not to exceed \$300,000.00 in support of Jobs for America's Graduates (JAG) initiatives subject to the receipt of information, including the selection criteria, Budget, and a commitment and strategic plan to merge the Graduate Advocate Initiative with this program, by Chris Sullivan and seconded by Dan Rose. Motion carried.*

**7. – DISCUSSION and POSSIBLE ACTION: Approve Staff's recommendation to negotiate and amend Lincoln County's PY2011 contract for an additional \$100,000.00 and extend the contract date from October 1, 2012 to June 30, 2013**

Ricardo Villalobos, RFL Systems Director, stated that the objective for amending Lincoln County's contract is to ensure that Workforce Development continues in the rural areas, particularly in Lincoln County.

*A motion was made to approve Staff's recommendation to negotiate and amend Lincoln County's PY2011 contract for an additional \$1,000,000.00 and extend the contract date from October 1, 2012 to June 30, 2012 by Dan Rose and seconded by Sonja Holloway. Motion carried.*

**8. – DISCUSSION and POSSIBLE ACTION: Approve Staff's recommendation to allocate funds for the Summer Component/Year-Round Youth Program in an amount not to exceed \$1,000,000.00**

*A motion was made to approve Staff's recommendation to allocate funds for the Summer Component/Year-Round Youth Program in an amount not to exceed \$1,000,000.00 with 10% of the funds set aside for a summer school credit component, by Sonja Holloway and seconded by Chris Sullivan. Motion carried.*

Mr. Villalobos provided an overview summary of Youth RFPs:

- 13 various agencies submitted proposals
- 22 total proposals were submitted (some agencies responded more than once), including:
  - 7 Summer Component/Year Round Youth Proposals;
  - 10 Out-of-School proposals, and
  - 5 In-School proposals
- 5 different agencies are recommended for funding for various RFPs
- \$4,350,000 is allotted for funding recommendations:
  - \$1,000,000 for Summer Component/Year Round Youth
  - \$1,750,000 for Out-of-School Youth
  - \$1,600,000 In-School Youth
- 1,900 clients are proposed to be served
  - 400 Summer Component/Year Round Youth Proposals;
  - 700 Out-of-School proposals, and
  - 800 In-School proposals
- Cost per client:
  - \$2,500 Summer Component/Year Round Youth Proposals;
  - \$2,500 Out-of-School proposals, and
  - 2,000 In-School proposals

**9. – DISCUSSION and POSSIBLE ACTION: Approve Staff's recommendation based on Evaluator's scoring order of merit to award up to three (3) PY2012 Summer Component/Year-Round Youth Program contracts in an amount not to exceed \$1,000,000.00**

Clentine January, Program Specialist provided an overview of the applicants, proposal scores, proposed number of youth to serve, amount recommended for funding, and cost per participant.

Ken LoBene asked representatives from the three agencies (NPI, Southern Nevada Children First, and Latin Chamber) if they have the capacity to serve the number of youth indicated with the recommend contract amounts.

Dr. Tiffany Tyler stated that Nevada Partner's staff will have to review the proposed program design to determine what changes need to be made. NPI will leverage the resources that maximize support they can provide to youth, and with the Board's commitment to providing summer school as well as focus on graduating youth and providing a work experience, NPI may be able to structure something. Dr. Tyler stated that what NPI initially proposed was a cost per that came in around \$2700 - \$2800, which is essentially a cut of \$200 - \$300 per participant. Dr. Tyler stated that it will take a shift in thinking, perhaps in the amount of incentives or work support that can be provided to individuals during the summer.

Renee Cantu stated that Latin Chamber will do its best with the funds and will seek other funding sources and leverage resources to add more stem elements to the program to serve the all the youth.

Suzanne from Southern Nevada Children First stated that they will have to reevaluate their process and think critically how to deliver the services as effectively, but she believes they can work it out and come to some sort of an agreement to effectively deliver the services they have been asked to do.

Mr. LoBene thanked all three of the organizations and commented that their willingness to serve is very admirable.

Heather DeSart commended Clentine January for doing such a wonderful job at facilitating the RFP process in such a short amount of time. Ms. DeSart stated that it took a team of staff to work through the weekend to get this done and wanted to recognize them for the effort.

Staff is recommending three (3) PY2012 Summer Component/Year Round Youth Program contracts for the following providers, based on the proposal evaluator's scoring:

<b><i>Provider</i></b>	<b><i>Amount Recommended</i></b>	<b><i># of Youth to be Served</i></b>
<b><i>Nevada Partners, Inc.</i></b>	<b><i>\$500,000.00</i></b>	<b><i>200</i></b>
<b><i>Southern Nevada Children First</i></b>	<b><i>\$250,000.00</i></b>	<b><i>100</i></b>
<b><i>Latin Chamber</i></b>	<b><i>\$250,000.00</i></b>	<b><i>100</i></b>

***A motion to approve Staff's recommendation based on Evaluator's scoring order of merit to award three (3) PY2012 Summer Component/Year Round Youth Program contracts in an amount not to exceed \$1,000,000.00 to the providers and recommended amounts shown above, was made by Dan Rose and seconded by Sgt. Mark Sharp. Motion carried.***

**10. – DISCUSSION and POSSIBLE ACTION: Approve Staff's recommendation based on Evaluator's scoring order of merit to award up to four (4) PY2012 Out-Of-School Youth Program contracts in an amount not to exceed \$2,000,000.00**

Clentine January, Program Specialist provided an overview of the applicants, proposal scores, proposed number of youth to serve, amount recommended for funding, and cost per participant. The total amount requested for the PY2012 Out-of School contracts is \$1,750,000.00. Discussion ensued.

Ms. Clentine explained the inconsistencies in the evaluation process which led to only one evaluator evaluating the proposals because the other scores could not be used.

Chris Sullivan stated that the evaluation process sounds fair and accurate.

Staff is recommending four (4) PY2012 Out-of-School Youth Program contracts for the following providers, based on the proposal evaluator's scoring:

<b><i>Provider</i></b>	<b><i>Amount Recommended</i></b>	<b><i># of Youth to be Served</i></b>
<b><i>GNJ Family Life Center</i></b>	<b><i>\$600,000.00</i></b>	<b><i>240</i></b>
<b><i>Latin Chamber</i></b>	<b><i>\$400,000.00</i></b>	<b><i>160</i></b>
<b><i>Southern Nevada Children First</i></b>	<b><i>\$375,000.00</i></b>	<b><i>150</i></b>
<b><i>HELP of Southern Nevada</i></b>	<b><i>\$375,000.00</i></b>	<b><i>150</i></b>

***A motion to approve Staff's recommendation based on Evaluator's scoring order of merit to award four (4) PY2012 Out-of-School Youth Program contracts in an amount not to exceed \$1,750,000.00 to the providers and recommended amounts shown above, was made by Sgt. Mark Sharp and seconded by Dan Rose. Motion carried.***

**11. – DISCUSSION and POSSIBLE ACTION: Approve Staff's recommendation based on Evaluator's scoring order of merit to award up to four (4) PY2012 In-School Youth Program contracts in an amount not to exceed \$1,700,000.00**

Clentine January, Program Specialist provided an overview of the applicants, proposal scores, proposed number of youth to serve, amount recommended for funding, and cost per participant. The total amount of funding recommended is \$1,600,000.00

Staff is recommending two (2) PY2012 Out-of-School Youth Program contracts for the following providers, based on the proposal evaluator's scoring:

<b><i>Provider</i></b>	<b><i>Amount Recommended</i></b>	<b><i># of Youth to be Served</i></b>
<b><i>Nevada Partners, Inc.</i></b>	<b><i>\$800,000.00</i></b>	<b><i>400</i></b>
<b><i>Latin Chamber</i></b>	<b><i>\$800,000.00</i></b>	<b><i>400</i></b>

***A motion to approve Staff's recommendation based on Evaluator's scoring order of merit to award two (2) PY2012 In-School Youth Program contracts in an amount not to exceed \$1,600,000.00 to the providers and amounts shown above, was made by Chris Sullivan and seconded by Sonja Holloway. Motion carried.***

**12. – DISCUSSION and POSSIBLE ACTION: Approve Staff's recommendation to negotiate and execute a \$300,000.00 contract with Youth Advocate Program to conduct a youth re-entry program to deliver employment and training services for the period July 1, 2012 through June 30, 2013 as a result of the competitive procurement process**

Sylvia Spencer provided background on the RFP process which leading to the recommendation to award Youth Advocate Program (YAP) a contract for a youth re-entry program.

Ms. Spencer noted that YAP's sole purpose is to keep high risk individuals out of prison. YAP is a 37 year old organization, serving 18 states. YAP has been a partner with Clark County Department of Juvenile Probation for five years and has received funding from the Department of Justice for three years. Ms. Spencer stated that Clark County Juvenile Justice had noted that during the five year partnership with YAP, they had a strong impact on reducing recidivism. YAP is also the only agency in the State of Nevada that receives funds to help reduce human trafficking. The director is native to Las Vegas and teaches Criminology at UNLV.

In the final procurement process, two (2) youth proposals made the point for consideration. YAP received a total score of 178.5 and Nevada Partners received a total score of 164.00. Upon completion of independent evaluations, staff is recommending a contract award to Youth Advocate Program in the amount of \$300,000.00 to provide youth re-entry services to at least 109 youth participants.

*A motion was made to approve Staff's, recommendation to negotiate and execute a \$300,000.00 contract with Youth Advocate Program to conduct a youth re-entry program to deliver employment and training services for the period July 1, 2012 through June 30, 2013 as a result of the competitive procurement process by Sgt. Mark Sharp and seconded by Dan Rose. Motion carried.*

**13. – DISCUSSION and POSSIBLE ACTION: Approve Workforce Connections' Two Year Strategic Compliance Plan for the Period July 1, 2012 – June 30, 2014.**

Ardell Galbreth provided an overview of the Workforce Connections Two Year Strategic Compliance Plan. The Compliance plan focuses on the requirements of the Workforce Investment Act (WIA) and the Federal regulations and covers an array of different initiatives and requirements that each local board is required to adhere to. The Compliance Plan also includes an alignment of initiatives with the Governor's Workforce Board in all areas, with the exception of one. The plan focuses on the local workforce investment board, particularly, Southern Nevada Workforce Investment Board area. It outlines the partnership that will be formed with different types of agencies, such as economic development, colleges and universities, and making sure that the education system is aligned with the business and employers with regard to the workforce needs. The plan also takes back the Southern Nevada Workforce Investment Board's One-Stop system. The responsibility of the One Stop system was kind of handed over to the State some years ago; however, it is a requirement of the local workforce investment board. This responsibility requires partnerships with statutory partners such as the Nevada State Welfare Division, Vocation Rehabilitation, apprenticeship trades, Veteran's Employment and Training Services, and DETR. The plan highlights and describes certain requirements that the local boards are required to achieve in accordance with WIA and gives the Board and Youth Council members a condensed, no-nonsense approach to what the requirements are.

Mr. Galbreth noted that the Youth Council's approval of the Compliance Plan will signal a mark that the Youth Council and Board are very serious about the Board's mission and committed to the alignment of the Southern Nevada Workforce Investment area.

*A motion was made to approve Workforce Connections' Two Year Strategic Compliance Plan for the Period July 1, 2012 – June 30, 2014 by Chris Sullivan and seconded by Sonja Holloway. Motion carried.*

#### **14. – SECTION PUBLIC COMMENT SESSION**

**Dr. Tiffany Tyler**, Nevada Partners, Inc. thanked that Board sincerely for its consideration and the opportunity to work together to move the system forward.

**Steve Chartrand**, Goodwill commented that having only one evaluator for the proposals is disconcerting, especially for this amount of money.

**Helicia Thomas**, GNJ Family Life Center thanked the Board for their consideration and the opportunity to participate in such a dynamic workforce system to improve the quality of life for the out-of-school youth and to help the economy improve here in Nevada.

**Renee Cantu**, Latin Chamber of Commerce Community Foundation, thanked the Board for their consideration and the opportunity to serve youth. Mr. Cantu commented that Latin Chamber received the keys to the Raphael Rivera building back in April, and is in the process of preparing the building for occupancy. Mr. Cantu noted that the building is going to make a terrific home for Latin's youth and adult participants. Mr. Cantu invited the Youth Council to attend the grand opening Fall 2012. Mr. Cantu noted that its 7,000 square feet that will be dedicated to empowering people to attain the skills they need for entering the workforce effectively.

**Terry Clark**, CEO of Communities in Schools, commented on behalf of herself. Ms. Clark stated that she has no qualms against the excellent organizations that were funded here today and she completely supports the organizations and the work they do. Ms. Clark stated that in her history, having worked several years for the state on the State's Grant Management Unit, she had a number of opportunities to evaluate proposals, and no matter how qualified an evaluator is, every person brings with them background, history, and experience, and they filter using this. Therefore, having multiple evaluators mitigates those kinds of things that come up when you're reviewing a proposal. Ms. Clark stated that she is not in any way trying to be negative about those who were awarded funds, but only to say that she thinks it is far more unbiased to have more than one opinion.

**Suzanne**, Southern Nevada Children First echoed the sentiments of Nevada Partner's and GNJ in thanking the Board for their kind support and consideration with these awards amounts. Ms. Suzanne commented that she believes in the programs and the services that the agencies deliver to the youth and wants Southern Nevada Children First to continue to strengthen and to be as effective as they can to support our youth in Nevada.

#### **15. – Adjournment**

The meeting adjourned at 9:46 a.m.

**5. DISCUSSION and POSSIBLE ACTION:** Call for Youth Council Chair Nominations



**6. DISCUSSION and POSSIBLE ACTION:**

Approve the recommendation of staff to increase the funding for the In-School Youth programs in an amount not to exceed \$1,844,000.00



<b>Program Year:</b>	PY 2012
<b>Program/Agency Name:</b>	HELP of Southern Nevada
<b>Location:</b>	1640 E. Flamingo Rd. #100 Las Vegas, NV 89119
<b>Program Type:</b> <i>(Please note the funding stream)</i>	WIA In-School Youth
<b>Program Dates:</b>	July 1, 2012 – June 30, 2013
<b>Amount Awarded:</b>	Total: \$922,000 <i>Formerly: \$800,000      Increase of: \$122,000</i>
<b># to Serve:</b>	Total: 460 <i>Formerly: 400      Increase of: 60</i>
<b>Cost Per:</b>	\$2000
<b>Target Population:</b>	In-School High School Seniors not on track to graduate
<b>Program Description:</b>	<p>The strategic targeted outreach program will identify at-risk seniors at 7 designated CCSD high schools who are WIA eligible and need support to complete their high school education and transition to post-secondary education and/or employment. The high schools are:</p> <ol style="list-style-type: none"><li>1. Basic HS</li><li>2. Bonanza HS</li><li>3. Chaparral HS</li><li>4. Cimarron HS</li><li>5. Clark HS</li><li>6. Del Sol HS</li><li>7. Sunrise Mt. HS</li></ol> <p>The WIA In-School Youth Program will help high school seniors attain:</p> <ul style="list-style-type: none"><li>• High School Diploma through tutoring, credit retrieval, and proficiency testing</li><li>• Work Readiness skills</li><li>• Youth Work Experiences</li><li>• Placement in Post-Secondary Education and/or Employment</li></ul>
<b>Contact Person &amp; Info.:</b>	Kimberly A. Colagioia / <a href="mailto:kcolagioia@nvworkforceconnections.org">kcolagioia@nvworkforceconnections.org</a>



<b>Program Year:</b>	PY 2012
<b>Program/Agency Name:</b>	Nevada Partners Inc.
<b>Location:</b>	710 West lake Mead Blvd., North Las Vegas, NV 89030
<b>Program Type:</b> (Please note the funding stream)	WIA In-School Youth
<b>Program Dates:</b>	July 1, 2012 – June 30, 2013
<b>Amount Awarded:</b>	Total: \$922,000      Formerly: \$800,000      Increase of: \$122,000
<b># to Serve:</b>	Total: 460      Formerly: 400      Increase of: 60
<b>Cost Per:</b>	\$2000
<b>Target Population:</b>	In-School High School Seniors not on track to graduate
<b>Program Description:</b>	<p>The strategic targeted outreach program will identify at-risk seniors at 7 designated CCSD high schools who are WIA eligible and need support to complete their high school education and transition to post-secondary education and/or employment. The high schools are:</p> <ol style="list-style-type: none"><li>1. Canyon Springs HS</li><li>2. Cheyenne HS</li><li>3. Desert Pines HS</li><li>4. Mojave HS</li><li>5. Rancho HS</li><li>6. Valley HS</li><li>7. Western HS</li></ol> <p>The WIA In-School Youth Program will help high school seniors attain:</p> <ul style="list-style-type: none"><li>• High School Diploma through tutoring, credit retrieval, and proficiency testing</li><li>• Work Readiness skills</li><li>• Youth Work Experiences</li><li>• Placement in Post-Secondary Education and/or Employment</li></ul>
<b>Contact Person &amp; Info.:</b>	Kimberly A. Colagioia / kcolagioia@nvworkforceconnections.org

**7. DISCUSSION and POSSIBLE ACTION:**

Approve the recommendation of staff to negotiate and amend Nye Community Coalition's PY2011 contract for an additional \$150,000.00 and extend the contract date from October 1, 2012 to June 30, 2013

**Youth Council  
June 13, 2012**

<b>Program Year:</b>	PY2011
<b>Program/Agency Name:</b>	NyE Communities Coalition (NyECC)
<b>Location:</b>	Primary - Pahrump NV; Office share - Tonopah NV
<b>Program Type:</b> <i>(Please note the funding stream)</i>	WIA Youth Formula
<b>Program Dates:</b>	October 1, 2012 – June 30, 2013
<b>Amount Awarded:</b>	\$150,000
<b>Cost Per:</b>	\$3,000
<b># to Serve:</b>	50
<b>Target Population:</b>	WIA Youth in Nye & Esmeralda Counties
<b>Program Description:</b>	Review Scope of Work
<b>Contact Person &amp; Info.:</b>	Stacy Smith, 775-7279970 <a href="mailto:stacy@nyeccc.org">stacy@nyeccc.org</a>

# workforceCONNECTIONS Budget Template

Agency Name: NyE Communities Coalition

Contract Name/Funding Type: In School WIA 50

Budget Period (Dates): October 1, 2012 - June 30, 2013

\*NOTE: THIS PAGE IS LOCKED AND POPULATES BASED ON INFORMATION ENTERED ON THE SECTION TABS TO THE RIGHT OF THIS SHEET.\*

Cost Type	Budget Summary	WIA Request	Percent of Budget	Matched Resources
Participant Services Costs	A. Participant/Training	\$ 21,325	14.2%	\$ 14,000
	B. Supportive Services	\$ 10,000	6.7%	\$ 2,300
Direct Staff Costs	C. Direct Personnel	\$ 61,600	41.1%	\$ 12,000
	D. Fringe Benefits for Direct Personnel	\$ 14,328	9.6%	\$ -
Direct Overhead Costs	E. Travel	\$ 2,160	1.4%	\$ -
	F. Equipment	\$ -	0.0%	\$ -
	G. Consultants/Contracts	\$ -	0.0%	\$ -
	H. Other Direct	\$ 23,430	15.6%	\$ -
	<b>Total Direct Costs</b>	<b>\$ 132,843</b>	<b>88.6%</b>	<b>\$ 28,300</b>
Indirect Overhead Costs	I. Allocated Indirect Personnel	\$ 17,157	11.4%	\$ -
	J. Other Allocated Indirect Costs	\$ -	0.0%	\$ -
	<b>Total Indirect Costs</b>	<b>\$ 17,157</b>	<b>11.4%</b>	<b>\$ -</b>
Budget Summary	<b>Total WIA Request</b>	<b>\$ 150,000</b>	<b>100.0%</b>	<b>100.0%</b>
	<b>Total Matched Resources</b>			<b>\$ 28,300</b>
	<b>Percent</b>	<b>84.1%</b>		<b>16%</b>
	<b>TOTAL PROJECT COSTS</b>	<b>\$178,300</b>		

Prepared By (Provider):

Print Name Sign Name Date

Email Address Phone Number

Approved By (Provider):

Print Name Sign Name Date

Approved By (WC Program):

Print Name Sign Name Date

Approved By (WC Fiscal):

Print Name Sign Name Date

**NyE Communities Coalition, NyECC  
Youth Year-Round  
Scope of Work**

<b>Program Name:</b>	NyE Communities Coalition, NyECC
<b>Location:</b>	Primary - Pahrump NV; Office share - Tonopah NV
<b>Program Type:</b>	WIA Youth Formula
<b>Number to be Served:</b>	50 new
<b>Briefly describe as a success story:</b>	For the programmatic years 2010-2012, out of 103 youth, 22 have attained employment, 16 attained their GED or diploma and 5 enrolled into Post - secondary education. 50 of those youth are currently enrolled and are working on completing their outcome measures. Out of this number NyECC expect 16 youth to graduate this year. NyECC expects an additional 9 youth to graduate the following year.
<b>Target Population:</b>	Youth 16-21 residing in Nye and Esmeralda Counties
<b>Program Description:</b> (in addition to program specific information, please include the following program components: Program Structure, Timeline, Key Participant needs being met; and types of training services to be provided)	<p>a. <i>Recruitment:</i> The recruitment plan that has shown to be most successful includes utilizing current youth to promote the program to peers. NyECC has an onsite staff member who devotes portions of his time going out to the community to promote the program. NyECC also utilize the two local newspapers, as well as radio and TV promotions.</p> <p>b. <i>Orientation and Enrollment:</i> Throughout the total enrollment and orientation process staff members discuss all facets of the program with the youth participants and their parents/ caregivers or significant others. As part of this process staff members utilize information packets that detail the requirements and obligations of the program. Youth will demonstrate a commitment to their education and skill development.</p> <p>c. <i>Retention:</i> NyECC utilizes one on one interaction with youth that allows for personal attention to the youth's needs. NyECC provide linkage to community events and resources that engage youth beyond immediate services. NyECC also provide extracurricular activities such as cook outs, adventure opportunities, and trainings that provide youth with useful information to gain employment. NyECC utilizes a step based incentive program that encourages youth to remain involved and active. NyECC also provides access to basic needs and resources for youth and partners with a local community organization to allow for participants to attend local alcohol, tobacco and other drug free teen nights. All of this creates a relationship where the youth is valued as an individual and wants to stay engaged.</p> <p>d. <i>Program Plan:</i> NyECC currently works with youth on an individual basis, accessing needs, providing case management, ensuring success; with the youth as a group, engaged in training, leadership opportunities and in small groups working on specific activities and objectives. All youth meet</p>



with staff at least once a week and the majority are on campus engaged in training, service learning, tutoring, or case management on a daily basis. Youth are tested using the CASAS testing tools and receive tutoring on those areas in need. Youth may have the opportunity to work on the entrepreneurial project. This project allows youth in the Pahrump site the opportunity to engage in operating a café. Youth receive culinary training, business operations training, customer service, purchasing and receiving and hospitality trainings. Youth then get the opportunity to provide these services in real life settings. All youth will participate in the “What’s It Mean to Be Green” curriculum. Staff work with youth to determine if placement in training, military service, apprenticeship or paid volunteer opportunities through programs like AmeriCorps and Peace Corps are the right choice for the youth.

*e. Case Management Strategies:* As NyECC expanded services to include northern Nye and Esmeralda, specific staff members have been assigned to the various areas and will work directly with local community resources to attain desired outcomes. Case Managers will complete intake and assessments; developing individualized service plans and formulating action plans to facilitate and monitor the progress of youth towards accessing needed services and reaching employment goals. Case Managers will identify community resources and create linkages to resources to ensure that any barriers to program participation, job achievement, retention or achievement of program goals are addressed and minimized.

*f. Job Placement, Attainment, Post – exit services:* NyECC staff will utilize the ISS as a guidance document to address job placement, attainment of certificate/GED and post exit follow up services while meeting with each youth. This document will be an evolving tool used to provide ongoing guidance for the youth’s activities. The case manager will have individual meetings with each follow up youth to help the youth attain their desired goals and objectives. Case managers will help with building resumes, filling out applications and set up tutoring to attain GED or pass proficiencies as needed. NyECC staff will continue to provide linkages to community organizations and prospective employers. Youth will have access to the job board and to basic needs support that NyECC secures including weekly food and basic needs boxes.

*g. Substance Abuse Training:* NyECC Youth WERKS Project Manager is a Certified Prevention Specialist and Executive Director is a Licensed Alcohol and Drug Abuse Counselor. All staff are trained in recognizing the signs and symptoms of use, drug paraphernalia and current trends of use. NyECC offers ongoing training for staff and community partners on substances of abuse. Through the health and wellness division of NyECC youth participants have the opportunity to attend tobacco cessation, alcohol awareness, driving under the influence awareness and chronic disease



	<p>trainings. Additionally, through their service learning the youth have the opportunity to serve in those areas, learning how to present and educate the community. NyECC has strong working relationships with mental health and substance abuse providers and is able to access services should youth need an assessment.</p>
<b>Unique &amp; Exemplary Attributes:</b>	<p>Because NyECC is a coalition of member agencies the collaboration that occurs through the coalition processes allows for unique opportunities that benefit the youth and the organization.</p>
<b>Contact Person &amp; Information:</b>	<p>Stacy Smith, 775-7279970 <a href="mailto:stacy@nyeccc.org">stacy@nyeccc.org</a> 1020 East Wilson Road Pahrump NV 89048</p>

**8. DISCUSSION and POSSIBLE ACTION:**

Approve the recommendation of staff to negotiate and amend Nevada Partners, Inc. (NPI) PY2011 contract for an active number of Out-of-School Carry-Forwards for an additional \$200,000.00 and extend the contract date from October 1, 2012 to June 30, 2013



**Youth Council  
June 13, 2010**

<b>Program Year:</b>	PY 2011
<b>Program/Agency Name:</b>	Nevada Partners Inc. (NPI)
<b>Location:</b>	710 West lake Mead Blvd., North Las Vegas, NV 89030
<b>Program Type:</b> <i>(Please note the funding stream)</i>	WIA Out-of-School Youth
<b>Program Dates:</b>	October 1, 2012 – June 30, 2013
<b>Amount Awarded:</b>	\$200,000
<b>Cost Per:</b>	\$1,258
<b># to Serve:</b>	159
<b>Target Population:</b>	WIA Existing Out-of-School Youth
<b>Program Description:</b>	Review Scope of Work
<b>Contact Person &amp; Info.:</b>	Tiffany Tyler, (702) 924-2139/ ttyler@nevadapartners.org

# workforceCONNECTIONS Budget Template

Agency Name: Nevada Partners, Inc.

Contract Name/Funding Type: WIA Youth Out-of-School Carry Over

Budget Period (Dates): October 1, 2012 to June 30, 2013

\*NOTE: THIS PAGE IS LOCKED AND POPULATES BASED ON INFORMATION ENTERED ON THE SECTION TABS TO THE RIGHT OF THIS SHEET.\*

Cost Type	Budget Summary	WIA Request	Percent of Budget	Matched Resources
Participant Services Costs	A. Participant/Training	\$ 20,158	10.1%	50.6%
	B. Supportive Services	\$ 81,120	40.6%	
Direct Staff Costs	C. Direct Personnel	\$ 40,345	20.2%	27.4%
	D. Fringe Benefits for Direct Personnel	\$ 14,365	7.2%	
Direct Overhead Costs	E. Travel	\$ 287	0.1%	2.3%
	F. Equipment	\$ -	0.0%	
	G. Consultants/Contracts	\$ -	0.0%	
	H. Other Direct	\$ 4,257	2.1%	
	Total Direct Costs	\$ 160,532	80.3%	
Indirect Overhead Costs	I. Allocated Indirect Personnel	\$ 23,298	11.6%	19.7%
	J. Other Allocated Indirect Costs	\$ 16,171	8.1%	
	Total Indirect Costs	\$ 39,468	19.7%	
Budget Summary	Total WIA Request	\$ 200,000	100.0%	100.0%
	Total Matched Resources			\$ -
	Percent	100.0%		
	TOTAL PROJECT COSTS	\$200,000		

Prepared By (Provider):

Robert Butterfield *Robert Butterfield* 9/5/12  
 Print Name Sign Name Date

6butterfield@nevadapartners.org 924-3159  
 Email Address Phone Number

Approved By (Provider):

Affinity *Affinity* 6/5/12  
 Print Name Sign Name Date

Approved By (WC Program):

Print Name Sign Name Date

Approved By (WC Fiscal):

Print Name Sign Name Date

**Nevada Partners Inc. (NPI)  
Out-of-School Youth  
Scope of Work**

<b>Program Name:</b>	Nevada Partners Inc. (NPI)
<b>Location:</b>	710 West lake Mead Blvd., North Las Vegas, NV 89030
<b>Program Type:</b>	WIA Youth Formula
<b>Number to be Served:</b>	159 (Existing Out-of-School Youth)
<b>Accomplishments: (Briefly describe as a “success story”)</b>	<p>Currently, 159 out-of-school youth are actively engaged in an array of programming and services designed to connect youth to education and employment. These services include proficiency exam preparation, GED preparation, literacy and numeracy skills training, tutoring, leadership development activities, service learning projects, green training, college and career planning, work readiness training, and work experiences. Additionally, youth are projected to attend summer school July 1-August 31. As the summer concludes, participants will be poised to participate in on-the-job training, occupational skills training, and/or college, while attaining a diploma or GED.</p> <p>As a result of its efforts, NPI has received national recognition for its workforce and youth development programs. During its 20-year history, NPI has administered over \$20 million in training and employment services to southern Nevada’s most vulnerable populations; e.g. ex-offenders, adjudicated youth, homeless and indigent, veterans, unemployed and underemployed adults, English language learners,; while meeting or exceeding WIA performance measures. NPI’s impressive outcomes include reductions in delinquency, truancy, recidivism, and substance abuse. Most notable is NPI’s trend of exceeding WIA performance measures of graduating and connecting youth to employment or education. NPI has exceeded these measures by as much as 36.8%!</p>
<b>Target Population:</b>	Existing Out-of-School Youth (16-21 years old) needing additional support to meet one or more performance measures
<b>Program Description:</b> (in addition to program specific information, please include the following program components: Program Structure, Timeline, Key Participant needs being met; and types of training services to be provided)	Nevada Partners will provide performance and transition-focused services to existing out-of-school youth enrollments to ensure youth are connected to employment, postsecondary education, and/or occupational skills training within nine months. Programming and services will include an intensive focus on employment and education. In support of the transition, clients will be provided work supports, tuition and registration assistance, application assistance, training subsidies, career coaching and counseling, job placement assistance, and related services.
<b>Unique &amp; Exemplary Attributes:</b>	Nevada Partners’ Youth Programs have several exemplary or unique attributes, including an onsite college and career center, an urban garden to reinforce green training, alternative education and vocational English

	training onsite, free mental health services, and over million dollars in leveraged resources!
<b>Contact Person &amp; Information:</b>	Tiffany Tyler, Ph.D. 710 West Lake Mead Boulevard North Las Vegas, Nevada 89030 ttyler@nevadapartners.org

**9. INFORMATION**

Youth Re-Entry Update – Staff will provide a report on the Youth Re-Entry Program  
Common Measures met and Youth Re-Entry Annual Report

**Caliente Youth Re-Entry Program  
Annual Report**

**Prepared for:**

***Workforce*CONNECTIONS**

**Youth Council Board**

**Youth Parole Bureau, (DCFS)**

**Caliente Youth Center, (DCFS)**

**Prepared by:**

**Valerie Sims, Re-Entry Specialist-Caliente**

**May, 2012**



# Caliente Youth Re-Entry Program Annual Report | 2012

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Objective.....	Page 5
Detailed Observations .....	Page 6
Conclusion Summary.....	Page 7
APPENDIX A-Graph and charts.....	Page 8

## **Executive Summary**

This report is an overall annual summary of the Youth Re-Entry Program's success, failures, and obtained performance measures.

The Youth Re-Entry Program Annual Report will cover a review of the program model that was put in place to ensure a reduction in the recidivism rate among juvenile delinquent youth in the Southern Nevada region. The Caliente Youth Re-Entry Program is a collaborative partnership effort between Workforce Connections, The Caliente Youth Center, The Department of Child and Family Services and the Youth Parole Bureau. The collaborative merger serves as a successful model to offer a "one-stop shop" for the re-entry youth participants. Youth detained at the Caliente Youth Center were strategically selected by a Caliente Youth Center/Workforce Connections Case Manager who works at the CYC site. The referral process was a work in progress to determine best practices in referring youth to a re-entry program model with a focus on job readiness skill enhancement and academic achievement. The re-entry pilot program model was set to register/enroll 34 youth annually so the challenge were to ensure that we were selecting the best youth for this type of program model to ensure the program's success and the success of our youth participants. The outcome of the referral process success were to look at the following:

1. Academic assessment
2. Violent Behavioral assessment
3. Character traits (Motivation, determination and drive)

All Caliente youth participants enrolled into the Re-Entry Program once selected and referred by our Case Manager will meet with the Re-Entry Specialist while detained at CYC for an intake assessment. During the intake assessment the gender specific orientation will include an introduction to the program, program expectations, requirements and a completion of WIA's Individual Service Strategy (ISS form) assessment tool and WIA youth program application. The Re-Entry Specialist is located within the Youth Parole Bureau's office for a one-stop shop service to the youth participants. Upon the monthly release of youth returning back to the Las Vegas, NV community they are dropped off at the Youth Parole Bureau office where family, Parole Officers assigned and the Re-Entry Specialist await their arrival for additional assessments and to meet with family members and/or guardian (s) of the participant. During the release assessment meeting youth participants along with family and guardians are advised of the participant's condition of parole status and the re-entry program policy and expectations; youth are handed a Re-Entry Program

Manual at that time and signatures are capture for youth participants who are under the age of 18 years. Youth participants are expected to attend all workshops offered by the Re-Entry program, appointments and seek job opportunities and continue with educational goals such obtaining a High School diploma/GED and enter into some type of vocational or post-secondary institution of higher learning.

## **WIA Common Measures:**

All youth services must provide employment opportunities, work experience, occupational skills training, leadership development opportunities, supportive services, mentoring, tutoring, supportive services, follow-up services and comprehensive guidance and counseling services.

## **The Youth Common Measures are:**

1. Placement in Education and Employment
2. Attainment of a Degree or Certificate
3. Literacy and Numeracy Gains

Due to the fact that the Caliente Youth Re-entry Program was an (in-school) program literacy and numeracy gains were waived. Caliente's Youth Re-Entry program has exceeded the State's performance measures illustrating only 2% of youth re-offended within 2-3 months of release from the Caliente Youth Center with 50% gainfully employed and 70% that obtained their high school diploma or General Equivalency Diploma; 1% obtained a certification from a vocational school.

# Caliente Youth Re-Entry Program Annual Report | 2012

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## **Objective:**

The main purpose of this report is to provide information pertaining to the outcome of the WIA pilot re-entry program targeting the Caliente Youth Center youth participants. This report seeks to:

1. Assess the program model for a reduction of the recidivism rate within the Southern Nevada region.
2. Evaluate and examine best practices for the following program year.
3. Compare outcome performance success with other larger cities.
4. Determine if the program model is effective; provide value for the community and financial integrity for our funding parties.

## Detailed Observations

The Youth Re-entry program staff has observed some best practices for the program model for the following program fiscal year.

- After the CYC intake assessment and orientation process, provide a Caliente Youth Center in-house follow-up service prior to their release. Some youth are detained at CYC anywhere from 6-12 months if contact has not been made 2 months after the intake assessment; you may lose the interest of the youth.
- Refer only youth who are between the ages of (16-18) years of age. A youth younger than 16 years of age will not meet WIA performance measures as it relates to education and employment outcomes.
- Refer youth who are reading above 9<sup>th</sup> grade level.
- Maintain staff at the Youth Parole Bureau office for better service. Daily communication with the assigned Parole Officer of a shared youth client serves as a benefit to the youth participant and program.
- Maintaining the Youth Parole Bureaus, DCFS partnership eliminates a budget for drug testing; Youth Parole (DCFS) provides on-going drug testing at every parole visit.
- If a youth participant is non-compliant with attendance for the WIA youth re-entry program the assigned Parole Officer can assist in locating that participant. Some of our participants are provided an ankle tracking device (GPS) to assist with client location. Also, DCFS/Youth Parole has what is called an Interstate Compact on Juveniles System (ICJ) in place to track and locate youth who leave the State unauthorized.
- Youth Parole can assist with legal documentation if a participant re-offends and is institutionalized.
- Be reminded that these participants are a "Ward of the State" this fact alone encourages a continued relationship with the Youth Parole Bureau.

In addition, the assigned Parole Officer has established a relationship with these youth participants long before some of them are sent to the Caliente Youth Center, the years of information that they have on that youth is vital for the referral process and for case management.

## **Conclusion Summary**

In conclusion the Re-Entry Program for Caliente youth based on achieved performance measures set forth by Workforce Connections was a success. The State Department of Labor requires that 40% of the youth participants meet educational and employment standards; we over exceeded those bench marks. As Workforce Connections moves into a new direction with regard to the servicing of our 34 re-entry youth participants it is highly encouraged that the partnerships with the Youth Parole Bureau and the Department of Child and Family Services agencies stay connected. Currently all youth participants meet at the Youth Parole Bureau's office on a weekly basis to meet with their Parole Officers and to attend gang prevention and life skills workshops, maintaining the Re-Entry staff component would be beneficial to the youth participant. The Caliente Youth Center encourages on-going feedback and updates regarding the success of the Re-Entry Program and the youth participants. The staff in Caliente, NV have invested 6-12 months of time and relationship building with these young people; they are eager to learn how they are developing once they re-enter into their communities in Clark County.

Linking substance abuse and mental health disorder programs are crucial to the success of the re-entry program system. For example, Desert Willow Treatment Center (DWTC) has been in existence since 1998 and offers mental health and sex offender treatment services in secure and semi-secure settings. This center has served as an asset to the re-entry program and one of our youth participants. Juvenile sex offenders (JSO) are an issue within the re-entry program and need to be addressed although only one has been identified as a JSO within the 34 re-entry youth served. As a result Nevada State has regulated new statues were they have developed a law requiring adjudicated sex offenders to be supervised by juvenile parole until age 21 by a specialized sex offender parole units.

There is a small percentage of re-entry youth participants that are identified as homeless youth. Many instances the release date from the Caliente Youth Center is delayed because the youth have no address or home to reside once they re-enter back to the Clark County, NV region. Homeless housing programs such as HELP of Southern Nevada Independent Living Program, Unity Village, The Woman's Development Center, The Salvation Army and New Genesis are a few resources utilized to assist with housing homeless youth.

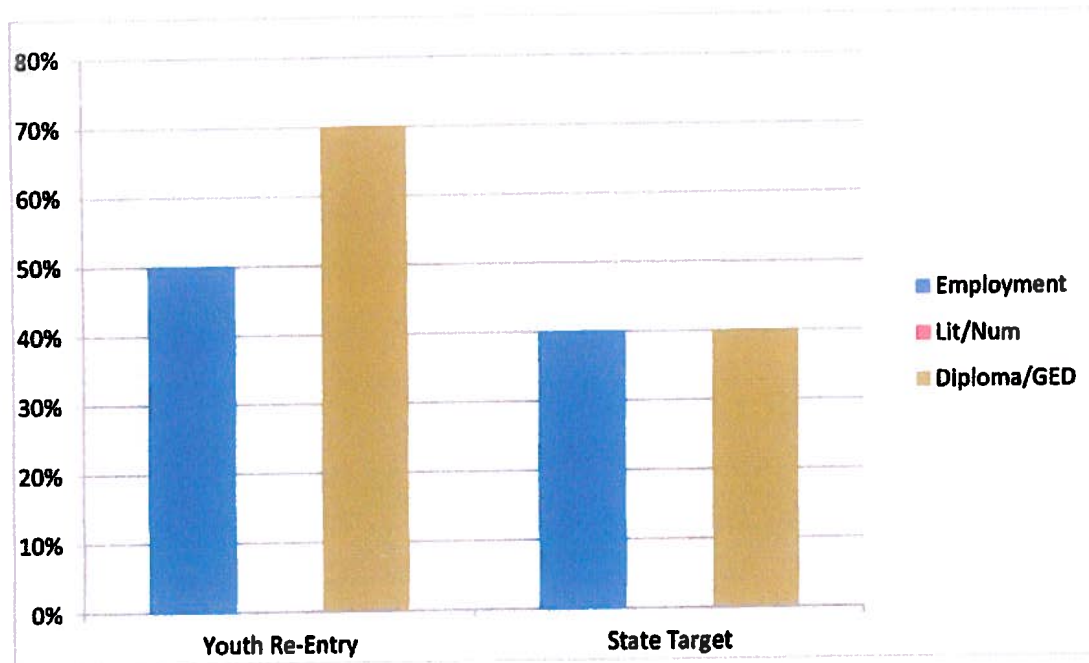
The most recent national research on minorities in the juvenile system indicates disproportionate numbers of minority youth who enter the juvenile justice system in almost every state. Nevada State seeks, as all other states nationwide, to develop programs that keep our youth focused on goals and recreational programs in the effort to keep the youth occupied, motivated and safe.

Valerie Sims, Re-Entry Specialist-Caliente

**APPENDIX-A**  
**Graphs & Charts**

## Caliente Youth Re-Entry Program Annual Report 2012

*This graph is based on 34 youth serviced annually for the Re-Entry category.*



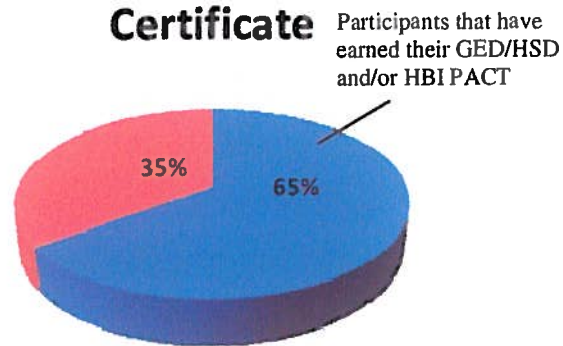
- There is an increase in the employment attainment numbers from last month; currently 17 Re-Entry Youth participants are employed as oppose to 13 in the previous month.
- Literacy & Numeracy gains are difficult to capture from NVTrac because WIA utilizes the CASAS testing system and the Lincoln County School district uses TABE. However, those statistics can be illustrated manually from the TABE pre-post testing documentation sent from C.O. Bastian High School in Caliente, NV.



**10. INFORMATION:** YouthBuild Las Vegas Update

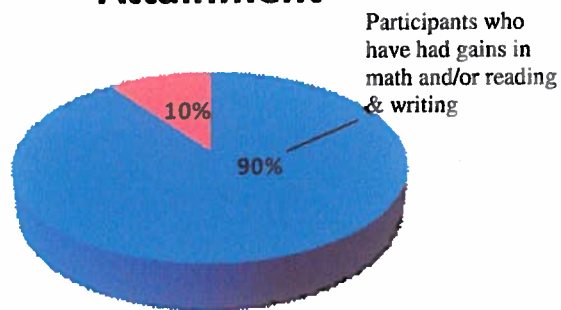
**YBLV 2011**  
**Performance Measures**  
*Cohort 3*

**Attainment of Degree or  
Certificate**



- DOL Requirement: 50%
- 17/31 of the YouthBuild participants have GED and/or HSD
- 16/31 participants earned HBI PACT Certificate

**Literacy and Numeracy  
Attainment**



- DOL Requirement: 50%
- 26/29 participants who were basic skills deficient (testing below the 8th grade level) made gains in math and/or reading and writing on the CASAS exam.

**11. INFORMATION:** Youth Funded Partner Overview

## Program Year 2012: *workforce*CONNECTIONS Youth Programs

### Summer Component/Year-Round

Youth Funded Partner	# of Youth to Serve	Funding Amount	Cost Per	Target Population	Services Provided
Nevada Partners Inc	200	\$500,000	\$2,500	<ul style="list-style-type: none"> <li>14-19 year olds</li> <li>Foster/Former foster youth, Homeless, Pregnant or Parenting Teens, Juvenile Justice Involved; as well as Rural where possible</li> </ul>	<ul style="list-style-type: none"> <li>WEXs &amp; Training</li> <li>Employment assistance</li> <li>Postsecondary education</li> <li>GED prep/Proficiency Exam</li> <li>Green Curriculum.</li> </ul>
Southern Nevada Children's First	100	\$250,000	\$2,500	<ul style="list-style-type: none"> <li>14-19 year olds</li> <li>Foster/Former foster youth, Homeless, Pregnant or Parenting Teens, Juvenile Justice Involved; as well as Rural where possible</li> </ul>	<ul style="list-style-type: none"> <li>Training &amp; employment</li> <li>GED prep</li> <li>Work readiness skills</li> <li>Post-secondary and exploration activities</li> <li>Green Curriculum.</li> </ul>
Latin Chamber Of Commerce Foundation	100	\$250,000	\$2,500	<ul style="list-style-type: none"> <li>14-19 year olds</li> <li>Foster/Former foster youth, Homeless, Pregnant or Parenting Teens, Juvenile Justice Involved; as well as Rural where possible</li> </ul>	<ul style="list-style-type: none"> <li>WEXs &amp; Work readiness classes</li> <li>Academic enrichment &amp; summer school</li> <li>Job training &amp; placement</li> <li>Green Curriculum.</li> </ul>
<b>TOTALS</b>	<b>400</b>	<b>\$1,000,000</b>	<b>\$2,500</b>		

## Program Year 2012: workforceCONNECTIONS Youth Programs

### Out-of-School

Youth Funded Partner	# of Youth to Serve	Funding Amount	Cost Per	Target Population	Services Provided
GNJ Family Life Center	240	\$600,000	\$2,500	<ul style="list-style-type: none"> <li>• 16-21 year olds (Dropouts)</li> <li>• Deficient in basic literacy skills</li> <li>• Zip codes: 89030, 89086, 89101, 89104, 89106, 89109, 89110, 89115, 89119, 89169</li> </ul>	<ul style="list-style-type: none"> <li>• GED prep</li> <li>• WEXs</li> <li>• Training &amp; Employment</li> <li>• OJT's</li> </ul>
Latin Chamber Of Commerce Foundation	160	\$400,000	\$2,500	<ul style="list-style-type: none"> <li>• 16-21 year olds (Dropouts)</li> <li>• Deficient in basic literacy skills</li> <li>• Zip codes: 89030, 89086, 89101, 89104, 89106, 89109, 89110, 89115, 89119, 89169</li> </ul>	<ul style="list-style-type: none"> <li>• WEXs</li> <li>• Work Readiness</li> <li>• Training</li> <li>• Employability skills</li> <li>• Employment</li> </ul>
Southern Nevada Children's First	150	\$375,000	\$2,500	<ul style="list-style-type: none"> <li>• 16-21 year olds (Dropouts)</li> <li>• Deficient in basic literacy skills</li> <li>• Zip codes: 89030, 89086, 89101, 89104, 89106, 89109, 89110, 89115, 89119, 89169</li> </ul>	<ul style="list-style-type: none"> <li>• Occupational Skills Training</li> <li>• Employment</li> <li>• Internships</li> <li>• Post Secondary Education</li> </ul>
HELP of Southern Nevada	150	\$375,000	\$2,500	<ul style="list-style-type: none"> <li>• 16-21 year olds (Dropouts)</li> <li>• Deficient in basic literacy skills</li> <li>• Zip codes: 89030, 89086, 89101, 89104, 89106, 89109, 89110, 89115, 89119, 89169</li> </ul>	<ul style="list-style-type: none"> <li>• Work Readiness</li> <li>• Employment</li> <li>• Occupational Skills Training</li> <li>• WEXs</li> <li>• OJT's</li> </ul>
<b>TOTALS</b>	<b>700</b>	<b>\$1,750,000</b>	<b>\$2,500</b>		

## Program Year 2012: workforceCONNECTIONS Youth Programs

### In-School

Youth Funded Partner	# of Youth to Serve	Funding Amount	Cost Per	Target Population	Services Provided
Nevada Partners Inc	460	\$922,000	\$2,000	<ul style="list-style-type: none"> <li>• Mojave HS</li> <li>• Cheyenne HS</li> <li>• Canyon Springs HS</li> <li>• Rancho HS</li> <li>• Valley HS</li> <li>• Desert Pines HS</li> <li>• Western HS</li> </ul>	<ul style="list-style-type: none"> <li>• Attain High School Diploma – tutoring, credit retrieval, proficiency testing</li> <li>• Work Readiness skills</li> <li>• Youth Work Experiences</li> <li>• Placement in Post-Secondary Education and/or employment</li> </ul>
HELP of Southern Nevada	460	\$922,000	\$2,000	<ul style="list-style-type: none"> <li>• Cimarron Memorial HS</li> <li>• Sunrise Mt HS</li> <li>• Bonanza HS</li> <li>• Clark HS</li> <li>• Chaparral HS</li> <li>• Del Sol HS</li> <li>• Basic HS</li> </ul>	<ul style="list-style-type: none"> <li>• Attain High School Diploma – tutoring, credit retrieval, proficiency testing</li> <li>• Work Readiness skills</li> <li>• Youth Work Experiences</li> <li>• Placement in Post-Secondary Education and/or employment</li> </ul>
<b>TOTALS</b>	<b>920</b>	<b>\$1,844,000</b>	<b>\$2,000</b>		

## Program Year 2012: workforceCONNECTIONS Youth Programs

### Re-Entry

Youth Funded Partner	# of Youth to Serve	Funding Amount	Cost Per	Target Population	Services Provided
Youth Advocate Program	75	\$300,000	\$4,000	<ul style="list-style-type: none"> <li>Youth involved with the Justice System</li> </ul>	<ul style="list-style-type: none"> <li>Educational Support</li> <li>Training</li> <li>Employment</li> <li>WEX's</li> <li>Counseling</li> <li>GED Prep</li> <li>Substance Abuse Prevention</li> <li>Mentoring</li> </ul>
<b>TOTALS</b>	<b>75</b>	<b>\$300,000</b>	<b>\$4,000</b>		



## Program Year 2012: workforceCONNECTIONS Youth Programs

### Youth Programs Total

Youth Funded Partners	# of Youth to Serve	Funding Amount	Cost Per	Target Population	Services Provided
6	2095	\$4,894,000	SCYR: \$2500 OS: \$2,500 IS: \$2,000 RE: \$4,000	WIA Eligible Youth	10 WIA Program Elements
<b>TOTALS</b>	<b>2095</b>	<b>\$4,894,000</b>	<b>\$2,336</b>		



**12. INFORMATION: 2011 Youth Performance Report**

workforce CONNECTIONS Local COMMON MEASURES Performance(CUMULATIVE/QUARTERLY)				
3rd QUARTER PY2011	Total Participants Served	Adults:	2529	
Green Indicates Exceeding Performance		Dislocated Worker:	1552	
		Older Youth:	213	
		Younger Youth:	502	
Yellow Highlight indicates Meeting Performance	Total Exiters	Adults:	1910	
Bold Red indicates Failing Performance		Dislocated Worker:	1271	
		Older Youth:	63	
		Younger Youth:	205	
Adult and Dislocated Worker				
Reported Information	Performance Levels ---->	Negotiated	Actual	Num/Den
Entered Employment Rates	Adults	63%	72.7%	1481/2037
	Dislocated Workers	70%	77.8%	1221/1570
Retention Rates	Adults	70%	78.7%	1189/1510
	Dislocated Workers	80%	81.4%	930/1142
Average Earnings (Adult/DW) Six Months Earnings Increase	Adults	\$11,500	\$12,279	14574794/1187
	Dislocated Workers	\$14,500	\$14,673	13572313/925
Youth				
Placement in Employment or Education	Youth (14-21)	40%	57.8%	159/275
Attainment of Degree or Certificate	Youth (14-21)	40%	43.6%	92/211
Literacy and Numeracy Gains	Youth (14-21)	29%	32.9%	25/76

**workforce CONNECTIONS Statewide COMMON MEASURES Performance(CUMULATIVE/QUARTERLY)**

3rd QUARTER PY2011	Total Participants Served	Adults:	3669
		Dislocated Worker:	2916
		Older Youth:	278
		Younger Youth:	1097
Green Indicates Exceeding Performance	Total Exiters	Adults:	2513
Yellow Highlight indicates Meeting Performance		Dislocated Worker:	2178
		Older Youth:	105
		Younger Youth:	410
Bold Red indicates Failing Performance			

**Adult and Dislocated Worker**

Reported Information	Performance Levels ---->	Negotiated	Actual	Num/Den
Entered Employment Rates	Adults	63%	<b>71.1%</b>	1815/2552
	Dislocated Workers	70%	<b>76.1%</b>	1834/2410
Retention Rates	Adults	70%	<b>78.3%</b>	1531/1956
	Dislocated Workers	80%	<b>82.2%</b>	1471/1789
Average Earnings (Adult/DW) Six Months Earnings Increase	Adults	\$11,500	<b>\$12,183</b>	18627981/1529
	Dislocated Workers	\$14,500	<b>\$15,522</b>	22739453/1465

**Youth**

Placement in Employment or Education	Youth (14-21)	40%	<b>62.3%</b>	292/510
Attainment of Degree or Certificate	Youth (14-21)	40%	<b>58.3%</b>	252/432
Literacy and Numeracy Gains	Youth (14-21)	29%	<b>32.7%</b>	36/110

**13. INFORMATION:** Operation Healthcare Bound Report & Video

# Discover what it's like to work in health care

Wednesday, May 23, 2012  
9 a.m. to 3 p.m.

Operation Health Care Bound is a **FREE** one-day job shadow opportunity for students interested in exploring health care careers. Participants will shadow a medical unit at one of our participating hospitals and interact with medical professionals. They will:

- Explore the diversity of health care careers in a hospital setting
- Experience and gain comfort in a medical environment
- Shadow a professional in the health care field
- Learn about the skills needed to pursue jobs in health care



## Participating Hospitals:

Centennial Hills Hospital  
MEDICAL CENTER

LAUREL HOSPITAL  
AT TENAYA

DESERT SPRINGS HOSPITAL  
MEDICAL CENTER  
Celebrating 40 Years of Excellence

HEALTHSOUTH  
Rehabilitation Hospital of Las Vegas

MOUNTAIN VIEW  
HOSPITAL

Nathan Adelson  
HOSPICE

SOUTHERN HILLS  
HOSPITAL & MEDICAL CENTER

SPRING VALLEY HOSPITAL  
MEDICAL CENTER

St. Rose  
Dominican Hospitals  
A Dignity Health Member

SUMMERLIN HOSPITAL  
MEDICAL CENTER

Valley  
Hospital Medical Center  
Celebrating 100 Years of Service

## How to participate in Operation Health Care Bound:

Return this form completed and signed by your parent/guardian.

Write a 100 word essay telling us why you are interested in health care or what you hope to learn during your shadowing experience.

Parent/guardians: Because this event takes place during school, you will need to excuse your student from attending class for this day.

Yes, I would like to participate in Operation Health Care Bound

My name: \_\_\_\_\_

Parent/guardian name: \_\_\_\_\_

Parent/guardian signature: \_\_\_\_\_

Emergency contact information:

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_

Please return this form by April 1.

to \_\_\_\_\_ at \_\_\_\_\_

If you or your parent/guardian have any questions about participating in this event please call: \_\_\_\_\_

You will receive information confirming your participation in the event prior to May 23 that will include meet up/drop off times and location, what to wear/what not to wear to the hospitals and other important details. Transportation (to/from meet up location) and lunch will be provided.

## operationHealthCarebound

Hosted by the Nevada Hospital Association, the Nevada Institute of Nursing and Workforce Connections

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request for individuals with disabilities. TTY (800) 326-6868 or Nevada Relay 711.

**14. SECOND PUBLIC COMMENT SESSION:**

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes