

**WORKFORCE CONNECTIONS
PROGRAMS COMMITTEE**

Wednesday, June 15, 2016 -- 9:30 AM
Rosalie Boulware Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146

Voice stream link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2250 Las Vegas Blvd. N., North Las Vegas, NV
City of Las Vegas, City Clerk's Office, 495 S. Main St., Las Vegas, NV
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
Workforce Connections, 6330 W. Charleston Blvd., Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County 181 Main Street Courthouse, Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org.

COMMENTARY BY THE GENERAL PUBLIC

This Committee complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting prior to the Committee approving the Agenda and before any other action is taken, and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Committee may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record.
2. In fairness to others, groups or organizations are requested to designate one spokesperson.
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Committee to give all citizens an opportunity to be heard.

Copies of non-confidential supporting materials provided to the Committee are available upon request. Request for such supporting materials should be made to Kelly Ford at (702) 638-8750 or at kford@snywc.org. Such supporting materials are available at the front desk of Workforce Connections, at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, or Suzanne Benson in writing at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may be made available with twenty-four (24) hours advance notice.
An Equal Opportunity Employer/Program

MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Programs Committee members: Bart Patterson, Chair, Jack Martin, Vice-Chair, Leo Bletnitsky, Patty Charlton, Stavan Corbett, Kenneth Evans, Peter Guzman, Jill Hersha, Sonja Holloway, Janice John, Mark Keller, Liberty Leavitt, Louis Loupias, Cecilia Maldonado, David McKinnis, Valerie Murzl, Charles Perry, and Tommy Rowe.

All items listed on this Agenda are for action by the Programs Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

- 1. Call to order, confirmation of posting, roll call and pledge of allegiance..... 1
- 2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes2
- 3. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items.....3
- 4. **DISCUSSION AND POSSIBLE ACTION:** Approval of the minutes of the May 11, 2016 and May 17, 2016, meetings4
- 5. **DISCUSSION AND POSSIBLE ACTION:** Accept staff’s recommendation to execute a contract extension with Foundation for an Independent Tomorrow to deliver WIOA career and training services to re-entry adults. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 201720
- 6. **DISCUSSION AND POSSIBLE ACTION:** Accept staff’s recommendation to award an additional \$200,000 to Olive Crest to continue delivering WIOA Youth services to foster care youth through February 28, 201726
- 7. **DISCUSSION AND POSSIBLE ACTION:** Accept staff’s recommendation to execute a no cost extension with St. Jude’s Ranch for Children to ensure the continuation of WIOA youth services in Boulder City and Laughlin, Nevada. Upon approval by the WC Board, the current contract will be extended with a contract period of July 1, 2015 through September 30, 201628
- 8. **DISCUSSION AND POSSIBLE ACTION:** Accept staff’s recommendation to negotiate and enter into a sole-source contract to provide services in Mesquite, Nevada with an agency/organization to be determined. This organization will deliver WIOA services to adults and dislocated workers in an amount not exceed \$180,000 and WIOA youth services in an amount not to exceed \$180,000. The total award amount shall not exceed \$360,000 for the first twelve (12) months. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2018.....30

- 9. **DISCUSSION AND POSSIBLE ACTION:** Accept staff’s recommendation to negotiate and enter into a sole-source contract to provide services in Boulder City and/or Laughlin, Nevada with an agency/organization to be determined. This organization will deliver WIOA services to adults and dislocated workers in an amount not exceed \$180,000 and WIOA youth services in an amount not to exceed \$180,000. The total award amount shall not exceed \$360,000 for the first twelve (12) months. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 201849

- 10. **INFORMATION:** Business Engagement Report..... 58
 - a. In Demands Jobs Report
 - b. Pre-Screening and Referral Stats
 - c. Metro Police Town Hall Flyer
 - d. Metro Police/Corrections Recruitment Flyer
 - e. NXGEN Youth Paid Internship Fair Flyer

- 11. **INFORMATION:** Programs Committee Member Comments 66

- 12. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.....67

- 13. Adjournment

1. CALL TO ORDER, CONFIRMATION OF POSTING, ROLL CALL, AND PLEDGE OF ALLEGIANCE

2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes

3. DISCUSSION and POSSIBLE ACTION: Approve the Agenda with inclusions of any emergency items and/or deletions of any items

4. **DISCUSSION and POSSIBLE ACTION:** Approve the Programs Committee meeting minutes of May 11, 2016 and May 17, 2016

**WORKFORCE CONNECTIONS
PROGRAMS COMMITTEE MINUTES**

May 11, 2016 -- 9:30 a.m.

Rosalie Boulware Board Room (Bronze/Silver)
6330 W. Charleston Blvd., Ste. 150
Las Vegas, NV 89146

Members Present

Jack Martin
Liberty Leavitt
Janice John
Stavan Corbett
Valerie Murzl
Jill Hersha
Peter Guzman

Louis Loupias
Dr. Cecilia Maldonado
Tommy Rowe
Sonja Holloway
Charles Perry
Janice John
Mark Keller

Members Absent

Captain Jack Owen
Kenneth C. Evans
David McKinnis
Bart Patterson

Valerie Murzl
Patty Charlton
Leo Bletnitsky
Tommy Rowe

Staff Present

Ardell Galbreth
Jim Kostecki
Ricardo Villalobos
Jeramey Pickett
Shawonda Nance

Jeannie Kuennen
Kelly Ford
Jaime Cruz
Emilio Pias
Suzanne Benson

Others Present

Jonathan Cuevas, FIT
Frederick Ameen, FIT
Gina Garcia, Goodwill of Southern Nevada
Donna Lehmann, FIT
Anthony Garnes, FIT
Jessica Black, FIT
Gregory Anderson, FIT
Yvette Thomas, NPI
Paula McDonald, HELP of Southern Nevada
Anthony Gilyard, FIT
Andrew Lopez, FIT
Bill Zavatchin, Asher College
Bonita Fahy, SNRHA
Jill Hersha, LVCCLD
Jose A Reyes, DETR
Amy Licht, Olive Crest
April Guinsler, ESN
Dr. Tiffany Tyler, Nevada Partners, Inc.
Chantil Burgess, Olive Crest
Maria Flores, ResCare OSCC
Lanan Pasion, Easter Seals
Sharon Morales, ResCare OSCC
Holly Gatzke, Lincoln Workforce
Jimmy Baker, ESN

Ortez Winfrey, FIT
Johnny Holmstrom, FIT
Janet Blumen, FIT
Schuyler Ritchie, FIT
Jennifer Casey, FIT
Kathryn R. Rouse, LVUL
Janice Rael, NPI
Janice John, DETR-VR
Christina Sewell, HELP of Southern Nevada
Sydni Sayles, SOE
Tom Bezek, Asher College
Maria Luevanos, SNRHA
Marcus Ettress, SNRHA/Youth
Sylvia Davis, NDOC
N. Montgomery, TLC
Millisa Green, SNRHA
Jon D. Ponder, Hope for Prisoners
Arcadio Bolanos, AHD
Lynn Hoffman, ResCare OSCC
Trnee Stephenson, Easter Seals
Bill Teel, LVMPD/DSD
Tammi Odegard, NYECC
Carl Dancer, DETR

(It should be noted that not all attendees may be listed above)

Agenda Item 1 – Call to Order, confirmation of posting, roll call, and Pledge of Allegiance:

Jack Martin, Vice-Chair, called the meeting to order at 9:42 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call was taken and the quorum confirmed.

Agenda Item 2 – Welcome New Committee Member: The following individual has been appointed to the Programs Committee: Peter Guzman

Jack Martin, Vice-Chair, welcomed the new committee member, Peter Guzman to the Programs Committee.

Agenda Item 3 - FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and address for the record. Each public comment will be limited to three (3) minutes.

Captain Bill Teel, LVMPD/DSD, spoke on behalf of Sheriff Lombardo expressing his appreciation for being given the opportunity to be a part of the review panel as it relates to the programs for service within the Clark County Detention Center.

Bonita Fahy, Program Manager, SNRHA. Ms. Fahy requested the Programs Committee reconsider the recommendation to fund SNRHA as the provider for the One-Stop Affiliate Site-East, and the following joined the request for award reconsideration:

- o Millisa Green. Youth participant for SNRHA at the One-Stop Affiliate Site-East
- o Marcus Ettress. Youth participant for SNRHA at the One-Stop Affiliate Site-East
- o Jimmy Baker. Support of an award reconsideration for Easter Seals
- o Tom Bezek, Campus Director/Finance Director, Asher College. Support of an award reconsideration for SNRHA as a training provider partnership with Easter Seals.
- o Bill Zavatchin, Director of Career Services, Asher College. Support of an award reconsideration for Easter Seals at the One-Stop Affiliate Site-East.
- o Jose Reyes, Nevada JobConnect. Support of an award reconsideration for Easter Seals
- o Carl Dancer, DETR Support of an award reconsideration for SNRHA
- o Maria Luevanos, SNRHA. Support of an award reconsideration for SNRHA

Jennifer Casey, Program Director, FIT. Ms. Casey requested the Programs Committee reconsider the recommendation to fund FIT as the provider for pre- and post-release re-entry services to WIOA eligible Adults, and the following joined the request for award reconsideration:

- o Anthony Gilyard. Support of an award reconsideration for FIT.
- o Greg Anderson, FIT. Support of an award reconsideration for FIT.
- o Johnny Holmstrom, FIT. Support of an award reconsideration for FIT.
- o Frederick Ameen, FIT. Support of an award reconsideration for FIT.
- o Johnathan Cuevas, FIT. Support of an award reconsideration for FIT.
- o Andrew Lopez, FIT. Support of an award reconsideration for FIT.
- o Ortez Winfrey, FIT. Support of an award reconsideration for FIT.
- o Anthony Garnes, FIT. Support of an award reconsideration for FIT.

Janet Blumen, Founder/CEO stated, “before the committee votes not to fund FIT, FIT scored 79% a higher score than any other proposal that includes Goodwill Industries, SNRHA, Hope for Prisoners, and Community Assistance Program. Why would you not award the grant to the proposal that scored the highest? Why would the Social Policy Research Associates, an organization that is highly vetted and with impeccable credentials, score FIT the highest, unless indeed FIT is the best choice, and for that matter why would you have spent \$40,000 to hire them if you were not going to follow their findings? FIT proposes to serve 110 people in the first year of this grant, the other entity proposed to serve 75. Why would you rather fund and enroll 75 then 110? Why would you let 30 southern Nevadans be deprived of a chance to change their life once and for all? FIT promised to keep per capita costs at \$5454. The other entity proposed to keep per capita costs at \$8000. Why would you not choose the most cost effective program?”

WC records reflect that every single time since 2009, the competitive bid scoring the highest has been the recommended awardee and awarded the grant. FIT has a verified re-entry population employment number, verified by WC of three times the national average. Why would you not support a program that is amazingly and verifiably successful? FIT has consistently been a good steward of federal funds, distributed through your committee. At the May 3, 2013 meeting, this very committee, voted an extra \$700,000 in funding to FIT. In light of the fact that FIT continues to be the highest ranked performer, why would you not fund FIT? The \$1.2M in re-entry funding that you are about to award are federal funds. That means that award cannot be made for reasons that are capricious or arbitrary. This highly respected committee has been charged with a weighty fiduciary responsibility in the distribution of federal funds.”

April Guinsler, Program Director, Employment Solutions Program Eastern Seals Nevada. Ms. Guinsler requested the Programs Committee reconsider the recommendation to fund Goodwill of Southern Nevada as the provider for the One-Stop Affiliate Site-East.

Mr. Galbreth requested a verification of quorum before proceeding with the action items of the meeting. Ms. Ford conducted roll call and a quorum was met.

Agenda Item 4 - DISCUSSION and POSSIBLE ACTION: Approve the Agenda with the inclusion of emergency items, and deletion of any items.

Ardell Galbreth, Executive Director confirmed no changes to the Agenda.

A motion was made by Charles Perry to approve the agenda as presented, and seconded by Mark Keller. The motion carried.

Agenda Item 5 - DISCUSSION and POSSIBLE ACTION: Approve the Programs Committee meeting minutes of March 9, 2016.

Jack Martin, Vice-Chair, presented the Programs Committee minutes of March 9, 2016 for approval.

A motion was made by Charles Perry and seconded by Cecilia Maldonado to approve the March 9, 2016 Programs Committee meeting minutes. The motion carried.

Agenda Item 6 – DISCUSSION and POSSIBLE ACTION: Accept staff’s recommendation to award and execute a sub-award agreement with Goodwill of Southern Nevada as a One-Stop Affiliate Site - East to deliver WIOA employment and training services to Adults and Dislocated Workers in an amount not to exceed \$700,000 and WIOA Youth services in an amount not to exceed \$960,000. The total award amount shall not exceed \$1,660,000. Upon approval by the WC Board, the sub-award period shall be July 1, 2016 through June 30, 2018.

Ricardo Villalobos provided an overview for staff’s recommendation to award and execute a sub-award agreement with Goodwill of Southern Nevada as a One-Stop Affiliate Site – East to deliver WIOA employment and training services to Adults, Dislocated Workers, and Youth. The recommendation is for a two year contract beginning July 1, 2016 through June 30, 2018, and one year funding not to exceed \$1,660,000.

Sonja Holloway queried why staff selected Goodwill of Southern Nevada instead of SNRHA since SNRHA already has the One-Stop Affiliate Site-East. Mr. Villalobos responded that Goodwill of Southern Nevada currently has a contract that will be ending, and they specifically work with individuals with disabilities. This is a contract based on a competitive procurement for a One-Stop Affiliate Site-East.

Liberty Leavitt queried when does the Programs Committee hear from the subject matter experts (panel) with their input in the scoring process? Ms. Leavitt expressed concern that the Committee is asked to vote on agenda items, where a panel of experts are not present.

Mr. Villalobos responded it was recommended by the Programs Committee to add all of the scores and detail for a qualitative perspective. The three subject matter experts (panel) had 10 questions to ask the agencies which were consistent from proposer to proposer. The interviews were scored by the subject matter experts, and the scores were

submitted to SPR for calculations to include the panel interviews. The information is a matter of public record and available for review at any time. Ms. Leavitt requested that the “Subject Matter Experts” (Panel) be present for questions by the Committee.

Mr. Guzman stated, as a new Committee member, he echoed the request for the panel experts to be present in the future to clarify any questions asked by the Committee members.

Mr. Martin stated that the Programs Committee is requesting the presence of the local subject matter experts in the future.

Stavan Corbett suggested a geographical map that identifies where the individuals are located to include past providers with their locations, identifying zip codes, and where the larger amount of services are being delivered.

Cecilia Maldonado stated she had advocated for more qualitative information in the scoring, but looking through the comments in the rubric, the highest weights went to demonstrated ability and programs. She further stated some of the concerns focused on lack of clarity in terms of performance driven results. With the programs there is a lack of clarity in terms of program issues and staffing. Did the panel interview include questions directly related to those concerns from the raters, and where is the information that addresses those targeted questions with the responses? Ms. Maldonado recommended that more information regarding staff capacity, staffing support, staffing development, and staffing credentials within a program should be implemented in the scoring process. Mr. Martin suggested this should be a process implemented through the subject matter experts.

Charles Perry queried the difference between the weighted score of Goodwill of Southern Nevada, and the lack of resumes versus job descriptions. Was everyone scored equally? Does SPR choose the awardee, or did the panel? Mr. Martin responded that staff makes the recommendation based on a combination of SPR scoring of the written proposals, and a combination of the structured interviews from the subject matter panelist.

Vinz Koller, Social Policy Research Associates, provided a concise methodology for the scoring process through SPR. Jessie Oettinger, Social Policy Research Associates, clarified that the panel score is built into the final scoring process.

Jill Hersha asked for clarification regarding whether the One-Stop Affiliate Site-East would be working with Adults and Youth. Mr. Villalobos responded both proposals are working with Adults and Youth with SNRHA as an expansion beyond the East (Agenda Item 9), but the recommendation today is for Goodwill of Southern Nevada as a One-Stop Affiliate Site-East. Ms. Hersha stated on page 28 of the agenda packet, SNRHA indicates a zero for adults expected to serve. If WC is expecting total planned enrollments for Adult and Youth, the proposal indicates zero Adult and 160 Youth.

Gina Garcia, Goodwill of Southern Nevada stated the uniqueness of Goodwill of Southern Nevada is serving people with disabilities which is one of the requirements. People work in the stores in seventeen locations in OJT's, which train them for full time employment. Goodwill promotes from within the company. Currently there are over 800 employees with 76 promotions as of last year. Goodwill is on target with WC, and holds 12 hiring events every month.

A motion was made by Charles Perry and seconded by Jill Hersha to accept staff's recommendation to award and execute a sub-award agreement with Goodwill of Southern Nevada as a One-Stop Affiliate Site - East to deliver WIOA employment and training services to Adults and Dislocated Workers in an amount not to exceed \$700,000 and WIOA Youth services in an amount not to exceed \$960,000. The total award amount shall not exceed \$1,660,000 for the first twelve months. Upon approval by the WC Board, the sub-award period shall be July 1, 2016 through June 30, 2018. Sonja Holloway and Lou Loupias opposed. The Motion carried.

Agenda Item 7 – DISCUSSION and POSSIBLE ACTION: Accept staff's recommendation to award and execute a sub-award agreement with Hope for Prisoners to deliver pre- and post-release re-entry services to WIOA eligible Adults. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the sub-award period shall be July 1, 2016 through June 30, 2018.

Mr. Villalobos provided an overview of staff's recommendation to award and execute a sub-award agreement with Hope for Prisoners to deliver pre- and post-release re-entry services to WIOA eligible Adults on page 35 of the agenda packet. This is a two year contract with one year funding. Mr. Villalobos cited bullet points at the bottom of page 38 of the agenda packet.

Mr. Guzman queried if past awards have not always gone to the highest bidder, and is there a mandate that prevents an award to be split between two high scorers, or is it required to go to one organization. Mr. Martin responded that in the past, WC had split funding between programs, but that resulted in programs not having enough funds to do their best work.

Ardell Galbreth stated both proposers submitted excellent proposals, and in this case, FIT has demonstrated excellent performance throughout the partnership. Hope for Prisoners has a very good program and submitted a very good proposal, they have a good track record; however, their track record is not with WC. Mr. Galbreth stated he relied heavily on the panel interviews by the subject matter experts.

Ms. Leavitt reiterated her concern regarding a decision to be made by the Programs Committee without the panel experts present. She further queried if there were any biases with the panel experts. Do they have any ties to the organizations? And, her concern of not being knowledgeable enough to move forward on a vote.

Mr. Corbett stated with regard to the panel experts' determination what differentiated the proposals was the demonstrated experience in administering federal programs/dollars and organizational capacity. Mr. Corbett stated that Mr. Galbreth spoke directly about having a relationship with FIT, and deferred to Mr. Galbreth and staff in whether or not FIT had been able to demonstrate experience in administering federal programs/dollars and organizational capacity. Mr. Galbreth responded that FIT, without question, has been able to deliver training and services for any proposal or any grant contract that WC executed with them. He further stated that FIT has always met their performance measures, their initiatives have been good, and he has visited their areas on more than one occasion and would not say they have done anything but excellent work.

Mr. Perry stated he does not recall a time when WC awarded to proposers that had less than the highest score. Mr. Perry further queried that if WC is not going to do this, why is there a scoring process. Mr. Perry reiterated Ms. Leavitt's concern regarding a vote without the panel experts present to address questions, biases if any or ties to the organizations and would have to abstain from a vote.

Mark Keller expressed his concern that the scoring system is there for a reason, and stated he too would have to abstain from a vote.

Mr. Villalobos stated staff wants to ensure that the Programs Committee and the Board are informed as much as possible to make the best decision. If having the panel experts present is what the Committee chooses to ensure a comfort level with the recommendation than that will be done. He further stated this is a recommendation by staff, but the Committee makes the decision.

Jill Hersha said that her concern is Hope for Prisoners' lack of fiduciary responsibilities shown in the past. There is no evidence that Hope for Prisoners' uses QuickBooks, they do not have any internal controls, and when you speak of federal monies, the Committee needs to be responsible.

Mr. Martin requested Mr. Jon Ponder, Hope for Prisoners address the question of what experience they have in handling federal funds.

Jon Ponder, Hope for Prisoners stated although they did not have a history working with federal funding, there are financial mechanisms in place. Mr. Ponder stated there are some long standing individuals that sit on their Board with over 30 years in Certified Public Accounting that have the opportunity to review everything the organization does. The fiscal instruments are in place to ensure safeguards for funds to be used in their intended purpose.

Ms. Holloway queried since WC has had a long standing relationship with FIT, why the change? Mr. Galbreth reiterated his earlier comment that he relied heavily on the panel interviews by the subject matter experts.

A motion was made by Stavan Corbett not to accept staff's recommendation and seconded by Charles Perry to award and execute a sub-award agreement with Hope for Prisoners to deliver pre- and post-release re-entry services to WIOA eligible Adults. A vote was taken: 7 Aye and 3 No. The motion carried.

Mr. Galbreth recommended that the Committee call for another vote to award Foundation for an Independent Tomorrow (FIT), or table Agenda Item 7 and solicit additional proposals.

Mr. Martin stated additional discussion is required for this agenda item with the subject matter experts' opinions. The Committee can table agenda item 7, and have present the subject matter experts' testimony, or move forward with accepting FIT as the highest scorer.

A motion was made by Lou Loupias to table agenda item 7 until all questions have been answered by subject matter experts and seconded by Stavan Corbett. The motion carried.

Mr. Galbreth recommended a meeting be called before the next regularly scheduled Programs Committee meeting to ensure the award/contract is executed July 1, 2016. Mr. Galbreth recommended a meeting scheduled no later May 18, 2016 to ensure a recommendation to the Board meeting on May 24, 2016.

It was the consensus of the Programs Committee to meet on Tuesday, May 17, 2016 at 8:00a.m., regarding Agenda Item 7 for discussion and possible action, and to include the subject matter expert's presence.

Agenda Item 8 – DISCUSSION and POSSIBLE ACTION: Accept staff's recommendation to extend and execute sub-award agreements with the agencies listed below to deliver WIOA career and training services to Adults and Dislocated Workers. Upon approval by the WC Board, the sub-award period shall be July 1, 2016 through June 30, 2017.

Sub-Recipient (in alphabetical order)	Amount not to Exceed
a. HELP of Southern Nevada (One-Stop Affiliate Site - South)	\$1,200,000
b. Lincoln County Grants Administration (Lincoln County)	\$150,000
c. Nevada Partners, Inc. (One-Stop Affiliate Site - North)	\$1,200,000
d. Nye Communities Coalition (Nye and Esmeralda Counties)	\$575,000
e. ResCare Workforce Services (One-Stop Career Center)	\$3,000,000

Mr. Villalobos provided an overview of staff's recommendation to extend and execute sub-award agreements with the agencies listed below to deliver WIOA career and training services to Adults and Dislocated Workers. He further stated this is a second year of a four year RFP for incumbent providers for continuity of services.

Ms. Holloway noted that on page 51 for HELP of Southern Nevada (One-Stop Affiliate Site – South) states \$1,200,000, but on page 52 it states \$1,000,000. Mr. Villalobos clarified the amount is not to exceed \$1,200,000. The award is \$1,000,000.

A motion was made by Charles Perry and seconded by Peter Guzman to accept staff's recommendation to extend and execute sub-award agreements with the agencies listed below to deliver WIOA career and training services to Adults and Dislocated Workers for agenda items 8a, 8b, 8c, 8d, and 8e. Upon approval by the WC Board, the sub-award period shall be July 1, 2016 through June 30, 2017. The motion carried.

Agenda Item 9 – DISCUSSION and POSSIBLE ACTION: Accept staff's recommendation to extend and execute sub-award agreements with the agencies listed below to deliver WIOA Youth services. Upon approval by the WC Board, the sub-award period shall be July 1, 2016 through June 30, 2017.

Sub-Recipient (in alphabetical order)	Amount not to Exceed
a. HELP of Southern Nevada (Drop Out Recovery)	\$500,000
b. Lincoln County Grants Administration (Lincoln County)	\$180,000
c. Nevada Partners, Inc. (One-Stop Affiliate Site - North)	\$800,000
d. Nye Communities Coalition (Nye and Esmeralda Counties)	\$350,000
e. Southern Nevada Regional Housing Authority (One-Stop Affiliate Site – East)	\$800,000

Mr. Villalobos provided an overview of staff’s recommendation to extend and execute sub-award agreements with the agencies listed below to deliver WIOA Youth services.

A motion was made by Stavan Corbett and seconded by Charles Perry to accept staff’s recommendation to extend and execute sub-award agreements with the agencies listed below to deliver WIOA Youth services. Upon approval by the WC Board, the sub-award period shall be July 1, 2016 through June 30, 2017. The motion carried.

Agenda Item 10 – DISCUSSION and POSSIBLE ACTION: Accept staff’s recommendation to award and execute a no-cost extension to Olive Crest to ensure the continuation of WIOA youth services to foster care youth. Upon approval by the WC Board, the current sub-award agreement will be extended with a sub-award period of July 1, 2015 to February 28, 2017.

Mr. Villalobos provided an overview of staff’s recommendation to award and execute a no-cost extension to Olive Crest to ensure the continuation of WIOA youth services to foster care youth.

A motion was made by Charles Perry and seconded by Sonja Holloway to accept staff’s recommendation to award and execute a no-cost extension to Olive Crest to ensure the continuation of WIOA youth services to foster care youth. Upon approval by the WC Board, the current sub-award agreement will be extended with a with a sub-award period of July 1, 2015 to February 28, 2017.

Agenda Item 11 – DISCUSSION and POSSIBLE ACTION: Accept staff’s recommendation to designate Goodwill Industries of Southern Nevada and Dress for Success as primary clothing services providers. WC programs and service providers will refer WIOA eligible (Adult, Dislocated Worker and Youth) and YouthBuild participants for job interview clothing and employment-related clothing for business, construction, healthcare and hospitality/gaming occupations. Upon approval by the WC Board, the period will be July 1, 2016 to June 30, 2017, with an option to renew annually for an additional three years based on performance and available funding.

Mr. Galbreth provided an overview of Goodwill Industries of Southern Nevada and Dress for Success as primary clothing services providers where WIOA eligible individuals will be referred to the agencies by the sub-recipients.

A motion was made by Peter Guzman and seconded by Charles Perry to accept staff’s recommendation to designate Goodwill Industries of Southern Nevada and Dress for Success as primary clothing services providers. WC programs and service providers will refer WIOA eligible (Adult, Dislocated Worker and Youth) and YouthBuild participants for job interview clothing and employment-related clothing for business, construction, healthcare and hospitality/gaming occupations. The motion carried.

Agenda Item 12 – INFORMATION: PY 2015 Fiscal and Training Reports

Jim Kostecki reviewed and reported on the Awards and Expenditure Report on pages 129-133 of the agenda packet.

- a. Awards and Expenditures Report
- b. WIOA Expenditure Tracking Report
- c. ADW Training by Industry Sector

- Page 129 represents Adult and Dislocated Worker contract
- Page 130 represents Adult and Dislocated Worker paid trainings component obligated by the service provider and WC pays on their behalf through April 5, 2016
- Page 131 represents Youth contract
- Page 132 represents Youth paid trainings component obligated by the service provider and WC pays on their behalf through April 5, 2016
- Page 133 represents Direct Programs as of February 2016

Mr. Kostecki reported that the WIA PY2015 National Emergency Grant (NEG) funding will sunset June 30, 2016. Mr. Kostecki noted that efforts to spend these funds have been to no avail so, any remaining funds at the end of the PY15 will be returned to U.S. DOL.

Mr. Galbreth stated if there was some relief exercised in the restrictions of the grant by the U.S. Department of Labor nationwide, WC would certainly entertain an extension. At this time, WC is waiting for decision by the U.S.DOL.

Mr. Kostecki clarified the restrictions imposed on the uses of NEG money. The U.S. DOL mandates that 25% of funds be spent on on-the-job training (OJT). You must first enroll a dislocated worker into an OJT, then you can offset some of the funds in occupational training.

Brett Miller reviewed and reported on the WIOA Expenditure Tracking on page 134 of the agenda packet that represents the WIOA Expenditure Tracking through February 2016, and the Adult and Dislocated Workers Trained by Industry Sector on page 135 of the agenda packet.

Agenda Item 13 – INFORMATION: Business Engagement Report

Mr. Galbreth provided the Business Engagement Reports for the month of March 2016 on pages 137-140 of the agenda packet and was open to any questions asked from the Programs Committee.

Agenda Item 14 – INFORMATION: Strategic Initiatives Report

Jaime Cruz provided the Strategic Initiatives Report on page 142 of the agenda packet and was open to any questions asked from the Programs Committee. He requested Bonita Fahy, Programs Director, SNRHA share some of the Science, Technology, Engineering, and Math (STEM) initiatives implemented through the youth programs at their affiliate site.

- a. Status Update on WIOA Compliance Assurance Initiatives
- b. Status Update on Workforce Development System Continual Improvement Initiatives

Ms. Fahy provided a PowerPoint presentation whereby SNRHA had partnered with existing providers to leverage resources (i.e., library, colleges, and employers) to alleviate cost for the STEM program. Incentives are provided to participants of \$25.00 for each letter of STEM they have explored or completed. Participants were exposed to on-line industry sector programs for each letter of STEM, and the participant was able to select trainings based on the broad exposure and work experiences. The participants then develop a STEM tour, they select the employers, schedule the tours, create the flyers, and to date there are approximately 40 youth that will attend the Youth STEM field trip on May 13, 2016.

Agenda Item 15 – INFORMATION: USA Today article on Apprenticeships, presented by Louis Loupias

Lou Loupias stated the article from USA Today on Apprenticeships: “College without the debt” provides an alternative to education and training for the service providers and private manufacturers to start their own training programs using federal funds. Mr. Loupias stated for the record:

“Issued by the U.S. Department of Labor Employment and Training Administration, the training and guidance letter 19-15 states the federal government under the Department of Labor will invest a total of \$61,500,000 in state let

strategies to grow and diversify apprenticeship programs. \$9,500,000 for apprenticeship of USA state accelerated grants or up to \$250,000 per state.”

Mr. Loupias emphasized the need to have employers more deeply involved as the foundation of every registered Apprenticeship program, and the skills needed for workforce success from the core of the model. Apprenticeship programs offer on-the-job training, earn while you learn, and an opportunity to gain a career not a job.

Agenda Item 16 – INFORMATION: Programs Committee Member Comments

Mr. Martin requested the Programs Committee will have to confirm a quorum for the meeting scheduled for Tuesday, May 17, 2016 at 8:00 a.m. to make a decision regarding staff’s recommendation to award and execute a sub-award agreement with Hope for Prisoners to deliver pre- and post-release re-entry services to WIOA eligible Adults. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the sub-award period shall be July 1, 2016 through June 30, 2018. Please be prompt.

Agenda Item 17 - SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes.

Lynn Hoffman, Project Director, ResCare Workforce Services and Operator of the One-Stop Career Center. Expressed her thanks to the Programs Committee for their recommendation and looks forward to continuing the partnership in Southern Nevada.

Janice Rael, Program Director, NPI expressed her thanks to the Programs Committee for their recommendation and looks forward to a continued partnership with WC.

Paula McDonald, Program Director, HELP of Southern Nevada spoke on behalf of their staff and all of the local partners and providers, expressed her thanks for the opportunity to continue providing services that requires teamwork, collaboration and cooperation to make the program work and be effective for those we serve.

Agenda Item 18 - ADJOURNMENT: The meeting adjourned at 12:03 p.m.

**WORKFORCE CONNECTIONS
PROGRAMS COMMITTEE MINUTES**

May 17, 2016 – 8:00 a.m.
Rosalie Boulware Board Room (Bronze/Silver)
6330 W. Charleston Blvd., Ste. 150
Las Vegas, NV 89146

Members Present

Jack Martin, Vice-Chair
Leo Bletnitsky
Janice John (via telephone)
Stavan Corbett
Valerie Murzl
Jill Hersha
Peter Guzman

Louis Loupias
Dr. Cecilia Maldonado (via telephone)
Liberty Leavitt
Sonja Holloway
Charles Perry

Members Absent

Bart Patterson, Chair
Kenneth C. Evans
David McKinnis

Tommy Rowe
Patty Charlton
Mark Keller

Staff Present

Ardell Galbreth
Jim Kostecki
Ricardo Villalobos
Kenadie Cobbin-Richardson

Jeannie Kuennen
Dianne Tracy
Jaime Cruz

Others Present

Janet Blumen, FIT
Lois Hockersmith, HOPE for Prisoners
Ron Hilke, DETR
Var Lordahl, FIT
Jennifer Casey, FIT
Angela Brooking, HOPE for Prisoners
Bill Young, HOPE for Prisoners
Thomas Krems, HOPE for Prisoners
Mark Hutchison, HOPE for Prisoners
Dan Schwarz, HOPE for Prisoners
Larry Washington, HOPE for Prisoners
Schuly Richie, FIT
Rebecca Keenan, Nevada Subcontractors Association
Kipp Outaburger, Vegas PBS
Michael Bohan, HOPE for Prisoners
Steve Yeager, Public Defender
Freddy Duarte, HOPE for Prisoners
MJ Maynard, HOPE for Prisoners
James Scally, Correctional Manager-Casa Grande
Troy Martinez, LVFORKIDS
Richard Jost, FIT
Stephanie Garabedian, Parker Nelson

Tom Ely, Nevada Parole & Probation
Laura Nowlan, See Us Now Staffing, Inc.
Bonita Fahy, SNRHA
Donna Lehmann, FIT
Sydni Sayles, Standards of Excellence
Jon Ponder, HOPE for Prisoners
Stone Wolford, HOPE for Prisoners
Scott Gragson, HOPE for Prisoners
Joe Lombardo, HOPE for Prisoners
Gregg Ketter, HOPE for Prisoners
Shauna Souders, HOPE for Prisoners
Richard Sacca, HOPE for Prisoners
Terry Janison, United Way Southern Nevada
Bill Teel, LVMPD
Michael Richards, CSN
Karen Hughes, Retired LVMPD
Emily Troshyski, UNLV
Brian Arizmendi, LVMPD
Kelly Word
Paula McDonald, HELP of Southern Nevada
Chris Petko, HOPE for Prisoners

(It should be noted that not all attendees may be listed above)

Agenda Item 1 – Call to Order, confirmation of posting, roll call, and Pledge of Allegiance:

Jack Martin, Vice-Chair, called the meeting to order at 8:03 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call was taken and the quorum confirmed.

Agenda Item 2 - FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and address for the record. Each public comment will be limited to three (3) minutes.

Dr. Michael Richards, President, College of Southern Nevada. Dr. Richards expressed CSN's support for HOPE for Prisoners in the application for a grant. CSN will be working with HOPE for Prisoners to train inmates at the Clark County Detention Center. CSN has formalized the relationship with a memorandum of understanding which extends CSN's long history of training inmates as they prepare to reenter society.

Janet Blumen, Executive Director, FIT. Ms. Blumen stated FIT was not looking for special treatment, but asking for fair treatment. She stated there is a reason why government agencies are required to put forth RFPs when disbursing public money. To ensure the integrity of the disbursement, that all candidates are treated fairly, and to ensure that no award made is arbitrary or capricious. The RFP was divided into 2 parts, the first part bore 85 points and scored by an independent firm hired by the WC Board. 15 points were based on questions "from a panel consisting of subject matter experts providing workforce development services including the re-entry populations". The panel was a homogenous panel of 3 people all of whom have the same occupation, and although they perform an important function in our society as policemen, they are not a workforce development panel with re-entry experience. They work for an employer, whose employees regularly appear at events and on social media to promote HOPE for Prisoners. This group would not be described as an impartial panel of workforce development experts. The final score Foundation for an Independent Tomorrow outscored all other applicants in every RFP issued in this cycle, and asked that the grant is awarded to the highest scorer.

The following individuals during public comment extended support to HOPE for Prisoners:

- Laura Nowlan, See Us Now Staffing, Inc.
- Mark Hutchinson, HOPE for Prisoners Advisory Board Member.
- Steve Wilson, Clark County District Attorney.
- Steve Yeager, Clark County Public Defender and member of HOPE for Prisoners Advisory Board.
- Bill Young, Sheriff Clark County.
- Sonja Joya, District Director for Congressman Crescent Hardy. (Letter of support included in these minutes.)
- Tom Ely, Nevada Department of Public Safety Division of Parole and Probation.
- Pastor Troy Martinez, Co-Chair RECAP Violence Reduction Model.
- Terri Janison, United Way of Southern Nevada, HOPE for Prisoners Advisory Board Member.
- Karen Hughes, Retired LVPM, Volunteer HOPE for Prisoners.
- Emily Troshynski, Ph.D. UNLV – Re-Entry Studies.
- Rebecca Keenan, Executive Director, Nevada Subcontractors Association.
- Joseph Lombardo, Sheriff Clark County.
- Bill Teel, Corrections Captain LVMPD.
- Thomas Krems, Graduate for HFP and President HOPE for Prisoners Leadership Academy.
- Larry Washington, Graduate for HOPE for Prisoners and Owner Barber Shop in North Las Vegas.
- Shanna Souders, Graduate for HOPE for Prisoners.
- Freddy Duarte, Graduate for HOPE for Prisoners.
- Lois Hockersmith, Graduate for HOPE for Prisoners and graduate of HFP Leadership Academy.
- James Scally, Nevada Department of Corrections, Correctional Manager, Casa Grande Transitional Housing Center.
- MJ Maynard, President for HOPE for Prisoners Board of Directors, Deputy General Manager Regional Transportation Commission.

- Scott Gregson, Vice President for HOPE for Prisoners Board of Directors.
- Michael Bohan, HOPE for Prisoners Leadership Academy graduate, and Advisory Board member.
- Gregg Ketter, Lead Trainer for HOPE for Prisoners.
- Chris Petko, Lieutenant (Ret.) LVMPD, Channel 3 News, Director of Advanced Leadership Program for HOPE for Prisoners.
- Gesia Green, Graduate for HOPE for Prisoners.
- Victoria Cant, Nevada State Licensed Minister and Ordained Chaplain.

Jon Ponder, Founder/CEO HOPE for Prisoners. Mr. Ponder stated HOPE for Prisoners has provided re-entry services to the community since 2009 for those coming home from state and federal prisons, city/county jails, drug rehabilitation center (halfway houses), and transitional facilities. HOPE for Prisoners has an 18-month program for the purpose of never re-offending and to acclimate offenders back into society. The program also includes family reunification where individuals can be afforded opportunities to thrive and succeed. HOPE for Prisoners starts with an intense pre-vocational leadership workshop, additional workshops include effective communication, conflict resolution, banking, budgeting, and leadership. Mentoring is key throughout the program to work alongside each individual to navigate every challenge faced in the reintegration process. Mr. Ponder further stated HOPE for Prisoners has never been grant funded, that everything accomplished has been on a “shoestring budget” building an organization that receives national attention, and in a collaboration with WC and the Clark County Detention Center, will build a Best Practice model with an existing infrastructure.

The following individuals during public comment extended support to Foundation for an Independent Tomorrow (FIT):

- Var Laurdal, FIT Board of Directors and Secretary.
- Donna Lehmann, FIT CFO and Nevada CPA. Attendee for the subject matter interviews.
- Richard Jost, Attorney with Fennamore Craig Jones Vargas Law Firm, Part-time Adjunct Ph.D. UNLV Nevada’s Law School, FIT Board of Directors, Former Deputy District Attorney in rural Nevada, Former Deputy Attorney General Carson City.
- Sydni Sayles, Director, Standards of Excellence, Sister Organization to FIT.
- Jennifer Casey, Director, Foundation for an Independent Tomorrow (FIT). Ms. Casey stated FIT has worked with every area command of Metro and attended every meeting. FIT has worked with Public Safety, the District Attorney and DA Family Services for family reunification, worked with Officer Drew at CCDC and volunteered time to work with the clients. FIT has worked with NDOC and Casa Grande, and is working with WC and Nevada State College to currently perform a qualitative/quantitative study of their four year program. Ms. Casey reiterated the passion for the program and the focus on the clients. Since July 2012, FITs re-entry program has served 541 clients, funded occupational skills training for 352 clients not including OJTs, verified employment for 376 clients with a verified employment retention rate of 75% over a year after employment. Ms. Casey urged the committee to reconsider the staff recommendation.

Agenda Item 3 - DISCUSSION and POSSIBLE ACTION: Approve the Agenda with the inclusion of emergency items, and deletion of any items.

Ardell Galbreth, Executive Director confirmed no changes to the Agenda.

A motion was made by Valerie Murzl to approve the agenda as presented, and seconded by Charles Perry. The motion carried.

Agenda Item 4 – DISCUSSION and POSSIBLE ACTION: Accept staff’s recommendation to award and execute a sub-award agreement with Hope for Prisoners to deliver pre- and post-release re-entry services to WIOA eligible Adults. The award amount shall not exceed \$600,000 for the first twelve months. Upon approval by the WC Board, the sub-award contract period shall be for a period of two years beginning July 1, 2016 through June 30, 2018 with annual funding based on WC grant allocation.

Valerie Murzl thanked the public for their support to their respective agencies. Ms. Murzl commended FIT for their tremendous work in the community, as well as HOPE for Prisoners. Ms. Murzl called for unification and for both programs to be funded with an award of \$600,000. She further stated that the purpose of the Board and of WC is solely to ensure that people in the community who suffer from challenges or unemployment opportunities, have an opportunity to get a job. Ms. Murzl recommended that agenda item 4 be tabled until funds are available to award both agencies \$600,000.

Mr. Galbreth stated staff will adjust resources and bring back a recommendation to the Programs Committee at a later date. He further noted some potential irregularities that staff would revise.

Mr. Martin stated the recommendation is to table the conversation to include what is currently on agenda item 4 and come back with additional funds. Mr. Martin further stated that clients would not be receiving services in the interim suggesting that agenda item 4 be approved and direct staff to bring forward an additional \$600,000 to award Foundation for an Independent Tomorrow (FIT) at a later date.

Mr. Galbreth deferred Mr. Martin's recommendation to Legal Counsel for advice.

Stephanie Garabedian, Parker Nelson. There has been a protest given to Mr. Galbreth and he has indicated that he is going to rely on 1.6: The right to cancel on the RFP, to redo the process to ensure that all irregularities have been corrected and the process is done correctly. The committee is allowed to remove and/or continue with any item on the agenda.

Peter Guzman stated when it was appropriate he would make a motion to accept staff's recommendation.

Mr. Bletnitsky recommended awarding HOPE for Prisoners to deliver pre- and post-release re-entry services to WIOA eligible Adults.

Mr. Martin queried Legal Counsel if the Programs Committee were to recommend to the full Board to approve agenda item 4, and give staff instructions to find additional funds to potentially fund Foundation for an Independent Tomorrow (FIT), is that a legal recommendation the Programs Committee can make?

Ms. Garabedian stated today the Programs Committee can take the action on agenda item 4. If the Committee wants to award FIT additional funds, the Committee would have to go through an additional RFP process. The RFP did not allow for money to be awarded to both entities.

Mr. Galbreth recommended an alternative. If funds are available, WC would review FIT's current contract and extend their contract allocating funds without initiating or publishing another RFP.

A motion was made by Peter Guzman to accept staff's recommendation to award and execute a sub-award agreement with Hope for Prisoners to deliver pre- and post-release re-entry services to WIOA eligible Adults. The award amount shall not exceed \$600,000 for the first twelve months. Upon approval by the WC Board, the sub-award period shall be July 1, 2016 through June 30, 2018, and seconded by Leo Bletnitsky.

Mr. Martin stated the Programs Committee directs staff, in accordance with the procurement process, to bring back within the next week or two to extend the contract for Foundation for an Independent Tomorrow (FIT).

Mr. Villalobos stated for the record that staff has verified there is an opportunity to extend Foundation for an Independent Tomorrows contract for an additional year. For the purpose of the agenda item, a decision by the Committee would be made to award HOPE for Prisoners the contract, then come back in June recommending an additional year award to Foundation for an Independent Tomorrow.

A motion was made by Peter Guzman accept staff's recommendation to award and execute a sub-award agreement with Hope for Prisoners to deliver pre- and post-release re-entry services to WIOA eligible Adults. The award amount shall not exceed \$600,000 for the first twelve months. Upon approval by the WC Board,

the sub-award period shall be July 1, 2016 through June 30, 2018. And, to include a recommendation by the Programs Committee to direct staff to extend Foundation for an Independent Tomorrow's contract for an additional year at the June Programs Committee meeting for approval was seconded by Valerie Murzl. The motion carried.

Agenda Item 5 – INFORMATION: Programs Committee Member Comments

Mr. Perry expressed his concern regarding the scoring process with no intent of making any accusations of being arbitrary or capricious. Mr. Villalobos responded that as a point of clarity, nowhere on the RFP does it state that the highest score will be awarded funds. The RFP does state a threshold of 75% or 75 points on a 100 point scale qualifies, and in the same paragraph it states, based on the local need the Executive Director has the authority to propose the organization(s) best deemed for the project in the best interest of the community.

Ms. Leavitt expressed her admiration for both organizations, Foundation for an Independent Tomorrow and HOPE for Prisoners, and she congratulated Mr. Ponder for receiving the David Vanbuskirk Award. Ms. Leavitt expressed her appreciation for the inclusion of the panel, but noted her displeasure regarding the absence of the panel to discuss additional information during the voting process.

Ms. Murzl stated there have been times the Committee did not select the highest scorer, and cited a time when one group was selected, but funds were divided among six groups. She further stated with regard to additional funds not allocated to non-profits for critical initiatives within the community or to extend contracts -- there are funds available.

Stavan Corbett stated this is an asset based approach, having the opportunity to seek additional information, because it is a lot of money where a public volunteer body is making a decision on taxpayer dollars. Mr. Corbett extended his appreciation to staff for being flexible and providing the multipronged approaches rather than being myopic about how we conduct business.

Mr. Galbreth stated he did not want the Programs Committee to leave with the idea that WC had \$600,000 just laying around, but the WC can come up with additional funds by moving funds within the budget. Mr. Galbreth further stated there will be staff vacancies delayed, and some budget line items will be cut short to compensate.

Agenda Item 6 - SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes.

Jon Ponder expressed his appreciation to the Committee and staff for consideration in recognizing the great works both organizations are doing, and it is a Win-Win today.

Janet Blumen expressed her appreciation to the Committee for being aware of what FIT does for the community, and the desire to serve the community. She further thanked the Committee for their flexibility and creativity in resolving an issue where both candidates are providing benefit to the community.

Agenda Item 7 - ADJOURNMENT: The meeting adjourned at 10:30 a.m.

CRESENT HARDY
4TH DISTRICT, NEVADA

COMMITTEE ON
TRANSPORTATION AND
INFRASTRUCTURE

COMMITTEE ON NATURAL RESOURCES

COMMITTEE ON SMALL BUSINESS

Congress of the United States
House of Representatives
Washington, DC 20515-2804

430 CANNON HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
(202) 225-8694

2250 N. LAS VEGAS BLVD.
SUITE 500
NORTH LAS VEGAS, NV 89030
(702) 912-1634

HARDY.HOUSE.GOV

May 17, 2016

Workforce Connections
6330 West Charleston Blvd.
Las Vegas, Nevada 89146

Dear Board Members:

I am pleased to offer this letter of support for Hope for Prisoners (HFP) in regard to their application for a Workforce Connections Grant.

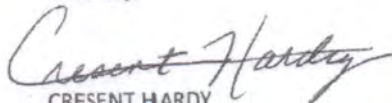
Hope for Prisoners has served southern Nevada for over 5 years. I know first-hand of the lives they have changed as I have been to their graduations, I have spoken with graduates and last year toured a business in my district of a HFP graduate who has gone on to successfully open and run a barber shop with the help of the training and mentoring that he received from HFP.

The commitment of HFP, which I understand boasts an over 70 percent job placement for its over 1100 graduates has had a remarkable impact on the participants of its program; so much so that they have informed me that they have now outgrown their building and are in need of additional space and resources to accommodate the much needed demand into their successful reentry program. This grant would serve to help ensure that the vital services that HFP has provided to our southern Nevada community continue.

Recently, I welcomed Jon Ponder, Executive Director of Hope for Prisoners to Washington, DC where we met with the Speaker of the House, Paul Ryan, to share the vision and success of the HFP program. It is important to support programs that are making a measured difference in our communities and be mindful of our opportunities to help those nonprofit leaders make a difference in improving our cities and states.

I urge you to consider funding the HFP program and continue to impact the lives so richly blessed by the program.

Sincerely,



CRESENT HARDY
Member of Congress

PRINTED ON RECYCLED PAPER

5. **DISCUSSION and POSSIBLE ACTION:** Accept staff's recommendation to execute a contract extension with Foundation for an Independent Tomorrow to deliver WIOA career and training services to re-entry adults. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2017

Adult & Dislocated Worker Programs

Scope of Work
Program Year 2016

Program Name:	
Location:	
Funding Stream(s):	
Amount Awarded:	
Target Population(s):	
Program Description	
<p>Outreach and Communication: <i>Describe how you will recruit and engage participants. You must include your targeted number to serve and milestones for enrollment in your program design (number to enroll and by when, per milestone). You must also include details about partnerships that you have that will result in referrals to your program (include details about how referrals will happen and how many you expect from each partner) Describe detailed efforts to include and engage special populations (Veterans, disabled workers, offenders, etc.).</i></p>	
<p>Basic Career Services: <i>Insert service offering commitment in space provided. Describe which Basic Career services will be offered in your program design and how they will be delivered. Please also describe your plan to track participants that do not become registered.</i></p>	<p>We are projecting to make Basic Career Services available to _____ unique individuals in PY16.</p>



<p>Individualized Career Services: <i>Insert enrollment commitment in space provided. Describe which Individualized Career services will be offered in your program design and how they will be delivered. Describe how participants will flow from Basic Career to Individualized Career services in your program.</i></p>	<p>We are projecting to enroll _____ unique individuals in PY16 that are determined to be in need of individualized career services.</p>
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<p>Training Services: <i>Insert training offering commitment in space provided. Describe which Training services will be offered in your program design and how they will be delivered.</i></p>	<p>We are projecting to provide training to ____ individuals enrolled in our PY16 program.</p>
Program Management	
<p>Staffing Structure: <i>Insert staffing ratio commitment in space provided. Describe role and expectations of each program staff member, particularly Career Coaches & Job Developers. Describe how you will ensure Job Developers are interfacing with WC's Business Engagement Specialist Team</i></p>	<p>We are projecting a ____ to 1 participant to direct staff ratio.</p>



<p>Quality Control: <i>Describe how your program will be managed and what steps will be taken to control the quality and integrity of program components (regulatory compliance, quality of service delivery, One-Stop Delivery system co-branding, etc.). Describe your professional development plans for program staff.</i></p>	<p>Standard Operating Procedures and WC mandated policies will be provided to WC by September 30, 2016.</p>
<p>Subject Matter Experts <i>Describe how you will ensure content-expert services are provided to special populations (e.g., Veterans, Youth & Adult with Disabilities, Re-Entry Youth & Adult, & Foster Youth). Describe the expected educational and/or experiential backgrounds of staff providing subject matter expertise.</i></p>	
<p>System Partnerships and Programs <i>Describe your plan to integrate at least one required WIOA Core Partner and additional System Partners/Programs.</i></p>	



Performance Management:

Describe your specific plan to manage and obtain successful performance outcomes, including program services and design features, specific partnerships that will facilitate outcomes and internal mechanisms to measure incremental benchmarks. Please also complete the table included in this section to communicate your plans by Quarter.

Projected PY15 Carry In/Transfer Participants: _____

Quarter	1	2	3	4
New Enrollments				
Exiters (Est. combined total including both Carry In and New enrollments)				

Contact Person & Information:

Include the name, title, address, phone number and email of the person who will be the main point of contact for this program.

6. DISCUSSION and POSSIBLE ACTION: Accept staff's recommendation to award an additional \$200,000 to Olive Crest to continue delivering WIOA Youth services to foster care youth through February 28, 2017

April 5, 2016

Ardell Galbreth
Executive Director
Workforce Connections
6330 West Charleston Boulevard, Suite #150
Las Vegas, Nevada 89146

Subject: Sub-award No. 12-FCY/YD-WIA-OC-04

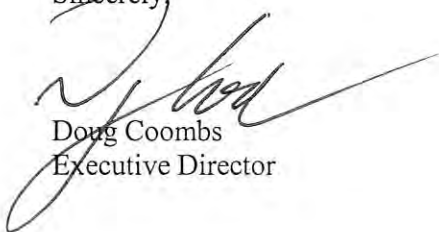
Dear Mr. Galbreth:

Olive Crest would like to request a no cost extension for our WIOA Youth subcontract through February 28, 2017. This will allow us to continue to provide services to foster youth currently enrolled in our program and also assist with the transition of those youth to the awarded One-Stop Affiliate sites. Due to the special population we serve, we feel this transition period would assist us in preparing the foster youth for developing new relationships with WIOA funded partner's staff and better equip them to meet their continuing employment and educational goals.

We understand that no additional funding will be awarded for this contract extension and we can only utilize FY16 unspent funds to provide these services. If funding is spent prior to the February 28, 2017 date, we would respectfully request that the contract extension concludes at that time.

Thank you for your time and consideration of our request. We hope to be able to continue our partnership into the future.

Sincerely,



Doug Coombs
Executive Director

7. **DISCUSSION and POSSIBLE ACTION:** Accept staff's recommendation to execute a no-cost extension with St. Jude's Ranch for Children to ensure the continuation of WIOA youth services in Boulder City and Laughlin, Nevada. Upon approval by the WC Board, the current contract will be extended with a contract period of July 1, 2015 through September 30, 2016



June 3, 2016,

Myesha Wilson
Executive Director
St. Jude's Ranch for Children
200 Wilson Cr.
Boulder City, NV 89005

Re: No-Cost Extension for St. Jude's Ranch for Children (SJRC), Sub-award No. 14-WIA-YOUTH-STjude-02

Dear Mrs. Wilson,

Workforce Connections (WC) is providing a recommendation to our workforce development board to provide a no-cost extension for your WIOA Youth contract through September 30, 2016. This extension will allow for the following:

- Completion of youth summer work experiences;
- Obtainment of permanent employment or college entry; and
- A smooth transition to the incoming One-stop Affiliate Site awardee.

Upon approval, WC is requesting that SJRC submit a revised Scope of Work to adjust for the new contract period of July 1, 2015 through September 30, 2016. SJRC will also need to submit a budget modification to restructure the remaining youth funds through September 30, 2016.

Please submit both the revised scope of work and budget modification by COB, Friday, June 17, 2016. If you have questions, please contact your Program Manager, Shawonda Nance at 702-636-2321. We look forward to continuing our partnership.

Sincerely,



Ardell Galbreth
Executive Director

cc: Jed Blake, Grants Manager, SJRC
Ricardo Villalobos, Director, Workforce Development Programs WC
Jim Kostecki, Manager of Financial Services, WC
MaryAnn Avendano, Sr. Financial Analyst II, WC
Faith Cannella, Sr. Financial Analyst II, WC
Jeannie Kuennen, Sr. Program Manager – A/DW/Y, WC
Debra Collins, Program Manager, A/DW, WC

8. DISCUSSION AND POSSIBLE ACTION: Accept staff's recommendation to negotiate and enter into a sole-source contract to provide services in Mesquite, Nevada with an agency/organization to be determined. This organization will deliver WIOA services to adults and dislocated workers in an amount not exceed \$180,000 and WIOA youth services in an amount not to exceed \$180,000. The total award amount shall not exceed \$360,000 for the first twelve (12) months. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2018

To: Ardell Galbreth, Executive Director, Workforce Connections
From: Vinz Koller, Jessie Oettinger, Social Policy Research Associates
Date: May 26, 2016
Subject: TA support for the 2016 OSAS Mesquite and Boulder City/Laughlin RFPs

Background and Context

Workforce Connections (WC) contracted with Social Policy Research Associates (SPR) for assistance with the agency's 2016 procurement process. Specifically, SPR was asked to adapt its impartial scoring rubric to two new sets of RFPs and score incoming proposals.

The SPR Team

SPR's most experienced procurement expert worked with our new project lead on adapting the analysis of the procurement process to the two new RFPs. Together they trained two scorers to provide two completely independent scores of each proposal.

Reviewing Existing Materials and Current Effective Practices

SPR adapted the scoring rubrics and tools that were developed for the 2015 RFPs:

- Adults and Dislocated Workers One-Stop Affiliate Site Services
- Adults with Disabilities Services
- Adult Re-Entry Post-Release Services
- Youth One-Stop Affiliate Site Services
- Youth Dropout Recovery Services
- One-Stop Operator Services

For comparison purposes, SPR had also reviewed recently completed procurement processes involving comparable services by ten government agencies and major foundations, and reviewed several academic papers on effective practices in procurement and scoring methodologies.

Developing the Scoring Rubric

SPR prepared two scoring rubrics – one for each of the RFP types for which services were requested. Each rubric comprised the three main sections corresponding to those contained in the RFPs: Demonstrated Performance, Program Narrative, and Fiscal Narrative/Budget. Each section of the rubrics include subsections corresponding to the respective RFP.

SPR developed indicators for each subsection of each type of RFP – again, similar in concept but specific to the corresponding RFP. Each indicator was scored on a 4-point scale using the following scoring guide:

4 = Exceeds criteria. Proposal also offers insight, capacity, observations, or ideas beyond what was expected.

3 = Criteria is fully met: Response meets all requirements in the RFP.

2 = Criteria is partially met.

1 = Criteria is not met.

SPR employed this universal four-point scale for the following reasons:

- Universal scoring tends to be simpler for scorers to understand and therefore less prone to error than a mix of scales on a single score sheet.
- A four-point scale avoids the problem of “moving to the middle.” When objective scorers have the option of a three on a five-point scale, or a two on a three-point scale, they tend to overuse these middle scores. A four-point scale tends to encourage a closer reading and a stronger commitment to a score.
- Given the total number of questions and possible points, SPR determined that a four-point scale would offer a sufficient range of total scores to allow for a clear ranking of the submitted proposals. In addition, using this scoring approach, failure to answer one or even a few questions would not – on its own – eliminate an otherwise qualified proposal from consideration.

In addition, because the definitions of each numerical score will be strictly related to meeting the criteria in the RFP, evaluators are discouraged from the use of more subjective interpretations as a qualitative definition (such as “excellent”) might do.

Rating Proposals

Workforce Connections staff conducted an initial RFP compliance screening of all submitted proposals, eliminating any that are incomplete.

Section on Demonstrated Ability and Program Narrative

The first two sections of each proposal were read and scored fully by two members of the evaluation team. The two scores were averaged to determine the final score.

Panel Interview (Subject Matter Experts)

As a part of the application process, bidders were interviewed by a panel selected by Workforce Connections. Scores from the interviews were added to the overall score sheet. The panel interview will worth up to 15% of the total score for bidders.

Section on Fiscal Narrative/Budget

The Fiscal Narrative and Budget were scored separately from the narrative proposals by the senior team member with experience in workforce procurement and in budgeting for workforce services. The Fiscal Narrative and Budget were scored on four indicators with a focus on compliance – the degree to which bidders provided precisely the information requested in the

narrative, and in the summary budget and expense categories affiliated with the budget and RFP. They were scored using the same four-point scale as described above.

Quality Control

As noted, each proposal was read in its entirety by two SPR team members and all scores were reviewed by a third reviewer, to ensure interrater consistency in scoring.

Post-scoring consultation

The SPR team will participate in pre- and post scoring conference calls to discuss preliminary and final findings with WC staff in preparation of the release of the scores and of the WDB appearances.

Appearances before the sub-committees and the WDB

As in the previous round, the SPR project director will be available for subcommittee meetings via phone and the WDB meeting in person.

Comments on Proposal Strengths and Weaknesses **OSAS Mesquite and Boulder City/Laughlin proposals**

- Several of the proposals appeared to be in need of an editor.
- Some applications failed to answer key questions posed in the RFP.
- Several bidders failed to demonstrate that they had a clear understanding of workforce service delivery or demonstrate that they were prepared to steward federal funds.

9. DISCUSSION and POSSIBLE ACTION: Accept staff's recommendation to negotiate and enter into a sole-source contract to provide services in Boulder City and/or Laughlin, Nevada with an agency/organization to be determined. This organization will deliver WIOA services to adults and dislocated workers in an amount not exceed \$180,000 and WIOA youth services in an amount not to exceed \$180,000. The total award amount shall not exceed \$360,000 for the first twelve (12) months. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2018

Trailways Mental Health

Boulder City/Loughlin OSAS proposal

Scoring Process and Details

- Each proposal is scored by two reviewers. The reviewers each award a score of 1-4 for each criteria under a given scoring element.
 - 4 = Exceeds criteria: Response is excellent. Proposal also offers insight, capacity, observations, or ideas beyond what was expected.
 - 3 = Criteria is fully met: Response meets all expectations in the RFP.
 - 2 = Criteria is partially met: Response is satisfactory.
 - 1 = Criteria is not met: Response is unsatisfactory.
- Scores are averaged and then summed and divided by the total possible point value of the scoring element (number of sub bullets X 4 = total possible points).
- Score is then weighted by weights determined by the organization – see below summary score card for weights.

SCORECARD SUMMARY

	Trailways Mental Health	Score	Total Possible Score
6.1	Demonstrated Ability	7.03%	15.00%
6.2	Panel Scores	10.38%	15.00%
7.1	Approach	3.13%	5.00%
7.2	Program Staffing and Case Mgmt Strategy	6.25%	10.00%
7.3	Outreach, Eligibility and Assessment	7.50%	10.00%
7.4	ADW Individual Employment Plan	3.25%	5.00%
7.5	Youth ISS	2.63%	5.00%
7.6	Training and Development Activities	3.54%	5.00%
7.7	Performance Management	4.88%	7.50%
7.8	Follow-Up Strategies	1.72%	2.50%
9.1	Fiscal Narrative	2.50%	10.00%
9.2	Budget	7.5%	10.00%
	TOTAL SCORE	60.31%	100.00%

Demonstrated Ability 30% of Total Score	Program Narrative 50% of Total Score	Fiscal Narrative and Budget 20% of Total Score
17.41%	32.9%	10%

SCORECARD - DETAILED

Trailways Mental Health

Criteria and Comments	Rater 1	Rater 2	AVG	Section Score
6.1A Evidence bidder has experience in administering WIA/WIOA programs and any experience in other employment and training programs, state or federally funded programs, or other workforce support programs. Bidder has provided the name of program, amount of funding, location, type, and scope of the programs and services, and the role of the agency as it relates to program operations. Bidder has demonstrated and provided examples of how they were performance-driven, flexible, innovative, and creative in the delivery of services.	2	2	2	7.03%
6.1A Comments: Bidder has no prior experience administering WIA/WIOA programs or other state or federally funded programs. Though states they use evidence based practice models, bidder could have elaborated more on the type(s) of models they use.				
6.1B Bidder describes organization's experience in serving diverse participants including, but not necessarily limited to: economically disadvantaged individuals with little or no work experience, individuals with low educational attainment or low literacy proficiencies, veterans, individuals with disabilities, those with limited English ability, minorities, ex-offenders, dislocated workers or those who may have experience and skills but have not worked for an extended period. Bidder includes performance numbers to support evidence of successful work with these or similar populations.	2	2	2	
6.1B Comments: Bidder provides two examples of individuals who could be considered diverse. This question was not adequately addressed - there wasn't detail or mention of key diverse constituencies.				
6.1C Evidence of bidder's experience (numbers annually achieved) with job development and job placement. Bidder includes discussion of business services delivered and relationships with employer partners. Bidder includes strategy and achievements in retaining placements in their employment and provides timeframe of these programs and percentage of successful retentions.	2	2	2	
6.1C Comments: Bidder does not provide numbers on job development and job placement.				
6.1D Evidence of bidder's successful collaboration and execution in the delivery of a project or program, including description of stakeholder roles and contributions to positive outcomes in the collaborative project described.	1	2	1.5	
6.1D Comments: Bidder mentions one example of collaborating with another organization to help an individual. Bidder does not address this question adequately.				
6.2 Panel Score Average			27.67	10.38%

7.1A Bidder clearly describes how program design will provide comprehensive programmatic services for participants. Bidder includes the progression from enrollment through exit to follow-up including all service options.	2	2	2	3.13%
7.1A Comments: Bidder alludes to the progression but does not explain it or how it is comprehensive. Would have liked more information on the 8 phases that the program states it uses for service delivery.				
7.1B Bidder presents evidence that program will ensure that those participants receive services that appropriately address their barriers and result in positive outcomes.	3	3	3	
7.1B Comments: Meets criteria.				
7.1C Bidder describes program's unique and innovative approaches to workforce development program design and leveraging partner resources that will benefit the workforce development area.	3	2	2.5	
7.1C Comments: Limited description on how they have leveraged resources from partners.				
7.1D Bidder describes plan to access the services of the required core partners and other recommended partners and includes Letters of support and/or memorandums of understanding (MOUs) detailing partner roles, responsibilities, and resources provided. Letters/MOUs do not count toward 25 pg. limit.	2	3	2.5	
7.1D Comments: Response to this prompt is not clearly answered.				
7.2A Evidence of program staffing structure from program manager to front line staff, including career coaches and job developers. Bidder includes description of the roles of each position and the education/experience that existing staff members have in administering projects of similar size and scope. Bidder includes resumes or job descriptions of all staff, funded in whole or in part, for this project.	3	3	3	6.25%
7.2A Comments: Some staff roles are copied from the RFP.				
7.2B Bidder describes how subject matter expertise will be provided to serve special populations. Bidder describes organization's strategy to best serve those participants.	2	2	2	
7.2B Comments: Answer is weak. Project Manager will work with all special populations and refer to partners. There is not enough detail.				
7.2C Bidder discusses the anticipated impact of the project caseload on career coaches funded by this project.	1	1	1	
7.2C Comments: No response. Bidder does not discuss anticipated project caseload for career coaches.				
7.2D Bidder discusses strategy to reduce staff turnover.	3	3	3	
7.2D Comments: Meets criteria.				
7.2E Bidder describes how program will ensure that front-line program staff have sufficient time and support to provide the highest quality programmatic services.	3	3	3	
7.2E Comments: Meets criteria.				

7.2F Bidder describes strategy to ensure that staff will meet the professional development requirements specified in this RFP.	3	3	3	
7.2F Comments: Meets criteria.				
7.3A Bidder describes outreach and recruitment methods for adults, dislocated workers and youth participants as well as special populations including: adults and youth with disabilities, ex-offenders, veterans, and foster youth.	3	3	3	7.50%
7.3A Comments: Lacking detail, but mostly satisfactory.				
7.3B Bidder clearly specifies how many adults and dislocated workers they plan to serve. Bidder includes the percentage of Adults with Disabilities, Reentry Adults, and Veterans they plan to serve.	3	3	3	
7.3B Comments: Percentages are provided, but not overall number.				
7.3C Bidder clearly specifies how many youth they plan to serve. Includes the percentage of Youth with Disabilities, Re-Entry Youth, and Foster Care Youth they plan to serve.	3	3	3	
7.3C Comments: Percentages are provided but overall number.				
7.3D Bidder describes intake process including eligibility determination and how WIOA required eligibility documents will be obtained.	3	3	3	
7.3D Comments: Meets criteria.				
7.3E Bidder discusses how assessments will be structured to identify academic, employability and occupational interests, aptitudes and skill levels, personal development, and supportive service needs. (At a minimum, each program participant must take the Woofound Career Mapping Assessment)	3	3	3	
7.3E Comments: Meets criteria.				
7.4A Bidder describes strategy for developing the IEP for adults and dislocated workers. Describes how organization will address barriers to employment, set unique, specific, and realistic objectives, and prepare participants for work by developing and improving work readiness skills.	2	3	2.5	3.25%
7.4A Comments: Answer is confusing and does not provide concrete strategies.				
7.4B Bidder describes detailed strategies for training adult and dislocated worker participants to ensure positive outcomes and gives consideration to related supportive services (transportation, childcare, work cards, etc.). Bidder describes how these will be leveraged through other community resources or provided through this project.	2	2	2	
7.4B Comments: Training is a very important function of workforce centers. There is not enough information about training in this proposal other than that participants will be referred to another vendor.				
7.4C Bidder describes how adult and dislocated worker participants will progress through the program design and describe an effective method for ensuring participants remain engaged and committed to accomplishing the goals and objectives outlined in the IEP.	3	3	3	

7.4C Comments: Meets criteria.				
7.4D Bidder describes how their program will help participants build sustainable STEM-driven career pathways in the nine industry sectors as designated by the Governor of Nevada that focus on long-term career goals and upward mobility and not just short-term employment needs.	3	2	2.5	
7.4D Comments: Though bidder states it will help participants build sustainable career pathways in STEM, it is less clear how it will do so.				
7.4E Bidder describes what tools or activities the organization will utilize (e.g., seminars, workshops, on-line career and industry-sector focused research) to expose program participants to long-term sustainable career goals.	3	3	3	
7.4E Comments: Meets criteria.				
7.5A Bidder describes strategy for developing the ISS for all youth participants. Describes how organization will address barriers to education and employment, set unique, specific, and realistic objectives, and prepare participants for post-secondary education, vocational training, and/or employment by developing and improving academic and/or work readiness skills.	3	3	3	
7.5A Comments: Meets criteria.				
7.5B Bidder describes how youth participants will progress through the program design. Bidder describes effective methods for ensuring participants remain engaged and committed to accomplishing the goals and objectives outlined in the ISS.	2	3	2.5	
7.5B Comments: Bidder does not give convincing answer for how youth will remain engaged.				
7.5C Bidder describes detailed strategies for training youth participants to ensure positive outcomes. Proposal gives consideration to related supportive services (transportation, childcare, work cards, etc.) and describes how these will be leveraged through other community resources or provided through this project.	1	1	1	2.63%
7.5C Comments: No response. Bidder does not discuss how supportive services will be provided.				
7.5D Bidder describes how program will help participants build sustainable STEM-driven career pathways in the nine industry sectors as designated by the Governor of Nevada that focus on long-term career goals and upward mobility and not just short-term employment needs.	1	1	1	
7.5D Comments: No response.				
7.5E Bidder describes what tools or activities the organization will utilize (e.g., seminars, workshops, on-line career and industry-sector focused research) to expose program participants to long-term sustainable career goals.	3	3	3	
7.5E Comments: Meets criteria.				
7.6A Bidder describes approach towards offering a wide range of training services to participants, such as occupational skills training and on-the-job training, which will result in positive outcomes.	3	3	3	3.54%

Bidder describes how proposed education/training programs will lead to jobs with livable wages.				
7.6A Comments: Meets criteria.				
7.6B Bidder describes approach towards offering a wide range of work-based learning activities, such as apprenticeships, internships and work experiences to appropriate participants. Proposal discusses how organization will identify which participants are appropriate for these activities. Proposal describes how organization will ensure that at least 30% of expenditures will be for work-based learning activities, including work experience, on-the-job training and pre-apprenticeship activities.	3	3	3	
7.6B Comments: Answer lacks detail, but is generally satisfactory.				
7.6C Bidder describes how organization plans to incorporate mentoring for program participants.	2	3	2.5	
7.6C Comments: Unclear description of mentoring services.				
7.6D Bidder describes leadership development opportunities, including community service and peer-centered activities encouraging responsibility, and other positive social and civic behaviors for youth participants.	3	2	2.5	
7.6D Comments: Bidder does not describe the types of leadership development activities for youth.				
7.6E Bidder describes what evidence-based STEM activities, workshops and trainings they will implement into program design. Based on total enrollment, bidder identifies the percentage of participants that will receive STEM-focused employment and training services. The sub-awardee is required to have demonstrable internal staff capacity to successfully integrate STEM-focus into their program design.	3	3	3	
7.6E Comments: Meets criteria.				
7.6F Bidder describes how the organization will determine the appropriateness of activities for each program participant (e.g., what activities will further their career pathway) and what will be the developmental flow.	3	3	3	
7.6F Comments: Meets criteria.				
7.7A Bidder describes what methods the project will employ to manage performance as a participant progresses: from enrollment, to employment placement, to employment retention.	3	3	3	
7.7A Comments: Meets criteria.				
7.7B Bidder describes approach to job placement and how the job developer will be used to identify employment and work-based learning opportunities for program participants. Specifically describes how the job developer will engage industries that will hire special populations.	2	3	2.5	4.88%
7.7B Comments: The bidder is not specific on how the organization will engage industries that will hire special populations.				
7.7C Bidder describes internal quality assurance method to monitor performance including participant file review, data validation, customer service survey, and required performance goals.	3	3	3	

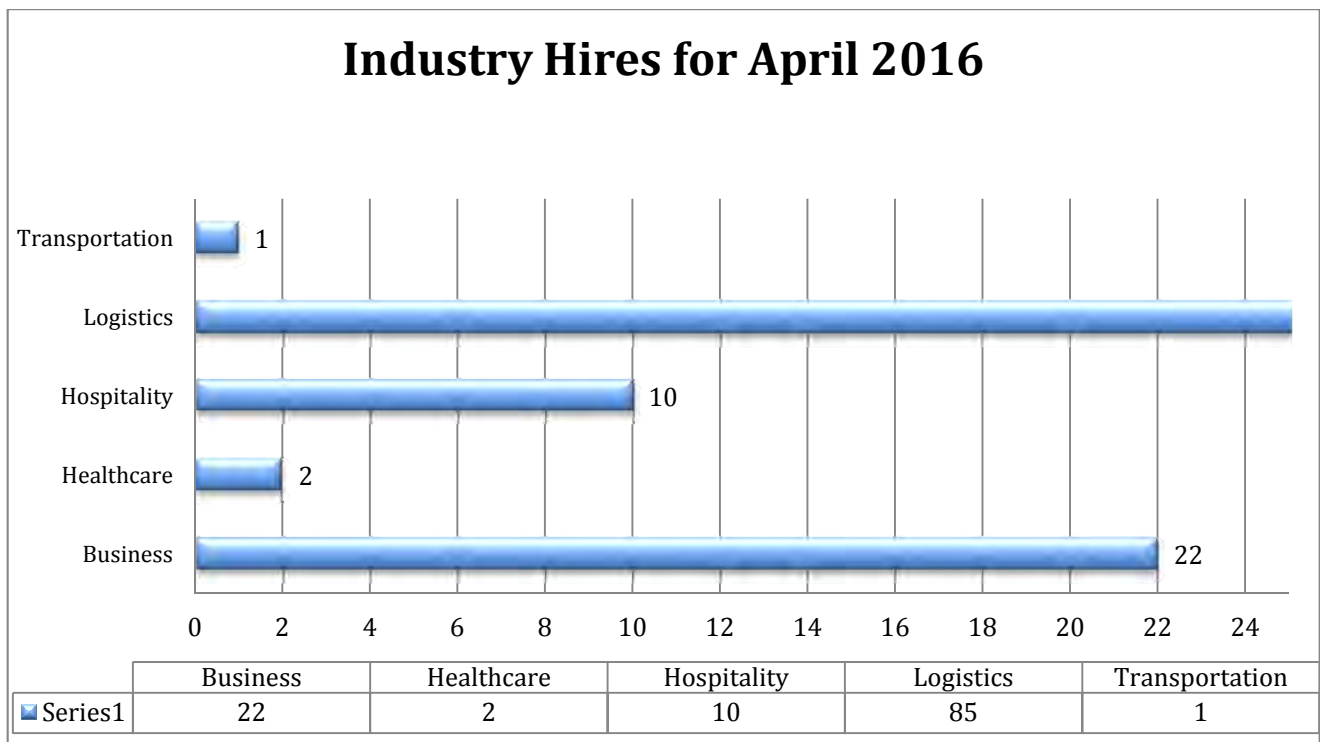
7.7C Comments: Meets criteria.				
7.7D Bidder describes exit strategy to ensure participants will achieve required performance measures.	3	2	2.5	
7.7D Comments: Meets criteria.				
7.7E Bidder describes how organization will identify, develop and maintain relationships with employers and other partners, which will result in positive outcomes for employment and retention, especially for special populations.	2	2	2	
7.7E Comments: Weak in demonstrating relationships with employers or understanding of how to build relationships with employers.				
7.8A Bidder discusses follow-up services for a minimum of 12 months after the participants exit from the program and includes how mentoring will be incorporated during the follow-up period.	3	3	3	
7.8A Comments: Meets criteria.				
7.8B Bidder discusses how organization will ensure that participants remain on their targeted career path after exiting from the program.	3	2	2.5	1.72%
7.8B Comments: Though bidder discusses follow up strategies, it is unclear how the strategies will remain on their targeted career path after finishing the program.				
9.1A Fiscal Narrative describes the organization's experience with managing federal funds and the experience that fiscal staff employed by the organization have in administering federal funds.			1	2.50%
9.1A Comments: Bidder did not address.				
9.1B Fiscal Narrative describes the organization's familiarity with federal financial management standards. Narrative discusses how the organization ensures compliance with those standards.			1	
9.1B Comments: Bidder did not address.				
9.1C Fiscal Narrative describes how the organization has resolved any monitoring and audit findings or any other issues raised in the audit reports, management letters, and any related corrective action plans for each of the last two years.			1	
9.1C Comments: Bidder did not address.				
9.1D Fiscal Narrative describes how organization would manage funds to ensure that spending levels are met but not exceeded; and, to ensure that these services remain available throughout the program year.			1	
9.1D Comments: Bidder did not address.				
9.2 Budget templates are filled out completely. Answers/costs/salaries are within reason.			3	7.50%
Proposed Budget	\$360,000.00			
Planned Adult Enrollment	25			
Planned Youth Enrollment:	24			
Cost per	\$7,346.94			

Match/leveraged dollars:	\$142,994.00			
9.2 Other comments: Much of budget is for projected hiring and purchase. Salaries appear reasonable. Strong leveraged resources.				

10. INFORMATION: Business Engagement Reports

- a. In Demands Jobs Report
- b. Pre-Screening and Referral Stats
- c. Metro Police Town Hall Flyer
- d. Metro Police/Corrections Recruitment Flyer
- e. NXGEN Youth Paid Internship Fair Flyer

Business Engagement In-Demand Jobs Report



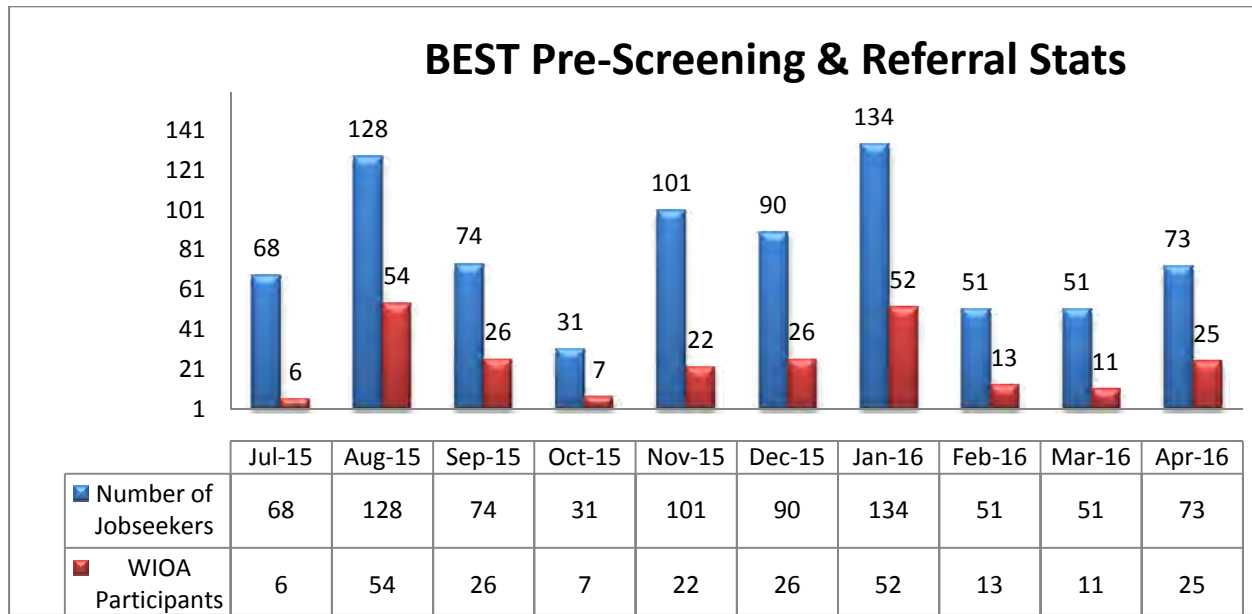
Time Period: April 1, 2016–April 30, 2016
 Number of Jobs (April): 120
 Number of Jobs (YTD): 506
 Median Wage: \$11.00
 Wage Range: \$9.40 - \$32.00
 OJTs: 30

EMPLOYERS

Allied Flooring (1)	Nevada Health Centers (1)
Aliante Casino (1)	Palms Casino (1)
Broward Factory Services (1)	PLI (1)
Digiphoto (1)	Quality Investigations (1)
E & E Foods (79)	Shetakis Wholesalers (1)
Homewatch Caregivers (1)	Station Casinos (8)
Keolis Transportation (1)	Sutherland Global (22)

Highlighted names indicate new employers

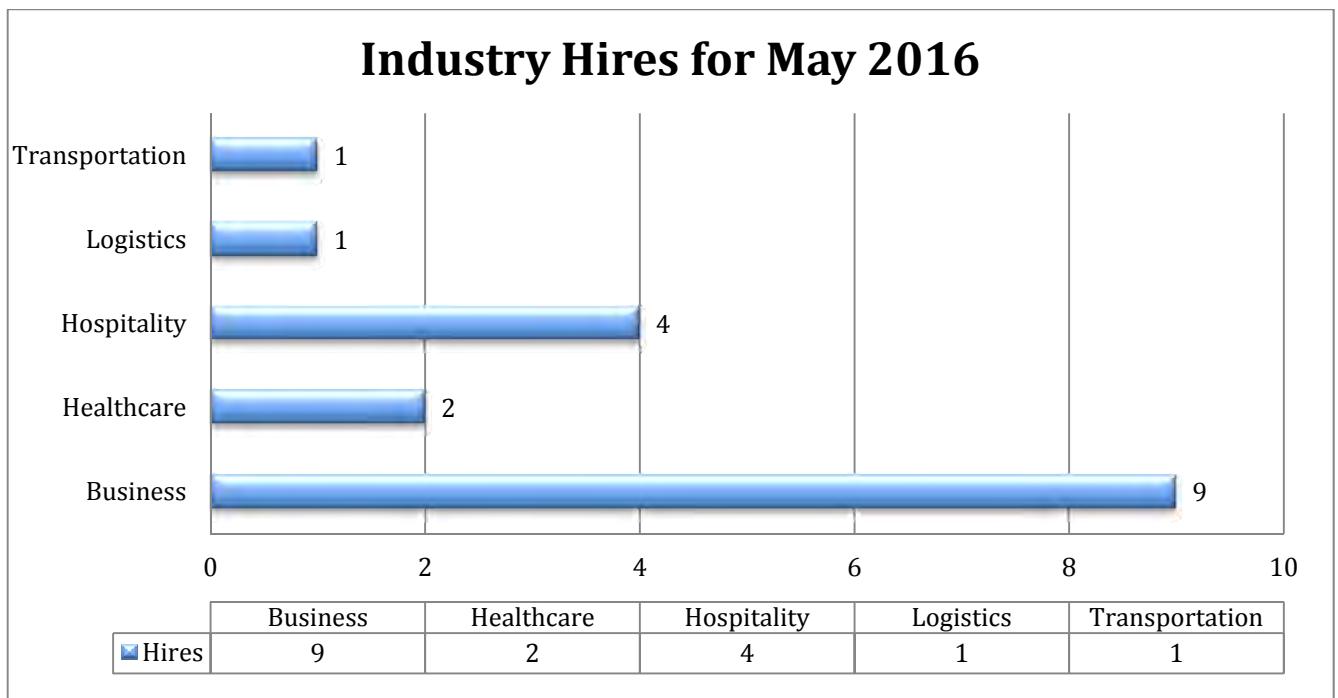
Report for April 2016



System Participation	July-15	Aug -15	Sept-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16
Academy of Human Development	0	0	0	0	0	0	0	0	0	0
Easter Seals of Nevada	1	0	2	1	0	0	0	0	0	0
Foundation for an Independent Tomorrow	1	2	1	2	0	0	0	0	0	0
Goodwill of Southern Nevada	2	1	0	0	0	1	2	0	1	0
HELP of Southern Nevada	0	2	0	0	0	0	2	0	1	0
JobConnect (DETR)	0	20	19	4	16	21	29	8	4	17
Las Vegas Urban League	2	2	0	0	1	1	1	0	0	1
Nevada Partners Inc.	0	0	0	0	3	2	2	0	1	0
One-Stop Career Center (ResCare)	0	25	2	0	2	1	16	5	4	7
SNRHA	0	0	1	0	0	0	0	0	0	0
Voc-Rehab (DETR)	0	2	0	0	0	0	0	0	0	0
Total	6	54	26	7	22	26	52	13	11	25

Kenadie Cobbin Richardson
Director, Business Engagement & Communications

Business Engagement In-Demand Jobs Report



Time Period: May 1, 2016–May 31, 2016
 Number of Jobs (May): 17
 Number of Jobs (YTD): 522
 Median Wage: \$11.00
 Wage Range: \$9.40 - \$32.00
 OJTs: 12

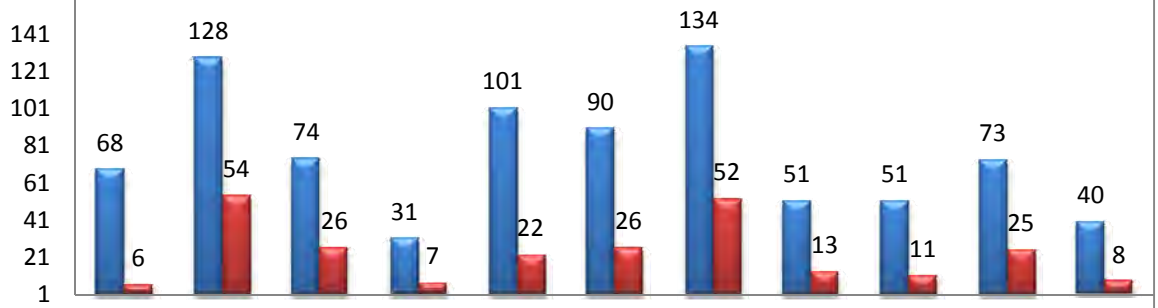
EMPLOYERS

Discovery Children’s Museum (1)
Homewatch Caregivers (2)
Keolis Transportation (1)
Shetakis Wholesalers (1)
Station Casinos (4)
Sutherland Global (8)

Highlighted names indicate new employers

Report for May 2016

BEST Pre-Screening & Referral Stats



	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16
■ Jobseekers	68	128	74	31	101	90	134	51	51	73	40
■ WIOA Participants	6	54	26	7	22	26	52	13	11	25	8

System Participation	July-15	Aug -15	Sept-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16
Academy of Human Development	0	0	0	0	0	0	0	0	0	0	0
Easter Seals of Nevada	1	0	2	1	0	0	0	0	0	0	0
FIT	1	2	1	2	0	0	0	0	0	0	0
Goodwill of Southern Nevada	2	1	0	0	0	1	2	0	1	0	0
HELP of Southern Nevada	0	2	0	0	0	0	2	0	1	0	0
JobConnect (DETR)	0	20	19	4	16	21	29	8	4	17	4
Las Vegas Urban League	2	2	0	0	1	1	1	0	0	1	1
Nevada Partners Inc.	0	0	0	0	3	2	2	0	1	0	0
One-Stop Career Center (ResCare)	0	25	2	0	2	1	16	5	4	7	3
SNRHA	0	0	1	0	0	0	0	0	0	0	0
Voc-Rehab (DETR)	0	2	0	0	0	0	0	0	0	0	0
Total	6	54	26	7	22	26	52	13	11	25	8

Kenadie Cobbin Richardson
 Director, Business Engagement & Communications

JOIN THE FORCE.

"Be the change you want to see." - Mahatma Gandhi

CLARK COUNTY COMMISSIONER
LAWRENCE WEEKLY,
WORKFORCE CONNECTIONS AND
NEVADA PARTNERS INVITE JOB
SEEKERS AND THOSE LOOKING
TO ADVANCE THEIR CAREERS TO
A SPECIAL **TOWN HALL MEETING**
TO LEARN MORE ABOUT
BECOMING A POLICE OFFICER OR
CORRECTIONS OFFICER.

COMMISSIONER WEEKLY'S TOWN HALL MEETING

THURSDAY, JUNE 2, 2016
6 p.m to 8 p.m.

CLARK COUNTY GOVERNMENT CENTER
500 S. GRAND PKWY, LAS VEGAS 89155

To start the process, complete an interest application
at www.nvcareercenter.org and look for the job title:
Metro Police Interest Application

For more information, please contact **LeRoy Bilal**
at (702) 636-2343 or LBilal@snvwc.org



workforce CONNECTIONS
PEOPLE PARTNERSHIPS POSSIBILITIES



48

An equal opportunity employer/program, auxiliary aids and services are available upon request to individuals with disabilities.



JOIN THE FORCE!

Be the **CHANGE** you want to see

The law enforcement field is thriving and a career in law enforcement can be incredibly rewarding. Protecting the community is one of the noblest and most highly respected of professions.

If you're thinking this career might be right for you, complete an interest application at:
www.nvcareercenter.org/jobs and look for the job title: "Metro Police Interest Application"

Conditions of Employment

- Wear a body camera and vest, and other safety equipment
- Work any hours, days, or shifts, including holidays and weekends
- Participate in the Department's random drug screening process
- Maintain physical fitness necessary to carry out job duties
- Wear a uniform and maintain a neat and clean appearance
- Obtain/maintain a Nevada driver's license, and register/maintain registration of personal vehicle
- Undergo a background investigation, which will include a polygraph, drug test, medical exam, standard hearing test and psychological testing

Information Session

June 9, 2016 @ 9 am
Workforce Connections

6330 W. Charleston Blvd., Suite 150, Las Vegas

Metro Boot Camp

June 25, 2016

For more information, contact:

LeRoy Bilal @ 702.636.2343 or lbilal@snvwc.org

Minimum Requirements

- Excellent verbal and written communication skills
- Leadership skills
- Flexible schedule and a commitment to complete the Academy
- Must be 21 years of age by the date of the first exam on June 21, 2016.
- Must be a Citizen of the United States by the date of the first exam on June 21, 2016
- Must have no convictions of any crime for which registration in the State of Nevada is required pursuant to NRS 207.090 or 207.152
- Must have no convictions or any misdemeanors involving use/attempt of physical force if committed by those listed in the Omnibus Consolidated Appropriations Act of 1997.

Preferred Qualifications

- Some courses/classroom credits beyond high school
- Three or more years of public contact experience
- At least one year of experience in law enforcement or criminal justice
- Proficiency in speaking, understanding, reading and writing in Spanish



WORKFORCE CONNECTIONS' BUSINESS
ENGAGEMENT SPECIALIST TEAM (BEST)
PRESENTS



NXGEN YOUTH PAID INTERNSHIP FAIR

**EMPLOYERS
INCLUDE**

**BMC
MARSHALLS
STATION CASINOS
CHELTON HOUSE
PLI**

**CLEAN THE WORLD ORGANIZATION
STATE FARM INSURANCE
GOODWILL OF SOUTHERN NEVADA
ORIGINATE
THINKLAW
FARMERS INSURANCE**

**THURSDAY, JUNE 23, 2016
ARRIVE AT 9AM**

**6330 W CHARLESTON BLVD.
LAS VEGAS, NV 89146**

**FOR AGES 16 to 24
YEARS OLD**



workforce CONNECTIONS
PEOPLE. PARTNERSHIPS. POSSIBILITIES.

<http://nvworkforceconnections.org/events/2016summerJobs/>

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An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
TTY (800) 326-6868 or Nevada Relay 711.

11. INFORMATION: Programs Committee Member Comments

12. SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic that is relevant to; or within the authority or jurisdiction of the Committee. If you commented earlier, please do not repeat the same comment you previously made. Please clearly state and spell your name and your address for the record. Each comment will be limited to three (3) minutes

13. ADJOURNMENT