



Executive Director's Annual Performance Report

July 12, 2016

7 Workforce Innovation and Opportunity Act (WIOA)

**# C Training for New Board Members –
State Ethics and Open Meeting Law**

Nevada Ethics in Government Law



Presented by:

Yvonne M. Nevarez-Goodson, Esq.
Executive Director

Nevada Commission on Ethics



updated 2011.10.04

What is the Nevada Commission on Ethics?

The Nevada Commission on Ethics is a blended executive/legislative commission responsible for administering and enforcing Nevada's Ethics in Government Law set forth in NRS chapter 281A.

The Commission

- The Ethics Commission consists of 8 members appointed to serve 4-year terms
 - 4 members appointed by the Governor
 - 4 members appointed by the Legislative Commission.
- Not more than 4 members may be residents of the same county and
- Not more than 4 members may be members of the same political party.



Staff

- The state-wide staff to the Commission consists of an Executive Director, Commission Counsel, Associate Counsel, Investigator, Paralegal and an Executive Assistant.

2015 OPEN MEETING LAW and Legislative Amendments

Presented by
ADAM PAUL LAXALT
Nevada Attorney General
2015

Legislative Declaration of Intent

- All public bodies exist to aid in the conduct of the people’s business. It is the intent of the law that their actions be taken openly and that their deliberations be conducted openly. NRS 241.010

What Is a Meeting? NRS 241.015(3)

- Quorum of members of a public body present to:
- Deliberate toward a decision OR
- Take Action, which means making a decision, commitment or promise,

Over a matter within the public body’s supervision, control, jurisdiction or advisory power.

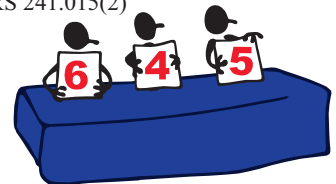
OML Critical Definitions

- **Deliberate** means: “collectively to examine, weigh and reflect upon the reasons for or against the action. The term includes, without limitation, the collective discussion, or exchange of facts preliminary to the ultimate decision.” NRS 241.015(2)

- **Action** means voting:

See AG Manual section 5.01

- includes promise or commitment
- No secret ballots or secret promises
- Action is an affirmative vote by a majority of members during a public meeting; there is a difference between elected body and appointed body requirements for action.



Are Serial Briefings a Meeting?

- No! In *Dewey*, 119 Nev. at 94, the Nevada Supreme Court stated that private briefings among staff of a public body and a non-quorum of members of a public body is not a meeting for purposes of the Open Meeting Law, and such a meeting is not prohibited by law.
- **But** stay away from “serial quorum” or “walking quorum” or “constructive quorum.” All terms are synonymous.

Constructive Quorum

Meeting includes any series of gatherings of members of a public body at which:

- less than a quorum is present at any individual gathering
- members of the public body attending one or more of the gatherings collectively constitute a quorum, and
- the series of gatherings was held with the specific intent to avoid OML.



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D Assist in Development of State Plan



STATE OF NEVADA

Brian Sandoval
Governor

UNIFIED STATE PLAN

Preparing a workforce that is ready to be hired by Nevada businesses and grow with those businesses.

WORKFORCE INNOVATION AND OPPORTUNITY ACT OF 2014

July 1, 2016 – June 20, 2021



Table of Contents

<i>Governor’s Message</i>	0
<i>Nevada’s Opportunity to Innovate</i>	1
The Recession	1
The Recovery	1
The Realization	2
<i>Overview</i>	4
Section I. WIOA STATE PLAN TYPE	5
Section II. STRATEGIC ELEMENTS	6
(a) Economic, Workforce and Workforce Development Activities Analysis	6
(1) Economic and Workforce Analysis	6
(A) Economic Analysis	8
(B) Workforce Analysis	13
(2) Workforce Development, Education and Training Activities Analysis	21
(A) Nevada’s Workforce Development Activities	21
(B) Strengths and Weaknesses of Workforce Development Activities	30
(C) Nevada’s Workforce Development Capacity	36
(b) Nevada’s Strategic Vision and Goals	39
(1) Nevada’s Strategic Vision for the Workforce Development System	39
(2) Nevada’s Goals	40
(A) Goals for Preparing an Educated and Skilled Workforce	40
(B) Goals for meeting the Skilled Workforce Needs of Employers	40
(3) Performance Goals	41
(4) Assessment	41
(c) Nevada’s Strategy	42
(1) Aligning Sector Strategies and Career Pathways	42
(2) Aligning the Core Programs	44
Section III. Operational Planning Elements	50
(a) State Strategy Implementation	50
(1) State Board Functions	51
(A) State Board Composition	53
(B) State Board’s Operational Structures	53
(2) Implementation of State Strategy	55
(A) Core Program Activities to Implement State Strategy	55
(B) Alignment with Activities Outside of the Plan	57
(C) Coordination, Alignment and Provision of Services to Individuals	62
(D) Coordination, Alignment and Provision of Services to Employers	64
(E) Partner Engagement with Educational Institutions	68
(F) Leveraging Resources to Increase Educational Access	70
(G) Improving Access to Postsecondary Credentials	72
(H) Coordinating with Economic Development Strategies	75
(b) State Operating Systems and Policies	77
(1) State Operating Systems	77
(A) Operating Systems that Support Coordinated Implementation	77

(B) Data Collection and Reporting Processes _____	78
(2) State Policies _____	80
(A) Job Seekers, Providers and Employers _____	80
(B) Workforce and other Core Partners _____	80
(3) State Program and State Board Overview _____	81
(A) State Agency Organization _____	81
(B) State Board _____	82
(4) Assessment of Programs and One-Stop Partner Programs _____	83
(A) Assessment of Core Programs _____	83
(B) Assessment of One-Stop Program Partner Programs _____	84
(C) Previous Assessment Results _____	88
(5) Distribution of Funds for Core Programs _____	89
(A) Title I _____	89
(B) Title II _____	91
(C) Title IV – Vocational Rehabilitation _____	92
(6) Program Data _____	92
(A) Data Alignment and Integration _____	92
(B) Assessment of Participants’ Post-Program Success _____	96
(C) Use of Unemployment Insurance (UI) Wage Record Data _____	96
(D) Privacy Safeguards _____	97
(7) Priority of Service for Veterans _____	98
(8) Accessibility of the One-Stop Delivery System _____	98
(A) One-Stop Center Certification Policy _____	99
Section IV. Coordination with State Plan Programs _____	103
(a) Overview of Actions Taken to Align Agencies _____	103
(b) Centralized Team and Workgroups _____	104
Section V. COMMON ASSURANCES (for all core programs) _____	105
Section VI. Program-Specific Requirements for Core Programs _____	108
Title I-B: Adult, Dislocated Worker, and Youth Programs Activities _____	108
(a) General Requirements _____	108
(1) Regions and Local Workforce Development Areas _____	108
Northern Nevada Counties _____	108
Southern Nevada Counties/Cities _____	108
(2) Statewide Activities _____	114
(b) Adult and Dislocated Worker Program Requirements _____	118
(1) Alternative Training Models _____	118
(2) Registered Apprenticeships _____	119
(3) Training Provider Eligibility _____	119
(c) Youth Program Requirements _____	126
(1) Criteria _____	126
(2) Funds _____	127
(3) Out of School Youth – In School Youth _____	128
(4) Alternative Education _____	129
(5) School Attendance _____	130
(6) Basic Skills Deficiency _____	131
Title I-B Assurances _____	132
Wagner-Peyser Act Program (Employment Services) _____	134
(a) Employment Service (ES) Professional Staff Development _____	134

(1) Professional Development Activities _____	134
(2) Strategies _____	134
(b) Service Delivery _____	135
(c) Reemployment Services _____	135
(d) Wagner-Peyser – Unemployment Insurance Claimant Support and _____	136
Communication _____	136
(1) Labor Exchange _____	136
(2) UI Registration _____	136
(3) Work Test _____	137
(4) Referrals _____	137
(e) Agricultural Outreach Plan (AOP) _____	138
(1)(A) Assessment of Need – Farmworkers _____	138
(1)(B) Assessment of Resources _____	138
(2)(A) Outreach Activities _____	139
(2)(B) Outreach Activities Plan _____	139
(3)(A) Coordinated Outreach _____	140
(3)(B) Farmworkers – One-Stop Centers _____	141
(3)(C) Marketing _____	141
(3)(D) Farmworkers – Employment Rights _____	142
(3)(E) Farmworkers – Efforts _____	142
(4) Service Delivery _____	142
(5) Other Requirements _____	142
Wagner-Peyser Assurances _____	144
Adult Basic Education and Literacy Programs _____	145
(a) Aligning of Content Standards _____	145
(b) Local Activities _____	145
Allowable Activities _____	148
(c) Corrections Education and other Education of Institutionalized Individuals _____	151
(d) Integrated English Literacy and Civics Education Program _____	152
(e) State Leadership _____	152
Participation in the National College and Career Readiness Standards-In-Action Initiative _____	153
Implementation of the CCR-SIA Innovations _____	155
(f) Assessing Quality _____	158
Adult Basic Education and Literacy Programs Certifications and Assurances _____	160
Vocational Rehabilitation _____	163
(a) Input of State Rehabilitation Council _____	163
Input of State Rehabilitation Council _____	163
Annual Report _____	163
Annual Consumer Satisfaction Surveys _____	163
Comprehensive Statewide Needs Assessment _____	163
State Plan Goals _____	164
General NSRC Input _____	164
(b) Request for Waiver of Statewideness _____	164
Third Party Cooperative Arrangements – Secondary School Districts _____	164
Third-Party Cooperative Arrangements – Postsecondary Institutions _____	166
Written Assurances _____	167
Unique Services Provided _____	167
(c) Cooperative Agreements _____	168
Cooperative Agreements with Agencies Not Carrying Out Activities Under the Statewide Workforce Development System. _____	168
Interlocal Contracts _____	168

Other Collaborations _____	169
(d) Coordination with Education Officials _____	171
(e) Cooperative Agreements with Private, Nonprofit Organizations _____	175
(f) Arrangements and Cooperative Agreements for the Provision of Supported Employment Services _____	176
(g) Coordination with Employers _____	178
Workforce Development Boards _____	179
(h) Interagency Cooperation _____	179
(i) Comprehensive System of Personnel Development - Data System _____	180
Personnel Development _____	182
Personnel Standards _____	185
Staff Development _____	186
Personnel to Address Individual Communication Needs _____	188
Coordination of Personnel Development Under the Individuals with Disabilities Education Act _____	188
(j) Statewide Assessment _____	189
(k) Annual Estimates _____	192
(l) State Goals and Priorities _____	193
(m) Order of Selection _____	194
(n) Goals and Plans for Distribution of Title VI Funds _____	195
Goals and Priorities _____	195
(o) State's Strategies _____	196
Assistive Technology _____	199
Minorities and Most Significantly Disabled _____	200
Community Rehabilitation Programs _____	200
Strategies to improve the performance of the State with respect to the performance accountability measures under section 116 of WIOA. _____	200
Strategies for assisting other components of the statewide workforce development system in assisting individuals with disabilities. _____	201
Innovation and Expansion Projects for 2016 _____	201
(p) Evaluation and Reports of Progress: VR and Supported Employment Goals _____	203
NSRC Goals and Indicators _____	203
Federal Standards and Indicators _____	209
(q) Quality, Scope and Extent of Supported Employment Services _____	211
Vocational Rehabilitation Certifications and Assurances. _____	213
CERTIFICATIONS _____	213
ASSURANCES _____	215
Appendices _____	221
Appendix 1: Performance Goals for the Core Programs _____	221
Appendix 2 _____	223
Appendix 3 _____	224
Appendix 4 _____	226
Title I _____	226
Title II _____	226
Title III _____	227
Title IV _____	227
Figures _____	229
Glossary _____	230

Governor's Message



In my 2015 Inaugural Address, I recounted the unprecedented times of economic hardship and fiscal peril that Nevada has faced and fought to overcome in recent years, pledging to dedicate all the work of my remaining term as governor to Nevada's future generations and their ultimate success. I spoke about the restoration of Nevada as a center for new opportunities, and how we as a state had reclaimed our title as a national leader in economic growth, innovation, and job creation.

Today, Nevada's rate of job growth is the strongest in the country, we have cut our unemployment rate in half, and we have the second fastest growing population in America. Some of the world's most dynamic companies are relocating to Nevada and diversifying our economy. We are adding good jobs in almost every sector, with business services, manufacturing and logistics, health services, and gaming and tourism leading the way. These are encouraging trends. But, we must do better.

In my January 15, 2015 State of the State address, I proposed a vision for building what I call the "New Nevada." The foundation for that vision was a historic education reform package approved during the legislative session. Education reform was the critical first step. Our next step is to ensure that Nevada's students are college and career ready by graduation, so that they can succeed as the 21st century workforce our state will need to continue to thrive. This will include a significant expansion of Career and Technical Education, a renewed focus on Science, Technology, Engineering, and Math (STEM) education, and leveraging programs such as Jobs for America's Graduates. Nevadans must have the education and skills necessary to meet the growing demand for high-quality jobs.

Nevada's plan to develop and implement the Workforce Innovation and Opportunity Act (WIOA) gives the state the opportunity to bring together all of the elements necessary to create a workforce system that improves our economy and the lives of our citizens. We will accomplish this through aligning education, career training and workforce development services to achieve targeted objectives; reorganizing the workforce investment system in line with emerging sectors; and, continuing to promote greater educational achievement.

We are battle born and Nevada proud. Optimism is our heritage. Opportunity is our watchword. And courage is in our blood. As the great western pioneer Sarah Royce so eloquently stated, "We must venture out, embracing the sense of going forward instead of backward, or the temptation to simply stand still." That pioneering spirit of exploration, optimism and opportunity will continue to define our efforts to create the New Nevada.

Nevada's Opportunity to Innovate

The Recession

By the time Governor Brian Sandoval took office in January of 2011, the so-called “Great Recession” of 2008 and the ensuing economic downturn that gripped the nation had hit the state of Nevada harder than perhaps any other state in America. When the governor was sworn in, Nevada led the nation in unemployment, bankruptcies and foreclosures. The housing market in Nevada was the worst in the country. Tens of thousands of Nevadans had lost their jobs, their homes and in many cases both. The unemployment rate had reached a high of more than 14 percent, and businesses across the state were forced to close their doors.

The recession hit Nevada families and workers especially hard in part because of the state economy's significant reliance upon the gaming and tourism industries, which are driven primarily by consumer spending of disposable income. As the nation's economy contracted, the number of travelers to Nevada declined, as did the amounts spent on gaming, restaurants and entertainment, which are so critical to the travel and tourism sectors. The explosive growth of the previous decade that had propelled an unprecedented expansion of housing developments and commercial projects, particularly in southern Nevada, came to a screeching halt.

The recession also severely affected Nevada's state government infrastructure. Upon entering office, Governor Sandoval's administration had no alternative but to implement austerity measures as part of a strategic triage response to an unprecedented economic crisis. The governor immediately froze all new regulations on businesses and ordered the systematic review of all existing regulations to identify those that unnecessarily obstructed economic growth. He implemented nearly \$500 million in budget cuts, and required state employees to take unpaid furlough days.

In the midst of this dramatic downturn that disproportionately impacted minority-owned businesses, communities and families, the nation was also fighting two wars overseas and Nevada saw hundreds of young patriots answering the call of duty. As those conflicts scaled down, more and more Nevada veterans returned from overseas facing an economy that offered little in the way of job opportunities, and as a result, joblessness and homelessness among Nevada's veteran population rose in the same way unemployment increased among minority communities across the state.

What became undeniably clear during this period of economic turbulence and uncertainty was that the time had long passed for Nevada's economy to meaningfully diversify. A 21st century global economy necessitated a more diverse economic landscape, and while discussions about diversification had been ongoing for years prior to the recession, the need for such diversification in Nevada had never been more acute, and was as apparent as it had ever been.

The Recovery

While the governor took immediate steps to mitigate the severe effects of the Great Recession, he also began to implement long-term strategies that would begin the process of economic development and diversification across the state of Nevada. He created the Governor's Office of Economic Development (GOED) and charged the agency with attracting and recruiting businesses to the Silver State. He placed

GOED in charge of funds that would be used to assist small businesses and innovators with start-up investment dollars. And, he charged GOED with exploring opportunities to cultivate new and emerging industries such as healthcare, energy development, aerospace and defense, and information technology, while strengthening Nevada's legacy industries such as gaming and tourism, agriculture, and mining.

GOED's role in executing the governor's economic development strategy and driving what continues to be a historic economic recovery can hardly be overstated. In December of 2013, as a result of GOED's efforts, Nevada was selected by the Federal Aviation Administration as one of six test sites for Unmanned Aerial Vehicles (UAV) technology, paving the way for Nevada to lead on an international level as a center for innovation within a 21st century emerging industry. In September of 2014, as unemployment continued to decline and Nevada's steady but fragile recovery progressed, Tesla Motors, after extensive negotiations with GOED, committed to construct its lithium ion "Gigafactory" in northern Nevada, a project that meant tens of thousands of direct and indirect jobs and billions of dollars to the state over the coming years. And, in December of 2015, Nevada's economy experienced another milestone event when electric car manufacturer Faraday Future announced it would build a \$1 billion auto manufacturing plant just outside of North Las Vegas, a city that arguably suffered some of the most severe effects of the recession.

These and other historic economic development achievements coincided with steady job growth, solid improvements in the housing market and other gradual but deliberate steps toward economic recovery. By the beginning of the governor's second term, Nevada once again was on a clear path toward economic prosperity. Funding for state programs was restored, and long-term stabilization of the state's revenue system was implemented in order to fund improvements to education. The decades-old conversation about the diversification of the state's economic base had begun to be realized. Traditional sectors recovered as well, pushing Nevada's unemployment rate to an eight-year low of 6.4 percent by early 2016.

The Realization

Both the Great Recession as well as Nevada's recovery from it have made clear that diversification of the state's economy is essential to its continued and future success. The foundation for that long-term effort has been laid and continues to be reinforced by the continued attraction and recruitment of dynamic industries and companies relocating to Nevada. Premier brands such as Tesla Motors, Faraday Future, Switch Technologies, Amazon, EBay, Panasonic, and many others are rapidly and significantly changing the economic landscape of the state, and emerging technologies are being developed by innovators, entrepreneurs, and start-ups that are increasingly coming to Nevada in greater numbers. There is no question that the first prong of the state's economic development strategy – attracting new businesses – is being successfully executed.

With the realization that Nevada must develop new commercial and economic bases has come the realization that Nevada's workforce, too, must adapt to the needs and realities of a 21st century economy. It is not enough to simply attract new business and import skilled workers to meet the demands of new employers. What is required is an effective pipeline and system of career pathways that prepares Nevadans for the job opportunities available to them in these new and emerging industries.

As the state continues to cultivate vibrant, modern economic sectors such as advanced manufacturing, information technology, data storage, aerospace and defense, healthcare delivery, as well as others, it

must also focus equally on developing and preparing a workforce that can sustain and support these industries. Economic development and workforce development are both essential to Nevada’s long-term prosperity. This is perhaps best illustrated by the example of the Faraday Future’s project, which required not only legislative solutions addressing infrastructure and taxation issues, but also a legislative mechanism for ensuring that the state could support efforts to train and prepare employees in Nevada for the high-tech jobs that would be available as a result of the project. Governor Sandoval has already led substantial investment in the K-12 public education system, coupled with reforms to modernize that delivery and hold schools accountable. He is laying the groundwork for postsecondary revitalization as well, all with an eye toward building on five years of success and with the goal of preventing such a dramatic downturn from impacting the Nevada family so adversely in the future.

In short, it can be said that no other state has experienced the dramatic need for workforce development to the extent that Nevada has. An unprecedented economic downturn, coupled with a recovery that relied heavily on recruiting 21st century industries has led to the compelling realization that Nevada’s workforce development efforts must be aligned, enhanced and reformed to create a statewide system that effectively prepares students, as well as displaced workers, for 21st century jobs that require 21st century skills.

Nevada’s Unified State Plan is an expression of the state’s realization that workforce development is a top priority. Further, it is a manifestation of the state’s intent to meaningfully align and improve existing programs in order to achieve this outcome, and create new programs and solutions necessary to ensure this outcome continues to be achieved for years to come. The future of the state’s economy rests upon a deliberate, strategic effort to develop a skilled and ready workforce that can sustain the dynamic growth Nevada continues to experience. Only through a fervent, united, statewide effort to align programs, effectively utilize and interpret data, and reduce barriers to education, literacy, and training can Nevada continue to move forward on the path to historic economic growth and prosperity. This plan addresses the needs of those hardest to serve, tackles both unemployment and underemployment, and serves as a cornerstone of a true Workforce Development System that reaches beyond tradition federal core programs to bring to bear the resources of other state, local, private, and nonprofit entities.

Figure 1: *Target Populations - TBD*



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July 12, 2016

7 Workforce Innovation and Opportunity Act (WIOA)

E Development of Local Plan

WORKFORCE CONNECTIONS'
FOUR-YEAR LOCAL PLAN
FOR
SOUTHERN NEVADA'S WORKFORCE
DEVELOPMENT AREA
EFFECTIVE JULY 1, 2016 – JUNE 30, 2020

OUTLINE OF FOUR-YEAR LOCAL PLAN

I. EXECUTIVE SUMMARY

II. PLAN CONTENT

1. Strategic Planning Elements including Targeting Special Populations
2. Local Area Workforce Development System
3. Core Program Partners
4. Business-Driven Services
5. Economic Development Alignment
6. Continuous Improvement, Access and Compliance with the Americans with Disabilities Act (ADA)
7. Adult & Dislocated Worker Services
8. Coordination of Statewide Rapid Response Activities
9. Youth Services
10. Coordination of Secondary and Post-Secondary Education Programs
11. Provision of Transportation and Other Supportive Services
12. Coordination of Wagner-Peyser Services WIOA Title III
13. Coordination of Adult Education and Literacy Services WIOA Title II
14. Coordination of Vocational Rehabilitation Services WIOA Title IV
15. Designation of Southern Nevada's Local Workforce Development Board
16. Competitive Process for Award of WIOA Title I contracts
17. Local Levels of Performance
18. Actions to Remain a High-Performance Board
19. Training Services
20. Process for Public Comment into the Development of the Four-Year Local Plan
21. Transition to an Integrated Management Information System

III. ATTACHMENTS

- ATTACHMENT A – Assurances Checklist
- ATTACHMENT B – State-Required Certification
- ATTACHMENT C – Public Comment
- ATTACHMENT D – Designation Letter from the Governor
- ATTACHMENT E – Workforce Connections Strategic Work Plan Goals Matrix
- ATTACHMENT F – Draft Memorandum of Understanding
- ATTACHMENT G – Draft Resource Sharing Agreement

I. EXECUTIVE SUMMARY

This four-year local plan reflects Workforce Connections' (WC) goals and strategies to comply with the requirements of the Workforce Innovation and Opportunity Act (WIOA). It aligns WC's resources with the goals of the Governor's Workforce Development Board in alignment with the Governor's vision for a "New Nevada". This plan ensures alignment of education, career training and workforce development services to achieve targeted objectives. WC's vision of integrating the local area workforce development system in support of Nevada's key industry sectors is highlighted throughout this document. This proposed four-year local plan covers the period of July 1, 2016 through June 30, 2020.



Nevada's Designated Workforce Development Areas
(Southern Nevada Workforce Development Area is highlighted in light green)

This plan contains all elements requested by the State in the memorandum dated March 21, 2016, including:

- A. A vision for the local area workforce development system
- B. Goals, objectives and strategies to increase skill levels, employment, earnings, customer satisfaction and return on workforce development investments
- C. A blueprint to utilize the area's strategic workforce assets to meet the requirements of the changing economy
- D. A planning process, managed by the local boards, that ensures meaningful opportunities for business, labor, local chief elected officials, program operators, Nevada JobConnect, partner agencies, and others, to communicate their needs. This plan offers perspectives and expertise that allows sub recipients to participate in the process. The review and comment process for developing the local workforce plan is transparent and dynamic and allows interested parties to comment as the plan is developed
- E. A plan that is focused on the unique needs and resources of the local area and is consistent with the Nevada 2016-2020 Unified State Plan submitted to the U.S. Department of Labor (DOL) on March 3, 2016

F. Goals, objectives and strategies that:

- Represent the priorities of the Local Board and its partners
- Reflect stakeholder input
- Offer guidance and proposes approaches that benefit customers of the workforce development system (employers, job seekers, workers, students and out-of-school youth)
- Are supported by current and specific economic and demographic data and needs assessment
- Take into account existing workforce development programs and services
- Are demonstrated by program performance

G. The local area's WIOA Title I operational plans

H. Assurances checklist documenting WIOA compliance

DRAFT



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July 12, 2016

7 Workforce Innovation and Opportunity Act (WIOA)

F Establish One-Stop Affiliate Sites

Program Year 2016 Request for Proposals

Workforce Connections' vision is "Full Employment for All Southern Nevadans." To accomplish this vision, staff announced the following Request for Proposals:

Geographic Areas:

- East Las Vegas Adult/Youth One-Stop Affiliate Site – \$1,800,000
- Mesquite Adult/Youth One-Stop Affiliate Site – \$360,000
- Boulder City and/or Laughlin Adult/Youth One-Stop Affiliate Site – \$360,000

Special Initiatives:

- Clark County Detention Center Pre- & Post-Release Workforce Development Program – \$600,000
- Clothing Services – Not to exceed \$200,000

Request for Proposals Timeline:

- | | |
|---|-------------------|
| • RFPs Released | February 26, 2016 |
| • Mandatory Bidder's Conference | March 3, 2016 |
| • Proposals Due | March 30, 2016 |
| • Evaluations & Panel Interviews | April 4-22, 2016 |
| • Recommendations to Programs Committee | May 11, 2016 |
| • Programs Commence | July 1, 2016 |

**PY2016 One-Stop Career Center
and
Affiliate Sites**

**(Awards Approved by LEOs
June 14, 2016)**

ResCare Workforce Services (One-Stop Operator)
6330 West Charleston, Suite 190
Las Vegas, Nevada 89146

Foundation for an Independent Tomorrow (Adult Re-Entry)
1931 Stella Lake Dr.
Las Vegas, Nevada 89106

HELP of Southern Nevada (ADW One-Stop Affiliate Site – South and Youth Drop Out Recovery)
1640 E. Flamingo Rd., Suite 100
Las Vegas, Nevada 89119

Hope for Prisoners (ADW Pre-/Post-Release Reentry Services)
3430 E. Flamingo Rd., Suite 350
Las Vegas, Nevada 89121

Lincoln County Grant Administration (ADW and Youth One-Stop Affiliate Site)
360 Lincoln St.
Caliente, Nevada 89008

Nevada Partners, Inc. (ADW and Youth One-Stop Affiliate Site – North and Adult Pre-apprenticeship)
710 W. Lake Mead Blvd.
Las Vegas, Nevada 89030

NyE Communities Coalition (ADW and Youth One-Stop Affiliate Site – Nye and Esmeralda)
1020 E Wilson Rd
Pahrump, Nevada 89048

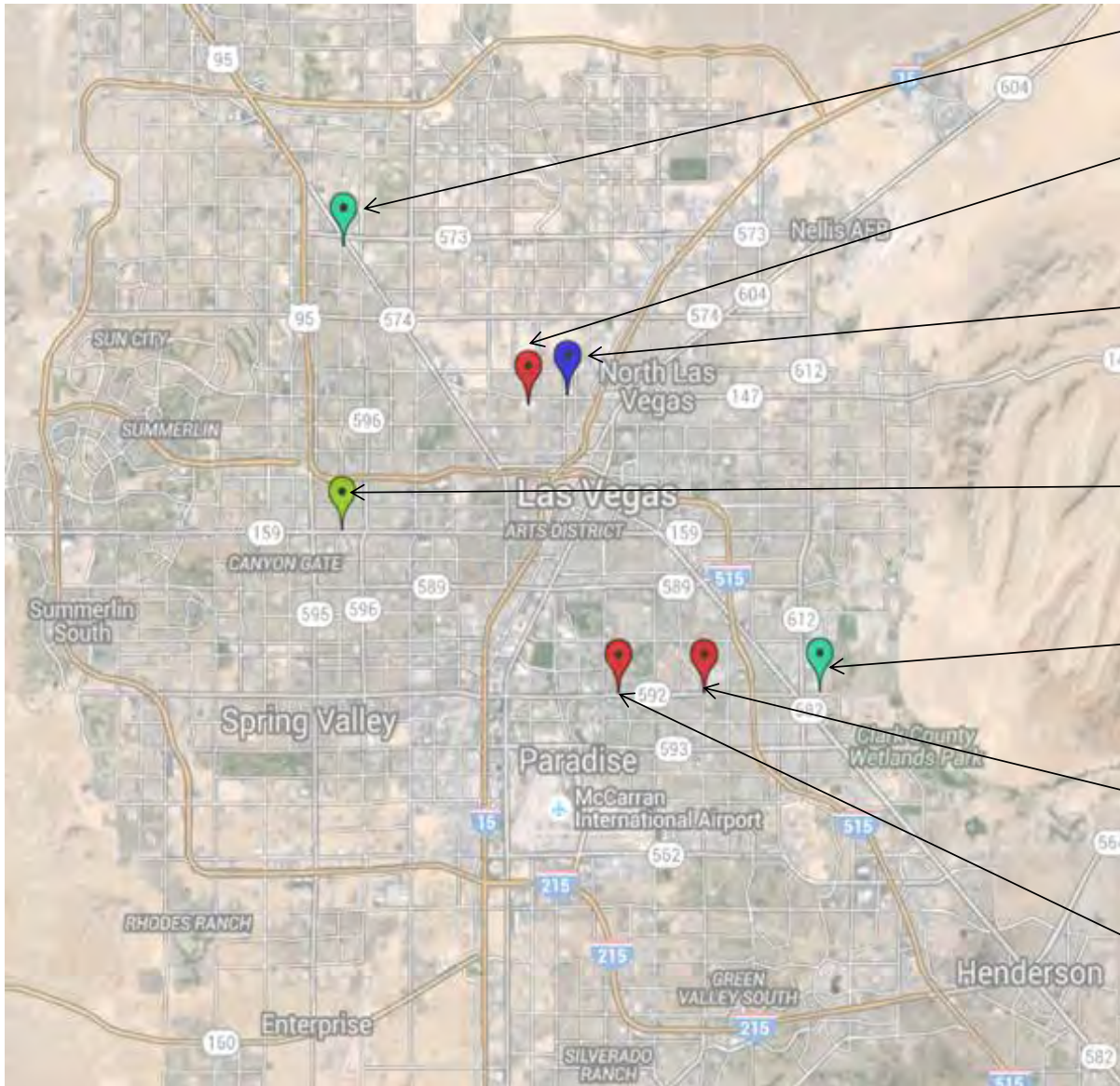
Olive Crest (Foster Care Youth)
4285 North Rancho Drive, Suite 160
Las Vegas, Nevada 89130

So. NV Regional Housing Authority (Youth One-Stop Affiliate Site - East)
5390 East Flamingo Road
Las Vegas, Nevada 89122

St. Jude's Ranch for Children (Youth – Boulder City and Laughlin)
100 St. Jude's Street
Boulder City, NV 89005

Note: Several awards pending including One-Stop Affiliate Site – East, Mesquite, Boulder City/Laughlin

One-Stop Career Center and Affiliate Sites - Las Vegas Valley



Olive Crest (Foster Care Youth)
4285 North Rancho Drive, Suite 160
Las Vegas, Nevada 89130

Foundation for an Independent Tomorrow
(Adult Re-Entry)
1931 Stella Lake Dr.
Las Vegas, Nevada 89106

Nevada Partners, Inc.
(ADW and Youth One-Stop Affiliate Site – North
and Adult Pre-apprenticeship)
710 W. Lake Mead Blvd.
Las Vegas, Nevada 89030

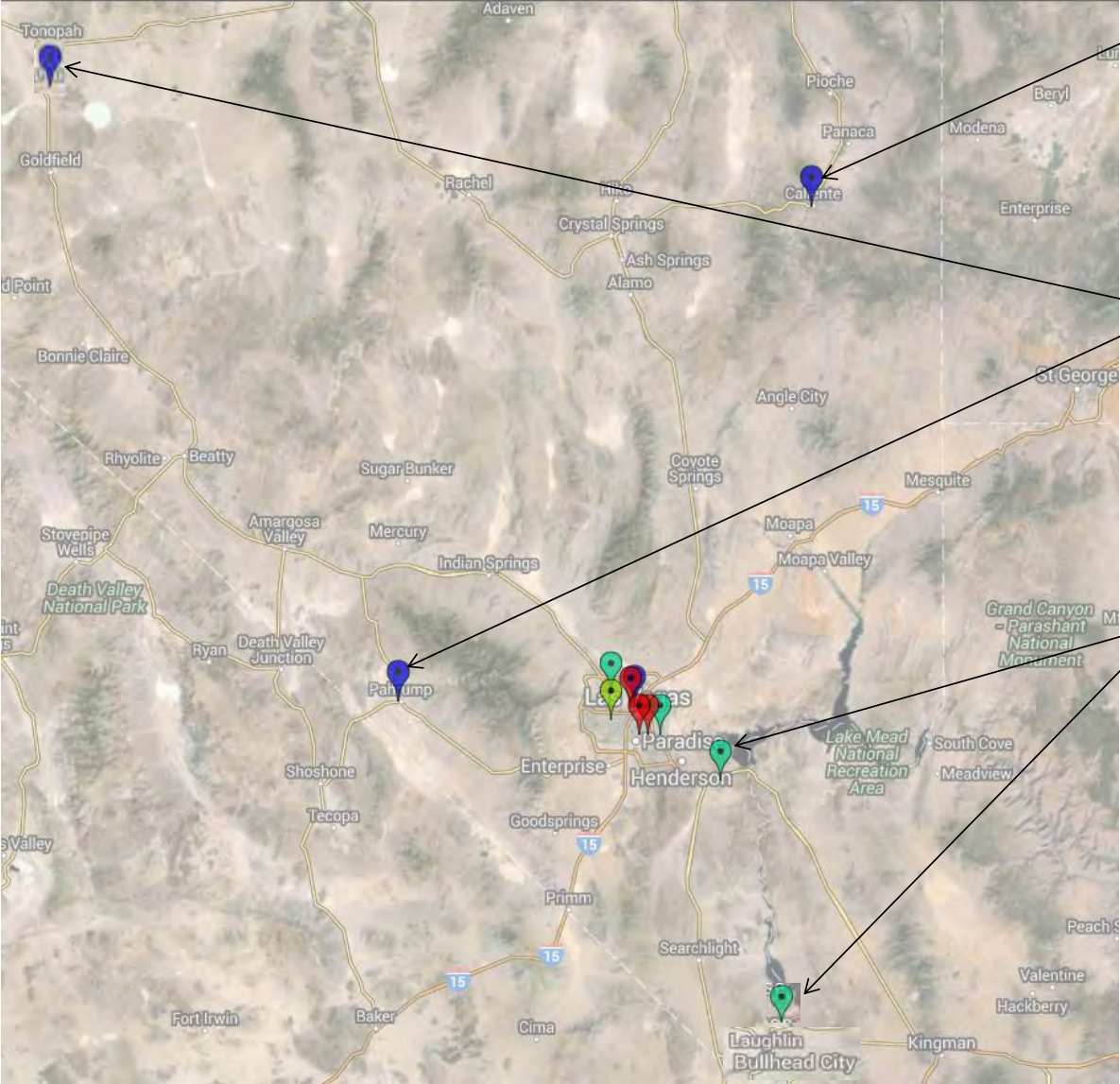
ResCare Workforce Services
(One-Stop Career Center Operator)
6330 West Charleston, Suite 190
Las Vegas, Nevada 89146

So. NV Regional Housing Authority
(Youth One-Stop Affiliate Site - East)
5390 East Flamingo Road
Las Vegas, Nevada 89122

Hope for Prisoners
(ADW Pre-/Post-Release Reentry Services)
3430 E. Flamingo Rd., Suite 350
Las Vegas, Nevada 89121

HELP of Southern Nevada
(ADW One-Stop Affiliate Site – South and
Youth Drop Out Recovery)
1640 E. Flamingo Rd., Suite 100
Las Vegas, Nevada 89119

One-Stop Affiliate Sites - Rural Southern NV Area



Lincoln County Grant Administration
 (ADW and Youth One-Stop Affiliate Site)
 360 Lincoln St.
 Caliente, Nevada 89008

NyE Communities Coalition
 (ADW and Youth One-Stop Affiliate Site –
 Nye and Esmeralda Counties)
 1020 E Wilson Rd
 Pahrump, Nevada 89048

St. Jude's Ranch for Children
 (Youth – Boulder City and Laughlin)
 100 St. Jude's Street
 Boulder City, NV 89005

Executive Director's Annual Performance Report

July 12, 2016

8 Rural One-Stop System Delivery and Hiring Events

A Lincoln County –

Explore the Jobs of the Future – March 2016

Internship Program – April 2016

B St Jude's Youth Program - Boulder City/Laughlin

C Nye Communities Coalition – Nye/Esmeralda

Holiday Inn Hiring – July 2015

Big 5 Hiring – August 2015

Spring Mountain Resort Hiring Event – April 2016

Job and Volunteer Fair – May 2016



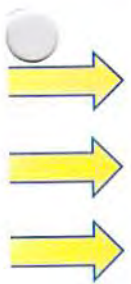
Executive Director's Annual Performance Report

July 12, 2016

8 Rural One-Stop System Delivery and Hiring Events

A Lincoln County –

Explore the Jobs of the Future – March 2016
Internship Program – April 2016



LINCOLN COUNTY WORKFORCE PRESENTS:

EXPLORE THE JOBS OF THE FUTURE....

MARCH 17TH 4:00-6:00 pm
Workforce Office
320 Lincoln St.
Caliente, NV



GUEST SPEAKERS:

- DAVE LATREL- LINCOLN COUNTY POWER
- KYLE DONAHUE- LINCOLN COUNTY POWER
- BRENDAN DALLEY- DIXIE APPLIED TECH COLLEGE
- CORY LYTTLE- NRCS
- NICOLE ROWE- LINCOLN COUNTY HEALTH NURSE



**WIN
DOOR
PRIZES**



New internship program approved

April 5, 2016 By [Marie Mason](#)

A possible internship program for the City of Caliente was discussed at the City Council's regular meeting March 19.

City foreman Jerry Carter has been playing with the idea for the past year. The internship would allow young people to train in city jobs in the water and sewer departments. Carter has talked with Lincoln County Workforce, which provides job training and employment assistance to local residents. The Workforce representatives are excited about the potential internship program. The plan would be for someone from the Las Vegas Workforce office to come and train the interns. This would be a paid internship, but details on what other benefits would be included still need to be ironed out.

The program would provide an opportunity for young people to gain training for a possible career in water and sewer utilities and allow them to obtain a first level license in the field. Carter stated even if the interns where to move outside of Lincoln County, this is a career they could pursue anywhere in Nevada. The development of the internship program was approved and Carter will meet with Workforce in Las Vegas to customize and plan the internship process and a timeline for when the program will launch.



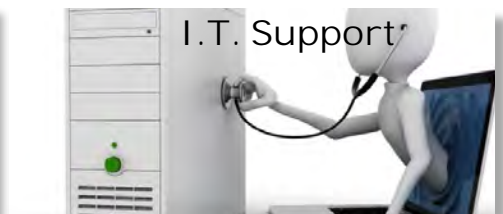
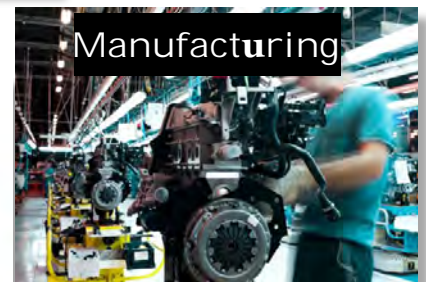
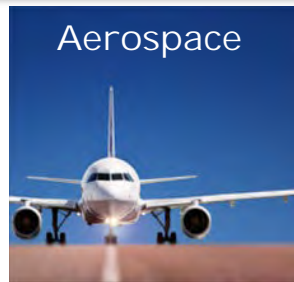
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B St Jude's Youth Program - Boulder City/Laughlin

St. Jude's Ranch Youth Career Services Workforce Innovation and Opportunity Act



What We Do

- * **Career Exploration**
- * Dropout Recovery
- * **Leadership Development**
- * **Tutoring & Study Skills Training**
- * **Work Experiences & Occupational Training**
- * Mentoring & Counseling
- * **Supportive Services and Much More**



Eligibility

- * **Youth Ages 17-24**
- * **Low Income**
- * **School Dropout**
- * **Homeless or Runaway**
- * **Subject to Justice System**
- * **Individual with a Disability**
- * **Pregnant/Parenting Teens**
- * **In/Aged out of Foster Care**

Serving Boulder City and Laughlin
Stephanie Collinsworth, Program Manager

702-294-7143 / 702-308-3826
scollinsworth@stjudesranch.org

Jessica Saccomanno, Case Manager

702-294-7143/702-308-3012
jsaccomanno@stjudesrandch.org

Funded By:



An equal opportunity employer/program.

Auxiliary aids and serviced available upon request for individuals with disabilities.

Relay 711 or (800) 326-6868

Pathways to Careers puts participants on right track

BC [bouldercityreview.com /sections/news/pathways-careers-puts-participants-right-track.html](https://bouldercityreview.com/sections/news/pathways-careers-puts-participants-right-track.html)

St. Jude's Ranch is in the opening stages of its "Pathways to Careers" program, an experience that helps Boulder City and Laughlin residents aged 17 to 21 gain insight and education into the professional world.

Thanks to a \$400,000 state grant, St. Jude's employees have spent the past six months creating a program that offers those from low-income families a chance to broaden their professional horizons.

City Councilwoman Peggy Leavitt serves on the Workforce Connections board and was instrumental in obtaining the grant. Since Boulder City is a smaller community, she said, it tends to get overlooked by the bigger cities in Southern Nevada.

And since Boulder City had no previous contracts through Workforce Connections, getting the funding was difficult, she said.

"Getting this moving has been a process because it was really starting from scratch. Having the St. Jude's campus here helped make this a good fit," she said.

According to Myesha Wilson, executive director at the ranch, St. Jude's is hoping to find about 100 participants from Boulder City and Laughlin for the program. Applicants do not have to be residents of the ranch, but they must live in the two towns.

All applicants must take an assessment test to determine their levels of reading, writing and math. From there, each applicant will have a sit down with a career specialist to find out what they want to accomplish during the program. Each experience is individualized so participants get a more one-on-one experience.

"We want to find out what they want," Wilson said. "Is their goal just to get a job? Or do they want to continue going to school?"

St. Jude's is in the process of getting Boulder City businesses to jump on board, but job opportunities are not limited to only Boulder City and Laughlin. Once an applicant finds a job that's suitable, St. Jude's will pay the employer for their services. Applicants are not paid, but Wilson said they will be given gift cards and other prizes for meeting certain criteria.

"We have built-in incentives to keep them wanting to come back," she said.

The goal, she said, is for the employers to bring on the participants permanently.

"A part of this grant is for training, so if they're learning a skill set, that's going to benefit them when they work anywhere," Leavitt said.

Wilson said St. Jude's will cover any expenses needed for the job, including bus passes, work clothes, and day care services. Career specialists at the ranch will also help participants improve their interviewing skills, teach them to write resumes and cover letters, and conduct mock interviews to help them polish their skills.

"We just don't want them to get a job, we want to set them up for a career," Wilson said.

Since her three years on the board, Leavitt said she has seen participants of similar programs work at restaurants, office jobs, beauty schools, and even solar companies.

Each work experience is expected to last a couple of months, but participants must check in with a case manager at

St. Jude's up to one year upon completing their jobs as part of the agreement.

For those interested in pursuing higher education, Wilson said they plan on holding college tours in California and Nevada in the spring. St. Jude's will pay for a charter bus, lodging, and all of the other expenses accrued from the trip.

She's hopeful that getting them to see the colleges will give them an extra incentive to want to take the next step.

"Sometimes they just see it on TV and they don't really know what a college campus looks like," she said. "This will help them open their eyes and say, 'Wow. This is something I want to do.' "

Since the program is geared toward people from lower-income families, or those in danger of failing high school, getting to see a college campus can make all the difference in the world, according to Leavitt.

"We want to give them a vision of what can be possible. Most of the recipients of these programs don't really picture themselves getting an education," she said. "I think it has made a huge difference in the lives of some of these kids who maybe didn't think they had a future at all."

For more information, visit to www.stjudesranch.org.

Contact reporter Steven Slivka at sslivka@bouldercityreview.com. Follow him on Twitter [@StevenSlivka](https://twitter.com/StevenSlivka).



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Hiring for Holiday Inn Express Underway

PVT pvtimes.com/news/hiring-holiday-inn-express-underway.html



Mick Akers / Pahrump Valley Times

By Mick Akers

Pahrump Valley Times

makers@pvtimes.com

With the Holiday Inn Express construction inching toward completion, the positions required to run the hotel are in the process of being filled.

In conjunction with the NyE Communities Coalition, Safari Hospitality, the property management company heading the Holiday Inn, located at 861 S. Highway 160, is looking to fill around 20 positions at the site.

There will be no job fair to fill the positions, but interested applicants are urged to go to the NyE Community Coalition, located at 1020 E. Wilson, to apply.

Since there is no job fair to advertise the jobs, the coalition has been relying on the Internet and people around town to inform job seekers that the hiring process is taking place.

“The positions are posted on the job board here at the coalition and at the library,” said Tammi Odegard, Workforce Director at the coalition. “They are on the state job bank, so people can see the jobs that are listed” and I think it’s been a lot of word of mouth.”

All of those that have already applied for the jobs have been Pahrump residents as far as Odegard is aware.

Odegard said three of the positions have been filled, including the general manager position, who is actively assisting with the hiring process of the other available positions.

Since posting the jobs earlier this month the showing by those applying for the various positions, ranging from breakfast attendant to housekeeping manager, has been strong.

“It’s been a good turnout,” Odegard said. “We’ve had some real good quality applicants, and it’s been going really well.”

The hotel was originally planned to be completed in late Spring , but saw some delays and now appears near complete, although no timetable is set for the hotel’s opening date.

The 60,000-square-foot, three-story facility will feature 103 hotel rooms and will have an outdoor pool and spa and a fitness center.

Anyone interested in applying must be registered on the State of Nevada’s job board, then stop by the coalition to fill out the paper application that will be sent to the employer.

With jobs at a premium in town, the addition of these positions to the area is important according to Odegard.

“It’s a big deal,” she said. “A lot of lives are going to be impacted by these jobs.”

Big 5 Sporting Goods will hold hiring event at NyECC

[PVT pvtimes.com /news/big-5-sporting-goods-will-hold-hiring-event-nyecc.html](http://pvtimes.com/news/big-5-sporting-goods-will-hold-hiring-event-nyecc.html)



Horace Langford Jr. / Pahrump Valley Times - The finishing touches are being added to the new Big 5 Sporting Goods store on Loop Road. The human resources department is holding a hiring event Aug. 12 at NyE Communities Coalition. Job seekers must fill out an online application to be considered.



Horace Langford Jr. / Pahrump Valley Times - The finishing touches are being added to the new Big 5 Sporting Goods store on Loop Road. The human resources department is holding a hiring event Aug. 12 at NyE Communities Coalition. Job seekers must fill out an online application to be considered.

By Charlene Dean
Pahrump Valley Times
cdean@pvtimes.com

The new Big 5 Sporting Goods store on Loop Road, across from Saddle West Hotel & Casino, is getting ready to start hiring employees. Its managers are working with NyE Communities Coalition Career Connections as part of the hiring process and are planning a hiring event for Aug. 12.

The retailer's property sits on the former location of Team Sports and Nick Moore said the property was put under contract by Worth Williams Properties in anticipation of improvements for the Big 5 Sporting Goods store in November. It took a little over six months to close.

Williams said he would be turning the building over to Big 5 in August.

According to NyECC One Stop Manager, Tim Wigchers, "The process to apply for one of about 25 full and part-time openings is a two-part process."

"First, the job seeker must apply online at www.big5sportinggoods.com/careers, go to 'Find Jobs and Apply Online,' and then select #480 Pahrump, NV as the location."

The second step is for job-seekers to either stop by or Call NyECC Career Connections at 775-727-9970 and sign up for an interview session at the Aug. 12 hiring event.

Wigchers said Big 5 hiring managers will conduct interviews from 9 a.m. to noon and again from 1 p.m. to 4 p.m. at the NyECC Campus, 1020 E. Wilson Road.

"There are only a certain number of slots available. "Big 5 is bringing a number of its human resources people here to conduct the interviews."

Wigchers said those serious about the jobs absolutely must fill out an online application. "They won't be considered if they haven't."

He said there is a computer lab on the NyECC campus and those without Internet access are welcome to use the lab computers. "That is something human resources will verify before they even interview anyone."

He said NyECC would be checking back with those who have signed up just before the interview sessions are scheduled to be sure there is still an interest in being interviewed.

"This hiring event will be different than most of our job fairs. People will most likely find out quickly if they have a job or not.

Appointments are not necessary, but those who have signed up will be seen first.

Applicants must be 18 or older and be able to successfully pass a comprehensive criminal background check.

Big 5 is hiring for both store set-up and other positions.

During store set-up, employees could be scheduled Monday to Friday from approximately 7:30 a.m. to 4:30 p.m., although schedules may vary.

Work will involve unloading trucks, lifting heavy boxes, building racks and shelving, pricing merchandise, setting up departments per a layout plan, and organizing merchandise and clothing racks.

Once the store opens for business work will involve customer service, sales, cashiering and maintaining

the appearance of the store.

After the store set-up, positions will become part-time and hours scheduled may vary between 10-25 hours per week. Retail hours involve mornings, afternoons, nights, weekends and holidays.

Not all employees hired will be kept as team members once the store opens for business.

Big 5 Sporting Goods is one of America's top retailers of name-brand sporting goods and accessories and has over 420 locations spread throughout 12 western states.

The 11,000-square-foot sales floor will offer a full line of products including athletic shoes, apparel and accessories, as well as a broad selection of outdoor and athletic equipment for team sports, fitness, camping, hunting, fishing, tennis, golf, snowboarding and in-line skating.

Part-time retail positions offer flexible scheduling, product discounts, discounts at major ski areas and a "terrific work environment," according to the company's press release.

Available openings are generally filled by enthusiastic, energetic, sports-minded people. Customer service experience is a definite plus.

Earnings are determined on prior experience and current sporting goods knowledge and/or skills base. Training will be available.

According to Big 5 Human Resource officials, "The ideal candidate for the position of retail salesperson and cashier will be: enthusiastic, energetic, hard working, detail oriented and a team player."



HIRING EVENT

FULL-TIME TRACK SUPPORT POSITIONS

TUESDAY, APRIL 5TH 9:00 AM-NOON AT

NYE COMMUNITIES COALITION CAREER CONNECTIONS

1020 E WILSON RD., PAHRUMP

Do you have your GED or High School Diploma?



Do you have a valid Driver's License?



Do you have a good driving record?



Are you able to drive a manual transmission?



Are you able to conceal or you have no visible tattoos?



Are you willing to work outside at times, all times of year?



IF YOU ANSWERED YES TO ALL OF THE ABOVE QUESTIONS, WE WANT YOU!

CALL TODAY FOR MORE INFORMATION OR TO SCHEDULE YOUR INTERVIEW.

727-9970

JOB & VOLUNTEER FAIR

Friday, May 6th, 2016

From 9am—12pm

in the NyECC Activities Center



**SAVE THE DATE
&
START PREPARING NOW!**

You are invited (and encouraged) to also attend our **workshops**, *offered weekly*, that are designed to help YOU stand out!

Resume Builder & Dress 4 Success

Every Wednesday | 9am

This workshop is designed to give you the tools and guidance to create the best resume for you. You will also learn the do's and don'ts of interview attire.

Orientation

Every Thursday | 9am

This workshop will tell you about all the services we offer.

Job Readiness

Every Friday | 9am

This workshop gives information on how to impress your future employer. It prepares you to answer questions with key words and phrases that sell you in the interview and so much MORE!

Call ahead to sign-up!

Need Interview Attire?

We have you covered! Come and check out our clothes closet!

Need help with a Resume?

We can help you! We give you the tools and guidance to be a resume pro!

Need help after you get hired?

We can help with that too! Ask for a Letter of Intent to Hire (LOI) form and we may be able to help with gas, work clothes, shoes & MORE!



Questions?
Contact Tiffany at
775.537.2323

Nye Communities Coalition

1020 E. Wilson Rd., Pahrump, NV 89048



* We also offer Customer Service, Telephone & Email Etiquette, and computer workshops monthly. Please see the Front Desk or Resource Room for more information!