1. <u>CALL TO ORDER, CONFIRMATION OF POSTING, ROLL CALL, AND</u> <u>PLEDGE OF ALLEGIANCE</u>

- 2. <u>WELCOME</u>: The following individual hae been appointed to the Programs Committee
 - Bill Regenhardt

Adjunct Faculty Member for College of Southern Nevada for Associate's Program, and President and Senior Consultant for Regis 702 Consulting Group, Inc. specializing in business reorganization. Focus on initial business analysis, creation and revisions of business plans, strategic plans, profit and loss analysis, strategic marketing plan design and implementation, media buying, public relations, sales training and business development.

3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes

4. <u>DISCUSSION and POSSIBLE ACTION:</u> Approve the Agenda with inclusions of any emergency items and/or deletions of any items

5. <u>DISCUSSION and POSSIBLE ACTION:</u> Approval of the Programs Committee meeting minutes of June 15, 2016

WORKFORCE CONNECTIONS PROGRAMS COMMITTEE MINUTES

June 15, 2016 – 9:30 a.m. Rosalie Boulware Board Room (Bronze/Silver) 6330 W. Charleston Blvd., Ste. 150 Las Vegas, NV 89146

Members Present

Bart Patterson, Chair Louis Loupias Leo Bletnitsky Janice John (via telephone) Stavan Corbett Valerie Murzl Kenneth C. Evans

Members Absent

Jill Hersha Dr. Cecilia Maldonado Mark Keller

Staff Present

Ardell Galbreth Kenadie Cobbin-Richardson Ricardo Villalobos

Others Present

Janet Blumen, FIT Doug Coombs, Olive Crest Janelyn Jarrett, Trailways Angela Burnett, FIT Jennifer Casey, FIT Kelly Nunes, FIT Madelyn Arazoza, Salvation Army Tommy Rowe Patty Charlton Peter Guzman Liberty Leavitt Sonja Holloway Charles Perry

Liberty Leavitt David McKinnis

Jeannie Kuennen Jaime Cruz

Lynn Hoffman, ResCare Ron Hilke, DETR Charles Ellis, Trailways Anthony Gilyard, FIT Janet Blumen, FIT Lavonne Lewis, Salvation Army

(It should be noted that not all attendees may be listed above)

Agenda Item 1 – Call to Order, confirmation of posting, roll call, and Pledge of Allegiance:

Bart Patterson, Chair, called the meeting to order at 9:36 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call was taken and the quorum confirmed.

<u>Agenda Item 2 - FIRST PUBLIC COMMENT SESSION</u>: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and address for the record. Each public comment will be limited to three (3) minutes.

Douglas Coombs, Executive Director, Olive Crest. Mr. Coombs expressed his thanks for WC support to continue delivering WIOA youth services to foster care.

Janet Blumen, Executive Director, Foundation for an Independent Tomorrow (FIT). Ms. Blumen expressed her thanks to the Programs Committee for the program extension to continue serving the re-entry population.

Anthony Gilyard, Case Manager/Mentor Coordinator, Foundation for an Independent Tomorrow (FIT). Mr. Gilyard expressed his thanks to the Programs Committee for their support to continue serving the reentry population.

Kelly Nunes expressed his thanks to the Programs Committee for their support of the program extension for the re-entry population through Foundation for an Independent Tomorrow.

Angela Burnett, Program Specialist, Foundation for an Independent Tomorrow. Ms. Burnett expressed her thanks for the support to the re-entry program to continue serving the community.

<u>Agenda Item 3 - DISCUSSION and POSSIBLE ACTION</u>: Approve the Agenda with the inclusion of emergency items, and deletion of any items.

Ardell Galbreth, Executive Director confirmed no changes to the Agenda.

A motion was made by Charles Perry to approve the Agenda as presented, and seconded by Valerie Murzl. The motion carried.

<u>Agenda Item 4 – DISCUSSION and POSSIBLE ACTION</u>: Approval of the Programs Committee meeting minutes of May 11, 2016 and May 17, 2016.

Mr. Patterson presented the Program Committee meeting minutes of May 11, 2016 and May 17, 2016 for approval.

A motion was made by Valerie Murzl to approve the minutes of May 11, 2016 and May 17, 2016 as presented, and seconded by Charles Perry. The motion carried.

<u>Agenda Item 5 – DISCUSSION and POSSIBLE ACTION</u>: Accept staff's recommendation to execute a contract extension with Foundation for an Independent Tomorrow to deliver WIOA career and training services to re-entry adults. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2017.

Ricardo Villalobos provided an overview of the contract extension to Foundation for an Independent Tomorrow to deliver WIOA career and training services to re-entry adults on pages 20-25 of the agenda packet.

Ardell Galbreth stated the WC Board had directed staff to revisit budgetary funding to extend Foundation for an Independent Tomorrow's contract for an additional year. Mr. Galbreth stated through some budgetary adjustments and vacancy cost savings, staff was able to accommodate this directive.

A motion was made by Charles Perry to accept staff's recommendation to execute a contract extension with Foundation for an Independent Tomorrow to deliver WIOA career and training services to re-entry adults. The award amount shall not exceed \$600,000. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2017, seconded by Valerie Murzl. Patty Charlton abstained from the vote. The motion carried.

<u>Agenda Item 6 – DISCUSSION and POSSIBLE ACTION</u>: Accept staff's recommendation to award an additional \$200,000 to Olive Crest to continue delivering WIOA Youth services to foster care youth through February 28, 2017.

Mr. Galbreth offered a 6-minute video "A Sense of Home," regarding foster care, to the Programs Committee. Mr. Galbreth further stated that at the age of 18 years of age, youth age out of foster care. The recommendation from staff is to award Olive Crest additional funding to continue delivering WIOA Youth service to foster care through February 28, 2017.

Mr. Villalobos stated there will be an RFP developed and published to continue foster care services to youth in January 2017 with a contract beginning March 1, 2017. Olive Crest has had a 4-year contract that has concluded, however with this extension for 6-months, Olive Crest can continue services through February 28, 2017.

A motion was made by Valerie Murzl to accept staff's recommendation to award an additional \$200,000 to Olive Crest to continue delivering WIOA Youth services to foster care youth through February 28, 2017, and seconded by Louis Loupias. The motion carried.

<u>Agenda Item 7 – DISCUSSION and POSSIBLE ACTION</u>: Accept staff's recommendation to execute a no cost extension with St. Jude's Ranch for Children to ensure the continuation of WIOA youth services in Boulder City and Laughlin, Nevada. Upon approval by the WC Board, the current contract period will be extended with a contract period of July 1, 2015 through September 30, 2016.

Mr. Villalobos stated that during the RFP process St. Jude's Ranch for Children did not submit a proposal. Proposals that were submitted were unsuccessful in passing the technical review process. From a systems perspective, staff opted to execute a no cost extension with St. Jude's Ranch for Children to ensure the continuation of WIOA youth services in Boulder City and Laughlin, Nevada until such time WC is able to determine what can be done to provide services in that geographical area.

A motion was made by Patty Charlton to accept staff's recommendation to execute a no cost extension with St. Jude's Ranch for Children to ensure the continuation of WIOA youth services in Boulder City and Laughlin, Nevada. Upon approval by the WC Board, the current contract period will be extended with a contract period of July 1, 2015 through September 30, 2016, and seconded by Charles Perry. The motion carried.

<u>Agenda Item 8 – DISCUSSION and POSSIBLE ACTION</u>: Accept staff's recommendation to negotiate and enter into a sole-source contract to provide services in Mesquite, Nevada with an agency/organization to be determined. This organization will deliver WIOA services to adults and dislocated workers in an amount not to exceed \$180,000 and WIOA youth services in an amount not to exceed \$180,000. The total award amount shall not exceed \$360,000 for the first twelve (12) months. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2018.

Mr. Villalobos stated that an RFP was published for services in Mesquite, Nevada. All of the proposals that were submitted for that RFP were unsuccessful in passing the technical review process. WC released the same RFP and proposals were submitted by Mesquite Works and Salvation Army.

Mr. Villalobos stated, in reviewing previous data collected in the system for Salvation Army' past performance, staff recognized failures in entering employment rates and retention rates, staffing issues, and fiscal concerns. He further stated this is not a reflection on the quality of service Salvation Army provides to the community, but when WC is making data driven decisions based on a certain rationale, staff will bring these results to the attention of the Programs Committee. Mesquite Works did not meet the threshold to qualify for consideration and Salvation Army based on the past performance information was not recommended. WC is recommending a sole-source contract to an organization in the geographic area, or sole-sourcing a current service provider yet to be determined.

Lavonne Lewis, Salvation Army stated the proposal would be managed from their Las Vegas office, but staffed in their Family Resource Center site in Mesquite. The youth portion would be managed by Nevada Partners, Inc.

Further discussion ensued regarding:

- Budget of \$360,000 augmenting an existing staff/operation for dislocated workers and youth.
- Relationship between Salvation Army and Nevada Partners, Inc. and budgets within the proposal.
- Suggestion made to move forward with staff's recommendation with a caveat for a provider to demonstrate improved performance.
- Sole-sourcing Lincoln County or Nevada Partners, Inc. as the closest service provider in proximity to Mesquite, Nevada to manage the program with the expectation of one person stationed in Mesquite.
- If awarded, Salvation Army would be held accountable for outcomes as Nevada Partners, Inc. is the sub-recipient, and WC would be monitoring an agency that does not necessarily have youth experience.
- Recommendations by staff are not necessarily made by thresholds met.

Ken Evans proposed a motion to accept staff's recommendation to ensure a universe of candidates to include the Salvation Army/Nevada Partners, Inc. proposal in the universal pool of candidates.

Mr. Patterson stated since it is not on the agenda, the Programs Committee cannot entertain the motion, but directed staff to take notes of the comments and craft a broader agenda item in the event the Board decides to take a different direction.

Mr. Villalobos stated from a geographic standpoint, Nevada Partners, Inc. would be the closest. Staff would also have to conduct an assessment and entertain discussion with Lincoln County to determine their interest (if any), but uncertain if they have the capacity. The likelihood is that staff will return to the Programs Committee with an agenda item for a recommendation that Salvation Army will provide services to adults and dislocated workers, and Nevada Partners, Inc. will provide services to youth.

Mr. Patterson reiterated the direction to staff to craft a broader agenda item, and move the agenda item to the WC Board for consideration.

Valerie Murzl requested a repeat of the motion on the floor.

Mr. Patterson stated a motion was made by Ken Evans to accept staff's recommendation to seek and negotiate a sole-source contract for the services in Mesquite, Nevada with the understanding that they could seek to negotiate with Salvation Army and Nevada Partners, Inc.

The rationale is that it may be difficult as explained, for there to be negotiations directly with Salvation Army because they are not a current provider through the RFP process, but Salvation Army could be involved in the sole-source negotiation. Or, the WC Board at its meeting could move forward in considering Salvation Army/Nevada Partners, Inc. under a broader agenda item.

A motion was made by Ken Evans to accept staff's recommendation to seek and negotiate a sole-source contract for the services in Mesquite, Nevada with the understanding that they could seek to negotiate with Salvation Army and Nevada Partners, Inc. The organization will deliver WIOA services to adults and dislocated workers in an amount not to exceed \$180,000 and WIOA youth services in an amount not to exceed \$180,000 for the first twelve (12) months. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2018, and seconded by Patty Charlton. The motion carried.

<u>Agenda Item 9 – DISCUSSION and POSSIBLE ACTION</u>: Accept staff's recommendation to negotiate and enter into a sole-source contract to provide services in Boulder City and/or Laughlin, Nevada with an agency/organization to be determined. This organization will deliver WIOA services to adults and dislocated workers in an amount not to exceed \$180,000 and WIOA youth services in an amount not to exceed \$180,000 for the first twelve (12) months. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2018.

Mr. Villalobos stated that an RFP was published for services in Boulder City and/or Laughlin, Nevada. All of the proposals that were submitted were unsuccessful in passing the technical review process. WC released the same RFP to provide services in Boulder City, Nevada. One proposal was submitted, Trailways Mental Health, which did not meet the threshold of 75% for consideration.

A motion was made by Stavan Corbett to accept staff's recommendation to negotiate and enter into a sole-source contract to provide services in Boulder City and/or Laughlin, Nevada with an agency/organization to be determined. This organization will deliver WIOA services to adults and dislocated workers in an amount not to exceed \$180,000 and WIOA youth services in an amount not to exceed \$180,000 for the first twelve (12) months. Upon approval by the WC Board, the contract period shall be July 1, 2016 through June 30, 2018, and seconded by Peter Guzman. The motion carried.

Agenda Item 10 – INFORMATION: Business Engagement Reports

Kenadie Cobbin Richardson provided the Business Engagement Reports for the months of April and May 2016 on pages 44-50 of the agenda packet, and was open to any questions asked by the Programs Committee.

a. In Demands Job Report	
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Number of Jobs (April):	120	Number of Jobs (May)	17
Number of Jobs (YTD):		Number of Jobs (YTD)	522
. , ,	\$11.00	Medium Wage:	\$11.00
Wage Range: \$9.40 -	\$32.00	Wage Range: \$9.40	- \$32.00
OJTs:	30	OJTs:	12

b. Pre-Screening and Referral Stats

Provider p	articipa	tion (Ei	nployer	s listed	l on pag	ge 47 of	the ag	genda p	acket)		
Total	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
	6	54	26	7	22	26	52	13	11	25	8

c. Metro Police Town Hall Meeting – Thursday, June 2, 2016 at 6:00 pm – 8:00 p.m.

d. Metro Police/Corrections Recruitment Flyer – Thursday, June 9, 2016 at 9:00 a.m.

e. NxGEN Youth Paid Internship Fair Flyer – Thursday, June 23, 2016 at 9:00 a.m.

Agenda Item 11 – INFORMATION: Program Committee Member Comments

Ken Evans stated he would be interested in feedback from St. Jude's Ranch for Children (if they are willing to share) regarding the U.S. Department of Labor and use of WIOA funds from their perspective, lessons learned that are systemic in nature that the Committee can take up through our channels and come up with some solutions.

Patty Charlton echoed Mr. Evans comments. Staff spoke of the challenges with some of the varying deliverables as mandated by the U.S. Department of Labor. The more that the Committee can do as a

Committee to advocate from a policy perspective, from a legislative perspective, or the ultimate barriers that are created to support these efforts, they are willing to advocate.

Bart Patterson expressed his thanks regarding the efforts Olive Crest is providing for foster care. Mr. Patterson will also be attending the Project 150 luncheon that helps homeless youth. He thanked staff for sharing the video with the Committee.

Agenda Item 12 - SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes.

Lavonne Lewis, Director of the Salvation Army thanked the Committee for their consideration and their support for the workforce in the community. In Mesquite, there is a Family Resource Center from the State of Nevada, there is the responsibility for enrolling Supplemental Nutrition Assistance Program (SNAP) applicants and other state programs, there is a food distribution center at their location and food bank for the community, and a parenting training at their facility. Salvation Army would be diligent in meeting all of the requirements set forth by Workforce Connections to find employment and training for the people of Mesquite.

Madelyn Arazoza, Program Coordinator for Residential Training Vocational Services, Salvation Army expressed her appreciation in consideration of support to Salvation Army to provide services in Mesquite, Nevada.

Agenda Item 13 - ADJOURNMENT: The meeting adjourned at 11:16 a.m.

6. <u>DISCUSSION and POSSIBLE ACTION:</u> Accept and approve Strategic Initiatives Report

- a. Status Update of WIOA Compliance Assurance Initiatives
- b. Status Update of Workforce Development System Continual Improvement Initiatives

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Connecting Employers to a Ready Workforce





"A picture is worth a thousand words..."



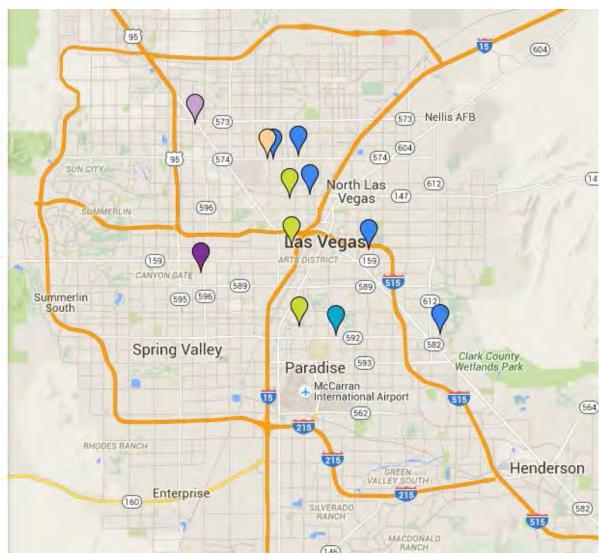


Where are we going?



PY13 Provider Map

- ADW and Youth
- O ADW
- Adults with Disabilities
- Foster Youth
- Youth
- Youth Re-Entry
 - Poor Geographical Footprint
 - Poor "System" Brand Recognition
 - Paying For Brick & Mortar
 - Many Wrong Doors
 - Virtually No Co-Location of WIA
 Partners







The brand we created for our centers....



Long Term Vision

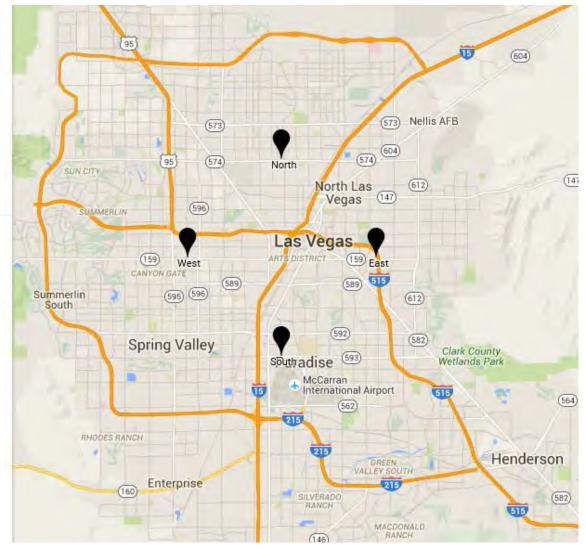
All items

West

- East
- North

South

- A proud partner of the american job center nelwork
- Improved Geographical Footprint
- Strong "System" Brand Recognition
- Not paying for Brick
 & Mortar
- No Wrong Doors
- Co-Location of WIOA Partners
- Some exceptions

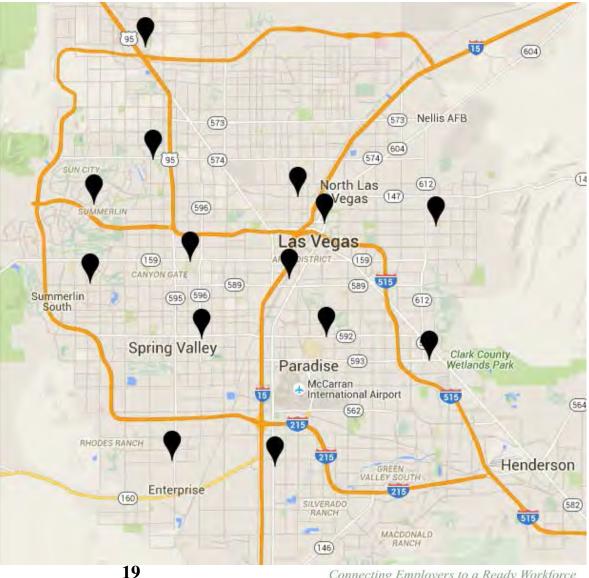




Las Vegas-Clark County Library District

 All items Centennial Hills Library Clark County Library Enterprise Library Las Vegas Library Meadows Library Rainbow Library Sahara West Library Spring Valley Library Summerlin Library Sunrise Library West Charleston Library West Las Vegas Library Whitney Library Windmill Library





Connecting Employers to a Ready Workforce





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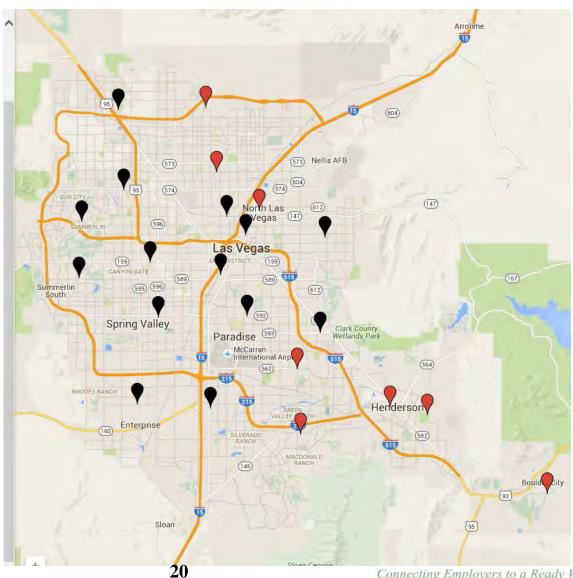
Las Vegas-Clark County

All items

Centennial Hills Library Clark County Library Enterprise Library Las Vegas Library Meadows Library Rainbow Library Sahara West Library Spring Valley Library Summerlin Library Sunrise Library West Charleston Library West Las Vegas Library Whitney Library Windmill Library

North Las Vegas, Henderson and Bou...

- Boulder City Library
- Paseo Verde Library
- 💡 James I. Gibson Library
- Green Valley Library
- Heritage Park Senior Facility Library
- North Las Vegas
- Aliante
- Alexander



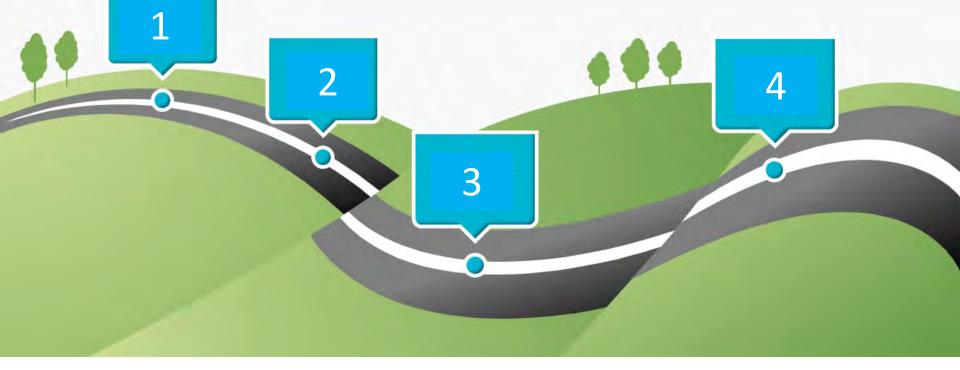
Connecting Employers to a Ready Workforce



Steps to WIOA Transition - WC's One-Stop Delivery System











Steps to WIOA Transition - WC's One-Stop Delivery System

1	2	3	4
At least one Comprehensive One-Stop Center	Reduced Brick & Mortar Costs & Quality service over Quantity service	Establish One-Stop Center Affiliate Sites	Transition to more One-Stop Centers
 WIOA Procurement Compliance Co-location of WIOA partners Establish system brand 	 Mitigate diminishing funds from US DOL Leverage outside resources in order to spend more on services to clients Spend more per client to provide higher quality of service It's not just about a job placement, it's about career building 	 WIOA Compliance Co-location of at least one WIOA core mandated partner Grow and strengthen the system brand Standardize system service delivery 	 No wrong doors Improved geographical footprint Co-location of all WIOA core mandated partners Co-location when possible of WIOA required and additional partners Maximize service delivery

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Workforce Connections' One-Stop Delivery System

WIOA Implementation Roadmap

Where we were under WIA	Where we are going under WIOA
1. Poor geographical footprint across the valley and rural	1. Improved geographical footprint across the valley and
areas	adding more access points in rural areas
2. WC funding agencies under "home office" contracts.	2. Funding operators for Workforce Connections' One-
Poor "System" presence and recognition	Stop Centers. Vision of a strong "System" presence and
	recognition
3. Paying the rent for "home office" buildings	3. Vision of rent-free buildings for WC One-Stop Centers
4. Too many "wrong doors" for clients	4. Vision of no "wrong doors" for clients
5. Some sites provided only ADW services, others only	5. All WC One-Stop Centers provide WIOA ADW and
Youth services. Some sites provided only services to	Youth services. Furthermore, they have appropriate capacity
specific special populations	to provide WIOA services to specific special populations:
	Vets, People with Disabilities, Foster Care Youth and Re-
	entry (Post-release). Re-entry (Pre-release) will remain a
	separate contract based on the need to work with
	correctional facility
6. Virtually no co-location of WIA partners: Title II, III	6. Co-location in WC One-Stop Centers of WIOA core
and IV	mandated partners: Titles II, III and IV. Co-location when
	possible of WIOA Required and Additional Partners
7. High number of contracts meant higher overhead costs	7. Diminishing funding from US DOL will be mitigated
in the "System"	by lower "System" overhead costs associated with fewer
	contracts

Strategic Initiatives Update Report 8-10-2016

- a) Status Update on WIOA Compliance Assurance Initiatives
 - Southern Nevada's Local One-Stop Delivery System
 - March 3, 2016 Nevada's Unified State Plan was submitted to US DOL April 3, 2016. Since then, WC continues to provide additional narrative to DETR as it is requested.
 - In alignment with and in support of the Unified State Plan, Workforce Connections' Proposed Four-Year Local Plan was posted for a 30-day public comment period on April 26, 2016. Final Plan draft was submitted to DETR on May 31, 2016. Feedback from DETR was received on July 7, 2016. Plan was resubmitted to DETR on July 14, 2016. Awaiting approval in order to sign and execute.
 - July 1, 2016 US DOL-approved state plans and WIOA Common Performance Accountability took effect.
 - Strategic Work Plan Goals Matrix was updated to reflect fourth quarter of Program Year 2015. Will continue to be reviewed/updated quarterly. Next update will be for first quarter of Program Year 2016 in October.
 - WC staff continues to attend WIOA-implementation trainings/webinars.
- b) Status Update on Workforce Development System Continual Improvement Initiatives
 - Assembling new tools for community outreach and system building/convening.
 - STEM initiatives continue to be successfully integrated into Individual Service Strategy and Individual Employment Plan activities.
 - Interactive Career Exploration (ICE) project continues to make progress. Web
 optimization phase is complete. Once the next phase of mobile device
 optimization is complete, it will provide system clients easy access to career
 exploration activities through any mobile device.
 - The Woofound Personality Assessment has now been made available throughout the One-Stop Career Center and its Affiliate Sites. The assessment delivers instant personalized career recommendations based on the unique traits of the client.
 - WC staff continues to work with DETR on the implementation of a new Statewide Automated Workforce System (SAWS). RFP responses were evaluated and DETR will announce vender selection next.
 - The year-long implementation of new Eligible Training Provider List (ETPL) online management process is now complete.

7. **INFORMATION:** Sub Recipient Contracts List for Items 8-12

Local Workforce Development Board Workforce Connections Sub-Recipient Contracts

Agondo Itom	Sub racipiont/Contractor	Funding Source	Amount	Term	
Agenda Item	Sub-recipient/Contractor	Funding Source	Amount	Start Date	End Date
8	The Salvation Army	Youth/Adult/DW	\$360,000*	October 1, 2016	June 30, 2018
Works did not me	ntract for Youth/Adult OSAS in Mesquite, NV. First RFP proposals fail et the 75% qualification. Although Salvation Army scored 75.2%, past p commending procuring Salvation Army for the Mesquite OSAS and wi	performance was a co	oncern. However, c	lue to sole so	
9	ResCare Workforce Services	Youth/Adult/DW	\$360,000*	Oct. 1, 2016	June 30, 2018
RFP proposals, on	e Source contract for Youth/Adult OSAS in Boulder City/Laughlin, NV Iy one RFP was submitted by Trailways Mental Health and it did not n Sole Source awardee for the Youth/Adult OSAS – Boulder City/Laughl	neet the 75% qualific			
10	Nevada Partners, Inc.	Adult/DW	\$400,000*	October 1, 2015	December 31, 2016
	cost extension request. Nevada Partners, Inc. is requesting a no-cost e ild Nevada Pre-Apprenticeship Program.	extension through De	ecember 31, 2016 fc	or continuatio	on of
11	Nevada Partners. Inc.	Youth	\$650,000*	October 1, 2016	December 31, 2016
	cost extension request. Nevada Partners, Inc. is requesting a no-cost e e-Entry Youth Program.	extension through De	ecember 31, 2016 fc	r continuatio	n of
1.0	St. Jude's Ranch for Children	Youth	\$210,000*	July 1, 2014	December 31, 2016
12					

* Amount not to exceed