



Office of Governor Brian Sandoval

@OWINN29

Manny Lamarre, Executive Director, Governor's Office of Workforce Innovation

New Nevada & STRATEGIC PLANNING FRAMEWORK: “GENERATIONS TO COME”



→ Governor’s Strategic Priorities

- Vibrant and sustainable economy
- Safe and livable communities
- Educated and healthy citizenry
- Efficient and responsive state government

→ Goal #3: Education and Workforce Development

- 3.1 objective – Prepare all students for college and career success
- 3.2 objective – Ensure a highly-skilled and diverse workforce
- 3.3 objective – Increase the number of Nevadans with a postsecondary credential or college degree



Governor's Office of Workforce Innovation (OWINN)

- Legal authority: Executive Order 2016-08 & SB516
- Created within the Office of the Governor

OUTCOMES:

1. Prepare all K-12 Students for College & Career Success
2. Increase Nevadans with postsecondary degrees & credentials
3. Increase Employment Outcomes in Training and Credentialing programs

A vibrant and sustainable economy

VISION

OWINN helps drive a skilled, diverse, and aligned workforce in the state of Nevada by promoting collaboration & cooperation among all entities focused on workforce development

MISSION



Executive Order 2016-08

ORDER REGARDING WORKFORCE DEVELOPMENT

WHEREAS, this administration has led a five-year effort to diversify Nevada's economy and create new, high-quality jobs throughout the State;

WHEREAS, job creation in innovative sectors of the economy, together with an economic renaissance in the traditional industries of Nevada, is leading to the emergence of new economic and employment opportunities in the Silver State;

WHEREAS, a highly-skilled, diverse workforce is critical to the success of new companies and existing employees in the technology, advanced manufacturing, education, and health care sectors;

WHEREAS, our continued success in growing and sustaining a more diversified economy depends on innovative workforce development programs that will support the labor market needs of Nevada;

WHEREAS, the component pieces of Nevada's workforce development system exist in different departments and agencies of State government, which must in turn coordinate and assist in the activities of many different local government entities and nonprofit organizations;

WHEREAS, there exists a need for enhanced cooperation and collaboration among all agencies engaged in workforce development;

WHEREAS, I, as Governor of the State of Nevada, issued Executive Order 2015-08 on June 15, 2015, creating the Governor's Workforce Development Board in accordance with the Workforce Innovation and Opportunity Act of 2014 (WIOA); and

WHEREAS, Article 5, Section 1 of the Nevada Constitution provides: "The supreme executive power of this State, shall be vested in a Chief Magistrate who shall be Governor of the State of Nevada";

NOW, THEREFORE, by the authority vested in me as the Governor by the Constitution and the laws of the State of Nevada, I hereby order as follows:

1. The Office of Workforce Innovation is hereby created within the Office of the Governor.
 - a. The Office of Workforce Innovation shall:
 - i. Provide support to the Governor's Workforce Development Board (State Board of Workforce Development) and the Office of the Governor in developing a strategic plan for cooperation and collaboration among all stakeholders focused on workforce development.
 - ii. Develop a career pathways strategy for Nevada in the fields of technology, advanced manufacturing, education, and health care.
 - iii. Recommend improvements to the allocation of federal and state funds for workforce training programs in Nevada with current and projected job opportunities and pathways, based on the Nevada's economic development plan and information received from the industry sector councils;

Core Strategies

1. Assess workforce policies at the state level and provide strategic support and direction for the implementation of the federal Workforce Innovation and Opportunity Act (WIOA)
 - ❑ Provided technical and research support for SB66, SB19, SB516, SB69, & SB458
2. Design career pathways
 - ❑ Partnering with GOED to scale LEAP in southern NV and design technology career pathway
3. Scale registered apprenticeships in existing and emerging industries
 - ❑ Managing the State's Apprenticeship Council (SAC); OWINN serves as the State's Apprenticeship Agency (SAA)
4. Leverage labor-market and workforce data
 - ❑ Manage the statewide longitudinal data system to make informed policy decisions
5. Validate industry-recognized credentials
 - ❑ OWINN has identified entry-level certifications in the eight targeted industries for secondary students & the publicly funded workforce system

OWINN Core Strategies & Policies



CAREER PATHWAYS INITIATIVE: Registered Apprenticeships

“Apprenticeship is an arrangement that includes a paid-work component and an educational or instructional component, wherein an individual obtains workplace-relevant knowledge and skills.” It’s an earn-and-learn model that meets national standards!

Benefits of Registered Apprenticeships



A paycheck guaranteed to increase over time



An education and potential to earn college credit



A career once you complete your apprenticeship



Hands-on career training in a wide selection of programs



A national industry certification

Apprenticeships = All Industries



Apprenticeship Career Pathways

1.

- **Job openings**- an apprenticeship program begins with openings, either current or anticipated, that employers have trouble finding qualified applicants for (minimum qualifications or pre-app as a pathway);

2.

- **Knowledge**- providing training (related technical instruction) allows for applicants to get trained on best practices and appropriate work processes for a company;

3

- **Experience**- providing opportunities for application of the learned knowledge through structured on-the-job training, based on job descriptions;

4

- **Merit-based pay increase**- providing a progressive wage increase as apprentices meet job performance milestones (workers begin below average pay of a fully qualified position and work their way up to that hourly average); and

5

- **National occupational credential**- a promotion to a new title when an apprentice completes solidifying them as a completed apprentice and fully competent at the occupational level.

Apprenticeship structure in the New Nevada

Nevada is building capacity within the state infrastructure, while centralizing where those interested in RA can turn:

- A State Director of Apprenticeship who will oversee apprenticeship programs, conduct outreach, provide technical assistance to employers, and educate the community
- Governor's appointment of SAC members, consisting of employers, labor, K-12, community colleges, & economic development representation
- OWINN as a coordinating and connecting agency to focus on expanding RA in traditional and emerging industries as well as to underserved and non-traditional populations (i.e., women, youth, minorities, etc.)
- RA strategic development to align with economic development and expansion to high-demand and high-growth industries
- Targeted and individualized support to employers
- Significant financial investments in youth apprenticeships (16-29)



Question

Nevada Governor
Brian Sandoval

NV.gov Agencies Jobs About Nevada

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ADA Americans with Disabilities Act

ABOUT NEWS VETERANS CONTACT BOARDS FIRST LADY RX DRUG ABUSE SUMMIT OWINN

Nevada Governor's Office of
ECONOMIC DEVELOPMENT

OWINN
GOVERNOR'S OFFICE OF WORKFORCE INNOVATION

DETR
Nevada Department of Employment,
Training and Rehabilitation

**In-Demand Occupations: Leveraging
Labor-Market Data with Industry
Insights to Strategically Align Nevada's
Education and Workforce**

Important Links

- Calendar of Events
- Sector Council Meetings
- In Demand Occupations
- Connecting Nevada's Young Adults to Training and Employment
- Join our Listserv

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EMPLOYMENT
JOB SEEKERS

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