

## **WORKFORCE CONNECTIONS**

### **EXECUTIVE COMMITTEE**

#### **AGENDA**

**November 10, 2016**

**2:00 p.m.**

**Rosalie Boulware Bronze & Silver Conference Rooms**

**6330 W. Charleston Blvd., Ste. 150**

**Las Vegas, NV 89146**

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of Las Vegas, 495 S. Main, Las Vegas

City of North Las Vegas, 2250 Las Vegas Blvd. N., North Las Vegas, NV

Clark County Clerk's Office, 500 S. Grand Central Parkway, Las Vegas, NV

Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV

Henderson City Hall, 240 Water Street, Henderson, NV

Boulder City, City Hall, 401 California Ave., Boulder City, NV

Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV

Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV

Lincoln County, 181 Main Street Courthouse, Pioche, NV

Nye County School District, 484 S. West St., Pahrump, NV

Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org)

#### **COMMENTARY BY THE GENERAL PUBLIC**

This Committee complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting prior to the Committee approving the Agenda and before any other action is taken, and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Committee may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Committee to give all citizens an opportunity to be heard.

Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Committee are available upon request. Request for such supporting materials should be made to Suzanne Benson at (702) 638-8750 or at [sbenson@snvwc.org](mailto:sbenson@snvwc.org). Such supporting materials are available at the front desk of Workforce Connections, at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146 and are available on-line at [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org).

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy or Suzanne Benson, in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

**NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER**

**Executive Committee Members:** Valerie Murzl (Workforce Connections' Board Chair); Commissioner Lawrence Weekly (Local Elected Officials Consortium Chair); Jack Martin (Workforce Connections' Board Vice Chair); Bart Patterson (Programs Committee Chair); Jerrie Merritt (Finance and Budget Committee Chair)

*All items listed on this Agenda are for action by the Executive Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.*

**AGENDA**

1. Call to order, confirmation of posting, roll call, and Pledge of Allegiance
2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes .....4
3. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items .....5
4. **DISCUSSION AND POSSIBLE ACTION:** Approve the minutes of August 11, 2016 .....6
5. **DISCUSSION AND POSSIBLE ACTION:** Accept and approve Strategic Initiatives Report ~ *Jaime Cruz, Chief Strategy Officer* ..... 12
  - a. Status Update on WIOA Compliance Assurance Initiatives
  - b. Status Update on Workforce Development System Continual Improvement Initiatives
6. **DISCUSSION AND POSSIBLE ACTION:** Review and discuss Workforce Connections' Library Districts One-Stop Delivery System transition plan ~ *Jaime Cruz, Chief Strategy Officer* .....23
7. **INFORMATION:** Workforce Connections STEM Newsletter .....25
8. **INFORMATION:** Business Engagement and Communications Reports ~ *Kenadie Cobbin Richardson, Director, Business Engagement & Communications*.....30
  - a. BEST In-Demand Jobs Report
  - b. BEST Pre-Screening & Referral Stats Report
  - c. Compact Employers
9. **DISCUSSION AND POSSIBLE ACTION:** Accept and approve Executive Director's Report ~ *Ardell Galbreth, Executive Director*.....36
  - a. Workforce Development Area – General Update
  - b. Rural Counties Employment and Training Services
  - c. Staff Development and Service Providers/Workforce Development Partners Training
  - d. Highlighted Workforce Development Initiatives

10. **INFORMATION:** Executive Committee Members Comments .....39
11. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of this committee. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes .....40
12. Adjournment

**Agenda item 2.**

**FIRST PUBLIC COMMENT:**

Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

**Agenda item 3.**

**DISCUSSION AND POSSIBLE ACTION:**

Approve the agenda with inclusions of any emergency items and deletion of any items

**Agenda item 4.      DISCUSSION AND POSSIBLE ACTION:**

Approve the minutes of August 11, 2016

**WORKFORCE CONNECTIONS  
EXECUTIVE COMMITTEE  
MINUTES**

**August 11, 2016  
2:00 p.m.**

***Rosalie Boulware Bronze & Silver Conference Rooms  
6330 W. Charleston Blvd., Suite 150  
Las Vegas, NV 89146***

**Members Present**

Valerie Murzl, Board Chair  
Commissioner Lawrence Weekly, Local Elected Officials Consortium Chair  
Jack Martin, Board Vice Chair  
Bart Patterson, Programs Committee Chair (phone)  
Jerrie Merritt, Finance & Budget Chair

**Members Absent**

None

**Staff Present**

Ardell Galbreth, Executive Director  
Suzanne Benson, Board Administrator  
Jim Kostecki, Chief Financial Officer  
Jaime Cruz, Chief Strategy Officer  
Ricardo Villalobos, Director, Workforce Development Programs  
Kenadie Cobbin Richardson, Director, Business Engagement & Communications

**Others Present**

Stephanie Garabedian, Parker Nelson Associates

It should be noted that all attendees may not be listed above

**1) CALL TO ORDER, confirmation of posting, roll call, Pledge of Allegiance**

The meeting was called to order by Chair Valerie Murzl at 2:02 p.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

**2) FIRST PUBLIC COMMENT SESSION**

Chair Murzl opened the public comment session. Hearing no comments, Chair Murzl closed the public comment session.

3) **DISCUSSION AND POSSIBLE ACTION: Approve the Agenda with inclusions of any emergency items and deletion of any items**

Ardell Galbreth amended item six to read Discussion and Possible Action where the word action was inadvertently left off.

*A motion was made by Commissioner Lawrence Weekly and seconded by Jerrie Merritt to approve the agenda with one amendment. Motion carried.*

4) **DISCUSSION AND POSSIBLE ACTION: Approve the minutes of October 8, 2015**

Chair Murzl presented the minutes on page 7-9 of the agenda packet.

*A motion was made by Commissioner Lawrence Weekly and seconded by Jerrie Merritt to approve the minutes of October 8, 2015 as presented. Motion carried.*

5) **DISCUSSION AND POSSIBLE ACTION: Strategic Initiatives Report**

- a) Status Update on WIOA Compliance Assurance Initiatives
- b) Status Update on Workforce Development System Continual Improvement Initiatives

Jaime Cruz presented the Strategic Initiatives update (p.11), WC's One-Stop Delivery System WIOA Implementation Roadmap, highlighting the partnership with Las Vegas-Clark County Libraries (p.12), and Strategic Work Plan Goals Matrix (p. 13-21) with two new added tactics under Goal 1:

Tactic	Timeline	Measurement	Status
5. Establish additional One-Stop Career Centers that serve Youth, Adult and Dislocated Workers under one roof.	Jul-17	Executed MOUs with facility partners and contracts with One-Stop operators	Pursuing no-cost space at local libraries and/or community centers
6. Establish regional partnerships in areas with jurisdictional synergies (Mesquite, Littlefield, Laughlin, Bullhead City)	Jul-16	Executed MOU with appropriate partners	Pursuing partnership with Mohave /LaPaz Counties Board

Mr. Cruz stated that this new model has caught the attention of the Regional Department of Labor in San Francisco and staff believes it will be featured in national forums.



Jack Martin reported on the planned opening of Clark County's juvenile assessment center to refer at-risk youth early on to resources, such as counseling, substance abuse treatment and emergency housing to identify underlying issues and reduce the chance that these youth end up in the juvenile justice system. The center, scheduled to open as early as October, will be located on the corner of Washington Avenue and Mojave Road. Mr. Martin inquired about a possible partnership with Workforce Connections to provide services to youth referred to the center. Discussion ensued.

Mr. Galbreth highlighted the Two-Generation Strategy (p. 18) and Las Vegas Metro Police Department partnership/D-Street Strong initiative.

***A motion was made by Commissioner Lawrence Weekly and seconded by Jerrie Merritt to accept the Strategic Initiatives Report as presented. Motion carried.***

**6) DISCUSSION AND POSSIBLE ACTION: Review, discuss, and approve Workforce Connections' WIOA Local Workforce Development (Four Year Compliance) Plan (Draft)**

Mr. Cruz presented the draft Plan provided on page 23-154 of the agenda packet and provided background. The Plan will be presented to the WC Board and Local Elected Officials Consortium for approval before going before the Governor's Workforce Development Board for final approval. Discussion ensued.

***A motion was made by Commissioner Lawrence Weekly and seconded by Jerrie Merritt to approve Workforce Connections' WIOA Local Workforce Development (Four Year Compliance) Plan (Draft) as presented. Motion carried.***

**7) DISCUSSION AND POSSIBLE ACTION: Review, discuss, accept and approve Workforce Connections' Professional Services Contracts**

- a) Social Policy Research Associates (SPRA) – This is the third amendment to the original contract which provides RFP evaluation services for Workforce Connections and the One-Stop Delivery System. This amendment of \$25,000.00 is for additional upcoming RFP proposal reviews and training for the Board and LEOs on the RFP process. This increases the maximum contract not to exceed amount to \$75,000.00

Jim Kostecki provided background. SPRA's Professional Services Agreement is provided on page 157-180 of the agenda packet.

***A motion was made by Commissioner Lawrence Weekly and seconded by Jerrie Merritt to accept and approve Workforce Connections' Professional Services Contracts. Motion carried.***

**8) INFORMATION: Business Engagement and Communication Reports**

- a) BEST In-Demand Jobs Report
- b) BEST Pre-Screening & Referral Stats Report
- c) YTD Media Report
- d) BEST Video: <https://youtu.be/bNjT33c0fa8>
- e) Tesla Hiring Event Flyer

Kenadie Cobbin Richardson presented the Business Engagement and Communications Reports provided on page 183-188 of the agenda packet.

**9) DISCUSSION AND POSSIBLE ACTION: Accept and approve Executive Director's Report**

- a) Rural Counties Employment and Training Services Update
- b) Highlighted Workforce Development Initiatives
- c) Staff Development and Service Providers/Workforce Development Partners Training

Ardell Galbreth presented the Executive Director's report provided on page 190 of the agenda packet and highlighted the following:

- Las Vegas Clark County Library District draft MOU
- Partnership between WC and United Way to co-locate employment and training services in support of the Two-Generation Strategy
- Partnership with Mohave Workforce Development Board in Northern Arizona to serve and increase access to individuals on both sides of the Nevada-Arizona state line
- Launching employment and training services in Mesquite, Nevada to also serve individuals from Littlefield, Arizona

Discussion ensued regarding the partnership with the United Way. Mr. Galbreth stated that approximately 100 families will be tracked under this program from schools yet to be identified. WC will work with Southern Nevada Regional Housing Authority to identify eligible families living in public housing. Once the MOU is signed, WC's obligations is to provide adult employment and training services and United Way will provide supportive services for youth Pre-K through 15-16 years of age. WC will establish partnerships with other public service agencies and community organizations to coordinate wrap-around services for the families.

Mr. Martin suggested The Harbor as one of the partners for the program.

*A motion was made by Commissioner Lawrence Weekly and seconded by Jerrie Merritt to accept and approve Executive Director's Report as presented. Motion carried.*

**10) SECOND PUBLIC COMMENT SESSION**

Chair Murzl opened the public comment session. Hearing no comments, Chair Murzl closed the public comment session.

**11) INFORMATION: Executive Committee Member Comments**

Chair Murzl stated that several funded invited her to speak at their programs showing more involvement and unification between the Board and the service providers.

Commissioner Weekly requested that the Executive Committee meet regularly to ensure all members are current on what is going on at all levels and stated that WC is not receiving proper recognition at the funded partners' community events.

Mr. Martin requested STEM opportunities for incarcerated youth. Mr. Villalobos thanked Mr. Martin for his contributions and noted that the NV My Future workbooks and the Woofound Assessment will be made available to the juvenile detention center.

**12) Adjournment**

The meeting adjourned at 2:49 p.m.

**Agenda item 5.      DISCUSSION AND POSSIBLE ACTION:**

Accept and approve Strategic Initiatives Report ~ *Jaime Cruz, Chief  
Strategy Officer*

- a.    Status Update on WIOA Compliance Assurance Initiatives
- b.    Status Update on Workforce Development System Continual  
Improvement Initiatives

## **Strategic Initiatives Update Report 11-10-2016**

### a) Status Update on WIOA Compliance Assurance Initiatives

- Nevada's Unified State Plan was approved by US DOL on Oct 20, 2016.
- Workforce Connections' Proposed Four-Year Local Plan was approved by the Governor's Workforce Development Board on Oct 20, 2016. Approved plan is being sent to Chief LEO and Board Chair for signatures and execution.
- Strategic Work Plan - Goals Matrix was updated to reflect first quarter of Program Year 2016. Will continue to be reviewed/updated quarterly. Next update will be for second quarter of Program Year 2016 in January.
- July 1, 2016 – US DOL-approved state plans and WIOA Common Performance Accountability took effect.
- WC staff continues to attend WIOA-implementation trainings/webinars.

### b) Status Update on Workforce Development System Continual Improvement Initiatives

- Assembling new tools for community outreach and system building/convening.
- STEM initiatives continue to be successfully integrated into Individual Service Strategy and Individual Employment Plan activities.
- Interactive Career Exploration (ICE) project continues to make progress. Web optimization phase is complete. Once the next phase of mobile device optimization is complete, it will provide system clients easy access to career exploration activities through any mobile device.
- The Woofound Personality Assessment has now been made available throughout the One-Stop Career Center and its Affiliate Sites. The assessment delivers instant personalized career recommendations based on the unique traits of the client.
- WC staff continues to work with DETR on the implementation of a new Statewide Automated Workforce System (SAWS). RFP responses were evaluated and DETR is in negotiations with potential vendor.
- The year-long implementation of new Eligible Training Provider List (ETPL) online management process is now complete.

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**Mission: "Connecting Employers to a Ready Workforce"**

## **Strategic Work Plan Goals Matrix**

### **Goal 1: Implement Effective Policies for Management and Oversight of the One-Stop Delivery System**

Strategy	Tactic	Timeline	Measurement	Status
1.1. Effectively transition system service delivery from WIA to WIOA.	1. Use Gantt Chart as central repository and tracking for all WIOA implementation activities.	Jun-16	• Completed items "checked off" on the Gantt chart.	• 90% complete
	2. Revise, modify and/or develop Workforce Connections' policies and associated contracts to ensure WIOA compliance.	Ongoing	• Updates and recommendations to Board and Committees quarterly.	• Policies 90% complete • New contracts in place with One-Stop Operator and Affiliate Sites for PY16
	3. Communicate the implementation plan and all necessary changes to necessary stakeholders through training and technical assistance.	Ongoing	• Updates and recommendations to LEOs, Board and Ex-Com quarterly.	• Gantt chart is updated monthly and presented to LEOs, Board and Ex-Com
	4. Evaluate implementation and transition plan for effectiveness and modify as necessary.	Ongoing	• Updates and recommendations to Board and Committees quarterly.	• Addition of strategy 3.4
	5. Establish additional One-Stop Career Centers that serve Youth, Adult and Dislocated Workers under one roof.	Jul-17	• Executed MOU's with facility partners and contracts with One Stop operators.	• Executed MOU with LVCCLD, working with others, preparing Operator RFP for PY17
	6. Establish regional partnerships in areas with jurisdictional synergies	Jul-16	• Executed MOU with appropriate partners.	• Executed MOU with Mohave/La Paz Counties Board in Arizona

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## **Strategic Work Plan Goals Matrix**

### **Goal 1: Implement Effective Policies for Management and Oversight of the One-Stop Delivery System**

Strategy	Tactic	Timeline	Measurement	Status
1.2. Maximize return on investment and manage resources responsibly with the highest standards.	1. Hire, retain and develop well qualified staff talent and encourage ongoing management and oversight training.	Ongoing	<ul style="list-style-type: none"> <li>Strategic staff recruitment and training program.</li> </ul>	<ul style="list-style-type: none"> <li>Conducted trainings: RFP 101, CPR, Active Shooter</li> <li>Procured consultant to establish &amp; execute WDPAP initiative</li> <li>Staff attended NAWDP and CWA conferences</li> </ul>
	2. Lend strong technical assistance support to awarded programs along with comprehensive fiscal oversight and accountability for productive outcomes.	Ongoing	<ul style="list-style-type: none"> <li>Unqualified fiscal auditing financial statements and less than ten noted monitoring findings identified by the State of Nevada and/or U.S. Department of Labor.</li> </ul>	<ul style="list-style-type: none"> <li>Conducted: OSOS, Fiscal, Programmatic trainings</li> <li>Desk reviews in progress and on-going</li> <li>Completed PY15 programmatic and fiscal monitoring</li> <li>Providers attended NAJA</li> </ul>
1.3. Correct any noted auditing and monitoring findings.	1. Develop and document sound corrective action measures with permanent fixes to prevent noncompliance recurrence.	Ongoing updates by WC management team	<ul style="list-style-type: none"> <li>Corrective action validated along with findings closure notice from auditing/monitoring agency.</li> </ul>	<ul style="list-style-type: none"> <li>Response to DETR regarding August 2015 WISS monitoring report was formally accepted</li> </ul>
	2. Provide technical assistance to staff and/or funded partners/service providers and ongoing training initiatives associated with awarded programs and funding.	Within 3 months of program/funding award	<ul style="list-style-type: none"> <li>Published training and technical assistance reports.</li> </ul>	<ul style="list-style-type: none"> <li>Conducted: OSOS, Fiscal, Programmatic trainings</li> <li>Technical assistance on-going</li> </ul>
	3. Modify/update policies as necessary to avoid repeat auditing and monitoring findings.	Ongoing throughout each program year	<ul style="list-style-type: none"> <li>Quality assurance process.</li> </ul>	<ul style="list-style-type: none"> <li>Fiscal SOP manual was updated to mitigate future repeat findings</li> </ul>

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## **Strategic Work Plan Goals Matrix**

<b>Goal 2: Champion Youth Education, Training and Employment</b>				
Strategy	Tactic	Timeline	Measurement	Status
2.1. Address the educational and vocational needs of Out-of-school Youth.	1. Deliver holistic, wraparound youth services by partnering with educators, employers and community based organizations to identify and leverage resources.	Ongoing each program year	<ul style="list-style-type: none"> <li>Youth Panel Meetings.</li> <li>Receipt of formal presentations and inputs from funded partners including the number of youth successfully served.</li> </ul>	<ul style="list-style-type: none"> <li>Youth Panel mtg. took place Q4 PY15. Next mtg. scheduled for Q2 PY16</li> <li>Providers sharing practices &amp; outcomes at Committee and Board mtgs</li> </ul>
	2. Target hardest-to-serve youth identified by Programs Committee and Youth Panel.	Ongoing each program year	<ul style="list-style-type: none"> <li>Published Request for Proposals and award and execute contracts to qualified/certified partners and service providers to serve the identified populations.</li> </ul>	<ul style="list-style-type: none"> <li>Released RFPs for Youth Services at OSCC, Foster Youth, Henderson WBL pilot, DETR/WC Youth hardest-to-serve pilot</li> <li>YBLV won SBIRT award to provide additional services</li> </ul>
2.2. Engage and connect youth with career path and employment training opportunities relevant to the identified industry sectors.	1. Fund workforce development programs that prepare youth for successful entry into employment and lifelong learning opportunities in the identified industry sectors.	Ongoing each program year	<ul style="list-style-type: none"> <li>Publish Request for Proposals and award and execute contracts to qualified/certified partners and service providers.</li> </ul>	<ul style="list-style-type: none"> <li>100% complete</li> </ul>
	2. Partner with local employers to promote youth career preparedness and exposure through work-based learning opportunities.	Ongoing each program year	<ul style="list-style-type: none"> <li>Number of youth participating in work-based learning opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>Partnering with Henderson Law Enforcement to provide WBL</li> </ul>
	3. Secure local public/private partners with focus on youth education and training opportunities leading to promising careers.	Ongoing each program year	<ul style="list-style-type: none"> <li>Executed MOUs/contracts.</li> </ul>	<ul style="list-style-type: none"> <li>Existing MOUs/contracts with: DJJS, CCSD, DRHS, AmeriCorps, Habitat for Humanity</li> </ul>



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## **Strategic Work Plan Goals Matrix**

<b>Goal 2: Champion Youth Education, Training and Employment</b>				
Strategy	Tactic	Timeline	Measurement	Status
2.3. Expose youth to STEM skill sets, occupations, training and career pathways.	1. Partner with educators, employers and community organizations to increase exposure for youth to the necessary skills of the future workforce.	Ongoing throughout each program year	<ul style="list-style-type: none"> <li>• Increase system youth initiatives/activities, making sure they are both engaging and local industry-relevant.</li> </ul>	<ul style="list-style-type: none"> <li>• Expanding Interactive Career Exploration tools, partnered with Nevada Builders Alliance and Northern Nevada Economic Development</li> </ul>
	2. Increase the STEM exposure for youth served by funded partners.	Ongoing throughout each program year	<ul style="list-style-type: none"> <li>• Include STEM requirements in service provider contracts with clear measurables.</li> </ul>	<ul style="list-style-type: none"> <li>• 100% complete</li> <li>• Completed monitoring of STEM activities, will incorporate results in PY16 for continual improvement</li> </ul>

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## **Strategic Work Plan Goals Matrix**

### **Goal 3: Promote Quality Employment and Training Services for Adult and Dislocated Workers**

Strategy	Tactic	Timeline	Measurement	Status
3.1. Leverage resources to provide more comprehensive service delivery by soliciting partnership agreements from both required and non-required partners.	1. Establish and maintain resource-sharing agreements with required and non-required One-Stop System partners.	Ongoing and throughout program year.	• Executed MOUs.	• Draft submitted to system partners • Have not received back all executed MOUs
	2. Facilitate system-wide dialogue for the purpose of collaborating with partners and addressing the needs of job-seekers including targeted populations.	Ongoing	• One-Stop System Panel meetings. • Special Populations Panel meetings.	• Advisory Panel was composed • First meetings scheduled for Q1 PY16
3.2 Build system capacity in order to increase quality of service.	1. Continually evaluate system requirements and implement training activities as needed for system partners.	Ongoing	• Give quarterly updates of system-wide training activities.	• Procured consultant to establish & execute WDPAP initiative
	2. Through the Workforce Development Academy (WDA), continue to build capacity throughout the system.	Ongoing and throughout program year	• Give quarterly updates of WDA enrollments.	• Consultant performing site visits to determine training needs
3.3. Transition and maintain a WIOA compliant One-Stop operator in alignment with the State Plan.	1. Initiate a competitive procurement process and execute an contract for a One-Stop operator.	Jun-15	• Executed contract.	• 100% complete
	2. Execute WIOA-compliant MOU's with mandated System partners and facilitate the implementation through the One-Stop operator.	Jun-15	• Executed MOUs.	• Draft submitted to system partners • Have not received back all executed MOUs
	3. Develop and implement a OSCC transition plan detailing potential barriers to an effective and timely transition to WIOA compliant operator.	Jul-15	• Executed plan.	• 100% complete

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## **Strategic Work Plan Goals Matrix**

### **Goal 3: Promote Quality Employment and Training Services for Adult and Dislocated Workers**

Strategy	Tactic	Timeline	Measurement	Status
3.4 Implement a Two-Generation Strategy to break the poverty cycle in Southern Nevada.	1. Partner with SNRHA and UWSN to assist in-need low-income families with children	Ongoing	• MOU/Contract	• In place
	2. Partner with social service agencies to support early childhood learning & education	Ongoing	• MOU	• In progress
	3. Identify and address family training and educational needs.	Ongoing	• MOU/Contract	• In place
	4. Prepare adults for gainful employment.	Ongoing	• WIOA enrollments	• In progress
	5. Connect employers/businesses to well trained, educated and qualified individuals for employment.	Ongoing	• Commitment from Compact Employers to place WIOA clients	• In progress

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## **Strategic Work Plan Goals Matrix**

<b>Goal 4: Attract, Grow and Retain Businesses</b>				
Strategy	Tactic	Timeline	Measurement	Status
4.1. Create a workforce system that champions business, education, training and workforce development.	1. Grow a strong network of business partners/local employers that looks to Workforce Connections' One-Stop Delivery System and Career Center(s) as their first choice for employment and training services.	Annually	<ul style="list-style-type: none"> <li>• At least 25 new employer customers per year.</li> <li>• At least 6 employers returning for additional services.</li> <li>• Host at least 2 hiring events with a minimum of 50 positions available per event.</li> <li>• Host 2 training events with a minimum of 100 attendees per event.</li> </ul>	<ul style="list-style-type: none"> <li>• 12 new employer customers this quarter, total employer customers being served is currently over 190</li> <li>• 39 return employer customers this quarter (76% retention)</li> <li>• NxGen Youth Paid-Internship Fair took place at Workforce Connections</li> </ul>
	2. Keep the Board informed of Business Engagement activities and initiatives.	Quarterly	<ul style="list-style-type: none"> <li>• Give quarterly updates of Business Engagement activities.</li> <li>• Give updates of Business Engagement Panel activities (# of members, # of meetings, actionable items, etc.).</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly updates are given to the Board</li> <li>• Two Panel mtgs. took place in Feb and Apr</li> <li>• Next Panel mtg. scheduled for Sep</li> <li>• Panel has 34 members so far</li> </ul>
4.2. Create a dynamic supply of trained, skilled workers to meet workforce demands of regional and industry sectors.	1. Partner with local businesses and training providers (colleges, universities, and apprenticeship trades) to gather business intelligence.	Ongoing as driven by business demands	<ul style="list-style-type: none"> <li>• Number of new Compact members.</li> <li>• Publishing and distributing Business Intelligence Reports to One-Stop operator and other system partners.</li> </ul>	<ul style="list-style-type: none"> <li>• 8 new compact members, total membership at 90</li> <li>• Currently developing business intelligence reports for One-Stop operator and other system partners</li> </ul>

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## **Strategic Work Plan Goals Matrix**

<b>Goal 4: Attract, Grow and Retain Businesses</b>				
Strategy	Tactic	Timeline	Measurement	Status
	2. Develop and coordinate training activities based on business intelligence.	Ongoing as driven by business demands	<ul style="list-style-type: none"> <li>• Response by One-Stop operator and other funded partners, including a description of actions taken/not-taken in response to Business Intelligence Reports.</li> <li>• Number of new trainings added to the ETPL based on business intelligence.</li> <li>• Number of participants placed in employment based on new trainings (measurement dependent on completion of new ETPL process).</li> </ul>	<ul style="list-style-type: none"> <li>• Business intelligence reports currently being developed</li> <li>• EMS training was added to the ETPL</li> <li>• Number of EMS participants enrolled in training 48</li> </ul>
4.3. Align workforce development resources to be anchored by the following industry sectors: <ul style="list-style-type: none"> <li>• Agriculture</li> <li>• Aerospace &amp; Defense</li> <li>• Information Technology</li> <li>• Clean Energy</li> <li>• Health &amp; Medical Services</li> <li>• Logistics &amp; Operations</li> <li>• Manufacturing</li> <li>• Mining &amp; Materials</li> <li>• Tourism, Gaming &amp; Entertainment.</li> </ul>	1. Team up with the Economic Development agencies to support business retention and expansion in the local area.	Ongoing	<ul style="list-style-type: none"> <li>• Appropriate representation on board, committees and/or panels.</li> </ul>	<ul style="list-style-type: none"> <li>• One LVGEA Board member</li> <li>• Two LVGEA Panel members</li> <li>• One City of Las Vegas Panel member</li> <li>• Still actively recruiting</li> </ul>

**Vision: "Full Employment for All Southern Nevadans"**

**Mission: "Connecting Employers to a Ready Workforce"**

## **Strategic Work Plan Goals Matrix**

<b>Goal 4: Attract, Grow and Retain Businesses</b>				
Strategy	Tactic	Timeline	Measurement	Status
	2. Continue to support GWDB's industry sector councils.	Ongoing	<ul style="list-style-type: none"> <li>Consistent attendance and participation by WC staff and board members at DETR sector councils.</li> </ul>	<ul style="list-style-type: none"> <li>Governor's new Office of Workforce Innovation is re-organizing the councils</li> <li>GWDB Ex-Com in place</li> </ul>
	3. Allocate resources yearly to support sector initiatives.	Ongoing	<ul style="list-style-type: none"> <li>Funded partners contracts include resource requirement. support to industry sectors.</li> <li>Fund system-building initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>New contracts in place for PY16</li> <li>Developing additional system-building initiatives</li> </ul>
	4. Develop career pathway initiatives focused on the highest growth/highest wage industry sectors in the local area.	Jun-16	<ul style="list-style-type: none"> <li>Develop specialized pathways for IT, Healthcare and Manufacturing.</li> </ul>	<ul style="list-style-type: none"> <li>Healthcare and Manufacturing pathways in place</li> <li>IT pathway in planning</li> </ul>
	5. Streamline board membership application and approval process to identify and document strong credentials for membership.	May/June 2015	<ul style="list-style-type: none"> <li>New Board members appointed to all required positions.</li> <li>Board re-certification.</li> </ul>	<ul style="list-style-type: none"> <li>Both 100% complete</li> </ul>
4.4. Maintain a compliant, engaged, effective and efficient board.	1. Implement a recruitment strategy that builds a pool for potential board, committee and panel members.	Oct-15	<ul style="list-style-type: none"> <li>Recruitment strategy in place.</li> <li>Pool of ready candidates.</li> </ul>	<ul style="list-style-type: none"> <li>Both 100% complete</li> </ul>
	2. Implement a continual Board Member development program.	Dec-15	<ul style="list-style-type: none"> <li>On-board orientation.</li> <li>Board member training.</li> <li>NAWB conference attendance.</li> </ul>	<ul style="list-style-type: none"> <li>LEOs, Board members and staff attended NAWB conference in DC on March 10-15</li> </ul>

**Agenda item 6.      DISCUSSION AND POSSIBLE ACTION:**

Review and discuss Workforce Connections' Library Districts One-Stop Delivery System transition plan ~ *Jaime Cruz, Chief Strategy Officer*



Las Vegas Library

West Charleston Library

Spring Valley Library

Clark County Library

Sahara West Library

North Las Vegas Library

Alexander Library

Aliante Library

Paseo Verde Library

James I. Gibson Library

Green Valley Library

Heritage Park Senior Facility Library

Boulder City Library

Centennial Hills Library

Enterprise Library

Meadows Library

Rainbow Library

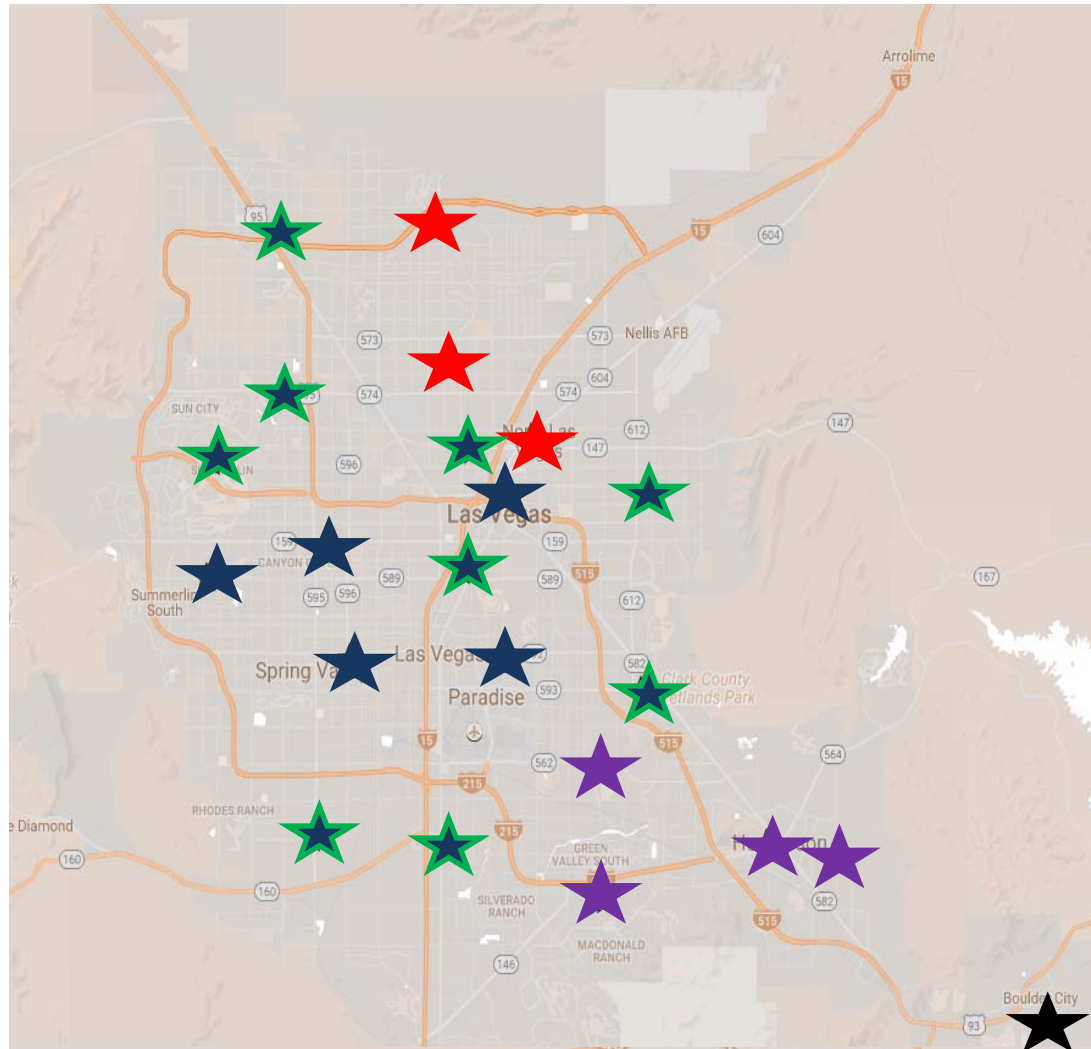
Summerlin Library

Sunrise Library

West Las Vegas Library

Whitney Library

Windmill Library



*Connecting Employers to a Ready Workforce*



**Agenda item 7.     INFORMATION:**

Workforce Connections STEM Newsletter

- Newsletter, Volume 1, Issue 1, September 2016
- Newsletter, Volume 1, Issue 2, November 2016

# workforce CONNECTIONS

PEOPLE. PARTNERSHIPS. POSSIBILITIES.



## NEWSLETTER

Volume 1, Issue 1  
September, 2016



View resources at: [nvmyfuture.org](http://nvmyfuture.org)

### INSIDE THIS ISSUE:

<i>WC Local Plan</i>	1
<i>Future Pursuits</i>	1
<i>Disappearing Jobs</i>	2
<i>Boot Camp</i>	2
<i>Coding Skills</i>	2

### Special points of interest:

- 60% of the jobs 10 years from now haven't been invented yet
- Some students are now allowed to apply for federal grants and loans to help pay for certain coding schools
- Half of the high-paying jobs in America now require coding skill

### Workforce Connections

6330 W. Charleston Blvd., Suite 150  
Las Vegas, NV 89146  
Phone: 702.638.8750  
Fax: 702.638.8774  
[www.nvworkforceconnections.org](http://www.nvworkforceconnections.org)

**Connecting employers  
to a ready workforce.**

*An equal opportunity employer/  
program  
Auxiliary aids and services available  
upon request for individuals with  
disabilities  
Relay 711 or (800) 326-6868*

## STEM - THE WORKFORCE CONNECTIONS LOCAL PLAN



A recent report from the National Science Board (NSB-2015-10) argues that due to increasingly technical and automated job market demands, the need for Science, Technology, Engineering and Math (STEM) skills have permeated all corners of the nation's economy. Thus, the significance of STEM knowledge and skills on national economic competitiveness is critical to the development of the SNWDA's future workforce (U.S. News & World Report, 2015).

All key industry sectors in the New Nevada economy require workers with strong STEM based skills. These skills are necessary for the types of jobs in the New Nevada economy. Most employers want workers who are able to reason and solve problems using some math, science or technology knowledge. Key STEM skills include:

- Analytical skills to research a topic, develop a project plan and timeline, and draw conclusions

from research results

- Science skills to break down a complex scientific system into smaller parts, recognize cause and effect relationships and defend opinions using facts
- Math skills for calculations and measurements
- Attention to detail to follow a standard blueprint, record data accurately, or write instructions
- Technical skills to troubleshoot the source of a problem, repair a machine or debug an operating system, and computer capabilities to stay current on appropriate software and equipment

Workers in STEM fields also use "soft" skills as much as they do math and science. These "soft" STEM skills include:

- Communication and cooperation skills to listen to customer needs and

interact productively with project partners

- Creative abilities to solve problems and develop new ideas
- Leadership skills to lead projects and help customers
- Organization skills to keep track of a great amount of and different sources of information

To support the New Nevada's key industry sectors, STEM activities already play a strong role in the service delivery design in the SNWDA. It starts with broad participant access to exposure activities to STEM skill-sets needed for occupations across Nevada's key industry sectors. It continues with STEM focus during the career coaching stages, STEM focused trainings on the Eligible Training Provider List (ETPL) and strong engagement with employers in STEM related industries.

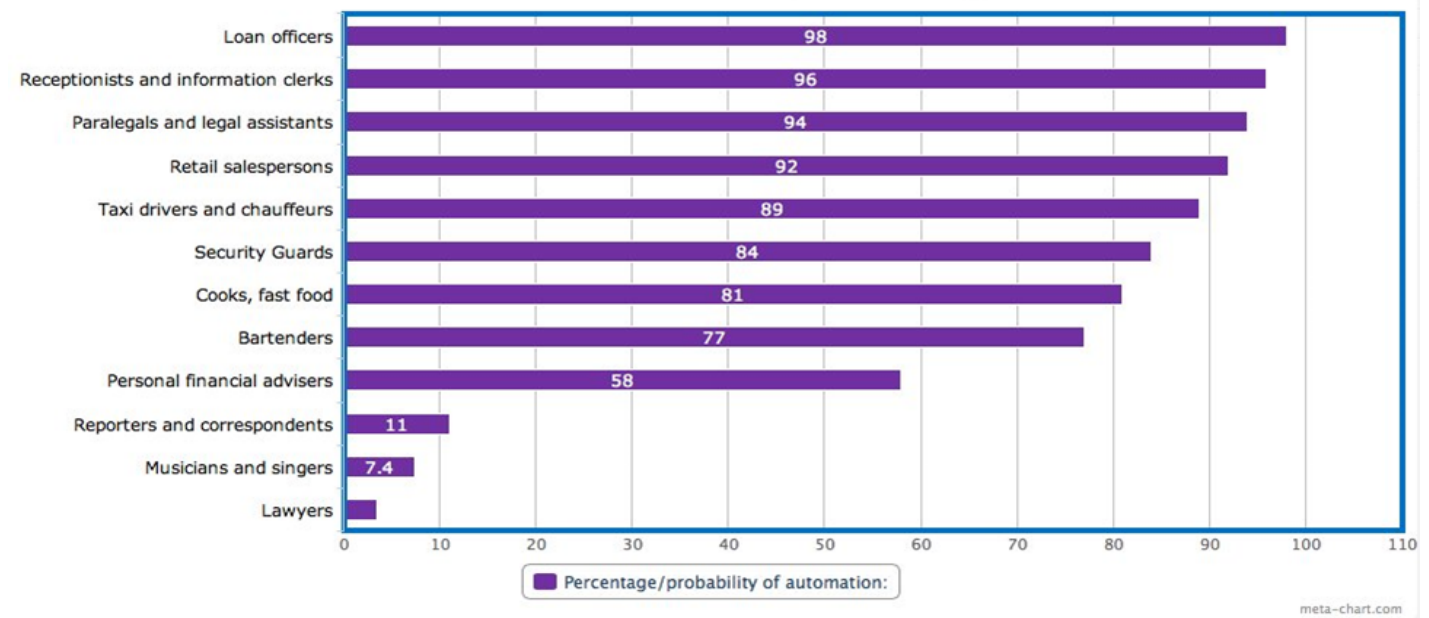
## FUTURE PURSUITS—TOMORROW'S CAREERS ARE BEING SHAPED TODAY (EXCERPTS FROM THE ARTICLE)

- By 2030, more than two billion jobs around the world are expected to disappear.
- Newly developing business models around the sharing economy, 3-D printing and commercial drones, among others, are essentially wide open.
- As a rule of thumb, 60 percent of the jobs [that will exist] 10 years from now haven't been invented yet.
- More demand for the types of skills machines lack, including creativity, interpersonal skills and fine motor control.
- Intellectual curiosity is a skill set people need to have.
- Learning agility is also very important.

(Full article available on request.)

## *the 12 jobs most at risk of being replaced by robots*

*Oxford University data via Bloomberg News*



### Half of the high-paying jobs in America now require coding skills

If terms like SQL, Python and JavaScript aren't on your radar, employers may not be interested in hiring you.

Roughly half of the jobs in the top income quartile — defined as those paying \$57,000 or more per year — are in occupations that commonly require applicants to have at least some computer coding knowledge or skill, according to an analysis of 26 million U.S. online job postings released this month by job market analytics firm Burning Glass and Oracle Academy, the philanthropic arm of Oracle focused on computer science education, in Redwood City, Calif. In simple terms, coders write the instructions that tell computers what to do; in-demand programming languages include SQL, Java, JavaScript, C# and Python. (*Marketwatch.com*)

## BACK PAGE STORY HEADLINE

Tucked away on the top of two floors of a downtown building in San Francisco, 160 students are sitting in front of computer screens, developing sophisticated web applications.

Their school, Hack Reactor, is one of dozens of coding boot camps across the nation, turning students into software engineers. For many prospective students looking for a quick route to a six-figure salary at a big tech firm, coding camps have become attractive alternatives to colleges and grad schools.

Hack Reactor costs nearly \$20,000 for a 12-week session, about one-tenth of the cost of attending an elite college. The program boasts a 98 percent job placement rate among its graduates, who land jobs at prestigious tech companies such as Google, Facebook, Amazon and Microsoft. The average starting salary for graduates is \$105,000 a year.

Still, some raise concerns. Google recently conducted a study on coding camps. "We found that boot camps show increasing promise in preparing their participants for full-time software development and engineering roles, and we've hired a handful of these students. However, our experience has found that most graduates from these programs are not quite prepared for software engineering roles at Google without additional training or previous programming roles in the industry," said the company's director of education and university relations, Maggie Johnson, in a statement.

The White House is also paying attention to coding boot camps. Some students are now allowed to apply for federal grants and loans to help pay for certain coding schools, like the Flatiron School in New York, or MakerSquare in Austin, TX. President Obama has called coding boot camps "a ticket to the middle class." (*CNBC*)

# workforce CONNECTIONS

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Volume 1, Issue 2  
November, 2016

## NEWSLETTER



### INSIDE THIS ISSUE:

<i>Year of STEM</i>	1
<i>Points of Interest</i>	1
<i>Library Partnerships</i>	2
<i>Computing Careers</i>	2
<i>Partner Spotlight</i>	2

### Special points of interest:

- **STEM Occupations and Salaries report**, there will be a 34 percent increase in professional, scientific, and technical services employment by 2018.
- **Median salaries for Nevada STEM jobs** are \$37.34/hour versus \$17.70/hour for non-STEM.
- **The demand for STEM trained professionals in Nevada** is growing by 14%, versus 10% for non-STEM jobs.

Workforce Connections  
6330 W. Charleston Blvd., Suite 150  
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## GOVERNOR SANDOVAL PROCLAIMS 2016-2017, "YEAR OF STEM"



Visit: [stemhub.nv.gov](http://stemhub.nv.gov)

### Why STEM in Nevada?

*Nevada faces a serious workforce shortage in industries that demand skills in science, technology, engineering and math (STEM). Too few Nevadans consider STEM careers, in large part because they are not exposed to STEM education as students. Nevada's future depends on its students being prepared to meet a wide variety of challenges. Those who have a solid foundation in real-world problem solving and experimentation, the bedrock of a rigorous STEM education, become confident, critical thinkers with the creativity to find solutions to the challenges they face. No matter the career pathway they pursue after high school, all students benefit from the skills learned in STEM."*

—Brian Mitchell, Director,  
Nevada State Office of Innovation,  
Science and Technology

### Growing demand

STEM industries in Nevada, like advanced manufacturing, IT, cyber security, energy and agriculture, are growing faster

than non-STEM industries.

Beyond the growing demand from marquee employers like Tesla, Faraday Future and Switch, there are hundreds of other Nevada companies that need workers with STEM skills as well. Companies like CalRamtec Technologies, Sierra Nevada Corporation and Server Technology are just a few of those doing business in Nevada that require employees with science, technology and engineering training.

### Ability to make a difference

STEM offers our kids exciting career opportunities that afford them the opportunity to make an impact on their community and the world. Creating new products, solving ecological challenges, improving how we live—those pursuing STEM careers can make a difference in the world.

### Grow your brain

Technology changes and evolves constantly. Scientific discoveries constantly force us to reevaluate our ideas about how the world works. In a STEM career, you will be challenged to think critically on a daily basis.

### Make more money

On average, new STEM graduates earn more than graduates from other fields. Half of the available jobs in STEM industries do not require a four-year degree. The average wage of sub-baccalaureate STEM jobs is more than \$50,000 per year, nearly 50 percent higher than that of non-STEM jobs with similar education requirements.

### STEM education seeks to:

#### Raise Awareness in STEM

*Building awareness and stronger understanding of what careers are available for those with STEM skills and what the State is doing to prepare individuals for those careers.*

#### Reduce the Skills Gap

*Job requirements in the new Nevada economy will likely have a greater focus on STEM skills and encourage the study of STEM skills*

#### Increase Equity and Access

*Have a presence of individuals from underrepresented groups in STEM careers to serve as mentors to inspire individuals to study STEM.*

By Mari St. Martin, Communications Director  
Office of the Governor.

## VOLUNTEER TO OBTAIN EMPLOYMENT

Experiencing skills gaps or lacking job experience creates difficulty in finding employment. Volunteering is definitely a route to gain the experience and/or skills an employer seeks from a candidate.

Another benefit of volunteering is that the probability of employment increases by 7% for those who volunteer between 20 and 99 hours annually.

The current wave of obtaining employment through networking allows volunteers to expand their network to 80% of positions being filled.

Added value to volunteering is the opportunity to participate in career exploration before spending unnecessary dollars for training or school.

Lastly, volunteering allows an individual to obtain necessary

and important soft skills such as communication, team work, decision making, leadership and time management.

Many companies are seeking individuals who have volunteered. A LinkedIn survey found that 25% of hiring decisions were based on volunteer work.



## Smart Careers for a Digital Future

Computers are fun and cool, but they also open doors to interesting, creative, and fulfilling careers.

Job growth rates for computing professions from the United States Bureau of Labor Statistics (US-BLS) show computing occupations are to grow rapidly over the next decade; as much as 21% - 54%. US-BLS foresees nearly 3 of 4 new science or engineering jobs in the U.S. are going to be in computing.

### What kind of computing occupations exist in the market?

- Information Technology
- Software Engineers
- Computer Engineering
- Computer Science
- Information Systems

### What fields integrate computing occupations?

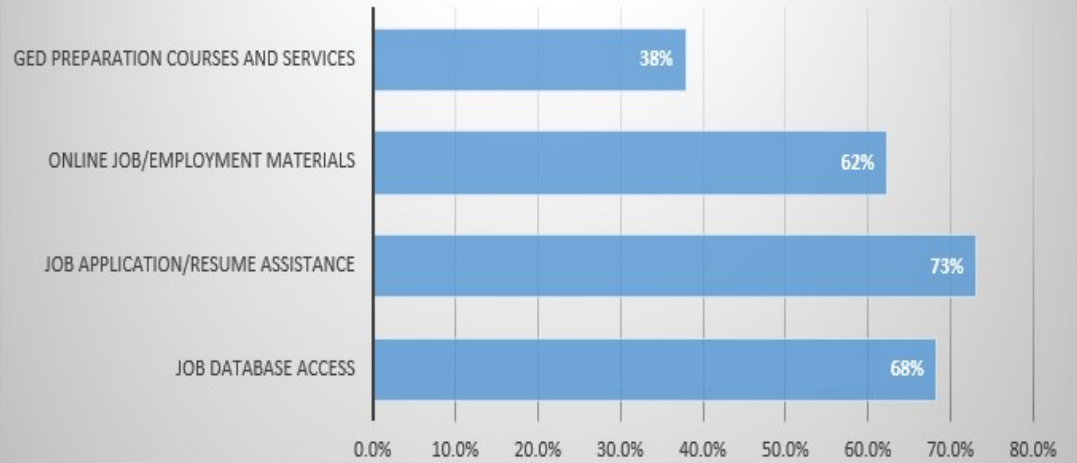
- Mobile Devices/Social Media
- Gaming/Virtual Gaming
- Digital Media and Entertainment
- Online Search and Advertising
- Medical Imaging

### Top 10 Reasons to Major in Computing

1. Computing is part of everything we do!
2. Expertise in computing enables you to solve complex, challenging problems.
3. The skill enables one to make positive differences in the world.
4. Computing offers many types of lucrative careers.
5. Computing jobs are here to stay, no matter one's location.
6. It helps build skills within your primary career.
7. It offers great opportunities for creativity and innovation.
8. It allows for collaboration or individual effort.
9. It is essential to well-rounded academic preparation.
10. Future opportunities are without boundaries.

Source to Association for Computing Machinery  
AMC.  
[Computingcareers.acm.org](http://Computingcareers.acm.org)

## Public Libraries and Employment Services



## MAKE YOUR PUBLIC LIBRARY YOUR NEXT PARTNER.

Access to career skills training and public assistance programs. Help navigating state and local job databases, and completing online job applications. One-on-one assistance creating effective cover letters and resumes. Workforce development professionals offer valuable services like these to empower job seekers everyday. But often the needs of local communities are greater than the resources available to scale up these services. The good news is that workforce development boards aren't on their own. Increasingly, people are receiving employment assistance and job skills training from another trusted institution in their communities: their local libraries.

Of the more than 1,650 public libraries across the country, nearly all of them offer some kind of workforce development program. With meeting spaces, computers and other equipment, wireless internet, extended hours of operation, and dedicated professional staff, public libraries are community anchor institutions that offer

scalability, infrastructure, and access to resources needed to advance a highly skilled workforce in the digital economy.

The time is right for strategic partnerships between local workforce boards and libraries. The Workforce Innovation and Opportunity Act (WIOA), signed in 2014, specifically designates public libraries among the available partners for American Job Centers (AJCs).

Earlier this year, the U.S. Department of Labor's Employment and Training Administration advised state workforce agencies and American Job Centers that "collaboration with public libraries can increase the quality and the quantity of access points for individuals to receive needed career information and assistance." From training library staff on virtual and in-person state employment resources to co-locating American Job Centers to leveraging digital literacy activities offered by libraries, opportunities for collaboration abound.

Source: NAWDP Advantage: [www.plinternetsurvey.org/analysis/public-libraries-and-employment](http://www.plinternetsurvey.org/analysis/public-libraries-and-employment)

## PARTNER HIGHLIGHT

Amy Licht, program manager for Olive Crest's Project

Independence, and her team view STEM as a pipeline to future learning and exposure to careers that, prior to exposure, would have been overlooked.

The youth would not have thought twice about looking for a career in a STEM field. The staff participates in STEM activities along with their

participants and notes that having STEM activities monthly helps keep youth engaged while having fun learning, and giving back to their communities. The youth of Project Independence play games to learn about

Financial Literacy, then translate what they experienced in the game to their personal lives. One of the activities Project



### Strong Families, Safe Kids

Independence provided was visiting Vegas Roots, where youth learned about agriculture and gardening. In an upcoming trip to Nellis Airforce Base youth will learn about aerodynamics, aircraft construction, and speak with airmen. At the end of the day, they will get to see a live air show.

**For more information on Olive Crest's Project Independence STEM activities, please contact Amy Licht :**  
(Phone): 702-853-4212  
(Email): [amy-licht@olivecrest.org](mailto:amy-licht@olivecrest.org)

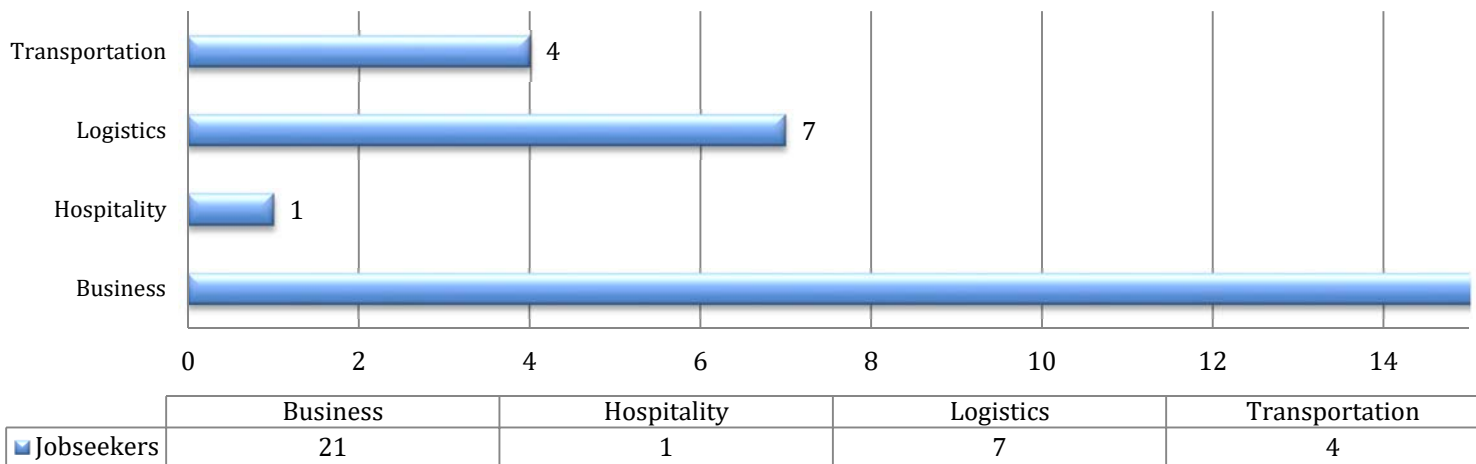
**Agenda item 8.     INFORMATION:**

Business Engagement and Communications Reports ~ *Kenadie Cobbin Richardson, Director, Business Engagement & Communications*

- a.     BEST In-Demand Jobs Report
- b.     BEST Pre-Screening & Referral Stats Report
- c.     Compact Employers

## Business Engagement In-Demand Jobs Report

### Industry Hires August 2016



Time Period:	August 1, 2016–August 31, 2016
Number of Jobs (YTD):	48
Median Wage:	\$12.00
Wage Range:	\$9.00 - \$23.00
OJTs:	16

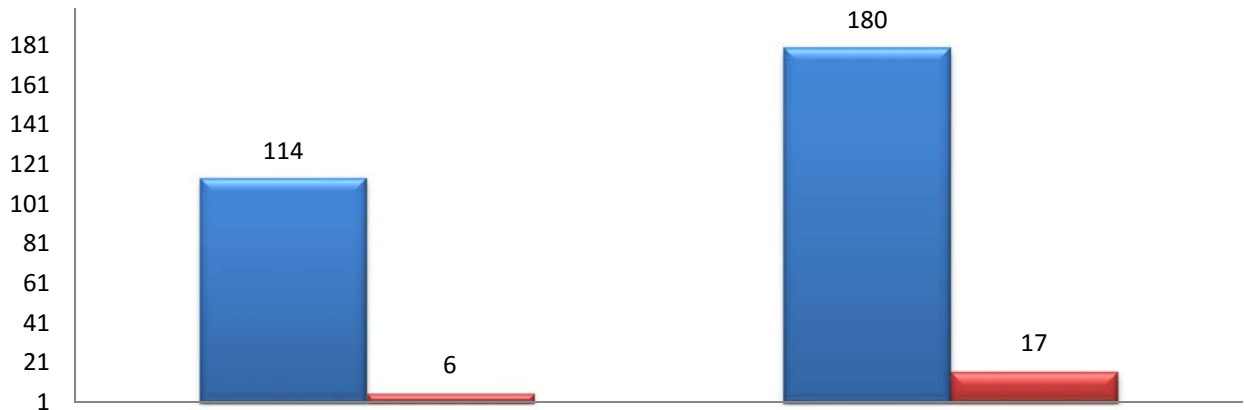
### Employers

Ace Fire Protection (2)	MV Transportation (1)
Aliante Casino (1)	Precision Opinion (2)
Clean the World (1)	Sutherland Global (13)
Diamond Resorts (3)	Super Shuttle (2)
Family Dollar (4)	UPS (3)
Keolis Transportation (1)	

\*\*Highlighted names indicate new employers\*\*

# Report for August 2016

## BEST Pre-Screening & Referral Stats



	Jul-16	Aug-16
Jobseekers in attendance	114	180
WIOA Participants	6	17

Contracted Partners	Jul-16	Aug-16	Total	Goal	% of Plan
Goodwill	0	3	3	96	3%
HELP of So. NV	0	0	0	96	0%
Nevada Partners	1	2	3	96	3%
One-Stop/ResCare	3	3	6	120	5%
SNRHA	0	5	5	96	5%

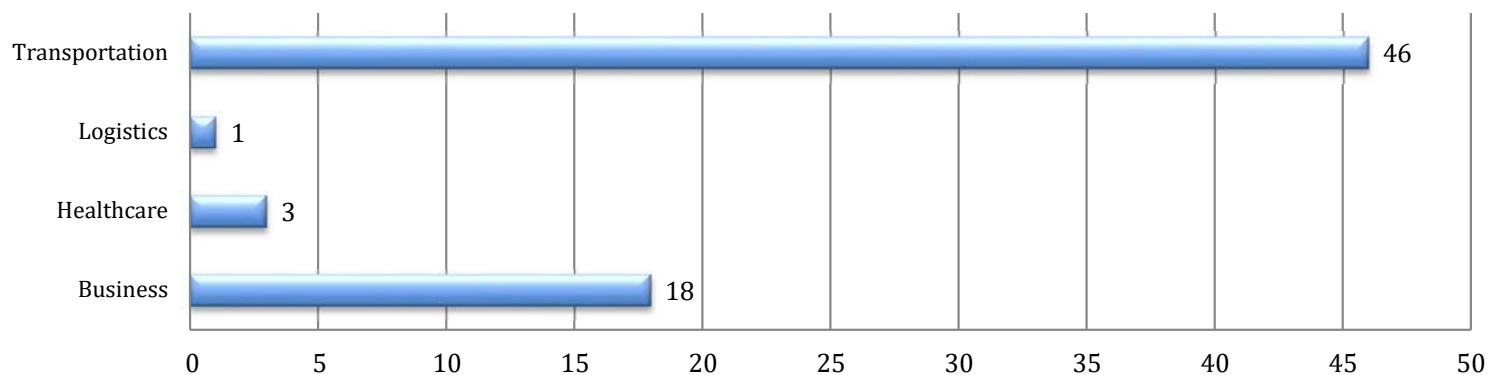
Other Partners	Jul-16	Aug-16	Total
Job Connect	2	4	6
Vocational Rehabilitation	0	0	0
Foundation for an Independent Tomorrow	0	0	0
Hope for Prisoners	0	0	0
St. Jude's Ranch	0	0	0

Kenadie Cobbin Richardson  
Director, Business Engagement & Communications



## Business Engagement In-Demand Jobs Report

### Industry Hires September 2016



	Business	Healthcare	Logistics	Transportation
Series1	18	3	1	46

Time Period: September 1, 2016–September 30, 2016  
 Number of Jobs (YTD): 116  
 Median Wage: \$12.00  
 Wage Range: \$9.00 - \$23.00  
 OJTs: 1

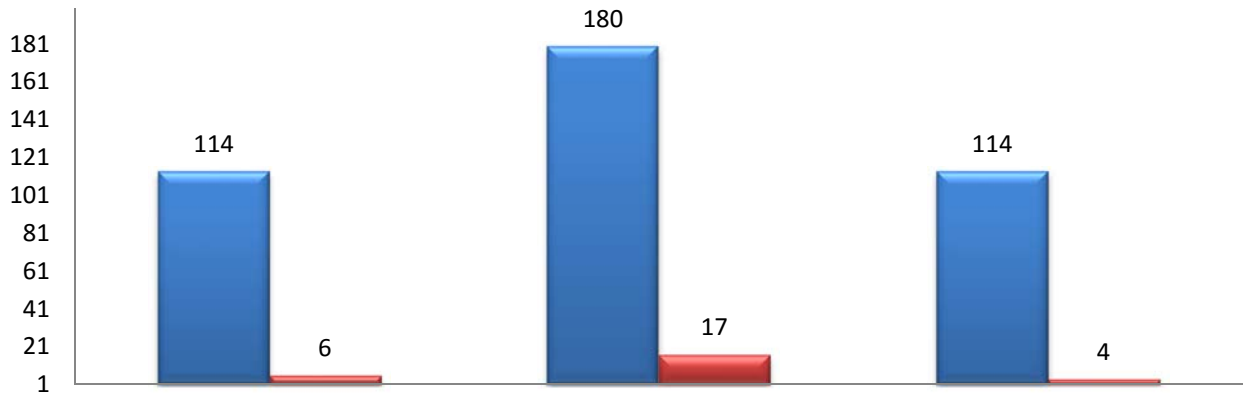
### Employers

<b>Able Building &amp; Maintenance (5)</b>	Homewatch Caregivers (1)
Batteries In a Flash (2)	MV Transportation (1)
<b>Continental Message (2)</b>	<b>Nevada Health Centers (2)</b>
Delta, LLC (42)	Precision Opinion (1)
G4S Security (2)	Super Shuttle (3)
IES Residential (5)	

**\*\*Highlighted names indicate new employers\*\***

# Report for September 2016

## BEST Pre-Screening & Referral Stats



	Jul-16	Aug-16	Sep-16
■ Number of Jobseekers	114	180	114
■ WIOA Participants	6	17	4

Contracted Partners	Jul-16	Aug-16	Sep-16	Total	Goal	% of Plan
Goodwill	0	3	0	3	96	3%
HELP of So. NV	0	0	1	1	96	1%
Nevada Partners	1	2	0	3	96	3%
One-Stop/ResCare	3	3	1	7	120	6%
SNRHA	0	5	1	6	96	6%

Other Partners	Jul-16	Aug-16	Sep-16	Total
Job Connect	2	4	1	6
Vocational Rehabilitation	0	0	0	0
Foundation for an Independent Tomorrow	0	0	0	0
Hope for Prisoners	0	0	0	0
St. Jude's Ranch	0	0	0	0

Kenadie Cobbin Richardson  
Director, Business Engagement & Communications

## Workforce Connections' Compact

The Southern Nevada Workforce Development Board's mission is to connect employers to a ready workforce. The Compact defines the partnership and mutual commitments made between Southern Nevada employers and Workforce Connections. **Currently, there are 51 employers who are members of the Workforce Connections' Business Compact.** These employers and Workforce Connections form this partnership and make these commitments to benefit Southern Nevada, its residents, its businesses, and its economy.

Compact Employers		
411 Locals	Healthcare Partners of Nevada	Robert Half Technologies
Aliante Casino	Holiday Inn Club Vacations	Remedy Intelligent Staffing
Allegiant Airlines	HomeCare by M&D, LLC	Renu Oil of America
Allstate Insurance	Homewatch CareGivers	Side by Side
B&D Fingerprinting, LLC	IES Residential, Inc.	Simon Protection Group
BMC	Jensen Enterprise	Solar City
Caesars Palace	Link Technologies	Southwest Gas
Canyon Ranch Spa Club	Love's Home Health Care	Station Casinos
Decton Southwest Inc.	Mass Mutual Financial	Sutherland Global Services, Inc.
Diamond Resorts	My Next Career Path Staffing	The Cosmopolitan of Las Vegas
Digiphot	Palms Hotel & Casino	The Fishel Group
Exel Logistics	Pas De Deux Children's Couture	Tix4Tonight
Expert Global Solutions	Plasticard Locktech International	TLC Casino Entertainment
Family Dollar	Poker Face, LLC.	Trump Hotel
Frias Management LLC	Primex Plastics Corporation	US Foods
G4S Secure Solutions (USA), Inc.	RDI Corporation	William-Sonoma, Inc.
Goodwill of Southern Nevada	Regional Transportation Commission	Wyndham Resorts

**Agenda item 9.      DISCUSSION AND POSSIBLE ACTION:**

Accept and approve Executive Director's Report ~ *Ardell Galbreth,*  
*Executive Director*

- a.      Workforce Development Area – General Update
- b.      Rural Counties Employment and Training Services
- c.      Staff Development and Service Providers/Workforce  
         Development Partners Training
- d.      Highlighted Workforce Development Initiatives

***Executive Director's Report  
November 10, 2016***

**A. Workforce Development Area General Update**

- Completed One-Stop Delivery System MOUs with State's approval
- Secured consultant to develop certified program and training services delivery to build local workforce development practitioners' skills capacity

**B. Rural Counties**

**Southern Nye County Area (Pahrump Office)**

- Nye Communities Coalition (Nye CC) hosted a quarterly job fair in August and hosted an additional hiring event for a local employer.
- Over a two month period provided assistance and services to 1,435 people in the Resource Room.
- Outreach activities continue to take place to local employers for on-the-job training opportunities.

**Northern Nye County/Esmeralda County (Tonopah Office)**

- Nye CC assisted Great Basic College in adding certified nursing assistant training to WC's Eligible Training Provider List.
- Nye CC regularly updates a job book located in Esmeralda County, containing job opportunities in the region.

**Lincoln County**

- All three of Lincoln County Workforce's (LCW) staff attended an eight hour Mental Health First Aid course for subject matter expertise in serving individuals with disabilities
- Will start partnership discussion for youth education and training opportunities with Jobs for America's Graduates (JAG) to serve youth throughout Lincoln County

**Mesquite**

- Contract terms and negotiations have started The Salvation Army for WIOA services delivery are expected within a few weeks
- All WIOA services will take place out of the library.

**Boulder City/Laughlin**

- ResCare Workforce Services (RWS) is scheduled to deliver adult and youth services in Boulder City and Laughlin, while operating out of the Laughlin Community Library now with later plans to operate out of both Boulder City and Laughlin Libraries
- RWS is tentatively scheduled to be on-site in Laughlin in November 2016 and in Boulder City by January 2017.

**C. Staff Development and Service Providers Training**

- Workforce Connections' staff attended regional (California) workforce development conference
- Executive Director participated in a national with employers, educators and workforce leaders with focus on Two-Generation Strategies

**D. Highlighted Workforce Initiatives**

- Executive Director delivered workforce development presentation to Nevada Library Association during its 70 Year Anniversary
- Established partnership MOU with Mohave/La Paz Counties in Northern Arizona
- Collaborative resources and service delivery that benefit both Northern Arizona and Southern Nevada, i.e., Laughlin/Bullhead City
- After a long time coming, Workforce Connections has two certified barber colleges placed on the State's Eligible Training Providers List (ETPL)
  - Nevada Barber College – located in Las Vegas
  - Master Piece Barber College – located in Las Vegas

**Agenda item 10.    INFORMATION:**

Executive Committee Members Comments

**Agenda item 11.    SECOND PUBLIC COMMENT:**

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Committee. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes