

INTERVIEW QUESTIONS:

1. Please describe your work history and experience regarding the Workforce Innovation and Opportunity Act and its predecessor, the Workforce Investment Act.
2. What do you think is the biggest challenge facing Workforce Connections? Please explain why. How would you, as the Executive Director, respond to this challenge?
3. What are the most important values to you as a leader and why?
4. Tell us about a time you had a staff member who was reluctant to follow direction or implement your decision. How did you handle the situation?
5. Tell us about how you motivate employees. Please provide a specific example.
6. Provide an example of a time when you struggled to complete a particular task. In retrospect, how would have handled it differently?
7. Please explain why you believe you are prepared to be effective as the Executive Director, including your plans to address all of Workforce Connections responsibilities. Please be specific.
8. What do you think this position entails on a daily basis? What do you think you will be doing regularly or most often?