

AGENDA
LOCAL ELECTED OFFICIALS CONSORTIUM
TUESDAY, JUNE 8, 2021 | 1:00 PM

Workforce Connections
Rosalie Boulware Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, Nevada 89146
Voice stream link: [Workforce Stream](#)

This agenda has been properly noticed on the Workforce Connections website at www.nvworkforceconnections.org, the Nevada Public Notice website at <https://notice.nv.gov>, and the following locations in compliance with the Nevada Open Meeting Law (Nevada Revised Statutes Chapter 241);

- City of Las Vegas, 495 S. Main St., Las Vegas, NV;
- City of North Las Vegas, 2250 N. Las Vegas Blvd., North Las Vegas, NV;
- Clark County Clerk's Office, 500 S. Grand Central Pkwy., Las Vegas, NV;
- Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV;
- Henderson City Hall, 240 Water St., Henderson, NV;
- Boulder City (City Hall), 401 California Ave., Boulder City, NV;
- Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV;
- Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV;
- Lincoln County Courthouse, 181 Main St., Pioche, NV;
- Nye County School District, 484 S. West St., Pahrump, NV; and
- Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV.

PUBLIC COMMENT

The Local Elected Officials Consortium (Consortium) complies with the Nevada Open Meeting Law by taking public comment related to matters posted on the agenda at the beginning of the meeting prior to approving the agenda and before any other action is taken, and by taking public comment again before the adjournment of the meeting on any matter or topic that is relevant to or within the authority or jurisdiction of the Consortium. As required by the Nevada Open Meeting Law, the Consortium may only consider items posted on the agenda.

Anyone interested in providing public comment may participate via the following methods:

1. E-mail publiccomment@snvwc.org no later than 12:00 PM on June 8, 2021; or
2. Appear in person at Workforce Connections, 6330 W. Charleston Blvd., Suite 150, Las Vegas, NV, 89146. Please arrive no later than 12:45 PM. To enter the building and join the public comment queue, you must pass the health screening procedure. Masks are required.

If you wish to speak on matters on or off the agenda, please step to the podium and clearly state and spell your name for the record. In consideration of others, please avoid repetition and limit your comments to no more than three (3) minutes. As a courtesy, we would also ask those not speaking to be seated and not interrupt the speaker. Public comment that is repetitious, slanderous, offensive, and

inflammatory, amounts to personal attacks or interferes with the rights of other speakers is not allowed. Any person who acts in violation of these rules may be excused from the remainder of the meeting.

It is the intent of the Consortium to give all citizens an opportunity to be heard. Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Consortium are available upon request. Request for such supporting materials should be made to Suzanne Benson at (702) 636-2300 or sbenson@nvworkforceconnections.org. Such supporting materials are available online at: www.nvworkforceconnections.org.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax at (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Consortium Members: Commissioner Varlin Higbee, Chair; Councilman Scott Black, Vice Chair; Councilwoman Olivia Diaz, Vice Chair-Elect; Commissioner Leo Blundo; Councilwoman Judith A. Hoskins; Commissioner William McCurdy II; Councilwoman Michelle Romero; and Commissioner De Winsor.

All items listed on this agenda are for action by the Consortium unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public hearings may be declared open by the Chair, as required for any of the items on this agenda designated for discussion and possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

1. CALL TO ORDER, Confirmation of posting, roll call, and Pledge of Allegiance.

Commissioner Varlin Higbee, Chair.....2

2. FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this agenda, which is before the Consortium for consideration and action today. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.

Commissioner Varlin Higbee, Chair.....6

3. DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletions of any items.

Commissioner Varlin Higbee, Chair.....7

4. **INFORMATION:** Report from Las Vegas Global Economic Alliance (LVGEA) on new targeted industry sectors for Southern Nevada.
Jared Smith, Chief Operating Officer, LVGEA8

5. **INFORMATION:** Presentation on Dual Credit Programs between College of Southern Nevada (CSN) and Clark County School District (CCSD).
Dr. Federico Zaragoza, President, CSN22

6. **INFORMATION:** Report from Clark County School District (CCSD) on mitigation strategy for students for summer and beyond.
Dr. Jesus Jara, Superintendent, CCSD23

7. **DISCUSSION AND POSSIBLE ACTION:** Approve the Local Elected Officials Consortium Meeting Minutes of February 9, 2021.
Commissioner Varlin Higbee, Chair34

8. **DISCUSSION AND POSSIBLE ACTION:** Reappoint existing members to the Workforce Connections Board to new terms in WIOA-specified seats.
Commissioner Varlin Higbee, Chair40
 - a. Guy Martin, President, Martin Harris Construction (Effective 7/1/21).
Category: Business (3-year term).
 - b. Mary Beth Sewald, President & CEO, Vegas Chamber (Effective 7/1/21).
Category: Business (3-year term).
 - c. Jerrie Merritt, Senior Vice President, Bank of Nevada (Effective 8/1/21).
Category: Business (3-year term).
 - d. Leo Bletnitsky, President, Health Technology Solutions LLC (Effective 8/1/21).
Category: Business (3-year term).
 - e. Valerie Murzl, President, People Culture Consulting LLC (Effective 9/1/21).
Category: Business (3-year term).
 - f. Brenda Flank, Executive Director, Alliance for Education and Liberty (Effective 10/1/21).
Category: Business (3-year term).
 - g. Jeffrey Proffitt, Business Manager, SMART Local 88 (Effective 10/1/21).
Category: Labor Organization (2-year term).
 - h. Dr. Jesus Jara, Superintendent, CCSD (Effective 10/1/21).
Category: Youth Serving Organization (2-year term).

9. DISCUSSION AND POSSIBLE ACTION: Appoint new members to the Workforce Connections Board to WIOA-specified seats.

***Commissioner Varlin Higbee, Chair*.....42**

- a. Dasya Duckworth, HR Business Partner – Global Operations, Motional AD LLC.
Category: Business (3-year term).
- b. Eric R. Schmacker, Plan President & CEO, SilverSummit Health Plan
Category: Business (3-year term).

10. DISCUSSION AND POSSIBLE ACTION: Approve and authorize Workforce Connections’ professional services contracts and/or amendments.

***Jim Kostecki, Chief Financial Officer*60**

- a. Hutchison & Steffen – This second amendment to the Professional Services Agreement with Hutchison & Steffen adds additional funding of \$50,000.00 to the existing two-year contract for a total not to exceed amount of \$250,000.00 for the two-year term under the existing procurement action. This agreement provides funding for Board legal counsel. Term: July 1, 2019 through June 30, 2021.
- b. Hutchison & Steffen – This third amendment to the Professional Services Agreement with Hutchison & Steffen adds additional funding of \$150,000.00 for a total not to exceed amount of \$400,000.00 and extends the agreement through June 30, 2022 for a three-year term under the existing procurement action. This agreement provides funding for Board legal counsel. Term: June 1, 2019 through June 30, 2022.

11. INFORMATION: Executive Director’s Report.

***Jaime Cruz, Executive Director*62**

- a. Update on One-Stop service delivery.
- b. Update on NAWB Forum.

12. INFORMATION: Consortium member updates and identification of emerging issues to be addressed at a future meeting.

***Commissioner Varlin Higbee, Chair*.....63**

13. SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Consortium. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.

Commissioner Varlin Higbee, Chair64

14. ADJOURNMENT

Agenda Item 2. FIRST PUBLIC COMMENT SESSION:

Members of the public may now comment on any matter posted on this agenda, which is before the Consortium for consideration and action today. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.

~ Commissioner Varlin Higbee, Chair

Agenda Item 3. DISCUSSION AND POSSIBLE ACTION:

Approve the agenda with inclusions of any emergency items and deletions of any items.

~ *Commissioner Varlin Higbee, Chair*

Agenda Item 4. INFORMATION:

Report from Las Vegas Global Economic Alliance (LVGEA) on new targeted industry sectors for Southern Nevada.

~ Jared Smith, LVGEA

LVGEA Target Industry Update

Revising Southern Nevada's Approach to Economic Diversification

May 2021

Jared Smith, Chief Operating Officer
LVGEA

SRI International®



Evaluating the Performance of Southern Nevada's Previous Target Industries

Southern Nevada Target Industry Employment

Pre-Pandemic Employment Growth Demonstrates a Strong Recovery from the Great Recession

	2011 Employment	2019 Employment	Percent Change	2011 Employment Share	2019 Employment Share
Autonomous Systems	6,476	8,689	+34.2%	0.8%	0.8%
Business Headquarters & Services	100,056	148,638	+48.6%	12.5%	14.5%
Emerging Technology	4,606	8,706	+89.0%	0.6%	0.8%
Finance, Banking, & Insurance	21,567	28,734	+33.2%	2.7%	2.8%
Gaming, Tourism, & Conventions	259,234	292,812	+13.0%	32.4%	28.6%
Health Care Services & Medical Education	53,748	76,888	+43.1%	6.7%	7.5%
Logistics, Manufacturing, & Supply Chain Management	37,664	60,573	+60.8%	4.7%	5.9%
Total Target Industries	483,350	625,041	+29.3%	60.3%	60.9%

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Source: Quarterly Census of Employment & Wages

SRI International®

Southern Nevada Target Industry Employment

Measuring the Impact of the Pandemic on Employment, 2019-2020

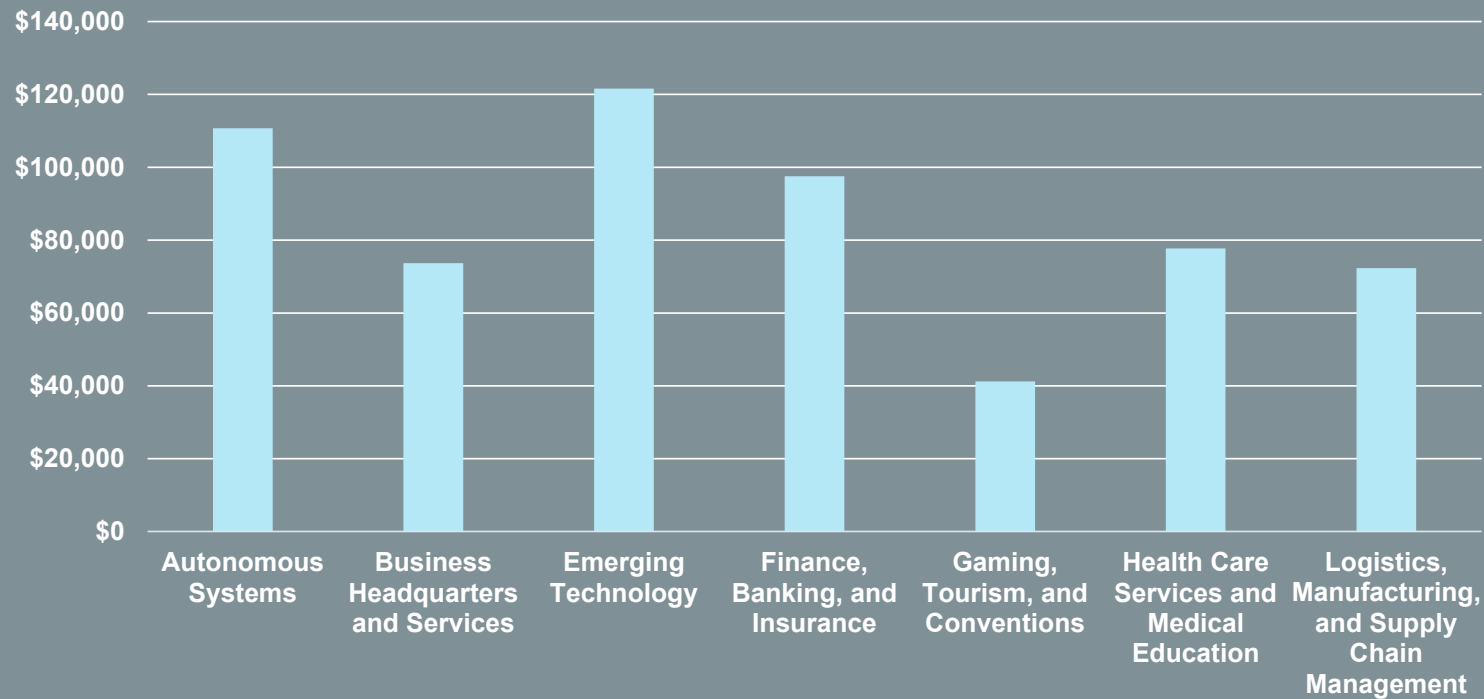
	2019 Employment	2020 Employment	Percent Change	2019 Employment Share	2020 Employment Share
Autonomous Systems	8,689	8,771	+0.9%	0.8%	0.9%
Business Headquarters & Services	148,638	142,784	-3.9%	14.5%	14.7%
Emerging Technology	8,706	8,590	-1.3%	0.8%	0.9%
Finance, Banking, & Insurance	28,734	29,132	+1.4%	2.8%	3.0%
Gaming, Tourism, & Conventions	292,812	254,788	-13.0%	28.6%	26.2%
Health Care Services & Medical Education	76,888	76,712	-0.2%	7.5%	7.9%
Logistics, Manufacturing, & Supply Chain Management	60,573	61,938	+2.3%	5.9%	6.4%
Total Target Industries	625,041	582,714	-6.8%	60.9%	60.0%

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Source: Quarterly Census of Employment & Wages

SRI International®

Average Earnings for Southern Nevada's Existing Target Industries in 2020



Source: Quarterly Census of Employment & Wages

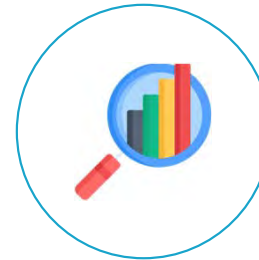
Identifying New Target Industries for Southern Nevada

Criteria for Identifying New Target Industries

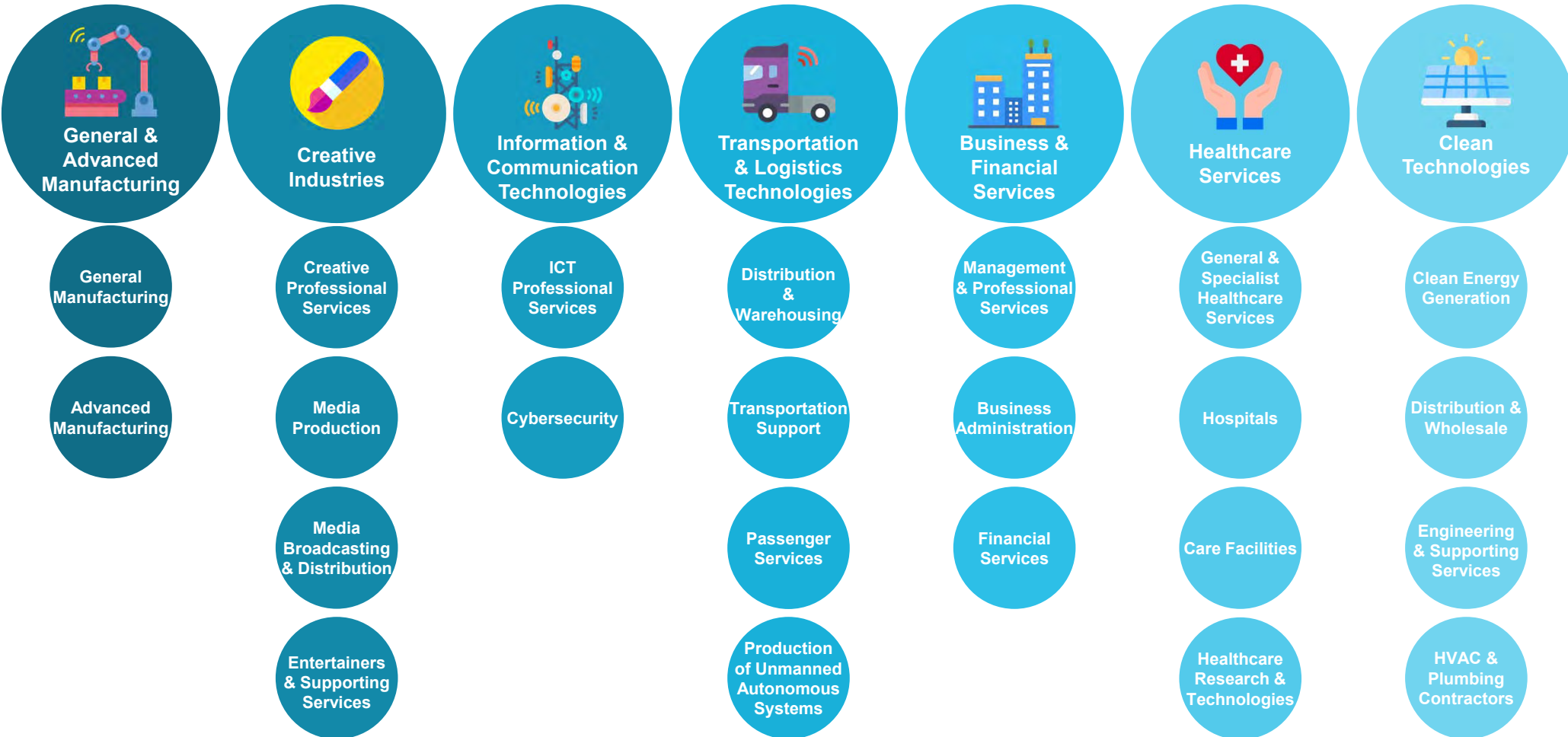
*Target industries should
be **aspirational**...*



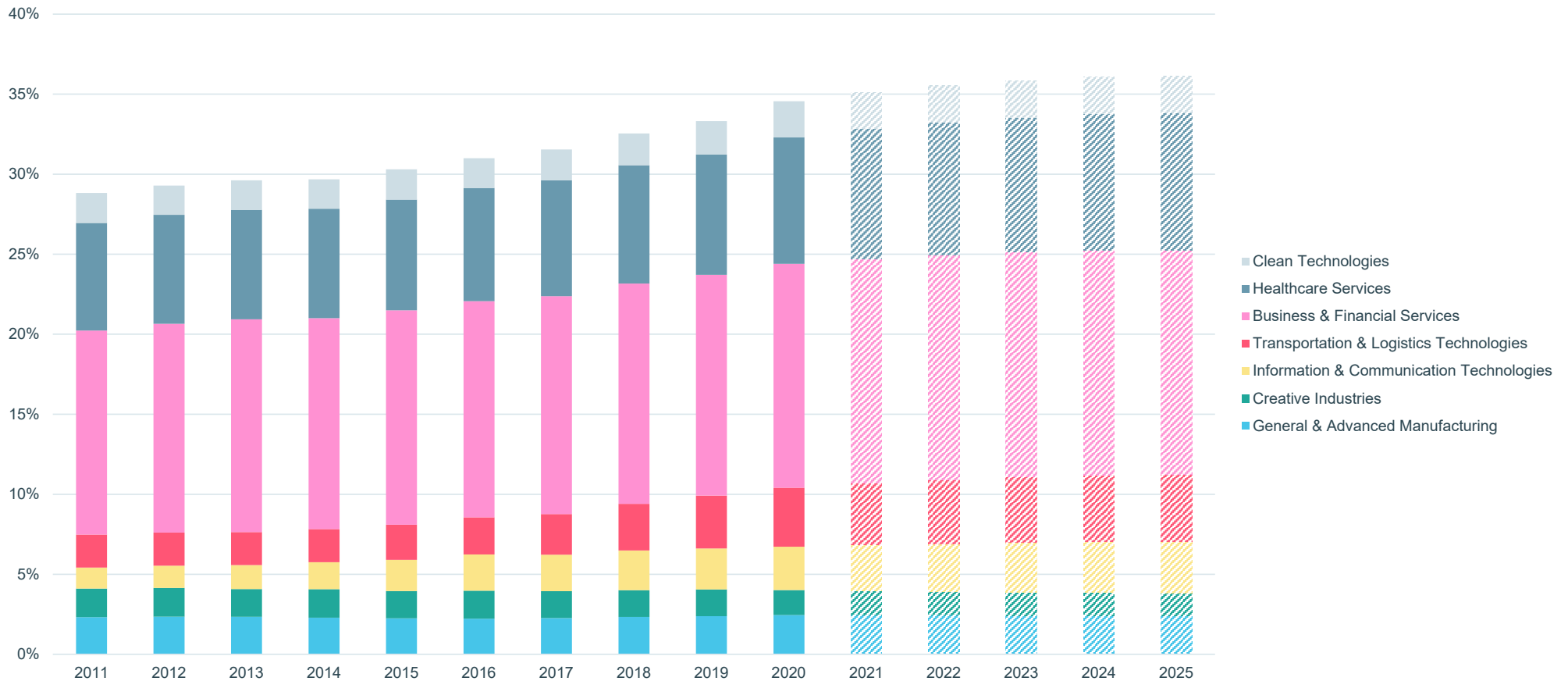
*...but rooted in **data-driven** insights.*



New Target Industries for Southern Nevada



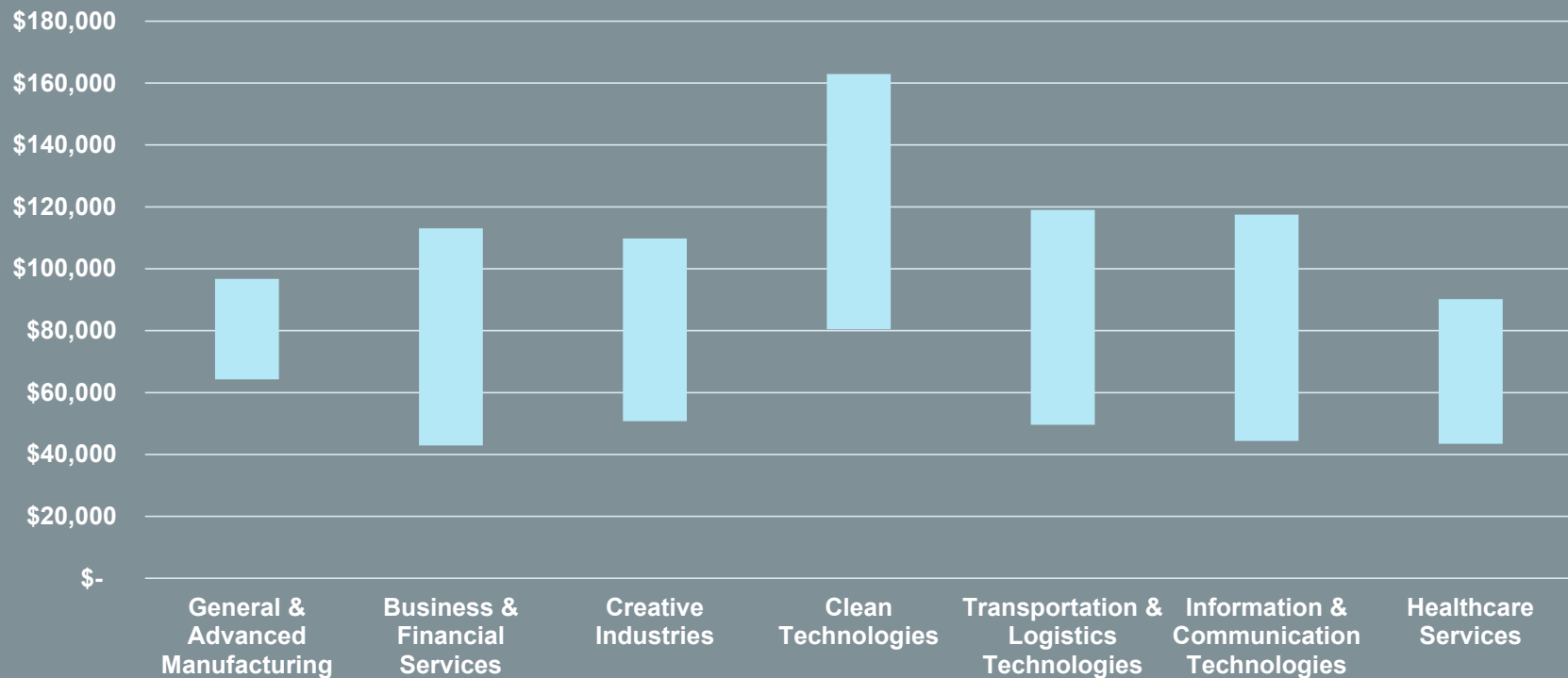
The New Target Industries Have Steadily Increased in Share of Southern Nevada's Total Employment



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Range of Average Earnings for Southern Nevada's New Target Industries



Source: Quarterly Census of Employment & Wages

A Note on Talent



Collaborate

Work with state and regional partners to ensure Southern Nevada gets the federal resources necessary to develop its workforce.



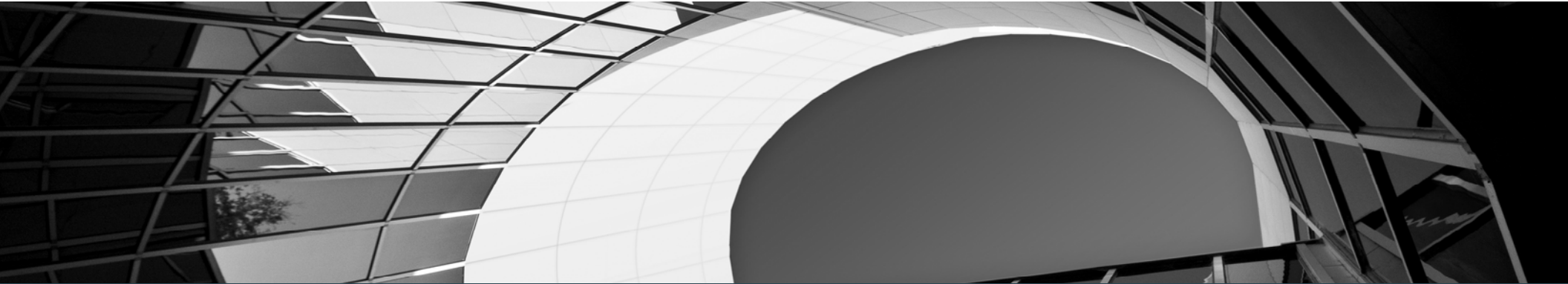
Advocate

Lobby the legislature to keep state-run workforce programs fully-funded and operational.



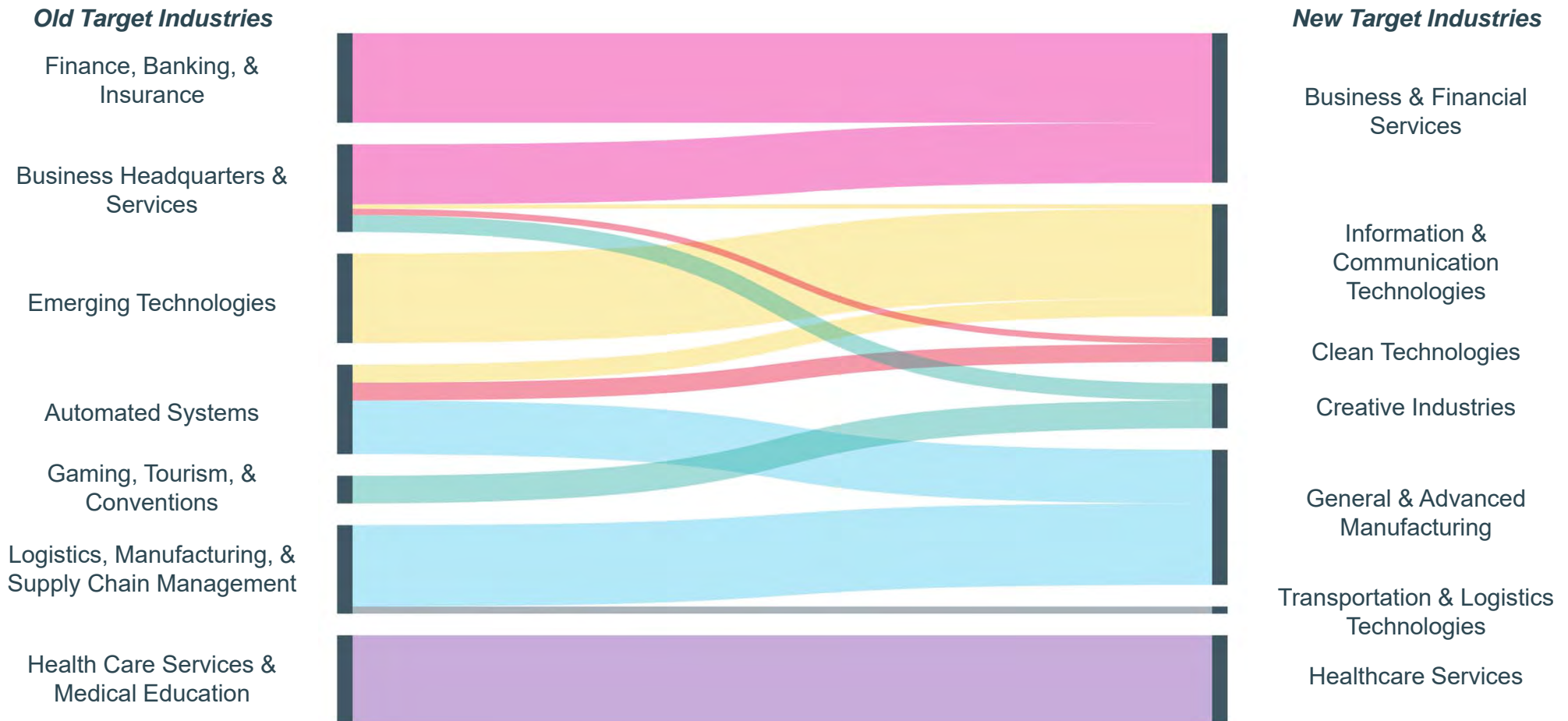
Collect

Gather data that demonstrates the evolving workforce landscape in Southern Nevada, particularly the occupations of those relocating to the region.



Thank You!

What Happened to the Old Target Industries?



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Agenda Item 5. INFORMATION:

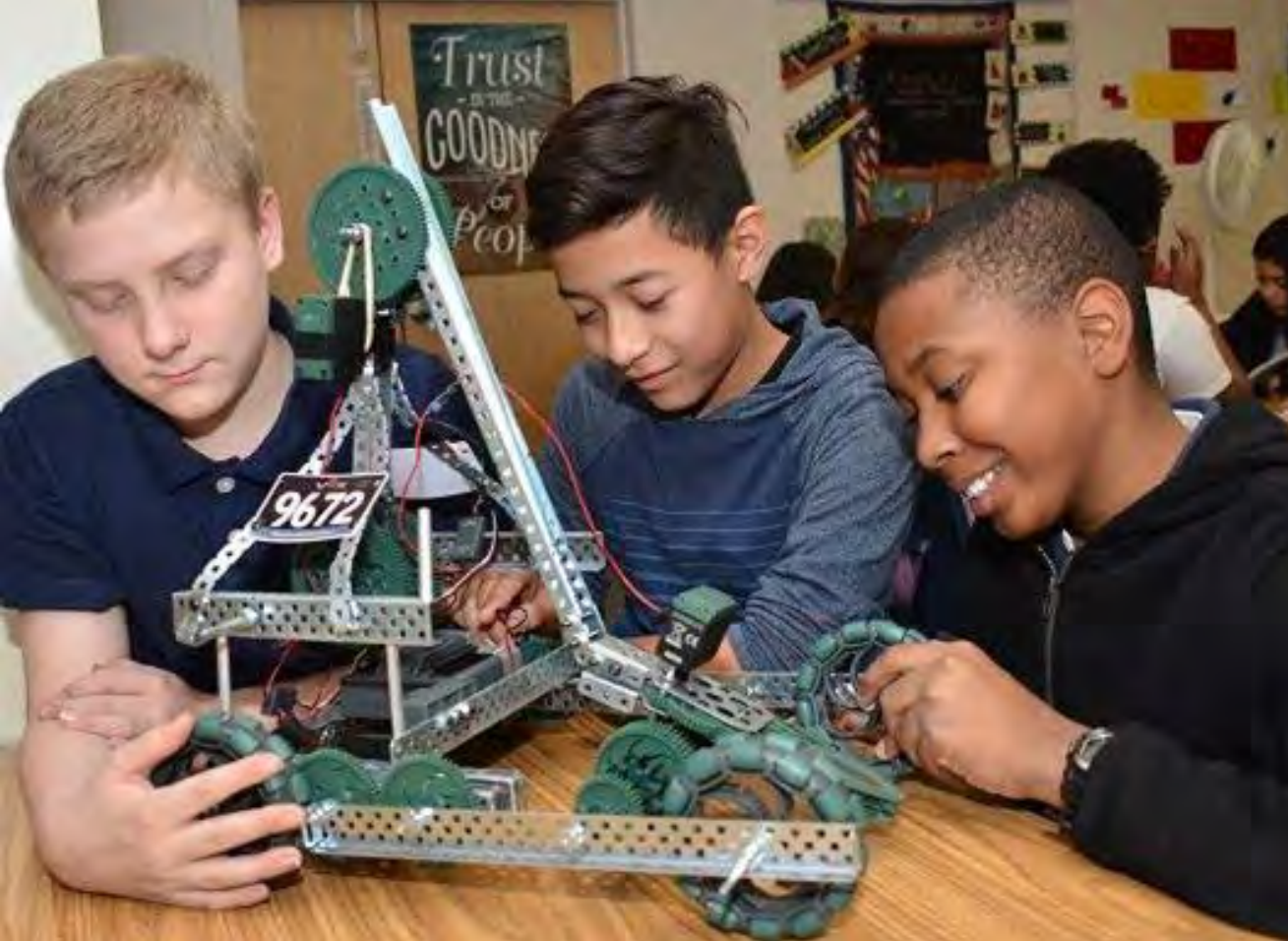
Presentation on Dual Credit Programs between College of Southern Nevada (CSN) and Clark County School District (CCSD).

~ *Dr. Federico Zaragoza, CSN*

Agenda Item 6. INFORMATION:

Report from Clark County School District (CCSD) on mitigation strategy for students for summer and beyond.

~ *Dr. Jesus Jara, CCSD*



CLARK COUNTY SCHOOL DISTRICT UPDATES

Workforce Connections: LEO Consortium

June 8, 2021

Mike Barton, Chief College, Career, Equity, and School Choice Officer

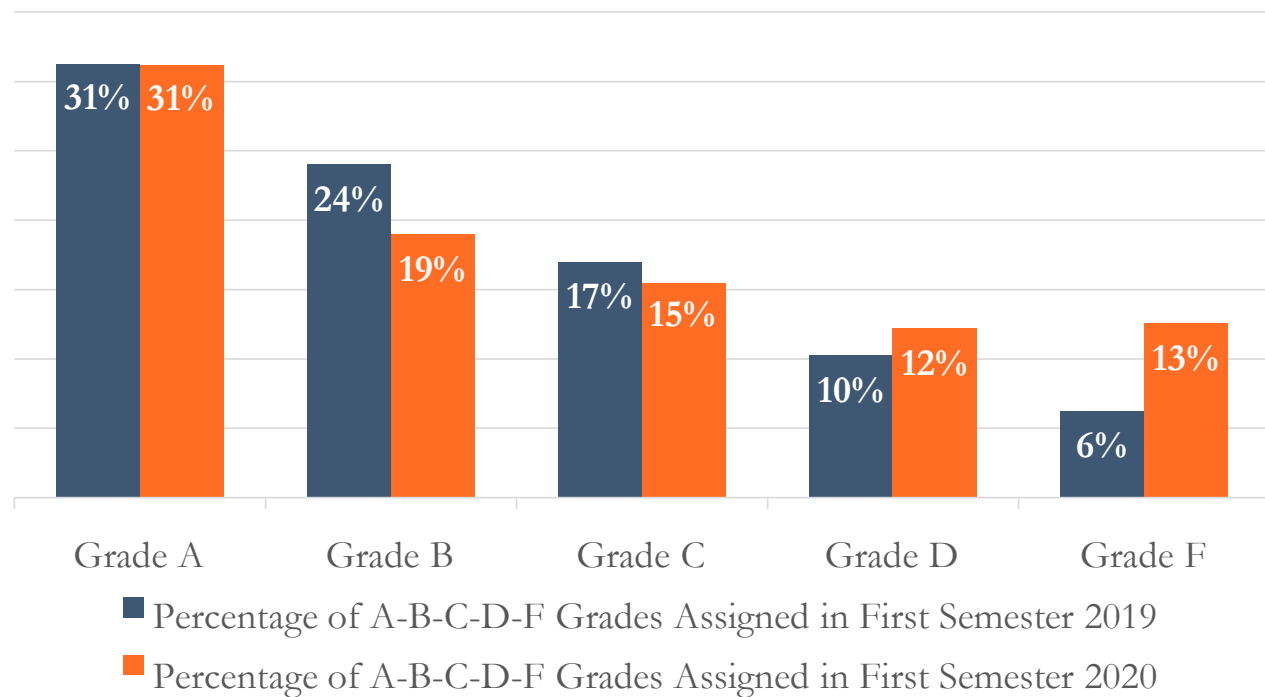


FIRST SEMESTER GRADE DISTRIBUTION

90.4% of comprehensive schools* assigned **more Grade Fs** this year than the previous year.

77.2% of comprehensive schools* assigned **more Grade Ds** this year than the previous year.

11.2% of students who received a Grade F in Fall 2020 earned all **As and Bs** in Fall 2019.

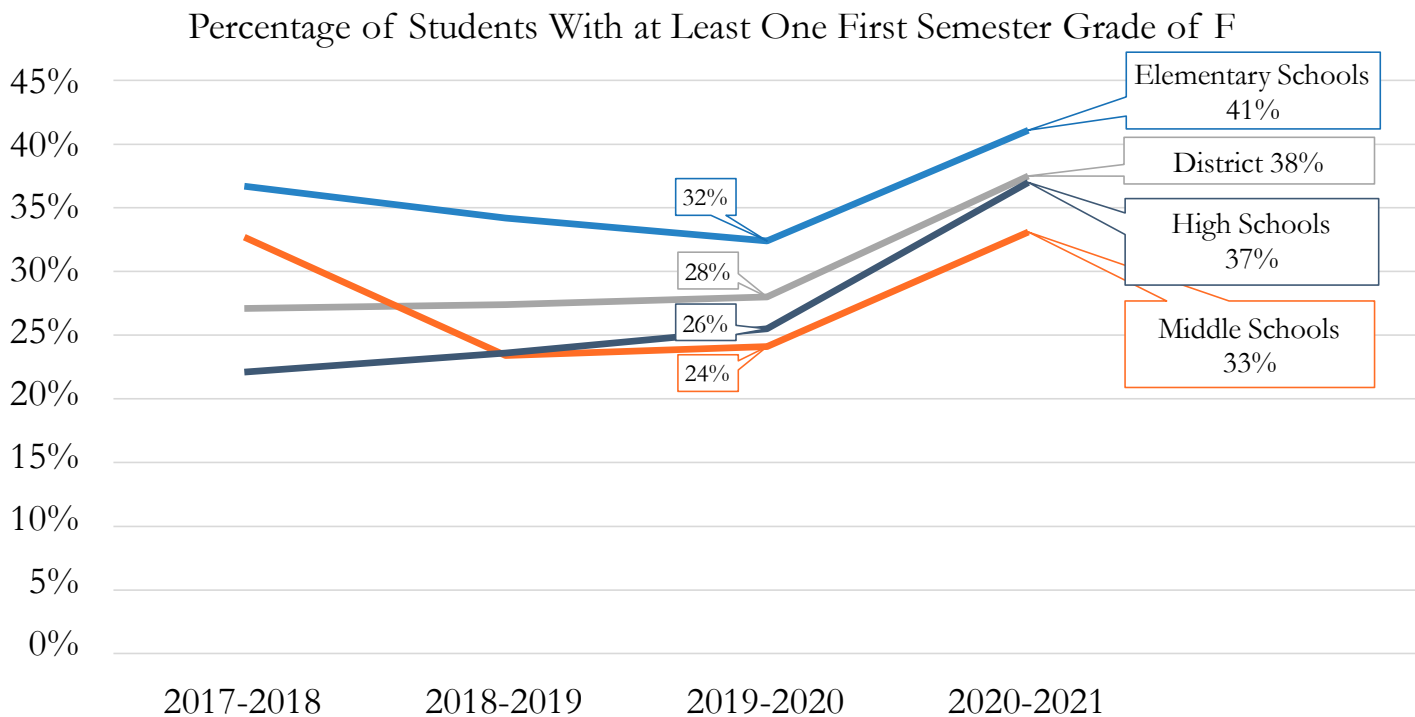


** Does not include behavior schools, special schools, or CCSD-sponsored charter schools.*

Does not include schools using the grading scale of 4 to 1 or "no mark" grades.

FIRST SEMESTER GRADE DISTRIBUTION

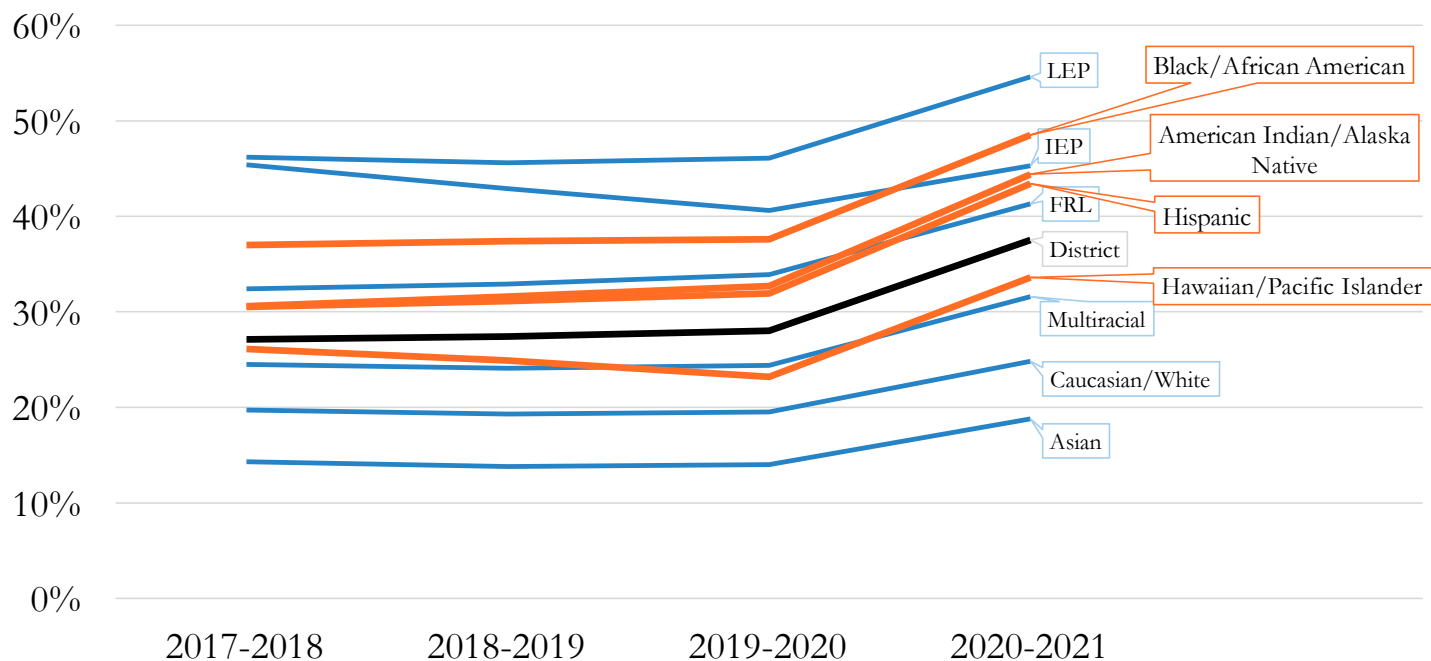
The percentage of students with at least one first semester grade of F increased districtwide by approximately 10 percentage points.



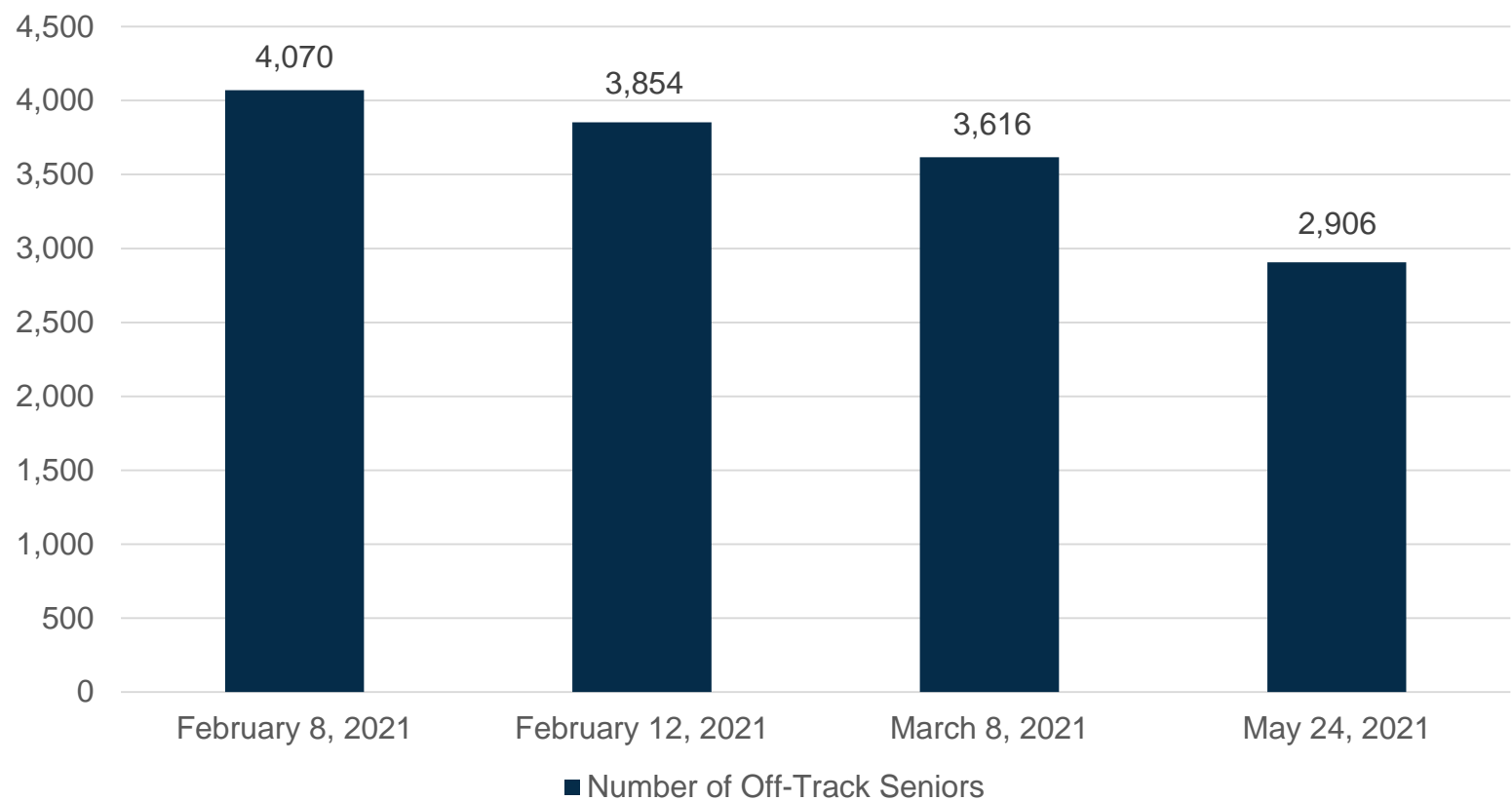
FIRST SEMESTER GRADE DISTRIBUTION

Percentage of Students With at Least One First Semester Grade of F

The percentage of students with at least one first semester grade of F increased for all student groups with **some groups** increasing at a greater rate than others.



OFF-TRACK SENIORS



HIGH SCHOOL CREDIT DEFICIENCY

	Class of 2024	Class of 2023	Class of 2022	Class of 2021	District Total
Total Students	23,461	23,263	21,786	22,148	90,658
Credit Deficient	409	10,201	8,472	2,203	21,105

CCSD SUMMER OFFERINGS

Learning Opportunity	Dates	Distance Education	Face-to-Face Instruction	Student Transportation	Food Service
Summer Acceleration Grades Pre-K–12	June 1–30 Monday–Friday	⊘	✓	✓	✓
Extended School Year Grades K–12	July 6–27 Monday–Friday	✓	✓	✓	✓
Secondary Summer School Grades 6–12	Session 1: June 1–18 Session 2: June 21–July 9 Monday–Friday *Excluding July 5	✓	✓	✓	✓
Nevada Learning Academy Grades 6–12	June 1–July 14 Monday–Friday *Excluding July 5	✓	⊘	⊘	⊘

SUMMER BRIDGE PROGRAM

July 26, 2021 – August 6, 2021

- Summer Bridge Program provides an opportunity for schools to welcome students to the building before school begins on August 9, 2021, and assist with the transition to the 2021-2022 school year.
- The focus may be for students that have never been on campus before the COVID-19 pandemic and for transitional grade levels (i.e., Pre-Kindergarten, Kindergarten, Grade 6, and Grade 9); however, schools may create programming for other students based on identified needs.
- Social-Emotional (SEL) supports and wellbeing, academic programming, or a combination of activities can be scheduled.



CLOSING COMMENTS and
QUESTIONS



BOARD OF SCHOOL TRUSTEES

Linda P. Cavazos, President
Irene A. Cepeda, Vice President
Evelyn Garcia Morales, Clerk
Lola Brooks, Member
Danielle Ford, Member
Lisa Guzmán, Member
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent

Agenda Item 7. DISCUSSION AND POSSIBLE ACTION:

Approve the Local Elected Officials Consortium Meeting Minutes of February 9, 2021.

~ *Commissioner Varlin Higbee, Chair*

MINUTES
LOCAL ELECTED OFFICIALS CONSORTIUM
FEBRUARY 9, 2021 | 1:00 PM
TELECONFERENCE MEETING

LEO Consortium Members Present

Commissioner Varlin Higbee, Chair – Lincoln County
Councilman Scott Black, Vice Chair – City of North Las Vegas
Councilwoman Olivia Diaz, Vice Chair-Elect – City of Las Vegas
Commissioner Leo Blundo – Nye County
Councilwoman Judith Hoskins – City of Boulder City
Commissioner William McCurdy – Clark County
Councilwoman Michelle Romero – City of Henderson

LEO Consortium Members Absent

Commissioner De Winsor – Esmeralda County

Staff Present

Jaime Cruz, Executive Director
Irene Bustamante Adams, Deputy Director & Chief Strategy Officer
Jim Kostecki, Chief Financial Officer
Suzanne Benson, Board Administrator
Darcy Hampton, Executive Assistant
Sonia Mendez, Project Administrator
Carol Polke, System Partnership Manager
Robbie DeBuff, Project Coordinator
Chris Shaw, IT Analyst
Tom Dang, IT Analyst

Others Present

Andy Moore, City of North Las Vegas, Legal Counsel (In-person)
Anthony Manor, Clark County
Joe Sharpe, Equus Workforce Solutions

(It should be noted that not all attendees may be listed above)

1. CALL TO ORDER, confirmation of posting, roll call and Pledge of Allegiance.

The meeting was called to order by Councilman Scott Black at 1:00 pm. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law; roll call was taken, and a quorum was present.

2. FIRST PUBLIC COMMENT SESSION:

HELP of Southern Nevada e-mailed testimonials on behalf of two youth participants:

Youth Public Comment #1 - My name is Brandon Lite and through HELP of Southern Nevada I completed the Financial Literacy class that was pushed onto me by my career coach. At first it was just another class that I had to fit around work and other commitments in my life and then there was incentives offered at the end of the course that got my attention. At first my entire

mindset was that I was going to get over, do the bare minimum, receive my free gifts, and leave it at that, but the way everything is set up with the course it forced me to have accountability with my savings and goals. Once finished with the classes and meeting all the requirements for the incentives I thought I had successfully gotten over and manipulated my way through the class. What I did not realize was that I had created a habit during this period of saving money and to this day if I don't save a good percentage of every paycheck and don't keep track of my budget weekly, then I don't feel right with myself. These behaviors created during the class has helped me buy my first car, and I even gained confidence in myself. Respectfully Brandon Lite.

Youth Public Comment #2 - My name is Ashley Garrett. I graduated high school and found myself stuck in a cycle of job hunting with no direction and few skills. I had been working for my father's flooring company since graduating in 2018, but as business continued to slow down and my father began to experience health issues, it became imperative for me to find other employment and bring additional income into our household. I enrolled in HELP of Southern Nevada's WIOA program in October 2019 and immediately got busy knocking out the program activities. I completed all the work-based learning workshops and STEM activities and assessments. I worked with my Career Coach, Nekesta Shelton, to create a resume to highlight my skills. In January 2020 I was referred to the Job Development team for work-based learning and began a work experience where I was a front desk receptionist. My confidence grew tremendously, and I continued to build new skills, knowledge, and abilities until COVID caused the business to close. During the three months I was out of work I maintained constant contact with my Career Coach and was able to take advantage of the resources and support that were offered including household supplies, gas cards, job search assistance and food bank information. In June 2020 I resumed my work experience program and successfully completed it in August. Although I was offered full-time employment, I declined the offer and decided to take my newly acquired skills in a different direction - warehouse logistics. I wanted to combine the entry level office skills that I gained with what I learned at my father's flooring business. So, I worked with my Career Coach to update my resume and sought out warehouse opportunities. After much persistence and follow-up communication, I secured a full-time position with Amazon as a Warehouse Associate at their new Las Vegas location. I just completed three months of work with Amazon and was able to purchase a new car too. Thank you, Ashley Garrett.

Joe Sharpe, Equus Workforce Solutions – Mr. Sharpe provided a brief update on the one-stop centers and career hubs.

3. DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletions of any items.

Jaime Cruz, Executive Director, confirmed there were no changes to the agenda.

A motion was made by Councilwoman Olivia Diaz and seconded by Commissioner Leo Blundo to approve the agenda as presented. Motion carried.

4. INFORMATION: Welcome new LEO Consortium member, Clark County Commissioner William McCurdy II.

5. INFORMATION: Vision for Clark County on economic development and the alignment of workforce.

Marilyn Kirkpatrick, Clark County Commissioner, provided an update.

Clark County is aligning with workforce and social services to help young adults receive training and rejoin the workforce with a focus on childcare.

Clark County continues to work with Nevada's congressional delegation on ways to help the local economy starting with infrastructure, including bringing Broadband to remote areas, water and sewer improvements, and industrial corridor development.

The Southern Nevada Water Authority approved \$3.5B in water infrastructure improvements, including new water/sewer lines in the City of North Las Vegas and Henderson.

The NACO board is working on outdoor recreation opportunities for Lincoln and Nye counties, including roads for safe riding.

The national NACO workforce board is working on obtaining more workforce dollars for the local communities, including Nye and Lincoln counties, to help train and get people back to work.

The Governor's Workforce Development Board (GWDB) realigned the industry sectors for Southern Nevada.

Clark County is reaching out to local business to determine their basic needs.

6. DISCUSSION AND POSSIBLE ACTION: Approve the Joint Meeting minutes of December 8, 2020.

The minutes are provided on page 9-13 of the agenda packet.

A motion was made by Councilwoman Olivia Diaz and seconded by Commissioner Leo Blundo to approve the Joint Meeting minutes of December 8, 2020. Commissioner William McCurdy II abstained. Motion carried.

7. INFORMATION: Strategic Initiatives Update Report.

- a. Status Update on WIOA Compliance Assurance Initiatives.
- b. Status Update on Workforce Development System Continual Improvement Initiatives.

Irene Bustamante Adams, Deputy Director & Chief Strategy Officer, presented the Strategic Initiatives Update Report and highlighted the following.

- **Status of Centers:** The Comprehensive One-Stop Career Center and the 11 affiliate sites continue to provide services using a hybrid approach that promotes virtual service delivery.
- **Employ NV Career Hubs:** WC and College of Southern Nevada (CSN) launched first of four Employ NV Career Hubs on the CSN Charleston Campus to integrate education, training, and the National Emergency Grant (NEG) for dislocated workers.
- **Employ NV Business Hubs:** WC in collaboration with the DETR, Vegas Chamber and the Las Vegas-Clark County Library District (LVCCLD) opened two new Employ NV Business Hubs in October. A third location is scheduled to open this year in the City of Henderson.

- **Nevada Youth First Pilot:** WC collaborated with Clark County and the Division of Welfare and Supportive Services (DWSS) on an effort to recruit eligible young adults development stackable credentials that will lead to a childcare/education/recreation career pathway leading to employment. The pilot has a target participation goal between 50-75 young adults with an emphasis on foster care and other unemployed youth.
- **Virtual Job Fair:** Senator Catherine Cortez Masto, Congresswoman Susie Lee and Clark County Commissioner Justin Jones are collaborating, along with DETR and WC, on a virtual job fair on March 25 with 50-75 employers using the state's virtual job fair platform, Brazen.
- **Facebook Fellowship:** WC has partnered with Facebook in bringing digital marketing training to residents of southern Nevada. Facebook will provide training and a mentor at no cost. WC's Title I service providers will identify eligible participants and pay their wages during the internship. WC will work with the LVGEA Council of Chambers to identify 50 employers to host the internships.

8. **DISCUSSION AND POSSIBLE ACTION: Accept and approve grant funds from the Nevada Department of Health and Human Services (DHHS) in the amount of \$791,440 for the period of January 1, 2021 through September 30, 2021 for the Nevada Youth First Pilot: Child Care/Education/Recreation Career Pathway.**

Jaime Cruz provided background.

The executive summary for the Clark County Child Care/Education/Recreation Career Pathway Pilot is provided on page 18-19 of the agenda packet.

A motion was made by Councilwoman Olivia Diaz and seconded by Commissioner William McCurdy to accept and approve grant funds from the Nevada Department of Health and Human Services (DHHS) in the amount of \$791,440 for the period of January 1, 2021 through September 30, 2021 for the Nevada Youth First Pilot: Child Care/Education/Recreation Career Pathway. Motion carried.

9. **DISCUSSION AND POSSIBLE ACTION: Approve the reappointment of Workforce Connections Board Member, Federico Zaragoza, President, College of Southern Nevada, for a 2-year term representing Higher Education.**

A motion was made by Commissioner William McCurdy and seconded by Councilwoman Olivia Diaz to approve the reappointment of Workforce Connections Board Member, Federico Zaragoza, President, College of Southern Nevada, for a 2-year term representing Higher Education. Motion carried.

10. **INFORMATION: Executive Director's Report.**

- a. Annual Highlights and Site Selector Magazine. Mr. Cruz presented the 2020 Annual Highlights and Site Selector Magazine on the screen. Hard copies of both publications were mailed to the LEOs prior to the meeting.
- b. WC received letter from the Attorney General's Office confirming Public Agency status. WC staff will meet with the legal team to discuss and provide an update to the Consortium.

- c. Advocacy in DC through NAWB and USCM WDC. WC executive director and deputy director attend the National Association of Workforce Boards (NAWB) High-Impact Board meetings in DC and recently Mr. Cruz was appointed to the NAWB Board of Directors as well as the United States Conference of Mayors Workforce Development Council (USCM WDC).
- d. Employ NV Business Hubs. Senator Cortez Masto will visit the Employ NV Business Hub on February 16.

11. INFORMATION: Consortium member updates and identification of emerging issues to be addressed at a future meeting.

Councilman Diaz requested an update from staff regarding plans for reopening. Mr. Cruz and Ms. Bustamante Adams replied with the below list of items.

- Employ NV Business Hubs.
- Employ NV Career Hubs at CSN.
- New training center at Historic Westside School – the region received a \$6.9M grant.
- On-the-Job Training (OJT) Program. WC can cover up to 75% of wages for the first 8-weeks of training for small businesses.
- WC is working with DETR to connect with those that are on the unemployment list (4,000 – 5,000 individuals). WC will send out a message to these individuals letting them know that we are here to assist, what services are available, and how to take advantage of the opportunities.
- Emergency Recovery Grant funds for digital marketing.
- Outreach efforts to employers and job seekers.
- Public Service Announcement (PSA) – 30-second announcement by WC and Vegas Chamber regarding tools and resources available will be played on local channels, Cox Cable platform, Clark County and City of Las Vegas TV Stations.

Commissioner Black shared about a program offered by an Omaha bike shop, Bike Union, that teaches foster youth how to repair and build bicycles and provides life skills training. Using this example, he encouraged the others LEOs to bring ideas that may add value to the community in terms of filling an employment demand for discussion at a future meeting.

Commissioner McCurdy requested staff to look at other industries for Nevada and identify the needs of our local businesses.

Councilwoman Romero shared that the City of Henderson is working to partner with HAAS Automation and CSN workforce training center for excellence to prepare students and provide on the job training opportunities for advanced manufacturing.

12. SECOND PUBLIC COMMENT SESSION:

None.

13. ADJOURNMENT.

The meeting adjourned at 2:02 p.m.

Agenda Item 8. DISCUSSION AND POSSIBLE ACTION:

Reappoint existing members to the Workforce Connections Board to new terms in WIOA-specified seats.

~ Commissioner Varlin Higbee, Chair

- a. Guy Martin, President, Martin Harris Construction (Effective 7/1/21).
Category: Business (3-year term).
- b. Mary Beth Sewald, President & CEO, Vegas Chamber (Effective 7/1/21).
Category: Business (3-year term).
- c. Jerrie Merritt, Senior Vice President, Bank of Nevada (Effective 8/1/21).
Category: Business (3-year term).
- d. Leo Bletnitsky, President, Health Technology Solutions LLC (Effective 8/1/21).
Category: Business (3-year term).
- e. Valerie Murzl, President, People Culture Consulting LLC (Effective 9/1/21).
Category: Business (3-year term).
- f. Brenda Flank, Executive Director, Alliance for Education and Liberty (Effective 10/1/21).
Category: Business (3-year term).
- g. Jeffrey Proffitt, Business Manager, SMART Local 88 (Effective 10/1/21).
Category: Labor Organization (2-year term).
- h. Dr. Jesus Jara, Superintendent, CCSD (Effective 10/1/21).
Category: Youth Serving Organization (2-year term).

CURRENT BOARD MEMBERS

Workforce Connections Board Membership LEO Approved - 23 Board Members										
12 Members Representing Business and Business/Trade Organizations (Majority over 50%) 3-Year Terms					5 Members Representing the Workforce (Labor/Youth/Community Based) (Not less than 20%) 5 Members Representing Education/Training and Governmental/Economic Development 1 Member Representing Others Appointed by LEOs 2-Year Terms					
#	Category	Name/Title	Organization	Year of Expiration	#	Category	Name/Title	Organization	Year of Expiration	
Large Size Businesses (More than 250 employees)										
01	Business	Valerie Murzl President	People Culture Consulting LLC	2021	13	Joint-Labor Registered Apprenticeship	Lou DeSalvio President	So. NV Laborers Local #872 Training Trust	2022	
02	Business	Rebecca Henry Vice President - People	Allegiant Air	2023	14	Labor Organization	Jeffrey Proffitt Business Manager	Sheet Metal, Air, Rail and Transportation Local 88	2021	
03	Business	Guy Martin President	Martin-Harris Construction	2021	15	Joint-Labor Management Organization	Tommy White Chairman	So. NV Laborers Employers Cooperation and Education Trust (LECET)	2022	
04	Business	Jerrie Merritt Sr. Vice President	Bank of Nevada	2021	16	Youth Serving Organization	Dr. Jesus Jara Superintendent	Clark County School District	2021	
05	Business	Dan Giraldo Sr. Vice President	Bank of America	2022	17	Youth Serving Organization	Jack Martin Director	Clark County Department of Juvenile Justice Services	2022	
06	Business	Linda Gerstenberger VP, Human Resources	Dignity Health	2021	18	Adult Education (WIOA Title II)	Kelvin Watson Executive Director	Las Vegas-Clark County Library District	2023	
07	Business	Cecil Fielder Director of Safety, Training and Security	Keolis Transit America	2023	19	Higher Education	Dr. Federico Zaragoza President	College of Southern Nevada	2021	
Small - Medium Size Businesses (0 to 250 employees)					20	Economic Development	Jared Smith Chief Operating Officer	Las Vegas Global Economic Alliance	2022	
08	Business	Renee Boyce President & CEO	My Next Career Path Staffing	2021	21	Wagner-Peyser (WIOA Title III)	Lynda Parven ESD Administrator	NV DETR Employment Security Division	2022	
09	Business	Duana Malone Owner	Tech Queen Systems LLC	2021	22	Vocational Rehabilitation (WIOA Title IV)	Drazen Elez Deputy Administrator, Ops	NV DETR Rehabilitation Division	2022	
10	Business	Leo Bleitnitsky President	Health Technology Solutions, LLC	2021	23	Others Appointed by the LEOs	Brenda Flank Executive Director	Alliance for Education and Liberty	2021	
Business / Trade Organizations					Representatives of Business (Majority over 50%) Representatives of Workforce (Labor/Youth/Comm Based) (Not less than 20%) Representatives of Education/Training and Governmental/Economic Development (5 Required) Others Representatives Appointed by the LEOs (Optional)					
11	Business	Mary Beth Sewald President & CEO	Vegas Chamber	2021					12	52.17%
12	Business	Peter Guzman President	Latin Chamber of Commerce	2022					5	21.74%
									5	21.74%
									1	4.35%
					Total Number of Board Members				23	

Agenda Item 9. DISCUSSION AND POSSIBLE ACTION:

Appoint new members to the Workforce Connections Board to WIOA-specified seats.

~ *Commissioner Varlin Higbee, Chair*

- a. Dasya Duckworth, HR Business Partner – Global Operations, Motional AD LLC.
Category: Business (3-year term).
- b. Eric R. Schmacker, Plan President & CEO, SilverSummit Health Plan
Category: Business (3-year term).

General Section

Applicant Name: Dasya Duckworth

Agency/Organization: Motional AD LLC

Address/City/State/Zip Code: 730 E. Pilot Rd., Las Vegas, NV 89119

Phone Number: _____

Mobile Number: _____

E-Mail Address: dasya.duckworth@motional.com

Alt E-Mail Address: _____

1. Do you have experience in the administration/oversight of federally funded programs?

☒ Yes ☐ No

If yes, please describe.

I was part of the Workforce Connections Board when I was the Human Resources Manager at Ken's Foods.

2. Do you have experience in the administration/oversight of federally funded employment and training programs or workforce development systems?

☒ Yes ☐ No

If yes, please describe.

I also was part of the Workforce Connections Programs Committee during that time.

3. Please describe what employment and training resources you or your company/organization will bring to the workforce development system.

I have over 20 years of human resources experience. I previously served on the WC Board, Programs Committee,

Local Employers Advisory Panel (LEAP), and the Governor's Workforce Investment Board Sector Council for Manufacturing.

4. Which one of the following board membership categories do you represent?

Business Category (Majority Required) - A majority (51%) of members must be business representatives who are owners, chief executive or operating officers, or other business executives, or employers with optimum policymaking or hiring authority. They are to be representatives of businesses, including small businesses, or organizations representing businesses, that provide employment opportunities in the local area in in-demand industry sectors or occupations (as defined in WIOA section 3(23)). These representatives are uniquely suited to communicate the emerging workforce needs of employers in high-growth, in-demand sectors to the Local Board.

- ☒ Business Owner or Employee (Section A-1)
☐ Business Organization or Trade Association (Section A-2)

Workforce Category - Not less than 20 percent of the members of the Local Board must be workforce representatives. Such representatives must include: two or more representatives of labor organizations (or other employee representatives if there are no labor organizations operating in the local area) and one or more representatives of a joint-labor management registered apprenticeship program (or other registered apprenticeship program if there is no joint labor- management program in the local area). In areas with joint apprenticeship programs, the apprenticeship representative must be a member of a labor organization or a training director.

In addition, the workforce representatives may include one or more representatives of community based organizations (CBOs) with demonstrated experience and expertise in addressing the employment needs of individual barriers to employment (including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities), and one or more representative of organizations with demonstrated experience and expertise in addressing the employment, training, or education needs of WIOA-eligible youth, including organizations serving out- of- school youth (OSY).

- ☐ Labor Organization (Section B-1)
☐ Joint-Labor Apprenticeship Organization (Section B-1)
☐ Community/Faith Based Organization (Section B-2)
☐ Youth Employment, Training or Education Organization (Section B-2)

Section A-1 (Business)

1. Are you currently a local business owner, or C-level/SVP-level executive of a local business/employer with optimum policy-making authority?

☒ Yes ☐ No

If yes, please provide your company/business name and title.

Company/Business: Motional

Title: HR Business Partner - Global Operations

2. Does your company/business currently provide employment opportunities in our Southern Nevada Workforce Development Area (SNWDA)? This encompasses the counties of Clark, Lincoln, Esmeralda and Nye.

☒ Yes ☐ No

If yes, how many are hired annually? 50-60

3. Does your company/business currently hire in-demand occupations in Nevada's targeted industry sectors?

☐ Yes ☐ No

If yes, which one? (Please check all that apply)

☒ **General & Advanced Manufacturing**

- General Manufacturing
- Advanced Manufacturing

☐ **Business & Financial Services**

- Management & Professional Services
- Business Administration
- Financial Services

☐ **Creative Industries**

- Creative Professional Services
- Media Production
- Media Broadcasting & Distribution
- Entertainers & Supporting Services

☐ **Clean Technologies**

- Clean Energy Distribution
- Distribution & Wholesale
- Engineering & Support
- HVAC & Plumbing Contractors

☒ **Transportation & Logistics Technologies**

- Distribution & Warehousing
- Transportation & Support
- Passenger Services
- Production of Unmanned Autonomous Systems

(Target Industries continued next page)

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☒ **Information & Communication Technologies**

- ICT Professional Services
- Cybersecurity

☐ **Healthcare Services**

- General & Specialist Healthcare Services
- Hospitals and Care Facilities
- Healthcare Research & Technologies

4. Do you currently exercise hiring authority in your company/business?

☒ Yes ☐ No

If yes, how many of the annual hires do you oversee?

30

5. Do you currently exercise budget authority in your company/business?

☒ Yes ☐ No

If yes, please check the range.

☒ \$0 – \$99,999

☐ \$100,000 – \$999,999

☐ \$1,000,000 and above

6. How many employees does your company/business currently have?

☐ 0 to 50

☐ 51 to 250

☒ Above 250

7. Is your company/business held to the affirmative action requirements?

☒ Yes ☐ No

If yes, please describe your role.

I oversee all employment matters as the Human Resources Partner - Global Operations.

8. Is your company/business a member of any business organizations and/or business trade associations?

☐ Yes ☒ No

If yes, please describe your role.

Conflict of Interest Acknowledgement Certification

I, the undersigned, do attest that a conflict of interest does not exist between my individual interests as (list position/organization) HR Business Partner - Global Operations at Motion and my ability to make unbiased decisions while serving as a member of the Workforce Connections' Board

Or

I, the undersigned, hereby disclose the following conflict(s) of interest: *(check all that apply)*

- ☒ I represent a private sector employer that has current business/contractual dealings with Workforce Connections, the One-Stop Operator, Partners, or other WIOA funded Service Providers/Contractors.
- ☐ I represent a WIOA funded Service Provider/Contractor
- ☐ I represent an America Job Centers of Nevada Partner
- ☐ I have family member(s) who is employed by Workforce Connections, a current or potential WIOA funded Service Provider/Contractor or by another organization that provides services directly to Workforce Connections
- ☐ Any Partnership(s) with Workforce Connections Staff or Board Members (Current/active contracts or vendor business)
- ☐ Other – *(please describe nature of conflict)*
- _____
- _____
- _____

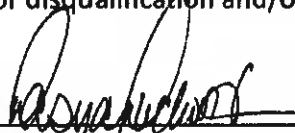
Conflict of Interest

A member of a local board may not:

- a) Vote on a matter under consideration by the local board:
- i. Regarding the provision of services by such member (or by entity that such member represents); or
 - ii. That would provide direct financial benefit to such member or the immediate family of such a member; or
- b) Engage in any other activity determined by the Governor to constitute a conflict of interest as specified in the State plan.

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I certify that the statements provided are, to the best of my knowledge, true, complete and correct. If appointed/reappointed, I understand that any misrepresentation or material omission of fact on this or any other document required by Workforce Connections may be considered as constituting grounds for disqualification and/or dismissal.



Signature

Dasya Duckworth

Print Name

04/29/2021

Date

Dasya Duckworth

(702) 218-0904 | dasya29@gmail.com

Human Resources Professional

Highly knowledgeable and progress-driven HR professional with more than 20 years of experience in talent acquisition, compensation and benefits administration, and policy/procedure implementation. Demonstrated strengths integrating and aligning corporate objectives with individual employee goals and aspirations in union/non-union environments. Outstanding success enhancing employee relations and morale, reducing turnover, and increasing productivity through effective staff training and improved hiring practices. Consistent top performer, confident public speaker, and valued contributor to senior leadership teams with exceptional program development abilities. Proficient in Spanish.

Expertise includes:

Hiring/Recruiting • Needs Assessment • Leadership & Teambuilding • Process Improvement •
Employment Law
Regulatory Compliance • Change Management • Succession Planning • Resource Allocation • Workers' Compensation
Performance Evaluation • Investigation • Organizational Development • Culture Change
Computer Skills: Microsoft Office Suite, G Suite, Kronos, Workday, InteleX, Ceridian

Professional Experience

Motional AD LLC | Las Vegas, NV

12/10/2018 to Present

(formerly Aptiv US General Partnership, nuTonomy Inc.)

Human Resources Business Partner – Global Operations

09/01/2019 – Present

Provide HR expertise, career paths and succession planning, employee relations, human resource information systems, human resource policy and procedures, and workplace safety partnership Operations' employees located in Las Vegas, NV; Santa Monica, CA; Pittsburgh, PA; Boston, MA and Singapore.

- Partner with Fleet Operations, Learning & Development, Facilities and Map Operations for career paths and succession plans.
- Member of US Pandemic Response Team.
- Member of Global DEI Taskforce.
- Site HR Leadership for Las Vegas, NV.
- Responsible for investigating and resolving complaints of discrimination, sexual harassment, wage/hour, and other regulatory issues.
- Manage all H.R. functional areas including ADA, worker's compensation coordination, EEO, policy and H.R. compliance for Las Vegas site and Operations teams in Pittsburgh and Boston.
- Provide consultation to VP of Global Operations, Managers and Supervisors for human resources related issues.
- Responsible for policy reviews and updates as they pertain to employee relations for US and Singapore.
- Support performance review process and partner with Learning & Development to train new management regarding process and expectations.
- Support employee surveys and use data to drive culture change.
- Support standing up new company through creating and testing new HR system and training management on new system.

Human Resources Manager, West Coast

12/10/2018 – 08/31/2019

- Provide HR guidance to all Las Vegas, NV and Santa Monica, CA management.
- Ensure compliance with federal, state, and local laws and regulations.
- Responsible for investigating and resolving complaints of discrimination, sexual harassment, wage/hour, and other regulatory issues.
- Manage all H.R. functional areas including ADA, FMLA, worker's compensation coordination, EEO, policy and H.R. compliance for Las Vegas site and Santa Monica site.
- Created and mentored Safety Committee for Las Vegas site.

EYE-Fi LLC | Las Vegas, NV

06/11/2018 to 12/07/2018

Human Resources Director

Provide HR expertise, direction and administrative oversight of organization design, development and training and development initiatives, team relations, employment records, human resource information systems, wage and benefit administration, team member communication programs, human resource policy and procedure, and recruitment for over 600 employees located in Las Vegas, NV; Seattle, WA; San Diego, CA and Tijuana, Mexico.

- HR Leadership for locations in Las Vegas, NV; San Diego, CA; Tijuana, Mexico and Seattle, WA
- Updated handbook that is currently under legal review.
- Currently creating a Safety Program for Las Vegas operations.
- Responsible for safety and workers' compensation
- Responsible for abating citations found during OSHA investigation that commenced prior to June 2018.
- Responsible for investigating and resolving complaints of discrimination, sexual harassment, wage/hour, and other regulatory issues.
- Manage all H.R. functional areas including ADA, FMLA, worker's compensation coordination, EEO, policy and benefit administration, salary/compensation administration, performance management, training and development, and H.R. compliance.
- Provide consultation CFO, Divisional Presidents, and all other department Directors, Managers and Supervisors for human resources related issues.

Bay Valley Foods | Faison, NC

06/28/2016 – 05/08/2018

HR Manager

Provided HR expertise for site location of leading private label pickle manufacturer. Responsible for providing HR consultation and support to help drive success through our people, products and profitable growth. As the site level change agent, responsible for driving the company's people strategy and leading the sustainability of a coaching and developing culture within the organization. Presided over day-to-day operations and supervised HR staff of two (2) HR Assistants; previously supervised two (2) HR Assistants and a Safety Coordinator.

- Through a Safety Pillar Team approach and improved safety awareness, exceed OIR goal of 2.10 with an OIR of 1.46 for 2017.
- Steer full cycle recruiting and selection process for hourly and salaried positions; to include a seasonal up staffing of 315 hourly positions to be added between end of March and end of May.
- Reduced seasonal hourly turnover by 16% for 2017 through improved onboarding and safety awareness. Trending towards another 5% reduction for 2018.
- Administer compensation, benefits, and leaves of absence and provide day-to-day support in the training and comprehension of benefits.
- Supply guidance to managers/supervisors regarding corrective actions, employee relations,

coaching, and legal compliance.

- Maintain and update personnel records and reports to ensure adherence to federal, state, and local laws and regulations.
- Contribute to safety and performance management, drive culture change, and monitor retention.
- Developing improved policies, procedures, and plant level handbook.
- Partnering with Operations to improve our safety culture from one of just compliance to one of compliance and innovation through s grassroots lead Safety Pillar Team.
- Partnering with the site location Plant Manager to create a management-training program.

Avi Resort & Casino | Laughlin, NV

02/16/2015 to 04/01/2016

Director of Human Resources

Provide HR expertise, direction and administrative oversight of organization design, development and training, tribal preference and development initiatives, team relations, employment records, human resource information systems, wage and benefit administration, team member communication programs, human resource policy and procedure, and recruitment for over 700 team members.

- Rolled out an improved Team Member handbook.
- Developed an hourly wage compendium.
- Worked with Board of Directors to increase Tribal presence and impact at all levels of the organization through employment, training, and leadership development initiatives through our Tribal Training/Succession Program.
- Began to create a Management Training Program, including a successful roll-out of Corrective Counseling and Guest Service
- Responsible for investigating and resolving complaints of discrimination, sexual harassment, wage/hour, and other regulatory issues.
- Provided consultation to President, General Manager, and all other department Directors, Managers and Supervisors for human resources related issues.
- Responsible for sourcing and pre-screening qualified candidate for key executive positions for final selection by ACE (Avi Casino & Entertainment) Board of Directors.
- Selected to serve as a board member on the Board of Directors for Workforce Connections/One Stop for Southern Nevada (July 2015 - April 2016)
- Selected to serve on the Governor's Workforce Investment Board for Nevada (February 2016 - April 2016)

Ken's Foods, Inc. | Las Vegas, NV

10/17/2005 to 02/13/2015

HR Manager

Provide HR expertise for site location of leading salad dressing manufacturer. Preside over day-to-day operations and supervise HR Administrator. Steer full cycle recruiting and selection process. Administer compensation, benefits, and leaves of absence. Oversee alternative dispute resolution (ADR)/peer review procedures. Supply guidance to managers/supervisors regarding corrective actions, employee relations, coaching, and legal compliance. Maintain and update personnel records and reports to ensure adherence to federal, state, and local laws and regulations. Contribute to safety and performance management, drive culture change, and monitor retention.

- Achieved significant increase in staff retention from 7% to 89% while growing the facility from an FTE of 52 to FTE of 150.
- Earned an enhanced bonus structure since June 2008 in recognition of efforts to lead change through grassroots initiatives.
- Founding member of Guidance Team and plant Food Defense Team as well as founding Coach of

Grassroots Safety Team and current coach of Safety Team (Safety Committee).

- Responsible for all activities surrounding our Wellness program and Team Member appreciation initiatives.
- Selected to serve on Governor's Workforce Investment Board Manufacturing Sector Council (May 2013) charged with compiling industry intelligence and delivering training guidance to develop workforce programs focused on helping to grow Nevada's economy.
- Selected to serve on LEAP (Local Employers Advisory Panel) to serve as an advisor to the One Stop Center team to enhance the services the Center staff provides as a comprehensive and coordinated provider for local employers and citizens of the Las Vegas Valley.

Additional Experience:

Employee & Labor Relations Manager – American Casino & Entertainment Properties, LLC., Las Vegas, NV

HR/Training Manager – Barrick Gaming Corp., Las Vegas, NV

HR Manager – Golden Gaming, Inc., Las Vegas, NV

Team Member Relations Manager – Palace Station Hotel and Casino, Las Vegas, NV

Store Manager, Labor Relations Assistant, and HR Receptionist – Rite Aid Corp., Camp Hill, PA

Education, Certification & Affiliations

BA in Psychology, Lewis & Clark College, Portland, OR

Certified Senior Professional in Human Resources (SPHR) valid through 09/30/2018

Member – Society for Human Resource Management (SHRM)

Additional Training

SHRM Conference in Las Vegas, NV, 2015

Influencer Academy, Women Leadership Program in Las Vegas, NV, October 2013 – June 2014

How to Conduct an Effective Workplace Investigation – SNHRA, 2013

Leadership Development for Women – American Management Association, 2013

Coaching the Coach: How to be an Effective Grassroots Safety Team Coach – Culture Change Consultants, 2012

General Section

Applicant Name: Eric R. Schmacker

Agency/Organization: Silver Summit Health Plan

Address/City/State/Zip Code: 2500 Buffalo Drive (Suite 250), Las Vegas, NV 89128

Phone Number: [REDACTED]

Mobile Number: [REDACTED]

E-Mail Address: eric.r.schmacker@silversummithealthplan.com

Alt E-Mail Address: [REDACTED]

1. Do you have experience in the administration/oversight of federally funded programs?

☒ Yes ☐ No

If yes, please describe.

Silver Summit Health Plan offers Medicare, Marketplace and Medicaid products.

All of these products are federally funded programs.

2. Do you have experience in the administration/oversight of federally funded employment and training programs or workforce development systems?

☐ Yes ☒ No

If yes, please describe.

3. Please describe what employment and training resources you or your company/organization will bring to the workforce development system.

Silver Summit Health Plan employs approximately 130 Nevadans. I anticipate we will continue to grow as a healthplan and continue to hire Nevadans.

4. Which one of the following board membership categories do you represent?

Business Category (Majority Required) - A majority (51%) of members must be business representatives who are owners, chief executive or operating officers, or other business executives, or employers with optimum policymaking or hiring authority. They are to be representatives of businesses, including small businesses, or organizations representing businesses, that provide employment opportunities in the local area in in-demand industry sectors or occupations (as defined in WIOA section 3(23)). These representatives are uniquely suited to communicate the emerging workforce needs of employers in high-growth, in-demand sectors to the Local Board.

- | | |
|---|---------------|
| <input checked="" type="checkbox"/> Business Owner or Employee | (Section A-1) |
| <input type="checkbox"/> Business Organization or Trade Association | (Section A-2) |

Workforce Category - Not less than 20 percent of the members of the Local Board must be workforce representatives. Such representatives must include: two or more representatives of labor organizations (or other employee representatives if there are no labor organizations operating in the local area) and one or more representatives of a joint-labor management registered apprenticeship program (or other registered apprenticeship program if there is no joint labor- management program in the local area). In areas with joint apprenticeship programs, the apprenticeship representative must be a member of a labor organization or a training director.

In addition, the workforce representatives may include one or more representatives of community based organizations (CBOs) with demonstrated experience and expertise in addressing the employment needs of individual barriers to employment (including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities), and one or more representative of organizations with demonstrated experience and expertise in addressing the employment, training, or education needs of WIOA-eligible youth, including organizations serving out- of- school youth (OSY).

- | | |
|---|---------------|
| <input type="checkbox"/> Labor Organization | (Section B-1) |
| <input type="checkbox"/> Joint-Labor Apprenticeship Organization | (Section B-1) |
| <input type="checkbox"/> Community/Faith Based Organization | (Section B-2) |
| <input type="checkbox"/> Youth Employment, Training or Education Organization | (Section B-2) |

Section A-1 (Business)

1. Are you currently a local business owner, or C-level/SVP-level executive of a local business/employer with optimum policy-making authority?

☒ Yes ☐ No

If yes, please provide your company/business name and title.

Company/Business: Silver Summit Health Plan

Title: Chief Executive Officer

2. Does your company/business currently provide employment opportunities in our Southern Nevada Workforce Development Area (SNWDA)? This encompasses the counties of Clark, Lincoln, Esmeralda and Nye.

☒ Yes ☐ No

If yes, how many are hired annually? 20-30

3. Does your company/business currently hire in-demand occupations in Nevada's targeted industry sectors?

☒ Yes ☐ No

If yes, which one? (Please check all that apply)

☐ **General & Advanced Manufacturing**

- General Manufacturing
- Advanced Manufacturing

☐ **Business & Financial Services**

- Management & Professional Services
- Business Administration
- Financial Services

☐ **Creative Industries**

- Creative Professional Services
- Media Production
- Media Broadcasting & Distribution
- Entertainers & Supporting Services

☐ **Clean Technologies**

- Clean Energy Distribution
- Distribution & Wholesale
- Engineering & Support
- HVAC & Plumbing Contractors

☐ **Transportation & Logistics Technologies**

- Distribution & Warehousing
- Transportation & Support
- Passenger Services
- Production of Unmanned Autonomous Systems

(Target Industries continued next page)

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☐ **Information & Communication Technologies**

- ICT Professional Services
- Cybersecurity

☒ **Healthcare Services**

- General & Specialist Healthcare Services
- Hospitals and Care Facilities
- Healthcare Research & Technologies

4. Do you currently exercise hiring authority in your company/business?

☒ Yes ☐ No

If yes, how many of the annual hires do you oversee?

20-30

5. Do you currently exercise budget authority in your company/business?

☒ Yes ☐ No

If yes, please check the range.

☐ \$0 – \$99,999

☐ \$100,000 – \$999,999

☒ \$1,000,000 and above

6. How many employees does your company/business currently have?

☐ 0 to 50

☒ 51 to 250

☐ Above 250

7. Is your company/business held to the affirmative action requirements?

☒ Yes ☐ No

If yes, please describe your role.

My role is to encourage and expect my people leaders to embrace diversity and partner with human resources and recruiting to ensure we meet our affirmative action goals.

8. Is your company/business a member of any business organizations and/or business trade associations?

☒ Yes ☐ No

If yes, please describe your role.

Vegas Chamber, Urban Chamber, Reno Chamber, Latin Chamber, Indian Chamber.

Las Vegas HEALS

Nevada Hospital Association

Volunteers in Medicine of Southern Nevada

Conflict of Interest Acknowledgement Certification

I, the undersigned, do attest that a conflict of interest does not exist between my individual interests as *(list position/organization)* CEO, Silver Summit Health Plan and my ability to make unbiased decisions while serving as a member of the Workforce Connections' Board

Or

I, the undersigned, hereby disclose the following conflict(s) of interest: *(check all that apply)*

- ☐ I represent a private sector employer that has current business/contractual dealings with Workforce Connections, the One-Stop Operator, Partners, or other WIOA funded Service Providers/Contractors.
- ☐ I represent a WIOA funded Service Provider/Contractor.
- ☐ I represent an America Job Centers of Nevada Partner.
- ☐ I have family member(s) who is employed by Workforce Connections, a current or potential WIOA funded Service Provider/Contractor or by another organization that provides services directly to Workforce Connections.
- ☐ Any Partnership(s) with Workforce Connections Staff or Board Members (Current/active contracts or vendor business).
- ☐ Other – *(please describe nature of conflict)*.
-
-

Conflict of Interest


A member of a local board may not:

- a) Vote on a matter under consideration by the local board:
 - i. Regarding the provision of services by such member (or by entity that such member represents); or
 - ii. That would provide direct financial benefit to such member or the immediate family of such a member; or
- b) Engage in any other activity determined by the Governor to constitute a conflict of interest as specified in the State plan.

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I certify that the statements provided are, to the best of my knowledge, true, complete, and correct. If appointed/reappointed, I understand that any misrepresentation or material omission of fact on this or any other document required by Workforce Connections may be considered as constituting grounds for disqualification and/or dismissal.



Signature

Eric Schmacker

Print Name

5/11/2021

Date

Eric Schmacker

Plan President & CEO, SilverSummit Healthplan

Eric Schmacker President & CEO, SilverSummit Healthplan Eric has over 25 years of leadership experience in healthcare and hospital administration. Most recently he served in the Baptist Health System, San Antonio, Texas, which is part of Tenet Healthcare. While at Baptist, Eric served as the Chief Executive Officer at St. Luke's Baptist Hospital, Chief Executive Officer at Mission Trail Baptist Hospital, and as the Chief Operating Officer at North Central Baptist Hospital. Prior to joining the Baptist Health System, Eric was the Senior Vice President, Shared Services at Intermedix Corporation. Before joining Intermedix, he served in the U.S. Army for 21 years. After 5 years of serving as a Blackhawk pilot in the Aviation Branch, First Cavalry Division, Eric transitioned to the Army Medical Department where he held numerous positions, including Vice President Healthcare Operations, Brooke Army Medical Center; Chief of Strategy, Army Medical Department Center and School; Chief Operating Officer, Weed Army Community Hospital.

He earned his Ph.D. in Health Service Research, Management and Policy from the University of Florida; a Master's in Healthcare Administration from Baylor University and a Bachelor's of Science in Systems Engineering from the United States Military Academy, West Point, New York.

Eric is married to Melanie Schmacker and they live in Las Vegas, Nevada. They have two children – Jackson and William.

Agenda Item 10. DISCUSSION AND POSSIBLE ACTION:

Approve and authorize Workforce Connections' professional services contracts and/or amendments.

~ *Jim Kostecki, CFO*

- a. Hutchison & Steffen – This second amendment to the Professional Services Agreement with Hutchison & Steffen adds additional funding of \$50,000.00 to the existing two-year contract for a total not to exceed amount of \$250,000.00 for the two-year term under the existing procurement action. This agreement provides funding for Board legal counsel. Term: July 1, 2019 through June 30, 2021.
- b. Hutchison & Steffen – This third amendment to the Professional Services Agreement with Hutchison & Steffen adds additional funding of \$150,000.00 for a total not to exceed amount of \$400,000.00 and extends the agreement through June 30, 2022 for a three-year term under the existing procurement action. This agreement provides funding for Board legal counsel. Term: June 1, 2019 through June 30, 2022.

Local Workforce Development Board Workforce Connections Professional Services Contracts June 8, 2021

Agenda Item	Contractor	Funding Source	Amount	Term	
				Start Date	End Date
10.a	Hutchison & Steffen	A/DW/Y	\$50,000.00	7/1/2019	6/30/2021
Description: This second amendment to the Professional Services Agreement with Hutchison & Steffen adds additional funding of \$50,000.00 to the existing two-year contract for a total not to exceed amount of \$250,000.00 for the two-year term under the existing procurement action. This agreement provides funding for Board legal counsel. Term: July 1, 2019 through June 30, 2021.					
Agenda Item	Contractor	Funding Source	Amount	Term	Agenda Item
10.b	Hutchison & Steffen	A/DW/Y	\$150,000.00	7/1/2019	6/30/2022
Description: This third amendment to the Professional Services Agreement with Hutchison & Steffen adds additional funding of \$150,000.00 for a total not to exceed amount of \$400,000.00 and extends the agreement through June 30, 2022 for a three-year term under the existing procurement action. This agreement provides funding for Board legal counsel. Term: June 1, 2019 through June 30, 2022.					

Agenda Item 11. INFORMATION:

Executive Director's Report.

~ *Jaime Cruz, Executive Director*

- a. Update on One-Stop service delivery.
- b. Update on NAWB Forum.

Agenda Item 12. INFORMATION:

Consortium member updates and identification of emerging issues to be addressed at a future meeting.

~ Commissioner Varlin Higbee, Chair

Agenda Item 13. SECOND PUBLIC COMMENT SESSION:

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Consortium. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.

~ Commissioner Varlin Higbee, Chair