

**AGENDA**  
**JOINT MEETING OF THE WORKFORCE CONNECTIONS BOARD**  
**AND LOCAL ELECTED OFFICIALS CONSORTIUM**  
**TUESDAY, OCTOBER 26, 2021 | 10:00 AM**

**Workforce Connections**  
**Rosalie Boulware Conference Room**  
**6330 W. Charleston Blvd., Suite 150**  
**Las Vegas, NV 89146**

**Voice Stream Link: [Workforce Stream.](#)**

This agenda has been properly posted and noticed on the Workforce Connections website at [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org), the Nevada Public Notice website at <https://notice.nv.gov>, and the following locations in compliance with the Nevada Open Meeting Law (Nevada Revised Statutes Chapter 241).

- City of Las Vegas, 495 S. Main St., Las Vegas, NV;
- City of North Las Vegas, 2250 N. Las Vegas Blvd. N., North Las Vegas, NV;
- Clark County Clerk's Office, 500 S. Grand Central Pkwy., Las Vegas, NV;
- Esmeralda County Courthouse, 233 Crook St., Goldfield, NV;
- City of Henderson (City Hall) 240 Water St., Henderson, NV;
- City of Boulder City (City Hall) 401 California Ave., Boulder City, NV;
- Workforce Connections 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV;
- Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV;
- Lincoln County Courthouse, 181 Main St., Pioche, NV;
- Nye County School District, 484 S. West St., Pahrump, NV; and
- Pahrump Chamber of Commerce 1302 S. Highway 160, Pahrump, NV.

**PUBLIC COMMENT**

The Workforce Connections (WC) Board and Local Elected Officials (LEO) Consortium comply with the Nevada Open Meeting Law by taking public comment related to matters posted on the agenda at the beginning of the meeting prior to approving the agenda and before any other action is taken, and by taking public comment again before the adjournment of the meeting on any matter or topic that is relevant to or within the authority or jurisdiction of the Board and Consortium. As required by the Nevada Open Meeting Law, the Board and Consortium may only consider items posted on the agenda.

Anyone interested in providing public comment may participate via the following methods:

1. E-mail [publiccomment@snvwc.org](mailto:publiccomment@snvwc.org) no later than 9:00 am on October 26, 2021.
2. Appear in person at Workforce Connections, 6330 W. Charleston Blvd., Suite 150, Las Vegas, NV, 89146. Please arrive no later than 9:45 AM. To enter the building and join the public comment queue, you must pass the health screening procedure. Masks are required.

If you wish to speak on matters on or off the agenda, please step to the podium and clearly state and spell your name for the record. In consideration of others, please avoid repetition and limit your comments to no more than three (3) minutes. As a courtesy, we would also ask those not speaking to be seated and not interrupt the speaker. Public comment that is repetitious, slanderous, offensive, and inflammatory, amounts

to personal attacks or interferes with the rights of other speakers is not allowed. Any person who acts in violation of these rules will be excused from the remainder of the meeting.

It is the intent of the Board and Consortium to give all citizens an opportunity to be heard. Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Board and Consortium are available upon request. Request for such supporting materials should be made to Suzanne Benson at (702) 636-2300 or [sbenson@nvworkforceconnections.org](mailto:sbenson@nvworkforceconnections.org). Such supporting materials are available online at [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org).

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax at (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

**NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.**

**WC Board Members:** Jerrie Merritt, Chair; Cecil Fielder, Vice Chair; Leo Bletnitsky, Lou DeSalvio, Drazen Elez, Dasya Duckworth, Brenda Flank, Dan Giraldo, Peter Guzman, Rebecca Henry, Dr. Jesus Jara, Guy Martin, Jack Martin, Valerie Murzl, Lynda Parven, Eric Schmacker, Mary Beth Sewald, Jared Smith, Kelvin Watson, Tommy White, Dr. Federico Zaragoza.

**LEO Consortium Members:** Councilman Scott Black, Chair; Councilwoman Olivia Diaz, Vice Chair; Councilwoman Michelle Romero, Vice Chair-Elect; Commissioner Leo Blundo, Councilman Mathew Fox, Commissioner Varlin Higbee, Commissioner William McCurdy III, Commissioner De Winsor.

*All items listed on this agenda are for action by the Board and Consortium unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public hearings may be declared open by the Chairs, as required for any of the items on this agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.*

**AGENDA**

1. **CALL TO ORDER**, Confirmation of posting, roll call and Pledge of Allegiance.  
*Jerrie Merritt, Board Chair*.....2
2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this agenda, which is before the Board and/or Consortium for consideration and action today. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.  
*Jerrie Merritt, Board Chair*..... 5
3. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletions of any items.  
*Jerrie Merritt, Board Chair & Councilman Scott Black, LEO Consortium Chair*..... 6

**4. DISCUSSION AND POSSIBLE ACTION:** Approve the Joint Meeting minutes of April 13, 2021.  
*Jerrie Merritt, Board Chair & Councilman Scott Black, LEO Consortium Chair ..... 7*

**5. DISCUSSION AND POSSIBLE ACTION:** Accept and approve no-cost contract extension with Nevada Department of Health and Human Services (DHHS) for the Nevada Youth First Pilot: Child Care/Education/Recreation Career Pathway. Upon approval, the contract period will be January 1, 2021 through June 30, 2022.  
*Jerrie Merritt, WC Board Chair & Councilman Scott Black, LEO Consortium Chair ..... 14*

**6. INFORMATION:** Workforce Connections General Update.  
*Jaime Cruz, Executive Director ..... 15*

Section 1

- Workforce Connections Podcast.
- NAWB Forum 2021 Video.
- Layoff Aversion Pilot scaled in Prince George.

Section 2

- MGM Resorts – Employer Residency.
- SilverSummit Health Care.
- New Employ NV Business Hubs.
- Other Small Business Events in October and November.
- EDA Grants – Regional Collaboration.
- Southern NV Workforce Solutions Portal.
- Comprehensive Economic Development Strategy (CEDS).
- Workforce Blueprint.
- Las Vegas Global Economic Alliance (LVGEA) Familiarization Tours.
- Industry Sector Partnership Launch.

Section 3

- Employ NV Career Hub at Historic Westside School.
- Employ NV Career Hubs at College of Southern Nevada North Las Vegas and Henderson.
- Employ NV Youth Hubs at Harbors.

Section 4

- New CTE High School.
- Clark County School District (CCSD) Fellowship.
- Department of Juvenile Justice Services (DJJS) Fellowship.
- CCSD Academic Centers.
- Workforce Blueprint for Kids.
- Commissioner Kirkpatrick’s Middle School relaunch.
- Construction Day Partnership with Nevada Contractors Association.
- Youth Work Experience at Martin Harris Construction.

- 7. INFORMATION:** Programs Data Reports.  
*Brett Miller, Strategic Analysis Manager* ..... **16**
- Performance Report
  - Demographics
- 8. INFORMATION:** Share vision for Strategic Planning Retreat scheduled for January 12, 2022.  
*Jaime Cruz, Executive Director* .....**23**
- 9. INFORMATION:** Board and Consortium member updates and identification of emerging issues to be addressed at a future meeting.  
*Jerrie Merritt, Board Chair & Councilman Scott Black, LEO Consortium Chair* .....**24**
- 10. SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board and/or Consortium. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.  
*Jerrie Merritt, Board Chair* .....**25**
- 11. ADJOURNMENT**

**Agenda Item 2. FIRST PUBLIC COMMENT SESSION:**

Members of the public may now comment on any matter posted on this agenda, which is before the Board and/or Consortium for consideration and action today. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.

*~ Jerrie Merritt, Board Chair*

**Agenda Item 3.     DISCUSSION AND POSSIBLE ACTION:**

Approve the agenda with inclusions of any emergency items and deletions of any items.

*~ Jerrie Merritt, Board Chair & Councilman Scott Black, LEO Consortium Chair*

**Agenda Item 4.     DISCUSSION AND POSSIBLE ACTION:**

Approve the Joint Meeting minutes of April 13, 2021.

*~ Jerrie Merritt, Board Chair & Councilman Scott Black, LEO Consortium Chair*

**MINUTES**

**JOINT MEETING OF THE WORKFORCE CONNECTIONS (WC) BOARD  
AND LOCAL ELECTED OFFICIALS CONSORTIUM**

**APRIL 13, 2021 | 1:00 PM**

**Rosalie Boulware Conference Room  
6330 W. Charleston Blvd., Suite 150  
Las Vegas, NV 89146**

**Board Members Present**

Jerrie Merritt, Chair	Cecil Fielder, Vice Chair	Leo Bletnitsky
Lou DeSalvio	Drazen Elez	Brenda Flank
Linda Gerstenberger	Dan Giraldo	Peter Guzman
Jill Hersha	Duana Malone	Guy Martin
Jack Martin	Valerie Murzl	Lynda Parven
Jared Smith	Federico Zaragoza	

**Board Members Absent**

Renee Boyce	Rebecca Henry	Jesus Jara
Jeffrey Proffitt	Mary Beth Sewald	Tommy White

**LEO Consortium Members Present**

Commissioner Varlin Higbee, Chair  
Councilman Scott Black, Vice Chair  
Councilwoman Olivia Diaz, Vice Chair-Elect  
Commissioner Leo Blundo  
Councilwoman Michelle Romero  
Commissioner Tick Segerblom

**LEO Consortium Members Absent**

Councilwoman Judith Hoskins  
Commissioner De Winsor

**Staff Present**

Jaime Cruz	Irene Bustamante Adams	Jim Kostecki
Suzanne Benson	Sonia Mendez	Brett Miller
Jeannie Kuennen	Tom Dang	Carol Polke
Robbie DeBuff	Chris Shaw	

**Others Present**

Teddy Parker, PNA, Legal Counsel for the WC Board  
Andrew Moore, City of North Las Vegas, Legal Counsel for LEO Consortium  
Joe Sharpe, Equus Workforce Solutions  
Nicole Ganier, Equus Workforce Solutions  
Katy Kelsay, BDO  
Ryan Whiteman, BDO

(It should be noted that not all attendees may be listed above).



**1. CALL TO ORDER, confirmation of posting, roll call and Pledge of Allegiance.**

Jerrie Merritt, Board Chair, called the meeting to order at 10:01 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken, and a quorum was present.

**2. FIRST PUBLIC COMMENT SESSION:**

One public comment was received via e-mail and read into the record.

**HELP of Southern Nevada Youth Program Participant** – Hi, my name is Leilani Franklin, I am 20 years old. I enrolled in the WIOA program at HELP of Southern Nevada in November because I needed help finding a job. I completed all the WIOA classes like Self-Marketing & Resume Writing, Wells Fargo Financial Literacy, and career explorations. I completed a work-experience at Clean the World and also finished a six-week Hip-Hop Music Entrepreneurship program where I learned the basics of starting and running a small business. Thank s to HELP of Southern Nevada and WIOA, I found a job and am now working full-time in security at CLC Corporation. Thank you.

**Joe Sharp, project director, Equus Workforce Solutions** provided a One-Stop Career Center update and thanked the Board and Consortium members for the consideration of the recommendation for the renewal of the WIOA Title I funding for career services. The OSCC staff continues to provide uninterrupted services to the public during the pandemic and look forward to the opportunity to expand its reach in providing in-person services.

**3. DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletion of any items.**

Jaime Cruz, Executive Director, reported no changes to the agenda.

*A motion was made by Valerie Murzl and seconded by Cecil Fielder to approve the agenda as presented. Motion carried.*

*A motion was made by Councilman Scott Black and seconded by Councilwoman Olivia Diaz to approve the agenda as presented. Motion carried.*

**4. INFORMATION: Program Year 2019 Annual Audit Report Presentation ~ Ryan C. Whitman, Engagement Partner, BDO.**

BDO (formerly PBTK), performed an audit of the financial statements of Workforce Connections (WC) for the year ended June 30, 2020, in accordance with auditing standards generally accepted in the United States of America generally accept in the United States of America and the Government Auditing Standards, and issued its report on March 2, 2021.

The audit was performed in a COVID environment during a pandemic which created some nuances and required some additional testing in certain areas because of different internal control changes due to the pandemic. WC Management cooperated fully on all levels and provided all the records and information needed in a timely manner.

BDO issued an unmodified opinion on the financial statements and issued an unmodified opinion on the compliance of internal controls as well as compliance with the requirements that could have

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a direct material effect on the major federal programs. There were no material weaknesses to report. BDO did report one audit adjustment in connection with the net pension liability, which was mainly the result of a formula error, which has since then been remediated, and did not rise to the level of a reportable position for internal controls.

The Summary of Auditors' Results is provided below.

<u>Financial Statements</u>	
Type of auditors' report issued	Unmodified
Internal control over financial reporting	
- Material weaknesses identified	No
- Significant deficiencies identified not considered material weaknesses.	None reported
- Noncompliance material to financial statements	No
<u>Federal Awards</u>	
Internal control over major programs	
- Material weaknesses identified	No
- Significant deficiencies identified that are not considered material weaknesses.	None reported
Type of auditors' report issued on compliance for major programs	Unmodified
Audit findings required to be reported in accordance with 2 CFR 200.516(a)	No

**5. DISCUSSION AND POSSIBLE ACTION: Approve the Joint Meeting Minutes of December 8, 2020.**

The Joint Minutes are provided on page 11-15 of the agenda packet.

*A motion was made by Peter Guzman and seconded by Federico Zaragoza to approve the Joint Meeting Minutes of December 8, 2020. Motion carried.*

**6. DISCUSSION AND POSSIBLE ACTION: Approve and appoint new Workforce Connections Board member Kelvin Watson, Executive Director, Las Vegas-Clark County Library District, for a term of two years (Category: Adult Education – WIOA Title II).**

Jaime Cruz provided background. This seat was held previously by Jill Hersha who will continue to serve on the Programs Committee.

Mr. Watson's application and nomination letter are provided on page 17-24 of the agenda packet.

*A motion was made by Councilwoman Olivia Diaz and seconded by Councilman Scott Black to approve and appoint new Workforce Connections Board member Kelvin Watson, Executive Director, Las Vegas-Clark County Library District, for a term of two years (Category: Adult Education – WIOA Title II). Motion carried.*

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7. **DISCUSSION AND POSSIBLE ACTION: Approve and appoint new Finance & Budget Committee member Belkiss Rodriguez, Director of Programs, College of Southern Nevada, Division of Workforce and Economic Development (Category: Adult Education – WIOA Title II).**

Ms. Rodriguez’s application is provided on page 26-30 of the agenda packet.

*A motion was made by Councilman Scott Black and seconded by Commissioner Leo Blundo to approve and appoint new Finance & Budget Committee member Belkiss Rodriguez, Director of Programs, College of Southern Nevada, Division of Workforce and Economic Development (Category: Adult Education – WIOA Title II). Motion carried.*

**CONSENT AGENDA: Item No. 8 through No. 11**

8. **DISCUSSION AND POSSIBLE ACTION: Accept and approve Program Committee’s recommendation to extend the service providers listed below to continue providing WIOA Title I Adult and Dislocated Worker services. Upon approval and authorization, the contract and budget period shall be July 1, 2021, through June 30, 2022.**

	Cluster	Adult & Dislocated Worker Service Provider	PY19 Contract Ceiling	PY20 Contract Ceiling	Proposed PY21 Contract Ceiling
a.	North	Equus Workforce Solutions	\$2,943,750	\$3,925,000	\$3,925,000
b.	South	Equus Workforce Solutions	\$2,750,000	\$3,667,000	\$3,667,000
c.	Central	Equus Workforce Solutions	\$4,725,000	\$6,300,000	\$6,300,000
d.	Adult Re-Entry	Foundation for an Independent Tomorrow	\$1,093,750	\$1,458,000	\$1,458,000
e.	Adult Re-Entry	HOPE for Prisoners, Inc.	\$2,487,500	\$3,317,000	\$3,317,000
f.	Nye & Esmeralda	Nye Communities Coalition	\$787,500	\$1,050,000	\$1,050,000
g.	Lincoln	Lincoln County Grants Administration	\$212,500	\$283,000	\$283,000
		TOTAL	\$15,000,000	\$20,000,000	\$20,000,000

9. **DISCUSSION AND POSSIBLE ACTION: Accept and approve Program Committee’s recommendation to extend the service providers listed below to continue providing WIOA Title I Youth services. Upon approval and authorization, the contract and budget period shall be July 1, 2021, through June 30, 2022.**

	Cluster	Youth Service Provider	PY19 Contract Ceiling	PY20 Contract Ceiling	Proposed PY21 Contract Ceiling
a.	North	HELP of Southern Nevada	\$1,718,750	\$2,750,000	\$2,750,000
b.	South	Equus Workforce Solutions	\$1,625,000	\$2,600,000	\$2,600,000
c.	Central	Equus Workforce Solutions	\$1,218,750	\$1,950,000	\$1,950,000
d.	Youth Re-Entry	Youth Advocate Programs	\$812,500	\$1,300,000	\$1,300,000
e.	Nye & Esmeralda	Nye Communities Coalition	\$562,500	\$900,000	\$900,000
f.	Lincoln	Lincoln County Grants Administration	\$312,500	\$500,000	\$500,000
		TOTAL	\$6,250,000	\$10,000,000	\$10,000,000

10. **DISCUSSION AND POSSIBLE ACTION: Accept and approve WIOA Title I Budgets.**

- a. PY2020 WIOA Title I Formula Budget for the period July 1, 2020 through June 30, 2021.
- b. PY2021 WIOA Title I Formula Budget for the period July 1, 2021 through June 30, 2022.

**11. INFORMATION: WIOA Title I Fiscal and Training Reports.**

- a. Awards & Expenditures PY2020 – Adult, Dislocated Worker, and Youth.
- b. WIOA Title I Adult Snapshot – Programs.
- c. WIOA Title I Youth Snapshot – Programs.

*A motion was made by Lou DeSalvio and seconded by Cecil Fielder to approve the Consent Agenda: Item No. 8 through No. 11. Motion carried.*

*A motion was made by Councilwoman Oliva Diaz and seconded by Commissioner Leo Blundo to approve the Consent Agenda: Item No. 8 through No. 11. Motion carried.*

**END CONSENT AGENDA ITEM****12. DISCUSSION AND POSSIBLE ACTION: Accept and approve One-Stop Operator Selection Committee's recommendation to award a new contract to Equus Workforce Solutions to provide WIOA Title I operator services. The award amount shall not exceed \$1,500,000. This is a new competitive procurement, which allows for a contract with an initial one-year term with up to three extensions of one year each. Upon approval and authorization, the contract and budget period shall be July 1, 2021 through June 30, 2022.**

Jaime Cruz provided background. Every four-years WC is required to release an RFP for all WIOA Title I service provider contracts. In July 2021, WC will enter a new contract with a new One-Stop Operator (OSO). The proposal submittals were evaluated by a third-party evaluator, the California Workforce Association (CWA), and ranked accordingly. The third-party evaluations were submitted to WC and then evaluated by the OSO selection committee (p. 57-66). The selection committee are recommending the proposal rated highest, Equus Workforce Solutions (Arbor E&T).

Mr. Cruz stated that although the recommendation is for \$1,500,000, only \$150,000 is budgeted for one full-time staff member, fringe, and other related costs. The remaining \$1,350,000 is budgeted for One-Stop Delivery System expenditures set by WC including, system-related initiatives, equipment, furniture, signage for WC-designated OS Centers; system-wide training, professional development, and outreach; consultants/support contracts for system-related initiatives.

Supporting documentation including the OSO scope of work, OSO Selection Committee Members, RFP Proposal Ranking and Rating Summary, Independent Third-Party Evaluations, and the OSO RFP is provided on page 56-97 of the agenda packet.

*A motion was made by Cecil Fielder and seconded by Lou DeSalvio to accept and approve One-Stop Operator Selection Committee's recommendation to award a new contract to Equus Workforce Solutions to provide WIOA Title I operator services. The award amount shall not exceed \$1,500,000. This is a new competitive procurement, which allows for a contract with an initial one-year term with up to three extensions of one year each. Upon approval and authorization, the contract and budget period shall be July 1, 2021 through June 30, 2022. Motion carried.*

*A motion was made by Councilwoman Olivia Diaz and seconded by Councilwoman Michelle Romero to accept and approve One-Stop Operator Selection Committee's recommendation to award a new contract to Equus Workforce Solutions to provide WIOA Title I operator services. The award amount shall not exceed \$1,500,000. This is a new competitive procurement, which allows for a contract with an initial one-year term with up to three extensions of one year each. Upon approval and authorization, the contract and budget period shall be July 1, 2021 through June 30, 2022. Motion carried.*

**13. INFORMATION: Student Mental Health Presentation.**

Dr. Mike Barton, Clark County School District, provided a mental health presentation. The PowerPoint is provided on page 99-108 of the agenda packet.

**14. INFORMATION: Executive Director's Report**

- a. Workforce 2021 Magazine Investment Profile (p. 111-114).
- b. Workforce Connections 2020 Highlights (p. 115-122).
- c. Pandemic response update.
  - WIOA Title I services are being provided in a hybrid model, both virtual and in-person.
  - WC in partnership with DETR opened the first Employ NV Business Hubs to help businesses recover and grow.
  - On May 1, the Governor will expire a waiver granted last year that suspended the job search requirement for UI claimants during the pandemic. To continue receiving benefits, claimants will now have to adhere to the job search requirement.

Lynda Parven, DETR, recognized Mr. Cruz, the OSCC staff, and partners for assisting DETR by providing job search assistance for UI claimants allowing DETR staff to process UI benefit claims.

- Tiger Tech COVID Plus™ Presentation.

**15. INFORMATION: Board and Consortium member updates and identification of emerging issues to be addressed at a future meeting.**

None.

**16. SECOND PUBLIC COMMENT SESSION**

None.

**17. ADJOURNMENT**

The meeting adjourned at 1:56 p.m.

**Agenda Item 5.     DISCUSSION AND POSSIBLE ACTION:**

Accept and approve no-cost contract extension with Nevada Department of Health and Human Services (DHHS) for the Nevada Youth First Pilot: Child Care/Education/Recreation Career Pathway. Upon approval, the contract period will be January 1, 2021 through June 30, 2022.

*~ Jerrie Merritt, Board Chair & Councilman Scott Black, LEO Consortium Chair*

**Agenda Item 6.    INFORMATION:**

Workforce Connections General Update.

*~ Jaime Cruz, Executive Director*

**Agenda Item 7.    INFORMATION:**

Programs Data Reports.

*~ Brett Miller, Strategic Analysis Manager*

- a. Performance Report
- b. Demographics



**workforce CONNECTIONS**  
**WIOA Title I Performance Indicators**  
**12 Months Ending June 30, 2021 - Preliminary**

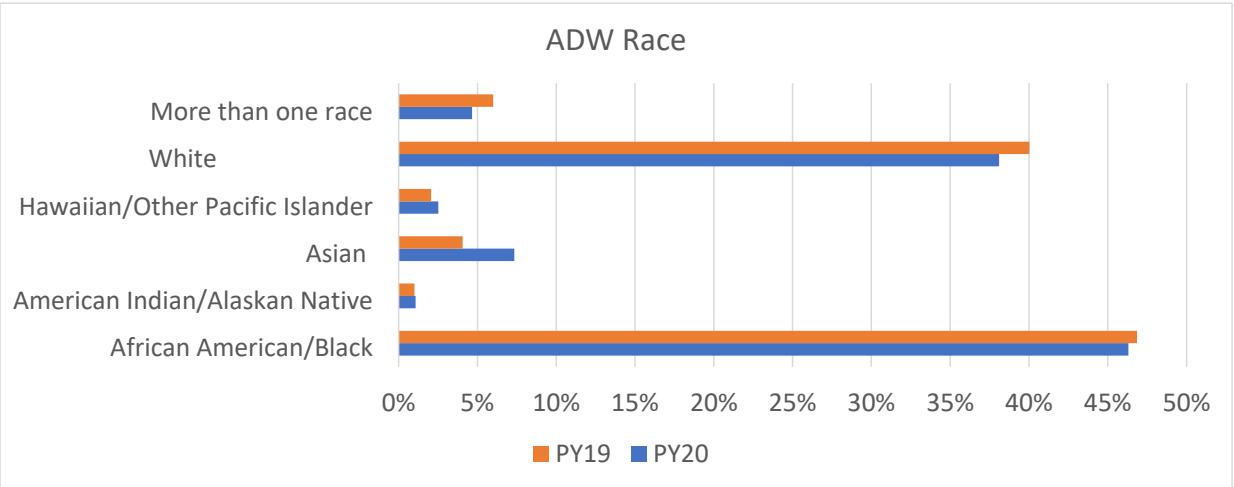
Performance Indicators					
	2Q	4Q	Median	Credential	Measurable
	Employment	Employment	Earnings	Rate	Skills Gain
<b>Adult</b>					
Actual Attained	65.7%	61.6%	\$5,186	75.0%	58.7%
Local Negotiated Rate	70.5%	66.8%	\$5,130	76.9%	61.5%
% of Neg. Rate Attained	93.2%	92.2%	101.1%	97.5%	95.4%
<b>Dislocated Worker</b>					
Actual Attained	72.1%	74.6%	\$6,833	86.3%	64.5%
Local Negotiated Rate	81.3%	82.5%	\$6,660	82.6%	64.0%
% of Neg. Rate Attained	88.7%	90.4%	102.6%	104.5%	100.8%
<b>Youth</b>					
Actual Attained	54.4%	55.5%	\$3,153	38.7%	23.8%
Local Negotiated Rate	60.0%	66.5%	\$3,446	55.9%	49.0%
% of Neg. Rate Attained	90.7%	83.5%	91.5%	69.2%	48.6%

**Key**

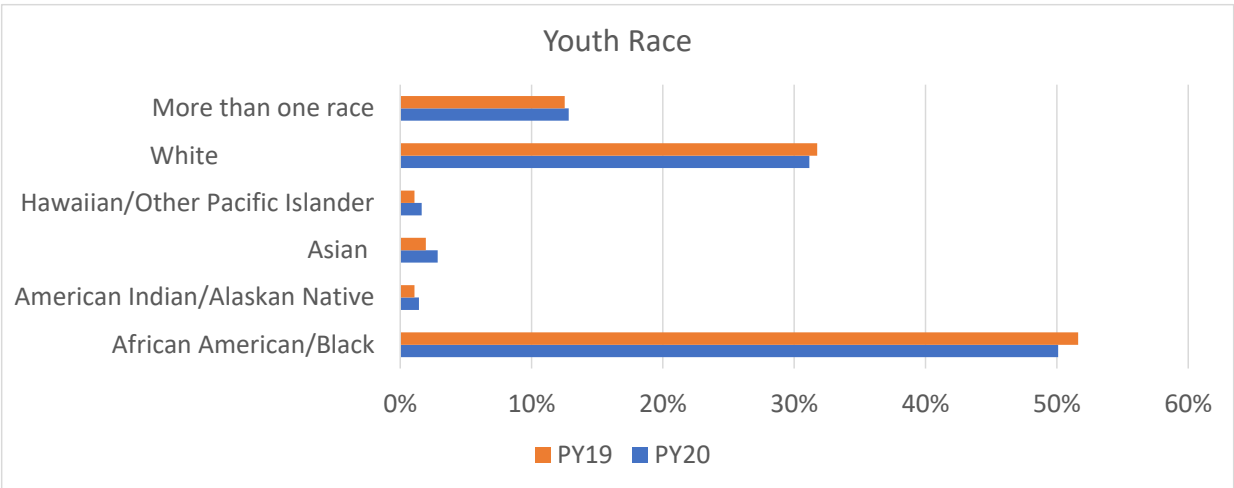
<b>Exceeding</b>	<b>Over Negotiated</b>
<b>Meeting</b>	<b>Within 10% of Negotiated</b>
<b>Failing</b>	<b>Below 90% of Negotiated</b>

**Workforce Connections  
Demographics and Barriers Report  
Program Year 2020 vs. Program Year 2019**

ADW Race	PY20	PY19
African American/Black	46%	47%
American Indian/Alaskan Native	1%	1%
Asian	7%	4%
Hawaiian/Other Pacific Islander	3%	2%
White	38%	40%
More than one race	5%	6%



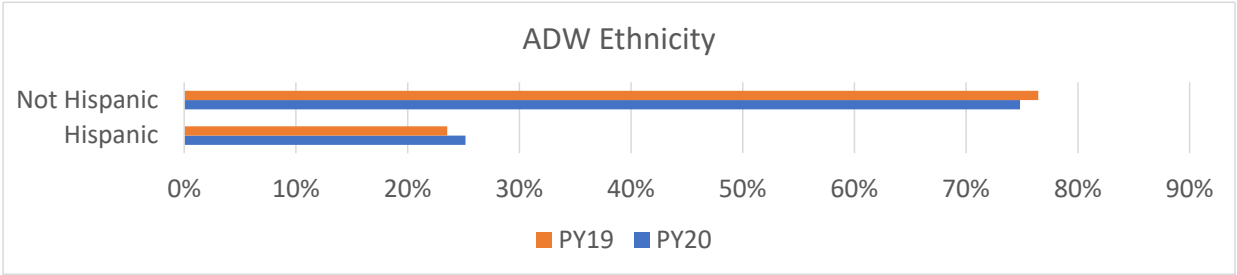
Youth Race	PY20	PY19
African American/Black	50%	52%
American Indian/Alaskan Native	1%	1%
Asian	3%	2%
Hawaiian/Other Pacific Islander	2%	1%
White	31%	32%
More than one race	13%	13%



**Workforce Connections  
Demographics and Barriers Report  
Program Year 2020 vs. Program Year 2019**

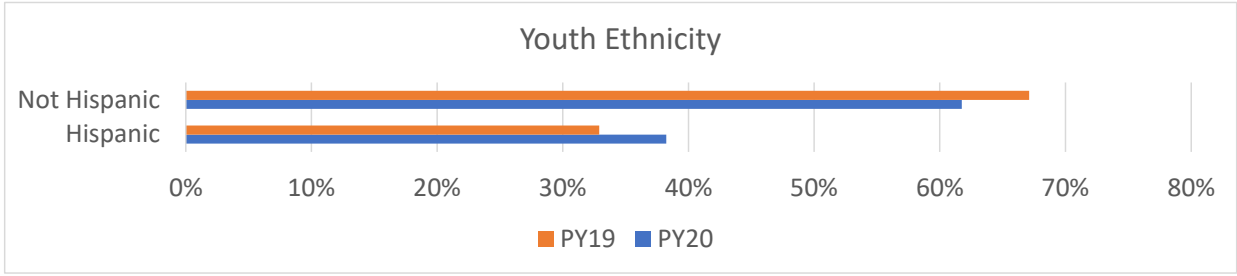
**ADW Ethnicity**

	<b>PY20</b>	<b>PY19</b>
Hispanic	25%	24%
Not Hispanic	75%	76%



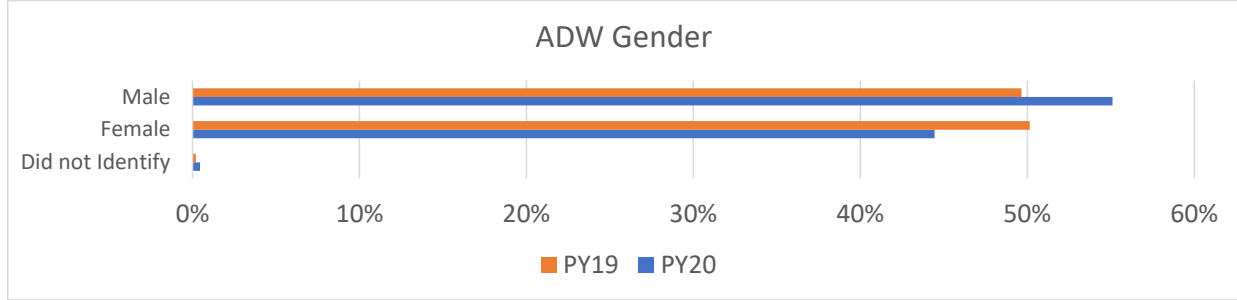
**Youth Ethnicity**

	<b>PY20</b>	<b>PY19</b>
Hispanic	38%	33%
Not Hispanic	62%	67%



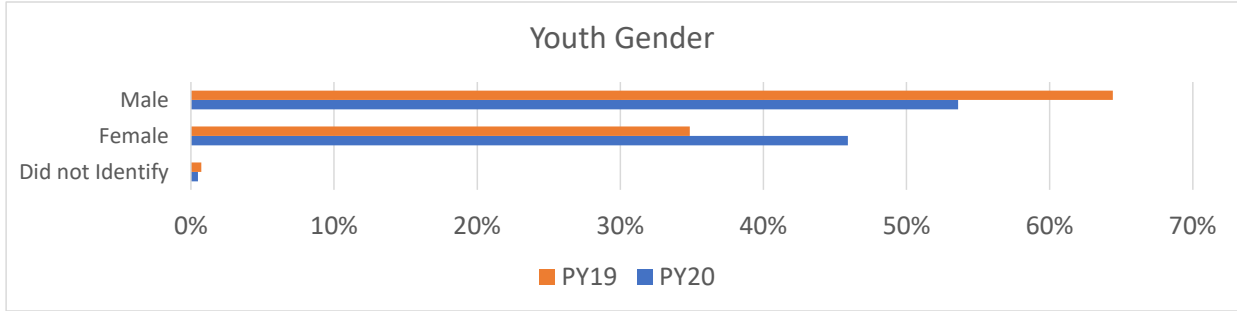
**ADW Gender**

	<b>PY20</b>	<b>PY19</b>
Did not Identify	0%	0%
Female	44%	50%
Male	55%	50%



**Youth Gender**

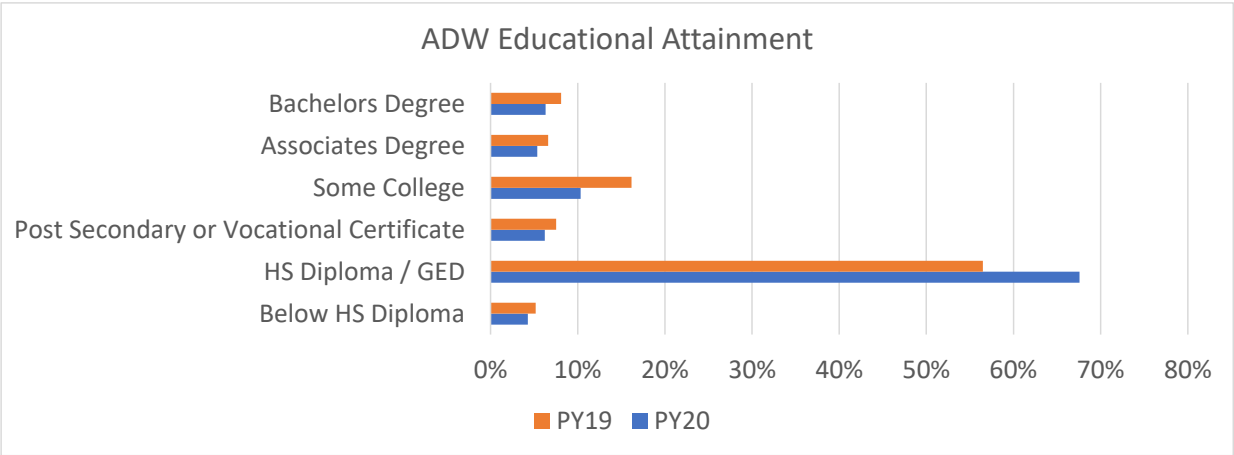
	<b>PY20</b>	<b>PY19</b>
Did not Identify	0%	1%
Female	46%	35%
Male	54%	64%



**Workforce Connections  
Demographics and Barriers Report  
Program Year 2020 vs. Program Year 2019**

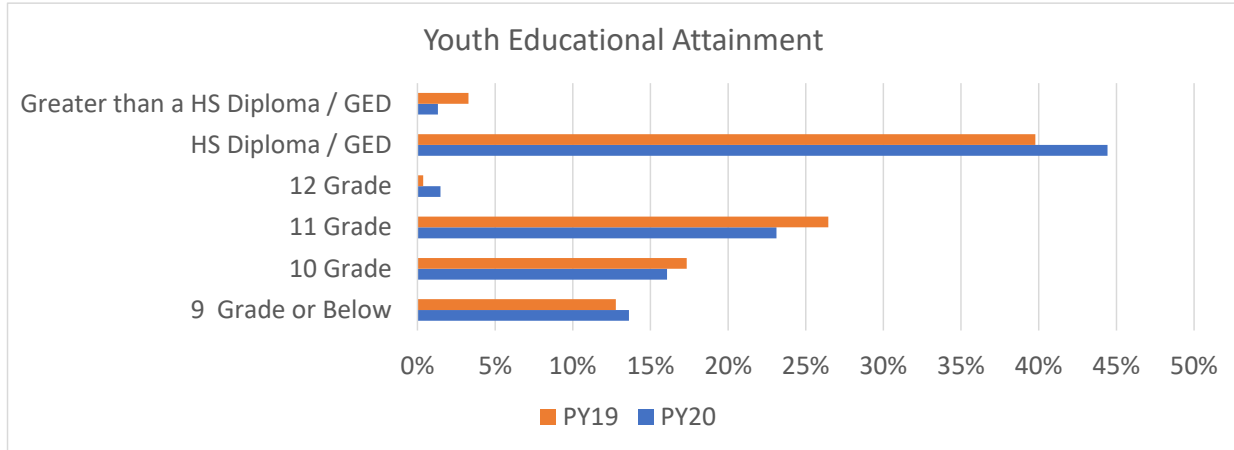
**ADW Educational Attainment**

	<b>PY20</b>	<b>PY19</b>
Below HS Diploma	4%	5%
HS Diploma / GED	68%	56%
Post Secondary or Vocational Certificate	6%	8%
Some College	10%	16%
Associates Degree	5%	7%
Bachelors Degree	6%	8%



**Youth Educational Attainment**

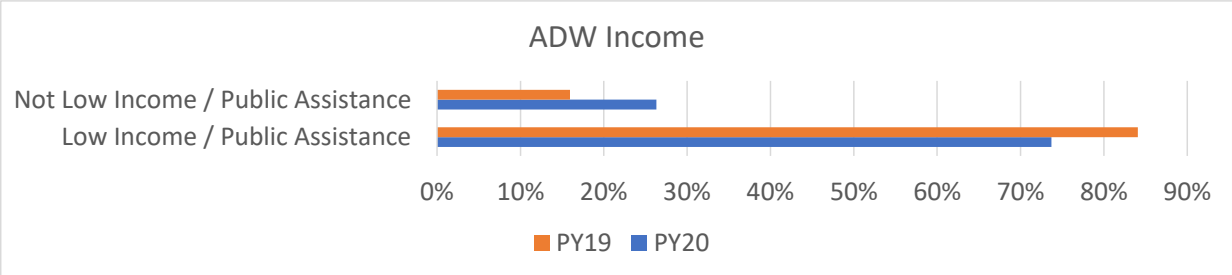
	<b>PY20</b>	<b>PY19</b>
9 Grade or Below	14%	13%
10 Grade	16%	17%
11 Grade	23%	26%
12 Grade	1%	0%
HS Diploma / GED	44%	40%
Greater than a HS Diploma / GED	1%	3%



**Workforce Connections  
Demographics and Barriers Report  
Program Year 2020 vs. Program Year 2019**

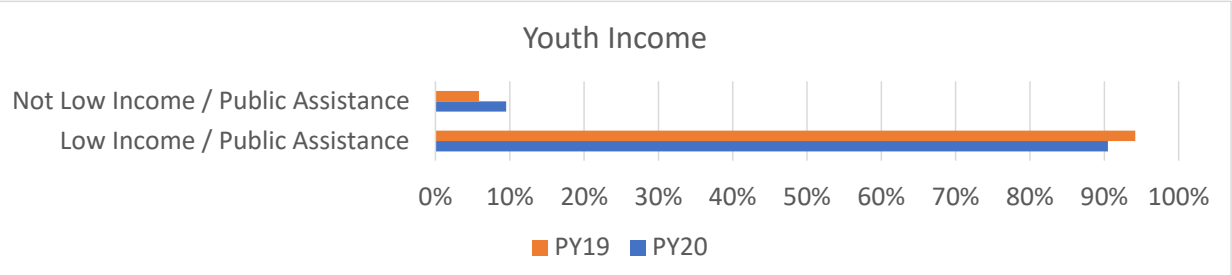
**ADW Income**

	<b>PY20</b>	<b>PY19</b>
Low Income / Public Assistance	74%	84%
Not Low Income / Public Assistance	26%	16%



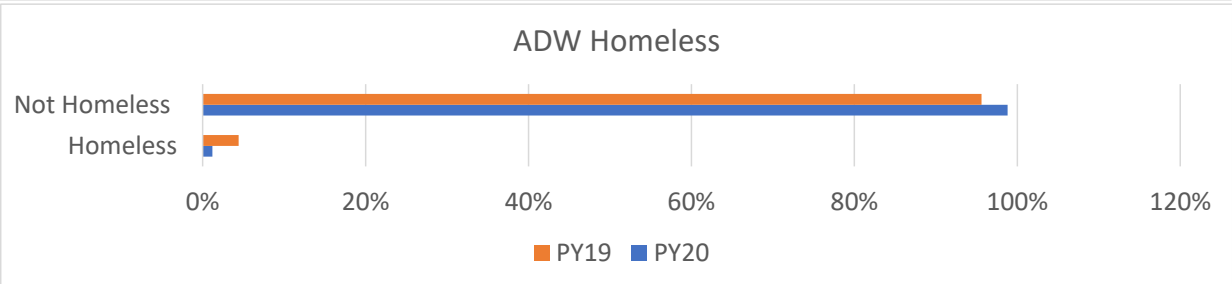
**Youth Income**

	<b>PY20</b>	<b>PY19</b>
Low Income / Public Assistance	90%	94%
Not Low Income / Public Assistance	10%	6%



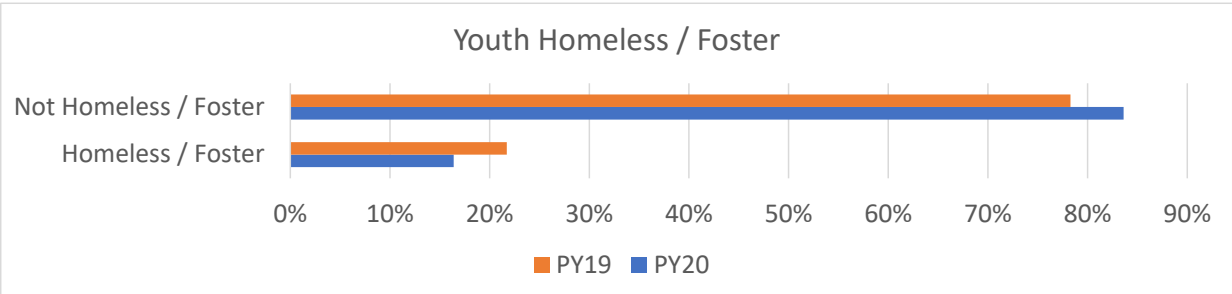
**ADW Homeless**

	<b>PY20</b>	<b>PY19</b>
Homeless	1%	4%
Not Homeless	99%	96%



**Youth Homeless / Foster**

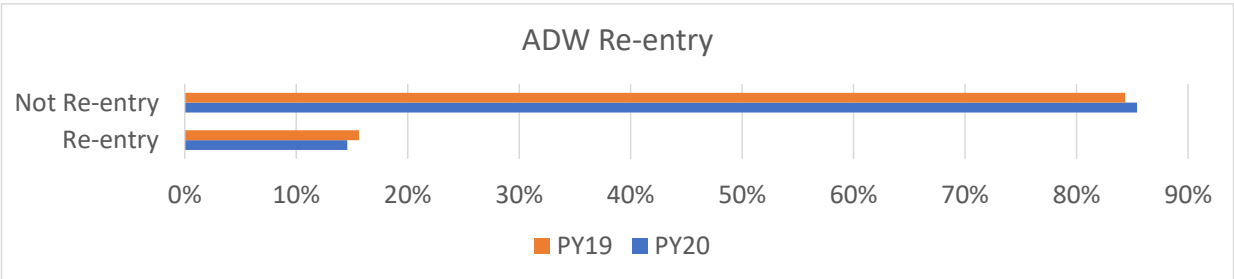
	<b>PY20</b>	<b>PY19</b>
Homeless / Foster	16%	22%
Not Homeless / Foster	84%	78%



**Workforce Connections  
Demographics and Barriers Report  
Program Year 2020 vs. Program Year 2019**

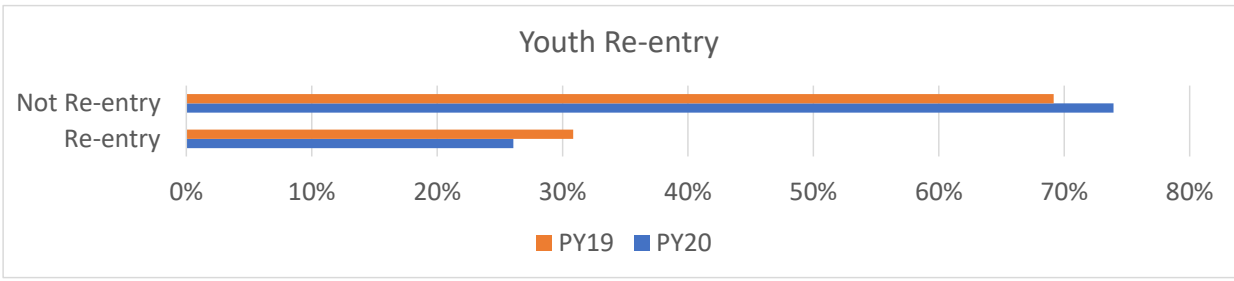
**ADW Re-entry**

	<b>PY20</b>	<b>PY19</b>
Re-entry	15%	16%
Not Re-entry	85%	84%



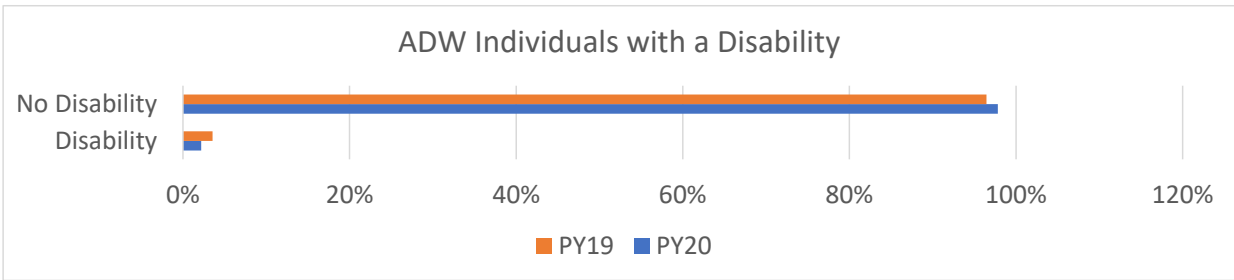
**Youth Re-entry**

	<b>PY20</b>	<b>PY19</b>
Re-entry	26%	31%
Not Re-entry	74%	69%



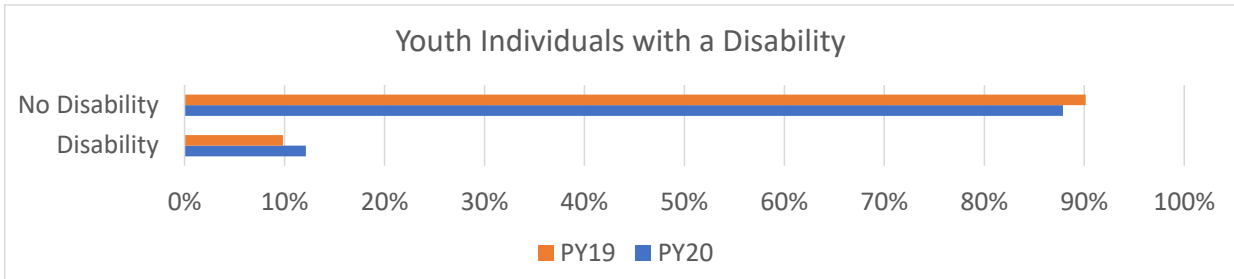
**ADW Individuals with a Disability**

	<b>PY20</b>	<b>PY19</b>
Disability	2%	4%
No Disability	98%	96%



**Youth Individuals with a Disability**

	<b>PY20</b>	<b>PY19</b>
Disability	12%	10%
No Disability	88%	90%



**Agenda Item 8.    INFORMATION:**

Share vision for Strategic Planning Retreat scheduled for January 12, 2022.

*~ Jaime Cruz, Executive Director*

**Agenda Item 9.    INFORMATION:**

Board and Consortium member updates and identification of emerging issues to be addressed at a future meeting.

*~ Jerrie Merritt, Board Chair & Councilman Scott Black, LEO Consortium Chair*



**Agenda Item 10. SECOND PUBLIC COMMENT SESSION:**

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board and/or Consortium. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.

*~ Jerrie Merritt, Board Chair*