

**REVISED**  
**AGENDA**  
**PROGRAMS COMMITTEE**  
**WEDNESDAY, OCTOBER 11, 2023 | 9:30 AM**

**Workforce Connections**  
**Rosalie Boulware Conference Room**  
**6330 W. Charleston Blvd., Suite 150**  
**Las Vegas, Nevada 89146**  
**Voice stream link: [Workforce Stream](#)**

This agenda has been properly noticed on the Workforce Connections website at [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org), the Nevada Public Notice website at <https://notice.nv.gov>, and the following locations in compliance with the Nevada Open Meeting Law (Nevada Revised Statutes Chapter 241);

- City of Las Vegas, 495 S. Main St., Las Vegas, NV.
- City of North Las Vegas, 2250 N. Las Vegas Blvd., North Las Vegas, NV.
- Clark County Clerk's Office, 500 S. Grand Central Pkwy., Las Vegas, NV.
- Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV.
- Henderson City Hall, 240 Water St., Henderson, NV.
- Boulder City (City Hall), 401 California Ave., Boulder City, NV.
- Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV.
- Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV.
- Lincoln County Courthouse, 181 Main St., Pioche, NV.
- Nye County School District, 484 S. West St., Pahrump, NV.
- Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV.

**PUBLIC COMMENT**

The Programs Committee complies with the Nevada Open Meeting Law by taking public comment related to matters posted on the agenda at the beginning of the meeting prior to approving the agenda and before any other action is taken, and by taking public comment again before the adjournment of the meeting on any matter or topic that is relevant to or within the authority or jurisdiction of the Committee. As required by the Nevada Open Meeting Law, the Committee may only consider items posted on the agenda.

Anyone interested in providing public comment may participate via the following methods:

1. E-mail [publiccomment@snvwc.org](mailto:publiccomment@snvwc.org) no later than 8:30 AM on October 11, 2023; or
2. Appear in person at Workforce Connections, 6330 W. Charleston Blvd., Suite 150, Las Vegas, NV, 89146. Please arrive no later than 9:15 AM.

If you wish to speak on matters on or off the agenda, please step to the podium and clearly state and spell your name for the record. In consideration of others, please avoid repetition and limit your comments to no more than three (3) minutes. As a courtesy, we would also ask those not speaking to be seated and not interrupt the speaker. Public comment that is repetitious, slanderous, offensive, or inflammatory, amounts to personal attacks, or interferes with the rights of other speakers is not allowed. Any person who acts in violation of these rules may be excused from the remainder of the meeting.

It is the intent of the Committee to give all citizens an opportunity to be heard. Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Programs Committee are available upon request. Request for such supporting materials should be made to Kimberly Jones at (702) 636-2343 or [kjones@nvworkforceconnections.org](mailto:kjones@nvworkforceconnections.org). Such supporting materials are available online at: [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org).

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax at (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

**NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.**

**Programs Committee Members:** Leo Bleznitsky, Lou DeSalvio, Drazen Elez, Dr. Edith Fernandez, Peter Guzman, Sonja Holloway, Dr. Jesus Jara, Liberty Leavitt, Louis Loupias, Guy Martin, Evelyn Garcia Morales, Leslie Mujica, Valerie Murzl, Derek Parent, Charles Perry, Mary Beth Sewald, Tommy White, Dr. Federico Zaragoza.

*All items listed on this agenda are for action by the Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public hearings may be declared open by the Chair, as required for any of the items on this agenda designated for discussion and possible action or to provide direction and recommendations to Workforce Connections.*

**AGENDA**

1. **CALL TO ORDER:** Confirmation of posting, roll call, and Pledge of Allegiance.  
*Valerie Murzl* .....4
2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this agenda which is before the Committee for consideration and action today. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.  
*Valerie Murzl* .....5
3. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletions of any items.  
*Valerie Murzl* .....6
4. **DISCUSSION AND POSSIBLE ACTION:** Approve the Programs Committee minutes of March 8, 2023.  
*Valerie Murzl* .....7
5. **DISCUSSION AND POSSIBLE ACTION:** Solicit nominations and elect a Chair and Vice-Chair from members that serve on the Committee.  
*Valerie Murzl* .....19

- 6. INFORMATION:** Programs Committee members’ updates and identification of emerging issues to be addressed at a future meeting.  
*Valerie Murzl* .....20
- 7. SECOND PUBLIC COMMENT:** Members of the public may now comment on any matter or topic which is relevant to or within the authority or jurisdiction of the Committee. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.  
*Valerie Murzl* .....21
- 8. ADJOURNMENT**

- 1. CALL TO ORDER:** Confirmation of posting, roll call, and Pledge of Allegiance.  
~ *Valerie Murzl*

**2. FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this agenda, which is before the Committee for consideration and action today. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.

*~ Valerie Murzl*

**3. DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletions of any items.

*~ Valerie Murzl*

4. **DISCUSSION AND POSSIBLE ACTION:** Approve the Programs  
Committee minutes of March 8, 2023.  
~ *Valerie Murzl*

MINUTES

WORKFORCE CONNECTIONS  
PROGRAMS COMMITTEE

March 8, 2023 | 9:30 a.m.

Rosalie Boulware Conference Room  
6330 W. Charleston Blvd., Ste. 150  
Las Vegas, NV 89146

**Members Present**

Cecil Fielder, Chair (in-person)  
Jack Martin, Vice-Chair (in-person)  
Evelyn Garcia Morales (in-person)  
Dr. Federico Zaragoza (Zoom)  
Sonja Holloway (in-person)  
Lou DeSalvio (in-person)  
Leo Bletnitsky (in-person)  
Louis Loupias (in-person)  
Drazen Elez (in-person)  
Liberty Leavitt (Zoom)  
Lynda Parven (Zoom)

Peter Guzman (Zoom)  
Leslie Mujica (in-person)  
Mary Beth Sewald (Zoom)  
Valerie Murzl (Zoom)

**Members Absent**

Guy Martin-Out of town  
Dr. Edith Fernandez  
Tommy White  
Dr. Jesus Jara-Scheduling conflict  
Charles Perry

**Staff Present**

Jaime Cruz  
Irene Bustamante Adams  
Ricardo Villalobos, PhD  
Jim Kostecki  
Celia Rouse

Brett Miller  
Kim Jones  
Sheila Carver  
Malik M.L. Williams

**Others Present**

Jennifer Del Carmen, Parker Nelson (in-person)  
Jerri Merritt (in-person)

(It should be noted that not all attendees may be listed above)

1. **CALL TO ORDER, Confirmation of posting, roll call and Pledge of Allegiance.**

The meeting was called to order by the Chair, Cecil Fielder at 9:31 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law; roll call was taken, and a quorum was present.



2. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this agenda, which is before the Committee for consideration and action today. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.

1. Kara Abe (Comment sent via email from Ben Daseler)

Good morning, Committee members, my name is Kara Abe and I'm the Chief of Field operations for the EmployNV Business/Career Hubs with the State of Nevada Department of Employment, Training, and Rehabilitation. I would like to state how well it has been going with DTER combining its Business Solutions Office with the EmployNV Business Hubs throughout the Las Vegas Valley. We continue to work improving service delivery to the businesses in Southern Nevada in partnership with Workforce Connections and our community partners all under the EmployNV brand. We have seen a positive response from the business community in having all public workforce business services provided under one, recognizable name. Thank you.

2. Chris Franklin (Commenting on behalf of James Dzurenda, Director, Nevada Department of Corrections)

Director Dzurenda presented mission and direction of the NDOC. The NDOC is committed to taking a more aggressive approach in preparing offenders with additional evidence-based programs, mental health services, increased job training while setting goals and providing opportunities to afford all offenders not only a HS Diplomas or Equivalency but providing PELL grants to those wishing to do vocational training or receive a college degree. Director has seen the successful investment built by WC in the Re-Entry population.

Director Dzurenda commended WC for its dedication and continuing efforts. Community partners such as WC help share the Governors vision of reducing community victimization, by providing offenders with the tools and resources necessary for their success. Director Dzurenda is committed to breaking down barriers behind NDOC walls and utilize all community partners to share in collaborative efforts and success. Director Dzurenda believes we must stop working in silos and share resources to be victorious in reducing crime and saving lives by creating Re-Entry strategies for offenders prior to and after transition back into society. He fully supports recommended finding by the Committee for Adult Re-Entry for HOPE for Prisoners, FIT (Foundation for an Independent Tomorrow), and Youth Re-Entry YAP (Youth Advocate Program) and system impacted youth. We are all here to find ways to develop a safer and better future for us all.

3. Jon Ponder- CEO, HOPE for Prisoners

Mr. Ponder thanked the Committee for continued consideration for funding to continue the work they are doing and is excited about the direction that the NDOC is headed as we work pre and post release. Mr. Ponder stated Director Dzurenda is committed to programming and utilizing other community partners. We need to find a way to collectively come together to serve the people and create a model for others to use. Mr. Ponder thanked Jeannie Kuennen for her support, guidance, and direction over the years.

4. Ryan Jones-HELP participant (speaking on behalf of WIOA and the WEX program)

Mr. Jones was previously on probation and had no support system. Once Mr. Jones had the opportunity to participate in a WEX program he became surrounded by a different community of people. Mr. Jones thanked career coaches Ms. Sandy and Ms. Maria for giving him support and

motivation. Great program and helped reignite a fire for him, get back into the gym, and give him a clear focus. Anyone could take advantage of the program if they wanted to.

5. Wilson Ramos- Regional Director for Supportive Programming at CPLC, Nevada

Mr. Wilson thanked the third-party panel for providing feedback on deficits and they will use that to get better. He wanted to support the recipients that did receive funding. CPLC has been in Nevada for over 12 years and provided numerous services to the community and would like to continue to do so through partnerships. Asked that the funded providers think of CPLC as an opportunity to assist in supporting the community.

3. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletions of any items.

Jaime Cruz, Executive Director, confirmed there were no changes to the agenda.

*A motion was made by Lou DeSalvio and seconded by Leslie Mujica to approve the agenda as presented. The motion carried.*

4. **DISCUSSION AND POSSIBLE ACTION:** Approve the Programs Committee minutes of August 10, 2022.

*A motion was made by Lou Loupias and seconded by Dr. Zaragoza to accept the minutes from the August 9, 2022 meeting. The motion carried.*

5. **INORMATION:** Overview of 2022 Request for Proposals (RFP) Process

Executive Director Jaime Cruz explained that the process started in January 2022 with a strategic planning retreat. After 2 years of a worldwide pandemic and how it hit our economy and labor market. WC checked in with the Programs Committee and Local Elected Officials Consortium on our strategy and the strategy remained the same. We had more jobs than job seekers and validated some strategies including co-location of WIOA partners referenced by DETR, leveraging of resources across partners, alternate labor pools (re-entry, people with disabilities, VETS, and disconnected youth). Currently we have 46,000 18-24 yr. old youth not employed or engaged in post-secondary skill acquisition. The board wanted to see flexible scopes and a high ROI. The direction for staff was to look at cost ratio of staff and what goes to the participants and monitor performance and be data driven.

Later in the year in July and August, and September WC worked with our core WIOA partners to create content for the RFP's. On October 22, 2022, the RFP was released and contained seven clusters. In November DETR adopted a state unified brand for Business Hub, Career Hub, and Youth Hub. In December we received twenty-one proposals- 3 for the Operator and eighteen for WIOA Title I ADW and Youth contracts. Also, in December Board Chair Jerri Merritt appointed members to the selection panel. In December 2022 and January 2023 proposals were sent to the third-party evaluator CWA (California Workforce Association). Any proposal that did not achieve a score of 70 did not advance. All but one advanced to the next round.

The 4-step process included:

1. Third-party evaluator proposal scoring.

2. Selection panel individual rankings.
3. Selection panel meeting-discuss rankings, budget, and ask staff questions.
4. Selection panel consensus.

The funding recommendations in agenda items 6 and 7 are the result of the RFP process. Proposals are ranked to show priority for funding.

- 6. DISCUSSION AND POSSIBLE ACTION:** Accept the Selection Panel’s recommendation to award new contracts to the organizations listed below to staff American Job Centers and provide WIOA Title I Adult and Dislocated Worker services. This new competitive procurement which allows for a contract with an initial one-year term, with up to three extensions of one year each. **If a finalized budget and scope of work cannot be successfully negotiated by May 1, 2023, negotiation will begin with the next highest ranked eligible entity. If sub-award agreements are not executed before June 1, 2023, WC may determine that negotiations have failed and not enter into an agreement.** Upon approval by the Workforce Connections (WC) Board and authorization by the Local Elected Officials Consortium, the contract and budget period shall be July 1, 2023, through June 30, 2024.

	Cluster	Adult & Dislocated Worker Service Provider	Projected Contract Amount (100%)	Proposed PY23 Contract Ceiling (150%)
a.	Lincoln	Lincoln County Grants Administration	\$215,000	\$322,500
b.	Nye & Esmeralda	Nye Communities Coalition	\$700,000	\$1,050,000
c.	Adult Re-entry	Foundation for an Independent Tomorrow	\$1,000,000	\$1,500,000
d.	Adult Re-entry	HOPE for Prisoners, Inc.	\$1,000,000	\$1,500,000
e.	Clark ADW	Arbor E&T, LLC dba Equus Workforce Solutions	\$7,800,000	\$11,700,000
f.	Clark ADW	C2 Global Professional Services, LLC	\$400,000	\$600,000
		<b>TOTAL</b>	<b>\$11,115,000</b>	<b>\$16,672,500</b>

Dr. Villalobos thanked the Programs Committee for their commitment and support to this work and Board Chair Jerrie Merritt for selecting the selection panel. The panel put in about 25 hours of their own time to review and give their perspective. Dr. Villalobos also thanked Jaime Cruz framing the work. Special thanks to the proposers and WC staff who worked on this all year and will continue to work until the process is done. The clusters framed in the RFP are noted in A-F of the table. Dr. Villalobos provided overview of the structure:

1. Current performance
2. Selection panel notes
3. Third-party evaluators scores
4. Third-party evaluators notes

Who is being recommended and who is being put in second place. Funding for re-entry (alternate labor pools). Also, capacity for the system required funding two ADW Clark

contracts to staff AJC's (American Job Centers). Equus has the large chunk of funding and then C2 Global Professional Services.

The current structure exists because Youth were not able to be serviced in EmployNV Career hubs and vice versa, parents were not able to be serviced in EmployNV Youth Hubs. Panel also noted being mindful of attrition when making a transition from one provider to another provider.

Dr. Villalobos stated that the bottom line with the recommendations is that WC is staffing our American Job Centers (EmployNV Career Hubs, EmployNV Youth Hubs, and EmployNV Business Hubs).

Cecil Fielder stated he would like to see the brand (EmployNV) across all models.

Jaime Cruz acknowledged Evelyn Garcia Morales present for the record.

Jaime Cruz also wanted to share that for the first time we have a statewide brand for all AJC's (American Job Centers). Branding drove the RFP and we have the model, program design. Purpose and message in the RFP is that we want to work with organizations who want to come and staff these AJC's that are called EmployNV Career, Business, and Youth Hubs.

Jack Martin reiterated that branding is going to make this happen. End users have said in the past that it was disjointed and that they did not know where to go. So, the stronger the brand the better it will be.

Jaime Cruz recognized Valerie Murzl for the record as present.

A motion was made by Peter Guzman and seconded by Jack Martin to accept the Selection Panel's recommendation to award new contracts to the organizations listed below to staff American Job Centers and provide WIOA Title I Adult and Dislocated Worker services. This is a new competitive procurement which allows for a contract with an initial one-year term, with up to three extensions of one year each. If a finalized budget and scope of work cannot be successfully negotiated by May 1, 2023, negotiations will begin with the next highest ranked eligible entity. If sub-award agreements are not executed before June 1, 2023, WC may determine that negotiations have failed and not enter into an agreement. Upon approval by the Workforce Connections (WC) Board and authorization by the Local Elected Officials Consortium, the contract and budget period shall be July 1, 2023, through June 30, 2024. The motion carried.

- DISCUSSION AND POSSIBLE ACTION:** Accept the Selection Panel's recommendation to award new contracts to the organizations listed below to staff American Job Centers and provide WIOA Title I Youth services. This new competitive procurement which allows for a contract with an initial one-year term, with up to three extensions of one year each. **If a finalized budget and scope of work cannot be successfully negotiated by May 1, 2023, negotiation will begin with the next highest ranked eligible entity. If sub-award agreements are not executed before June 1, 2023, WC may determine that negotiations have failed and not enter into an agreement.** Upon approval by the Workforce Connections (WC) Board and authorization by the Local Elected Officials Consortium, the contract and budget period shall be July 1, 2023, through June 30, 2024.

	Cluster	Youth Service Provider	Projected Contract Amount (100%)	Proposed PY23 Contract Ceiling (150%)
a.	Lincoln	Lincoln County Grants Administration	\$400,000	\$600,000
b.	Nye & Esmeralda	Nye Communities Coalition	\$675,000	\$1,012,500
c.	Clark Systems Impacted Youth	Arbor E&T, LLC dba Equus Workforce Solutions	\$2,200,000	\$3,300,000
d.	Clark Youth	C2 Global Professional Services, LLC	\$5,000,000	\$7,500,000
		<b>TOTAL</b>	<b>\$8,275,000</b>	<b>\$12,412,500</b>

Dr. Villalobos addressed the ceiling amounts. The ceiling allows us to be prepared for additional funds that we are not expecting. The ceiling allows us to avoid convening an urgent meeting. If by chance we get notified of additional money and we want to send it out to the system we would have to round up the Programs Committee, Board, Local Elected Officials to meet as soon as possible to not impact implementation. It allows WC to do what we have done in the past and have flexibility.

Structure for the Youth contracts is the same as ADW:

1. Current performance
2. Selection panel notes
3. Third-party evaluators scores
4. Third-party evaluators notes

Dr. Villalobos stated that the funding allows us to serve Youth and Adult at the same location. The Board tasked WC with developing a multi-generational strategy. Anybody involved with a youth can be served and vice versa. With an emphasis on system impacted youth, WC convened a disconnected youth collaborative, working with different agencies to tackle this. Special thanks to the RTC for working with us to launch a massive campaign through the transit system. System impacted contract will allow us to focus on serving juvenile youth, foster, homeless and runaway, pregnant and parenting youth whether they are in or out of school. Dr. Villalobos also stated that we have to be mindful of the impact of transitioning youth to another provider. We lose about 40-50% of youth that get disconnected and it impacts youth performance.

Jack Martin thanked Dr. Villalobos for referring to youth as youth and not files. Mr. Martin did take umbrage with the term system. We are the system, and it is our job to change it. He is very proud of work we have done under the direction of Jaime Cruz. He has made the system easier, more accessible, and more prolific in our community with branding. He cannot go anywhere without seeing the EmployNV Hub brand somewhere.

Cecil Fielder stated that we are prescribing the AJC, EmployNV Youth hub alignment under Youth Service providers as well.

A motion was made by Jack Martin and seconded by Leslie Mujica to accept the Selection Panel’s recommendation to award new contracts to the organizations listed to staff American Job Centers and provide WIOA Title I Adult and Youth services.

This is a new competitive procurement which allows for a contract with an initial one-year term, with up to three extensions of one year each. If a finalized budget and scope of work cannot be successfully negotiated by May 1, 2023, negotiations will begin with the next highest ranked eligible entity. If sub-award agreements are not executed before June 1, 2023, WC may determine that negotiations have failed and not enter into an agreement. Upon approval by the Workforce Connections (WC) Board and authorization by the Local Elected Officials Consortium, the contract and budget period shall be July 1, 2023, through June 30, 2024. The motion carried.

8. **DISCUSSION AND POSSIBLE ACTION:** Accept staff’s recommendation, pending written approval from DETR, to award a contract extension to the organizations listed below to continue providing WIOA Title I Youth services. This will allow currently enrolled youth participants to continue receiving services, without having to be transferred to a new service provider. This will mitigate potential participant attrition during a transfer of files. This will help ensure that expected participant performance outcomes are ultimately met. Upon approval by the WC Board and authorization by the Local Elected Officials Consortium, the contract and budget period shall be July 1, 2022, through June 30, 2024.

	Cluster	Youth Service Provider	Projected Extension Amount (100%)	Proposed Extension Ceiling (150%)
a.	Youth North	HELP of Southern Nevada	\$600,000	\$900,000
b.	Re-entry Youth	Youth Advocate Programs, Inc.	\$250,000	\$375,000
		<b>TOTAL</b>	<b>\$850,000</b>	<b>\$1,275,000</b>

Dr. Villalobos thanked DETR for being a phenomenal partner and a special thanks to Lynda and Karlene Johnson. It is great to work with individuals who care.

This item is not for new enrollments but to continue to service youth currently enrolled or in follow-up with HELP and YAP. WIOA requires us to follow up with them for a year and make sure they are progressing and doing well. We do not want to notify youth that are being transferred to a different provider. In the past we have taken a huge loss when transitioning youth. We are recommending 3,000.00 per youth for active and follow-up.

**A motion was made by Lou DeSalvio and seconded by Lou Loupias to accept staff’s recommendation, pending written approval from DETR, to award a contract extension to the organizations listed below to continue providing WIOA Title I Youth services. This will allow currently enrolled youth participants to continue receiving services, without having to be transferred to a new service provider. This will mitigate potential participant attrition during a transfer of files. This will help ensure that expected participant performance outcomes are ultimately met. Upon**

approval by the WC Board and authorization by the Local Elected Officials Consortium, the contract and budget period shall be July 1, 2022, through June 30, 2024. The motion carried.

9. **INFORMATION:** Enrollment and employment data.

Brett Miller identified four different reports on enrollments for ADW and Youth. There are two reports for each. The reports show how money is flowing into different communities and demographics-What does our diversity, equity and inclusion look like with our service providers?

Brett Miller stated that overall, our numbers look good:

ADW-2Q Employment show females and males have equal outcomes 71.2%-female and 70.7% males.

Ethnicity 2Q- Hispani-71.2% and non-Hispanic-71.2%

There were equivalent outcomes in other categories. On race you see more of a spread on numbers when you consider sample size.

African American community-69.2% which seems low

American Indian/Alaskan natives-82.49%

Asian-73.3%

Hawaiian/Pacific Islander-82.4%

White or Caucassian-79.9%

More than one race-68.9%

Did not answer-3%

Brett also looked at the number served at 2 years of enrollment through the end of the program year:

43%-Female

56%-Male

These numbers have historically been 50/50. The change might have to do with the argument that women may not have returned to the workforce due to childcare issues or homeschooling.

With ethnicity we are seeing 21% Hispanic which seems low since the Hispanic population is around 35% but these number have historically been low. African American is at 42% with a 20% population. We are seeing a lot of need in those communities.

Committee member Leslie Mujica asked Brett how he arrived at the percentages. 71.2% of what?

Brett explained that the number are placement rates which means 70% of women were employed in 2Q and 70% of men. Not a large disparity of outcomes of women versus men.

Cecil Fielder asked are we starting to see some recovery back to pre-COVID numbers?

Brett stated yes, especially with ADW numbers. Growth in wages and employment outcomes. Numbers continue to get stronger. Closer to 80% as a system and wages close to 18-20 per hour.

Youth are seeing similar trends with 55-60% employment rate moving closer to 70%.

Lou Loupias also asked how does Brett establish the numbers? The numbers are based on all the providers. Brett does look at individual providers and who they serve but at a higher level it is how the whole system is performing.

**10. INFORMATION:** Programs Committee members' updates and identification of emerging issues to be addressed at future meetings.

Lou DeSalvio wanted to discuss providing funds to a provider that gave jobs but took higher paying jobs away. Training was provided and the wages in the area were at \$12.00/hr. and the provider was able to provide jobs that were paying \$17.00/hr. but the jobs they took away were traditionally paying \$60.00/hr. Moving forward Mr. DeSalvio would like to make sure that we find out from the providers exactly what the additional money will be used for. We do not want to cancel out \$60.00/hr. jobs for \$17.00/hr. jobs.

Mr. Cruz stated that he did reach out to the state to make sure all the parameters were there.

Jack Martin stated that one of the performance metrics we need to be looking at is a livable wage. Spend time doing upscaling, and outreach to organizations to help with upscaling in the organization.

Irene Bustamante Adams discussed the strategic partnership with CCSD and the Public Education Foundation. Paraprofessionals at CCSD are at a 21,000 salary/wage but have a desire to become teachers and more than triple their salary but do not have the resources to pay for tuition so in combination with UNLV and others we can combine our resources and elevate them to another level within the educational system. We can create a talent pipeline to fill those paraprofessional positions with new people coming into the market.

Mr. Cruz stated that lifting people out of non-sustainable wages is a heavy lift. Even getting people back to work at \$20.00/hr. -160.00 a day, they are spending \$100.00 on childcare, and they still have gas and insurance to pay. Lifting higher requires us to work our partners like DETR, DHHS to align funds and lift higher.

Lou Loupias discussed Counselors with Hardhats. Encouraged the board to go back to the program. The program would help our future kids and the ones who have dropped out.

Mr. Cruz acknowledged Evelyn Garcia Morales as the President of the Board of Trustees. There is a talent pool 25,000-30,000 18 yr. olds that will graduate and over half have plans for college, trades, or military but 15,000 have no plans at all. We have worked with partners to bring \$250,000 to the Academic Vocational Centers to provide equipment for training, half a million to Central Career Technical Academies with STEM equipment and the Fellowship initiative which imbedded counselors in the schools who have the expertise to navigate the system.



On March 20, 2023, was the first student showcase connecting 18 yr. olds who are graduating to employers. The showcase will be at Cimarron High School. 30-40 students will showcase robotics and will allow for apprenticeship and job opportunities.

Lou DeSalvio also thought the Counselor's with Hardhats was a successful program, but transportation was an issue and maybe we should look at the program again.

Leslie Mujica stated that on the Governors Workforce Development Board they are making childcare a top priority.

Jack Martin discussed the Young Women's Leadership Expo being held on March 25, 2023, at the Clark County Government Center. Councilwomen Kirkpatrick is leading the initiative. Shaquille O'Neal's mother would be bringing books and speaking to the young women and powerful women in Southern Nevada would be doing breakout sessions. The theme is "Walking with Purpose."

**11. SECOND PUBLIC COMMENT:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Committee. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name for the record. Each comment will be limited to three (3) minutes.

1. Tammi Odegard-NYE Communities Coalition- Ms. Odegard wanted to thank the committee for the funding recommendation to continue to serve Nye and Esmeralda counties.
2. Michael Hollis- Program Director, FIT- Mr. Hollis Thanked the Chair and Committee the recommendation for FIT. They will continue to do great work in the community. Also, provided an invitation to the Committee to visit FIT. Also, he wanted to give a special thank you to Jeannie Kuennen, Shawanda Nance, Kimberly Jones, and Sheila Carver.
3. Yvette Bayless-Program Director, Equus Works- Ms. Bayless thanked the Committee for the recommendation and is grateful for the opportunity to provide services. Expressed gratitude in the faith WC has in Equus.
4. Aaron Smith-COO, C2 Global Professional Services- Mr. Smith expressed gratitude to the Committee for the recommendation to continue their journey in Nevada. The Board has been as good as any board they have worked with in supporting them, getting them up, and running. Looking forward to the next 4 years.
5. Denise Gee- CWO, HELP of Southern Nevada- Thanked the Committee for consideration in allowing HELP another year to serve the youth and appreciates the staff and will continue to work with other providers.
6. Launa Chouquer- Program Director, Lincoln County-Thanked the Committee for the recommendation for funding and the opportunity to serve the rural communities. Also, thanked YAP (Youth Advocate Program) for support in trying to get re-entry in Lincoln County as well.

7. Neosha Smith-Program Director, YAP (Youth Advocate Program)- Thanked the Committee for the extension to transition youth into the next program year and thanked to partners that have been supportive.

### **Adjournment**

The meeting adjourned at 11:02 am

5. **INFORMATION:** Solicit nominations and elect a Chair and Vice-Chair from members that serve on the Committee.

~ *Valerie Murzl*

6. **INFORMATION:** Programs Committee members' updates and identification of emerging issues to be addressed at future meetings.  
~ *Valerie Murzl*

7. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name for the record. Each public comment will be limited to three (3) minutes.

*~ Valerie Murzl*