

QUEST NDWG Eligibility Form

Dislocated workers, as defined in WIOA section 3(15).

- 1. Individuals temporarily or permanently laid off as a consequence of the COVID-19 pandemic.** For the purpose of this eligibility category, WC defines "laid off" to include individuals who:
 - a. Experienced a temporary or permanent full separation from employment due to the COVID-19 pandemic;
 - b. Experienced a temporary or permanent reduction in work hours from full-time (32+ hours per week) to part-time (fewer than 32 hours per week); or
 - c. Left the workforce voluntarily or involuntarily, including retirees, due to familial or health-related concerns, including mental health/burnout, as a consequence of the COVID-19 pandemic. This may include, but is not limited to, individuals who separated from employment due to expanded health and safety regulations, such as mandatory masking and/or vaccination requirements, and/or individuals who were terminated from employment due to attendance issues resulting from the COVID-19 pandemic.

- 2. Individuals who are long-term unemployed.** For the purpose of this eligibility category, is defined as "long-term unemployed" to include individuals who satisfy at least one of the following criteria:
 - a. Has not been employed in unsubsidized employment for **a minimum of two weeks** prior to participation;
 - b. Has not been employed for any length of time due to incarceration;
 - c. Individuals in substance abuse and/or mental health recovery;
 - d. Individuals with justice involvement;

- e. Is a student engaged in secondary and/or postsecondary education or other training program(s) and is not engaged in unsubsidized employment;
 - f. Has no work history and is entering the workforce for the first time; or
 - g. Has received or been eligible for a full or partial, weekly, Unemployment Insurance (UI) payment. This includes, but is not limited to, individuals who are working part-time, but actively seeking full-time employment, and receiving partial UI payments.
- 4. Self-employed individuals who became unemployed or significantly underemployed as a result of the COVID-19 pandemic or general economic conditions.** For the purpose of this eligibility category, WC defines significantly underemployed as any individual who(se):
- a. Is currently or was fully self-employed, but whose business revenue is/was reduced and/or expenses are/were increased as a result of the COVID-19 pandemic;
 - b. Is currently or was fully self-employed, but whose income does not lead to economic self- sufficiency;
 - c. Business has closed or reduced hours operation as a result of the COVID-19 pandemic and/or resulting economic crisis, including the inability to obtain goods and materials due to supply chain limitations and/or the inability to maintain adequate staffing;
 - d. Was solely self-employed prior to the COVID-19 pandemic, but has since obtained secondary employment to supplement their income as a result of the COVID-19 pandemic;
 - e. Qualified for Pandemic Unemployment Assistance (PUA) based on their self-employment;



- f. Business received Paycheck Protection Program (PPP) loan assistance or other pandemic-related business subsidies;
 - g. Business was negatively impacted by the termination of contracts due to the COVID- 19 pandemic; or
 - h. Became self-employed providing pandemic-related goods and/or services, and whose business has since been closed or reduced its hours of operation.
- 5. Has at least one barrier to employment** (listed below) and are unemployed or underemployed:
- a. Individuals who lack a high school diploma or equivalency;
 - b. English language learners or those with limited English proficiency;
 - c. Individuals who are basic skills deficient in math and/or reading;
 - d. Individuals with justice involvement;
 - e. Individuals with substance abuse and/or mental health concerns;
 - f. Is currently a recipient of public assistance or is considered low-income (within 200% of the LLSIL); or
 - g. Individuals who identify as a member of a historically marginalized community.

My signature certifies that the above statement is correct.

Participant Signature _____

Staff Signature _____